

## **PERSONNEL COMMITTEE**

*Rev. Jim Wallasky, Chair*

During the past year, the Personnel Committee met to address a number of issues and develop several recommendations. We developed recommendations for 2021 compensation increases for Conference employees (other than Exempt Level One employees, which are approved by the Annual Conference itself). Based on consideration of changes in the consumer price index, changes in average compensation for clergy in our conference and across the denomination, Social Security increases, and available funds in the conference budget, we recommended cost-of-living increases for Conference staff for 2021 of 1.3%.

Based on the same considerations, the committee is recommending to the 2021 Annual Conference the 2022 salary ranges shown in the Personnel Committee recommendation legislation. These ranges represent a 1.5% increase from the 2021 salary ranges for Exempt employees (other than Exempt Level One employees) and Non-Exempt employees approved by last year's Annual Conference. The Committee requests your approval of these 2022 salary range recommendations.

All members of the Committee are proud to serve this Conference.