

Desert Southwest DCOM Interview Form

Annual Local Pastor Continuance/Discontinuance

(¶666.8, 2016 Discipline)

Name: _____
Address _____
E-mail Address: _____
District: _____ Assigned Mentor _____

Requirements prior to DCOM interview

Note: The district committee must let the local pastor know what is required. The local pastor has the responsibility for insuring these reports be sent to the district committee as applicable.

1. Pastor's Report to the Charge Conference
2. Written evaluation by district superintendent or supervisor
3. Annual Course of Study, Advanced Course of Study or Seminary record of grades and classes
4. Written Clergy Mentor Report (BOOM 030) for those who have not completed COS

Required Questions:

- **Share an example of how you have demonstrated fruitfulness in your ministry.**
(Example: what new programs/missions/ministries were started and what were the results? What are you doing to grow your church and reach new people for Christ; how is it working?)
- **What was the most difficult challenge you faced as pastor this past year and how did you meet it?**
- **What did you learn from it, and how do you feel you have grown from this experience?**

Suggested Questions

(Questions should be asked to discern changes in the local pastor's personal life, theology, etc. over the past year.)

- How have you grown as a disciple of Jesus Christ?
- How is your church structured for mission and ministry?
- What are you most passionate about when it comes to your United Methodist identity?
- How are you using reaching out to your congregation's mission field neighborhood?
- Describe leadership qualities which you demonstrate in your ministry.
- How do you apply United Methodist theology in your teaching?
- In what ways has your theology of grace shaped your understanding of the Sacraments?
- How has your preaching improved since you were licensed?
- Describe ways that, in partnership with laity, you make disciples of Jesus Christ, and equip and empower these disciples to produce tangible fruits of love of God and love of neighbor.
- What/where are your support systems?
- What were your goals or objectives for personal or professional growth last year? How well did it work?
- What was your Course of Study focus last year? Did you find it helpful/useful? What changes or improvements to your practice of ministry can you identify as a result of the Course of Study?
- Share about your pastoral appointment. Has it been what you expected when you felt called to become a local pastor? In what ways have you been surprised? What is the single most important thing you need at this point in time to become a better pastor?
- What was the greatest ministry joy you experienced in the past year?

Criteria to be considered: Fitness, Fruitfulness, Effectiveness