

BOARD OF PENSION AND HEALTH BENEFITS

Recommendation 4 – Resolution Relating to HealthFlex Exchange Participant Contribution Levels and Church Payment Rate

Whereas in 2016 through 2021, the Conference provided health insurance coverage for active participants through the denomination's HealthFlex Exchange;

Whereas feedback obtained across the Conference has indicated satisfaction with the HealthFlex Exchange program;

Whereas the Conference utilizes Blue Cross Blue Shield as the provider network under the 2021 HealthFlex Exchange program;

Whereas the lower costs of the Blue Cross Blue Shield provider network will result in only a 1% increase in the costs to be paid by the Conference for all HealthFlex Exchange plans for 2022; and

Whereas budget considerations dictate that this 1% cost increase be shared proportionately by the Conference, churches, and participants; now, therefore, be it

Resolved, that for 2022, churches pay the blended rate of \$14,940 per participant for their share of health insurance premiums (regardless of whether the participant selects single, couple, or family coverage), in order to provide HealthFlex Exchange contribution levels of \$10,680 for single coverage, \$17,796 for couple coverage, and \$21,336 for family coverage.