

<b>PHASE</b>	<b>PHASE 1</b> A 14-Day downward trend of daily new cases/100K population. Hospital ICU Headroom below 60%. Pastor is confident in spiritual and physical well-being for all.	<b>PHASE 2.0</b> No evidence of COVID-19 rebound and a 28-day downward trend of daily new cases/100K population. Hospital ICU Headroom below 50% Pastor is confident in spiritual and physical well-being for all.	<b>PHASE 2.1</b> (as of May 1, 2021) No evidence of COVID-19 rebound following sustained downward trend of daily new cases. Percentage of population immunized is increasing toward “herd immunity.” Pastor is confident in spiritual and physical well-being for all.	<b>PHASE 3</b> CDC, State, or Local authorities indicate restrictions of gatherings, face masks, and distancing lifted. No evidence of rebounding case numbers in the local area. Pastor is confident in spiritual and physical well-being for all.
	<i>Local Church COVID Response Team must submit Re-Open Plan for Approval:</i>	<i>Continue Following Your Local Church’s approved Re-Open Plan:</i>	<i>Consult state &amp; local guidelines and CDC direction to modify your Church’s approved Re-Open Plan and file with your DS:</i>	<i>Continue Following Your Local Church’s approved Re-Open Plan:</i>
<b>WORSHIP</b>	In-person indoor worship is suspended. <ul style="list-style-type: none"> <li>Primary method of worship is online/on-phone/at-home.</li> <li>Worship prep team max 10 may gather.</li> <li>Singers record distanced. With DS support:</li> <li>Outdoor worship max 50 people • Drive-in worship.</li> <li>Indoor weddings/memorials less than 10</li> </ul>	Indoor worship with max of 25% room occupancy load. <ul style="list-style-type: none"> <li>The worship prep team continues as in Phase 1.</li> <li>Soloist and congregational liturgy with-in guideline limits.</li> <li>Indoor weddings/memorials less than 25% occupancy.</li> </ul> Outdoor worship in accordance with re-opening plan.  Continue online worship.	<ul style="list-style-type: none"> <li>Indoor worship/weddings/ funerals max occupancy and distancing following state &amp; local guidelines.</li> <li>Mask wearing is necessary even if fully vaccinated.</li> <li>Liturgy and singing, if practiced, is to be minimized (few times and few verses) and at low volume.</li> <li>Preachers, vocalists, liturgists safest being masked. If 20’ distance from others, then masks may be optional.</li> <li>Continue limiting time duration to reduce exposure.</li> <li>If hosting a fellowship time, limit food to prepackaged and beverage with no self-serve.</li> <li>Outdoor worship is a safer option.</li> <li>Continue online worship option.</li> </ul>	<ul style="list-style-type: none"> <li>Worship may resume without restrictions.</li> <li>Congregational and choral singing and unison liturgy may resume.</li> <li>Continue online worship.</li> <li>Continue sanitizing practices.</li> </ul>
<b>CHURCH OFFICE and SMALL GROUPS</b>	Continue to encourage working from home. May open for pastor(s) and staff. Limit time at the church office by appointment.  Encourage online/phone small groups. In person groups limited to max of 10 persons for max 1-hour. No food fellowship gatherings.	Continue home offices. Limit time at the church office by appointment.  Encourage online/on-phone groups. In person small groups of max 25 persons for max 1-hour. No food fellowship gatherings.	<ul style="list-style-type: none"> <li>If open, office personnel must wear mask, practice distancing, and sanitizing per state/ local guidelines; informed by CDC.</li> <li>Small groups limit meeting time to less than 1 hour to reduce exposure.</li> <li>Children &amp; youth - wear masks and strongly recommend small number in classes; low-key activity; practice distancing, handwashing, and thorough sanitizing. Outdoor gatherings can be less restrictive.</li> <li>Limit food to prepackaged and beverage with no self-serve.</li> </ul>	<ul style="list-style-type: none"> <li>Resume open to public office.</li> <li>Resume without restriction. Food fellowship may resume.</li> <li>Offer online groups.</li> <li>Continue sanitizing practices.</li> </ul>
<b>THIRD-PARTY FACILITY USE</b>	Childcare, polling sites, testing sites, blood donation, other organizations. Operating only with protocol agreement and waiver -- within conditions given by CDC and local authorities.	Operating only with protocol agreement and waiver -- within conditions given by CDC and local authorities.	Operating only within the third-party facility use agreement with COVID addendum, keeping within conditions given by CDC and local authorities.	<ul style="list-style-type: none"> <li>Resume without restriction.</li> <li>Continue sanitizing practices.</li> </ul>
<b>COMMUNITY OUTREACH</b>	Critical services only such as food pantry. Outdoor distribution for walk or drive up. Personnel must follow protocol and sign waiver.	Critical services only such as food pantry. Outdoor distribution for walk or drive up. Personnel must follow protocol and sign waiver.	Operating within church re-open guidelines and conditions given by CDC and local authorities.	<ul style="list-style-type: none"> <li>Resume without restriction.</li> <li>Continue sanitizing practices.</li> </ul>
<b>SPIRITUAL CARE</b>	Mainly online/phone. Home visits not recommended. If urgent, consider meeting outdoors.	Encourage online/phone. Home visits not recommended, but if needed, keep brief and meet outdoors if possible.	Make online/phone visits possible as requested. If in-person visit, meet outdoors if possible, and wear a mask.	<ul style="list-style-type: none"> <li>Resume without restriction.</li> <li>Continue sanitizing practices.</li> </ul>