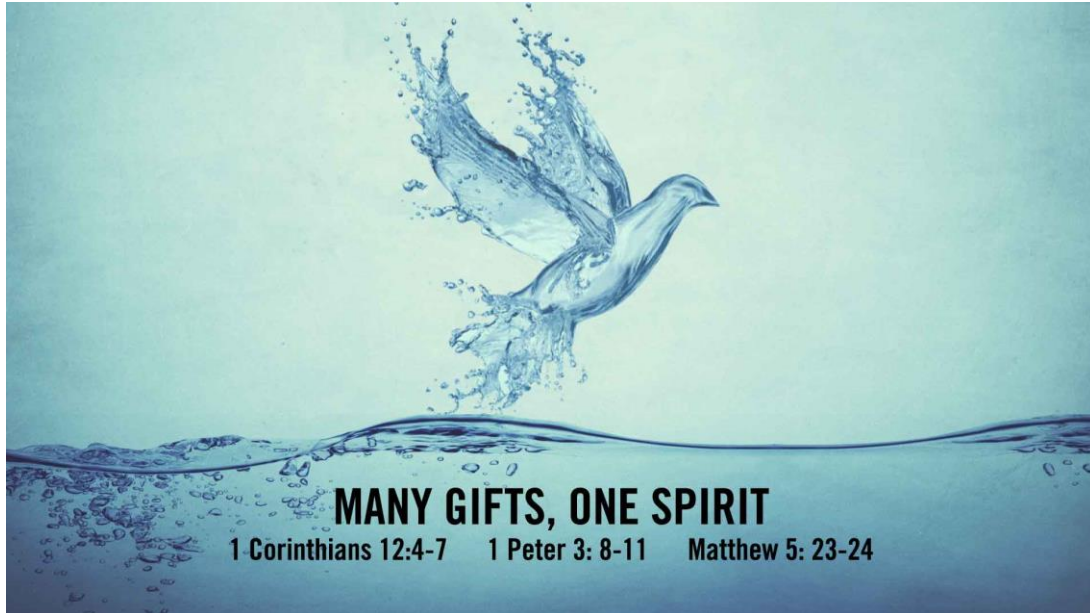


The Desert Southwest Conference



2021 Journal 37th Annual Session

Virtual Meeting

June 11-13, 2021

Robert T. Hoshibata
*Bishop of the Desert Southwest Conference
Of The United Methodist Church*

Rev. Jennifer Lambert
Conference Secretary

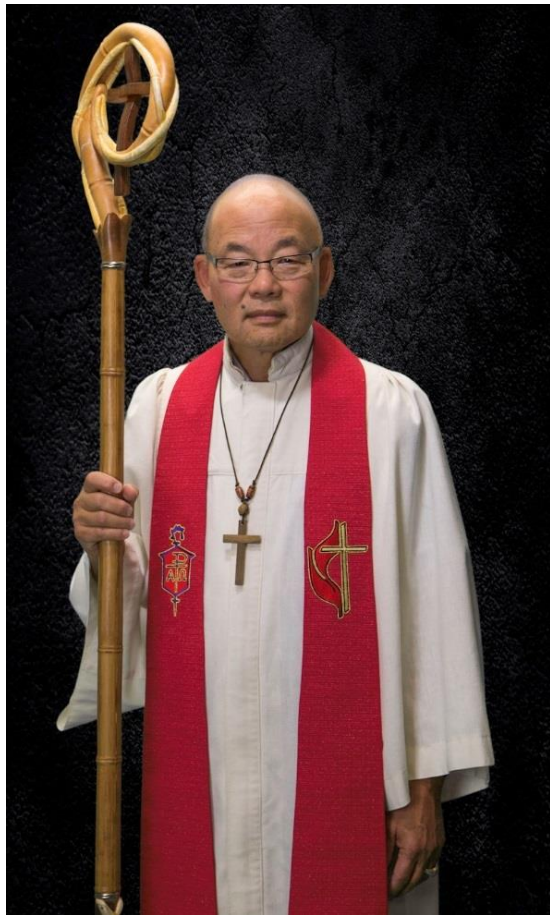
The official record published by authority of the Conference.

All information included in the 2021 Conference Journal is intended solely for the use of the members of the Desert Southwest Conference when conducting the ongoing business of the Annual Conference Session. Any use of this information for reasons other than its intended purpose is strictly prohibited. Request for mailing lists or other contact information can be submitted to the Communications Department of the Desert Southwest Conference by sending an email to communications@dscumc.org for consideration.

*Future Annual Conference at the Phoenix Marriott Mesa Hotel & Convention Center:
June 9-12, 2022*

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Bishop of the Desert Southwest Conference of The United Methodist Church **Robert T. Hoshibata**

A sansei, or third generation Japanese-American, Robert Tsugio Hoshibata was born and raised in Hawaii. He learned to know Jesus Christ and grew to love the church through the ministry of Wahiawa United Methodist Church in the plantation town of Wahiawa. At age 14, Bob made a commitment to enter the ordained ministry of The United Methodist Church. From that moment, the church occupied much of Bob's time and energy. He discovered and utilized gifts God had given him for ministry.

Following graduation in 1973 from Wesleyan University in Middletown, Connecticut, with a B.A. with high honors, Bob studied at the Claremont School of Theology where he graduated with a D.Min. degree in 1977. While in seminary, Bob was named a Crusade Scholar and ordained deacon in 1974. After graduating from seminary, Bob was appointed to serve the North Gardena United Methodist Church and was ordained elder in 1979. After 7 years at North Gardena, Bob moved to the Pacific Northwest Annual Conference in 1984. For 14 years, he served as senior pastor for the Blaine Memorial United Methodist Church in Seattle, Washington. At

the invitation of Bishop Elias G. Galván, Bob was appointed Seattle District Superintendent until his election to the episcopacy in July of 2004 by the Western Jurisdictional Conference.

Bob has served as a member of the World Division of the General Board of Global Ministries, and as a board member of the General Council on Ministries for two quadrennia. His general church assignments have included the General Board of Higher Education and Ministry (2004-2008); and the General Board of Church and Society (2008-2012, president 2012-2016). Currently he serves as a member of the Board of Trustees for Claremont School of Theology. He represented the Pacific Northwest Annual Conference at General and Jurisdictional Conferences in 1996, 2000, and 2004. Upon election to the episcopacy, he was assigned to the Portland Area (2004-2012), and in 2012 was assigned to the Phoenix Area (Desert Southwest Conference) then reassigned in 2016.

In June 2019, Bob was awarded a Doctor of Divinity Honoris Causa from Claremont School of Theology by Rev. Dr. Jeffrey Kuan, President of Claremont School of Theology.

Bob and his wife, Greta were married in 1974 and have three adult children and three grandchildren.

Bishop's Award Recipients

During Annual Conference, Bishop Hoshibata celebrates laypersons in the church who have given extraordinary service to the Conference through their ministry



2013

Laurie Lineberry – West District
Walter Thompson – East District
Glenda Hill – North District
Sara Evans – South District

2014

Dee Hicks – North District
Carolyn Redmore – South District
Twyla Thompson – East District

2015

Kelly Deyoe – South District
Dorothy D. DeLorenzo – North District
Carol Armstrong – West District
Karen Lynn McFarland – East District

2016

Thomas Scott Bentley Jr. – West District
Richard Duncan Spinning – South District

2017

Paul Browning – East District
Sharon Scobie – North District

2018

Roann Wallace – East District
Sally Hecht – East District

2019

Robin Collins – North District
Barbara Paulsen – North District
Gretchen Lopez – South District
Betty Mathis – West District

2020

No awards given.

2021

Randy Bowman – West District
Marilee Miller Clarke – East District
Julie O'Neal – East District

Incoming Bishop of the Desert Southwest Conference Grant Hagiya

As a result of Bishop Hoshibata's request to retire on September 30, 2021, the Council of Bishops announced that Bishop Grant J. Hagiya, resident bishop of the California-Pacific Conference, will serve as the bishop of the Desert Southwest Conference for this interim time. This is not a plan to merge the two conferences. Rather, until the election of a new bishop for the Desert Southwest Conference, Bishop Hagiya will have responsibility for two conferences. Bishop Hagiya will begin serving the Desert Southwest Conference on October 1, 2021.

He graduated with an Educational Doctorate in Organizational Leadership from Pepperdine University in 2012. Abingdon published his book, *Leadership Kaizen*, based on his dissertation on the Traits, Qualities, and Characteristics of Highly Effective UMC Clergy in 2013. He has worked and studied with Ron Heifetz and Marty Linksy at the Harvard Kennedy School, and is a member of the newly formed Adaptive Leadership network. He holds a Professional Coaching Certification (PCC) from the International Coach Federation as a professional certified coach. He is also a Gallup StrengthFinder Certified Coach. He is currently training as a Professional Team Coach with Peter Hawkins in his Systematic Team Coaching Training Program. He is a graduate of the Claremont School of Theology, where he received M.A., M.Div., and D.Min. Degrees. In 2019, he received an Honorary Doctorate Degree from Claremont School of Theology. He is an Adjunct Faculty Member at Claremont, where he teaches Religious Leadership and United Methodist Studies.

Prior to his election to the episcopacy, he served as the Senior Pastor at churches in Berkeley, Gardena, and Los Angeles, California as well as the Los Angeles District Superintendent and Dean of the Appointed Cabinet of the California Pacific Annual Conference.

Elected to the Episcopacy in 2008, he served for eight years in the Greater Northwest Annual Conference, which includes three annual conferences: Alaska, Oregon-Idaho, and the Pacific Northwest. He was a member of the Commission on the Way Forward, tasked with forging a strategy on human sexuality for The United Methodist Church. He is the current chair of the Council of Bishops' Task Force that plans the new Learning Retreats for all active Bishops. He is a former President of the College of Bishops for the Western Jurisdiction.

Grant is married to Janet, a retired high school librarian, and has three children, Lexie, Jamie, and Trent; and four grandchildren.



Officers of the Annual Conference

Robert T. Hoshibata

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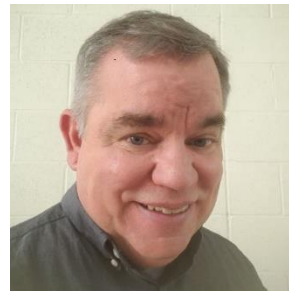
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Archivist

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Director of New & Vital Faith Development

Rev. David McPherson

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Administrative Assistant

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Outreach & Justice

Director of Outreach & Justice

Billie Fidlin

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Boards, Commissions, Committees & Agencies

Membership on Annual Conference Boards, Committees, and Agencies is listed below as prepared by the Conference Committee on Clergy and Lay Leadership Development as of July 1, 2021. Corrections to the Clergy and Lay Leadership Development report should be sent to:

Carla Whitmire
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Ethnic categories are:

A - Asian H - Hispanic ME - Multiethnic W - White
B - Black PI - Pacific Islander N - Native American

District Identification:

N - North S - South E - East W - West

Conference Committees

Position	Last, First	Year	Ethnicity	District	Status	Gender
Archives & History Committee						
Chair Yr 2019	Tay, Katie	2014	W	E	L	F
Member	Harlow, Roger	2021	W	W	L	M
Member	Nickerson, Michael	2021	W	S	C	M
Member	Open					
Member	Miller, Jeff	2015	W	N	L	M
Member	Ripley, Jim	2019	W	E	L	M
Member	Rice, Jasmine	2019	W	W	L	F
Conference Archivist	Barber, Jennifer					
Directory of Communications	Dillabough, Christina					
Consultant	Johnston, Lyle					
Camp & Retreat Ministry, Board						
Chair (interim)	Campbell, Don	2019	W	E	L	M
At Large Member	Hart, Julie	2021	W	N	L	F
At Large Member	Cozine-Butchko, Kari	2017	W	N	L	F
At Large Member	Andrews, Brandy	2019	W	N	L	F
At Large Member	Pajak, Sharon	2019	W	E	C	F
At Large Member	Isbell, Nicole	2020	W	N	L	F
At Large Member						
At Large Member						
At Large Member	Tapaatoutai, Tame	2021	PI	E	L	M
At Large Member	Devereaux, Andrew	2021	W	N	C	M
At Large Member	Govett, Kimber	2021	W	N	C	F

At Large Member						
At Large Member	Wasson, Dave	2021	W	W	C	M
Spiritual Formation Rep	TBD					
Lay Leadership Rep.	TBD					
Cabinet Rep	Morley, Dan					
CRM Admin. Asst.	Reid, Dina					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of Camping & Retreat Min	Holbert, Cat					
Church and Society, Board						
Chair Yr 2020	Hills, Gerry	2020	W	E	L	F
Conference Taskforce on Immigration	Rawls, Ella Tomkus					
Earth Care & Environmental Concerns	Kreider, Wendy					
Children and Poverty – Human Trafficking	Wallasky, Lynn					
Children and Poverty- Children & Youth Concerns	Jourbert, Meridith					
Member	Harriss, David	2019	W	W	C	M
Member						
Member	Spencer, Chris	2018	W	E	L	F
Member	Sagramoso, Dan	2016	W	E	L	M
Member						
Member						
Member	Haynes, Greg	2016	W	N	L	M
Religion & Race	Smith, Khalif					
Prison Reform Chair 20	Bullis, Paul					
Welcoming & Reconciling	Patzloff, Michael					
Director of Outreach & Justice	Fidlin, Billie					
UMW - Social Action	Hase, Maria					
Connectional Ministries Team	Fidlin, Billie					
Arizona Faith Network	Pollard, Gina	2021				
Clergy & Lay Leadership Development						
Chair Yr 20	Martin, Judy	2020	W	W	L	F
Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
District Lay Leader - East	Donovan, Trinity					
District Lay Leader - North	TBD					
District Lay Leader - South	Williams, Deborah					
District Lay Leader - West	Ward, Jeannie					
Associate District Lay Leader - West	Kerr, Sandy					
Associate District Lay Leader - West	Trevolt, Joyce					
Associate District Lay Leader - West	Huie, John					
Lay Servant Ministries Coordinator	Bowers, Susan					

Member	Boyett, Galene	2021	W	E	C	F
Member	Aguirre-Olivares, Alma	2016	H	W	C	F
Member	Simon, Patricia	2017	H	S	L	F
Member	Browning, Paul	2018	W	E	L	M
Member	Winzer, Kimulet	2021	B	E	L	F
Member	TBD					
Member	TBD					
Member	TBD					
Member	TBD					
Member	TBD					
Member	TBD					
Member	TBD					
Rules Rep	TBD					
Religion & Race/ELCC Rep	TBD					
Status & Role of Women Rep	Browning, Deb					
Cabinet Rep	Olivares, Javier					
Connectional Ministries Team	Olivares, Javier					
UMM	James, David					
UMW - Chair of Nominations	Reed, Cheryl					
Communications Commission						
Chair Yr	Hull, Cheri	2020	W	W	L	F
Member	Corella, Amanda	2021	H	W	C	F
Member	Gomez, Paul	2021	H	E	L	M
Member	Wingert, Judy	2019	W	S	L	F
Member	Kroeger, Kris	2021	W	E	L	F
Member	Morris, Scott	2019	W	S	L	M
Member	Truscott, Jim	2021	W	W	L	M
Member	Scott, Kimberly	2019	ME	E	C	F
Member	Johnson, Kayla	2019	W	S	L	F
UMCOM WJ Rep.	Rambikur, Elizabeth					
Cabinet Rep.	Morley, Dan					
UMW Rep	Whitmire, Carla					
Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
Director of Communications	Dillabough, Christina					
Conference Chancellor	Clarke, Marilee Miller					
Co-Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co-Lay Leader	Gorry, Gail	2021	W	E	L	F
Covenant Council						
Chair Yr 17	Hurlbert, Dan	2017	W	W	C	M

Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
Board of Church & Society Rep	Hills, Gerry					
Board of Global Ministries Rep						
Board of Higher Education and Campus Ministry Rep						
Board of Laity Rep						
Board of Ordained Ministry Rep	Rynders, Melissa					
Camping and Retreat Ministries Rep						
Commission on Religion & Race Rep	Smith, Khalif					
Commission on Status & Role of Women Rep	Browning, Deb					
Ethnic Local Church Concerns Rep	TBD					
Health & Caring Rep						
New Faith Committee Rep						
Race Coalition Rep						
UMM - Rep	James, David					
UMW - Rep	TBD					
Vital Faith Committee Rep						
Welcome & Reconciling Ministries Rep						
Youth & Young Adult Ministries Rep						
Member						
Member						
Member						
Member						
Member						
Bishop	Hoshibata, Robert					
District Superintendent Rep	Brims, N. Susan					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Connectional Ministries Team	Ashley, Matt					
Director of Camping and Retreat Ministries	Holbert, Cat					
Director of New & Vital Faith Comm	McPherson, David					
Director of Outreach & Justice	Fidlin, Billie					
Equitable Compensation, Commission						
Chair Yr 18	Decker, David	2017	W	E	L	M
Member	Truscott, Jim	2018	W	W	L	M
Member	Shumar, Mark	2016	W	N	L	M
Member	Sias, Fay	2017	W	S	L	F
Member	Vargas, Dulce	2017	H	N	C	F
Member	White, Lonna	2018	W	N	L	F
Member	Cutlipp, Robert	2018	W	S	C	M

Member	Green, Anne	2021	W	W	L	F
Bishop	Hoshibata, Robert					
Cabinet Rep	Brimms, N. Susan					
Global Ministries	Lopez, Gretchen	2020	W	S	L	F
Council Finance Admin Rep	Brown, John					
BOOM Rep	Piukala, Timote					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Finance & Administration, Council						
Chair Yr 2020	Whitmire, Scott	2018	W	E	L	M
Member						
Member	Lee, Robin	2016	W	N	C	M
Member	Quijada, Anabel	2017	H	S	L	F
Member	Brown, John	2020	W	E	L	M
Member	Pitt, Kay	2020	W	S	L	F
Member	Reid, Cynthia	2020	W	W	L	F
Member	Williams, Ann	2020	W	E	L	F
Member	Ziegler, Steve	2019	W	W	C	M
Member	Landesman, Daniel	2021	W	W	L	M
Assistant Treasurer	Cook, Dale	-				
Bishop	Hoshibata, Robert	-				
Cabinet Rep	Ashley, Matt	-				
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy	-				
Director of Foundation	Green, Anne	-				
GCFA Board Member	Tang, Anthony	-				
Trustees Rep		-				
Global Ministries, Board						
Chair Yr 20	Lopez, Gretchen	2020	W	S	L	F
Asylum/Refugee Ministries	Govett, Stephen	2021	W	N	C	M
AZ Justice for Our Neighbors	Spencer, Chris	2018	W	E	L	F
AZ Justice for Our Neighbors	Jaramillo, Alba	2021	H	S	L	F
Children & Poverty						
Church to Church	Velazquez, Raul	2017	H	S	C	M
Co-UMVIM	Eyer, Lorraine	2015	W	W	L	F
Co-UMVIM	Eyer, Michael	2015	W	W	L	M
Disaster Prepare & Response Co-Chair	Mattick, Tom	2020	W	N	C	M
Health & Caring	Land, Laura	2021	W	E	L	F
Health & Caring	Hansen, Kristin	2021	W	E	C	F
HIV/AIDS Ministry	Girard, Linda	2016	W	S	L	F
Hope for the Hopeless	TBD					
Justa Center	Johnson, Wendy	2019	W	E	C,O	F

Mission Secretary	Johnson, Kayla	2017	W	S	L	F
Older Adult	Lakey, Allie	2017	W	N	L	F
The Inn	Lopez, Gretchen	2018	W	S	L	F
TMM	Snyder, Jamie	2020	W	S	L	F
UMSM	Hegemann, Jen	2021			C	
UMOM	Fonder, Jackson	2021	W		L	M
Wesley	Bandi, Blaine	2019	W	E	L	M
Member						
Member	Butler, Bill	2018	W	E	L	M
Member	Ruth, Bryan	2020	W	?	L	M
Director of Outreach & Justice	Fidlin, Billie	-	W	W	L	F
UMW - Mission Education	Reynolds, Jeannine	2019	W	E	L	F
Health & Caring						
Chair	Land, Laura	2021	W	E	L	F
Chair	Hansen, Kristin	2021	W	E	C	F
Member	Hegeman, Gretchen	2018	W	S	L	F
Member	Guetherman, Howard	2016	W	W	L	M
Member	Mattick, Tom	2021	W	N	C	M
Member	Lyon, Louie	2020	W	W	C	M
Member	Harvey, Steve	2017	W	E	L	M
Member	Baker, Hope	2021	W	E	L	F
Member	Kerr-Osman, Mike	2021	W	E	C	M
Member	Lyter, Ann	2021	W	E	C	F
BOOM Rep	Rynders, Melissa	2021				
Clergy Wellness Taskforce	Govett, Kimber	2021				
Member - UMM SAWS	James, David	2017				
Director of Outreach & Justice	Fidlin, Billie	-				
Connectional Ministries Team	Fidlin, Billie					
Pension & Health Benefits Staff	Satchel, Cynthia					
Higher Education & Campus Ministry, Board						
Chair Yr 2019	Isingoma, Brooke	2019	W	E	C	F
ASU	Booth, Jamie	2019	W	E	C	F
NAU	Day, Kathleen	2004	W	N	C	F
U of A	Bonner, Hannah Adair	2017	W	S	C	F
UNLV	Salangsang, Jaycee	2021	ME	N	C	M
Board Rep-ASU	Schock, Kathy		W	E	L	F
Board Rep-NAU	Nietman, Bill		W	N	C	M
Board Rep-U of A	Beverage, Stephanie		W	S	L	F
Board Rep-UNLV	Evans, Leigh			N	L	F
Member At Large	Lansberry, Candace	2020	W	S	C	F

Member At Large	Summers, Dave	2020	W	W	C	M
Member At Large	Pate, Nicole	2020	W	E	L	F
Member At Large	Wimbley, Deontez	2021	B	E	L	M
Cabinet Rep	Ashley, Matt	-				
Hispanic Ministries						
Chair Yr 18	Escobedo-Frank, Dorothea	2018	H	E	C	F
Member	Vazquez, Jaime	2014	H	W	C	M
Member	Scarlett, Don	2015	W	S	L	M
Member	Saunders-Perez, Dot	2016	W	E	C	F
Member	Rambikur, Laura	2017	W	W	L	F
Member	Zavala, Efrain	2017	H	W	C	M
Member	Vaught, Peter	2018	W	S	C	M
Member	Fernandes, Antonieta	2021	H	W	C	F
Church to Church	Velazquez, Raul	2017	H	S	C	M
Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
Connectional Ministries Team	Olivares, Javier	-				
Cabinet Rep	Olivares, Javier	-				
Director of New & Vital Faith Comm	McPherson, David					
Religion & Race Rep	TBD	-				
Lay Ministry, Board						
Co-Conf Lay Leader Chair	Farnsworth, Alberta	2021	W	S	L	F
Co-Conf Lay Leader Chair	Gorry, Gail	2021	W	E	L	F
District Lay Leader - East	Donovan, Trinity	2018	W	E	L	F
District Lay Leader - North	TBD					
District Lay Leader - South	Williams, Deborah	2020	N	S	L	F
District Lay Leader - West	Ward, Jeannie	2020	W	W	L	F
Associate District Lay Leader - West	Kerr, Sandy	2019	W	W	L	F
Associate District Lay Leader - West	Trevolt, Joyce	2020	W	W	L	F
Associate District Lay Leader - West	Huie, John	2020	A	W	L	M
Lay Servant Ministries Chair	Bowers, Susan	2021	W	E	L	F
Scouting Coordinator	Tesarek, Philip	2019	W	E	L	M
UMM - President	James, David	2017	W	E	L	M
UMW - President	Farnsworth, Alberta	2018	W	S	L	F
Young Adult at Large	TBD					
Bishop	Hoshibata, Robert					
Connectional Ministries Team	Conference Lay Leader					
Cabinet Rep	TBD					
Lay Servant Ministries						
Chair Yr 21	Bowers, Susan	2021	W	E	L	F

East Coordinator	Beihl, Greg	2017	W	E	L	M
North Coordinator	Lakey, Allie	2017	W	N	L	F
South Co-Coordinator	Lofgren, Gretchen	2010	W	S	L	F
South Co-Coordinator	Deyoe, Kelly	2010	W	S	L	M
West Coordinator	Stewart, Betty	2020	W	W	L	F
Bishop	Hoshibata, Robert					
Connectional Ministries Team	Conference Lay Leader					
New Faith Communities						
Chair Yr	TBD					
Global Ministries Rep	Lopez, Gretchen	2020	W	S	L	F
Member	Gilmore, Rachel	2021	W	E	C	F
Member	Mast, Fred	2019	W	W	C	M
Member	Rynders, Robert	2016	W	S	C	M
Member	Johnson, Corby Jo	2018	W	S	C	F
Member	Keller, Julius	2020	B	E	C	M
Rep East District	TBD					
Rep West District	TBD					
Rep North District	TBD					
Rep South District	West, David	2019	W	S	L	M
Bishop	Hoshibata, Robert					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of New & Vital Faith Comm	McPherson, David					
Connectional Ministries Team	McPherson, David					
Ordained Ministry, Board						
Chair Yr 2020	Rynders, Melissa	2017	W	S	C	F
Registrar (EXO)	Azhikakath, Deanna Dee	2012	A	E	C	F
ARMS	Kiracofe, Tom	2012	W	E	C	M
Chair Dist Bd of Ord Min - East	Casebolt, Rick	2015	W	E	C	M
Chair Dist Bd of Ord Min - West	Hurlbert, Dan	2021	W	W	C	M
Chair Dist Bd of Ord Min - North	Higgs, Mike	2018	W	N	C	M
Chair Dist Bd of Ord Min - South	Handlong, Doug	2020	W	S	C	M
Chair of Fellowship of LP & AM Yr 20	Swanson, Wendy	2020	W	N	C	F
Chair of Orders for Deacons Yr 20	Rees, Tina	2020(08)	W	E	C	F
Chair of Orders for Elders Yr 16	Bartlow, Lynn	2016	W	N	C	F
Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
Member	Cho, Paul	2019	A	E	C	M
Member	Stanley, Linda	2020	B	N	C	F
Member	Piukala, Timote	2020	PI	E	C	M
Member	Racicot, Liz	2020	W	S	L	F

Member	Smith, Brenda	2020	W	E	C	F
Member	Tang, Katherine	2021	W	W	C	F
Member	O'Neal, James	2012	W	E	C	M
Member	Gomez, Delia	2018	H	E	L	F
Member	Bullis, Mary	2013	W	E	C	F
Member	Ragland, Sharon	2015	W	S	C	F
Member	Lathrop, Rae	2016	W	N	L	F
Member	Davis-Hines, Barbara	2017	B	E	L	F
Member	Johnson, Sandy	2018	W	N	C	F
Religion & Race Rep	Smith, Khalif	2021	B	E	C	M
Cabinet Rep	Morley, Dan					
Director of New & Vital Faith Comm	McPherson, David					
Pension & Health Benefits Committee						
Chair Yr 18	Price, Mickey	2016	W	E	L	M
Member						
Member						
Member	Sullivan, Clare	2016	W	W	C	F
Member	Topping, Jody	2016	W	E	C	F
Member	Stanley, Linda	2018	B	N	C	F
Member						
Member						
Member						
Member						
Member						
ARMS Representative	Kendall, Janet					
BOOM Representative	Bartlow, Lynn					
Wespath	Hang, Peter					
Cabinet Rep	Morley, Dan					
Council Finance Admin Rep	Whitmire, Scott					
Admin Asst	Satchel, Cynthia					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Personnel Committee						
Chair Yr 16	Wallasky, James	2015	W	N	C	M
Council Finance Admin Rep	TBD					
Covenant Council	TBD					
Faith Comm	TBD					
Member	Ferrell, Bill	2015	W	E	L	M
Member	Wicker, Terri	2015	W	E	L	F
Member	Lambert, Jennifer	2016	W	E	C	F
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					

ELCC Rep	TBD					
Status & Role of Women Rep	TBD					
Religion and Race, Commission aka CORR						
Chair Yr 19	Smith, Khalif	2021	B	E	C	M
Member	Open					
Member	Bonner, Hannah Adair	2019	W	S	C	F
Member	O'Neal, Julie	2019	A	E	L	F
Member	Harris, Sylvia	2019	W	E	C	F
Member	Hebert, Susan	2019	W	W	L	F
Member	Tracy, Karla	2020	H	N	L	F
Member	Williams, Deborah	2020	N	S	L	F
Member	Missioner, Paula	2021	PI	N	L	F
Member	Evans, Sara	2021	H	S	L	F
Member						
Chair Ethnic Local Concerns	TBD					
Connectional Ministries Team	Olivares, Javier					
Rules Committee						
Chair	TBD					
Conference Chancellor	Clarke, Marilee Miller					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Connectional Ministries Team						
Member						
Member						
Member						
Member						
Member						
Member						
Member						
Sessions Committee						
Bishop	Hoshibata, Robert					
BOM Chair	Rynders, Melissa	2018	W	S	C	F
Executive Assistant to the Bishop	O'Neal, Julie					
Agenda Chair	Pate, Diamond	2021	ME	E	C	F
ARMS	Lyon, Louie	2021	W	W	C	M
Cabinet Rep	Brims, N. Susan		W	E	C	F
Child Care Director	Chapman, Rose Ann	2011	W	N	L	F
Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
Conference Secretary	Lambert, Jennifer	2018	W	E	C	F
Courtesies	Patzloff, Michael	2018	W	W	C	M

Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of Communications	Dillabough, Christina					
Connectional Ministries Team	Brims, N. Susan					
Director of New/Vital Faith	McPherson, David					
Director of Outreach & Justice	Fidlin, Billie					
Legislative Coordinator	Donovan, Trinity	2015	W	E	L	F
Ordained Ministry, Board of - Chair	Rynders, Melissa	2020	W	S	C	F
Treasurer's Office Logistical	Satchel, Cynthia					
Registrar (EXO)	Davalos, Lori					
Spiritual Formation Committee						
Chair Yr	DeSormeau, Dior	2017	W	N	L	F
Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
Member	Schauer, Deborah	2015	W	W	C	F
Member	Oliver, Ian	2021	B	W	C	M
Member	Lee, Tony	2021	B	W	L	M
Member						
Member	Conde, Karen	2017	W	W	L	F
Member	Haas, Jerry	2020	W	S	C	M
Member	Schock, Kathy	2020	W	E	L	F
Member	Booth, Don	2018	W	S	L	M
CUIR rep.						
District Lay Leader rep.	TBD					
Connectional Ministries Team	Brims, N. Susan					
Emmaus Rep	Cluck, Bill	2021	W	N	L	M
UMW - Spiritual Growth Chair	Hegeman, Connie	2020	W	W	L	F
Status & Role of Women, Commission						
Chair Yr 16	Browning, Deb	2019	W	E	L	F
Member	Hase, Maria	2021	W	E	L	F
UMW Rep	TBD					
Director of Outreach & Justice	Fidlin, Billie					
Connectional Ministries Team	Fidlin, Billie					
Trustees, Board						
Chair Yr 2019	Arnpriester, Jonathan	2019	W	E	C	M
Member	Rankin, Vicky	2013	W	E	L	F
Member	Pfannenstiel, Mike	2019	W	E	L	M
Member	Woodward, Mary	2015	W	E	L	F
Member	Kristopeit, Cynthia	2017	W	E	C	F
Member	Ontanyon, Oskar	2017	H	N	C	M
Member	Procter-Murphy, Jeff	2018	W	E	C	M

Young Adult	Salvatierra, Stuart	2018	ME	S	C	M
ELCC Rep	TBD					
Cabinet Rep	TBD					
Conference Chancellor	Clarke, Marilee Miller	2005	W	E	L	F
Council Finance Admin Rep	Ziegler, Steve		W	W	C	M
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Vital Faith Communities						
Chair Yr 18	Swanson, Wendy	2016	W	N	C	F
Member	McGuire, Jerry	2014	W	N	L	M
Member	Pate, Diamond	2020	ME	E	C	F
Member	Williams, Eve	2016	W	N	C	F
Member, Young Adult						
Member						
Member	Dye, Noni	2018	W	E	C	F
Member	Gilmore, Brandon	2021	W	E	C	M
Bishop	Hoshibata, Robert					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of New & Vital Faith Comm	McPherson, David					
Connectional Ministries Team	McPherson, David					

Exempt Committees

Episcopacy Committee						
Chair Yr	TBD	2016	H	W	C	M
Co- Lay Leader	Farnsworth, Alberta	2021	W	S	L	F
Co- Lay Leader	Gorry, Gail	2021	W	E	L	F
Member	Open					
Member	Cho, Paul	2016	A	E	C	M
Member	Hicks, Dee	2016	B	N	L	F
Member	Piukala, Timote	2016	PI	E	C	M
Member	Tapafua, Tagilima	2016	PI	N	L	F
Member	Lyter, Ann	2018	W	E	C	F
Member	Schock, Charlie	2018	W	E	L	M
WJ/EPIS	Hurlbert, Dan	2016	W	W	C	M
WJ/EPIS	Nibbelink, Jim	2016	W	S	L	M
Ethnic Local Church Concerns						
Chair Yr	TBD					
Member	Puikula, Timote		PI	E	C	M
Member	Cho, Paul		A	E	C	M
Member	Stanley, Linda		ME	N	C	F
Member	Salangsang, Jaycee	2021	ME	N	C	M

Member	Savou, Ofa	2021	PI	N	?	?
Member	Thorton, JD	2021	ME	N	?	?
Member	Blake, Charlie	2021	ME	?	?	?
Member	Chung, Jungrea	2021	A	N	C	F
Member	Jimenez, Augustin	2021	H	S	C	M
Member	Tremino, Freddie	2021	H	?	?	?
Member	Gomez, Daniel	2021	H	E	C	M
Connectional Ministries Team	Olivares, Javier					
Native American Ministries						
Chair Yr 19	Long, Gary	2016	N	E	L	M
Member	Klein, Robert	2014	W	W	C	M
Member	Blackfeather, Winona	2016	N	E	L	F
Member	Duncan, Carl	2016	N	E	L	M
Member	Chun, Elmo	2017	A	W	L	M
Member	MacDonald Lone Tree, Hope	2017	N	N	L	F
Member	Antone, Reggie	2018	N	W	L	M
Connectional Ministries Team	Ashley, Matt	-				
UMW rep	Williams, Deborah	2012	N	S	L	F

District Committees

District Committees on Ordained Ministry						
Chair - East	Casebolt, Rick	2019	W	E	C	M
Member	Bullis, Mary	2017	W	E	C	F
Member	Arnpriester, Jonathan	2018	W	E	C	M
Member	Gomez, Daniel	2019	H	E	C	M
Member	Smith, Khalif	2019	B	E	C	M
Member	Lyter, Ann	2019	W	E	C	F
Member	Warner, Joshua	2021	W	E	C	M
Member	Barnhouse, David	2019	W	E	L	M
Member	Pajak, Sharon	2021	W	E	C	F
District Lay Leader	Donovan, Trinity	2018	W	E	L	F
District Superintendent	Brims, N. Susan					
Chair - North	Higgs, Mike	2019	W	N	C	M
Registrar (EXO)	Salzman, John	2020	W	N	C	M
Member	Green, Francine	2017	W	N	C	F
Member	Williams, Eve	2020	W	N	C	F
Member	Stouffer, Gene	2019	W	N	C	M
Member	Lee, Ki Yong	2021	A	N	C	M
Member	Wilson, Bill	2021	W	N	L	M

Member	Dotson, Mary	2021	W	N	C	F
Member	Radich, Kim	2020	W	N	L	F
District Lay Leader	TBD					
District Superintendent	Morley, Dan					
Chair - South	Handlong, Doug	2020	W	S	C	M
BOOM Rep	Open					
Member	Bartlow, Ron	2021	W	S	C	M
Member	Boroto, Judy	2021	W	S	C	F
Member	Open					
Member	Lansberry, Candace	2020	W	S	C	F
Member	Barron-Gafford, Amy	2019	W	S	C	F
Member	Self-Price, Deanna	2019	W	S	C	F
Member	Peterson, Carl	2019	W	S	C	M
Member	Kreider, Wendy	2020	W	S	L	F
District Lay Leader	Williams, Deborah	2020	N	S	L	F
District Superintendent	Ashley, Matt					
Chair - West	Hurlbert, Dan	2021	W	W	C	M
Secretary - West	Blackwood, Patti	2019	W	W	C	F
Member	Harriss, David	2021	W	W	C	M
Member	Tang, Katherine	2016	W	W	C	F
Member	Huenemann, Brandon	2018	W	W	L	M
Member	Fernandez, Antonieta	2020	H	W	C	F
Member	Schauer, Deb	2021	W	W	C	F
Member	Howick, Misty	2020	W	W	C	F
Member	Rubio, Rogelio	2020	H	W	L	M
District Lay Leader	Ward, Jeannie	2020	W	W	L	F
District Superintendent	Olivares, Javier		H	W	C	M
District Leadership/Superintendency Committees						
Chair - East	Rennick, David	2019	W	E	C	M
District Superintendent	Brims, N. Susan					
District Lay Leader	Donovan, Trinity	2020	W	E	L	F
Member	Scott, Kimberly	2021	B	E	C	F
Member	Eaton, Michael	2021	W	E	C	M
Member	Isingoma, Brooke	2018	W	E	C	F
Member	Fisher, Becky	2019	W	E	L	F
Member	Monjaraz, Margarita	2021	H	E	L	F
Member	Dye, Jim	2021	W	E	L	M
Chair - North	Lakey, Allie	2017	W	N	L	F
District Superintendent	Morley, Dan					
District Lay Leader						

Lay Servant Ministries Coordinator	Lakey, Allie	2017	W	N	L	F
Member	Miller, Tim	2014	W	N	L	M
Member	Fischer, Court	2021	W	N	C	M
Member	Opiniano, Angel	2016	PI	N	L	M
Member	Johnson, Sandra Lee	2021	W	N	C	F
Member	Points, Doris	2021	W	N	L	F
Member	Snukis, Erna	2021	W	N	L	F
Member	Salangsang, Jaycee	2021	ME	N	C	M
Chair - West	Jelinek, Tom	2021	W	W	C	M
District Superintendent	Olivares, Javier					
Member	Wasson, Dave	2021	W	W	C	M
Member	Corella, Amanda	2021	H	W	C	F
Member	Harriss, Marisol	2021	H	W	L	F
Member	Garber, Marie	2021	B	W	L	F
District Lay Leader	Ward, Jeannie	2020	W	W	L	F
Director of Lay Servant Ministries	Stewart, Betty	2020	W	W	L	F
Associate Lay Leader	Kerr, Sandy	2019	W	W	L	F
Associate Lay Leader	Trevolt, Joyce	2020	W	W	L	F
Associate Lay Leader	Huie, John	2020	A	W	L	M
Chair - South	Johnson, Kayla Flannery	2020	W	S	L	F
Member	Ogle, Kimberly	2019	W	S	C	F
Member	Deyoe, Kelly	2019	W	S	L	M
Member	Bell, Holly	2018	W	S	L	F
Member	Carpenter, Amethyst	2021	W	S	L	F
Member	Ragland, Sharon	2021	W	S	C	F
District Superintendent	Ashley, Matt					
District Lay Leader	Williams, Deborah	2020				
Chair - South United Methodist Union	Compernelle, Casey	2018	W	S	L	F
Member	Magargee, Harry	2021	W	S	L	M
Member	Magargee, Doris	2021	W	S	L	F
Member	Foster, Curtis	2021	W	S	L	M
Member	Sias, Fay	2019	W	S	L	F
Member	Wingert, Doug	2019	W	S	L	M
Member	Montell, Tyree	2020	W	S	L	M
Member	Brown, Ed	2020	W	S	C	M
District Lay Leader	Williams, Deborah	2020	N	S	L	F
District Superintendent	Ashley, Matt					
Conference Treasurer	Bowman, Randy					
District Building and Location Committees						
Chair - East						

