



## **Desert Southwest DCOM Interview Form** **Candidacy Certification for Ordained or Licensed Ministry**

*This form is used to guide the committee through the interview process for candidacy certification.  
After the interview the mentor goes into UMCARES system and submits final forms on the Candidacy Track.*

Name of Candidate \_\_\_\_\_  
Address \_\_\_\_\_  
Email: \_\_\_\_\_  
Telephone Numbers: \_\_\_\_\_ *home* \_\_\_\_\_ *cell*  
\_\_\_\_\_ *work* District: \_\_\_\_\_ Charge Conference Candidacy  
Mentor \_\_\_\_\_

### Requirements in candidate's file prior to DCOM interview

1. Completed Assessment Packet & MAS report.
2. Collected BOOM 104 indicating recommendation by the candidate's P/SPRC and home church charge conference or ¶301.3 equivalent body as specified by the DCOM) receiving a 2/3 vote.
3. Most recent college transcript.
4. Attended Orientation to Ministry or will attend before July 1 of the year you are certified.
5. EM 360 report emailed to DCOM chair.
6. \*Written discernment report (BOOM 030) from the mentor.
7. \*Written Candidacy Discernment Assignment (BOOM 042), ¶310.1b, 310.1d, 310.2a,310.2d  
*\*Documents to be copied and distributed to committee members.*

### Required Questions

- **Tell us about your personal faith journey and your call to ministry.**
- **What do you see is the mission of the church?**
- **What is your understanding of ordination as deacon, elder or licensing as a local pastor (answering for the track in which the candidate is interested)?**

### Suggested Additional Questions

- Tell us about your personal strengths...your areas of growth.
- What are you most passionate about when it comes to your United Methodist identity?
- Tell us about your leadership experiences (inside and outside the church).
- What have been some of your frustrations in ministry as a layperson?
- Share an example of how you have demonstrated fruitfulness and leadership in your ministry as a layperson. (Example: How have you shown servant leadership? When did you start a Bible Study, lead a mission trip, served with the poor, or taught others about Christ. What is your evidence of fruitfulness?)
- What are your plans for theological education? Course of Study? University Senate approved Seminary?
- What are your plans for the future ...personally ...for the church?
- What did you learn about yourself in the psychological assessment process?
- Share about your devotional life. How are you growing spiritually?What are your goals for the year ahead?
- What do you see or think will be the most stressful aspects of ministry for you?
- What do you do to take care of yourself physically

***Criteria to be considered: call, gifts, fruitfulness and potential for effectiveness***