

Equitable Compensation

Is there a reference in the DSC Journal?

- JRNL VOL 2: Rules A.IV.A.4.c.2)
- JRNL VOL 2: Rules A.IV.F.

Is there a reference in the *Book of Discipline*?

- 2016 Discipline ¶625
- See 2016 Discipline ¶620-¶628

What is the purpose of your committee and how does it interface with the DSC Strategic Direction?

- 2016 Discipline ¶625.2
- Support full-time clergy serving as pastors in the conference by: (a) recommending standards for pastoral support; (b) administering funds to be used in base compensation supplementation; (c) providing guidance for superintendents and committees on pastor-parish relations; and (d) submitting an arrearage policy for the conference. We undergird all areas of the DSC Strategic Direction.

Are there rules governing who and how one may join this committee?

- Ideal number of people on this committee: 6-8 people.
- JRNL VOL 2: Rules A.IV.H.2: All Boards and Agencies will have terms of four years... Each new four-year term shall begin at the close of the Annual Conference electing those persons; quadrennial terms shall begin at the close of the Annual Conference session following the General Conference. Service of one-half term or more in filling a vacancy of other than annual term shall be considered as a full term. The terms of those elected from the Districts shall begin upon their election. Their terms shall continue until their successors are elected...Tenure on any Conference group shall be no more than two terms.

What are your meeting dates and times for the rest of the quadrennium?

- First Saturday of each December face-to-face. Conference calls each February to review annual conference reports and recommendations. Other meetings as necessary. Conference call participation is always an option.