Member	Steinberg, Fred	2019	W	E	C	M
Member	Thompson, Tracy	2021	W	E	L	F
Member	Topping, Jody	2019	W	E	C	F
Member	Daly, Patrick	2019	W	E	L	M
Member	Lambert, Jen	2019	W	E	C	F
Member	Engelmann, Michael	2020	W	E	L	M
Member	Dye, Noni	2021	W	E	C	F
Chair - North	Moser, Troy	2018	W	N	L	M
Member	Poland, Jeffrey	2020	W	N	L	M
Member	Murray, Phyllis	2016	W	N	L	F
Member	Toliver, Jimmie	2019	W	N	L	M
Member	Devereaux, David	2017	W	N	C	M
Member	Hammond, Gordon	2019	W	N	L	M
Member	Stanley, Linda	2021	B	N	C	F
Member	Lee, Rob	2020	W	N	C	M
Chair - South	Open					
Member	Sandy Johnson	2021	W	S	C	F
Member	Open					
Member	Open					
Member	Open					
Member	Open					
Member	Open					
Member	Salvatierra, Stuart	2019	W	S	C	M
Member	Haney, Sam	2019	W	S	L	M
District Lay Leader	Williams, Deborah	2020	N	S	L	F
Director of Congregational Dev.	McPherson, David					
Chair - West	Klein, Bob	2020	W	W	C	M
Member	Agan, John	2021	W	W	L	M
Member	Mast, Fred	2018	W	W	C	M
Member	Danielson, Jean	2020	W	W	L	F
Member	Karstens, Kyle	2020	W	W	L	F
Member	Magarrell, John	2020	W	W	L	M
Member	Open					
Member	Schraven, Jack	2018	W	W	L	M
District Board of Laity						
West						
District Lay Leader	Ward, Jeannie	2020	W	W	L	F
Associate Lay Leader	Kerr, Sandra	2019	W	W	L	F
Associate Lay Leader	Trevolt, Joyce	2020	W	W	L	F
Associate Lay Leader	Huie, John	2020	A	W	L	M

District Committee on Lay Servant Ministries						
West						
Director of District Lay Servant Ministries	Stewart, Betty	2020	W	W	L	F
Instructor of Lay Servant Courses	Gipson, Curtis	2021	W	W	L	M
District Superintendent	Olivares, Javier		H	W	C	M
District Lay Leader	Ward, Jeannie	2020	W	W	L	F
Associate District Lay Leader	Huie, John	2020	A	W	L	M
Associate District Lay Leader	Kerr, Sandra	2020	W	W	L	F
Associate District Lay Leader	Trevolt, Joyce	2020	W	W	L	F

Taskforces

Administrative Review						
Clergy	Lerner, Deborah	2019	W	W	C	F
Clergy	Deits, Bob	2016	W	E	C	M
Clergy	Self-Price, Deanna	2016	W	S	C	F
Clergy Alternate	Lansberry, Candace	2015	W	S	C	F
Clergy Alternate	Bonneau, Ed	2016	W	S	C	M
Asylum/Refugee (sub of Church & Society) Immigration						
Chair	Govett, Stephen		W	N	C	M
Member	Rawls, Ella					
Member	Lopez, Gretchen	2021	W	S	L	F
Member	Mattick, Tom	2021	W	N	C	M
Member	Chiricu, Janelle	2021				
Member	Tisdale, Micky	2021				
Member	Harris, David	2021	W	W	C	M
Member	Brittain, Ann	2021				
Member	Turner, Polly	2021				
Member	Simon, Sofia	2021	ME	E	L	F
Director of Outreach & Justice	Fidlin, Billie					
Clergy Wellness Taskforce						
Chair	Govett, Kimber	2020	W	N	C	F
Member	Kerr-Osman, Michael	2020	W	E	C	M
Member	Mattick, Tom	2020	W	N	C	M
Member	Lyter, Ann	2021	W	E	C	F
Member	Satchel, Cynthia	2021				
Rep from BOOM	Rynders, Melissa					
Director of Outreach & Justice	Fidlin, Billie					
Earth Care - inactive (sub of Church & Society)						
Cabinet Rep	Ashley, Matt					

Director of Outreach & Justice	Fidlin, Billie					
Economic Inequality (sub of Church & Society)						
Chair	Jelinek, Tom		W	W	C	M
Member	Clark, Bud	2021	W	W	L	M
Member	Samelson, Chris	2021	W	W	L	M
Member	Sagramoso, Dan	2021	W	E	L	M
Member	Clingenpeel, Sandy	2021	W	W	L	F
Member	Olson, Kent	2021	W	E	L	M
Director of Outreach & Justice	Fidlin, Billie					
Gun Violence Awareness (sub of Church & Society)						
Chair	Hills, Gerry	2020	W	E	L	F
Member	Pizarra, Jesenia	2021	H	E	L	F
Member	Hudson, Laura	2021	W	E	L	F
Member	Joubert, Meredith	2021	W	S	L	F
Member	Allison, Terry	2021	W	W	L	M
Director of Outreach & Justice	Fidlin, Billie					
Christian Unity & Interreligious Relations (sub of Church & Society)						
Chair	TBD					
Member	Open					
Member	Open					
Member	Open					
Member	Open					
Member	Open					
UMM	TBD					
UMW	TBD					
Director of Outreach & Justice	Fidlin, Billie					
HIV Caring Ministries						
Chair	Girard, Linda					
Member	Butler, Bill	2021	W	W	L	M
Member	Wagner, Gregory	2021	W	W	L	M
Member	Ayala, Cris	2021	W	W	S	M
Director of Outreach & Justice	Fidlin, Billie					
Immigration (sub of Church & Society) to be merged with Refugee/Asylum Taskforce						
Chair	Rawls, Ella	2017				
Director of Outreach & Justice	Fidlin, Billie					
Investigations Committee						
Chair Yr	(Committee chooses chair)					
	Lansberry, Candace	2016				
	Deits, Bob	2017				
	Bonneau, Ed	2017				

Member - Lay Person	Walker, Regina	2019	B	E	L	F
Member - Clergy Person	Gómez, Daniel	2016	H	E	C	M
Member - Clergy Person	Pajak, Sharon	2016	W	E	C	F
Member - Clergy Person	Rennick, David	2016	W	E	C	M
Member - Lay Person	Schock, Charlie	2016	W	E	L	M
Alternate - Clergy Person	Williams, Eve	2019	W	N	C	F
Alternate - Clergy Person	Jelinek, Tom	2016	W	W	C	M
Alternate - Clergy Person	Lansberry, Mark	2016	W	E	C	M
Alternate - Lay Person	Beckley, Bob	2016	W	W	L	M
Alternate - Lay Person	Stevens, Barbara	2016	W	W	L	F
Alternate - Lay Person	Washington, Thomas A.	2016	B	N	L	M
Bishop	Hoshibata, Robert					
Prison Reform Ministry (sub of Church and Society)						
Chair Yr 20	Bullis, Paul	2016	W	E	L	M
Member	Ek, Jim	2016	W	E	C	M
Member	Clark, Mary	2020	W	W	L	F
Member	Harvey, Steve	2017	W	E	L	M
Member	Nonini, Nancy	2018	W	W	L	F
Member	Cate, Marylou	2020	W	W	L	F
Member	Lambrecht, Bethany	2019	W	E	L	F
Member	Ek, Patty	2021	W	E	L	F
Director of Outreach & Justice	Fidlin, Billie					
Kairos Representative	TBD					
Welcome & Reconciling Ministries (sub of Church and Society)						
Chair	Patzloff, Michael	2021	W	W	C	M
Member	Hunter, Quest	2021	B	S	C	F
Member	Johnson, Sandy	2021	W	N	C	F
Member	Klaehn, Mary	2021	W	S	C	F
Member	Desormeau, Dior	2021	W	N	L	F
Member	Bullock, Joel	2021	W	E	C	M
Director of Outreach & Justice	Fidlin, Billie					
SAWS Ministry (sub of Church & Society)						
Chair	James, David		W	E	L	M
Director of Outreach & Justice	Fidlin, Billie					
Veterans Ministry (sub of Church & Society)						
Chair	Ruth, Bryan	2020	W	?	L	M
Director of Outreach & Justice	Fidlin, Billie					
Volunteers in Mission						
Co Coordinators Yr 15	Eyer, Lorraine	2015	W	W	L	F
Co Coordinators Yr 15	Eyer, Michael	2015	W	W	L	M

Member	Boring, Daniel	2015	W	S	L	M
Connectional Ministries Team	Fidlin, Billie					

Members of General Boards and Agencies from the Desert Southwest Conference

2016-2020 Quadrennium

General Council of Finance and Administration: Rev. Anthony Tang

General Commission on Communication: Rev. Beth Rambikur

General Commission on United Methodist Men: Doug Wright

Members of Jurisdictional Boards and Agencies from the Desert Southwest Conference

2016-2020 Quadrennium

Jurisdictional Committee on Asian American Coordinating: Rev. Paul Cho

Jurisdictional Committee on Credentials: Deaconess Marjie Hrabe

Jurisdictional Committee on Episcopacy: Rev. Dan Hurlbert, Jim Nibbelink

Jurisdictional Council on Finance and Administration: Paul Gómez, Rev. Javier Olivares

Jurisdictional Committee on Inter-Ethnic Coordinating: Rev. Javier Olivares, Rev. Khalif Smith

Jurisdictional Council on Korean Ministry: Rev. Ki Yong Lee

Jurisdictional Leadership Team: Bishop Robert Hoshibata

Jurisdictional Committee on Nominations: Rev. Beth Rambikur

Jurisdictional Committee on Program and Local Arrangements: Rev. Jennifer Lambert

Jurisdictional Committee on Rules: Billie Fidlin

Preconference Reports

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2021 CONFERENCE SESSIONS COMMITTEE

Sessions Committee Chair	Bishop Robert T. Hoshibata
Agenda and Orders of the Day Coordinator (Outgoing).....	Rev. Ann Lyter
Agenda and Orders of the Day Coordinator (Incoming)	Rev. Diamond Pate
ARMS Representative	Rev. Louie Lyon
Board of Ordained Ministry Representative	Rev. Melissa Rynders
Cabinet Representative	Rev. N. Susan Brims
Committee on Religion and Race Representative	Rev. Javier Olivares
Communications, Director	Christina Dillabough
Conference Lay Leader	Laurie Lineberry
Conference Lay Leader, Associate	Regina Walker
Conference Secretary	Rev. Jennifer Lambert
Conference Treasurer	Randy Bowman
Connectional Ministries, Director	
Courtesies Coordinator	Rev. Michael Patzloff
Ethnic and Local Church Concerns Representative	Rev. Khalif Smith
Executive Assistant to the Bishop	Julie O'Neal
Hospitality	Rev. Michael Patzloff
Legislative Coordinator	Trinity Donovan
New & Vital Faith Development, Director	Rev. David McPherson
Outreach Ministries, Director	Billie Fidlin
Registrar	Lori Davalos
Facilities Coordinator	Cynthia Satchel
Worship Coordinator	Pastor Christopher Wurpts

The Sessions Committee plans, arranges, and hosts the Annual Conference each year. At the beginning of 2021, it was determined that we would again hold Annual Conference online in response to the pandemic. At the time of the decision, vaccines were just being introduced, and there many unknowns regarding the rollout for our communities. It takes creativity and many voices at the virtual table to assemble such an event, thus the theme, "Many Gifts, One Spirit." From the way we provide reports to how we vote, Bishop Hoshibata facilitated preparations for this unique set of circumstances. Thank you to the members of the Sessions Committee for their commitment and dedication in sharing their gifts for the 37th session of Annual Conference.

All information related to this session of Annual Conference will be on the Desert Southwest Conference website: <https://dscumc.org/annual-conference/>. All information related to this session of Annual Conference will be on the Desert Southwest Conference website: <https://dscumc.org/annual-conference/>.

1. ADMINISTRATIVE SERVICES

BOARD OF TRUSTEES

Jonathan Arnpriester, President

The Conference Board of Trustees worked on several projects this last year.

INSURANCE

- Based on approval received at the 2020 session of Annual Conference, your Desert Southwest Conference Board of Trustees began providing the mandatory insurance program through Brotherhood Mutual Insurance Company for the 4-year period of 2021-2024. Brotherhood Mutual is committed to outstanding customer service and regular interaction with church leaders across our conference.

PROPERTY

- We closed on sale of the parsonage and church property of the former Camp Verde UMC.
- We closed on sale of the former Youngtown UMC property.
- These property sales and good investment returns through the year raised the balance of the New Church-Start endowment fund at the Foundation to \$6.7 million as of December 31, 2020.

OTHER

- We are in the early stages of the legal process related to lawsuits against the Boy Scouts for claims of sexual abuse which occurred in that late 1980's. Two of our churches, as chartering organizations, have been named as defendants.
- We generated a small deficit of \$1,169 in our 2020 operating budget. We remain committed to fiscal responsibility.
- We have no recommendations to come before the annual conference this year.

It has been our pleasure to do the necessary Trustees work over the past year. We look forward to serving the Conference again in the year ahead.

CAMP AND RETREAT MINISTRIES

Catherine "Cat" Holbert

Desert Southwest Conference Camp and Retreat Ministries exists to provide immersive experiences that nurture Christian faith. Our vision is that we form people of all ages as disciples of Jesus Christ who work for positive transformation in the world. We value inclusion, love of all, and experiential learning within our communities where we emphasize creation care and personal growth.

Throughout the unprecedented year of COVID-19, the ministries at Mingus Mountain and Potosi Pines have remained active through both virtual and safer in-person means. Our staff team was instrumental in creating a nation-wide virtual camp opportunity, launched by the larger United Methodist Camp & Retreat Ministries Association. Additionally, we stretched and found new ways to bring ministry to our communities through a variety of zoom camp sessions and a virtual talent show for all in the Desert Southwest Annual Conference. We contributed children's moments to churches, provided support to parents, and when we finally could we offered modified in-person opportunities. These projects have kept our campfires stoked and ministries blooming.

All are invited to join in this exciting and unique ministry as a retreat guest, a camper, volunteer, donor, or supporter by checking us out at www.mingusmountaincamp.org or www.potosipinescamp.org and on our Facebook and Instagram pages. Mark your calendars for next March 6, 2022 to be a part of our campership fundraiser so that all who want to attend camp can attend camp, after all, we know that camp does people a world of good!

COMMISSION ON ARCHIVES AND HISTORY

Katie Tay, Chairperson

Jennifer Barber, Conference Archivist

Archives & History is responsible for collecting, preserving, and making accessible the historically significant records of the Desert Southwest Conference, its districts, agencies, and committees, as well as predecessor

conferences, and closed churches. We encourage and assist the local churches in preserving their records, compiling their histories, and celebrating their heritage.

We invite you to visit our new and improved webpage: www.dscumc.org/archiveshistory.

New items include resources for the local church, a listing of what is available in the Conference Archives, and a new Digital Archive section. We are in the process of digitizing and making available the last 150 years of Conference Journals for our current and 24 predecessor Conferences (that is a *lot* of Journals). You will also find inventories of records of closed churches, historical records of local churches, and personal papers that have been donated and are housed at the Conference Archives. Highlights of the collections are shared on our Facebook page: <https://www.facebook.com/groups/Archives.History/>

In 2020, the oldest church in the Conference, Prescott UMC celebrated its 150th anniversary with a year-long celebration. Central UMC of Phoenix will be holding a delayed celebration in 2021 in observation of their 150th anniversary. Many of our Conference-wide plans to celebrate 150 years of Methodism in Arizona and 115 years of Methodism in Nevada have been delayed. We recognize that many of us have had to delay, postpone, and/or cancel many things over the last year. One day soon we may gather to celebrate and worship. It is our hope that you as a church are documenting how the last year has, and continues to, affect your congregation. History is just something that happened long ago, and it is important to remember and record what is happening today.

Desert Southwest Conference will host the Western Jurisdictional Commission on Archives and History meeting in Phoenix in February 2022. Everyone is invited to attend. Look for more information this fall.

EPISCOPACY COMMITTEE

Rev. Gary Kennedy, Chair

The Episcopacy Committee of the Desert Southwest Annual Conference has been busy during the past annual conference year. The nature of suspended worship throughout the annual conference in 2020 and the development of the Zoom call culture actually assisted us in being able to have more meetings than the customary one or two in person meeting that we have had in past years. Transitioning from live to zoom meetings gave us greater flexibility and more “face to face” zoom meetings.

The work of the Episcopacy Committee is in large part confidential (somewhat like the work of the local church Staff Parish Relations Committee) with specific duties as described in ¶637 of the *2016 Book of Discipline*. Our committee has faithfully executed those duties and remain ready whenever called upon by the Bishop or need.

Our committee faces considerable work ahead during time of Episcopal transition. The work we do is important to the annual conference and important to the work of the Bishop. We have enjoyed a good working relationship with Bishop Robert Hoshibata and Julie O’Neal.

PERSONNEL COMMITTEE

Rev. Jim Wallasky, Chair

During the past year, the Personnel Committee met to address a number of issues and develop several recommendations. We developed recommendations for 2021 compensation increases for Conference employees (other than Exempt Level One employees, which are approved by the Annual Conference itself). Based on consideration of changes in the consumer price index, changes in average compensation for clergy in our conference and across the denomination, Social Security increases, and available funds in the conference budget, we recommended cost-of-living increases for Conference staff for 2021 of 1.3%.

Based on the same considerations, the committee is recommending to the 2021 Annual Conference the 2022 salary ranges shown in the Personnel Committee recommendation legislation. These ranges represent a 1.5% increase from the 2021 salary ranges for Exempt employees (other than Exempt Level One employees) and Non-Exempt employees approved by last year’s Annual Conference. The Committee requests your approval of these 2022 salary range recommendations.

All members of the Committee are proud to serve this Conference.

STATISTICAL REPORT

Randy Bowman, Statistician

The 2020 statistics for the Desert Southwest Annual Conference were significantly skewed by the COVID-19 pandemic. Many measures declined, some by quite a bit. A few measures (such as online worship participation) improved dramatically. Overall, though, the pandemic made analysis of 2020 statistics a difficult and largely futile exercise. So, with little interpretation, following are descriptions of some traditional statistical metrics. (Note that this report is prepared as of March 2021. Minor adjustments may subsequently occur in some figures as a few more churches' statistical tables trickle in.)

Churches

One church (Youngtown UMC) was closed in 2020, and two fellowships (Orontes and Maranatha UMF) ceased operating as United Methodist worshipping congregations. Therefore, so we had 116 churches and ten fellowships in the Conference as of December 31, 2020.

The composition of churches and fellowships in the Conference at December 31, 2020 was as follows:

	<u>Conference</u>	<u>North</u>	<u>South</u>	<u>East</u>	<u>West</u>
Churches increased in size	14	4	2	6	2
Churches decreased in size	86	16	21	23	26
Churches unchanged in size	26	8	6	7	5
	<u>126</u>	<u>28</u>	<u>29</u>	<u>36</u>	<u>33</u>

The median size of churches/fellowships in the Conference at December 31, 2020 was 115 (down from 116 at December 31, 2019). The average church/fellowship size was 195 (down from 203 at December 31, 2019).

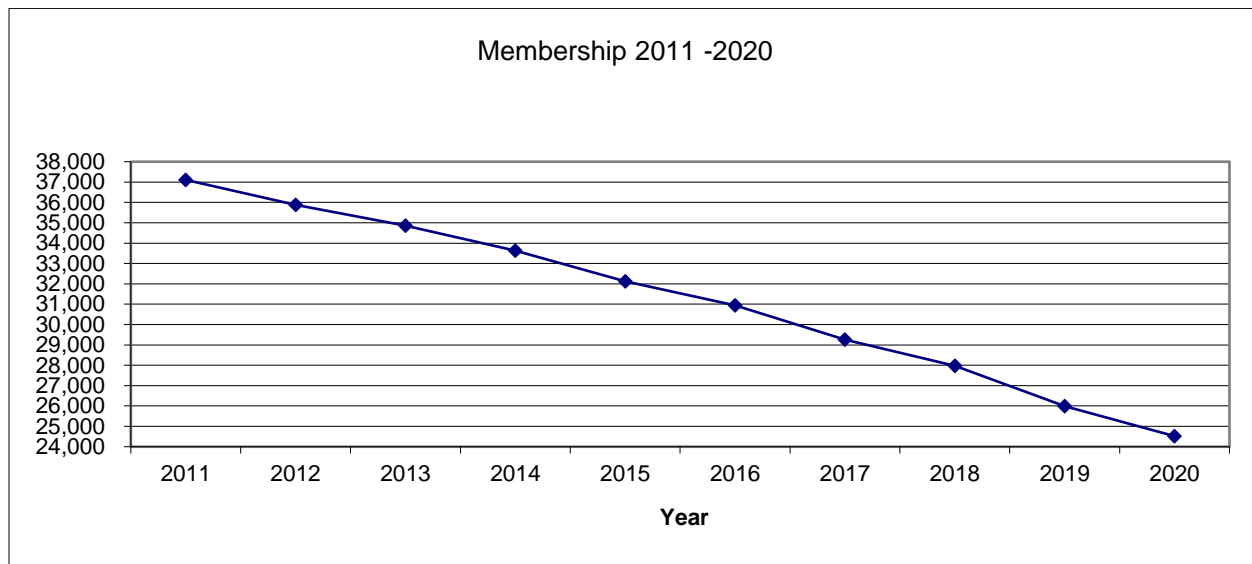
Membership

The number of members in the Conference decreased 5.7% from 25,990 at December 31, 2019 to 24,519 at December 31, 2020 as follows:

Added:	Profession of faith	268	
	Affirmation	98	
	Corrections	123	
	Transfers	<u>260</u>	749
Removed:	Charge Conference action	674	
	Withdrawn	287	
	Corrections	161	
	Transfers	340	
	Death	<u>758</u>	(2,220)-1301
Net Change			<u>(1,471)</u>

Demographically, 2.8% of members at December 31, 2020 were Asian, 3.0% were African American, 3.7% were Hispanic, 0.5% were Native American, 1.6% were Pacific Islander, 85.5% were White, and 2.9% were Multi Racial. Females represented 61.2% of members at December 31, 2019, while males made up 38.8% of members.

In the past decade, our total number of members has declined steadily as demonstrated in the following graph.



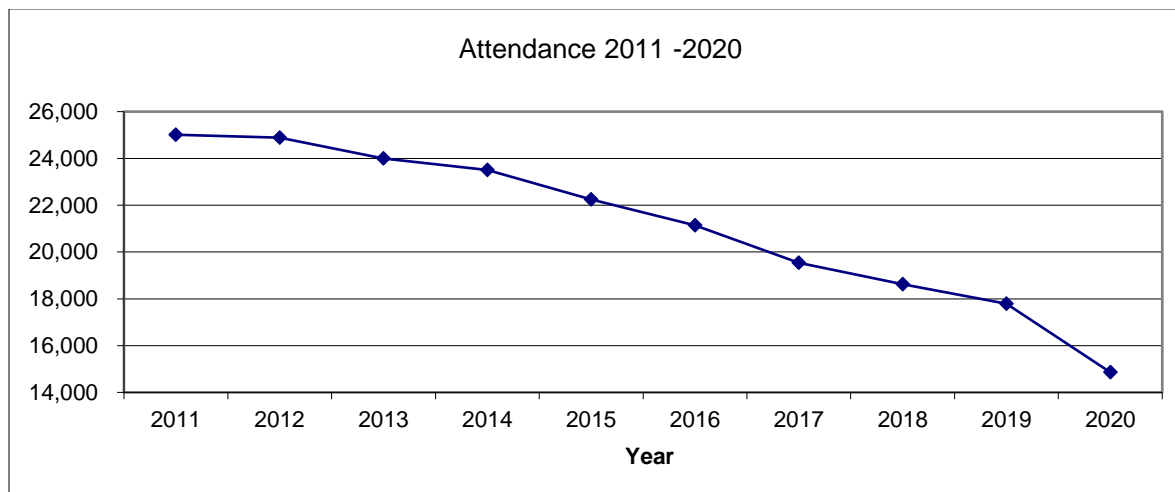
Attendance

On an average Sunday there were 14,859 United Methodists in church at worship in 2020, down 16.5% from 2019. 2020 attendance was dramatically impacted by COVID-19 and represents averages for only the brief time periods when in-person worship was permitted. Average attendance in 2020 represented 60.6% of membership, down from 68.5% in 2019. On the positive side, COVID-19 caused online worship to dramatically increase to 28,577 persons in 2020 from just 3,127 persons in 2019.

The composition of churches/fellowships in the Conference at December 31, 2020 was as follows:

	<u>Conference</u>	<u>North</u>	<u>South</u>	<u>East</u>	<u>West</u>
Churches with greater attendance	29	3	9	9	8
Churches with lower attendance	72	19	18	19	16
Churches with same attendance	25	6	2	8	9
	<u>126</u>	<u>28</u>	<u>29</u>	<u>36</u>	<u>33</u>

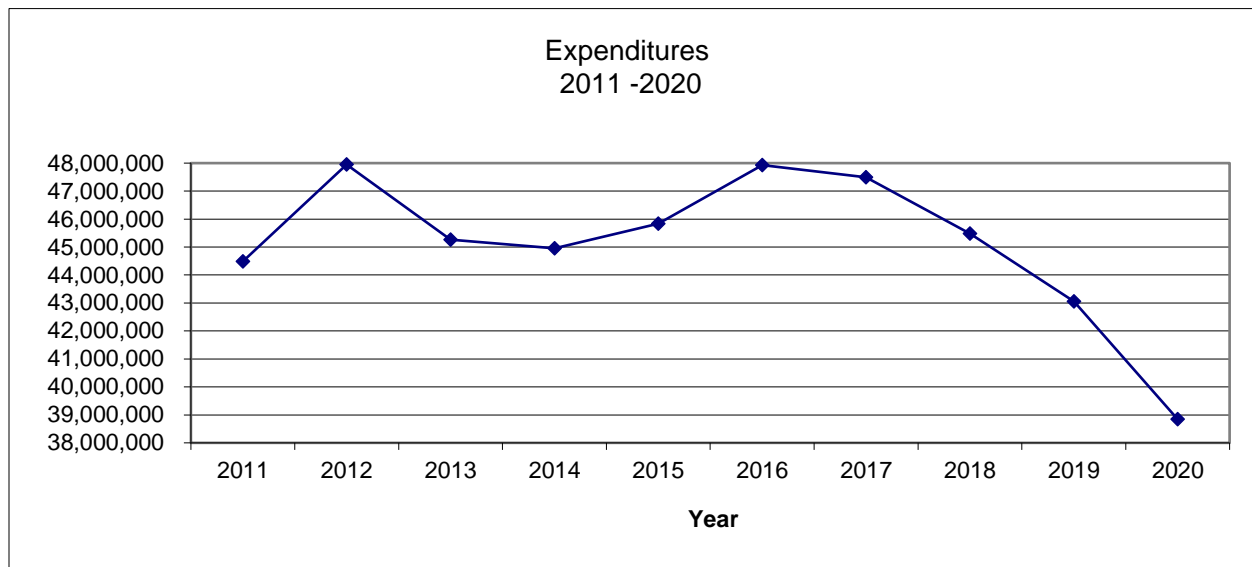
Our conference's attendance has declined steadily for the past 10 years as demonstrated in the following graph.



Expenditures

Total local church expenditures decreased 9.8% from \$43.1 million in 2020 to \$38.8 million in 2019. Total local church expenditures were broken down as follows: 51% staff (clergy/lay compensation and benefits), 20% operating

expenses, 16% apportionments and other benevolences, 6% capital expenditures, 4% debt service, and 3% program. Total local church expenditures trends for the past ten years are demonstrated in the following graph.



Summary

The Conference in 2020 continued the trends of declines in churches (1.6%), membership (5.7%), attendance (16.5%), and expenditures (9.8%), although many of these metrics were undoubtedly impacted by the COVID-19 pandemic.

2. CABINET REPORT

Rev. N. Susan Brims, East District Superintendent

Rev. Nancy Cushman, West District Superintendent

Rev. Matt Ashley, South District Superintendent

Rev. Dan Morley, North District Superintendent

How Long, O Lord, How Long?

Last year's Cabinet report was a review of how our church had moved through Uncharted Territory. We were in the early months on the pandemic when those words were written. We had no idea of what lay ahead of us. In the year since that time, we have heard the cry, "How long, O Lord, how long," loud and clear.

Our church and our nation cried: How long, O Lord, before we figure out how to dismantle systemic racism and discover the ways of love, equity, and justice. We look for this not simply in words alone, but in the policies and practices of our communal lives.

Our church and our nation cried: How long, O Lord, before we learn that when the Bible teaches us that God loves all people, that all means all, calling us to create a church where we discover and use the gifts God has given to all people.

Our church and our nation cried: How long, O Lord, will it be before the pandemic ends and life returns to more familiar patterns. The stress of all that has happened during the pandemic has left our clergy and our churches stressed, exhausted and at the same time experiencing something of a renewal.

We listened to the cry and, in the midst of listening, we discovered ways that God is present. Our pastors, churches and ministries have been resilient in the face of all that has come before us in this last year. Yes, it has been a year of challenges, but it has also been a year of unexpected wonder and excitement as we have watched the ways that God is moving. As District Superintendents we found ourselves turning to the Psalms for inspiration and found that when

the people of God meditate on God's ways that they are like trees planted by streams of water, which do indeed yield good fruit.

Happy are those
who do not follow the advice of the wicked,
or take the path that sinners tread,
or sit in the seat of scoffers;
but their delight is in the law of the LORD,
and on his law they meditate day and night.
They are like trees
planted by streams of water,
which yield their fruit in its season,
and their leaves do not wither.
In all that they do, they prosper.

Psalm 1:1-3

Commitment to Walk in New Paths

As we entered Annual Conference 2020, we were witnesses to the horrific deaths of George Floyd, Ahmaud Arbery, Breonna Taylor, and so many others whose names we were just beginning to pay attention to. As an Appointive Cabinet we made a commitment to walk in the waters of our baptism, seeking God's direction how to become new people. We have learned that addressing racism is a difficult matter. Together we, with the entire appointive cabinet, engaged with in-depth book studies, completed and discussed our learnings from the Implicit Bias Workbook and the Intercultural Development Inventory, participated in the Conference 21-Day Racial Equity Challenge, learned from watching *The Long Shadow* and watched webinars hosted by The Race Coalition. At times our discussions were difficult. We did not rush through them for the sake of checking off a list. Instead, we committed ourselves to learning, self-reflection, engaging in difficult discussions, and leaning into what needs to change, in ourselves and in the systems of our Conference.

We have discovered the ways that our language revealed our growing awareness. We moved from thinking and speaking in theoretical ways, to thinking and speaking in more personal ways. Language that began as "this is what they (the government, systems, others, etc.) need to recognize or do," changed to "this is what I (no ambiguity here) need to do, or this is what we, as church leaders, need to do." Listening to our own language taught us humility and revealed to us the ignorance in so much of what we had been taught, and therefore taught others. Listening to our own language caused us to confess our own sin of complicity in supporting and sustaining systemic racism.

The Wesleyan way of discipleship has its strong foundation in personal holiness. Personal holiness asks each one of us to consider how we live and work together as the people of God. Personal holiness grows through continuing study of all of scripture, not just the parts we want to hold onto. It means praying together, talking, and listening to one another. We discovered ways in which the presence and power of this foundational tenet was challenged as people, even people in our churches, grew upset at discussions that addressed racism, or as decisions were made for the care of one another during the pandemic.

In a time when some churches have deemphasized the liturgical practice of confession, even the confession found in the communion liturgy, we have rediscovered a call to renew the practice of confession in our communal lives. Confession holds us accountable to one another for the ways we live and work together as disciples of Christ.

As we reclaim and refocus on confession what we have been reminded of is just how the Imago Dei, the image of God, is present in every person. This spiritual practice empowers us to value each culture and every person.

Many Gifts

Through our prayerful discussions and learnings, we are committed to continue to better prepare pastors and Staff Parish Relations Committees for Cross Cultural/Cross Racial (CC/CR) appointments. This is a growing edge for our churches. SPRC teams often feel they are open to Cross Cultural/Cross Racial appointments. When we have engaged in study and preparation together, we have found the outcome to be fruitful for the appointment, the pastor, and for the congregation. It is our hope that all our church SPRC teams, pastors, and congregations would engage in

Cross Cultural/Cross Racial studies long before receiving a CC/CR appointment. Our Conference is becoming more diverse in many ways, and we need to be ready for this wonderful movement of God's Spirit.

We continue to work with our district committees to increase diversity and therefore enhance all that we do together.

When we, as District Superintendents, Appointive Cabinet, pastors, and churches engaged in discussions and plans to dismantle racism; we were encouraged by the gifts the church has to offer for the transformational work that is needed. If we will find courageous ways to live our faith, then we believe the church is uniquely positioned to dismantle racism and build a more loving and just world.

Delight is in the Law of the Lord

You might think that California's giant redwood trees would have roots that grow deep into the ground. But it is not so - redwood roots are quite shallow, typically growing only five or six feet under the soil. Nonetheless redwoods can stand for well over a thousand years because the trees grow near one another; the roots of each tree reach out to meet and grow around the roots of the other trees so that all the trees are holding one another up, helping one another to withstand the storms that might otherwise knock them to the ground.

Our United Methodist tradition teaches that the Holy Scriptures contain all things necessary for salvation, and so we are people who delight in the Law of the Lord. We experience the richness of Christian fellowship when we engage in Bible Study together, and we meet God in the silence of our meditations upon the Scriptures. On the night of the Last Supper, Jesus shared a commandment with his disciples, the Law of Love, that we should 'Love one another as I have loved you.' (John 15:12) We walk with one another and support one another through all the storms that life sends our way.

Scripture teaches us what it means to love God and to love one another, but that is not always easy. Over the last year and a half, we have lived through a pandemic and we have not always had a common mind about how to approach it. Our local churches developed reopening plans with well-researched safety protocols because we want to love one another and love our neighbors by keeping everyone safe and healthy. But not everyone agreed with suspending in-person gatherings or wearing masks or not singing in worship, and at times our conversations have been difficult. *We confess that it is not always easy to love one another in the midst of disagreements.*

In the midst of those challenges, our nation has been divided over politics, over race, over law enforcement, over immigration, over many challenging issues. People feel strongly about their points of view, and at times talking together in grace-filled and respectful ways has been challenging. *We confess that it is not always easy to love one another in the midst of disagreements.*

We are also challenged by a second rescheduling of the 2020 General Conference, delaying a possible resolution of our denominational conflicts over human sexuality. Persevering through this pause has given us the opportunity to reprioritize, to rethink possibilities, to allow new opportunities to emerge. It may be that when General Conference finally does meet, United Methodists will be in a better place to resolve our disagreements amicably and find a path forward. Nonetheless, the delay has been hard on everyone. *We confess that it is not always easy to love one another in the midst of disagreements.*

Yet we are called to be a courageous Church – loving like Jesus, acting for justice, united in hope. Jesus challenges us to love one another as Jesus loves us, even when loving one another is difficult. We are called to be those who love God with all our hearts, minds, souls, and strength. We are called to be those who show what it is to love one another even when we disagree with one another.

John Wesley once asked, "If we cannot think alike, can we not love alike?" We are grateful for all the ways the people of the Desert Southwest Conference have demonstrated in a difficult year that we can, indeed. Thank you for all the ways you hold one another up through difficult times.

Like Trees Planted by Streams of Water

Out of the stress and "dryness" of this COVID pandemic, our churches drew from the Living Water and have engaged in new ministries to connect with people. The result of these efforts has not only reached the people inside the church, but it has reached many people beyond the church. Homebound folks have been able to worship and participate in small groups again. Folks from the neighborhoods around the church have connected with churches

through drive-in worship or through the online services. People from outside the state and even outside the country have connected with our churches through worship primarily but some have joined Zoom small groups.

Even in this time of isolation during COVID, we have learned to intentionally care for one another and lean on each other for support. New small groups of clergy formed and started meeting regularly to offer support and encouragement to each other. Laity volunteered to call members of the congregation regularly to offer a loving voice in the midst of isolation. Folks who normally did not interact got to know each other over Zoom and through phone calls.

In the midst of the financial stress and fear caused by the pandemic, many of our faithful flock continued to financially support their local churches as well as offer outreach to essential workers and those suffering hardships from the pandemic. Many of our churches in turn continued to faithfully pay their apportionments so that our combined ministries continued. Through the generosity of our churches, the conference was able to draw from our resources to offer additional support through technology grants, training seminars, COVID loans/grants, and the apportionment dividend.

In this most challenging time, we have been like trees planted by streams of water drawing deeply from our faith in Jesus Christ and our community with each other to continue to be in ministry.

Yielding Fruit in Season

It is said that trees need stressors like strong winds to mature and strengthen. Biosphere 2, the protected eco-bubble outside of Tucson proved that theory, which Jean Giono wrote of in his 1953 book, *The Man Who Planted Trees*. Without the stress of the winds, a tree becomes weak and vulnerable. As in Psalm 1:4, the wind is needed to cleanse and strengthen.

Even now, and during real losses, we have seen fruitfulness which has come through these months of pandemic. We have learned new ways to connect with one another. It was impressive how quickly people “tooled-up” with technologies to connect over the World Wide Web. The basic email connection went to the next level with virtual meetings of video conferencing and worshiping. We became proficient to the degree we no longer experienced such meetings as virtual, but very authentic and real. Though we are re-engaging with in-person gatherings, the online gatherings have become a permanent part of our connection options.

The local church connection has not only been within the congregation, but also between congregations. Leaders have connected with one another from church to church to learn and share ideas and practices. In many ways this has been facilitated through our Conference connections of vital faith, communications, superintendents, and many more. However, church leaders have also taken opportunity to create the connection from church-to-church and leader-to-leader on their own initiative. Our United Methodist theology and practice of connectionalism has been at its best through these months of pandemic.

Most of our churches have received grants and support through our Conference ministries. These grants and loans have enabled churches to make it through difficult and lean times, but also to invest in technologies as they adapt to new ways of connecting with one another and new people.

When the pandemic resulted in a necessity to isolate, we needed to move out of the building of the church. In many places, it was initially stated that the church was “closed.” However, it was soon evident that church had taken on new forms. New ways to be the church without a building emerged. This was especially realized with online, conference-call, and at-home forms of gathering for worship. At first these offerings were often bumpy and clunky, but then they became refined and meaningful. A direct fruitfulness became reaching more people who were not able or comfortable to enter through the doors of a church.

It is usually necessity or difficult times which bring about lasting change. Even when the change results in fruitfulness, we often resist it. Yet as we reflect upon this past conference year, may we have eyes to see a season of fruitfulness which the Spirit has led us into.

We are aware that there are more challenges ahead of us. As the pandemic subsides, the issues confronting our church will continue to arise. Through everything we have learned and from all we have experienced, we are strengthened in our faith and resolve to be a courageous church- loving like Jesus, acting for justice, and united in hope.

As Psalm 1 calls us, when we meditate on God's ways and courageously live our faith, then we believe that together we will be like trees planted by streams of water. We will yield the fruit of vital and transformational ministry, creating a more loving and just world.

4. CONNECTIONAL MINISTRIES TEAM

Rev Nancy Cushman, Chair

Bishop Bob Hoshibata formed the Connectional Ministries Team after Annual Conference 2020. With the uncertainty of the conference's finances due to the stresses caused by the COVID pandemic and the change in travel demands on the Appointive Cabinet, he decided to create a team with existing staff rather than appointing a new person to the Director of Connectional Ministries (DCM). The four District Superintendents, the Director of New and Vital Faith, the Director of Outreach, and the Conference Lay Leader make up the Connectional Ministries Team.

The work of the team is summarized by the three C's- Collaborating, Coordinating, and Cooperating. Each person on the team provides essential support and serves as a connector for the ministries of different conference committees, task forces, and teams that fall under Connectional Ministries. The team members then collaborate, coordinate, and cooperate with the other team members and conference staff.



*Collaborating, Coordinating,
Cooperating*

The Bishop and team began by assessing the many tasks of the DCM and assigning them to team members. These assignments were considered carefully and adjusted over the first few months. The team members worked with the committees to find areas that needed additional support, those that were functioning well, and those that were not functioning; then moved to collaborate, coordinate, and cooperate to support their work.

The team coordinated and collaborated to support the year-long Western Jurisdiction media campaign called Where Love Lives. Different people and groups prepared supplemental material related to the monthly theme while the Communications Commission developed the materials for the jurisdiction's theme in April. The team also addressed safety concerns at our churches who served as polling sites during the election. They coordinated between teams working on support for our churches and clergy as they meet the challenges created by the COVID-19 pandemic. Throughout the year the team has been finding ways to collaborate, coordinate, and cooperate between and among committees to support vital fruitful ministry across our conference ministries. The Connectional Ministries Team will continue this important work until the DCM position refilled or a new structure is envisioned.

