

Petition Concerning the Treatment of Asylees and Refugees

Whereas the Scriptures proclaim that “The Lord your God...loves the strangers, providing them with food and clothing. You shall also love the stranger, for you were once strangers in the land of Egypt” (Deuteronomy 10:17-19). And Jesus taught his disciples that when they took care of “the least of these,” including welcoming strangers, they were welcoming him (Matthew 25:31-40);

Whereas the *United Methodist Social Principles* state, “We recognize, embrace, and affirm all persons, regardless of country of origin, as members of the family of God. ... We urge the Church and society to recognize the gifts, contributions, and struggles of those who are immigrants, and to advocate for justice for all.” *The 2016 Book of Discipline*, ¶ 162.H;

Whereas the *United Methodist Social Principles* also state, “The mistreatment or torture, and other cruel, inhumane, and degrading treatment or punishment of persons by governments for any purpose violates Christian teaching and must be condemned and/or opposed by Christians and churches wherever and whenever it occurs,” *The 2016 Book of Discipline*, ¶ 164.A;

Whereas the Department of Homeland Security’s *Migrant Protection Protocols* (The Remain In Mexico Program) often puts asylum seekers in danger, as protection from their persecutors is limited, at best, and the circumstances of their housing often make them more vulnerable to violence by criminal groups in Mexican border towns;

Whereas the Department of Homeland Security’s *Prompt Asylum Claim Review* (PACR) and *Humanitarian Asylum Review Process* (HARP) programs deny asylum seekers Due Process protections, specifically the right to an attorney, by substantially fast-tracking the adjudication of their asylum cases to where contact with immigration defense counsel is severely limited;

Whereas the current arbitrary limit on the number of refugees our nation can accept this year (18,000) ignores life threatening realities of human trafficking and persecution, which force refugees to flee their home countries; and

Whereas Arizona Justice For Our Neighbors (AZJFON) is the Desert Southwest chapter of a nationwide United Methodist organization offering legal assistance to immigrants in the United States. We welcome our asylee, refugee, and immigrant brothers and sisters as fellow children of God, and neighbors in our Conference, and we work for a time when they will be accepted, valued, and welcomed by their communities, their states, and our nation; now, therefore, be it

Resolved, that the Desert Southwest Conference petition the General Conference of the United Methodist Church to contact United States Customs and Border Protection, the Department of Homeland Security, and Governors of all the states and territories of the United States ask that:

1. Immigration and Customs Enforcement no longer keep asylum seekers in detention for the duration of the adjudication of their asylum case;
2. The Department of Homeland Security end the *Migrant Protection Protocols* (The Remain In Mexico Program), and allow asylum seekers to enter and remain in the United States for the duration of the adjudication of their asylum case;
3. The Department of Homeland Security end the *Prompt Asylum Claim Review* (PACR) and *Humanitarian Asylum Review Process* (HARP) programs, guarantee asylum seekers access to counsel, and enforce Due Process protections; and
4. The current Refugee Acceptance Rate limit of 18,000 refugees per year be rescinded, and the previous limit of 85,000 be reinstated.

Submitted By:

Arizona Justice for our Neighbors (AZJFON)

Version: April 29, 2020

Petition Concerning the Treatment of Immigrants

Whereas the Scriptures proclaim that “There is no longer Jew nor Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus.” (Galatians 3:28). “For he is our peace; in his flesh he has made both groups into one and has broken down the dividing wall, that is, the hostility between us. (Ephesians 2:14);

Whereas the *United Methodist Social Principles* state: “We believe that our primary identity is as children of God... The Church seeks to fully embrace and nurture cultural formation and competency as a means to be fully one body, expressed in multiple ways. We affirm that no identity or culture has more legitimacy than any other. We call the Church to challenge any hierarchy of cultures or identities. Through relationships within and among cultures we are called to and have the responsibility for learning from each other, showing mutual respect for our differences and similarities as we experience the diversity of perspectives and viewpoints.” *The 2016 Book of Discipline*, ¶ 161.A;

