

Compensation & Personnel Expenses

Clergy Person: _____ Membership Status: _____

Name of Church: _____

Effective Date: _____ Appointment ___100% ___75% ___50% ___25%

Item		Amount
Compensation	(A) Cash Salary	\$
	(B) Housing <input type="checkbox"/> Housing Allowance OR <input type="checkbox"/> Parsonage (25% of cash salary listed in A)	\$
	(C) Total Compensation (A + B)	\$
Benefits	(D) Pension - CRSP (13% of C) above)	\$
	(E) Conference Health Insurance - Church Portion (see Health Insurance schedule)	\$
	(F) Participant Portion of Health Insurance Paid for Clergy Person by the Church (optional)	\$
	(G) External Health Insurance Paid for Clergy Person by the Church	\$
Expenses	(H) Continuing Education (\$500 minimum)	\$
	(I) Accountable Reimbursement Plan (\$2,000 min)	\$
	(J) Annual Conference Expenses and other Costs Paid for Clergy person	\$
Total (C through J)		\$

Signature of clergy person: _____ Date _____

Signature of PPRC/SPRC chairperson: _____ Date _____

Signature of church treasurer: _____ Date _____

Signature of district superintendent _____ Date _____

Notes Regarding Two Important Pension & Health Insurance Changes for 2019

Pension

Beginning January 1, 2019, all clergy appointed to local churches or Conference staff will be automatically enrolled in the United Methodist Personal Investment Plan (UMPIP) and have a minimum of 3% of their plan compensation (cash salary plus housing allowance or imputed parsonage value) contributed on a pre-tax basis. If they are already at or above that contribution level, there will be no change. If they are contributing to UMPIP at a lower level or not contributing at all, the amount of their contributions (and related payroll deductions) will automatically increase to the 3% level as of 1/1/19. They can opt out of this automatic enrollment and contribute at a lower level or not contribute at all by completing the UMPIP Contribution Election form and submitting it to Cynthia Satchel by December 1, 2018, to ensure it is processed prior to 1/1/19. But remember that all persons enrolled need to contribute at least 1% of their compensation to UMPIP in order to receive the maximum contribution to their retirement account under the Clergy Retirement Security Program.

Health Insurance

It is also very important this year that clergy obtaining their health insurance coverage through the Conference actively participate in the annual election process to ensure that they are enrolled in the best medical plan for them. In prior years, if they did not participate in the annual election process, the default medical plan assigned to them was the PPO B1000 Gold Plan or the plan they had previously selected if different. For 2019, that will change. **If they do not actively participate in the annual election process this coming November, the default medical plan assigned to them will be the CDHP C2000 Gold Plan.** This is regardless of what plan they have selected or been assigned for 2018. That is why it is so important that they make an active choice for 2019 and not let the system assign a default plan for them. Additionally, their 2019 election or default assignment will continue to be renewed until and unless they make a new choice in a subsequent year.