The work of the Connectional Ministries Teams is dependent on the active fruitful ministry of our conference committees. Our Clergy and Lay Leadership Development Committee is always looking for people with a passion for ministry. We are making an intentional effort to include people who represent the different voices in our Annual Conference. If you are ready and willing to serve, please contact us at <https://dscumc.org/conference-service-and-leadership-application/> and we will match you with ministry.

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Rev. Dr. Brooke Isingoma, Chair

The Board of Higher Education and Campus Ministry (BHECM) supports the work of four campus ministries within the Desert Southwest Conference: in the Las Vegas area, at Northern Arizona University in Flagstaff, Arizona, at Arizona State University, in Tempe, Arizona, and at the University of Arizona & Pima Community College in Tucson, AZ. Each of these ministries has adapted to the challenges of this last year, continuing to find courageous and creative ways to engage students in community, faith formation, service, and justice work. BHECM hosted the Conference Campus Ministries Sunday on February 21, 2021 (or on a date selected by pastors and congregations) that connected local congregations with our campus ministries through stories, photos, prayer, preaching, and an invitation to give financial support. Our campus ministries have noted increased food insecurity among students across the campuses, and BHECM is grateful that student hunger is the focus of our Annual Conference Mission Project this year. Thank you for promoting the Mission Project in your congregations. For information about our campus ministries, to volunteer to provide a meal for students, or just to offer a word of thanks or encouragement, you can reach our campus ministries here:

ASU: director@valleywesley.com www.ValleyWesley.com
NAU: ucm.nau@gmail.com <https://www.facebook.com/ucmnau/>
Las Vegas area: campusministry@universityumc.org <http://universityumc.org/unlv-students/meal-volunteers>
U of A: fronterawesley@gmail.com www.FronteraWesley.org, instagram @frontera_wesley
www.facebook.com/FronteraWesley, <https://www.youtube.com/channel/UC52VbyCFhPStt4WQWASyYxw>

CLERGY AND LAY LEADERSHIP DEVELOPMENT

Judy Martin, Chair

This team develops and pioneers leadership practices, seminars, and culture for the church today, additionally this team facilitates the annual conference nominations process.

In the effort to live into the theme of "Many Gifts, One Spirit" through the vision that "God calls us to be a courageous church: loving like Jesus, acting for justice, united in hope", your Clergy and Lay Leadership Development team has:

- Held monthly meetings to review and update the current nomination list.
- To enhance reporting, we changed the "Nominations File" from one single list to four distinct lists (Conference, Exempt, District, Taskforce).
- Contacted top diverse churches throughout the conference to request nominations for open positions. Not contacted? Please help us by submitting an application below or emailing Judy Martin at the email below.
- Assigned liaisons to each committee to improve connection and service.
- Developed a Leadership Development opportunity for the coming year in the form of one-hour virtual sessions (to be presented at Annual Conference).

You can join us on this journey of opportunity and promise by submitting an application through the conference website at <https://dscumc.org/conference-service-and-leadership-application/>. If you have any questions or ideas, please contact Judy Martin at stilljudymartin@gmail.com.

CLERGY WELLNESS TEAM

Kimber Govett, Chair

This recently formed team is in response to the growing need for wellness and care of our Desert Southwest Conference clergy. Due to the ongoing pandemic and uncertainties regarding the future of our denomination, many of our clergy have expressed grievances due to loss and the state of the church. The purpose of our Clergy Wellness Team is to address these needs and provide opportunities for our clergy to work through their feelings.

We have just begun this work and we have several opportunities before us. We are currently offering a four-week grief workshop led by Gina Pollard. We are also offering a 13-week book study, *One Day at a Time* by Trevor Hudson using the 12 steps of recovery to work through a variety of struggles. Rev. Mike Kerr-Osman and Pastor Kimber Govett will co-lead this class. We have met with a spiritual coaching organization, Shepherd Heart Ministry Consulting, to possibly partner with their pastoral coaching services.

Currently, to help with confidentiality, we chose not to advertise the upcoming book study in our Conference newsletter. We chose to announce the study through our time at the Gathering which was successful for everyone.

Clergy Wellness Team:

Billie Fidler
Cynthia Satchel
Rev. Matt Ashley
Rev. Tom Mattick
Rev. Mike Kerr-Osman
Rev. Melissa Rynders
Pastor Kimber Govett, chair

DISASTER RESPONSE COMMITTEE

Rev. Tom Mattick, Coordinator

As with many ministries during the pandemic, the disaster response activities were modified. Although there were hurricanes, floods, and wildfires; the Early Response Teams did not deploy as the conferences where incidents occurred determined it was not safe to receive teams. While teams from our conference did not deploy out of state, there were several other notable activities.

- Early in the pandemic, Polly Turner became aware of a desperate need on the Navajo Nation for personal protection equipment at the hospital in Shiprock, New Mexico. Thirty N-95 masks and 175 TyVek suits were donated from our supplies meeting a critical need.
- Since its inception, Rev. Tom Mattick has participated on the Conference COVID-19 Response Team developing guidelines and best practices for local churches.
- Polly Turner and Jo Robinson coordinated receiving and modifying bed sheets from the Hotel Coronado in San Diego, California. The surplus sheets were cut and hemmed to fit twin size beds and given to our outreach ministries with housing capabilities.
- In May, Billie Fidlin was notified of the availability of cloth masks available through UMCOR for extension ministries. ASU Campus Ministry, NAU Campus Ministry, U of A Campus Ministry, UMOM New Day Center, Justa Center, Wesley Community Centers, and TMM each received a case of 500 masks for distribution.
- In October, it was announced the UMCOR Depot West (United Methodist Committee on Relief) in Salt Lake City was closing effective December 31, 2020. All materials from the depot were relocated to other locations and warehouses. Mattick, in collaboration with the Western Jurisdiction Disaster Response Coordinators and Bishops, developed a plan for conference-based storage of disaster supplies with cross-conference distribution as needed in a disaster. This will require us to identify a location and storage facility within our conference to equip with relief supplies. We can still receive and send supplies to UMCOR.
- With in-person gathering for training limited by the pandemic, UMCOR developed an online module for recertifying ERTs. In November, Turner and Mattick co-taught the course recertifying seven persons from our conference and six from other conferences in the Western Jurisdiction.

As we look to 2021, the Disaster Response Committee will examine our needs for storing flood buckets, personal hygiene kits, fire buckets, and other supplies locally. We will remain ready to respond when called to service.

ETHNIC LOCAL CHURCH CONCERNS

Rev. Khalif A. Smith, Sr., Chair

Mission:

The Ethnic and Local Church Concerns (ELCC) committee is committed to maintaining the Unity of the Spirit in the Desert Southwest Annual Conference local churches by seeking equity and equality for all persons without regard to race, gender, place of origin, sexual orientation, social status, economic status, sexual identity, age, or creed.

Summary of Activities:

The 2020-2021 conference year has been a year of particular interest to our ethnic local churches and our communities of color. The ethnic disparity which has been revealed due to the pandemic, as well as the systemic racism that has been brought to light in the wake of the George Floyd killing, have inspired the collaborative ministries of Ethnic Local Church Concerns (ELCC) and the Commission on Religion and Race (CORR).

This year the ELCC has been in contact and checked in with ethnic churches throughout the Conference assisting with transportation, food, clothing, and storage needs. The committee also collaborated with CORR to plan a strategy for providing critical racial equity training to the leadership and local churches of the Conference.

The two committees were also responsible with the assistance of Bishop Hoshibata, for forming the DSC RACE Coalition (Reflection, Action, Courageous Dialog, Engagement), which provided a number of webinars, educational materials, worship materials, online resources, and open forum conversations. We have hosted Frances Causey, Miguel De la Torre, and Rudy Rasmus. The coalition has also offered a 21-Day Racial Equity Habit Building

Challenge to all members of the Conference and facilitated workshops at The Gathering and RIM (Residency In Ministry).

Future Planning:

- ELCC is currently working with CORR to assist the Conference by creating Inclusion and Diversity training opportunities.
- The DSC RACE Coalition has created an Action Team of those interested in joining the ministry of racial equity, equality, and justice.
- ELCC will meet with the Western Jurisdiction Inter-Ethnic Coordinating Committee (WJIECC)

Those interested in this ministry can get connected by contacting the chair.

Contact:

Rev. Khalif A. Smith Sr.

pastor@firstchurchofmesa.com

HISPANIC MINISTRIES

Rev. Dr. Dottie Escobedo-Frank, Chair

Meeting dates: August 6, 2020, October 8, 2020, January 7, 2021, and March 4, 2021

Technology & social media training provided support for some Hispanic pastors in August 2020. Many thanks to Christina Dillabough, Director of Communications.

MARCHA was online this year in November 2020. The event was attended by Pastor Raul Velazquez and Rev. Jaime Vazquez.

During the pandemic shutdown, the Hispanic Ministries Committee provided assistance to Hispanic churches including cleaning supplies, projector, camera, microphones, internet support & connections, stands, and lighting for online worship.

The committee provided an Advanced Preaching Course in Spanish, led by Rev. David Rangel, Perkins School of Theology, in April 2021.

Conference Strategic Plan for Hispanic Ministry was developed. In summary:

1. Engage in 1st Generation Work, including: Spanish language resources; Immigrant/Asylee engagement and support; social and legislative reform; tell the story of the joys and struggles.
2. Engage in 2+ Generation Work. Recognizing many Latinx have been in the U.S. territories prior to the formation of the USA, some Latinx have long-standing history and context. We will grow multi-ethnic communities of faith, and model reflecting the demographics of the local community. Develop worship and educational resources for multi-ethnic communities. Encourage multi-ethnic leadership in churches. Take the lead on messaging for the Hispanic/Latinx population for the conference and UMC.
3. Work with Religion and Race Committee to address racism and social justice in our conference and in the United Methodist Church.
4. Provide Leadership Development for Latinx pastors and Lay Leaders.
5. Propose a Hispanic/Latino Coordinator on DSC Conference Staff.

Thank you to all the committee members who worked diligently to support and plan for the Hispanic/Latinx people in our conference and communities.

LAY SERVANT MINISTRIES

Sheryl McKinney, Director

Lay Servant Ministries is a leadership development program in The United Methodist Church focused on equipping and empowering laypersons who have responded to the call of God to serve in mission and ministry.

As Conference Director, I work with four district directors: East, West, North and South. These directors hold classes to help persons who wish to be certified as Lay Servants, Lay Speakers, and Lay Ministers. To become a Certified Lay Servant, one must take the Basic Course and one Advanced Course. They can go on and become a

Certified Lay Speaker by taking the required six classes. To become a Certified Lay Minister, one must be a Certified Lay Servant and finish four learning modules and be approved by their District Committee Ordained Ministers (DCOM) with final approval coming from the Conference Director Lay Servant Ministries.

UNITED METHODIST WOMEN

Alberta Farnsworth, President

United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

United Methodist Women began using zoom several years ago as a cost saving measure. We used zoom for one or two of our quarterly meetings each year so, as a group, we were familiar with using the basic technology. We have been thankful for that knowledge this past year as we transitioned into using Zoom for all our team meetings. We even held our Annual Celebration in 2020 via Zoom. We know that not everyone is able to access this technology and continue to work to find ways to include more members. Many of our units also are using zoom or other virtual platforms to connect with one another, but most are looking forward to being able to meet again in person as meeting spaces begin to open.

Believing that Jesus taught us to love one another, and knowing that all persons are people of worth in God's eyes, this spring we had a Virtual Spiritual Growth Retreat on zoom led by Rev. Ann Lyter. Our topic was Holy Humor. It was a wonderful way to combat our feelings of isolation.

United Methodist Women offers Mission u events each summer. Mission u is an educational opportunity that can be attended by anyone, whether a United Methodist Women member or not and whether you are male or female, youth, young adult, or even older adult! This year our studies will be on zoom. June 25-26, 2021, Rachel Mosher will lead **Becoming Peacemakers**, a study for youth and anyone who is interested in youth (an opportunity for some of us who were youth some time ago to see how the youth are learning – blackboards are a thing of the past!). July 23-24, 2021, Billie Fidlin will lead a study called **Pushout** about the school to prison pipeline. August 13-14, 2021, Dior DeSormeau will lead **Bearing Witness in the Kin-dom**.

You can find out more about these and other United Methodist Women activities at:

<http://dscumc.org/united-methodist-women>

Sign up for our e-news: dscumwomen@gmail.com

Follow us on Facebook – <https://www.facebook.com/UMWDSC>

VOLUNTEERS IN MINISTRY

Mike Eyer

The purpose of the United Methodist Volunteers in Ministry (UMVIM) committee is to promote mission activities in local congregations and to equip mission leaders to engage groups in safe, effective, and engaging mission trips and activities locally, regionally, nationally, and internationally.

The circumstances of 2020-2021 have had a significant impact on UMVIM activities in all theaters – local, regional, national, and international. In most years dozens of congregations in the Desert Southwest Conference have conducted and participated in mission trips – Disaster Response, Long Term Recovery, medical missions, construction, youth trips. Churches have been encouraged to continue in local ministry and service activities and to assist groups and facilities in need. Virtual mission experiences developed by dozens of ministries have informed, challenged, and encouraged participation through financial support, prayer, and encouragement.

As the restrictions of the COVID pandemic hopefully are lessened, churches, and individuals are eager to resume travel, service, and ministry in areas affected by fires, tornadoes, hurricanes, and floods and also to build houses and improve living circumstances. With the closure of the United Methodist Committee on Relief (UMCOR) West Depot in Salt Lake City, several conferences in the Western Jurisdiction are in the process of developing and supplying depots. Those depots will be asking for supplies – flood buckets, fire buckets, cleaning buckets, ash sifters – and encouraging local groups to fill that need. Mission trips will resume as well as team leader training opportunities. Virtual mission experiences will continue. Churches are invited to promote those trips and to celebrate them on the Conference's media resources.

5. FINANCE

BOARD OF PENSION AND HEALTH BENEFITS

Mickey Price, Chair

Following are updates for 2020 for the various areas of CBOPHB responsibility.

Retiree Health Insurance

Again in 2020, our CBOPHB offered access to individual Medicare supplement health insurance plans for all retired participants through an organization called Via Benefits. Via Benefits works with each retired participant on a detailed, individual basis to select the Medicare supplement health insurance plan that works best for them where they live. The CBOPHB currently provides up to a \$208 subsidy per person per month into a Health Reimbursement Account (HRA) for qualifying retired participants. Participants use the subsidy provided to them to pay their insurance premiums and out-of-pocket costs based on the plan they choose. As of 12/31/2020, we were more than fully funded on our actuarial liability for these retiree health insurance subsidies, and we expect to remain so for the foreseeable future. We are continuing the Via Benefits health insurance program for our retirees in 2022, and we do not currently anticipate any future changes.

Active Participant Health Insurance

For the past 6 years, we have provided health insurance to our active participants through a private “exchange” offered by Wespath Benefits and Investments (Wespath) through their denominational plan, HealthFlex. In 2022, we are continuing our provider network coverage through Blue Cross Blue Shield (BCBS). BCBS rates allowed us to reduce our 2021 health insurance premiums by 5%, and we only project a 1% increase for 2022.

HealthFlex Exchange will again allow participants to select from six different BCBS health insurance plans. Although the HealthFlex offering is called an “exchange”, it is not part of the federal government’s Affordable Care Act (ACA) exchange, so it will not be impacted by any changes to ACA. Similar to previous years, Wespath will manage the Exchange. There will be no changes in the plan design structure for the coming year.

As indicated above, we have good news for health insurance costs in 2022. The utilization of BCBS will result in only a 1% increase in the costs to be paid by the Conference for all HealthFlex Exchange plans in 2021. The CBOPHB again feels that the fair thing is to ask the Conference to pay 1% more, the churches to pay 1% more, and the participants (if their church is not covering those costs for them) to pay 1% more as their fair share. We certainly hope that any rate increases for 2023 and beyond will continue to be low as we live even more into the HealthFlex Exchange.

Based on this nominal cost increase in health insurance costs within the HealthFlex Exchange, the CBOPHB is recommending that for 2022 each church will be billed a blended rate of \$14,940 (which is only 1% higher than the blended rate for 2021). Churches whose clergy have opted out of HealthFlex Exchange coverage for an approved reason will again not be billed for their opted-out participants in 2022.

These church funds will allow each participant to be provided a contribution toward the cost of the plan they choose. Those recommended contribution levels are also 1% higher than they are for 2021. Recommended 2022 contribution levels are \$10,680 for single coverage, \$17,796 for couple coverage, and \$21,336 for family coverage. Participants (or their churches) will pay any difference between the premium costs for the plan they select and their applicable contribution level. If participants pay, it will be done on a pre-tax basis through payroll deductions by their church treasurer. The CBOPHB will continue in 2022 to offer financial assistance grants of up to \$1,186 (again 1% higher) for participants that have to pay their portion of health insurance premiums themselves.

Again, participants will make their 2022 health insurance plan selections in November’s open enrollment period.

Pension Plan

Per General Conference changes made to the Clergy Retirement Security Program (CRSP) pension plan in 2012, the defined benefit portion of CRSP for participants was set at 1.00% of denominational average compensation (DAC) per year of service as of 01/01/2014.

Participants also receive a 2% of total compensation non-matched contribution in CRSP. In addition, participants receive a 1% of total compensation defined contribution match in CRSP if they personally contribute at least 1% of their compensation to the United Methodist Personal Investment Plan (UMPIP). This requires active clergy to personally contribute to their retirement by having at least 1% withheld from their paycheck. As of 01/01/2019, participants automatically contribute to UMPIP at a level of 3% of their compensation unless they choose to opt out or contribute at a different level.

Other

Again this year, Wespath is requiring all conferences to submit a Comprehensive Benefits Funding Plan (CBFP) that addresses the financial viability and sustainability of all pension, health insurance and other benefit plans for that conference. We have submitted our 2022 CBFP to Wespath and have received their approval. Our CBFP was also approved by the CBOPHB for inclusion in our 2021 annual conference journal.

In 2020, we generated a large operating surplus of over \$600,000, primarily as a result of substantial market gains on our investments with Wespath, our Conference Foundation, and our interest in one trust. As of 12/31/2020, we had \$10.1 million of CBOPHB assets and \$7.9 million of related liabilities – a 128% funded ratio.

For pension costs, we billed churches 13% of compensation for clergy pensions in 2020. Actual costs to the Conference were 12.6% of compensation, so we generate a small surplus that helps offset a shortfall in health insurance billing. We recommend leaving the billing rate at 13% for 2022.

The CBOPHB acknowledges its indebtedness to Peter Hang, our Conference liaison from Wespath. His knowledge and insight have been invaluable to our Board. We are also grateful to Randy Bowman and Cynthia Satchel who serve as Conference staff to the Board. These two dedicated and talented individuals are a valuable resource to our Conference.

During Annual Conference and beyond, feel free to bring any questions or concerns regarding pensions or health benefits to any member of the CBOPHB, or any staff member associated with the CBOPHB. We will be happy to assist you or bring your concerns and questions to our next meeting for appropriate discussion and action. We appreciate the opportunity to serve you.

COMMISSION ON EQUITABLE COMPENSATION

David Decker, Chair

The Conference Commission on Equitable Compensation worked diligently this past year with the Appointive Cabinet to ensure that each pastor serving an Equitable Compensation church was compensated at the levels established by the Annual Conference. Our expenditures were under budget again in 2020. Our annual projected needs for equitable compensation and mission church support remain at \$190,400 in the 2022 budget as we try to do our part in helping to keep expenditures in check at the conference level.

The Cabinet and the Commission on Equitable Compensation have assessed the status and potential of each church receiving equitable compensation, and, while dealing with each church with sensitivity and care, subsidies have been reduced where possible. In many cases, churches have accepted less than full time appointments and are looking forward to having their respective congregations be more self-sustaining.

The Commission will continue enforcing conference rules stating that churches must contribute 100% of their apportionments to be eligible for equitable compensation subsidies, and that churches generally don't receive equitable compensation subsidies for more than five consecutive years.

Some churches in our Conference are in declining or depressed locations and face lower membership, attendance, and income. Although the churches outside of equitable compensation are not under our jurisdiction, we keep a keen eye on them as churches that may possibly need financial help in the future.

Some of our churches have viable ministries within communities that struggle with geographical isolation, have unique demographic challenges, and/or provide significant outreach ministries. The Cabinet and Commission have designated several such churches as mission churches. These churches are reviewed annually to ensure that they still qualify for subsidies as mission churches. These mission churches are expected to continue to receive equitable compensation support as long as their ministries are considered fruitful and necessary in their locations.

Accordingly, the Commission has broken down its annual budget into two categories – equitable compensation and mission church support. The Commission has worked with the Appointive Cabinet to develop an application form for use by both equitable compensation and mission churches in requesting subsidies for 2022.

Following is the breakdown of churches receiving equitable compensation/mission church support for their pastor for the year 2020:

North District

Boulder City UMC	\$8,000
Community UMC-Caliente **	\$8,000
Page Community UMC **	\$18,000
First UMC-Winslow	\$5,000
Holbrook UMC	\$5,000
Advent UMC-Las Vegas	\$15,000

South District

El Mesias UMC-Nogales **	\$6,000
First UMC-Bisbee **	\$3,333
First UMC-Eloy **	\$4,000
Menlo Park UMC-Tucson	\$5,000
Patagonia UMC	\$10,000
St. James UMC-Tucson	\$4,000
UMC of the Good Shepherd-Kearny	\$5,000
Community UMC-Bowie**	\$5,000

East District

Cross in the Desert UMC-Phoenix	\$5,000
The Bridge UMC-Phoenix	\$25,000

West District

Shepherd of the Valley UMC-Phoenix	\$12,000
Fort Yuma UMC **	\$6,700

*** designated as a mission church*

The Commission continues to monitor the churches under our care and prayerfully examines their needs as we work closely with the Cabinet. The recommendation for minimum clergy compensation for the year 2022 is presented as Commission on Equitable Compensation Recommendation 1. It reflects a 1.4% increase from the 2021 schedule. This recommended increase is based on consideration of many factors, including changes in the consumer price index, changes in average compensation for clergy in our conference, changes in compensation for lay employees of the conference, and available funds in the conference budget. We encourage your careful consideration and approval of this new minimum clergy compensation schedule.

COUNCIL ON FINANCE & ADMINISTRATION

Scott Whitmire, Chair

The COVID-19 pandemic certainly caused our churches, our conference, and our world to be disrupted in many ways this past year. From a financial perspective, however, the faithfulness of our churches helped it to be a solid year. Apportionment receipts in 2020 declined only 0.7% from 2019. With the \$464,900 Paycheck Protection Program (PPP) loan the Conference received in 2020 (and which was also forgiven and recorded as income in 2020), our total income actually increased for the year. Additionally, COVID-19 resulted in a significant decrease in expenses as in-person gatherings and meetings were not held. Accordingly, our available cash at December 31, 2020 was the highest it has ever been. This allowed our Council on Finance & Administration (CFA) to declare an apportionment dividend and cover one month's apportionment payment for all churches at the beginning of 2021.

CFA is truly honored to work with the generous and faithful people of the Desert Southwest Conference. As noted above, this faithfulness and generosity resulted in solid 2020 apportionment receipts. For the year, our churches contributed 78.7% of their apportionments. This was 0.7% below last year and 7.7% below our average

apportionment contributions for the last ten years, but it was well above the 75% that we budgeted to receive for the year. The West District apportionments were up 2.2% from last year, the East District improved 0.9%, the North District declined 2.0%, and the South District was down 7.2%.

The proposed 2022 Conference apportioned budget was developed in cooperation with all of the Conference ministry teams and the Covenant Council. In November and December 2020, the ministry teams of the Conference developed plans for ministries and programs along with requests for funding in keeping with our initiative for growth and vitality. These ministry funding requests were reviewed and approved by the Covenant Council Cabinet in February 2021. That proposed budget from the Covenant Council totaled \$5,626,735. In March 2021, CFA voted to propose utilization of \$66,120 in cash reserves to keep the proposed 2022 Conference budget at \$5,560,615, the same as for 2021. It is this budget that we offer to the annual conference for final approval.

We also note that the proposed 2022 budgets for Ethnic Local Church Concerns and Religion & Race remain at the levels to which they were increased for 2021. The proposed 2022 budgets for Hispanic Ministries and Higher Education & Campus Ministries have been increased based on their requests for greater ministry activities. No other program ministry requested an increase in their 2022 budget.

CFA extends its appreciation to Bishop Robert Hoshibata and to Randy Bowman, Treasurer, and Dale Cook, Assistant Treasurer. Most especially, CFA extends much credit and gratitude to all of you in the local congregation who faithfully support the connexional system of The United Methodist Church through this Conference and its extension of Christ's ministry.

2022 GRADE FIGURE

Date: March 18, 2021
 To: Members of the Desert Southwest Annual Conference
 of The United Methodist Church
 From: Randy Bowman, Director of Administrative Services/Treasurer
 Subject: 2022 Grade Figure and Grade Figure Formula

The Grade Figure Formula can be found on page 161 of the 2020 Annual Conference Journal. A more detailed outline of the calculation is on the next page.

If you multiply the proposed total budget of the Annual Conference by the grade figure of your local church, you will get an idea of what your local church's apportionments for 2022 may be. The grade figure can also be used to determine the effect that changes to the Annual Conference budget will have on your local church's apportionments.

Remember, the calculation for the 2022 grade figure is based on the data received from the local churches on their 2020 Statistical Tables. The grade figures as shown may not be final depending on possible actions of the Annual Conference.

This year, we anticipate publication on our website of the local church apportionments for 2022 within two months after the close of the 2022 Annual Conference Session.

2022 Grade Figure Formula Calculation Worksheet

FIGURES TO BE USED IN CALCULATIONS:

Total Membership of All Conference Churches as of 12/31/2020	24,114
Conference Average Compensation ("CAC")	\$74,352
Total Net Expenses of All Conference Churches for 2020	\$21,584,515
Total Conference 2022 CF&A Proposed Budget	\$5,560,615

LOCAL CHURCH EXPENSE FACTOR (80% WEIGHT FACTOR):

1. Local church expenses (add lines 39 through 47 of Table 2 of the 2020 Statistical Tables) _____
2. Senior pastor compensation adjustment (enter the sum of lines 41a and 42a of Table 2 or the above CAC of \$74,352, whichever is smaller) _____
3. Total net local church expenditures (subtract line 2 from 1) _____

4. Local church expense decimal (line 3 divided by All Churches
Net Expenses of \$21,584,515 (*carry out to five decimal places*) _____
5. Grade figure for local church expenditures (line 4 x .80)
(*carry out to five decimal places*) _____

MEMBERSHIP FACTOR (20% WEIGHT FACTOR):

6. Local church membership (line 4, Table 1 of 2020 Statistical Tables) _____
7. Membership decimal (line 6 divided by Total Conference Membership
of All Churches of 24,114) (*carry out to five decimal places*) _____
8. Grade figure for membership (line 7 x .20) (*carry out to five decimal places*) _____

TOTAL:

9. Total grade figure (line 5 + line 8 church membership) _____
10. Apportionment calculation (line 9 x Conference Budget \$5,560,615) _____

Grade Figure Tables for 2022 (Churches)

Church Name	2019 Membership	2020 Membership	2022 Membership Decimal	2019 Net Total Expenses	2020 Net Total Expenses	2022 Expense Decimal	2021 Grade Figure	2022 Grade Figure
				20% of Grade Figure			80% of Grade Figure	
NORTH DISTRICT								
Advent UMC	134	126	0.00105	\$ 79,992	\$ 87,468	0.00324	0.00373	0.00429
Boulder City UMC	89	89	0.00074	51,040	38,941	0.00144	0.00241	0.00218
Community UMC of Caliente	43	43	0.00036	20,201	23,380	0.00087	0.00101	0.00122
Community UMC of Williams	48	48	0.00040	23,449	14,439	0.00054	0.00116	0.00093
Desert Spring UMC	778	809	0.00671	758,439	667,779	0.02475	0.03151	0.03146
Federated Community Church	58	57	0.00047	58,166	56,219	0.00208	0.00240	0.00256
First Henderson UMC	200	181	0.00150	121,514	108,999	0.00404	0.00564	0.00554
First UMC of Winslow	36	33	0.00027	37,658	38,106	0.00141	0.00154	0.00169
Green Valley UMC of Henderson	282	279	0.00231	410,404	408,000	0.01512	0.01596	0.01744
Holbrook UMC	26	26	0.00022	13,965	12,842	0.00048	0.00067	0.00069
Hope UMC of Bullhead City	104	99	0.00082	71,228	75,685	0.00281	0.00320	0.00363
Journey UMC	110	120	0.00100	112,678	81,137	0.00301	0.00464	0.00400
Korean UMC of Las Vegas	67	67	0.00056	10,930	11,208	0.00042	0.00089	0.00097
Mesquite UMC	167	167	0.00139	92,303	87,668	0.00325	0.00440	0.00463
Mohave Valley UMC	239	228	0.00189	45,775	45,217	0.00168	0.00341	0.00357
Page Community UMC	35	30	0.00025	46,746	34,885	0.00129	0.00184	0.00154
Pahrump Valley UMC	87	83	0.00069	69,701	74,990	0.00278	0.00302	0.00347
Parker UMC	66	77	0.00064	17,871	26,509	0.00098	0.00112	0.00162
St John's UMC of Kingman	299	264	0.00219	189,331	196,277	0.00727	0.00869	0.00946
St Michael's UMC	118	118	0.00098	121,011	109,595	0.00406	0.00498	0.00504
Trinity Heights UMC	285	274	0.00227	292,769	326,649	0.01211	0.01204	0.01438
Trinity UMC of Las Vegas	193	185	0.00153	287,339	223,945	0.00830	0.01114	0.00983
University UMC	231	202	0.00168	378,071	315,295	0.01169	0.01447	0.01336
Zion UMC	71	84	0.00070	138,141	177,173	0.00657	0.00518	0.00726
	3,766	3,689	0.03060	\$ 3,448,722	\$ 3,242,406	0.12018	0.14507	0.15077

Church Name	2019 Membership	2020 Membership	2022 Membership Decimal	2019 Net Total Expenses	2020 Net Total Expenses	2022 Expense Decimal	2021 Grade Figure	2022 Grade Figure
				20% of Grade Figure			80% of Grade Figure	
SOUTH DISTRICT								
Catalina UMC	471	456	0.00378	\$ 451,814	\$ 385,207	0.01428	0.01883	0.01806
Christ Church UM of Tucson	232	214	0.00177	320,090	240,065	0.00890	0.01254	0.01067
Community UMC of Bowie	7	8	0.00007	6,000	7,568	0.00028	0.00026	0.00035
Desert Skies UMC	361	338	0.00280	353,466	328,834	0.01219	0.01467	0.01499
Duncan UMC	7	6	0.00005	-	3,000	0.00011	0.00005	0.00016
El Mesias UMC	76	76	0.00063	9,915	9,915	0.00037	0.00093	0.00100
First UMC of Bisbee	19	19	0.00016	6,563	7,316	0.00027	0.00037	0.00043
First UMC of Eloy	25	21	0.00017	12,585	16,053	0.00059	0.00062	0.00077
First UMC of Safford	200	200	0.00166	130,570	98,537	0.00365	0.00594	0.00531
First UMC of Tucson	169	141	0.00117	202,927	140,265	0.00520	0.00812	0.00637
Grace UMC of Douglas	25	25	0.00021	11,004	15,364	0.00057	0.00056	0.00078
Huachuca UMC	25	22	0.00018	4,698	4,698	0.00017	0.00035	0.00036
Menlo Park UMC	29	28	0.00023	7,326	11,500	0.00043	0.00047	0.00066
New Hope/Nueva Esperanza UMC	32	32	0.00027	42,520	43,575	0.00162	0.00168	0.00188
Patagonia Community Church	44	43	0.00036	40,635	20,402	0.00076	0.00171	0.00111
San Pedro Valley UMC	24	15	0.00012	15,864	12,200	0.00045	0.00072	0.00058
Sanctuary UMC	148	147	0.00122	77,193	72,757	0.00270	0.00375	0.00392
Santa Cruz Valley UMC	73	71	0.00059	41,543	30,024	0.00111	0.00196	0.00170
Sierra Vista UMC	373	335	0.00278	229,393	142,828	0.00529	0.01061	0.00807
St Francis in the Foothills UMC	303	293	0.00243	318,863	308,840	0.01145	0.01306	0.01388
St James UMC	55	59	0.00049	66,576	49,340	0.00183	0.00266	0.00232
St John's UMC of Tucson	37	37	0.00031	24,992	27,057	0.00100	0.00113	0.00131
St Mark's UMC	990	970	0.00805	812,837	779,384	0.02889	0.03500	0.03693
St Paul's UMC of Tucson	447	408	0.00338	545,052	462,426	0.01714	0.02176	0.02052
Trinity UMC of Bisbee	19	17	0.00014	18,749	12,610	0.00047	0.00078	0.00061
UMC of Green Valley	439	378	0.00314	350,482	319,019	0.01182	0.01518	0.01496
UMC of the Good Shepherd	38	26	0.00022	24,828	877	0.00003	0.00113	0.00025
Vista De La Montaña UMC	336	313	0.00260	241,216	246,867	0.00915	0.01072	0.01175
Willcox UMC	197	195	0.00162	52,415	52,415	0.00194	0.00330	0.00356
	5,201	4,893	0.04058	\$ 4,420,116	\$ 3,848,943	0.14266	0.18887	0.18324

Church Name	2019 Membership	2020 Membership	2022 Membership Decimal	2019 Net Total Expenses	2020 Net Total Expenses	2022 Expense Decimal	2021 Grade Figure	2022 Grade Figure
	20% of Grade Figure			80% of Grade Figure				
EAST DISTRICT								
Aldersgate UMC	46	37	0.00031	\$ 120,039	\$ 96,414	0.00357	0.00438	0.00388
Central UMC	233	233	0.00193	446,440	272,928	0.01012	0.01678	0.01205
Chandler UMC	459	464	0.00385	318,230	307,438	0.01139	0.01426	0.01524
Cross in the Desert UMC	276	266	0.00221	212,678	195,553	0.00725	0.00929	0.00945
Cross Roads UMC	117	104	0.00086	140,655	125,454	0.00465	0.00563	0.00551
Dayspring UMC	965	903	0.00749	659,040	680,216	0.02521	0.02965	0.03270
Desert Chapel UMC	100	100	0.00083	127,290	132,807	0.00492	0.00505	0.00575
Desert Foothills UMC	185	193	0.00160	154,686	149,048	0.00552	0.00663	0.00712
Desert Mission UMC	173	180	0.00149	154,185	144,977	0.00537	0.00652	0.00687
First UMC of Gilbert	510	504	0.00418	574,259	515,312	0.01910	0.02324	0.02328
First UMC of Mesa	424	396	0.00328	478,391	492,587	0.01826	0.01935	0.02154
First UMC of Tempe	436	363	0.00301	360,162	353,065	0.01309	0.01549	0.01610
Gold Canyon UMC	888	830	0.00688	862,241	831,374	0.03081	0.03585	0.03770
Grace UMC of Mesa	166	152	0.00126	176,116	182,455	0.00676	0.00720	0.00802
North Scottsdale UMC	579	578	0.00479	404,024	342,161	0.01268	0.01808	0.01748
Paradise Valley UMC	1,096	1,090	0.00904	1,505,735	1,246,882	0.04621	0.05903	0.05525
Payson UMC	134	122	0.00101	118,249	110,009	0.00408	0.00501	0.00509
Red Mountain UMC	607	483	0.00401	521,959	486,708	0.01804	0.02225	0.02205
Scottsdale UMC	271	259	0.00215	194,272	196,033	0.00727	0.00863	0.00941
Shepherd of the Pines UMC	111	113	0.00094	47,669	33,409	0.00124	0.00247	0.00218
Song of Life UMC	191	187	0.00155	125,534	116,052	0.00430	0.00570	0.00585
Spirit of Joy UMC	43	44	0.00036	24,264	16,661	0.00062	0.00115	0.00098
St Matthew UMC	424	421	0.00349	309,540	237,765	0.00881	0.01370	0.01230
St Paul's UMC of Globe	38	38	0.00032	34,642	30,700	0.00114	0.00146	0.00145
Sun Lakes UMC	698	663	0.00550	709,915	557,872	0.02068	0.02926	0.02618
The Bridge UMC	64	63	0.00052	160,761	128,551	0.00476	0.00589	0.00529
The Fountains UMC	229	223	0.00185	266,381	226,665	0.00840	0.01072	0.01025
Tongan UMC	106	106	0.00088	39,018	39,018	0.00145	0.00214	0.00233
UMC of Casa Grande	140	126	0.00105	90,819	58,919	0.00218	0.00414	0.00323
Velda Rose UMC	291	289	0.00240	533,426	439,887	0.01630	0.02015	0.01870
Wesley UMC of Phoenix	69	68	0.00056	56,894	45,170	0.00167	0.00245	0.00224
White Mountain UMC	102	82	0.00068	84,680	73,152	0.00271	0.00364	0.00339
	10,171	9,680	0.08029	\$ 10,012,194	\$ 8,865,242	0.32858	0.41517	0.40886

Church Name	2019 Membership	2020 Membership	2022 Membership Decimal	2019 Net Total Expenses	2020 Net Total Expenses	2022 Expense Decimal	2021 Grade Figure	2022 Grade Figure
	20% of Grade Figure			80% of Grade Figure				
WEST DISTRICT								
Ajo Federated	53	52	0.00043	\$ 22,608	\$ 13,031	0.00048	0.00117	0.00091
Calvary UMC	33	31	0.00026	89,696	79,031	0.00293	0.00326	0.00319
Chino Valley UMC	101	96	0.00080	60,950	63,681	0.00236	0.00283	0.00316
Christ Community UMC of Avondale	220	214	0.00177	160,503	158,913	0.00589	0.00710	0.00766
Community Church of Buckeye	72	70	0.00058	65,150	65,215	0.00242	0.00275	0.00300
Dove of the Desert UMC	629	615	0.00510	462,911	452,809	0.01678	0.02044	0.02188
Epworth UMC	66	76	0.00063	131,621	105,664	0.00392	0.00493	0.00455
Faith UMC	75	59	0.00049	72,731	81,515	0.00302	0.00302	0.00351
First UMC of Glendale	205	197	0.00163	221,391	154,433	0.00572	0.00902	0.00736
First UMC of Phoenix	712	695	0.00576	822,134	814,345	0.03018	0.03312	0.03595
First UMC of Sun City	162	151	0.00125	163,010	169,444	0.00628	0.00673	0.00753
First UMC of Yuma	113	105	0.00087	119,537	90,823	0.00337	0.00489	0.00424
Fort Yuma UMC	22	21	0.00017	11,760	9,997	0.00037	0.00057	0.00054
Gila Mountain UMC	296	173	0.00143	134,855	150,090	0.00556	0.00684	0.00700
Haven UMC	28	26	0.00022	20,956	20,222	0.00075	0.00092	0.00097
Lakeview UMC	370	325	0.00270	542,879	522,137	0.01935	0.02109	0.02205
Liberty UMC	93	90	0.00075	29,683	24,168	0.00090	0.00172	0.00164
Mission Bell UMC	94	92	0.00076	80,846	67,794	0.00251	0.00345	0.00328
Mountain View UMC	153	139	0.00115	152,403	127,462	0.00472	0.00631	0.00588
New Song UMC	275	275	0.00228	258,462	246,526	0.00914	0.01082	0.01142
Prescott UMC	702	642	0.00532	559,112	567,873	0.02105	0.02424	0.02637
Prescott Valley UMC	116	116	0.00096	78,602	79,048	0.00293	0.00354	0.00389
Sedona UMC	140	125	0.00104	175,027	175,594	0.00651	0.00696	0.00754
Shepherd of the Hills UMC	489	450	0.00373	571,279	587,583	0.02178	0.02297	0.02551
Shepherd of the Valley UMC	149	115	0.00095	89,352	46,257	0.00171	0.00416	0.00267
Spirit of Hope UMC	115	115	0.00095	126,512	92,559	0.00343	0.00514	0.00438
Sunrise UMC	73	73	0.00061	26,749	28,807	0.00107	0.00147	0.00167
Trinity UMC of Phoenix	191	187	0.00155	126,628	81,270	0.00301	0.00574	0.00456
Trinity UMC of Yuma	134	127	0.00105	132,908	106,766	0.00396	0.00550	0.00501
Willowbrook UMC	447	400	0.00332	498,037	444,867	0.01649	0.02019	0.01981
Youngtown UMC	20	0	0.00000	14,896	-	0.00000	0.00000	0.00000
	6,348	5,852	0.04854	\$ 6,023,188	\$ 5,627,924	0.20859	0.25090	0.25713
Conference Totals	25,486	24,114	0.20000	\$ 23,904,220	\$ 21,584,515	0.80000	1.00000	1.00000