Whereas the *United Methodist Social Principles* also state: “We urge the Church and society to recognize the gifts, contributions, and struggles of those who are immigrants, and to advocate for justice for all. We oppose the immigration policies that separate family members from each other or that include detention of families with children, and we call on local churches to be in ministry with immigrant families.” *The 2016 Book of Discipline*, ¶ 162.H;

Whereas those seeking immigration status in the United States are not criminals. They are individuals seeking specific legal remedies in which our civil immigration legal system guarantees them rights, protections, and due process. The current practice of detaining immigrants for the duration of their immigration proceedings is inconsistent with international treaties the United States is a party to, and incongruent with the civil legal system;

Whereas in this time of a viral epidemic, it is both inhumane and unconscionable to detain any individual seeking asylum, refugee status, or seeking to immigrate in detention facilities where known cases of COVID-19 are present and/or deny immigrant detainees parole (permission to leave detention);

Whereas the practice of local law enforcement agencies contacting Immigration and Customs Enforcement, even if the reason for their interaction with the individual had nothing to do with their immigration status, causes mistrust and reduces safety in the community, by reducing the number of crimes being reported;

Whereas the April 22, 2020 Executive Order severely curtailing immigration for 60 days puts those who are seeking immigration status at risk, and causes undue suffering for families seeking to be reunited; and

Whereas Arizona Justice For Our Neighbors (AZJFON) is the Desert Southwest chapter of a nationwide United Methodist organization offering legal assistance to immigrants in the United States. We welcome our asylee, refugee, and immigrant brothers and sisters as fellow children of God, and neighbors in our Conference, and we work for a time when they will be accepted, valued, and welcomed by their communities, their states, and our nation; now, therefore, be it

Resolved, that the Desert Southwest Conference (DSC) petition the General Conference of the United Methodist Church to contact the Department of Homeland Security, Immigration and Customs Enforcement, and Governors of all the states and territories of the United States ask that:

1. Immigration and Customs Enforcement no longer keep immigrants in detention while they are in immigration (removal) proceedings;

2. Local law enforcement agencies stop contacting Immigration and Customs Enforcement if their interaction with an individual is unrelated to their immigration status; and
3. The April 22, 2020 Executive Order be rescinded, so that individuals under the following circumstances would be allowed to enter the United States:
 - a. Those outside of the United States who are seeking a green card;
 - b. Those who have an official travel document that became valid *on* or is issued *after* the effective date of the executive order; and
 - c. Adult children and parents of U.S citizens, and children and parents of lawful permanent residents.

Submitted By:

Arizona Justice for our Neighbors (AZJFON)

Version: April 28, 2020

Resolution Concerning the Treatment of Asylees and Refugees

Whereas the Scriptures proclaim that “The Lord your God...loves the strangers, providing them with food and clothing. You shall also love the stranger, for you were once strangers in the land of Egypt” (Deuteronomy 10:17-19). And Jesus taught his disciples that when they took care of “the least of these,” including welcoming strangers, they were welcoming him (Matthew 25:31-40);

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Whereas the Department of Homeland Security’s *Prompt Asylum Claim Review* (PACR) and *Humanitarian Asylum Review Process* (HARP) programs deny asylum seekers Due Process protections, specifically the right to an attorney, by substantially fast-tracking the adjudication of their asylum cases to where contact with immigration defense counsel is severely limited;

Whereas the current arbitrary limit on the number of refugees our nation can accept this year (18,000) ignores life threatening realities of human trafficking and persecution, which force refugees to flee their home countries; and

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Resolved, that the Desert Southwest Conference contact the Governors, Senators, and Congressional Representatives of Arizona and Nevada, The Department of Homeland Security, Immigration and Customs Enforcement, and United States Customs and Border Protection, and ask that:

1. Immigration and Customs Enforcement no longer keep asylum seekers in detention for the duration of the adjudication of their asylum case;
2. The *Migrant Protection Protocols* (The Remain In Mexico Program) be ended, and allow all asylum seekers to enter and remain in the United States for the duration of the adjudication of their asylum case;
3. The Department of Homeland Security end the *Prompt Asylum Claim Review* (PACR) and *Humanitarian Asylum Review Process* (HARP) programs, guarantee asylum seekers access to counsel, and enforce Due Process protections; and
4. The current Refugee Acceptance Rate limit of 18,000 refugees per year be rescinded, and the previous limit of 85,000 be reinstated.