Grade Figure Tables for 2022 (Fellowships)

Church Name	2019 Membership	2020 Membership	2022 Membership Decimal	2019 Net Total Expenses	2020 Net Total Expenses	2022 Expense Decimal	2021 Grade Figure	2022 Grade Figure
	20% of Grade Figure			80% of Grade Figure				
FELLOWSHIPS								
A Grain of Mustard Seed UMF	89	81	0.00053	\$ 90,174	\$ 56,050	0.00181	0.00349	0.00234
First Tongan UMF	0	0	0.00000	-	-	0.00000	0.00000	0.00000
Global Community UMF	85	83	0.00054	2,880	600	0.00002	0.00065	0.00056
Grace Fil-Am Ministry	83	49	0.00032	10,873	14,018	0.00045	0.00090	0.00077
Arizona Korean UMF - Phoenix	30	40	0.00026	8,371	5,718	0.00018	0.00047	0.00045
Journey UMF	0	0	0.00000	17,308	3,367	0.00011	0.00056	0.00011
Orontes UMF	0	0	0.00000	79,684	-	0.00000	0.00257	0.00000
Phoenix Native American UMF	15	15	0.00010	2,467	2,467	0.00008	0.00018	0.00018
City Square UMF	30	30	0.00020	57,242	53,131	0.00171	0.00204	0.00191
Maranatha UMF	91	0	0.00000	112,478	2,725	0.00009	0.00422	0.00009
Nuevo Pacto UMF	44	71	0.00047	5,262	655	0.00002	0.00046	0.00049
Spirit Song UMF	37	36	0.00024	50,065	48,628	0.00157	0.00186	0.00180
	504	405	0.00266	\$ 436,804	\$ 187,359	0.00604	0.01739	0.00870

PROPOSED 2022 CONFERENCE BUDGET

	2021	2022		2022 %
	Budget	Proposed Budget	Footnotes	Change from 2021 Budget
I. World Service and Conference Benev				
World Service Fund	\$ 444,258	\$ 444,258	✓ (2)	0.00%
	\$ 444,258	\$ 444,258		0.00%
Connectional Ministries	\$ 236,700	\$ 237,700		0.42%
Faith Communities Team				
New Faith Communities	\$ 180,000	\$ 180,000		0.00%
Vital Faith Communities	30,000	30,000		0.00%
Hispanic Ministry Committee	2,400	11,000	✓ (5)	358.33%
Native American Ministries	2,000	2,000		0.00%
Ethnic Local Church Concerns	11,000	11,000		0.00%
Strengthening the Black Church	400	400		0.00%
Evangelism	400	400		0.00%
Small Church Membership	400	400		0.00%
	\$ 226,600	\$ 235,200		3.80%
Outreach Team				
Christian Unity/Interreligious Relations	\$ 500	\$ 500		0.00%
Arizona Faith Network	6,000	6,000		0.00%
Church and Society	2,000	2,000		0.00%
HIV Caring Ministries	1,000	1,000		0.00%
Global Ministries	144,000	144,000		0.00%
Religion and Race	46,288	46,288		0.00%
Status and Role of Women	1,000	1,000		0.00%
Outreach Administration	142,000	142,000		0.00%
	\$ 342,788	\$ 342,788		0.00%
Discipleship Team				
Camping and Outdoor Ministry Team	\$ 172,000	\$ 172,000		0.00%
Worship Committee	500	0	✓ (4)	-100.00%
Older Adult Ministries	500	500		0.00%
Education for All Ages	400	400		0.00%
Spiritual Formation	2,700	2,700		0.00%
	\$ 176,100	\$ 175,600		-0.28%
Jurisdictional Funds				
Western Jurisdiction Admin	\$ 28,260	\$ 28,260	✓ (3)	0.00%
	\$ 28,260	\$ 28,260		0.00%
Unpaid Apportionments Allowance	\$ 336,816	\$ 339,849	✓ (1)	0.90%
Total World Service and Conf Benev	\$ 1,791,522	\$ 1,803,655		0.68%

	2021	2022		2022 %
	Budget	Proposed Budget	Footnotes	Change from 2021 Budget
II. Support Ministry Team				
Archives and History	\$ 23,000	\$ 23,128		0.56%
Equitable Compensation	140,000	140,000		0.00%
Mission Church Support	50,400	50,400		0.00%
Finance and Administration	263,000	262,000		-0.38%
U. M. Center Support Services	15,000	15,000		0.00%
Pension and Health Benefits	370,000	370,000		0.00%
Communications	234,600	238,650		1.73%
Personnel Committee	1,500	1,500		0.00%
Rules	200	200		0.00%
Trustees	21,500	21,500		0.00%
Sessions	79,500	79,500		0.00%
Conference Secretary	8,500	8,500		0.00%
Moving Expense Fund	120,000	120,000		0.00%
Contingency Reserve	64,500	64,500		0.00%
Utilization of Cash Reserves	0	(66,120)	(7)	0.00%
General Church Administration Fund	54,710	54,710	(2)	0.00%
Interdenominational Cooperation Fund	1,923	1,923	(2)	0.00%
Unpaid Apportionments Allowance	463,900	464,959	(1)	0.23%
	\$ 1,912,233	\$ 1,850,350		-3.24%
III. Leadership Team				
District Superintendent Fund	\$ 767,300	\$ 763,940		-0.44%
Association of Retired Ministers	1,000	1,000		0.00%
Board of Laity	6,500	7,500		15.38%
Youth and Young Adult	5,000	5,000		0.00%
Nominations & Leadership Development	1,000	1,000		0.00%
Higher Education and Campus Ministry	143,200	180,686	(6)	26.18%
Board of Ordained Ministry	36,000	36,536		1.49%
District Leadership Teams	4,300	4,300		0.00%
Delegate Support-Gen & Juris Conf	2,580	2,580		0.00%
Claremont School of Theology	33,750	33,750		0.00%
Conference Episcopal Fund	94,800	96,450		1.74%
General Church Episcopal Fund	178,386	178,386	(2)	0.00%
Unpaid Apportionments Allowance	365,143	377,581	(1)	3.41%
	\$ 1,638,959	\$ 1,688,709		3.04%
IV. Other Gen/Juris Conf Benevolences				
Ministerial Education	\$ 139,143	\$ 139,143	(2)	0.00%
Black College Fund	64,302	64,302	(2)	0.00%
Africa University	14,456	14,456	(2)	0.00%
	\$ 217,901	\$ 217,901		0.00%
Total Apportioned Conference Budget	\$ 5,560,615	\$ 5,560,615		0.00%

Footnotes:

- (1) 2022 budget reflects uncollected apportionment allowance of 25% for all budget lines except general church apportionments (same as for 2021 budget).
- (2) 2022 general church apportionments kept the same as 2021 budget pending General Conference adoption of new 2020 quadrennial budget. Total is \$897,178 compared to GCFA figure of \$1,041,594 for 2022 based on 2016 quadrennial budget
- (3) 2022 jurisdictional apportionments assumed to remain the same as the 2021 proposed jurisdictional apportionments received from WJ Treasurer.
- (4) Committee is no longer active so no budget is requested for 2022.
- (5) 2022 proposed budget increase for first/second generation work, racism/social justice work, and leadership development.
- (6) 2022 proposed budget restores funding at 2020 level to maintain current effectiveness of 4 campus ministries.
- (7) 2022 proposed budget includes use of cash reserves to keep total conference budget the same as for 2021.

6. NEW AND VITAL FAITH COMMUNITIES

Pastor Wendy Swanson, Chair of Vital Faith Communities Team

Rev. Dave McPherson, Director of New and Vital Faith Communities

The office of New and Vital Faith Communities' role is to resource churches and new faith communities so they can reach new people in a way that will give people purpose for their lives and compassion for their communities in the spirit of Christ.

The year 2020 was more than challenging for our church leaders, but we saw so many of them step forward in a courageous way exploring new possibilities for offering worship and doing ministry. If "Zoom" was an unknown word before 2020, it is no longer! We have found ways to meet with one another virtually for meetings, counseling, fellowship, VBS, and so much more.

Both New Faith and Vital Faith Communities teams saw a way to help worshippers shift to online. Rev. Rob Rynders, a member of New Faith, put together a plan that would free up \$500,000 and provide up to \$10,000 grants to help churches cover operating expenses. New Faith and Vital Faith approved it, as did the Appointive Cabinet and Covenant Council. To date, 47 churches have received funding.

Because the pandemic continued longer than anyone first expected, Vital Faith saw a way to provide additional funding for churches who needed tech equipment and support. Vital Faith set aside the majority of their budget and designated account to provide financial assistance to 15 churches. Vital Faith also hosted a webinar called "Both/And" by Jason Moore. He was recommended to the Conference by Rev. Candace Lansberry and Rev. Michael Patzloff. Moore worked with 54 participants from 28 churches, explaining best practices for both in-person and online worship, and how we can and must offer both even after the pandemic.

Vital Faith and New Faith collaborated with the Appointive Cabinet and the leaders of Central United Methodist Church to try something bold that we hope will enhance the United Methodist presence in the central part of Phoenix. Two gifted pastors from outside the Conference became available. Rev. Rachel Gilmore will complete her work with Path 1 by the end of June 2021. Path 1 is the denomination's agency that helps Conferences start new churches and reach new people. She will be appointed to Central UMC as their Community Outreach Consultant. Rev. Brandon Gilmore will be appointed as Central UMC's pastor and will work with church leaders and Conference staff to develop and implement a turnaround strategy.

We are also working with 12 other ongoing new faith community projects.

Like most Conference teams, we are mindful of the need to deal with systemic racism in our Conference and in our communities. We are looking at ways to resource the Conference, but many of us are also working on our own biases and racism through small group study.

If you want to partner with the Conference on a project or need some extra help strengthening the church in a particular area, click on the link [New & Vital Faith Communities](#) it will take you to our website. You can also email

Pastor Wendy Swanson, was0424@hotmail.com, Rev. Dave McPherson, dmcpherson@dscumc.org, or Lori Davalos, ldavalos@dscumc.org.

7. OUTREACH & JUSTICE MINISTRIES

Billie Fidlin, Director of Outreach & Justice Ministries

First and foremost, you all continue to be in our prayers during these difficult days of pandemic. This has been hard on our churches and our constituents. But so much has happened that we see evidence of God's greatness among us.

This year the entire Conference staff pulled together to make sure that our churches were able to hold worship. Worship is not a building. We celebrate all that you have done. Outreach and Justice teams continued to hold events throughout the past year - we are now all Zoom experts - right?! Book studies, panel discussions, guest speakers to the Conference - we did it all!

All Outreach & Justice teams continued to function during this time, meetings & events via Zoom, writing for Conference communication pieces. We placed a good deal of emphasis on increasing our social media presence for the many teams that comprise the area I staff. Over 2,800 people follow the many Justice and Outreach sites on Facebook. We publish everything from events in the news to what you want to share. Thank you. If you are not a part of groups that interest you, please let me know.

Several new teams were birthed or began ministry in earnest during this time. The DSC RACE Coalition (as well as its support Action Team) co-chaired by Revs. Javier Olivares and Khalif Smith; Veterans Ministry chaired by Bryan Ruth; a revived Asylum/Refugee Ministry chaired by Rev. Stephen Govett; Clergy Wellness team chaired by Pastor Kimber Govett. Multiple teams would like to have additional members: Children & Poverty / Anti-Human Trafficking, Veterans Ministry, Economic Inequality, Prison Reform, Health & Caring, Gun Violence Awareness, RACE Action Team and Status & Role of Women. We are looking to revive the interfaith arm of our conference - Churches United in Interreligious Relations. If you have interest in any of these, please contact me at bfidlin@dscumc.org. Blessings and peace! Stay healthy!

ARIZONA JUSTICE FOR OUR NEIGHBORS

Chris Spencer, Chair

Mission:

Arizona Justice For Our Neighbors (AZJFON) is a hospitality ministry that welcomes immigrants by providing affordable, high-quality immigration legal services to low-income immigrants, engaging in advocacy for immigrant rights, and offering education to communities of faith and to the public.

Summary of Activities:

In the past year we served 335 immigrants. We provided case-specific legal services to 93 low-income immigrants. We provided 14 legal clinics. We provided legal services to 31 asylum seekers in Nogales through our Caminamos Juntos Asylum Program. We assisted 17 immigrant victims of gender-based violence with their immigration cases so they could flee their abusers.

In partnership with the City of Tucson-Ward 1, AJFON founded the "Immigrant Empowerment Task Force," a coalition of 14 immigrant rights groups that advocated for the creation of an immigrant relief fund and COVID-19 services for the immigrant community. AZJFON served on the advisory board for the City of Tucson Somos Uno/We Are One Immigrant Relief Fund, a fund that was specifically created to provide cash assistance to immigrants who did not benefit from the federal stimulus package. AJFON was one of the organizations selected to distribute the funds and provided cash assistance to 242 immigrants for a total of \$145,200 of financial aid that benefited low-income immigrants.

Lastly, 103 people received education about the impact of anti-immigration policies through our community education and advocacy programs and our virtual Border Education Tours.

We could not have done this work without your support. Thank you for supporting our mission during this difficult year.

Ways to Become Engaged:

- Host an AZJFON educational and/or advocacy program at your church
- Participate in an Educational Border Tour
- Follow us on our website <https://www.azjfon.org/> or on [Facebook](#)
- Donate at <https://www.azjfon.org/> or mail check to AZJFON, P.O. Box 11181, Tucson AZ 85734-1181
- Welcome immigrants to your church and community

Contact Information:

Rev. Diamond Pate, Board Chair – dapate91@gmail.com 704-322-7503

Alba Jaramillo, J.D., Executive Director – alba@azjfon.org 520-488-3201

CHILDREN & POVERTY TASK FORCE

Carolyn Blaney Arndt, Chair

The big project from 2020 was our request for information from all churches in Desert Southwest Conference about their programs and service that address Children and/or Poverty. We created a summary list from all churches who responded with contact information to be included on the conference website late spring 2020. In this way, those with a need or wanting to be involved in a specific Children & Poverty action might find information, join and/or learn from other churches with active programs and service for Children and/or Poverty in the Conference. The data list with contact information is available on our conference website.

In August, our Children & Poverty “Human Trafficking Facebook Page” unfortunately became misconnected as a QAnon anti-child trafficking page during the Presidential campaign, and we decided to stop all posts at that time.

CHURCH & SOCIETY

Gerry, Hills Chair

Mission:

To coordinate and leverage the work of Desert Southwest Conference task forces, missions, and initiatives to increase the impact of our social justice work.

Summary of Activities:

In the past year Church & Society drafted and adopted a new logic model plan which clearly outlined goals and priorities for the next two years. These goals include:

- Integrate Race and Religion Task Force goals into Church and Society projects and activities.
- Host at least one Church and Society online event per quarter to educate and engage the Conference on social justice issues.
- Develop and implement a social media plan to leverage task force Facebook pages in order to educate and activate people on social justice issues.
- Church & Society Board retreat.

Task Force members have participated in Race and Religion programs and integrated those goals into individual task force logic models. Quarterly programs have been scheduled throughout 2021. Last fall a social media campaign was implemented to increase each task force Facebook followers and regularly post content to engage a wider community.

In 2021 Church & Society will continue to hold educational and engagement events via virtual platforms such as Zoom. We are exploring ways to record on post programs on YouTube to increase reach. We will begin planning for a retreat in the Spring 2021 for an event in late Fall 2021.

Ways to Become Engaged:

- Host a Church & Society program at your church.
- Follow Church & Society and the other task forces on Facebook.
- Join one of the Conference task forces.

Contact Information:

Gerry, Hills Chair
g.hills1962@gmail.com
480-221-5074

COMMISSION ON RELIGION AND RACE

Rev. Javier Olivares, Chair

CCORR- Conference Commission on Religion and Race
I&D Task Force- Inclusion and Diversity Task Force
ELCC- Ethnic Local Church Concerns
R.A.C.E.- Reflection, Action, Courageous Dialogue and Engagement
DSC - Desert Southwest Conference
CRCC- Cross Racial and Cross Cultural

The purpose of the CCORR shall be to challenge, lead, and equip the people of the Desert Southwest Conference to become interculturally competent, to ensure institutional equity and to facilitate vital conversations about religion, race, and culture.

Throughout this year CCORR has worked intensely in partnership with ELCC to address racism and Cultural Competency in our conference. Because of our commitment last year during Annual Conference, in August of 2020 the R.A.C.E. coalition was formed and later a support group called Action Team was created. In the fall of 2020, we began to be in conversation with Dr. Grace Pak a consultant from Shalom I.D.E.A. The result of this led to have a Cultural Competency and CRCC Strategy Consultation with Dr. Pak where the objective would be for her to help us facilitate a process to create an effective and sustainable system/structure to increase cultural competency and support CRCC ministry for the sake of the mission of making disciples for Christ that is inclusive of all people. For this an I&D Task Force was created, with 15 people in key positions of leadership in our Conference and from the four districts. This group met for five sessions and three goals were identified: (1) Provide learning opportunities to increase Intercultural Competency at all levels of the Conference, (2) Increase diversity in the leadership at all levels of the Conference and (3) Promote equity through reviewing & adjusting policies, procedures and practices throughout the Conference with focus on power dynamics.

Because of our commitment as a conference to this work of dismantling racism and to Cultural Competency, CCORR will bring a legislation to this Annual Conference where the above goals are reflected in the legislation.

CCORR has worked on contextualizing and editing the Foundations for Cultural Competency and Cross-Cultural and Cross-Racial Appointments document which you can find in our CCORR website.

If you would like to know more about CCORR you can visit us at: <https://dscumc.org/religion-and-race/> or visit our Facebook page: <https://www.facebook.com/groups/CCORR>.

GUN VIOLENCE AWARENESS TASK FORCE

Geraldine Hills, Acting Chair

Mission:

To engage the church in education, public policy, and safety campaigns that will reduce gun deaths and injuries throughout the Conference.

Summary of Activities:

In the past year, the Gun Violence Awareness (GVA) Task Force was able to redesign our Guns Over America community education and engagement workshop which facilitates conversations among congregations and communities about gun violence and social justice-based solutions. Task force members hosted sessions for congregations and in partnership with community organizations including Arizona Faith Network, League of Women Voters, Arizona State University, and Moms Demand Action.

In the coming year, the task force plans to host community civil dialogues which will focus on building common ground with responsible gun owners and a new virtually based gun violence victim memorial project being

developed by Arizona State University. The GVA Task Force member Dr. Jessina Pizzato is leading the project team for Arizona State University.

Ways to Become Engaged:

- Volunteer to serve on the GVA-Task Force.
- Host a Gun Violence Conversations program at your church.
- Join the Gun Violence Awareness Task Force group on Facebook.

Contact Information:

Gerry Hills, Acting Chair
g.hills1962@gmail.com
480-221-5074

PRISON REFORM TASK FORCE

Paul Bullis, Chair

Mission:

The purpose of the Prison Reform Task Force is two-fold: 1) to garner knowledge and information on prison system actions, facilities, and legislative activity, and 2) to disseminate that knowledge and information in such a manner that our conference clergy and lay persons are inspired to act for prison justice.

Summary of Activities:

In the past year, the Prison Reform Task Force has presented an online webinar on Private Prisons which included a discussion of why the United Methodist church and other denominations oppose the use of private prisons, and what steps can be taken to eliminate private prisons. The task force has also developed and implemented an awareness campaign on the push in Arizona to begin executing death row prisoners and has provided sample letters to send to the Governor and Attorney General. The task force will also work to schedule a tour of Arizona's Death Row.

In the coming year, the task force will continue to monitor criminal justice legislation at the state and federal levels and provide input where appropriate. The Task Force will also participate in the Conference Task Force on Economic Inequality's ZOOM presentation on Economic Inequality and Criminal Justice.

This is an exciting time to be involved in prison and criminal justice reform. There is a need for more members for the task force to be as effective as possible in dealing with these issues.

Contact Information:

Paul Bullis, Chair
bullisaz@yahoo.com
480-323-8960

URBAN MINISTRIES

UMOM NEW DAY CENTERS

Pastor Patricia Magyar

Mission:

To prevent and end homelessness with innovative strategies and housing solutions that meet the unique needs of each family and individual.

UMOM's Slogan:

Restore hope, rebuild lives, and end homelessness.

Summary of Activities:

Last year, UMOM New Day Centers was able to provide hope and help to over 15,000 people. We serve nearly 800 people every day – 155 families at the New Day Center emergency shelter, 130 single women at the Halle Women's Center, and 60 young people at our youth transitional living and crisis shelter sites.

Our goal is to first provide a safe place to sleep, hot meals, and all essential items needed. We then provide supportive services to help families mitigate their current crisis and transition to a life of stability with gainful employment and housing they can afford.

The COVID-19 pandemic has significantly impacted our community as people continue to experience job loss and the inability to secure affordable housing. Despite the economic condition, UMOM's employment center works diligently to identify current employers and venues for jobs and place our clients into well-paying positions.

UMOM New Day Center continues to accept donations of hygiene items, clothing, and furniture. The spiritual care program welcomes new and gently used Bibles and other spiritual resources for the clients. Although in-person volunteer activities continue to be paused, there are numerous ways to serve and act for justice, uniting in hope and help for the future.

Please visit our website at <https://umom.org> to learn more, donate, volunteer from home, or join one of our online groups.

WESLEY COMMUNITY & HEALTH CENTERS

Blaine Bandi, Chief Executive Officer

2020 will forever be remembered as the year of Covid-19. Amidst all these challenges it was a remarkably successful year of service to our community.

- Remodeled Golden Gate kitchen to become commercially licensed (completely paid for by grant of \$180,000 from Virginia G. Piper).
- Gained Arizona Department of Health Services childcare licensing at Golden Gate.
- Became contracted with DES for childcare reimbursement meaning we now collect \$20 daily per child for a half day of after-school care rather than \$20 weekly per child. That's a difference of +\$80 weekly per DES child.
- With school cancelled there was no after-school program and with Covid-19 there was no summer program. So, Wesley shifted to accommodate online learners who were not able to attend in person school and/or could not stay at home because there was no supervision (parents had to work, no option to work from home) or the parents could not afford increased internet costs to accommodate all day Zoom meetings for children. Wesley provided this space for children to conduct their online schooling. Turned the program into an all-day program, found funding to increase internet bandwidth to accommodate 35 kids daily online at Golden Gate, provided each child with one meal and two snacks daily. We have been doing this for one whole year now.
- NOMADS painted exterior of building, gym, and replaced flooring in childcare room.
- Remained open and provided childcare to children of First Responders during the Governor's Executive Stay at Home order.
- Started a to go meal program for families who were faced with increased food costs due to children being at home and children not able to utilize free school meal program. Ninety-eight percent of children in the area around Golden Gate qualify for the free school lunch program so not being in school increased food costs and insecurity for many families. On average, Wesley provides 45 to go meals daily.
- Wesley gained status of Sponsor for the Child and Adult Care Food Program (CACFP), this program provides free meals and snacks to children who are low-income. Previously Wesley was a "site" for this program and received free snacks and meals to serve for our children through St. Mary's Food Bank. As a sponsor, Wesley now gets to create its own menu and cook fresh and nutritious snacks and meals in house for our children.
- Reinvested in the community garden thanks to Fry's and their initiative of "Zero Waste, Zero Hunger." The vegetables grown in the garden are used in the meals and snacks we provide the children. The children in our program get to prepare the soil, plant the seeds, and now get to taste the food. This is the best way to change attitudes and behaviors to healthy eating. In my opinion, the garden has never looked so good.
- We have provided more than 8,606 free healthy nutritious meals to the community.
- Ninety-eight unduplicated children have benefited from the free meal program.

- We partnered with Local First and local restaurants to get 200 meals a day out to families in need at our Golden Gate site. These were professionally made meals from great local restaurants.
- We had a Turkey Roll Thru event for Thanksgiving. We received 70 donated turkeys and then fundraised for 70 more that were all given away for free.
- Provided free breast cancer screening and diagnostic services for 451 women and achieved a screening rate of 34%.
- Provided more than 2300 Covid-19 tests and administered 1216 Vaccines, fully vaccinating 404 people by year end.
- Provided health care visits to nearly 6,400 patients from 59 different zip codes.
- Nearly 75% of whom have incomes at or below 200% of the federal poverty level.
- Nearly 68% are uninsured.
- Provided over 13,000 medical visits either face to face or virtual.
- Quickly evolved within a new Covid-19 world to develop creative ways to provide health care services. These included drive-up health fairs, flu immunization, and Covid-19 testing and vaccines.

Our successful year in delivering services has not reduced our needs for donations and support. We are still challenged to cover the cost of programs and services our low-income community cannot afford such as tuition assistance for after-school and summer care. Donations support health care services for low-income uninsured patients. Wesley serves the largest percentage of uninsured patients among any Federally Qualified Health Center in Phoenix. We consistently are forced to delay repairs and heavy maintenance that include painting and replacement of flooring and refurbishing the restrooms. These repairs are decades overdue and in great need. There are no grants for these things so we must rely on donations.

Our year end message to staff, friends and supporters perhaps best summarizes 2020 and are hopes for 2021:

“We are grateful for the opportunity to make a daily difference in our community. From newborns to seniors; from meals to healthcare, to counseling, to virtual schools; from South Central Phoenix to Maryvale; from screening, to immunizations, to wellness, to family planning and managing chronic conditions, we make lives just a little better. In a world apart, we are grateful for the opportunity to be six feet together.”

VETERANS MINISTRY

C. Bryan Ruth, Chair

The purpose of this ministry is to honor and offer support to those who have served honorably as well as offer their families Spiritual Care.

A “Veterans Ministry Guide” has been developed and an article, with a link to the guide, appeared in the February Conference Newsletter (available on the Conference Website at <https://dscumc.org/?s=veterans+ministry+guide> <https://dscumc.org/blog/2021/02/22/honoring-those-who-served/>). The program has been introduced to the Fountains United Methodist Men who expressed some interest in organizing a team.

The program is designed for each church to have a team which will initially honor veterans within the congregation and then reach out to the community to identify, recognize, honor, and offer spiritual care to veterans and their families.

8. OTHER ORGANIZATIONS AND SEMINARIES

AFRICA UNIVERSITY

James H. Salley, Associate Vice Chancellor for Institutional Advancement

Thank you to the members of the Desert Southwest Conference for helping to prepare young leaders to be “an aroma that brings life” to a world that is crying out for justice, compassion, healing, and wholeness (2 Corinthians 2:14-16). Through its prayers and gifts, the Desert Southwest Conference participates in disciple-making by example, alongside the students, faculty, administrators, and alumni of Africa University.

Africa University is grateful to the local congregations of the Desert Southwest Conference for investing 100 percent of the asking to the Africa University Fund in 2020. Thank you for staying the course in supporting the

ministry of Africa University with faithfulness and generosity. By giving, Desert Southwest United Methodist congregations are sources of inspiration and transformation, especially in times of uncertainty.

The spread of COVID-19 and the resulting public health crisis has brought about profound and lasting adjustments to how we live, work, serve, and connect. For Africa University, these include:

- A shift to online only teaching and learning from late March through December 2020: Africa University had the infrastructure and expertise to transition smoothly and break new ground with competency-based student assessment tools.
- United Methodists provided more than \$300,000 for COVID-19 relief efforts. These second-mile gifts enabled Africa University to care for about 300 stranded international students between March and late July 2020 and extend assistance to students whose families were experiencing financial hardships.
- Excellent student retention and modest enrollment growth, with 99 percent of students embracing online learning: More than 3,000 students enrolled for the 2020-2021 academic year—16 percent more than the previous year—with 2,395 studying full-time. Fifty-seven percent of full-time students were female, and 24 percent were international.
- Innovation, outreach, and service through:
 - Masks and hand sanitizer liquid, developed by Africa University, are being produced commercially.
 - The launch, via a web application, of farm to household delivery of fresh produce, meat, poultry, and milk products by the Africa University Dream Farm Trust.
 - Two student-led initiatives—"Feed a Family" and "Ben Hill UMC Women's Residence Girl Child Support Program"—provided medical care, food, and school fees assistance to vulnerable families in the wider community. Campus and home-based students gave up meals, raised additional resources, procured supplies, and organized safe distribution to families.
- The successful completion of two new buildings—the Highland Park UMC-funded student union facility and a dormitory for female students. A new solar farm powers the Highland Park women's dormitory.

Africa University's online campus is here to stay, thanks to infrastructure upgrades and the lessons learned in 2020. The university is ranked number one in Zimbabwe and 39th among the top 200 universities in Africa, having moved up 59 spots in 2020. Africa University's top priority for 2021-2022 is to grow its impact through innovation—offering sustainable solutions to persistent community challenges. The university's growth strategy also includes expanding continent-wide student recruitment, launching new programs and partnerships, and delivering blended learning options.

In a fragile and interconnected world and family of faith, the deep commitment, loving concern, and steadfast support of United Methodist congregations matter greatly. The Africa University continues to rely on the Desert Southwest Conference to help bring to life the dreams of young people who would otherwise never have the chance to acquire a college education.

In journeying alongside Africa University in ministry, Desert Southwest United Methodists are the church in the world—seeding hope and sharing the love of Christ. You affirm that when we are all in it together, God's grace is indeed sufficient. To God be the glory.

ARIZONA FAITH NETWORK

Rev. Katie Sexton-Wood, Executive Director

The mission of Arizona Faith Network (AFN) is to invite people into meaningful relationships, shared prayer, and dialogue rooted in our faith traditions, and actions that influence public awareness, engagement, and policy. We are people of faith uniting to create positive change for the common good.

As a nonprofit, we work to engage, educate and empower the faith-based community. We do this work through interfaith relationship building, dialogue, and social justice action. AFN works with diverse religious traditions and United Methodist churches throughout Arizona to advocate for issues surrounding racism, economic inequality, climate change, asylum or immigration concerns, mass incarceration, and religious intolerance or other hatred or systemic injustice. AFN has worked hard to establish authentic, trustworthy interfaith relationships that lead to action to make Arizona stronger. Since 1948 we have impacted the Arizona community by providing the opportunity for local collaboration, theological dialogue, learning opportunities, and social justice advocacy.

You are invited to become a partner of Arizona Faith Network and become active in the work of social justice, activism, interfaith dialogue, and community building. Join today by visiting www.arizonafaitnetwork.org.

DESERT SOUTHWEST UNITED METHODIST FOUNDATION

Rev. Steve Ziegler, President

Tim Metzger, Vice-President

Christy Ziegler, Secretary-Treasurer

2020 certainly was a year for the history books. A worldwide pandemic impacted our outreach efforts, but financially, we had another exceptional year with 19.1% in returns. Our Executive Director, Anne Green, continues to grow the Foundation, both in square footage and financially. The Foundation was blessed with a wonderful home, provided to us by the Conference, for many years. In 2020, the decision was made to relocate our offices and make the move out to Goodyear, Arizona. This move will allow us to increase our staff and functionality. We hope that you will come visit us this year! Kelley Tetzlaff continues to work with us as our Planned Giving Consultant. Kelley and Anne participated in several virtual Planned Giving/Estate Planning seminars over the year.

MISSION

As the Foundation for the Desert Southwest Annual Conference, our mission is to provide educational, investment and consulting services to your church, agency, or board so you can fulfill your ministries with a secure financial future.

To accomplish its mission, the Foundation operates as a Service Bureau. The Foundation operates three services for the purpose of promoting Stewardship in the local church: 1) The Educational Service Program, 2) The Investment Service Program, and 3) The Consulting Service Program.

The Educational Service Program has traditionally provided educational materials and presentations in three areas: 1) Estate Planning, 2) Stewardship and Charitable Giving, and 3) Creating Endowment Funds. Estate Planning Seminars are designed to teach members the importance of becoming good stewards of their own assets. In turn, it is known that members will transfer their new stewardship knowledge to work for the benefit of their church. Since 1995, we estimate that more than 4,000 of our members have created new estate plans and have committed millions of dollars in deferred bequests to their host churches.

The Charitable Giving, aka Planned Giving Seminar is designed to teach members about all of the charitable giving vehicles available, their tax implications, and how the Foundation can assist the local church in promoting a charitable gifting culture for the benefit of the local church. Since 1995, the DSUMF has assisted in the creation of almost 375 deferred gifts designed to support their churches' ministries with gift values over \$3.0 million.

The Permanent Endowment Fund presentation is conducted for a small committee at a local church that wishes to establish a formal Permanent Endowment Fund Program.

The Estate Planning presentation is designed to educate members of the importance of leaving their affairs in order and the importance of remembering their church in their will. This should be of great importance to your church. Keep in mind, if someone else is asking for those charitable dollars and you are not, there is an opportunity missed! We work with local attorneys who are happy to give an Estate Planning presentation at your church. In addition, Kelley Tetzlaff, our Planned Giving Consultant, can give presentations to include estate planning, as well as his standard planned giving presentations.

The Foundation is here to serve the churches, boards, and agencies of the Desert Southwest Conference. Therefore, all seminars and handouts are provided free of charge. We encourage all churches to participate in these free presentations. To schedule a presentation, contact the Foundation at 602-798-8202 or email your request directly to Anne Green at agreen@dsumf.org or Kelley Tetzlaff at ktetzlaff@dsumf.org.

The Foundation's Investment Service is for churches, agencies, or boards of the Annual Conference that have long-term funds to invest. The Investment Service is not for individuals. Our Investment Service is not a free service. It involves an all-inclusive management fee based on the total funds a depositor has under our management. For 2020, the annual fee remained the same at 1.0%. Your fee is further reduced for each additional million dollars you have invested up to \$5 million. At the end of 2020, the Foundation had over \$49 million in assets under management!

We continue to be pleased in our partnership with Wespath Institutional Investments. Wespath Institutional Investments is a branch of Wespath Benefits and Investments, the UM general agency responsible for the pension and health benefits for clergy and lay members within the denomination. They continue to support the Foundation in many ways and can always be relied upon for top-notch service.

Representatives from Wespath report quarterly to the DSUMF Board of Directors regarding the state of the market, current events and their impact on investments, as well as the Foundation's funds' performance specifically. By using Wespath Institutional Investments, we are working hand-in-hand with a United Methodist entity that is part of our connectional system. We are confident that we are always invested according to the Social Principles outlined in the Book of Discipline. It brings us and our churches great peace-of-mind.

INVESTMENT STRATEGY AND OVERSIGHT

The goal of the Foundation is to protect our depositors' funds and make them grow. The investment strategy reflects that goal. The process we follow includes oversight, diversification of investments, long term focus, and industry best practices.

The investments of the Foundation are guided by its Investment Committee whose members are appointed by the Board of Directors. These committee members sit in on quarterly webinars hosted by Wespath Institutional Investments explaining the quarter's earnings. While they cover the earning of the funds, they also report on the economy and other important factors that directly relate to those changes. It brings great solace to know that Wespath Institutional Investments has our United Methodist mindset and thus our best interests in mind.

These investments are included in the Foundation's annual audit, thus enabling church endowment fund committees and church foundations that are using our Investment Service to be in compliance with the Desert Southwest Conference rule that all UM entities must have an annual audit.

The Foundation deposits are made up of more than 200 different sub-accounts which fall into four main categories: 1) Endowment Accounts, 2) Charitable Gift Annuity Accounts, 3) Charitable Trust Accounts and 4) Church and Agency Depositor Accounts. We appreciate the continued confidence demonstrated by the Desert Southwest Conference Churches, Boards and Agencies. During 2020, we were blessed to receive over \$3.1 million from both new and existing depositors. Currently, DSUMF manages 143 different investment accounts for various churches, agencies, and boards of the Desert Southwest Conference.

OTHER SERVICES

Another benefit of the Foundation involves our **Gifted Securities Transfer Service**. When a donor gives securities to a church, the **church** is responsible for completing: 1) a properly worded "Donation Letter," if the gift is valued at more than \$250; and 2) an IRS Form 8283 stating the Fair Market Value of the gifted security on the date of receipt. The donor will need these documents if they intend to claim the gift as a deduction on an itemized tax return. DSUMF refers to these documents as the **"Donor Packet."** Preparation of these documents by the church is **required by law**. Therefore, preparation of the Donor Packet requires specialized knowledge that most churches do not have readily available. In addition to preparing and distributing the documentation in a reasonable time, the church is required to produce certain records for permanent files that are required by auditors. If a church is accepting gifted securities and is not producing both the Donor Packet and permanent records of the transactions, it runs the risk of both running into trouble with the IRS and "failing" its professional audit.

When churches encourage their members to transfer their gifts of securities to **DSUMF**, the security comes directly to DSUMF. Therefore, DSUMF is the recipient organization that becomes responsible for producing all the proper documentation required by the IRS. We also keep the permanent records. All the church needs to do to receive the proceeds from a gift of stock from a member is to give the transfer instructions to their member/donor and sit back and wait for a check from DSUMF. We properly prepare the Donor Packet in a timely fashion. **This is a free service offered by DSUMF.**

In 2020, we distributed approximately \$139,000 to various churches as a result of our Gifted Securities Transfer Service. Please contact the Foundation office for more information on Donor Packets and security transfers.

GIFT ANNUITIES/TRUSTS

Approximately \$37,000 was distributed to gift annuitants and beneficiaries of charitable trusts. Moreover, \$35,000 of gift annuity residuals were distributed to churches from gift annuities that matured in 2020.

While promoting gift annuities among your congregation, keep in mind the Foundation will 1) write the contract, 2) assume the liability, 3) make all the annuity payments and 4) provide the proper tax information and upon maturity, deliver the residuum per the annuitant's wishes.

SCHOLARSHIPS

In 2020, the Foundation distributed \$15,000 in scholarships. Distributions were made to Karen Joubert, St. Paul's UMC, Tucson, AZ; Dorothy Saunders-Perez, Dayspring UMC, Tempe, AZ; and Christopher Wurpts, Paradise Valley UMC, Paradise Valley, AZ.

DSUMF partnered with the Desert Southwest Conference, The General Board of Higher Education & Ministry (GBHEM), the Lilly Foundation and the UM Accredited Seminaries to fund a qualified DSC candidate in their second or third year of seminary who would be funded a \$12,500.00 scholarship if they met all of the application criteria. The name of the program is Excellence in Leadership Scholarship and can be found on the GBHEM website www.GBHEM.org. DSUMF was proud to fund their share for Karen Joubert from St. Paul's UMC in Tucson, AZ, and Christopher Wurpts from Paradise Valley UMC.

DSUMF is blessed to provide valuable educational, investment and other services for agencies, boards, and churches of the Desert Southwest Conference. The Foundation encourages all members and all churches to use our services. The Foundation believes each of these services is consistent with the priorities of the Desert Southwest Conference and should be incorporated into the daily life of every local church. We appreciate your continued trust and for allowing us the opportunity to serve you.

For more information about the Foundation and its services, contact:

Anne Green, Executive Director, agreen@dsumf.org
1300 S. Litchfield Road, Suite 110-B, Goodyear, AZ 85338
Phone: 602-798-8202 / 847-778-0556 (cell)
Web Site: www.dsumf.org

2020 DSUMF Board of Directors

Paula Adkins, Paradise Valley UMC
Dr. Paul Hewitt, Green Valley UMC (NV)
Timothy J. Metzger, North Scottsdale UMC
J. Dwight Peck, Cross in the Desert UMC
Lynn Stewart, Sierra Vista UMC
Frank Tuzzolino, Sun Lakes UMC

Dr. M. Gene Ulrich, United Methodist Church of
Green Valley
Christy Ziegler, Dove of the Desert UMC
Rev. Steve Ziegler, Retired, N. Illinois Conference
Randy Bowman, Ex-Officio, DSAC

The 2021 Board of Directors voted to approve this report on May 12, 2021. The vote was 10 in favor, 0 against, and 0 members absent.

GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

The United Methodist Church

Rev. Greg Bergquist, General Secretary

The General Board of Higher Education and Ministry (GBHEM) announced its blueprint for the future, "Our Road Reimagined," in 2020. The plan details the realignment of GBHEM's culture and organizational structure to allow the agency to further its mission in a more effective, innovative, and sustainable way. The creation of the plan was the result of a months-long process to survey and remodel the agency to set a course that is more collaborative, diverse, and equitable at all levels.

While our approach is transforming, GBHEM's mission is not. We remain committed to helping United Methodist lay and clergy leaders discover, claim, and flourish in God's call on their lives.

Over the last quadrennium, the world, The United Methodist Church, and our constituents' needs have changed considerably. To address those shifting needs, we are adapting culturally, strategically, and operationally to successfully carry out our important mission and ministry well into the future. We are developing an innovation mindset we know will be important moving forward.

- Last fall, GBHEM began carefully redesigning our organization to transition to a more cross-functional culture with three primary areas of focus: **Constituent Relations and Services; Product Innovation and Implementation; and Administrative Relations and Services**. This structure is allowing us to be more effective, agile, and sustainable.
- Further, these changes are aligning our Ordained Ministry and Higher Education teams strategically, creating more intentional collaborations, and building greater connections between the Church's pastoral and academic ministries.
- The agency's realignment also includes initiatives to reinvigorate our commitment to diversity, equity, and inclusion, and further strengthen our global focus. Our new structure opens the door for fresh opportunities, collaborations and partnerships, and becoming more entrepreneurial and creative in our approach.

GBHEM looks confidently to the future. We are taking bold steps to remain good stewards and evolve in service to Christian leaders in a significant way throughout the Church, the Academy, and the world.

Regardless of the shifts and changes we are all experiencing, the same spirit of service and leadership that first inspired John Wesley lives on in each of us. We have been called in new and transformative ways. GBHEM is excited to share more with you in the months ahead. We invite you to connect and collaborate.

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

G. Sujin Pak, Dean

I am grateful for my first opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH). Like many institutions, this past year at BUSTH has been largely influenced by the COVID-19 pandemic, outrage over enduring racial injustices in our country, and concern over rising white supremacy in our nation. Our work at BUSTH is to prepare religious leaders to encounter and engage complex challenges such as these. A year like 2020 makes the School's historic and ongoing commitments to social justice even more relevant. Below are some BUSTH highlights from 2020. We remain hopeful in our continued partnership with you in the work and witness of the School toward advancing social justice, fostering compassionate communities, and shaping wise leaders for a hurting world.

BREAKING NEWS:

- **Virtual Learning:** Our faculty, staff, and library successfully pivoted to fully remote learning in Spring 2020 upon the COVID-19 lockdown, which continued through the summer terms. Fall 2020 offered a hybrid approach to learning, due to Boston University's "Learn *from* Anywhere" initiative, which included a comprehensive on-campus testing program and strict COVID-19 precautions to ensure the safety of students, faculty, and staff. Students were given the most flexibility, with allowances to learn in-person in socially distanced and masked classes or in the comfort of their own homes via Zoom. The redirection to online learning served as an opportunity for BUSTH faculty to develop new online pedagogical proficiency and positions the School for greater engagement with current conversations concerning best practices in distance, hybrid, and online learning options for students worldwide.
- **Students:** We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich virtual community life. Our Fall 2020 entering class was among our largest classes ever, with 128 new students enrolling in September, despite the fact that recruitment had to transition to be fully online.
- **Faculty:** We celebrated *dean emerita* Mary Elizabeth Moore's 12-year service to the School as she stepped down on December 31, 2020. The institution will be forever grateful for her historic tenure as its dean. The new dean G. Sujin Pak began her appointment on January 1, 2021. Dean Pak is known for her commitments to academic rigor, social justice, and United Methodism, which made her a wonderful fit for the deanship of BUSTH at this time. In the coming months, the School plans to appoint a new Martin Luther King, Jr. Professor of Ethical Leadership.

- **Lilly Endowment Grant for Thriving Congregations Initiative:** BUSTH was awarded a nearly \$1 million, four-year grant to work with urban congregations responding to trauma. The project will be focused on responding to congregants who are continually shaped by and reacting to compounding domestic and global traumatic events, such as systemic racism, gun violence, homelessness, or immigration stressors.
- **Scholarships:** We continue to offer free tuition to United Methodist Church registered candidates for ordained ministry. Building student scholarships and housing opportunities remain key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Indigenous Studies, Korean Studies, Women in Leadership, and Black Church Studies.
- **Online Lifelong Learning:** Through a generous grant from BU's Digital Education Incubator, BUSTH began to offer online mini-courses, workshops, and reading groups for interested professional and spiritual enrichment of alumni and other religious leaders. Inaugural groups covered topics such as religious Afro-futurism, spirituality through the writings of Howard Thurman, and rituals and practices of grief in a time of pandemic. To learn about or participate in the next BUSTH Lifelong Learning offerings, visit bu.edu/sth/oll.
- **Theology and the Arts Initiatives:** Due to the COVID-19 pandemic, our traditional exhibits moved to an online space. The art of John August Swanson is available at <https://butheoartsgallery2020.wordpress.com/john-august-swanson-social-justice-artist>.
- **Development:** BUSTH's "On a Mission" campaign surpassed all expectations when it concluded in September 2019, raising \$29.4 million—well beyond the \$15 million goal set in 2010. These funds reflect broad support from alumni, friends, faculty, staff, and students, with a far-reaching impact on the School's ability to pursue its mission. More than 2,800 donors, including 1,927 alumni (a 50% alumni participation rate), contributed to our campaign.

PARTNERING FOR MINISTRY AND TRANSFORMATION:

- **Doctor of Ministry:** The DMin in Transformational Leadership flourishes with lively student cohorts that are interfaith, broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Ecumenical partnerships:** We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.
- **Chaplaincy education:** BUSTH and the Chaplaincy Innovation Lab received a grant to support the joint project "Innovations in Chaplaincy Education," which will seek to redesign courses on chaplaincy in higher education, and centralize education for chaplaincy curricula, including competencies needed for chaplains or other professionals in spiritual care.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative.
- **Internships in global service and peacemaking:** Students participate in apprenticeship ministries across the world.

COMMITMENT TO JUSTICE:

- Faculty, staff, and students are active in #BlackLivesMatter efforts to seek racial equality, and in collaborative services to support people suffering the consequences of immigration practices or disability inequities.
- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to develop capacities for relating across differences and to create a community based on the dignity of all.

BUSTH celebrates transformational leaders of The United Methodist Church. Your legacy and witness and your partnership give us hope and courage for the future.

Blessings and gratitude

CANDLER SCHOOL OF THEOLOGY

*Jan Love, Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics
Candler School of Theology, Emory University*

Since our founding in 1914, **Candler School of Theology at Emory University** has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ. We continued our work even through this most difficult year, with the coronavirus continuing its march around the world, a reckoning for racial injustice rolling across our nation, and a toxic, divisive political atmosphere challenging our civic life. Perhaps there has been no better year than this to underscore the importance of faithful and creative leaders for the church's ministries throughout the world—the type of leaders we form at Candler.

Though our mission remains unchanged, the pandemic has necessitated many changes in how we undertake that mission: We have shifted classes online, redesigned syllabi to support optimal online learning, developed new ways to worship and experience community together in the virtual sphere, and discerned which new habits and modalities have promise for enriching our work even after the pandemic ends. Through these efforts, we and our students have gained deep experience in being flexible, adaptable, and creative as we respond to the demands of ever-changing contexts—experience that not only serves us well now, but will continue to serve us and our ministries far into the future.

Candler is one of 13 official seminaries of The United Methodist Church, yet true to the Methodist tradition of ecumenical openness, we enthusiastically welcome students from 44 denominations, with 46% of MDiv students coming from the Wesleyan tradition. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 483 from 12 countries and 37 states, 44 percent persons of color (U.S.), and a median age of 27 among MDivs. This diversity is a rich blessing, and this year we created a new staff position of assistant director of student life for diversity, equity and inclusion to foster understanding and ensure we are responsive to the needs of our diverse student body.

We offer six single degrees (MDiv, MTS, MRL MRPL, ThM, DMin) and ten dual degrees. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees. Our new Chaplaincy concentration is now among our most popular, and our Teaching Parish program enables students to serve as student pastors in local churches throughout the southeast, learning firsthand about shepherding a congregation; this year, there were 36 participants.

Alleviating student debt through generous financial aid remains among our top priorities. In 2019-2020, we awarded nearly \$6.6 million in financial aid, with 100% of MDiv and 98% of all students receiving support. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, and master of religious leadership students who are enrolled part-time or more receive a scholarship covering at least 50% of tuition for the length of their program.

The demands of the pandemic did not diminish Candler's robust schedule of events. Candler's Black Church Studies program celebrated its 30th anniversary with a yearlong slate of online lectures and panel discussions, now available at vimeo.com/candler. We also launched The Candler Foundry to make theological education accessible to all, through short and semester-length courses taught by Candler faculty, videos, and discussion guides to spark conversation in groups or one-on-one, and Facebook Live panel discussions connecting theology with current issues in the world. View the latest offerings at candlerfoundry.emory.edu.

Candler's ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

DREW UNIVERSITY THEOLOGICAL SCHOOL

Melanie Johnson-DeBaufre, Interim Dean

As with most other schools in the northeast of the U.S., Drew University evacuated its campus in early spring 2020 in response to the COVID-19 pandemic. Drew Theological School faculty and staff adapted to this challenge with resilience, compassion, and creativity. The Theological School faculty put their courses all online, led development workshops for faculty across the university, and, in order to accommodate our many international admits who would not be able to enter the United States for fall 2020, designed an asynchronous Master of Divinity program. As a result of this work, the Theological School welcomed 147 new students, its largest entering class in a decade, with an enrollment of 380 for the current academic year. Our chapel team has also led the way in creating online worship experiences that connect the Drew community now across the globe. All degree programs at the Theological School include interdisciplinary courses that demand out-of-the-box thinking, apprenticeship training that addresses real-world issues, and modes of learning that promote adaptability and innovation. Our MDiv and MATM degrees include a required gateway year, vocational pathways, and experiential learning that develops and deepens adaptive leadership skills. The curriculum features a team-designed and taught interdisciplinary sequence of core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith. The faculty have also articulated shared values that are infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation. Drew cultivates pastors, preachers, deacons, activists, teachers, and thought leaders who go all over the world to take their place as the next generation of faith leaders and change agents.

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

For 168 years Garrett-Evangelical Theological Seminary has been in service to the church and the Methodist connection through the formation of Christian leaders in ordained and lay ministries. A result of the union of three historic institutions (Garrett Biblical Institute, Evangelical Theological Seminary, and the Chicago Training School), Garrett-Evangelical is located in the center and at the heart of the campus of Northwestern University in Evanston, Illinois.

One of the official 13 seminaries of The United Methodist Church, Garrett-Evangelical is perennially listed as one of the Seminaries that Change the World and boasts one of the finest theological faculties in the world. With a global student body, that also represents every region of the United States, Garrett-Evangelical is proud of its diverse and vibrant community of learning and of its enduring commitment to training skilled, bold, and articulate leaders who share the transforming love of Jesus Christ. Rooted in our Wesleyan, Methodist, and Evangelical United Brethren origins, today's Garrett-Evangelical is also international and ecumenical in spirit and is committed to equipping students to proclaim the good news of the Gospel, to foster deep spirituality in the lives of the communities and persons they serve, to lead with cultural competence and commitment to racial equity and justice, and as agents of transformative change for the wellbeing of all persons and creation.

Garrett-Evangelical continues to offer a broad array of degree programs that equip students for leadership in congregations, healthcare settings, community organizing and public theology, counseling, and scholarship and teaching in the classic theological disciplines and practices. Fifty-seven percent of Garrett-Evangelical students pursue congregational leadership following graduation, and our pastoral care and counseling programs also increasingly attract a large portion of our student body.

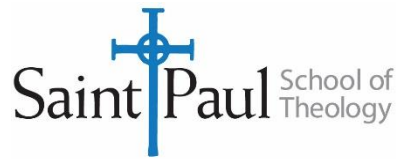
This year Garrett-Evangelical also welcomed a new president. The Reverend Javier A. Viera, an elder in the New York Annual Conference, assumed the presidency on January 1, 2021 after having served six and half years as Dean of Drew University Theological School. Dr. Viera will also serve as professor of Education and Leadership. He succeeds Dr. Lallene Rector, who served as president for seven years, and after a year-long sabbatical she will return to her position on the seminary's faculty as a professor of psychology and religion.

Garrett-Evangelical continues to extend its service to the church through its centers and institutes which are focused on equipping leaders with the resources necessary to thrive in ministry and public leadership, and on influencing the moral, theological, and ethical conversations in the public square. This year we launched the Institute for Ecological Regeneration which seeks to help churches and local communities address the global climate crisis with theological and ethical integrity and creativity. It joins the Styberg Preaching Institute, the Center for the Black Church Experience, the Stead Center for Ethics and Values, the Ruben P. Job Institute for Spiritual Formation, the Hispanic-

Latinx Center, and the Asian/Asian-American Ministry Center as vital hubs of spiritual innovation and theological renewal for the good of the Church and the world.

SAINT PAUL SCHOOL OF THEOLOGY

www.spst.edu



Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution, online, and on-campus, in Kansas and Oklahoma.

This past year, we have all faced new challenges amid these unsettled times.

Saint Paul School of Theology began the 2020-2021 academic year offering students an online option for all courses. With many students choosing to attend class solely online, our Student Council created a monthly “Chat & Chew” where students, faculty, and staff come together to eat lunch and talk about life, seminary, and ministry. In addition, Rev. Rod Newman, our Oklahoma Campus Chapel Coordinator, crafts a weekly Community Prayer to provide encouragement and faithfulness as the school seeks to provide spiritual formation in new ways.

Kansas Campus Chapel Coordinator Dr. Casey Sigmon took worship to new technological levels by introducing our weekly online worship service via Zoom, bringing our separate campus chapel services together for one service where all are invited to create a sacred atmosphere from wherever they are. Along with our featured alumni worship preachers, the community was blessed this fall by the presence of Musician in Residence Hannah Rand, from The Many, who led the music each week for worship. In Spring 2020, Odell Talley, Director of Music for Swope Parkway United and organist for Zion Travelers Missionary Baptist, served as Musician in Residence. For those who cannot join us live, chapel recordings are available on the Saint Paul YouTube channel.

Saint Paul staff and faculty continue to contribute to the academy, church, and society. This year, we have added new adjunct professors, including Rev. Dr. Carol Cook-Moore and Rev. Dr. Tiffany Nagel Monroe both of the Oklahoma Annual Conference, Rev. Dr. Robert Turner of Vernon Chapel African Methodist Episcopal, United Methodist Deaconess Cindy Johnson of Rio Grande Conference, Rev. Adam Hamilton and Debi Nixon both of Church of the Resurrection, Rev. Chebon Kernell of the United Methodist Native American Comprehensive Plan, and Rev. Dr. Shannon Fleck of the Oklahoma Conference of Churches.

The faculty of Saint Paul School of Theology continue to maintain high standards of scholarship, research, publication, and engagement. Their many activities and publications over the past year are so numerous that space permits only the sharing of selected highlights.

1. Dr. Jim Brandt, Professor of Historical Theology, will publish “Schleiermacher’s Christian Ethics” in the forthcoming *Oxford Handbook of Schleiermacher*, which will appear in 2022 from the Oxford University Press.
2. Dr. Nancy Howell, Professor of Theology and Philosophy of Religion and Oubri A. Poppele Professor of Health and Welfare Ministries, continues her service on the Executive Committee of the International Society for Science and Religion, working on several committees advancing the aims of the Society.
3. Rev. Dr. Israel Kamudzandu, Associate Professor of New Testament Studies, will see the publication of his book, *Reading and Interpreting the Bible with Global South Christians: A 21st Century Model for Europe and North America Christendom*, by Wipf and Stock Publishers this summer. He has also written four commentaries on 2 Corinthians and Ephesians which appeared on WorkingPreacher.org in April.
4. Dr. Hal Knight, Donald and Pearl Wright Professor of Wesleyan Studies, continues his work as a contributing writer in The Missouri Methodist magazine.
5. Dr. Kristen E. Kvam, Professor of Theology, serves as co-chair for the American Academy of Religion’s Program Unit “Martin Luther and Global Lutheran Traditions.” Over the last several months, she has conducted invited presentations to the Great Plains Annual Conference Clergy and its Clergy Excellence in Liminal Time Conversations and the Fall Theological Conference of Central States Synod (ELCA) on October 14, 2020.
6. Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education, continues to contribute regularly to WorkingPreacher.org and served as the keynote speaker at the

Wesleyan Liturgical Society in Kansas City in March 2020. Her scholarly writing will appear in the *Preaching the Manifold Grace*, Vol. 2, edited by Ronald J. Allen and published by Wipf and Stock.

This year, we have faced several challenges that turned into opportunities for new recruiting spaces and partnerships to enhance students' seminary experience. With the change from in-person to virtual events, Rev. Shannon Hancock, Director of Admissions and Communications, has expanded her reach to prospective students by participating as a virtual exhibitor at online conferences. Rev. Hancock engages with prospective students via apps such as Whova and HopIn to highlight Saint Paul's unique course delivery system and formative community.

In February, Saint Paul held the 2021 Slater-Willson Lecture online featuring Rev. Dr. Miguel A. De La Torre. His lecture, "Why Do They Come?" explored the political, economic, and social causes of our current immigration crisis. Before the lecture, Rev. Dr. De La Torre participated in a student-led forum, entering a conversation centering around the practical aspects of ministry and immigration. Later in April, Saint Paul Evangelical Society, led by Dr. Hal Knight, hosted a lecture given by Dr. Sammy G. Alfaro, Associate Professor of Theology at Grand Canyon University and Pastor of Iglesia Nuevo Dia (New Day Church), on the "Pastoral Strategies for Ministering Among Latinx Immigrant Communities." And for the first time, on May 22, Saint Paul held a virtual commencement celebration with videos, cap and gown photos, online congratulatory messages from friends and family, and a commencement address by Rev. Chebon Kernell. The class of 2021 had 22 graduates, including 16 Master of Divinity and one Doctor of Ministry graduates. Due to the pandemic, for safety concerns, Saint Paul has postponed our 60th Anniversary Celebration. However, we have rescheduled the event for Friday, October 22 and look forward to coming together as a community for a safe, in-person gathering.

For the 2020-2021 fiscal year, Saint Paul Course of Study (COS) School educated 255 individual students, 40 of which were new students, with a total registration of 520 classes and offering a total of 51 courses. Due to Covid-19, the school quickly pivoted its course offerings and delivered lessons in both asynchronous and synchronous online formats. In Winter 2019, Saint Paul began a hybrid (online and on-campus) schedule for six courses. Although for 2021, this went fully online, plans to increase the number of hybrid course offerings are in development.

Saint Paul Board of Trustees added three new members to their ranks: Bishop James D. Tindall, Sr., Pastor Emeritus at Metropolitan Spiritual Church of Christ Kansas City; Ms. Sharon Cleaver, Senior Director of Marketing, Communications, and PR for the Boys & Girls Clubs of Greater Kansas City; and Mr. Rogers Strickland, Founder/CEO of Strickland Construction.

Through a Board initiative related to diversity and inclusion, Saint Paul created a working group on Native American theology and ministries comprised of Native theologians and church leaders. Their efforts are focused on how the church and academy can work together toward healing generational trauma related to the spread of Christianity and the genocide of Indigenous North Americans.

As we have happily reported in past years, Saint Paul is financially sound and operates with a balanced budget. The changes made these last years have established a solid financial foundation for years of sustainability. We continue to be grateful for donations from the community that provide technology, scholarships, and emergency assistance to students. Our significant investments in technology have recently allowed our staff, faculty, and students to transition to a fully hybrid educational delivery model providing a safe learning environment during the pandemic. Our faculty was uniquely adept at managing technology in the classroom before the pandemic, making the transition to all online courses a smooth process.

With the Board's assistance, led by Board Chair Rev. Dr. Tex Sample, the seminary focuses on its mission. Our trustees work to continuously enhance and evaluate the strategic plans in place to guide us into the future. Perhaps most importantly, we have learned much and grown closer as a community due to the pandemic.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking more to answer the call. We are a seminary that offers online and on-campus classes with a flexible schedule to help our students manage pastoral leadership demands in the 21st century. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for healing in these unsettled times and for generations to come.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers and support.

Kansas Campus
13720 Roe Avenue, Building C
Leawood, KS 66224

Oklahoma Campus
2501 North Blackwelder
Bishop W. Angie Smith Chapel
Oklahoma City, OK 73106

UNITED THEOLOGICAL SEMINARY

Dr. Kent Millard, President

“I am about to do a new thing; now it springs forth, do you not perceive it?” — Isaiah 43:19

It appears God is doing some new things at United Theological Seminary, even in the midst of health, racial, and political crises.

God is doing a new thing at United financially. United continues to make progress toward its goal of becoming debt-free by the Seminary’s 150th anniversary on October 11, 2021. Thanks to the faithfulness and generosity of alumni/ae and donors, less than \$1 million remains of the original \$4 million mortgage debt. After the mortgage is paid in full, the Seminary plans to convert those mortgage payments into money for student scholarships.

God is doing a new thing in enrollment. Over the last five years, United’s Doctor of Ministry program has grown by 48%, from 170 students in the 2016-17 academic year to 251 in 2020-21. In Fall 2021, Dr. Elvin Sadler, General Secretary of the African Methodist Episcopal Zion Church, will become the Associate Dean for Doctoral Studies, upon the retirement of Dr. Harold Hudson who has been a vital leader at the Seminary for 17 years.

God is doing a new thing with partners in church renewal. In the 2020-21 academic year, United has partnered with Fresh Expressions US and the Mosaix Global Network to introduce two new Houses of Study. These houses oversee specialized tracks in the Doctor of Ministry and Master of Divinity programs. Rev. Dr. Michael Beck is director of the Fresh Expressions House of Studies, and Dr. Harry Li is director of the Mosaix House of Studies.

In collaboration with the Northwest Texas Conference of The United Methodist Church, United also introduced Rooted/Enraizados, a certificate program for coaches and mentors of Hispanic/Latino church planters. In 2020-21, the program served students from more than five annual conferences.

God is doing a new thing with the establishment of The Bishop Bruce Ough Innovation Center. Beginning in 2021, the Innovation Center honors the ministry of Bishop Bruce Ough by providing a hub of learning for church leaders seeking the framework, support, and courage to introduce the Gospel of Jesus Christ in new and creative ways. Rev. Sue Nilson Kibbey joins United as the inaugural director of the Innovation Center.

United’s prayer is that United Methodists will perceive the new things that God is doing in our communities, congregations, and ministries as we strive to make disciples of Jesus Christ for the transformation of the world.

Grace and peace

WESLEY THEOLOGICAL SEMINARY

For the world, 2020 was a year like no other. In the midst of a global pandemic, plus resurgent racism, mass unemployment, and politically challenging times in the U.S., Wesley remained committed to fostering wisdom and courage, preparing graduates to lead innovative ministries while remaining grounded in our biblical and theological traditions for the sake of God’s inbreaking kingdom. The mode of educational delivery changed overnight, as we became an all online seminary on March 15, 2020 and have remained so to keep students, faculty, staff, and all members of the Wesley community safe from COVID-19 exposure on campus. This is simply Wesley modelling what we teach our students: to be committed to our God-given mission while being innovative and responsive in the delivery of ministry. Here are some of the ways we are accomplishing that with our many partners in this mission, as we seek to faithfully minister to the world in the future.

Research projects support congregational community engagement and envision future ministry

Wesley is pleased to announce new opportunities for UMC congregations to explore, clarify, and pursue thriving in their communities. Through **The Source Collaborative**, Wesley will work with three cohorts of regional congregations in a two-year process of prayer, community engagement, congregational visioning, and coaching, with the goal of following Jesus in mission and ministry. Interested congregations can contact innovation@wesleyseminary.edu for more information. This work, funded by a \$1 million Lilly Endowment, Inc,

grant, raises Wesley's role as a leading research and development seminary for the whole church and complements Wesley's other Lilly Endowment-funded projects focused on congregational vitality.

The **Religious Workforce Project** is an expansive study of the current and future nature of religious work, particularly in local congregations, so as to understand what opportunities and constraints may exist in the future and to adapt resources and training accordingly. Through the **Wesley Innovation Hub**, the seminary has worked with 18 congregations in the greater Washington area to experiment with ministries with young adults outside the church. Together, these projects forge insight into future ministry and local church development, influencing the way students are trained in master's, doctoral, and course of study education, but also informing workshops, podcasts, articles, and training for church leaders working in their communities across the country.

We invite you to discover the latest research and conversations generated by the Wesley community through our new web portal, #EngageInTheseTimes, at www.wesleyseminary.edu/#engage.

Using research and partnerships to reach and equip the next generation of ministers

Research shows that the primary way people learn about and begin to consider seminary options is through their pastor or an alumnus. Whether you feel called or you know someone who does, **Wesley is ready to work with you** as we make theological education more accessible and relevant to the realities of ministry today—for laity and clergy, for those seeking a degree or certification or continuing education, and for ministry from within or beyond the church.

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts, and a 60-hour Master of Theological Studies, any of which can be focused around specializations in public theology, urban ministry, arts and theology, missional church, children and youth ministry and advocacy, or African American church leadership.

For full-time students, we offer a modern and affordable residential community in the nation's capital. Our **Community Engagement Fellows** program prepares students to engage in entrepreneurial, community-based ministry. Generous stipends are available for each Fellow while they complete their MDiv degree. Our **3+3 Fast Track BA/MDiv program with Shenandoah University** allows students to complete both degrees in six years, entering ministry more quickly and with less debt.

For people with work, ministry, and family commitments, **Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years.** Check out upcoming flexible course offerings for Summer and Fall 2021 at <https://www.wesleyseminary.edu/admissions/try-a-class-3/>.

Wesley works with each student to make seminary affordable. Thanks to the consistent support of graduates, congregations, and friends, Wesley provides more than \$2 million annually in scholarships. In addition to our regular merit awards, ranging from 25% to 100% tuition with stipends, Wesley has released special additional scholarships: **full-tuition scholarships** for people recommended by Wesley alumni, campus ministers, or Christian camping or service ministries who feel called to leadership in the church as it is becoming; **Next Call in Ministry scholarships** for students who have worked in a non-ministry setting for at least 10 years; and **Generación Latinx Scholarships** for emerging Latinx/Hispanic leaders for ministries both within and beyond the church.

Take your ministry to the next level

In addition to full master's degrees, Wesley offers graduate certificates for those preparing for specialized ministry! The new **Certificate for Children and Youth Ministry and Advocacy (CYMA)** is designed for people who work with and advocate for children and young people, whether in churches, schools, or non-profit organizations. The **non-residential certificate can be completed in 12 to 15 months** through online coursework and up to two residential sessions. For more information, visit <https://www.wesleyseminary.edu/admissions/cyma-3/>. The **Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit <https://www.wesleyseminary.edu/ice/programs/public-theology/public-life/>.

Wesley is a leader in **Doctor of Ministry programs** in specialized tracks that can include international study. Wesley is pleased to announce three new Doctor of Ministry tracks for 2022: Ministry in a Digital Age, a timely new track exploring the new opportunities and challenges of online ministry; Justice, Compassion, and Witness in a Turbulent World, hosted in Cambridge, England; and a program focused on Latinx ministry. As well, new 2022 cohorts for our popular DMin areas of focus will be offered for Military Chaplains and CPE chaplains, our

international mission-focused Global Church Leadership program, and Wesley's premiere DMin program in innovative church administration "**Church Leadership Excellence.**" Find out more or apply at <https://www.wesleyseminary.edu/doctorofministry/>.

Enrich your congregational outreach and explore new dimensions of ministry

The **Lewis Center for Church Leadership** continues to be on the leading edge of research for the local church. The Lewis Center's ***Leading Ideas* e-newsletter** is the go-to source for over 20,000 people in ministry each week. Stay on top of their latest developments by subscribing to their podcast or newsletter at <https://www.churchleadership.com/>. Also look for new practical online courses at <https://www.lewisonlinelearning.org/>.

The **Community Engagement Institute** embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities. The innovative online **Health Minister Certificate Program** prepares congregations for public health work in their parishes. Contact Dr. Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

The **Center for Public Theology** equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Henry Luce III Center for the Arts and Religion** works with students, religious communities, artists, and scholars exploring the intersection of the arts and theology. By engaging in innovative research, staging challenging exhibitions in our Dadian Gallery, and hosting visiting artists in our on-campus studio, the Luce Center seeks to promote dialogue and foster inspired creativity. For information on upcoming workshops and shows at the Dadian Gallery, visit <https://www.luceartsandreligion.org/>.

Faculty leading the way

Our internationally regarded faculty are the heartbeat of transformative education at Wesley. Our faculty continue to advance theological scholarship with new research, publications, and courses. During this past year, we celebrated the ministries of retiring faculty member Dr. Sondra Wheeler. We also welcomed New Testament professor Dr. Laura C. Sweat Holmes to the Wesley community.

Stay connected

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley's degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at <https://www.wesleyseminary.edu/support/>. Join the Wesley Community online via Wesley's social media, <https://www.facebook.com/wesleyseminary>, on Instagram @wesleyseminary, and on Twitter @WesTheoSem, or sign up for our electronic newsletter, *eCalling*, at <https://www.wesleyseminary.edu/Alumni/ecalling-signup/>.

Daily Proceedings

Minutes of the 37th Session

June 11-13, 2021

Bishop Robert T. Hoshibata, President
Rev. Jennifer Lambert, Secretary
Carla Whitmire, Associate Secretary for Proceedings
Rev. Ann Lyter, Orders of the Day
Dina Reid, Cynthia Holly, Recorders

LAITY SESSION
Friday, June 11, 2021
9:00-11:30 a.m.
Virtual Meeting Online

The Bishop opened the session at 9:01 a.m. He welcomed and offered thanks to the laity for joining virtually. The Bishop shared that this was his last time to greet the laity as the Bishop. He expressed his deep appreciation for all that the laity do supporting the Conference. The Bishop introduced Laurie Lineberry, Conference Lay Leader.

Lineberry stated she was honored and humbled to have been chosen to lead the laity for five years. She thanked the laity for their confidence in her. She reminded the laity of the three things she shared that all laity need to be able to do to bring Christ to the unchurched, 1) embrace Southern hospitality, 2) understand our own story of our journey with Christ and be able to share in a non-threatening way; 3) be comfortable praying out loud where and when it is needed. Lineberry discussed the United Methodist Social Principles and read the opening statements about the first principle, The Natural World. She challenged the laity to find and read the Social Principles in the *2016 Book of Discipline* and find one principle to lift up and support. Follow Christ's example: be kind to the lowly, heal the sick, resist evil, feed the hungry, empower the disenfranchised, befriend the outcast, don't judge others, be fair and just, choose good over evil, have an obedient heart, be the light of the world, trust in the goodness of God, be rich of spirit, be faithful to God, settle disputes, turn from sin, be fruitful, nurture relationship with God, do for others with no expectation of payback, save the lost, forgive the sinner, be humble, share what you have, worship God, be compassionate, share the Good News, actively oppose injustice, be a servant to others, love enemies and neighbors. Lineberry thanked the laity for the gift of the last five years.

Regina Walker, Associate Conference Lay Leader, introduced Pastor Gina Pollard, City Square United Methodist Fellowship and Primera Iglesia Metodista Unida. Walker congratulated Pollard on recently becoming a licensed local pastor. Pollard led the laity in a session on "Grief, Loss, Covid, and Life." She shared her personal background and that much of what she was experiencing in her life was related to grief during her childhood. She gave examples of the causes of grief, both tangible and intangible losses. Covid-19 and social-political unrest has brought special circumstances. She responded to comments from the Chat. Pollard gave the laity ideas for a Resilience Building Toolbox. She thanked the laity for the opportunity to share with them.

Judy Martin, Chair of Clergy and Lay Leadership Development, thanked Pollard for her work with the Laity Session. Martin shared that no nominations have been received for Conference Lay Leader and suggested that the position could be filled by two or more people. Possible names were brought forth, but no nomination was confirmed. Martin moved that the Clergy and Lay Leadership Development Committee fill the Lay Leader role at a later date. Seconded.

Peggy Rambikur, Prescott UMC, requested clarification.

Jim Nibbelink, St. Mark's UMC, requested clarification.

Deb Williams, South District Lay Leader, called the question.

Martin spoke for the motion.

The meeting was adjourned at 10:36 a.m.

Passed
Approved

CLERGY EXECUTIVE SESSION

Friday, June 11, 2021

9:00-11:30 a.m.

Virtual Meeting Online

The Clergy Session was opened at 9:00 a.m. by Melissa Rynders, Chair of the Board of Ordained Ministry (BOOM), with prayer. Rynders recognized the District Committee on Ministries chairs, BOOM members, BOOM secretary, and registrar of BOOM. She reminded the group that all things stated in the session were in strict confidentiality.

Organizational Matters

Dee Dee Azhikakath, registrar of the Board of Ordained Ministry, explained the process for voting and being recognized for questions. Sandy Lynn Johnson, secretary of the Board of Ordained Ministry, moved on behalf of the Board of Ordained Ministry that the following persons be allowed to attend this session:

- Ministers of other denominations currently serving under appointment within the bounds of Conference under ¶346.2 of *The 2016 Book of Discipline* be allowed to be present on the webinar without voice or vote; (an individual minister of another denomination may be allowed voice upon approval by a 2/3 vote of the session)
- Clergy members of other annual conferences, who are currently serving under appointment within the bounds of Conference under ¶346.1 be allowed to be present with voice but no vote;
- Julie O'Neal, Executive Assistant to the Bishop, be allowed to be present without voice or vote;
- The technicians and interpreters be allowed to be present without voice or vote.

Approved

Azhikakath, registrar of the Board, lead the clergy in a practice vote. Azhikakath presented the Business of the Annual Conference pertaining to ordained ministers and local pastors.

A complete listing of clergy and church names voted on is listed in the Business of the Annual Conference section of the 2022 Journal.

18. Who constitute:
 - a) The Administrative Review Committee (¶636)? (v) **Passed**
21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4). (3/4 v) **Passed**
25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) **Passed**
26. Who are affiliate members:
 - b) Without vote (¶¶334.5, 344.4)? (2/3 v) **Passed**
27. Who are elected as associate members? ¶322 **Passed**
28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)
 - b) Provisional Elders under the provisions of ¶324.4a, b or ¶324.6 (3/4 v); ¶322.4 (v 3/4) **Passed**
29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?
 - a) In preparation for ordination as a deacon or elder? (¶326) *For information only*
32. Who are elected as members in full connection? (3/4 v)
 - b) Elders **Passed**
38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (v) **Passed**
39. Who are transferred in from other Methodist denominations (¶347.2)? (v) **Passed**
41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? *For information only*

43. Who are on location?
a) Who has been granted honorable location (§358.1)? (v) **Passed**
46. Who have had their conference membership terminated?
b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v) **Passed**
50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)?
a) Voluntary?
(1) Personal, 5 years or less (§353.2a 3) (v) **Passed**
(2) Personal, more than 5 years (§353.2a 3) (2/3 v) **Passed**
(3) Family, 5 years or less (§353.2b 3) (v) **Passed**
52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v) **Passed**
53. What members in full connection have been retired (§357 (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)? **Passed**
72. Who are approved for less than full-time service?
a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) §§338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4)? **Passed**
76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year?
c) To other valid ministries under the provisions of §344.1d? (v 2/3) **Passed**

Words from the Bishop

Bishop Hoshibata offered words reflecting on his 17 years in the episcopal role and then asked for release from his responsibilities using a service from the *United Methodist Book of Worship*. He requested prayer during this time of transition.

Announcements

The Gathering, February 22-24, 2022, will be at the Redemptorist Renewal Center in Tucson, Arizona.

The Clergy Session adjourned at 10:30 a.m.

PLENARY SESSION 1 Friday, June 11, 2021 1:00-5:00 p.m. Virtual Meeting Online

The following clergy requested and received permission to be excused from Annual Conference through their District Superintendent: *for the entire Conference—Active Clergy: Rev. Amy Barron-Gafford (partial), Pastor Ed Brown, Rev. Eric Brown, Rev. Rick Casebolt (partial), Rev. Michael Eaton (partial), Pastor Lana Fong (partial), Pastor Nicholas Grainger, Pastor Kayla Johnson, Pastor Sandy Lee Johnson (partial), Rev. Angela McCarty, Rev. Sharon Pajak, Rev. Carl Peterson (partial), Rev. David Rennick (partial); Retirees: Rev. Ivan Burnett, Rev. Mark Conrad (partial), Rev. Larry Gerber, Rev. Gary Simons, Sr.*

Opening of Conference

Bishop Robert T. Hoshibata called to order the 37th Annual Conference session at 1:06 p.m. with a replica of the gavel used by John Wesley and introduced Rev. Jennifer Lambert, Conference Secretary.

Lambert welcomed all to the 37th Session of the Desert Southwest Annual Conference. She asked in advance for patience and grace as they navigated worshiping and conducting business through this digital format. She explained the tools that would be used for the meeting. Lambert reminded the Conference that they had much to cover in the limited time. She thanked the members for making Annual Conference a priority.

Lambert stated that all voting members who registered were issued a unique voting ID and gave instructions on how to reach GNTV if voters had issues. Paul Roadarmel, GNTV, led the Conference through a practice vote.

Lambert moved suspension of Conference Rule II.C.3 which states that entire floor of the room where Annual Conference is held will constitute the Official Bar of the Conference. **Approved**

Lambert moved that the business of the 37th Annual Conference be conducted through the digital room and that those already granted voting privileges with a unique ID would constitute the bar. **Approved**

Introduction of Monitors

Deb Browning, Chair of the Commission on the Status and Role of Women, and Rev. Javier Olivares, Chair of the Commission on Religion and Race, introduced themselves and shared that the Conference would be monitored for inclusivity, gender identity, ethnicity, and age. The monitors for the Conference were Billie Fidlín, Rev. Khalif Smith, Deaconess Maria Hase, Olivares, and Browning.

Opening Worship

Pastor Linda Larsen, Page Community UMC, opened worship reading 1 Peter 3:8-11. The opening song, “Turn Your Eyes Upon Jesus,” was presented by the Paradise Valley UMC Ignite Worship Band. Pastor Gina Pollard, City Square United Methodist Fellowship and Primera Iglesia Metodista Unida, shared the message titled “Drawn.” Pastor Amy Sue Kalm, White Mountain UMC, offered “The Serenity Prayer” as the closing prayer. The Bishop thanked the worship team.

Episcopal Address

The Bishop began his address, “*Many Gifts, One Spirit*,” stating that we were emerging from the Covid-19 pandemic and this was the 2nd virtual Annual Conference. He shared that history would look back at the last two years and have many things to say about this extraordinary time. He offered we have emerged a different and better church. The Bishop added that we are not yet out of the woods completely, but we have a deep gratitude that we have made it thus far; and a hope as we look to future with optimism, vitality, renewed faith, and a calling by God to forge ahead in ministry and mission for our United Methodist Church. We would not succeed in this mission without a clear understanding that we have been blessed by gifts from God. We are thankful for this giftedness which came in many forms.

- Creativity - Congregations welcomed new pastors last July and learned how to share their love in new and creative ways.
- Technology and learning - Pastors faced empty pews and learned to tape or live stream a worship service.
- New ideas - Faithful worshippers worshiped in front of a computer screen, or by telephone, or with a written manuscript of the sermon received in the mail.
- Courage - Caring persons girded themselves with protective gear as they reached out to those in need.
- Generosity - Many received stimulus checks and willingly gave them to those in need.
- Calling, inspiration, and commitment - Front line workers in grocery stores, hospitals, clinics, schools, churches kept serving others.
- Profound faith in God - Followers of Jesus Christ found ways of coming together virtually in Bible studies, Sunday School, and committee meetings to continue ministry in our communities and world.

The Bishop thanked God for never abandoning us and for being our companion. He anticipated that we would not let these gifts go to waste and expected a firm commitment to use the gifts that God has given us.