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Whereas the *United Methodist Social Principles* state: “We believe that our primary identity is as children of God... The Church seeks to fully embrace and nurture cultural formation and competency as a means to be fully one body, expressed in multiple ways. We affirm that no identity or culture has more legitimacy than any other. We call the Church to challenge any hierarchy of cultures or identities. Through relationships within and among cultures we are called to and have the responsibility for learning from each other, showing mutual respect for our differences and similarities as we experience the diversity of perspectives and viewpoints.” *The 2016 Book of Discipline*, ¶ 161.A;

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Whereas those seeking immigration status in the United States are not criminals. They are individuals seeking specific legal remedies in which our civil immigration legal system guarantees them rights, protections, and due process. The current practice of detaining immigrants for the duration of their immigration proceedings is inconsistent with international treaties the United States is a party to, and incongruent with the civil legal system;

Whereas in this time of a viral epidemic, it is both inhumane and unconscionable to detain any individual seeking asylum, refugee status, or seeking to immigrate in detention facilities where known cases of COVID-19 are present and/or deny immigrant detainees parole (permission to leave detention);

Whereas the practice of local law enforcement agencies contacting Immigration and Customs Enforcement, even if the reason for their interaction with the individual had nothing to do with their immigration status, causes mistrust and reduces safety in the community, by reducing the number of crimes being reported;

Whereas the recent Executive Order severely curtailing immigration for 60 days puts those who are seeking immigration status at risk, and causes undue suffering for families seeking to be reunited; and

Whereas Arizona Justice For Our Neighbors (AZJFON) is the Desert Southwest chapter of a nationwide United Methodist organization offering legal assistance to immigrants in the United States. We welcome our asylee, refugee, and immigrant brothers and sisters as fellow children of God, and neighbors in our Conference, and we work for a time when they will be accepted, valued, and welcomed by their communities, their states, and our nation; now, therefore, be it

Resolved, that the Desert Southwest Conference (DSC) contact the Governors, Senators, and Congressional Representatives of Arizona and Nevada, the Police Chiefs of all Arizona counties and Clark County Nevada, the Department of Homeland Security and Immigration Customs and Enforcement, and ask that:

1. Immigrants no longer be detained while they are in immigration (removal) proceedings;

2. Local law enforcement agencies stop contacting Immigration and Customs Enforcement if their interaction with an individual is unrelated to their immigration status; and
3. The recent Executive Order be rescinded, so that individuals under the following circumstances would be allowed to enter the United States:
 - a) Those outside of the United States who are seeking a green card;
 - b) Those who have an official travel document that became valid *on* or is issued *after* the effective date of the executive order; and
 - c) Adult children and parents of U.S citizens, and children and parents of lawful permanent residents.

Submitted By:

Arizona Justice for our Neighbors (AZJFON)

Version: April 28, 2020

Supplement to Petition Concerning Asylees and Refugees:

Prompt Asylum Claim Review (PACR) and Humanitarian Asylum Review Process (HARP) Programs

Individuals who are not subject to the *Migrant Protection Protocol* (The Remain in Mexico Program) are generally placed in “expedited removal” at the border. Under this process, people who express a fear of returning to their home country are generally sent to ICE detention, where they are interviewed by an Asylum Officer to determine if they have a “credible fear” of persecution. While awaiting this interview, individuals are permitted by law to gather evidence, contact an attorney, and consult with anyone of their choice so long as that would not unreasonably delay the process.

If the officer determines that an asylum seeker’s fear is credible, they are placed into removal proceedings where they can file an asylum application in front of an immigration judge. If the asylum officer determines that a person does not have a credible fear of persecution, that decision can be appealed in front of an immigration judge. Individuals determined not to have a credible fear of persecution may then be deported to their home country.

In late October 2019, United States Customs and Border Patrol (CBP) began two pilot programs in El Paso: the *Prompt Asylum Claim Review* (PACR) program and the *Humanitarian Asylum Review Process* (HARP). The HARP program applies to Mexican nationals, and the PACR program applies to non-Mexican nationals. Although they bear different names and apply to different populations, the programs operate almost identically.