One of the gifts the Bishop experienced was the gift of time. By not attending meetings, commuting to the office, and traveling; he was able to church hop all over the Conference, read a book, watch a video, or listen to a podcast. He joined the DSC RACE Coalition 21-Day Racial Equality Habit Building Challenge and shared his learnings from the challenge including a YouTube video of Bryan Stevenson, a civil rights attorney known for his work for justice for the poor and people of color. In a commencement speech Stevenson made to the 2018 graduating class of Johns Hopkins University in Maryland, he encouraged all to work to make a positive difference in the world and outlined four steps.

1. Find ways to get in proximity to people who are suffering. By doing so, you will begin a journey toward changing the world.
2. Change the narrative. Change the tune that has been sung for centuries upon centuries. Using a narrative that every one of God's family is valuable changes the world and makes the world a more just place.
3. Stay hopeful. We cannot change the world if we allow ourselves to wallow in despair. Hopelessness is the enemy of justice. God rejoices when we do not allow ourselves to lose hope.
4. Do things that are inconvenient and uncomfortable. Sometimes following Jesus is far from convenient and far from comfortable. Jesus asks us to push out at the margins, take a risk and reach out to others. Jesus teaches us to love others, even when the other may be difficult to love. As we engage in this love that Jesus himself offered to us, we find ourselves engaging in a new effort to love others, even as we are being loved.

The Bishop felt Jesus would be pleased if we took these four steps that lead us down a path to making the world a place where all persons are loved, where the depth of love is like the profound love of Jesus Christ himself.

First Corinthians reminds us in a powerful way: "There are a variety of gifts, but the same spirit. And there are a variety of services, but the same Lord. And there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good" (NRSV). The Bishop reminded the Conference that we are called by God to use our gifts. As we move boldly back into the world equipped with new learnings and many gifts, we engage in the life-giving acts of ministry and mission in the world in the name and in the spirit of Jesus Christ, many gifts, one spirit. The Bishop closed the message with prayer.

Consent Calendar

Rev. Jennifer Lambert, Conference Secretary, explained the Consent Calendar's purpose. Lambert moved approval of the Consent Calendar. The following items were recommended for inclusion on the Consent Calendar:

- Council on Finance and Administration Recommendation No. 2 – Special Days and Causes
- Council on Finance and Administration Recommendation No. 3 – Conference Advance and Benevolence Specials
- Council on Finance and Administration Recommendation No. 4 – Other Recommendations (level 1 exempt compensation, employee expenses, mileage reimbursement rates, and spending within budgets)
- Conference Board of Pension and Health Benefits Recommendation No. 1 – Annuity Rate and Past Service Obligation
- Conference Board of Pension and Health Benefits Recommendation No. 2 – Resolution Relating to Rental/Housing Allowance for Retired or Disabled Clergypersons of the Desert Southwest Conference
- Conference Board of Pension and Health Benefits Recommendation No. 3 – Resolution Relating to Local Church Funding for the Clergy Retirement Security Program in 2021
- Conference Board of Pension and Health Benefits Recommendation No. 4 – Resolution Relating to HealthFlex Exchange Participant Contribution Levels and Church Payment Rate
- Conference Personnel Committee Recommendation No. 1 – Changes to Exempt Salary Levels
- Conference Personnel Committee Recommendation No. 2 – Changes to Non-Exempt Wage Levels

All Approved

Humanitarian Relief and Recovery

The General Board of Global Ministries (GBGM) provided a video demonstrating the humanitarian relief and recover at the core of their work. Founded 80 years ago, their efforts include disaster response, support of refugees and migrants, efforts to increase environmental sustainability, decrease food insecurity. These ministries serve all in need regardless of nationality, race, faith, or status.

Conference Finance & Administration Overview

Rev. Steve Ziegler, Chair of the Conference Council on Finance & Administration (CFA), referenced the proposed 2022 Conference budget in the preconference materials. Ziegler thanked the local churches for maintaining their giving in 2020 which allowed the Conference to pay one month of each local church's apportionment payments for 2021. Ziegler stated that the budget reflected increases in the Hispanic Ministries program area, as well as for Higher Education & Campus Ministries, but the overall budget proposed for 2022 is the same as 2021. He invited

the Conference to review the proposed 2022 budget before the Saturday session. The Bishop thanked Ziegler and expressed gratitude to the Council on Finance & Administration.

Equitable Compensation

David Decker, Chair of the Commission on Equitable Compensation, referred the Conference to the report in the preconference materials. Decker moved the adoption of the recommendation—Base Cash Compensation and Housing—2022.

Approved

Desert Southwest United Methodist Foundation

Anne Green, Executive Director of the Desert Southwest United Methodist Foundation, reported that the Foundation has been serving the churches of the Conference since 1986. Their mission is to provide educational, investment, and consulting services to churches, agencies, or boards of the Conference. Green shared how they can assist churches in these services. The Foundation has grown with a new office in Goodyear, Arizona and have added staff.

Nominations/Leadership

Judy Martin, Chair of Clergy and Lay Leadership Development, stated that the committee met monthly via Zoom and assigned liaisons to each committee to improve connection and service. Martin indicated the Nominations report available in the preconference materials has four distinct lists (Conference Committees, Exempt Committees, District Committees, and Taskforces). She invited people to submit an application to serve on a committee through the conference website. Martin indicated that changes and/or corrections needed to be submitted by Saturday, June 12 at 11:30 a.m. The Clergy and Lay Leadership Development Committee would offer monthly, one-hour virtual sessions hosted by one of the team members. The Committee would review leadership books, talks, and videos. The list of recommendations and schedule would be posted to the Conference website.

Commission on Religion and Race

Rev. Javier Olivares, Chair of Commission on Religion and Race, shared that the Commission on Religion and Race (CORR) worked in partnership with Ethnic Local Church Concerns (ELCC) to address racism and Cross Culture competency in the Conference. In August of 2020, the DSC RACE Coalition (Reflection, Action, Courageous Dialog, Engagement) was formed and later a support group called Action Team was created. Olivares thanked God and the team for the hard work. The CORR team members are Rev. Javier Olivares (chair), Rev. Khalif Smith, Pastor Sylvia Harris, Julie O’Neal, Rev. Tweedy Sombrero Navarrete, Rev. Hannah Bonner, Susan Hebert, Karla Tracy, Deborah Williams, Billie Fidlin (Staff), and Rev. Dan Morley (Cabinet Representative).

The team met with Dr. Grace Pak, consultant from Shalom I.D.E.A. (Inclusion, Diversity, Equity, and Antiracism) resulting in a Cross Racial-Cross Cultural (CRCC) Strategy Consultation with the objective to help us facilitate a process to create an effective and sustainable system/structure to increase cultural competency and support a CRCC ministry for the sake of the mission of making disciples for Christ that is inclusive of all people. For this, an Inclusion & Diversity Task Force was created, with 15 people in key positions of leadership in our Conference and from the four districts. The group identified three goals.

1. Provide learning opportunities to increase Intercultural Competency (ICC) at all levels of the Conference.
2. Increase diversity in leadership at all levels of the Conference.
3. Promote equity through reviewing & adjusting policies, procedures, and practices throughout the Conference with focus on power dynamics.

The training would consist of five modules: Intercultural Competency, Implicit/Unconscious Bias, History of Racism in the United States, Privilege, and I.D.E.A. Discipleship. The modules would build on each other. There would be one module per year starting August 5-7, 2021. Fifteen people would be trained to offer the module to the Conference clergy and laity. In 2022, the second module would begin with fifteen different trainers. The training would:

- Build a Biblical and Theological foundation for the I.D.E.A. work.
- Foster lifelong learning and critical self-reflection throughout the Conference.
- Be a catalyst for recognizing and changing power imbalances.
- Promote personal and institutional accountability.
- Give common language for the Conference and church.

Olivares presented the *Resolution from the Commission on Religion and Race* and moved the resolution be approved. Seconded.

Mark Hrabe, St. Mark's UMC, spoke for the resolution.

Laura Land, First UMC-Tempe, moved to amend the resolution to add *persons with disabilities* after LGBTQIA+. Seconded. **Passed**

Deaconess Maria Hase, Dayspring UMC, requested clarification.

Rev. Dot Saunders-Perez, appointed to school, requested clarification. Olivares spoke for the resolution. **Approved**

Prayer

Rev. Dan Morley, North District Superintendent, reported on the recent fire near Potosi Pines Camp that resulted in evacuation of the camp. Morley prayed for all those affected by the fire.

Ethnic Local Church Concerns

Rev. Khalif Smith, Chair of Ethnic Local Church Concerns (ELCC), reported that the ethnic disparity revealed due to the pandemic, as well as the systemic racism brought to light in the wake of the George Floyd killing, inspired the collaborative ministries of Ethnic Local Church Concerns (ELCC) and the Commission on Religion and Race (CORR). The ELCC contacted and checked in with ethnic churches throughout the annual conference assisting with transportation, food, clothing, and storage needs. The committee also collaborated with CORR to plan a strategy for providing critical racial equity training to the leadership and local churches of the annual conference. Smith shared that the DSC RACE Coalition provided webinars, educational materials, worship materials, online resources, and open forum conversations. They hosted Frances Causey, Miguel De la Torre, and Rudy Rasmus and provided several other projects throughout the year. The Asian American and Pacific Islander (AAPI) material added to the 21-Day Challenge material included an interview with the Bishop. The coalition offered a 21-Day Race and Equity Challenge to the Conference and facilitated workshops at The Gathering and RIM (Residency in Ministry).

Future Planning includes:

- ELCC work with CORR to assist the AC by creating Inclusion and Diversity training opportunities.
- The DSC RACE Coalition's creation of an Action Team - those interested in joining the ministry of racial equity, equality, and justice.
- ELCC planned meetings with the Western Jurisdiction Inter-Ethnic Coordinating Committee (WJIECC).

The DSC RACE Coalition team consisted of Rev. Khalif Smith (Co-chair), Rev. Javier Olivares (Co-chair), Rev. Kimberly Scott, Pastor Diamond Pate, Rev. Efrain Zavala, Pastor Christopher Wurpts, Julie O'Neal, Rev. Timote Piukala, Christina Dillabough, Deb Williams, Billie Fidler (Staff), and Rev. Dan Morley (Cabinet Representative).

Rev. Kimberly Scott, Crossroads UMC, shared about Rev. Chenda Lee from the Virginia Annual Conference who received anonymous letters criticizing her appearance and Lee's "Do No Harm" initiative which asked for several measures to combat racism:

1. Publicly acknowledge the harm churches are perpetuating against clergy of color by highlighting clergy stories as a call to repentance and accountability. In the same manner that clergy are held accountable for abusing their pastoral authority, congregations should also be held accountable for the harm inflicted on pastoral leaders.
2. Conduct an annual anti-racist and diversity training for members of the cabinet. Many of Lee's colleagues of color have shared stories of the lack of support they receive from their District Superintendents. Often, clergy are consecutively reappointed to churches to their emotional, mental, and even physical detriment. Most clergy simply want to use their gifts for ministry, not climb the "corporate" church ladder. Pastors are called to be servant leaders among the people of God, not to be targets for assault and abuse.
3. Establish a Cross-Racial/Cross-Cultural Ministry Task Force to lead mandatory anti-racist and diversity training workshops for local churches receiving cross-racial/cross-cultural appointments immediately and a plan to offer workshops in all local congregations by 2024. This task force should include both clergy and lay members. Diversity trainings should not only be the responsibility of the clergy. It is time to bridge the gap so that the laity is included as part of this important work.
4. Create a Conference staff position that focuses on diversity, inclusion, and equity training for the Annual Conference. Diversity and inclusion training is becoming the norm in many institutions, yet the Church lags

in this trend. This can no longer be the case because the lives of persons of color are at risk daily. This position should work closely with the Cross-Cultural Task Force in conducting mandatory training for local churches and districts. Additionally, this office will hold the Conference accountable to its commitment of dismantling white supremacy and creating healthy work environments for all clergy.

Scott reported a response from the Bishop to Lee, which included sharing the Conference commitment to meet or exceed the requests as well as gratitude for the partnership in ministry efforts to “Do No Harm.” Scott invited the Conference to sign the petition initiated by Lee.

Appointments – North District

The Bishop, Rev. Dan Morley (District Superintendent), and Phyllis Murray (Lay Leader) announced the appointments for the North District for 2021-2022. The Bishop appointed Morley as the North District Superintendent. When appointments were completed, Murray prayed over the appointments.

Covenant Council

Rev. Dan Hurlbert, Chair of the Covenant Council, stated that Covenant Council was like a local Church Council. Membership is made up of the chairs or representatives of working groups within the Conference. Hurlbert reported that the Covenant Council had not met for several years because other groups did the work and the current Conference Rules for the Covenant Council membership had become outdated. Hurlbert directed the Conference to the Covenant Council Rule Change in the preconference materials. The rule change articulated the mission and vision roles of the Covenant Council, as well as the membership structure of the council itself for representation, diversity, and nimbleness. He added the Council discussed the details in this rule change over several months. They unanimously approved forwarding it to the Annual Conference, believing that it is the best way for the Council to move forward in assisting the mission and ministry of the Annual Conference. Hurlbert moved acceptance of the rule change as it appears in the preconference materials. Seconded.

Rev. Anthony Tang, Desert Mission UMC, moved to amend the resolution to add *who is not Conference Staff* after *one representative from the ministry areas listed below*. Seconded.

Rev. Jimelvia Pettiford Martin, North Alabama Conference, called the question on the amendment. Seconded.

Passed

The Conference voted on the Tang amendment.

Passed

Rev. Dr. Kristen Hansen, Desert Foothills UMC, moved to amend the resolution to include the Health and Caring Committee in the membership. Seconded.

Passed

Joel Huffman, St. Matthew UMC, spoke against the rule change.

Rev. Anthony Tang, Desert Mission UMC, spoke for the rule change.

Kelly Deyoe, St. Mark’s UMC, called the question. Seconded.

Passed

Hurlbert made a brief synopsis of the rule change.

Approved

Prayers

Billie Fidlin, Director of Outreach and Justice Ministries, offered a prayer for the many who were not sheltered from the heat and the displaced persons on the streets trying to survive. Rev. Nancy Cushman, West District Superintendent, offered a prayer for those involved in the Miami-Globe fires.

General Board of Church and Society

The Global Board of Church and Society provided a video highlighting five program priorities to live out personal and social holiness. These include healing of the planet so all can share in creation, advocating for healthcare for all, working for legislation to welcome the immigrant, promote peace with justice, and a just economy so all may thrive. Racial justice guides these priorities.

General Commission on United Methodist Men

The United Methodist Men provided a video featuring a history of United Methodist Men which began in 1908. United Methodist Men has continued to be in ministry challenged by restrictions of the pandemic. United Methodist Men leaders and National staff gathered virtually each week to pray for each other. Bishops and conference leaders of United Methodist Men joined for national days of prayer for the frontline workers. In the aftermath of George

Floyd's death, days of prayer were held in jurisdictions to pray for justice and unity. New Year's Eve marked the first virtual Watch Night prayer service. Men in the local churches continued to meet virtually, and mission and outreach continued.

United Methodist Women Response to the Challenges of Our Times

The United Methodist Women provided a video featuring the work of United Methodist Women and how they have responded to the global pandemic. They continue to foster spiritual growth, develop leaders, and advocate for justice by modifying outreach and programs. The video demonstrated ways United Methodist Women continued to put faith, hope, and love in to action.

General Conference/Western Jurisdiction Delegation

Rev. Dan Hurlbert, head of the Desert Southwest Conference delegation, presented his report. The members of the Desert Southwest Conference delegation are Clergy: Rev. Dan Hurlbert, Rev. Anthony Tang, Rev. Dee Dee Azhikakath, Rev. Beth Rambikur, and Rev. Mary Klaehn; Laity: Paul Gómez, Julie O'Neal, Trinity Donovan, Carla Whitmire, and Jess Brown. The reserves are Rev. Javier Olivares, Rev. Timote Piukala, Matthew Harris, and Marjie Hrabec. There have been two resignations: Rev. Gary Kennedy and Glenda Hill. Hurlbert detailed the delegates' process for preparing for the 2020 General Conference before the pandemic, which included a review of the General Conference legislation with help from others with expertise or special interest in an area of the legislation. This work will continue beginning in 2022.

Hurlbert provided a timeline for General Conference/Western Jurisdictional Conference events.

- July 17, 2021 – Special Jurisdictional Conference session to approve Bishop Hoshibata's retirement, receive reports from five jurisdictional teams, and determine the number of episcopal leaders in the Western Jurisdiction.
- September 30, 2021 – Bishop Hoshibata enters retirement (pending approval of the Jurisdiction).
- October 1, 2021 – Bishop Grant Hagiya will be assigned to Desert Southwest Conference as interim bishop. The Desert Southwest Conference will not be absorbed by the California Pacific Annual Conference. Bishop Hagiya will supervise two separate conferences.
- January 2022 – Conference delegation restarts legislative preparation.
- August 30, 2022 – General Conference is scheduled to start in Minneapolis, Minnesota.
- November 2022 – Jurisdictional Conferences are scheduled (with the election of new bishops).
- January 1, 2023 – Non-interim bishop begins assignment in Desert Southwest Conference.

Hurlbert added that there was still the possibility of changes to the schedule based on vaccines, virus, visa, or other issues and asked for prayers for the delegates and the worldwide church. He invited the Conference to contact members of the delegation if they would like to help or to learn more about the church on the global level.

Vote to Receive Episcopal Nominations

Rev. Jennifer Lambert, Conference Secretary, reminded the Conference that at the 2020 Annual Conference it was decided to receive episcopal nominations, however Covid-19 has led to many postponements. Lambert moved to suspend the rule for receiving nominations this year.

Rev. Jonathan Arnpriester, Chandler UMC, requested clarification.

Approved

Prayer

Rev. N. Susan Brims, East District Superintendent, offered a prayer for Rev. Javier Olivares on his birthday.

Ballot Distribution for Episcopal Nominations

Lambert explained that according to Conference Rules (A.II.L.1.a) and in accordance with *The Book of Discipline* (§416), the Conference needed to ballot on a question related to Episcopal elections to prepare for the 2022 Annual Conference. Lambert asked, "Shall the Conference Secretary distribute forms for the nomination of Episcopal candidates to the lay and clergy members of next year's Annual Conference, provided there is to be an Episcopal election?"

Approved

Evangelism and Church Revitalization

The General Board of Global Ministries provided a video that offered ideas for evangelism and church revitalization.

Appointments: East District

The Bishop, Rev. N. Susan Brims (District Superintendent), and Trinity Donovan (Lay Leader) announced the appointments for 2021-2022. The Bishop appointed Brims as East District Superintendent and invited her to serve as the Dean of the Cabinet. When appointments were completed, Donovan prayed over the appointments.

Committee on Episcopacy

Rev. Dan Hurlbert, member of the Conference Committee on Episcopacy, reported Bishop Hoshibata intends to retire beginning October 1, 2021. The Bishop has been the Conference's bishop for nine years after having previously served Oregon Idaho Annual Conference. He was the first native-born Hawaiian bishop to be elected. During the last five years of his service, the Bishop has led the Conference during one of the most turbulent seasons in the history of The United Methodist Church. In the uncertainty after the 2016 General Conference, the Bishop led us in holy huddles in preparation for a way forward. In the midst of the devastation of the 2019 Special Session, he stayed the course of inclusion. In the wake of racially motivated injustice, mass shootings, and other intolerable acts, he called the Conference to be proactive in building a more just society and world. In the midst of the global pandemic which delayed his scheduled retirement, he led our Conference with patience and ingenuity, emboldening our churches to take the next steps for themselves. On behalf of the Conference Committee on Episcopacy and the Desert Southwest Annual Conference, Hurlbert offered gratitude for the Bishop's leadership. In lieu of a gift to Bishop Hoshibata, the Committee on Episcopacy requested donations to the Bishop Robert T. Hoshibata scholarship fund at the Claremont School of Theology. Hurlbert extended thanks for the Bishop and his family. Hurlbert offered prayers for God's blessing on the Hoshibatases as they begin their retired relationship. The Bishop thanked the Conference for their gift of scholarships for those entering ministry.

Bishop's Award

The Bishop presented Randy Bowman with the Bishop's Award for 2021, an award for outstanding leadership by a lay person of the Desert Southwest Conference. The award was presented in a previously recorded Zoom meeting with his family, friends, and colleagues. He shared that Bowman impacted the Bishop's life and ministry in many ways and served with distinction as the Conference Treasurer. Bowman has oversight for apportionments, other income, and investments, ensuring growth and vitality. Bowman serves on the Covid-19 Response Team, adding wisdom and advice. He tends to the stewardship and financial needs of all the churches of the Conference like a shepherd, giving his best in all he does. Churches and clergy expressed deep appreciation for the giving of his time and energy. Bowman cares for the Conference Center, always looking for and taking care of any damage and trash without complaint and with a generous heart. He demonstrates the true meaning of teamwork, serving on numerous committees with a willing spirit and pinpoint accuracy. He is an active partner in his spouse's work as a pastor and superintendent and has been active at Dove of the Desert UMC and First UMC-Phoenix. Bowman cherishes his family, demonstrated especially in caring for his ailing father and mother. He works long hours ensuring that every phone call and email is addressed.

Bowman expressed a few words of thanks. Rev. Dave McPherson, Director of New Faith and Vital Faith, prayed for Bowman and his service to the Conference.

Memorial Service

The Bishop opened the Memorial Service by reading the poem "Afterglow" by Helen Lowrie Marshall. Pastor Linda Stanley, Zion UMC, read Lamentations 3:22-26 and 31-33. Those remembered in a prepared video included Rev. Kelly Bender, Pastor Fred Jameson, Rev. Lori Martin Dewitt, Pastor James (Jimmy) Nelson, Jr., Rev. J. Michael Pearson, Rev. F. Gary Prichard, Rev. Scott Ritchey, Pastor Evelyn Roberts, Rev. Harry Ryan, Mrs. Shirley Strivings, Rev. William (Bill) Usher, Mr. Robert (Bob) Wagner, and Mr. Russel C. Wells. The Bishop offered a prayer following the end of the video.

Pastor Kim Ogle, St. Mark's UMC, offered a prayer. Session adjourned at 5:11 p.m.

PLENARY SESSION 2
Saturday, June 12, 2021
9:00-11:30 a.m.
Virtual Meeting Online

Call to Order

The Bishop called the session to order at 9:02 a.m. using chimes that were given to the Conference by Laurie Lineberry, Conference Lay Leader.

Announcement

Rev. Jennifer Lambert, Conference Secretary, informed the Conference that the *Resolution to Address Conflict of Interest and Separation of Powers* had been withdrawn following the decisive approval of the Covenant Council Rule Change.

Worship

Worship began with “There Will Be a Day” performed by the Paradise Valley UMC Ignite Worship Band and written by Jeremy Camp. Pastor Gary Williams, Journey United Methodist Fellowship-Maricopa, read Matthew 5:23-34. A homily titled, “Offering” was shared by Pastor Daniel Gómez, Velda Rose UMC.

Monitor’s Report

Deb Browning, Chair of Commission on the Status and Role of Women, and Rev. Javier Olivares, Chair of the Commission on Religion and Race, shared the following report.

Laity Session Friday Morning

Except for the Bishop, all presenters were females, middle age or older, and either White or African American.*

Clergy Session Friday Morning

A gender balance and inclusive language were reported. White and Asian American, Hispanic Latino ethnicities were represented among those speaking and candidates for provisional and ordination. There was participation by two young adults who are part of the Board of Ordained Ministry (BOOM).

Plenary Session Friday Afternoon

An equal number of females and males spoke and positive, inclusive language was used. A balance of clergy and lay members was seen onscreen. White, African American, and Asian American, and one Hispanic Latino were represented. No Pacific Islanders, Native Americans or young adults spoke. Worship was led primarily by clergy, as were prayers offered during voting.

Differently Abled Issues

Difficulty with closed captioning using Chromebook was reported. GNTV Media reports the closed captioning is automatic through the Zoom application.

The time window between a ballot opening and closing was too short. To write in the forms was a slow process. For older people, those with sight issues, or those for whom English is a second language, it was difficult to work fast enough to get into the legislation. On more than one occasion it was necessary for individuals to log out and back into GNTV Media to load a ballot, which also takes additional time.

*Unless a broader population of laity have the ability and desire to volunteer significant time to the Conference, lay leadership will most likely continue to be reflected by this demographic.

Prayer

Rev. Matt Ashley, South District Superintendent, offered a prayer for Pastor Kayla Johnson, San Pedro Valley UMC, who entered the hospital with a difficult pregnancy.

Voting Procedure and Practice

Rev. Jennifer Lambert, Conference Secretary, reviewed the voting procedure and led the Conference in practice ballots.

Rev. Beth Rambikur, Christ Church UM, requested information. Marilee Miller Clark, Conference Parliamentarian,

referred to Robert's Rules and stated the preamble is always considered last.

Legislation - Resolution to Address Term Limits

Rev. Anthony Tang, Desert Mission UMC, presented the *Resolution to Address Term Limits*. Tang moved the resolution be approved. Seconded.

Deb Browning, Desert Foothills UMC, requested clarification.

Rev. Dan Hurlbert, Prescott UMC, requested clarification.

Tang provided a brief synopsis of the resolution.

Rev. George Cushman, retired, raised a point of order after the voting began but prior to the results being reported. The Bishop requested clarification by the Parliamentarian. Because a point of order takes precedence, it needed to be addressed. Cushman stated that this was really a rule change, although it was phrased as a resolution and did not meet the February 28, 2021 deadline. Lambert stated it was submitted as a resolution by the April 30 deadline and as she was only allowed to provide formatting edits, it was her responsibility to provide the resolution as submitted for consideration by the Conference. Following sidebar discussions with Clark and Lambert, the Bishop ruled the results would not be announced because the submission did not meet the requirements for a rule change. Although it was called a resolution, it did not arrive prior to the February 28 deadline. Second, the rule change must go to the Rules Committee for a vetting process before it comes to the Conference.

The Bishop ruled that the resolution be sent to the Rules Committee as a rule change and that the Rules Committee would conduct the standard vetting process and then decide how to proceed. He stated that the Rules Committee could receive the recommendation for adoption and implementation in the 2022 Annual Conference session as a rule change. If the Rules Committee does not believe it should be brought forward in 2022, it could be resubmitted by the February 28, 2022 deadline. He clarified that in either case, the provisions of the rule change could still be implemented by the proposed July 1, 2022 deadline.

Rev. Melissa Rynders, Sanctuary UMC, raised concerns that the Nominations Report lists the Rules Committee but has no members. The Bishop stated the Clergy and Lay Leadership Development would continue to work to fill the committee, which had two members. Judy Martin, Chair of Clergy and Lay Leadership Development, added that they were in the process of filling positions on the Rules Committee.

Prayer

Rev. Tom Mattick, Disaster Response Coordinator, shared that the Conference had received an invitation from the Bishop of the Louisiana Conference to deploy teams to assist with flooding in the area, and that teams would be deployed in July. Mattick offered a prayer for the teams and for those affected in Louisiana.

Call to Ministry Story

Rev. Efrain Zavala, Prescott UMC, offered thoughts on his call to ministry. He retold the story of a rabbi who passed a well. The rabbi observed the consistent effect of water drops falling on a rock, eventually changing the shape of the rock. In a similar manner, Zavala shared his hope of being transformed by Jesus so that that he could make a difference in other people's lives.

Resolution to Address Conference Culture

Rev. Anthony Tang, Desert Mission UMC, presented the *Resolution to Address Conference Culture*. Tang moved the resolution be approved. Seconded.

Rev. Dr. Kristin Hansen, Desert Foothills UMC, spoke for the resolution.

Deb Browning, Desert Foothills UMC, spoke for the resolution.

Rev. Melissa Rynders, Sanctuary UMC, moved to amend the resolution to add *chairperson of the Board of Ordained Ministry* after *chairperson of the Conference Commission on Religion and Race*. Seconded.

Rev. Anthony Tang, Desert Mission UMC, spoke for the amendment.

Wendy Kreider, St. Francis of the Foothills UMC, spoke for the amendment.

Passed

Rev. David Devereaux, Desert Spring UMC, moved the resolution be deferred to the Clergy Session of Annual Conference. Seconded.

Rev. Beth Rambikur, Christ Church UM, requested clarification.
 Rev. Dr. Dottie Escobedo-Frank, Catalina UMC, spoke against the motion.
 Rev. Dr. Kristin Hansen, Desert Foothills UMC, requested clarification.
 Kimulet Winzer, Wesley UMC, spoke against the motion.
 Rev. Louie Lyon, Dove of the Desert UMC, spoke for the motion.
 Squirrel Lovelady, Catalina UMC, spoke against the motion.
 Rev. Lois Hedden, retired, spoke for the motion.
 Pastor Ed Brown, First UMC-Eloy, requested clarification.
 Laura Land, First UMC-Tempe, called the question.
 Devereaux spoke to the motion.
 Pastor Noni Dye, Shepherd of Pines UMC, requested an amendment to the resolution to add *a representative of the local pastors after chairperson on the Board of Ordained Ministry*. Seconded.
 Rev. Lois Hedden, retired, spoke for the amendment.
 Rev. Bob Cutlipp, Willcox UMC, spoke for the amendment.
 Rev. Judy Borato, retired, spoke for the amendment.

Passed
Not Passed

Passed

Call to Ministry Story

Rev. Jamie Booth, First UMC-Tempe and Wesley Foundation at Arizona State University, reflected on her call to ministry, stating she became United Methodist by circumstance, but intentionally remained. Booth shared how her call had unfolded through her life experiences.

Global Health

The General Board of Global Ministries highlighted the United Methodist response to global health issues in a brief video.

Missionaries of General Board of Global Ministries

The work of missionaries in The United Methodist Church was highlighted in another video provided by the General Board of Global Ministries.

Music Presentation

The Conference watched a music video, “Perfect Peace,” performed by Rachel Delgado, Rabuel Aviles, and EJ Delgado, written by Laura Story.

Pastor Robin Lee, Hope UMC, offered a prayer giving thanks for all that God has given us. Session adjourned at 11:43 a.m.

PLENARY SESSION 3 **Saturday, June 12, 2021** **1:00-5:00 p.m.** **Virtual Meeting Online**

Call to Order

The Bishop called the session to order at 1:01 p.m. Pastor Kimber Govett, Sunrise UMC, offered a time of centering acknowledging each person’s unique gifts as described in 1 Corinthians. Govett, with her guitar, played and sang a part of the song “We Are Many Parts” by Marty Haugen. She invited the Conference to explore new gifts to share with others.

Bishop’s Award

The Bishop presented Marilee Miller Clark with the Bishop’s Award for 2021, an award for outstanding service by a lay person of the Desert Southwest Conference. In a previously recorded Zoom meeting with her family, friends, and colleagues, Bishop Hoshibata offered thanks for the blessing of Clark for him, as well as the Conference. She has offered her expertise, leadership, and faith in many ways to the Conference. Clark has served as the

Parliamentarian at Annual Conference, advising the Conference in the matters of Robert's Rules and Conference Rules. She helps in interpretation of the *Book of Discipline* and how it applies to the work of the Conference. The Bishop observed that Clark has provided calm and steady guidance as Conference Chancellor. Clark also has assisted congregations in legal issues helping to protect and defend the churches and the clergy in challenging moments. Clark has assisted the Conference in the defense of The United Methodist Church Trust Clause. The Bishop congratulated Clark, who will be serving on the Executive Committee of the United Methodist Chancellors' group, adding that she currently serves as a member of Covid-19 Response Team. Clark is an active participant at Paradise Valley UMC, sings in the choir, and has been a member there for 40 years. The Bishop also shared that Clark was a loving spouse and parent, a patron of the arts, and a strong supporter of her family and their adventures together.

Clark offered a few words of thanks. Rev. Dave Summer, Paradise Valley UMC, prayed for Clark and her service to the Conference.

Appointments: South District

The Bishop, Rev. Matt Ashley (District Superintendent), and Deborah Williams (Lay Leader) announced the appointments for 2021-2022. The Bishop appointed Ashley as South District Superintendent. When appointments were completed, Williams prayed over the appointments.

Dream Team Presentation

Regina Walker, Associate Conference Lay Leader, stated that the purpose of the team was to dream about what a new Methodist movement could be if future General Conference actions were to result in an opportunity for a new denomination to be born. Interest in the team was initially overwhelming as 96 people signed up to be a part of the dreaming. At the time of the report, the team had five active members: Rev. David Devereaux, Rev. Dr. Dottie Escobedo-Frank, Rev. Sharon Ragland, Rev. Jonathan Hall, and herself. The initial report was a brochure offered at the Special Session of Annual Conference in the fall of 2019. The team participated in a three-day Western Jurisdiction Fresh Summit in Los Angeles, California in November 2019. At the end of the Summit, a diverse "Team of Ten" (including Escobedo-Frank and Walker) were elected to build upon the work of the Summit and envision a possible future for the Western Jurisdiction and for the denomination. This team met weekly to continue the work, submitting a final report to the Executive Committee of the Western Jurisdiction Mission Cabinet.

Escobedo-Frank shared that their work was an offering to the Conference to be prepared for possible changes in The United Methodist Church and an invitation to the Conference to be involved in dreaming of something better. She stated that The United Methodist Church was on the precipice of transformation and there were other groups dreaming as well. She added that the Team of Ten and the Conference Dream Team were forwarding the reports to the Western Jurisdiction delegates and Mission Cabinet. Escobedo-Frank asked the members to receive the report as a "Dream for a Future with Hope, Courage, and the Ability to be the Church in a New Day." The team members shared their four priorities for a new Methodist movement.

Rev. David Devereaux, Desert Spring UMC, presented.

Objective 1: A fully inclusive church, encouraging full participation of all Methodist Christians, regardless of race, gender identification, orientation, culture, or socioeconomic status, sexual orientation, culture, disability, or citizenship status.

Rationale:

- Since the earliest days of the United Methodist Church (and its predecessor denominations), we have struggled for full inclusion of all people. Throughout our history, we have disagreed, even to the point of splitting our denomination.
- Discrimination has been woven into the fabric of our current denominational systems, causing pain for many people.
- Our discriminatory practices have also resulted in the UMC being deemed irrelevant by many people, threatening our viability as a denomination moving forward.
- The Dream Team recommends an intersectionality approach to inclusivity that realizes the uniqueness of every person.

Strategy:

- Removal of all discriminatory language from the Book of Discipline.
- Local church and local ministry leadership to reflect diversity.
- Conference leadership to reflect the racial and ethnic diversity of the territory of our Conference. (See appendix 1. for resources)
- Create processes that lead to mutual relationships and walking alongside one another in ministry.

Rev. Dr. Dottie Escobedo-Frank, Catalina UMC, presented.

Objective 2: The local church becomes the primary hub for mission and ministry. The Annual Conference becomes supportive of local church and local mission and ministry.

Rationale:

- Local church and local ministries are the primary place where discipleship occurs and where mission and ministry are developed. In the local context, people are drawn into the life and ministry of Jesus Christ. Changing to a local church-centered structure would better support local ministries and congregations.
- Annual Conferences can connect local churches with resources and with UMC mission around the world.

Strategy:

Annual Conference focuses on resourcing local church mission and ministry by...

- Assisting in connecting churches with common mission and ministry objectives
- Training and equipping clergy in church growth, leadership, and preaching strategies to maximize likelihood of successful local church ministry.
- Annual conference prioritizes resourcing and training for local congregations. (see appendix 2 for training example)
- Align measurement matrixes with local/church mission and ministry objectives.
- 10% apportionment figure for Annual and General Conference support, requiring a streamlined Annual Conference structure and staff.

Rev. Jonathan Hall, Mountain View UMC, presented.

Objective 3: Adapt Episcopal appointment process.

Rationale:

With the local church as the primary unit of mission and ministry, changes to how appointments are made becomes necessary. In addition, clergy trust and morale are often connected to the appointive process. Adapting the collaborative process is needed to accomplish the second objective (above) while addressing clergy trust and morale.

Strategy:

- Work with Conference Episcopacy Committee to assure appointment of Bishops open to collaborative appointment making.
- Posting Appointment opportunities allowing clergy to express interest
- Creating annual cluster listening sessions during which clergy share appointment ideas.
- Provide greater appointment protection for Local Pastors.

Rev. Sharon Ragland, St. Mark's UMC, presented.

Objective 4: Change the role and number of District Superintendents.

Rationale:

- Our current model for District Superintendents is designed with the Conference as the primary unit for mission and ministry. As such, Superintendents must focus upon the needs of the Conference in their supervision of churches.
- Our current model of Supervision is costly.
- Our current model of Supervision removes effective pastors from serving local congregations.
- Those who serve as District Superintendents report that their experience made them better pastors upon returning to the local church.
- The new model would allow many people to gain experience as both superintendents and local church pastors, strengthening them for ministry in both areas.

Strategy:

- Create cluster Superintendents, replacing District Superintendents.
- The number of Superintendents increases from 4 to 12.

- Each Superintendent works 2/3 time in a local church and 1/3 time as a Cluster Superintendent.
- Cluster Superintendents represent the needs and goals of the clergy and local churches in their cluster during the Appointment process.
- Cluster Superintendents serve a four-year Superintendent term.

Appendix

1. To support achieving our goals we are proposing that we use three charts as a data point: (These charts were used by The Inclusion & Diversity Force this year to support their presentation to the CRCC ministry in the DSW to be lived into for the next 3-5 years.)
 - a. Racial and Ethnic demographics of the region that falls within the borders of our Conference.
 - b. Racial and ethnic demographics of the members of the DSW Annual Conference.
 - c. Racial and ethnic demographics of the members of the Cabinet, Clergy, Laity, and Conference boards and agencies.
 - d. We have achieved our goal when all three charts match.
2. The Conference supports the administering and training of clergy, laity and local church staff in the use of the Intercultural Diversity Inventory (IDI) to assess and develop knowledge, skills, and leadership capacity.

Ragland thanked the Conference for allowing the Dream Team to share their four priorities for a new Methodist movement. Walker added that they offered the report in preparation for “Our Way Forward” after Annual Conference, envisioning the next steps to include many conversations. The Connectional Ministries Team, Laity and Clergy Team, the Inclusion and Diversity Taskforce members, and the Western Jurisdiction Stakeholders will need to engage in refining the dreams with the hope that the Desert Southwest Conference would be well prepared for whatever the future brings.

Bishop’s Award

The Bishop presented Julie O’Neal with the Bishop’s Award for 2021, an award for outstanding service by a lay person of the Desert Southwest Conference. In a previously recorded Zoom meeting with her family, friends, and colleagues, the Bishop shared that O’Neal was there when he first arrived at the Conference Center in 2012 and they have continued to worked together. O’Neal is a joy to work with and an extraordinary person who has given generously of her time, talents, wisdom, and faith. She has supported the Bishop’s ministry with loyalty. She defines what it means to multitask, while working with excellence. She has an uncanny ability to look ahead and help others to see things they might not have anticipated. O’Neal has a deep faith in Jesus Christ and continues to live out that faith in her life. She serves on several important teams offering faith. Clergy and laity appreciate who she is, as evident by her election as the Lay Delegate to General Conference. The Bishop gave credit to O’Neal’s parents, Rev. Jim and Chris O’Neal, for their good work in raising a disciple of Jesus Christ. The Bishop thanked O’Neal for her grace-filled support of him and the Episcopal office. She is an active member of Dayspring UMC participating in worship, serving on the local Church and Society Committee, co-facilitating studies on white privilege, and leading the congregation in a 21-Day Racial Equity Habit Building Challenge. For the DSC Race Coalition, O’Neal helped create five Asian American and Pacific Islanders heritage moments for May 2021. She offered her faith, experience, and passion for social justice by telling her own story of racism and her courageous response. O’Neal has overcome moments of discrimination by turning them into opportunities for learning; She demonstrates that the church and community can become places of hope, not despair; places of love and acceptance instead of hatred and discrimination. The Bishop shared that O’Neal also has a love for the created world and helps other learn and care for God’s creation. She served as the Administrative Assistant to the General Secretary of the General Board of Church and Society in Washington D.C., supporting ministry of the Global Church in the promotion of social justice. The Bishop first became aware of O’Neal in 1996 when he served on a national search committee for the Church’s general boards’ leadership. Her name was brought forward as one of the best, brightest, young, ethnic leaders. He has since had the pleasure to call her his Executive Assistant, his partner in the ministry of the Episcopal office and his friend.

O’Neal thanked the Bishop for the joy of working with him. She stated it was a privilege and honor to be among those who have received the Bishop’s Award. Rev. Jeff Procter-Murphy, Dayspring UMC, prayed for O’Neal, expressing gratitude from The United Methodist Church, the Conference, and the local church for the lives she has touched.

Prayer

Kathy Schock, First UMC-Tempe, shared concerns about violence against ethnic communities and then prayed for those on the fringes, and for those affected by ethnic violence. Shock led a prayer protecting diverse and vulnerable groups.

Legislation - Resolution to Address Conference Culture

The Conference continued discussion.

Kimulet Winzer, Wesley UMC, moved to amend the resolution to remove item number four from the *Resolution*. Seconded.

Rev. Stuart Salvaterra, St. Mark's UMC, spoke against the amendment.

Jennifer Hammond, First UMC-Eloy, spoke against the amendment.

Joshua Smith, St. Mark's UMC, spoke against the amendment.

Rev. Pam Wagner, retired, spoke for the amendment.

Not Passed

Rev. Ron Bartlow, First UMC-Winslow, spoke for the resolution.

Rev. Beth Rambikur, Christ Church UM, called the question. Seconded

Passed

Rev. Anthony Tang, Desert Mission UMC, offered a brief synopsis of the resolution.

Approved

Humanitarian Relief and Recovery

The General Board of Global Ministries reported on the humanitarian relief and recovery, which is at the core of their work through a video. Founded 80 years ago, their efforts include disaster response, support of refugees and migrants, increasing environmental sustainability, and decreasing food insecurity. They serve all in need regardless of nationality, race, faith, or status.

Music Presentation

The Conference watched a music video, "Awaken," performed by Rachel Delgado, Rabuel Aviles, and EJ Delgado, written by Jeremy Bose, Sarah Hart, and Sarah Reeves.

Rev. Ann Lyter, Scottsdale UMC, offered a prayer for the resolutions before the Conference.

UMOM New Day Center

Jackson Fonder, CEO of UMOM New Day Center, thanked the Bishop for the invitation. He stated that the deep partnership between UMOM and the Desert Southwest Conference dates back almost 60 years. Expanded to largest emergency shelter in Arizona, UMOM New Day Center serves 16,000 people to help end homelessness. Three things they are working on: 1) making UMOM a great place to work; 2) equity, diversity, and inclusion; 3) focusing on client support and ways to eliminate the waitlist. He expressed appreciation for Pastor Patricia Magyar and her work at UMOM. Fonder asked the members of the Conference to help provide welcome basket to families upon arrival at UMOM, move out kits, and financial donations. Fonder thanked the Conference for their support of UMOM.

Appointments: West District

The Bishop thanked Rev. Nancy Cushman for serving as West District Superintendent. Cushman thanked the Bishop for the honor and privilege to serve the West District and for being her bishop, pastor, mentor, and coach. She shared a story from Exodus 17. She thanked those who partnered with her and supported her in her ministry. Jeannie Ward, District Lay Leader, offered a prayer for Cushman. The Bishop, Rev. Javier Olivares (District Superintendent), and Ward announced the appointments for 2021-2022. The Bishop appointed Olivares as West District Superintendent. When appointments were completed, Ward prayed over the appointments.

Presentation of Local Pastor Licenses

Rev. Melissa Rynders, Chair of the Board of Ordained Ministry, presented the persons receiving a local pastor license for the first time. They included Lauren Tupper Coffman, Daisy Saulai Ho, Kevin Kristian Lester, and Regina Deloris Pollard. She gave thanks for each of them. Delia Gómez, Velda Rose UMC, offered a blessing for their ministries.

Conference Finance & Administration

Rev. Steve Ziegler, Chair of the Conference Council on Finance & Administration (CFA), referenced the proposed 2022 Conference budget in the preconference materials. Ziegler moved the adoption of the Council on Finance and Administration Recommendation No. 1–2022 Apportioned Conference Budget. **Approved**

Regina Walker, Associate Conference Lay Leader, offered a prayer for open hearts and open minds.

Recognition of Retirees

Rev. Louie Lyon, Chair of Annual Conference Retirees Group (ARMS), congratulated those retiring and invited them to join the ARMS group. The Conference was encouraged to watch a video featuring the retirees on the Conference website. The retirees for 2021 were Rev. Rosemary Anderson, Rev. Geraldine Bast (2020), Rev. Patricia Blackwood, Rev. Nancy Cushman, Rev. John Fairchild, Rev. Eun Jin La, Pastor Bob Lind, Rev. Oskar Ontanyon, Rev. Sharon Ragland, Pastor Linda Stanley, and Rev. Joyce Steiner.

Conference Nominations

Judy Martin, Chair of Clergy and Lay Leadership Development, recognized those serving on the upcoming Clergy and Lay Leadership Development committee. She thanked those leaving the committee: Sheryl McKinney, Julie Yarrow, Phyllis Murray, Laurie Lineberry, and Rev. Nancy Cushman. Martin referenced the Nominations List in the preconference materials.

The Bishop asked the Conference to vote to consider the Lay Leader nomination separately from the rest of the Nominations report. **Passed**

Martin moved that the Nominations report be accepted. Seconded.

Rev. Melissa Rynders, Sanctuary UMC, requested clarification.

Rev. Dr. Kristin Hansen, Desert Foothills UMC, requested clarification. **Approved**

Martin discussed the motion from the Laity session on Friday, June 11, 2021, to allow Clergy and Lay Leadership Development to fill the position of the Conference Lay Leader at a later date. She moved that the Conference approve the action of the Laity Session. Seconded.

Rev. Beth Rambikur, Christ Church UM, requested clarification based on *The Book of Discipline* ¶607.9.

Rambikur spoke against the motion.

Rev. Jimelvia Pettiford Martin, North Alabama Conference, requested clarification.

Rev. Nancy Cushman, West District Superintendent, spoke for the motion.

Jayne Knoche, Sierra Vista UMC, requested clarification.

Deb Browning, Desert Foothills UMC, spoke for the motion.

Rev. Anthony Tang, Desert Mission UMC, called the question. Seconded. **Passed**

Martin asked that anyone interested in the Lay Leader position or any other vacancies contact her or someone on Clergy and Lay Leadership Development. **Approved**

Regina Walker, Associate Conference Lay Leader, offered a prayer for the outgoing Conference Lay Leader, Laurie Lineberry.

Board of Ordained Ministry – Historic Questions

Rev. Melissa Rynders, Chair of the Board of Ordained Ministry, presented those to be commissioned, ordained, and transferring membership to the Conference. Elder Full Member: Jamie L. Booth and Efrain Zavala; Recognized Ordination (transferring membership): Oskar Ontanyon. The Bishop asked the Historic Questions of Jamie Booth, Oskar Ontanyon, Efrain Zavala. Rev. Lynn Bartlow, Chair of the Order of Elders, offered a prayer for the ordinands. Rynders invited the Conference to the Ordination Service on Sunday, June 13, 2021.

Legislation

Rev. Anthony Tang, Desert Mission UMC, moved suspension of the Conference Rules to re-open the vote on the *Resolution to Address Term Limits*. Seconded. The Parliamentarian ruled that a motion to suspend the Conference

Rules is not debatable. A 2/3 vote is necessary for this.

Passed

Resolution to Address Term Limits

Rev. Anthony Tang, Desert Mission UMC, presented the *Resolution to Address Term Limits*. Tang moved the resolution be approved. Seconded.

Approved

Claremont School of Theology

Rev. Dr. Jeffrey Kuan, President of Claremont School of Theology (CST), provided some updates with the Conference. The school, dating back to 1885, is located in Claremont, California and Salem, Oregon. Despite financial challenges, the school has continued to innovate and develop new strategies for success. They welcomed two new faculty in the spring and will welcome two more in the fall. Operating costs were reduced by sharing space with other institutions. Kuan shared that Claremont was the first seminary to work toward an endowed chair in Pacific and Asian American Theology. The student body was more diverse than ever, fully LGBTQIA inclusive, and nearly $\frac{2}{3}$ of the students were enrolled in hybrid-online programs. Kuan invited the Conference to continue the journey with Claremont School of Theology.

Annual Conference Mission Project

Rev. Jamie Booth, Wesley Foundation-Arizona State University, thanked the Conference for the missional giving on behalf of the campus ministries of the Conference to help meet the needs of hungry students. Booth shared that the students in campus ministries were hungry for community with other students, for Christian learning, and for food. She reflected on the story of the feeding of the five thousand in John and how they provided for the spiritual and physical needs of the people.

Billie Fidlin, Director of Outreach and Justice Ministries, thanked Booth for her message. She shared that the campus ministries serving our young people are important - they feed the spiritual needs and thanks to the Conference, continue the important work of providing needed resources for food. This is an ongoing challenge that Fidlin hopes the Conference will continue to support throughout the year. Fidlin shared that to date - the churches of the Desert Southwest Conference have donated \$13,855.32 in support of the mission project. She also provided an update on the 2020 Annual Conference mission project which centered on water relief for the Navajo Nation. The project continued to receive donations after the 2020 Annual Conference for a grand total of \$121,526.31. Fidlin shared she was honored to serve under the Bishop's leadership. The Bishop thanked Fidlin.

Point of Privilege

Rev. Dan Hurlbert, Prescott UMC, reported that this year is the 25th anniversary of the Order of the Deacons. He has been blessed by the ministry of three Deacons and acknowledged the work of all the Deacons.

Acknowledgements

Rev. Jennifer Lambert, Conference Secretary, requested a moment of personal privilege. She thanked the Bishop for the gift of serving as his Conference Secretary and recognized the Sessions Committee and many staff who worked behind the scenes. Lambert thanked Rev. Ann Lyter, Agenda Chair, for her years of service. Lyter introduced Rev. Diamond Pate as the incoming Agenda Chair for 2022.

Lambert thanked the Conference for their grace and understanding. Lambert stated that the Conference minutes would be available on the Conference website by Wednesday, June 16, 2021, and reminded the Conference that editorial corrections must be received by the Conference Secretary, jlambert@dscumc.org within 15 days. All items to be included in the 2021 Conference Journal must be received by Cynthia Satchel, csatchel@dscumc.org, by July 1, 2021. Lambert shared that Jennifer Barber, Conference Archivist, created a Historical Journal. The last Historical Journal was published in 1981. The Historical Journal is an addition to the Annual Journal. She stated that the Historical Journal, as well as the 2021 Journal, would be available to download or purchase later.

Closing Motions

Lambert moved that all written reports that have appeared in the preconference materials on the conference website, the reports presented during this 2021 Annual Conference, and the Daily Proceedings with any corrections be adopted.

Approved

Lambert moved that the 37th session stand adjourned.

Approved

Invitation to 2022 Annual Conference

Rev. N. Susan Brims, East District Superintendent, invited the Conference to the 38th Session of the Desert Southwest Annual Conference on June 9-12, 2022. It was her hope that it would be at the Mesa Convention Center in Mesa, Arizona.

Bishop shared “An Order of Farewell to a Pastor,” his final thoughts on his time as the Bishop, and a closing prayer of gratitude to the Conference.

Worship

Worship began with “Great is Your Love, O Lord” performed by the Paradise Valley UMC Ignite Worship Band and written by Andria Fennig and Greg Germann. Pastor Bob Klein, Trinity UMC-Yuma and Fort Yuma UMC, read 1 Corinthians 12:4-8. A message titled “Gifts” was shared by Pastor Lauren Coffman. The closing song was “Doxology/Praise God From Whom All Blessings Flow” performed by the Paradise Valley UMC Ignite Worship Band and written by Thomas Ken.

Conference adjourned at 5:06 p.m.

A SERVICE OF COMMISSIONING AND ORDINATION

Rev. Ki Yong Lee, Preaching

Sunday, June 13, 2021

10:00 a.m.

Virtual Meeting Online

Closing Worship

Worship began with Desert Spring Choir featuring soloist Tiffanie Quinn singing “We Shall Overcome.” Marion Bell, liturgist, offered an opening prayer. The song “My Feet Are on the Rock”, written by I AM THEY, was presented by Gary Fowler. Bell read the scriptures readings from 1 Corinthians 12:4-7, 1 Peter 3:8-11, Matthew 5:21-24, and John 21:15-17. Rev. Ki Yong Lee, A Grain of Mustard Seed United Methodist Fellowship, shared the message “Feed My Sheep.” Desert Spring Choir featuring soloist Jake Skarin presented “Love thy Neighbor” written by Christopher Sieber.

The Bishop offered words of welcome and thanked Prescott UMC for hosting the Ordination. Rev. Melissa Rynders, Chair of the Board of Ordained Ministry, welcomed the candidates, their families, and those watching from their homes and churches.

The Act of Commissioning and Ordination followed with Dan Blackwood and Rev. Melissa Rynders recommending those to be commissioned and ordained, as well as those who had orders recognized in The United Methodist Church. Blackwood and Rynders presented Class of 2020: Amanda Julia Corella and Stuart Matthew Salvatierra; Class of 2021: Osias Alberto Segura-Guzmán and Diamond Antoinette Pate to be commissioned for the work of an elder. Blackwood and Rynders presented Class of 2020: Alma Lilian Aguirre-Olivares and Kimberly Omeka Scott; Class of 2021 Jamie L. Booth and Efrain Zavala to be ordained as elder.

The Bishop examined the candidates for commissioning followed by A Charge Before Commissioning and the Prayer of Commissioning with Laying on of Hands for each candidate. The Bishop examined the elders to be ordained followed by the Laying on of Hands and Prayer for the Elders for each candidate.

The Bishop affirmed James Leonard Nelson, Jr.’s call to ministry and recognized his status as an Associate Member of our Annual Conference, remembering his passing on May 27, 2021. Nelson was posthumously awarded associate membership in the Desert Southwest Conference. The Bishop invited a moment of silence in remembrance and prayer for Nelson’s life and ministry.

Rynders presented Class of 2020: David Earl Wasson; Class of 2021: Oskar Antonino Ontanyon for recognition of orders in The United Methodist Church. The Bishop welcomed Wasson and Ontanyon as elders in The United Methodist Church.

Those commissioned received a wooden cross made by Rev. Bob Stanley. Each ordinand and those transferring to the Conference received a red stole made by local artisans in Bethlehem. The 2020 ordinands also received a stole made by Rev. Anna Bell from the Conference. Those ordained received a chalice and paten. The 2020 ordinands received the last chalice and paten made by Rev. J. Michael Pearson.

The closing song was “Rattle” performed by Desert Spring Choir, written by Elevation Worship.

Legislation Adopted by the Annual Conference

CONSENT CALENDAR

COUNCIL ON FINANCE & ADMINISTRATION

Recommendation 2 - Special Days and Causes

That the Special Days and Causes goals be \$210,000 for 2022 as follows:

Day/Cause and Month

Human Relations Day (January).....	\$10,000
Campus Ministries (February).....	\$18,500
UMCOR Sunday (OGHS) (March).....	\$50,000
Native American Awareness (2 nd Sunday after Easter).....	\$12,000
Peace with Justice (May).....	\$15,000
Youth Service Fund (June).....	\$20,000
Golden Cross (July).....	\$12,000
Conference Hunger Needs (August).....	\$25,000
Young Adults (1 st Sunday in September).....	\$5,000
Christian Education (September).....	\$7,500
World Communion (October).....	\$18,000
Disability Awareness (3 rd Sunday in October).....	\$5,000
Rural Life Sunday (November).....	\$6,000
United Methodist Student Day (December).....	\$6,000

Recommendation 3 - Conference Advance and Benevolence Specials

That the following Conference Advance and Benevolence Specials be approved for 2022:

Arizona Faith Network
 Asylum Aid Phoenix
 Church to Church Pastor Support
 Claremont School of Theology
 Cook Native American Ministries Foundation
 El Mesias Iglesia Metodista - Nogales
 Fort Yuma Indian Mission
 Four Corners Native American Ministry
 Frontera Wesley, University of Arizona
 General Board of Global Ministries Advance specials
 Hope for the Hopeless Ethiopian Orphanage
 Justa Center
 Justice for Our Neighbors
 Methodist Border Mission Network

Mexico Methodist Ministries
Mingus Mountain Camp
Nevadans for the Common Good
Phoenix Native American Fellowship
Potosi Pines Camp
Sidewalk Sunday School
Sierra Service Project
Strength for the Journey
The Inn
TMM Family Services – Tucson
Trinity Opportunity Alliance
UMM Saws Project
UMOM New Day Centers – Phoenix
United Methodist Social Ministries (UMSM) – Las Vegas
United Methodist Volunteers in Mission (UMVIM)
United Christian Ministry, Northern Arizona University
UNLV Campus Ministry
Wesley Community Center - Phoenix
Wesley Foundation, Arizona State University

Recommendation 4 - Other Recommendations

That the Level I Exempt Compensation figure be set at \$102,265 for 2022, which reflects a 1.5% increase from 2021 (after no increase for that year from 2020 and a 6% cut the year before).

That the following be adopted regarding employee expenses:

- A) That the employee reimbursement mileage rate for 2022 shall be at the allowable rate of the Internal Revenue Code.
- B) That the maximum daily meal allowance for 2022 shall be \$40.00 per person.

That Annual Conference members of the 2022 Annual Conference Session be reimbursed for any travel to and from the Session in excess of 50 miles one way (100 miles both ways) at 22 cents per mile, with an additional four cents per mile if one or more additional members travel in the same vehicle. Alternatively, reimbursement shall be made for airfare at the lowest coach air fare available for a 21-day advance purchase. The reimbursement is for miles traveled within the geographical bounds of the Desert Southwest Annual Conference. Airfare will be reimbursed on a pro rata basis for miles flown over the geographical bounds of the Annual Conference.

That members of Conference Boards and Committees be reimbursed for any official travel at the rate of 22 cents per mile, with an additional four cents per mile if one or more additional members travel in the same vehicle. Alternatively, reimbursement shall be made for airfare at the lowest coach air fare available for a 21-day advance purchase.

That spending is to be only within budgeted or designated funds. Any exceptions must be presented to the Council on Finance and Administration for consideration.

PENSION AND HEALTH BENEFITS

Recommendation 1 – Annuity Rate and Past Service Obligation

That the pension rate for pre-1982 past service for the calendar year 2022 be set at \$744. This represents a 4.2% increase from the 2021 rate and keeps the rate set at 1.0% of the Conference Average Compensation. Wespeth Benefits and Investments (Wespeth) is authorized and instructed to distribute this amount to the claimants in accordance with the rules and regulations of the Ministerial Pension Plan and the Comprehensive Protection Plan.

Recommendation 2 – Resolution Relating to Rental/Housing Allowance for Retired or Disabled Clergypersons of the Desert Southwest Conference

Whereas the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

Whereas the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

Whereas the Internal Revenue Service has recognized that the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation; now, therefore, be it

Resolved, that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespeth Benefits and Investments (Wespeth) during the year 2022 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and be it further

Resolved, that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Recommendation 3 – Resolution Relating to Local Church Funding for the Clergy Retirement Security Program in 2022

Whereas the Clergy Retirement Security Program (CRSP) will continue as the denominational pension plan of The United Methodist Church in 2022;

Whereas the funding of CRSP in 2022 and each subsequent year by the Desert Southwest Conference (Conference) will be based mainly on an actuarial determination from the General Board of Pension & Health Benefits and partially on matched participant contributions to the United Methodist Personal Investment Plan;

Whereas the Conference desires to keep the local churches’ funding of clergy pensions as close as possible to the 2021 CRSP funding methodology;

Whereas pension amounts will not be equal for all clergy under CRSP (with elements of both a defined benefit plan and a defined contribution plan); and

Whereas it is reasonable that local churches with the ability to pay their clergy above the denominational average compensation (DAC) have the ability to pay a larger pension amount for the clergy; now, therefore, be it

Resolved, that for 2022, CRSP continue to be funded by the local churches to the Conference at the annual rate of 13% of actual plan compensation (cash salary plus housing allowance or imputed parsonage value) with no maximum limit based on DAC.

Recommendation 4 – Resolution Relating to HealthFlex Exchange Participant Contribution Levels and Church Payment Rate

Whereas in 2016 through 2021, the Conference provided health insurance coverage for active participants through the denomination’s HealthFlex Exchange;

Whereas feedback obtained across the Conference has indicated satisfaction with the HealthFlex Exchange program;

Whereas the Conference utilizes Blue Cross Blue Shield as the provider network under the 2021 HealthFlex Exchange program;

Whereas the lower costs of the Blue Cross Blue Shield provider network will result in only a 1% decrease in the costs to be paid by the Conference for all HealthFlex Exchange plans for 2022; and

Whereas budget considerations dictate that this 1% cost increase be shared proportionately by the Conference, churches, and participants; now, therefore, be it

Resolved, that for 2022, churches pay the blended rate of \$14,940 per participant for their share of health insurance premiums (regardless of whether the participant selects single, couple, or family coverage), in order to provide HealthFlex Exchange contribution levels of \$10,680 for single coverage, \$17,796 for couple coverage, and \$21,336 for family coverage.

PERSONNEL COMMITTEE

Recommendation 1 – Changes to Exempt Salary Levels:

<u>Exempt Salary Level</u>	<u>2021 Salary Ranges</u>	<u>2022 Recommended Salary Ranges</u>
I	*	*
II	\$70,077 to \$88,685	\$71,128 to \$90,015
III	\$52,768 to \$73,503	\$53,560 to \$74,606
IV	\$31,700 to \$52,183	\$32,176 to \$52,966

*Each year the Committee reviews ranges of compensation of both exempt and non-exempt staff of the Annual Conference with the exception of Level I positions which are governed by other recommendations. See Conference Rules “Compensation and Expense Policies for District Superintendents and other Level I Exempt Personnel (as defined in the Conference Personnel Policies)” in the 2020 Conference Journal.

The Fair Labor Standards Act provides that all employees who work more than 40 hours in a workweek must be paid at a rate of one and one-half (1½) times their regular rate of pay. Certain employees are EXEMPT from these overtime requirements. The major general exemptions to the overtime requirements include individuals who are covered under what are known as the “white collar” exemptions. The white collar exemptions include executive, administrative and professional employees. These exemptions are based on the employee’s actual work activities, not on the employer’s characterization of those activities. All employees within the Desert Southwest Annual Conference of the United Methodist Church must be placed either within the EXEMPT or NON-EXEMPT categories.

At the present time EXEMPT STAFF are as follows:

- I. District Superintendents, Director of Connectional Ministries, Director of Administrative Services/Treasurer, Director of New Faith/Vital Faith Communities
- II. Director of Outreach Ministries, Director of Communications, Assistant Treasurer/Comptroller, Director of Camp & Retreat Ministries
- III. Camp Site Directors
- IV. None

NON-EXEMPT STAFF – Usually support staff of which the following are examples: administrative assistants, temporary, or seasonal workers. Their compensation level is determined by their responsibilities and duties as outlined in their job descriptions.

The Conference Personnel Policies are printed in the 2020 Conference Journal. One of the responsibilities of the Conference Personnel Committee is to recommend increases in Wage or Salary Ranges for the different assigned levels for employment. These are not to be understood as automatic individual pay raises. However, after an annual performance review, an employee is eligible for a salary or wage increase depending upon the performance review, the consumer price index which measures inflation, and other factors. The recommendation for 2021 was a 1.3% cost of living increase.

Recommendation 2 – Changes to Non-Exempt Wage Levels:

<u>Non-Exempt Wage Level</u>	<u>2021 Wage Ranges</u>	<u>2022 Recommended Wage Ranges</u>
I	\$18.19 to \$26.89	\$18.46 to \$27.29
II	\$17.04 to \$22.86	\$17.30 to \$23.20
III	\$15.40 to \$21.34	\$15.63 to \$21.66
IV	\$15.00 to \$18.11	\$15.23 to \$18.38
V	\$15.00 to \$16.28	\$15.23 to \$16.52

Informational notes for recommendations No. 1 and No. 2:

*Each year the Committee reviews ranges of compensation of both exempt and non-exempt staff of the Annual Conference with the exception of Level I positions which are governed by other recommendations. See Conference Rules “Compensation and Expense Policies for District Superintendents and other Level I Exempt Personnel (as defined in the Conference Personnel Policies)” in the 2020 Conference Journal.

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RECOMMENDATIONS APPROVED AT ANNUAL CONFERENCE

COUNCIL ON FINANCE & ADMINISTRATION

Recommendation 1 - 2022 Apportioned Conference Budget

That the total Apportioned Conference Budget for 2022 be \$5,560,615 as follows:

- A World Service and Conference Benevolences budget of \$1,803,655 (including \$444,258 for the World Service Fund)
- A Support Ministry Team budget of \$1,850,350
- A Leadership Team budget of \$1,688,709
- A budget for Other Conference Benevolences of \$217,901

COMMISSION ON EQUITABLE COMPENSATION

Annual Responsibility for Recommendation: What is the 2022 schedule of Equitable Compensation required by ¶342.1, .2 and ¶625.2, .3 of the 2016 Book of Discipline?

I. Base Cash Compensation and Housing - 2022

(Please note: The following schedule is the minimum allowable cash compensation for all pastors and both the minimum and maximum schedules of the cash compensation for churches receiving an equitable compensation subsidy from the Conference.)

Full Service Years	Elder in Full Connection	Provisional or Associate Member	Full-Time Local Pastor
0	\$40,058	\$38,057	\$36,054
1	\$40,725	\$38,692	\$36,655
2	\$41,395	\$39,325	\$37,255
3	\$42,062	\$39,959	\$37,856
4	\$42,729	\$40,593	\$38,457
5	\$43,398	\$41,228	\$39,058
6	\$44,065	\$41,862	\$39,659
7	\$44,733	\$42,497	\$40,261
8	\$45,402	\$43,130	\$40,860
9	\$46,068	\$43,765	\$41,460
10	\$46,735	\$44,399	\$42,062
11	\$47,403	\$45,033	\$42,662
12	\$48,071	\$45,667	\$43,263
13	\$48,739	\$46,301	\$43,864
14	\$49,407	\$46,936	\$44,466
15	\$50,073	\$47,571	\$45,066
16	\$50,741	\$48,205	\$45,667
17	\$51,409	\$48,838	\$46,270
18	\$52,076	\$49,472	\$46,869
19	\$52,742	\$50,108	\$47,471
20	\$53,412	\$50,741	\$48,071
21	\$53,947	\$51,248	\$48,551
22	\$54,486	\$51,760	\$49,037
23	\$55,031	\$52,277	\$49,528
24	\$55,581	\$52,800	\$50,023
25	\$56,137	\$53,328	\$50,523
26	\$56,558	\$53,728	\$50,902

27	\$56,982	\$54,130	\$51,283
28	\$57,409	\$54,536	\$51,667
29	\$57,840	\$54,945	\$52,055
30 or more	\$58,274	\$55,356	\$52,445

The above schedule reflects a 1.4% increase from the 2021 schedule. This recommended increase is based on consideration of many factors, including changes in the consumer price index, changes in average compensation for clergy in our conference, changes in compensation for lay employees of the conference, and available funds in the conference budget.

In addition to the cash compensation per the above schedule, the local church will provide housing comparable to the housing standards of the local church community, by means of a parsonage or a housing allowance. If a housing allowance is provided, the amount shall be determined by the local church in consultation with the District Superintendent. If a parsonage is provided, it must meet the standards described in the Conference Policy “Clergy Housing Policies and Standards.” In addition to the housing allowance or parsonage, the congregation shall provide full payment of gas, water, electricity, sewer, trash collection, telephone and other utilities for the residence.

II. Professional Expenses

Business and Transportation: The local church will provide an accountable reimbursement plan for business and transportation expenses incurred by the pastor in the work of the parish in an amount no less than \$2,000 for the year (\$4,000 per year for pastors appointed to multi-point charges). Reimbursement for auto transportation will be at the IRS allowable standard mileage rate. For all churches receiving equitable compensation subsidies, the accountable reimbursement plan for business and transportation cannot exceed \$4,000 for the year.

Continuing Education: The local church will provide an accountable reimbursement plan for continuing education expenses incurred by the pastor in the work of the parish in an amount no less than \$500 for the year. For churches receiving equitable compensation subsidies, the accountable reimbursement plan for continuing education cannot exceed \$1,000 for the year.

III. Benefits

*Health/Dental Insurance: The local church will provide payment of the church portion of premiums for the Annual Conference sponsored health/dental insurance program for the clergy member where required.

*Pension: Payment of the local church’s contribution to the Clergy Retirement Security Program (CRSP) will be provided by the local church.

* Note: Conference Rule IV.F.3.f states: “Payment of monthly subsidies will be made by the Conference Treasurer, first to cover health insurance premiums, second to cover pension payments, and third any subsidy balance to the local church.”

RULE CHANGES

This Rule Change was discussed and voted upon by the Covenant Council on February 18, 2021.

For the purpose of Rule Changes – delete the entire section in the current Journal dealing with Covenant Council and replace with the following:

The Covenant Council

The Purpose of Covenant Council:

1. To function as the steward of the vision of the Desert Southwest Conference.
 - a. The Vision of the Desert Southwest Conference: We are called to be a Courageous Church: loving like Jesus, acting for justice, united in hope.
 - b. The Core Values of the Desert Southwest Conference: trust, compassion, relationship, authenticity, boldness, and collaboration.

- c. As our foundation the Desert Southwest Conference will be intentionally anti-racist, multicultural, and diverse in every way possible as we believe disciples of Christ are called to be in our understanding and living of scripture.
2. To be a vehicle for carrying out the directives established by Annual Conference.
3. To develop a long-term vision and strategy for implementation of the vision for the Desert Southwest Conference.
4. To assist in the development of outcome-oriented priorities that will enable local ministry settings and conference committees to live into the vision of the annual conference.
5. To provide a holistic process whereby all parts of the Annual Conference focus on being together in ministry. The Covenant Council is a common table where we may mutually discern Christ's call to ministry.
6. The Covenant Council may also conduct the business of the Annual Conference between sessions of the Annual Conference.

The Function of Covenant Council:

The function of the Covenant Council is to strategize for the long-term vision and its implementation by identifying quadrennial values-based priorities. The priorities, once identified, will be given to the Connectional Ministry Team as guidance for the various ministry settings within the conference to fulfill.

Covenant Council may benefit by periodically inviting representatives from conference committees not represented on the council or other individuals for consultation purposes.

Meetings:

The Council will meet regularly. Additional meetings may be called as needed. Sample meeting concepts might include:

- First meeting after the June session of the annual conference (August)
 - Election of a Vice-Chair and Secretary for the work of the Covenant Council.
 - Clarify the vision and values of the annual conference session.
 - Discernment and development of priorities that will assist the vision to become reality.
- Second meeting (November)
 - Engage in budget discussion, provide input for Council on Finance and Administration as needed to encourage alignment of resources with the vision and priorities.
 - Assist in identifying resources needed to support engagement with the named priorities.
 - Continue the work of implementation.
- Third meeting (February)
 - Reflect and assess progress made in engaging with the named priorities.
 - Begin the process of determining enhancements or changes needed in priorities for the next year.
- Fourth Meeting (May)
 - Strategize for the long-term vision and its implementation to present to Annual Conference.

The Membership of Covenant Council:

The membership of Covenant Council will consist of **one representative from the ministry areas listed below**, who is not conference staff. Each ministry area shall nominate their own representative. The representatives shall then be approved by a vote of the Annual Conference Session.

Council Chairperson (votes to resolve a tie)
 Conference Lay Leader
 Lay Ministries Board
 Board of Ordained Ministry (BOM)
 Committee on Status and Role of Women (COSROW)
 New Faith Committee
 Vital Faith Committee
 Board of Higher Education and Campus Ministry (BHECM)

Camp and Retreat Ministries (CRM)
Conference Board of Global Ministries
Conference Board of Church & Society
Commission on Religion and Race (CORR)
Ethnic Local Church Concerns (ELCC)
Health and Caring Committee
Race Coalition
Reconciling Ministries
United Methodist Men
United Methodist Women
Youth & Young Adult Ministries

Membership Notes:

1. The Chair of Covenant Council shall be nominated by the Clergy & Lay Leader Development Team and voted on by the Annual Conference. The term of office shall be for one quadrennium. A Vice-Chair and Secretary will be selected annually by the Covenant Council at their first meeting following Annual Conference.
2. Every Committee represented on Covenant Council will be tasked with identifying representatives who will enhance the diversity of the Covenant Council. It is no longer assumed that the chairperson of a committee will sit on Covenant Council. And it is no longer believed that the full weight of diversity rests on CORR and ELCC. It takes all of us to make a difference. Diversity includes many measures. The Covenant Council or its represented committees may consult with the Conference Clergy and Lay Leadership Development Team for assessment and guidance in the work of increasing diversity.
3. Covenant Council also recognizes the need to enhance the inclusion of under-represented groups of people. For this reason, the Council will also include five at-large members selected by the Conference Clergy & Lay Leader Development Team to enhance diversity.
4. The following persons will be present with voice and without vote: The Bishop, one District Superintendent, the Executive Director of Administrative Services/Treasurer, the Director of New/Vital Faith, the Director of Communications, the Chair of the Connectional Ministry Team or the Director of Connectional Ministries, the Director of Camp and Retreat Ministries, and the Director of Outreach Ministries.
5. The Chair of Covenant Council and the Resident Bishop shall consult with one another in preparation for each meeting of the Council.

RESOLUTIONS

RESOLUTION FROM COMMISSION ON RELIGION AND RACE

Whereas we are a people born in the Imago Dei who join God in declaring all of humanity "very good" (Genesis 1:26, 31), celebrating the diversity in the created world by honoring and respecting the Creator's image in every uniquely formed individual; a people who heard the gospel message in their native languages as God spoke directly to different cultures of humanity (Acts 2), whereby God's Spirit unifies us in the Good News of salvation perceived differences; a people who recognize the ability to fully convey the body of Christ in the world, where differences enhance the Church and God's kingdom on earth;

Whereas we are a conference acting for justice (Micah 6:8), opening our eyes as we witness the forms of injustice in our midst even as we confess our failure to embody a church where we are no longer Jew nor Greek, slave nor free, male and female (Galatians 3:28), which is not a message to erase our differences but rather an opportunity to honor what has uniquely formed each of our lives, and thus by our failure to embrace the fullness of God in the Church, we have failed to wholly renounce the spiritual forces of wickedness and evil powers of this world, and truly repent of our sins by turning from the systems of oppression and division shaping our world;

Whereas personal racism manifests as individual expressions, attitudes, and/or behaviors, thereby maintaining the benefits of the racist value system; institutional racism is an established social pattern, which implicitly and explicitly support the racist value system; racial discrimination is the disparate treatment and denial of full access and equity in resources, opportunities, and participation in the Church and society based on race or ethnicity. In adhering to the purpose of the General Commission on Religion and Race to "challenge, lead, and equip the people of The United Methodist Church to become interculturally competent, to ensure institutional equity and to facilitate vital conversations about religion, race, and culture" (2016 *United Methodist Book of Discipline*, ¶161A, 162A, 2002); and

Whereas discrimination takes forms beyond racism, whereby people are treated disparately and denied full access and equity in recourse, opportunities, and participation in the Church and society based on gender, age, experience, LGBTQIA+, persons with disabilities, or other human-formed constructs, we are committed to moving beyond symbolic expressions and representative models, which fail to challenge unjust systems of power and access in all elements of our life together, striving instead for parallel representation in our churches that mirrors the diversity of our communities and cities in the Desert Southwest Conference; now, therefore, be it

Resolved, that local churches in the Desert Southwest Annual Conference shall engage in an intentional training process around inclusion and diversity. In support of this, the Conference Commission on Religion and Race will be offering over the coming years, additional and current opportunities for engaging around diversity awareness, thereby raising the level of education and understanding around racial equity, equality, and justice and its intersectionality. The establishment of these ongoing trainings will be through the module models offered by Dr. Grace Pak or another similar programmatic structure within the current budgetary framework that facilitates ongoing action in accordance with the following:

1. Intentional diversity training beginning in the next six months (July 2021-December 2021) to include at a minimum the Bishop, Appointive Cabinet, Conference Staff, Extended Cabinet, Covenant Council, Board of Ordained Ministry, District Leadership (including United Methodist Women and United Methodist Men)
2. Intentional diversity training beginning in the next six to twelve months (January 2022-June 2022) to include at a minimum all conference clergy, certified candidates for ministry, local church Staff-Parish Relations Committees, local church lay leadership, local church staff, and identified local church leadership persons.
3. Intentional diversity training beginning in twelve to eighteen months (July 2022-December 2022) to include at a minimum all local churches throughout the Desert Southwest Conference.
4. Beginning with the charge conference reporting for the 2021 year, in conjunction with Council on Finance and Administration to expand the categories of measuring diversity and inclusion for statistical reporting and tracking for local church and conference use to support increased awareness of and intentionality regarding the racial and ethnic diversity on Conference committees.
5. With consultation from Equitable Compensation, a Conference data team to undertake a holistic audit of Conference clergy in concert with an independent data science developer to confirm, compare, interpret, and analyze currently available data with results shared with various groups by March 2022, a full report to annual conference provided at Annual Conference 2022, and follow-up audit by 2026.
6. Continuing beyond and supporting the above-identified theological foundations and defined timeframes as we recognize the complexities and developing understandings of the work involved in establishing an annual conference rooted in the fullness of humanity as created in the Imago Dei.

RESOLUTION TO ADDRESS CONFERENCE CULTURE

Whereas a February 23, 2021, anonymous poll distributed to 153 clergy in the Desert Southwest Conference revealed the following results:

- Have you ever felt (or wondered if) you were the victim of any form of discrimination, harassment, or unjust punitive treatment by a person/group of power in our conference?
 - Yes - 48%
 - No - 52%

- How confident are you that your rights and due process afforded you as clergy were, or would be, protected in this annual conference if you were to speak up about such a perceived injustice?
 - Very Confident – 32%
 - Somewhat Confident – 44%
 - Not Confident – 24%
- Have you ever remained silent about harm against you or others because you feared some form of reprisal or punitive response?
 - Yes – 42%
 - No – 58%

Whereas experiences of discrimination, harassment, and unjust punitive treatments are in direct conflict with the Desert Southwest written commitment to *being a courageous church that loves like Jesus, acts for justice, and unites in hope*;

Whereas these poll results reveal a widespread perception of harm and systemic problems in the organization;

Whereas our Conference has (as of December 2020) undesignated cash reserves of \$3,036,690, which implies excess cash reserves of \$2,458,608 above a target of \$578,082;

Whereas in any system or organization, the leadership sets the tone and priorities of the culture and best leads positive change through healthy self-differentiation, by example, and with integrity;

Whereas our Conference administration has (since at least 2013) discussed widespread distrust amongst clergy and churches but has not made any public effort at self-reflection for the ways in which it has contributed to this distrust nor made any systemic efforts at repairing or healing the widespread pain and fear felt by 48% of its clergy members;

Whereas our Conference has seen the repeated departure of young clergy from our conference and/or from ministry for the last several years; and

Whereas the Appointive Cabinet has been aware of the results of the February 23 poll since the moment it happened and has not publicly and immediately addressed either it or the loss of young clergy as a systemic crisis of the organization that is allowing harm to go unchecked and a large portion of its members to be silenced in fear; now, therefore, be it

Resolved, that:

1. no later than July 1, 2021, the office of the bishop of the Desert Southwest Conference shall send the full text of this resolution to the general secretaries of the General Board of Church and Society, the General Commission on the Status and Role of Women, and the General Commission on Religion and Race, in addition to the Chief Officer of Human Resources and Professional Development of the General Council on Finance and Administration along with a letter stating that (a) our Conference needs help in healing its current culture that has perpetuated fear and vulnerability and (b) would like to discuss--prior to August 1, 2021--the possibilities of forming a contract to consult for the Desert Southwest Conference to achieve the directives of this resolution;
2. no later than July 1, 2021, the office of the treasurer of the Desert Southwest Conference shall set aside \$100,000 (only 3.3% of Conference's December 2020 cash reserves) to be used for the purpose of "Healing from Systemic Discrimination, Harassment, and Retribution" (i.e., for the accomplishment of the desires of this resolution) which may not be spent without the approval of the executive officers of the Desert Southwest Conference Board of Ordained Ministry;
3. the bishop, the dean of the Appointive Cabinet, two members elected by the petitioners of this resolution, a lay member of the Annual Conference with experience in HR matters, the chairperson of Conference Commission on the Status and Role of Women, the chairperson of Conference Committee on Religion and Race, chairperson of the board of ordained ministry, and a representative from local pastors, along with the consultants shall form a task force to create an accountability system and/or plan of action tailor-made for the Conference that will (a) help to heal the current culture of fear, (b) prevent retaliation and retribution by the Appointive Cabinet, its members, or its future members against "whistleblowers" or potential victims, and (c) prevent the Appointive Cabinet from undermining or manipulating accountability systems or "watchdog" committees;

4. said task force shall begin discussions with GCFA's attorneys about the possibilities, requirements, and/or fees for establishing an email service where lay leaders and pastors may send questions to an "Ask a UM Attorney about UM Rules Affecting Clergy Rights, Church Rights, And/Or Appointive Cabinet Responsibilities in Appointments and Conference Governance" that shall be kept confidential (i.e., with Attorney-Client Privilege) and shall keep the Covenant Council updated quarterly on the progress of its possibilities.