Under both programs, individuals are never transferred to ICE detention. Instead, they remain locked in CBP short-term detention facilities throughout the entire expedited removal process. People in these programs are given only 30 minutes to an hour to contact a lawyer or family members before the credible fear interview, and are not permitted any further phone calls outside of CBP detention. If they do not pass the credible fear interview, the immigration judge appeal occurs over the telephone.

Although CBP is not supposed to hold anyone in custody for more than 72 hours, individuals put through the PACR and HARP programs are often held for a week or longer. During this time, individuals may be forced to sleep on the floor for days at a time in freezing cells with limited access to hygiene and inadequate food and water.

The brief phone call is often the only opportunity asylum seekers are given to contact anyone for support. Lawyers who represent people placed into these programs say that they are not permitted to talk to their clients during this process, unless their client can contact them during the brief period where they are permitted to use the telephone. Asylum seekers may also be unable to access evidence in their belongings, which are usually locked up while they remain in CBP custody.

On December 31, 2019, the PACR and HARP programs were expanded to the Rio Grande Valley Sector. The Department of Homeland Security (DHS) indicated at the end of December that more than 1,000 people had already been put through the programs. In February 2020 Acting Director Cucinelli said the program was operational across the border.

The information regarding these programs originated from documents at the links below:

American Immigration Council’s “**Policies Affecting Asylum Seekers at the Border**” Fact Sheet, January 29, 2020, located at <https://www.americanimmigrationcouncil.org/research/policies-affecting-asylum-seekers-border>.

Roll Call's "**DHS expands programs that fast-track asylum process**" article, February 26, 2020, located at <https://www.rollcall.com/2020/02/26/dhs-expands-asylum-programs-that-fast-track-deportations/>

RESOLUTION

Resolution to Publish Retiree Salaries in the Journal

Whereas all active clergy in local churches have their salaries and housing allowances printed yearly in the journal;

Whereas the DSC appointive cabinet has been increasingly appointing retired clergy into large churches;

Whereas retired pastors appointed to local churches are receiving both pension benefits and salaries simultaneously; and

Whereas retired pastors have their salaries currently unavailable to conference review; now, therefore, be it

Resolved, that the Desert Southwest Conference (DSC):

1. in the spirit of transparency, add to its rules in the following location (unless there is a more appropriate place):
 - II. CONFERENCE PROCEDURES
 - G. Financial Procedures
 5. The salary and housing allowance of all full-time clergy Conference employees shall be published annually in the Journal.

Furthermore, all retired clergy under appointment shall have their salaries and housing allowances printed in the Conference Journal in a separate table immediately following the Clergy Salary Schedule.; and
2. shall put this practice into effect for the 2020 Desert Southwest Conference Journal.

Name(s) of Petitioner(s).

Rev. Anthony Tang
Rev. Jonathan Arnpriester
Rev. Amy Barron-Gafford
Rev. Lynn Bartlow
Rev. Ron Bartlow
Rev. Janessa Chastain
Rev. Dr. Dottie Escobedo-Frank
Rev. Stephen Govett

Pastor Nicholas Grainger
Rev. Jonathan Hall
Rev. Elizabeth Rambikur
Ms. Laura Rambikur, DaySpring UMC
Rev. David Rennick
Rev. Melissa Rynders
Rev. Khalif Smith
Rev. Katherine Tang

Version: June 13, 2020 at 4:55 PM

RESOLUTION

Resolution to Address the DSC Budget by the Covenant Council

Whereas declining membership and giving and now the COVID-19 pandemic and quarantine have caused declining income for the Desert Southwest Conference (DSC);

Whereas the DSC has more District Superintendents per church than most any other Conference in the United States [consider that out of the 390 districts in the United States, (a) the DSC has the 3rd, 6th, 8th, and 14th SMALLEST districts by number of churches; (b) there are twenty districts led by a single district superintendent that have more churches than our entire DSC; and (c) in the Mountain Sky Conference (that has similar geographic distances between churches) there are almost twice as many churches per district (specifically, Mountain Sky has 7 DSs serving 376 churches compared to the 4 DSs in DSC serving 131 churches)];

Whereas the position of the Director of New & Vital Faith Communities on the Appointive Cabinet and with appointive cabinet responsibilities since 2014 (thereby effectively reducing the average number of churches per regulatory officer from 33 down to 26) arguably makes the DSC the most administratively over-staffed conference in the United States;

Whereas the position of Director of Connectional Ministries [i.e., the primary program resource officer of the conference staff overseeing ethnic ministries, leadership ministries, lay ministries, missions and outreach, and essentially all ministries serving the local churches, laity, and clergy of the Conference including (in most other conference) new and vital faith ministries] is NOT going to be filled or appointed for the 2020 - 2021 year;

Whereas the position of the Director of New & Vital Faith Communities [that traditionally (and across conferences throughout the United States) reports to the Director of Connectional Ministries] was promoted in the DSC from a Level II¹ salary schedule to a Level I¹ salary schedule and promoted to the Appointive Cabinet in 2014 WITHOUT clear and transparent informing of the Annual Conference and WITHOUT an intentional vote by either the Covenant Council nor the Annual Conference (required by DSC Conference Rules in Section B. Conference Personnel Policies. II. Employment Policies. B. New Positions--see *2019 Conference Journal*, page 159)(as confirmed by the absence of any vote in the 2014 Conference Journal) thereby improperly increasing the salary impact on the conference budget from \$79,090 in 2013 to \$101,196 in 2014 (not to mention all other benefits and expenses);

Whereas budgets for Ethnic Local Church Concerns, Religion and Race, Hispanic Ministries, and other ministries to support ethnic clergy have been dramatically reduced in a time when they are needed now more than ever;

Whereas Bishop Bob Hoshibata called the Annual Conference to join together to address systemic racism; and

Whereas we love and appreciate the individuals serving as our conference staff and also recognize that no church could possibly grow or thrive (metaphorically speaking) by eliminating the positions responsible for serving its members and community; by reducing the budgets that are to inspire, challenge, and emancipate the creativity of its members and community; and while working to preserve and protect the positions of five business administrators; now, therefore, be it

Resolved, that the Desert Southwest Conference (DSC):

1. have the newly appointed bishop (assigned Jan 1, 2022) to fill the appointment of the Director of Connectional Ministries on July 1st, 2022;
2. return the position of Director of New & Vital Faith Communities (if filled) to a Level II¹ exempt salaried position reporting to the Director of Connectional Ministries no later than July 1st, 2021, (which will save approximately \$30,000);
3. reduce the number of District Superintendents down to three (which will save approximately \$150,000), by July 1, 2021, and down to two by July 1, 2022.
4. yearly present a proposed line-item, detailed budget to the Conference Covenant Council with enough time for review, scrutiny, and vote prior to being submitted to the Annual Conference;
5. have Covenant Council or the Annual Conference approve all new staff positions before hiring to ensure that the vision matches the cost incurred;
6. create a new position (with appropriate funding) that hears all complaints of sexual misconduct, racist discrimination, gender-based discrimination and any other complaints of harassment, discrimination, or retribution and works with the complainant to find support and move forward appropriate actions as needed, including, but not limited to, assisting the complainant with official action if desired; and
7. prioritize returning conference program ministry budgets (particularly those focused on ethnic ministries and the elimination of systemic racism) to their 2019 levels and prioritize the return to full payments of global apportionments as GCFA recommends for the next quadrennium.

Name(s) of Petitioner(s).

Rev. Anthony Tang

Rev. Amy Barron-Gafford

Rev. Ron Bartlow

Ms. Jessica Brown, City Square UMF
Rev. Janessa Chastain
Rev. Paul Cho
Rev. Brian Kemp-Schlemmer
Pastor Nicholas Grainger
Rev. Jonathan Hall
Rev. Doug Handlong
Ms. Susan Hebert, Faith UMC
Rev. Misty Howick
Rev. Mary Klaehn
Rev. Michael Patzloff
Mr. Andrew Ponder Williams, St. Matthew UMC
Rev. Jeff Procter-Murphy
Ms. Peggy Rambikur, Prescott UMC
Rev. David Rennick
Rev. Katherine Tang

Version: June 13, 2020 at 1:55 PM

ENDNOTES:

- 1 A detailed list of current Level I and II positions may be found in the *2019 Conference Journal* (<https://dscumc.org/annual-conference/journal/>) on page 161. Current Level I salaries may be found in the *2019 Conference Journal*, page 86. Current salary scales for Level II positions may be found in the *2019 Conference Journal*, page 88.

For consideration by Covenant Council at their June, 2020 meeting:

It is hereby proposed that the DSC formally designate a “Black Lives Matter Sunday” (in the same month as Black American History Month - Feb or Mar), encouraging congregations to use this day for a special offering; further, that DSC establish a team with this purpose: To formulate proposals and advocate for legislative actions, at both state and federal levels, to eliminate racial bias inherent in healthcare, education, housing, law enforcement, judicial systems, banking, employment, military service and other areas as they are identified.

These efforts need funding, which is proposed as ‘seed’ money, to be funded at \$18,000.00 from the contingency fund, supplemented with special offerings from Black Lives Matter Sunday.

Christine Maglott
UMC of Green Valley, AZ
camaglott@icloud.com

Council on Finance and Administration Recommendation No. 1 B 2021 Apportioned Conference Budget

That the total Apportioned Conference Budget for 2021 be \$5,486,898 as follows:

- A World Service and Conference Benevolences budget of \$1,717,805 (including \$444,258 for the World Service Fund)
- A Support Ministry Team budget of \$1,912,233
- A Leadership Team budget of \$1,638,959
- A budget for Other Conference Benevolences of \$217,901

Proposed 2021 Conference Budget

	2020 Budget	2021 CF&A Proposed Budget	Footnotes	2021 % Change from 2020 Budget
I. World Service and Conference Benev				
World Service Fund	\$ 539,603	\$ 444,258	(2)	-17.67%
	<u>\$ 539,603</u>	<u>\$ 444,258</u>		<u>-17.67%</u>
Connectional Ministries	\$ 229,792	\$ 236,700		3.01%
Faith Communities Team				
New Faith Communities	\$ 378,400	\$ 180,000	(8) (11)	-52.43%
Vital Faith Communities	51,600	30,000	(7)	-41.86%
Hispanic Ministry Committee	11,180	2,400	(7)	-78.53%
Native American Ministries	2,580	2,000		-22.48%
Ethnic Local Church Concerns	2,150	1,500		-30.23%
Strengthening the Black Church	430	400		-6.98%
Evangelism	1,720	400	(7)	-76.74%
Small Church Membership	430	400		-6.98%
	<u>\$ 448,490</u>	<u>\$ 217,100</u>		<u>-51.59%</u>
Outreach Team				
Christian Unity/Interreligious Relations	\$ 600	\$ 500		-16.67%
Arizona Faith Network	8,000	6,000	(9)	-25.00%
Church and Society	3,870	2,000	(7)	-48.32%
HIV Caring Ministries	1,000	1,000		0.00%
Global Ministries	198,864	144,000	(9)	-27.59%
Religion and Race	688	500		-27.33%
Status and Role of Women	1,290	1,000		-22.48%
Outreach Administration	141,126	142,000		0.62%
	<u>\$ 355,438</u>	<u>\$ 297,000</u>		<u>-16.44%</u>
Discipleship Team				
Camping and Outdoor Ministry Team	\$ 202,100	\$ 172,000	(4)	-14.89%
Worship Committee	3,440	500	(7)	-85.47%
Older Adult Ministries	860	500		-41.86%
Education for All Ages	430	400		-6.98%
Spiritual Formation	3,440	2,700	(7)	-21.51%
	<u>\$ 210,270</u>	<u>\$ 176,100</u>		<u>-16.25%</u>
Jurisdictional Funds				
Western Jurisdiction Admin	\$ 24,827	\$ 28,260	(3)	13.83%
	<u>\$ 24,827</u>	<u>\$ 28,260</u>		<u>13.83%</u>
Unpaid Apportionments Allowance	\$ 206,552	\$ 318,387	(1)	54.14%
Total World Service and Conf Benev	<u>\$ 2,014,972</u>	<u>\$ 1,717,805</u>		<u>-14.75%</u>

Proposed 2021 Conference Budget

	2020 Budget	2021 Proposed Budget		2021 % Change from 2020 Budget
II. Support Ministry Team				
Archives and History	\$ 22,790	\$ 23,000		0.92%
Equitable Compensation	215,000	140,000	(9)	-34.88%
Mission Church Support	77,400	50,400	(9)	-34.88%
Finance and Administration	258,344	263,000		1.80%
U. M. Center Support Services	38,700	15,000	(6)	-61.24%
Pension and Health Benefits	516,000	370,000	(11)	-28.29%
Communications	260,580	234,600	(8)	-9.97%
Personnel Committee	3,440	1,500	(12)	-56.40%
Rules	430	200	(7)	-53.49%
Trustees	21,500	21,500		0.00%
Sessions	79,550	79,500		-0.06%
Conference Secretary	8,514	8,500		-0.16%
Moving Expense Fund	120,400	120,000		-0.33%
Contingency Reserve	64,500	64,500		0.00%
General Church Administration Fund	64,073	54,710	(2)	-14.61%
Interdenominational Cooperation Fund	14,254	1,923	(2)	-86.51%
Unpaid Apportionments Allowance	274,652	463,900	(1)	68.90%
	<u>\$ 2,040,127</u>	<u>\$ 1,912,233</u>		<u>-6.27%</u>
III. Leadership Team				
District Superintendent Fund	\$ 757,832	\$ 767,300		1.25%
Association of Retired Ministers	2,580	1,000	(7)	-61.24%
Board of Laity	7,482	6,500	(7)	-13.12%
Youth and Young Adult	10,750	5,000	(7)	-53.49%
Nominations & Leadership Development	1,290	1,000	(7)	-22.48%
Higher Education and Campus Ministry	180,686	143,200	(10)	-20.75%
Board of Ordained Ministry	35,948	36,000		0.14%
District Leadership Teams	4,300	4,300		0.00%
Delegate Support-Gen & Juris Conf	2,580	2,580		0.00%
Claremont School of Theology	38,700	33,750	(9)	-12.79%
Conference Episcopal Fund	71,294	94,800	(5)	32.97%
General Church Episcopal Fund	159,799	178,386	(2)	11.63%
Unpaid Apportionments Allowance	181,258	365,143	(1)	101.45%
	<u>\$ 1,454,499</u>	<u>\$ 1,638,959</u>		<u>12.68%</u>
IV. Other Gen/Juris Conf Benevolences				
Ministerial Education	\$ 182,253	\$ 139,143	(2)	-23.65%
Black College Fund	72,699	64,302	(2)	-11.55%
Africa University	16,270	14,456	(2)	-11.15%
	<u>\$ 271,222</u>	<u>\$ 217,901</u>		<u>-19.66%</u>
Total Apportioned Conference Budget	<u>\$ 5,780,820</u>	<u>\$ 5,486,898</u>		<u>-5.08%</u>

Footnotes:

- (1) 2021 budget reflects uncollected apportionment allowance of 25% for all budget lines except general church apportionments.
- (2) Reflects 2021 general church apportionments received from GCFA on 01/31/2020. Due to postponement of General Conference from 2020 to 2021, GCFA distributed revised apportionments on 04/03/2020. Since they indicated 2021 apportionments will be retroactively returned to previously distributed figures upon approval by 2021 General Conference, we have kept the 01/31/2020 figures in our budget.
- (3) 2021 proposed jurisdictional apportionments received from WJ Treasurer on 03/16/2020.
- (4) 2021 budget decrease per Board of Camp and Retreat Ministries multi-year strategic plan and facilitated by staffing realignments.
- (5) 2021 budget increase due to decrease in funding from GCFA.
- (6) 2021 budget eliminates half-time receptionist position.
- (7) 2021 budget reflects reduction based on actual 2019 expenses.
- (8) 2021 budget eliminates currently budgeted but unfilled staff position.
- (9) 2021 budget reflects reduced subsidies based on available apportionment funds.
- (10) 2021 budget (with reduction) will be allocated by the Conference Board of Higher Education & Campus Ministries.
- (11) 2021 budget reflects greater use of designated fund earnings and less use of apportionment funds.
- (12) 2021 budget eliminates potential staffing study included in 2020 budget.