RESOLUCIÓN PARA ABORDAR LA CULTURA DE LA CONFERENCIA

Dado que una encuesta anónima del 23 de febrero de 2021, distribuida entre 153 personas del clero de la Conferencia Desierto Sudoeste, reveló los siguientes resultados:

- ¿Se ha sentido (o preguntado) si alguna vez a sido víctima de alguna forma de discriminación, acoso o trato punitivo injusto por parte de alguna persona o grupo de poder de nuestra conferencia?
 - Sí - 48%
 - No - 52%
- Qué tan seguro esta de que sus derechos y debido proceso, que se le otorgaron como parte del clero, han sido o serán protegidos en esta conferencia anual, si usted hablara acerca de una injusticia así percibida?
 - Muy seguro o segura – 32%
 - Algo seguro – 44%
 - Nada seguro – 24%
- ¿Ha guardado silencio alguna vez en cuanto a un daño hecho en contra de usted u otros porque usted temía alguna forma de represalia o respuesta punitiva?
 - Sí – 42%
 - No – 58%

Dado que las experiencias de discriminación, acoso y trato punitivo injusto están en conflicto directo con el compromiso por escrito de la Conferencia Desierto Sudoeste de *ser una iglesia valiente que ama a Jesús, actúa a favor de la justicia y se une en esperanza*;

Dado que los resultados de la encuesta revelan una percepción generalizada de daños y problemas sistémicos en la organización;

Dado que nuestra Conferencia tiene (desde diciembre 2020) una reserva de efectivo no asignado de \$3,036,690, por lo cual implica un exceso de efectivo de \$2,458,608 por encima del objetivo de \$578,082;

Dado que en cualquier sistema de organización, el liderazgo establece con su propio ejemplo el tono y las prioridades de la cultura y lidera mejor el cambio positivo a través de una saludable auto diferenciación y con integridad;

Dado que la administración de nuestra Conferencia ha discutido (desde por lo menos 2013) el problema de la desconfianza generalizada que hay entre el clero y las iglesias, pero no ha hecho ningún esfuerzo público de autorreflexión en cuanto a las formas en que ha contribuido a esta desconfianza ni ha realizado ningún esfuerzo sistémico para reparar o sanar el dolor y miedo generalizado que siente el 48% del clero;

Dado que nuestra Conferencia ha visto el repetido éxodo de clero joven que abandona la conferencia y/o el ministerio en los últimos años; y

Dado que el Gabinete de Nombramientos está al tanto de los resultados de la encuesta del 23 de febrero, pero no ha abordado en forma pública e inmediata dicha encuesta o la pérdida de clero joven como una crisis sistémica de la organización, lo que está permitiendo que el daño siga descontrolado y que una gran parte de sus miembros sean silenciados por el miedo; por tanto, sea ahora

Resuelto, que:

1. a más tardar el 1 de julio de 2021, la oficina del obispo de Conferencia Desierto Sudoeste envíe el texto completo de esta resolución a los secretarios generales de la Junta General de Iglesia y Sociedad, la Comisión General sobre la Condición y Función de la Mujer, y la Comisión General de Religión y Raza, además del oficial principal de Recursos Humanos y Desarrollo Profesional del Concilio General de Finanzas y Administración junto con una carta estipulando que (a) nuestra conferencia necesita ayuda para sanar su presente cultura que ha perpetuado el miedo y la vulnerabilidad y (b) que desearía discutir –antes

- del 1 de agosto de 2021 las posibilidades de hacer un contrato de consultoría para la Conferencia Desierto Sudoeste a fin de lograr las directivas de esta resolución;
2. a más tardar el 1 de julio del 2021, la oficina del tesorero de la Conferencia Desierto Sudoeste destinará \$100,000 (sólo el 3.3% de las reservas en efectivo de la Conferencia en diciembre 2020) para que se usen con el fin de producir la “Sanidad de la discriminación, acoso y retribución sistémica” (esto es, a fin de lograr los deseos de esta resolución), suma que no se podrá gastar sin la aprobación de los oficiales ejecutivos de la Junta de Ministerio Ordenado de Conferencia Desierto Sudoeste.
 3. el obispo, el decano del Gabinete de Nombramientos, dos miembros elegidos por los suscritos de esta resolución, un miembro laico de la Conferencia Anual con experiencia en asuntos de recursos humanos, el presidente de COSROW de DSC, el presidente de CORR de DSC, presidente del comité de ordenación y, un representante de pastores locales, junto con los consultores, formarán un equipo de trabajo para crear un sistema de rendición de cuentas y/o un plan de acción diseñado para la Conferencia que (a) ayudará a sanar la presente cultura de miedo, (b) prevendrá cualquier represalia y retribución por parte del Gabinete de Nombramientos, sus miembros o sus futuros miembros en contra de personas que hacen denuncias o de víctimas potenciales, y (c) prevendrá que el Gabinete de Nombramientos menoscabe o manipule los sistema de rendición de cuentas o comités de vigilancia;
 4. dicho equipo de trabajo deberá empezar discusiones con los abogados de GCFA en cuanto a las posibilidades, requerimientos y/o honorarios para establecer un servicio de email donde líderes laicos y pastores puedan hacer preguntas a un “abogado metodista unido acerca de los reglamentos de la IMU que afectan los derechos del clero, los derechos de las iglesias, y/o las responsabilidades del Gabinete de Nombramientos y el gobierno de la conferencia”. El abogado mantendrá dichas consultas como confidenciales (esto es, según el privilegio abogado-cliente) e informará trimestralmente al Consejo de Pacto acerca del progreso de sus posibilidades.

RESOLUTION TO ADDRESS TERM LIMITS

Whereas the *2016 Book of Discipline*, ¶418 states, “No superintendent shall serve for more than eight years in any consecutive eleven years. No elder shall serve as district superintendent more than fourteen years;”

Whereas the *2016 Book of Discipline* ¶406 states that bishops will generally serve for one or two quadrennium and may serve a third quadrennium in the same conference, equal to an average of eight and a maximum of 12 years for an episcopal leader;

Whereas lengthy stays on the appointive cabinet and in the conference office by clergy members can create an environment of an unelected centralization of power and authority that exists beyond the limitations of any bishop or district superintendent; and

Whereas extended appointments to Level I positions by clergy members prevents both a sharing of institutional knowledge and leadership opportunity by other clergy members; now, therefore, be it

Resolved, that the Desert Southwest Conference:

1. shall insert into the Conference Rules the following:
 - Conference Rules, Policies, and Guidelines
 - B. Conference Personnel Policies
 - I. General Policies
 - E. Term Limits:**
 - “No clergy member may serve for more than eight years in any consecutive eleven years on either the appointive cabinet or in Level I positions. No clergy person shall serve on the Appointive Cabinet or in Level I positions more than fourteen years. A change in position from one Level I position to another Level I position shall not reset this time limit/counter.”**
 - [Renumber subsequent rules accordingly.]*
 - and
2. shall implement and enforce this rule without exception as soon as possible and no later than July 1, 2022.

RESOLUCIÓN PARA ABORDAR LÍMITES DE PLAZO

Dado que 2016 Book of Discipline, ¶418 establece que “Ningún superintendente servirá más de ocho años en cualquier período de once años consecutivos. Ningún presbítero servirá como superintendente de distrito más de catorce años”;

Dado que 2016 Book of Discipline, ¶406 establece que los obispos por lo general servirán por uno o dos cuatrienios y podrían servir un tercer cuatrienio en la misma conferencia, igual a un promedio de y un máximo de 12 años para un líder episcopal;

Dado que la larga permanencia de un miembro del clero en un gabinete de nombramiento y en la oficina conferencial puede crear un ambiente de centralización de poder y autoridad no elegido que existiría más allá de las limitaciones de cualquier obispo o superintendente de distrito; y

Dado que el nombrar a algún miembro del clero por largo tiempo a posiciones de nivel I impediría que otros miembros del clero compartan conocimiento institucional y la oportunidad de liderazgo; por tanto, sea ahora

Resuelto, que la Conferencia Desierto Sudoeste:

1. Inserte en las reglas de la Conferencia lo siguiente:
Reglas, políticas y directrices de la Conferencia
B. Políticas sobre personal de la Conferencia
I. Política general
E. Límites de plazo:
“Ningún miembro del clero podrá servir más de ocho años en cualquier período de once años consecutivos en el gabinete de nombramientos o en una posición nivel I. Ningún miembro del clero servirá en el Gabinete de Nombramientos o en una posición de nivel I más de catorce años. Un cambio de posición de una posición a nivel I a otra posición a nivel I no reiniciará este límite de tiempo para empezar a contar de nuevo”.
[Se deberá reenumerar las reglas subsiguientes como corresponda.].
e
2. implemente y haga que se cumpla esta regla sin excepción lo antes posible y a más tardar el 1 de julio de 2022.

Ordination and Commissioning

This is to certify that on June 13, 2021, with the assistance of the District Superintendents and other Elders, I ordained and commissioned the following persons:

Elder:

Jamie L. Booth and Efrain Zavala

Provisional Elders:

Osias Alberto Segura-Guzmán and Diamond Antoinette Pate



Presiding Bishop of the Phoenix Area
The United Methodist Church

Registration

Clergy	183
Laity	226
GRAND TOTAL:	409

Certification

We certify and declare the Daily Proceedings of this Thirty Seventh Session of the Desert Southwest Annual Conference session held as a virtual online meeting June 11-13, 2021 to be the official record of this Conference.



Robert T. Hoshibata, Presiding Bishop
Phoenix Area
The United Methodist Church



Rev. Jennifer Lambert, Conference Secretary
Desert Southwest Conference
The United Methodist Church

Business of the Annual Conference

The Minutes of the **DESERT SOUTHWEST ANNUAL CONFERENCE**

Held virtually due to **COVID-19**

From (date) **June 11, 2021** through **June 13, 2021**

Bishop **Robert T. Hoshibata, Presiding**

Date When Organized: **1984** Number of This Session: **37th**

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)?

Secretary: Jennifer Lambert

Mailing Address: Red Mountain UMC, 2936 N. Power Rd, Mesa, AZ 85215

Telephone: (480) 981-3833

Email: Jlambert@dscumc.org

Statistician: Randy Bowman

Mailing Address: PO Box 32830, Phoenix, AZ 85064

Telephone: (602) 266-6956

Email: RBowman@dscumc.org

Treasurer: Randy Bowman

Mailing Address: PO Box 32830, Phoenix, AZ 85064

Telephone: (602) 266-6956

Email: RBowman@dscumc.org

2. Is the Annual Conference incorporated (§603.1)?

yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
All employees are bonded through Brotherhood Mutual. Randy Bowman, Treasurer, is the only <u>officer</u> that handles funds.	Treasurer	It is for \$1,000,000 occurrence and \$5,000,000 aggregate.

Have the books of said officers or persons been audited (§617, 2511)?

yes - See report in Journal

4. What agencies have been appointed or elected?

- a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson
Council on Finance and Administration (§611)	Scott Whitmire
Board of Ordained Ministry (§635)	Rev. Melissa Rynders
Board of Pensions (§639)	Mickey Price
Board of Trustees of the Annual Conference (§2512)	Rev. Jonathan Arnpriester
Committee on Episcopacy (§637)	TBD
Administrative Review Committee (§636)	TBD

- b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson
General Board of Church and Society	Church & Society	Gerry Hills
General Board of Discipleship	Clergy & Lay Leadership Dev	Judy Martin
General Board of Global Ministries	Global Ministries	Gretchen Lopez

Higher Education and Campus Ministry	Higher Ed & Campus Min	Rev. Brooke Isingoma
General Commission on Archives and History	Archives & History	Katie Tay
General Commission on Christian Unity and Inter-religious Concerns	Christian Unity Inter-religious Rel	TBD
General Commission on Religion and Race	Commission on Religion and Race	Rev. Khalif Smith, Sr.
General Commission on the Status and Role of Women	Commission on the Status & Role of Women	Deb Browning
United Methodist Communication	Communications Commission	Cheri Hull

- c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson
Criminal Justice and Mercy Ministries (¶657)?	Prison Reform Min	Paul Bullis
Disability Concerns (¶653)?	Health & Caring	Laura Land
Disability Concerns (¶653)?	Health & Caring	Rev. Dr. Kristin Hansen
Equitable Compensation (¶625)?	Equitable Compensation	David Decker
Laity (¶631)?	Bd of Lay Ministry	Alberta Farnsworth Gail Gorry
Native American Ministry (¶654)?	Native American Min	Gary Long
Small Membership Church (¶645)?	N/A	

- d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson
Conference United Methodist Women (¶647)	United Methodist Women	Alberta Farnsworth
Conference United Methodist Men (¶648)	United Methodist Men	David James
Conference Council on Youth Ministry (¶649)		N/A
Conference Council on Young Adult Ministry (¶650)?		N/A

- e) Have persons been elected for the following district boards and committees? Answer yes or no.

- | | |
|--|-----|
| (1) District Boards of Church Location & Building (¶2518.2)? | yes |
| (2) Committees on District Superintendency (¶669)? | yes |
| (3) District Committees on Ordained Ministry (¶666)? | yes |

- f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson
Camp & Retreat	Don Campbell
Children & Poverty	TBD
Covenant Council	Rev. Dan Hurlbert
Ethnic Local Church Concerns	TBD
Hispanic Ministries	Rev. Dr. Dottie Escobedo-Frank
New Faith	TBD
Personnel	Rev. James Wallasky
Rules	TBD
Spiritual Formation	Dior DeSormeau
Vital Faith	Pastor Wendy Swanson

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? yes
6. What is the report of the statistician? See report in Journal.
7. What is the report of the treasurer? See report in Journal.
8. What are the reports of the district superintendents as to the status of the work within their districts? See report in Journal.
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)? See report in Journal.
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$ 763,940
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)? \$370,000
- b) What are the apportionments to this conference for the ensuing year?
- | | |
|---|-----------|
| (1) For the World Service Fund? | \$444,258 |
| (2) For the Ministerial Education Fund? | \$139,143 |
| (3) For the Black College Fund? | \$64,302 |
| (4) For the Africa University Fund? | \$14,456 |
| (5) For the Episcopal Fund? | \$178,386 |
| (6) For the General Administration Fund? | \$54,710 |
| (7) For the Interdenominational Cooperation Fund? | \$1,923 |
12. What are the findings of the annual audit of the conference treasuries? See report in Journal.
13. Conference and district lay leaders (§603.9, 660):
- a) Co-Conference lay leader: Name: Alberta Farnsworth
Co-Conference lay leader: Name: Gail Gorry
- b) Associate conference lay leaders:
- c) District and associate district lay leaders: Trinity Donovan (East District), Jeannie Ward (West District), Sandra Kerr (Associate West District), John Huie (Associate West District), Joyce Trevolt (Associate West District), TBD (North District), Deborah Williams (South District)
14. List local churches which have been:
- a) Organized or continued as New Church Starts (§259, 1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
880572	A Grain of Mustard Seed UMF	North	120 Pavilion Center Dr, Las Vegas, NV 89144	702-595-3678	7/2008
881532	Arizona Korean UMF	East	4900 E Thomas Rd., Phoenix, AZ 85018-7807	602-535-4850	1/1998
858684	City Square UMF	West	PO Box 13462, Phoenix, AZ 85002-3462	602-753-7184	6/2012
004975	Global Community UMF	North	3460 N. Rancho Dr., Las Vegas 89130	702-581-4386	7/2016
880641	Grace Fil-Am Ministry	North	4412 S Maryland Pkwy, Las Vegas, NV 89019	702-526-7740	2/2009

880594	Journey UMF (Maricopa)	East	PO Box 684, Maricopa, AZ 85139-0270	602-516- 5315	2/2008
882263	New Hope/Nueva Esperanza UMC	South	6740 S. Santa Clara Ave., Tucson, AZ 85756	520-294- 1824	7/2013
880003	Nuevo Pacto UMF	West	4802 N 59 th Ave, Phoenix, AZ 85033-1702	623-846- 0610	7/2014
880561	Spirit Song UMF	West	12562 W Miner Trail, Peoria, AZ 85383-2429	623-824- 1357	5/2007

- b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e) None
- c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e) None
- d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e) None
- e) Merged (§254.6, 254.7)
- (1) United Methodist with United Methodist None
- (2) Other mergers (indicate denomination) None
- f) Discontinued or abandoned (§229, 341.2, 254.9) (State which for each church listed.)
- (1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed
834347	Maranatha UMF	West	1601 W Indian School Rd Phoenix, AZ 85015-2533	December 30, 2020

- (2) Mission Congregation (§259.1a) None
- (3) Satellite Congregation None
- (4) Chartered Local Church (§259.5) None
- g) Relocated and to what address None
- h) Changed name of church? (Example: "First" to "Trinity") None
- i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)? None
- j) What cooperative parishes in structured forms have been established? (§206) None
- k) What other changes have taken place in the list of churches? None

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

- a) Federated church

GCFA Number	Name	District	Other Denomination(s)
892182	Federated Community Church	North	Presbyterian/United Methodist

- b) Union Church None
- c) Merged Church None
- d) Yoked Parish None

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§604.4, 605.7)? yes

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)

Members: Deits, Bob; Lerner, Deborah; Self-Price, Deanna

Alternates: Bonneau, Ed; Lansberry, Candace

- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?

O'Neal, James; Ragland, Sharon; Rynders, Melissa

- c) The Committee on Investigation

Members: Walker, Regina; Gómez, Daniel; Pajak, Sharon; Rennick, David; Schock, Charlie

Alternates: Jelinek, Tom; Beckley, Bob; Lansberry, Mark; Stevens, Barbara; Washington, Thomas A.;

Williams, Eve

19. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

- a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Ashford Thorp, Adrienne	East	2014
Synhorst, Margaret	South	2018
Johnson, Kayla	South	2018
Kotsonas, Sharon	East	2019
Joubert, Meredith	South	2020
Coffman, Lauren	East	2021
DeSormeau, Dior	North	2021
Duncan, Stacia Doty	East	2021
Hansen, Nicholle	East	2021
Ho, Daisy	West	2021
Lester, Kevin	North	2021
Pollard, Gina	West	2021

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

None

- c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Choi, Daniel Young	North		March 17, 2021

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. §318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed?

(§315 — Indicate for each person the year the license was approved.):

Name	District	Year License Approved
Allen, Sarah	East	2019
Gebretsadik, Surafel	West	2002
Mojica-Calvo, Maribel	South	2016

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled.

Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)?

PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

- a) Full-time local pastors? (§318.1)

Name	First Year License Awarded	Years Completed with Course of Study
Stouffer, Eugene	1992	*
Schauer, Deborah	1996	*

Klein, Robert	2006	1.5
Gómez, Daniel	2010	*
Swanson, Wendy	2011	*
Stanley, Linda	2014	*
Lee, Robin	2016	4.5
Kim, Terry	2016	M.Div. 2014 Fuller Theological Seminary
Wilkerson, Michael	2017	M.Div. 2021 Garrett Evangelical Seminary
Devereaux, Andrew	2018	1
Keller, Katharine	2018	1.5
Wurpts, Christopher	2018	Enrolled at Claremont School of Theology
Govett, Kimber	2018	.75
Kalm, Amy	2019	Enrolled at Claremont School of Theology
Arvizu, Joel	2020	.25
Ogle, Kimberly	2020	
Coffman, Lauren	2021	3.5
Lester, Kevin	2021	M. Div. 2009 Palmer Theological Seminary

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Wilson, Marico	1989	(1/4)	*
Glithero, Iain	1995	(1/2)	*
Perry, Tracy	1996	(1/2)	*
Magyar, Patricia	2001	(1/2)	1
Lerdahl, Vicki	2002	(1/2)	*
Barcus, George	2005	(1/2)	*
Lind, Bob	2005	(1/4)	*
Sullivan, Clare	2005	(3/4)	*
Dye, Winona	2007	(1/2)	*
Kelley, Michele	2011	(1/2)	3.25
Larsen, Linda	2013	(1/2)	*
Johnson, Sandra Lee	2013	(3/4)	*
Velazquez, Raul	2013	(3/4)	*
Brown, Edward	2017	(1/4)	1.5
Quijada, Anabel	2017	(1/4)	.25
Williams, Gary	2019	(3/4)	1.25
Hernandez, Adriana	2019	(1/2)	Enrolled at Iliff School of Theology
Culbertson, Janet	2019	(1/2)	.25
Oliver, Ian	2020	(1/4)	Enrolled at Fuller Theological Seminary
Misionare, Sefo	2020	(1/4)	.25
Harris, Sylvia	2020	(1/2)	Enrolled at St. Paul's School of Theology
Pollard, Gina	2021	(3/4)	Licensing School May 2021
Ho, Daisy	2021	(3/4)	MDiv from Fuller Theological Seminary

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)? None
- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	First Year License Awarded	Years Completed in Course of Study
Grainger, Nicholas	2018	Enrolled at Candler School of Theology

- e) Persons serving as local pastors while seeking readmission to conference membership (§§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.) None

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Choi, Daniel Young	March 17, 2021
Fong, Lana	July 1, 2021 (not seeking appointment)
Johnson, Kayla	July 1, 2021
Morago, Jeannie	July 1, 2021 (not seeking appointment)

23. Who have been reinstated as local pastors (§320.4) (v)?

None

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Arnpriester, Marvin	Elder (retired)	Iowa
Bensen, Ken	Elder (retired)	Michigan
Bergstrom, Leah	Elder (retired)	Western Pennsylvania
Bonner, Hannah Adair	Elder	Eastern Pennsylvania
Frick, Patty	Elder (retired)	Peninsula Delaware
Gilmore, Rachel	Elder	Virginia
Gilmore, Brandon	Elder	Virginia
Holling, David W.	Elder (retired)	Indiana
Hughes, Donna	Elder (retired)	Iowa
Johnson, Corby Jo	Elder	Iowa
Ko, Eun Young	Elder	Northern Illinois
Reynolds, Douglas	Deacon (under 1992 BOD) (retired)	Iowa
Salangsang, Jaycee	Elder	Manila Episcopal Area
Schwenn, Ivan	Elder (retired)	West Ohio
Silk, Denny	Elder (retired)	Nebraska
Stallons, Judy	Elder (retired)	Kentucky

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Scott, Floy	Elder (Retired)	African Methodist Episcopal Church
Vargas, Dulce	Elder	Methodist Church of Mexico
Vazquez, Jaime	Elder	Methodist Church of Mexico

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Day, Kathleen	OF	Disciples of Christ
Jimenez, Agustin	OF	Nazarene
Jones, Richard	OF	Independent Baptist
Mothershed, Cheryl	OR	Lutheran Congregations in Ministry for Christ
Quanstrom, Fay	OF	United Church of Christ
Scanlon, Jonathan	OF	Presbyterian Church United States of America

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

- a) With vote (§586.4b [v])? None
b) Without vote (§§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Arnpriester, Marvin	Iowa	2015
Green, Francine	Iowa	2006
Van Meter, William	Illinois Great River	1989
Ziegler, Steve	Northern Illinois	2016

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):

Name
Nelson Jr., James

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

- a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5 (3/4v) None
b) Provisional Elders under the provisions of §§324.4a, b or §324.6 (3/4v); §322.4 (v 3/4)

Name	Seminary
Pate, Diamond	Garrett-Evangelical Theological Seminary
Segura-Guzmán, Osias	Asbury Theological Seminary

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326, §327 v)?

- a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status (PD or PE)	Date and Seminary
Corella, Amanda	PE	2019 Boston University School of Theology
Isingoma, Brooke	PE	2018 Duke University Divinity School
Holly, Asa	PE	2018 Iliff School of Theology
Hunsinger, Tim	PE	2019 Claremont School of Theology
Salvatierra, Stuart	PE	2018 Garrett-Evangelical School of Theology

- b) Provisional deacons who became provisional elders? (v) None
c) Provisional elders who became provisional deacons? (v) (Indicate year) None
d) Provisional members who transferred from other conferences or denominations? (§347.1) None

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6):

(v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.** None

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

- a) As provisional members (§347.3c)? (v) None
b) As local pastors (§347.3)? (v) None

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

a) Deacons None

b) Elders

Name
Booth, Jamie
Ontanyon, Oskar (Tony)
Zavala, Efrain

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see note preceding Question 27)

- a) After provisional membership (§330)? (v 3/4) None
b) Transfer from elder? (§309) (v 3/4) None

34. Who are ordained as elders and what seminary awarded their degree?

- a) After provisional membership? (§335) (v 3/4) None
b) Transfer from deacon? (§309) (v 3/4) None

35. What provisional members, previously discontinued, are readmitted (§364)? (v) None

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]): None

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v) None

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Soon, Stephanie	Deacon	Illinois Great Rivers	July 1, 2021

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Kim, Chan Hong	PE	Korean Methodist	July 1, 2021

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

- a) Deacons? None
b) Elders? None

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Pentsil, Camille	FE	Virginia	July 1, 2021

42. Who are discontinued as provisional members (§327)? (v).

- a) By expiration of eight-year time limit (§ 27) None
b) By voluntary discontinuance (§327.6) (v) None
c) By involuntary discontinuance (§327.6) (v) None
d) By reaching Mandatory Retirement Age (§327.7) None

43. Who are on location?

- a) Who has been granted honorable location (§358.1)?
(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
Eynon, Karen	FD	Paradise Valley UMC	July 1, 2021

(2) Previously?

Name	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Clappison, Mary Ann	July 1, 2007	Mauldin UMC Mauldin, NC	2021
Massey, Jonathan	July 1, 2009	Chandler UMC, Chandler, AZ	2021
O'Neal, Jr., John	July 1, 1986	First UMC, Mesa, AZ	2021
Palmer, Harold	July 1, 2009	Navy Chaplain, Corpus Christi, TX	2021
Willis-Conger, Ellen	July 1, 2008	First UMC Portland, OR	
Willis-Conger, Phil	July 1, 2008	First UMC Portland, OR	

b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.) None

c) Who has been placed on administrative location (§359)?

(1) This year? (v) None

(2) Ad Interim Administrative Location (v) None

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
Werft, Andrew	July 1, 2002		

44. Who have been granted the status of honorable location-retired (§358.3):

a) This year? (v) None

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Bachman Williams, David		July 1, 1995	First UMC Tucson

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v) None

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v) None

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
Chastain, Janessa	May 1, 2021	Elder

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)? None

d) By termination of orders under recommendation of the Board of Ordained Ministry (§353.12)? (v) None

e) By trial (§2713)? None

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.) None

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
Nelson Jr., James	February 12, 1951	May 27, 2021

Retired: None

b) What provisional members have died during the year? (Indicate credential.)

Active: None

Retired: None

- c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
Ritchey, Scott	November 26, 1965	May 6, 2021

Retired:

Name	Date of Birth	Date of Death
Prichard, F. Gary	January 10, 1941	June 13, 2020
Usher, William Joseph	April 1927	August 19, 2020
Bender, Kelly Byron	March 21, 1946	December 23, 2020
Martin-DeWitt, Marian Lori	March 15, 1955	January 30, 2021
Ryan, Harry Francis	September 23, 1931	March 10, 2021
Pearson, J. Michael	November 21, 1948	March 20, 2021

- d) What deacons have died during the year?

Active:

None

Retired:

None

- e) What local pastors have died during the year?

Active:

None

Retired:

Name	Date of Birth	Date of Death
Roberts, Evelyn	August 11, 1942	August 22, 2020

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Bekhor, Stephanie	FE	Baltimore/ Washington	Marley UMC, Glen Burney, MD
Dawson, Anthony	FE	Great Plains	First UMC, Fremont, NE
Kemp-Schlemmer, Brian	FE	Great Plains	Gretna UMC, Gretna, NE
Martin, Jimelvia Pettiford	FE	North Alabama	First UMC, Weaver, AL
McCarty, Angela	FE	Great Plains	Church of the Resurrection, Leawood, KS (1/2) & Spring Hill UMC, Spring Hill, KS (1/2)
Sombrero Navarrete, Evelene	FE	New Mexico	First UMC Shiprock, NM & Director of Four Corners Native American Ministry
Wallasky, James	RE	Great Plains	Brock UMC, Brock, NE & Johnson UMC, Johnson, NE

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

- a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference Membership
Case, Sarai	FE	May 21, 2018	Dayspring UMC
Goad, Jessica	FE	July 1, 2019	St. Paul's UMC, Tucson
Hunsinger, Timothy	PE	July 1, 2021	Desert Spring UMC

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

None

(3) Family, 5 years or less (§353.2b 3) (v)

None

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

None

- (5) Transitional (§353.2c) None
- b) Involuntary?
- (1) Involuntary Leave (§354)? (v 2/3) None
- (2) Ad Interim Involuntary Leave (JCD 1355)? (v) None

51. Who are granted sabbatical leave (§351)? (v) None

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

Name	Clergy Status	Date Effective	Charge Conference Membership
Bell, Anna	FE	March 1, 2013	First UMC, Mesa
Whisler, Cheri	FE	July 1, 2006	St. Mark's UMC

53. What members in full connection have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
Anderson, Rosemary	July 1, 2021
Blackwood, Patricia	July 1, 2021

b) Previously?

Andress, Andrea	Faulkner, Marilyn Spetland	Mumford, Carol
Appleby, Karen	Hamilton, Lynn	Thornton, Joyce
Baker, Jane	Kelley, L. Michael	Ware, Marilyn
Bast, Gerri	Moess, Madonna	Wells, Shirley
Blum, Ruth		

Elders

c) This year?

Name	Date Effective
Cushman, Nancy	July 1, 2021
Fairchild, John	July 1, 2021
La, Eun Jin	July 1, 2021
Ontanyon, Oskar	July 1, 2021
Ragland, Sharon	July 1, 2021
Steiner, Joyce	September 1, 2020

d) Previously?

Adame, Mary Lou	Flowers, John Hardie	Munchinsky, Miloslav Karel
Alberts, David Merrill	Friesen, Eugene Wesley	Nesbitt, Allan L.
Allen, Dan Ray	Gaston, Raven Askin	Newell, C. Jean
Asay, Cliff Gregory	Gaud, Carmen	Nietman, William Frederick
Athey, Kathleen	Gladding, Kim	Norris, Larry Richard
Austill, Brian	Gerber, Laurence Melvin	Northup, Richard Earl
Baik, Suhyoung	Getz, Suzanne Hoaglin	Nye, David Lewis
Baker, Monte Jay	Green, Brian	O'Neal, James Allen
Bealor, A. Catharine	Gundersen, Gunnar A.	O'Neil, Laura
Bobbitt, M. Douglas	Haas, Jerry Phillips	Patterson, David
Bonneau, Edward Guyette	Haines, Byron Dean	Peale, Robert Watson
Boroto, Judith	Hedden, Lois	Porter, Ione
Brecheisen, Karol Rae	Higgs, Michael Williams	Ramsey, Kenneth C.
Brown, Stanley Coleman	Huertas Elizondo, Alicia Maria	Randle, George M.

Brumagin, Harold Raymond	Hutson, Dennis	Ray, Randa Lee Felts
Brummet, Billy Don	Ierley, Jon Bruce	Ray, Robert W.
Bryant, Michael	Jacobson, James Robert	Reid, Terry
Bullis, Mary Elizabeth	Johnston, Lyle W.	Ritland, Beverly
Burnett, Ivan Blackwell, Jr.	Jones, Lucy Lee Johnson	Robinson, James Lynn
Burns, Robert James, Jr.	Keller, Julius	Roper, Gary John
Bussey, James Norman	Killian, William LaMar	Self-Price, Deanna
Butcher, Thomas George	Kiracofe, Thomas E.	Self-Price, Paul David
Caseman, Paul David	Kreige, Gary Warren	Simons, Sr., Gary Galen
Combs, Duane Allen	Kristopeit, Cynthia	Smoot, George
Colvin, Rula	Lackore, Cecil D.	Sprink, Rex Arthur
Conrad, Mark	Lansberry, Mark Warner	Stanley, Robert Arthur
Cunningham, Patrick Sheridan	Lee, Kyoo Won	Stevens, Willard Robert
Cushman, George Charles	Lewis, Bert Newell	Still, William Spinks, III
Cutlipp, Robert Randall	Lewis, Stewart Allen	Strauch, Donald Fred
DeAtley, Linda Ellen	Lubach, James Louis	Thorson, Sherylan Gay
Deits, Robert Horton	Ludlow, Roy W.	Trevino, Fred
Denham, Edwin Charles	Lyon, Mary Jane	Vannoy, Karen
Denlinger, William Howard	Lyon, Samuel Lewis	Vaught, Peter M.
Devine, Beverly Worden	MacVean, Sharon Alice	Wagner, Pamela Ann
Devine, David	Magyar, Anton Sarg	Wallasky, James
Downing, Michael Roy	Marshall, Stephen Clyde	Ward, Peggy Jean
Ebright, Godfrey Harold	Mason, Alexander M.	Wick, Thomas Michael
Ek, James David	Mattick, Thomas G.	Wilkinson, Paul David
Ewart, John Lloyd, Jr.	McCullough, Lujet Clements	Wise, John Roy
Fairchild, Valerie	Mitchell, Robert	Wood, James Douglas
Festa, Jeanne Alan Black	Montoya, Shirley C.	Woodcock, Larry A.
Flint, Jon Theodore	Morrison, Kenneth Lewis	Wright, Harold E.

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

- a) This year?

Name	Date Effective
------	----------------

- b) Previously?

Anderson, Michael	Harrell, Jeri Lee	Smith, Roger
Baker, Larry	Martin, William	Ward, Gary
Gilfert, Robert	Peters, Frank	

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

None

56. Who have been recognized as retired local pastors (§320.5):

- a) This year?

Name	Date Effective
Lind, Robert	July 1, 2021
Stanley, Linda	July 1, 2021

- b) Previously?

Archibald, Billy	Gordon, Eugene	
Dearing, Gerald	Keffer, Janet	Stouffer, Eugene
Dye, Winona	Keffer, Michael	Wilson, Marico
Evans, Karl	Quilliam, Robin Klaehn	Yardley, Nina

Geyer, Barbara	Renfro, Lenore	
Glithero, Iain	Ritenour, John	

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339) (76, 78c)	4	81	xxxxx xxxxx xxxxx	7	xxxxx xxxxx xxxxx	17	25
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)	5	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (77a)	5	6	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1b) (77b)	xxxxx xxxxx xxxxx	7	xxxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Attend School (¶331.3) (79)	1	1	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	1	8	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	xxxxx	3	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	xxxxx xxxxx	2	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Transitional Leave (50a5)	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	15	134	xxxxx xxxxx	xxxxx xxxxx	14	15	xxxxx xxxxx
Total Number, Clergy Members	31	243	0	8	14	32	25

Grand Total, All Conference Clergy Members	353
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- b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	1		7	1							2		1	
Black			3	3								1	1	
Hispanic			4	5			3		2		2			3
Native American				2										
Pacific Islander			1										1	
White	4	18	150	70			2	3	12	3	12	12	7	11
Multi-Racial				2				1						
Grand Total, All Conference Clergy Members*	5	18	165	83	0	0	4	3	14	3	17	14	10	14

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry? None

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Anderson, Rosemary	RD	Christian Education
Andress, Andrea	RD	Christian Education
Arrants, Curt	LM	Youth
Blum, Ruth	RD	Christian Education
McKnight, Carol	LM	Spiritual Formation
Hamilton, Lynn	RD	Christian Ed & Youth
Harvey, Mary	LM	Christian Education
Kelley, L. Michael	RD	Music
Moess, Madonna	RD	Christian Education
Mumford, Carol	RD	Christian Education
Petty, Linda	LM	Christian Education
Scheel, Juanita	LM	Christian Education
Tittle, Karen	LM	Christian Education
Wells, Shirley	RD	Spiritual Formation
Wiley, Jamie	LM	Youth

60. Who are transferred in as a certified person in specialized ministry? None
61. Who are transferred out as a certified person in specialized ministry? None
62. Who have been removed as a certified person in specialized ministry? None

PART IV CERTIFIED LAY MINISTRY

(¶¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Bless, James	South
McNiece, Marlene	South
Poczulp, Dottie	South
Montell, Tyree	South
Pohnert, Bill	South
Shawn, Dr. Alex	South
Ferguson, Michelle	West
Harlow, Roger	West
Hohnstein, Marilyn	West
Kelly, Dalene	West
Hewitt, Paul	North
McAvoy, Patrick	North
Snukis, Erna	North
Allen, Terry	East
Emri, Barbara	East
Tesarek, Philip	East

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)? None
65. Who are transferred out as diaconal ministers (¶312)? None
66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**) None
67. What diaconal ministers have died during the year?
- a) Effective: None
- b) Retired: None
68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v) None
69. What diaconal ministers have been granted an extended leave (¶313.1e): None
70. Who have returned to active status from extended leave (¶313.1e)? (v)? None
71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
- a) This year? None
- b) Previously?

Name	Date Effective
Neve, John A.	2003
Pipkin, Nathan	1988
Reyes, Edmund	1998

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

- a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (§338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Azhikakath, Deanna Dee	5	1/4
Eaton, Michael	2	3/4
Patzloff, Michael	1	1/2
Rogers, Todd	13	1/4
Scott, Kimberly	1	3/4

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

Name	Appointment	Fraction of Full-Time Service
Barron-Gafford, Amy	Tucson Medical Center	1/4
Brady, Sherry	Duncan UMC	1/4
Smith Fuchs, Katharine	Trinity UMC, Yuma	1/4
Soon, Stephanie	Shepherd of the Hills UMC	1/2

73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Weber, Richard Lee	St. Michael's UMC, LHC	July 1, 2020	April 11, 2021
Vaught, Peter	St. Paul's UMC, Tucson	January 1, 2021	June 30, 2021

74. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

75. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

- a) Within the connectional structures of United Methodism (§344.1a, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
McPherson, David	FE	July 1, 2015	Director of New Faith/Vital Faith	Faith UMC
Morley, Daniel	FE	July 1, 2015	North District Superintendent	
Brims, N. Susan	FE	July 1, 2016	East District Superintendent	
Azhikakath, Deanna Dee	FE	May 1, 2018	Registrar for the Board of Ordained Ministry	Paradise Valley UMC
Booth, Jamie	FE	July 1, 2019	Director of Wesley Foundation, ASU	First UMC, Tempe

Segura-Guzmán, Osias	PE	April 1, 2020	Coordinator of Curriculum and Small Group Dev GBGM	Spirit Song UMF
Ashley, Matt	FE	July 1, 2020	South District Superintendent	
Olivares, Javier	FE	July 1, 2021	West District Superintendent	

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Smith, Richard Wayne	FE	July 1, 2001	Chaplain, Dignity Health, St. Rose Dominican Hospitals	Desert Spring UMC
Klaehn, Mary	FE	July 1, 2002	Chaplain, Tucson Medical Center	St. Francis in the Foothills UMC
Morley, Donna	FE	July 1, 2002	Staff Chaplain, Ohio Health Grant Medical Center	Trinity UMC, Phoenix
Osborn, Roger Brian	FE	July 1, 2008	Chaplain, US Army	Santa Cruz Valley UMC
Brown, Eric	FE	July 1, 2013	Chaplain, US Navy	Desert Foothills UMC
Grandy, Meridith	FE	July 1, 2013	Staff Chaplain, University of Maryland Medical Center	St. Mark's UMC
Tang, Katherine Ziegler	FE	July 1, 2014	Senior Manager, Department of Spiritual Care and Clinical Pastoral Education; Banner-University Medical Center	City Square UMF
Holly, Asa	PE	February 18, 2019	Chaplain, Banner University Medical Center, Phoenix, AZ	First UMC of Mesa, AZ

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Vega, Laszlo	FE	July 1, 2015	Chaplain, Casa de la Luz Hospice	St. Mark's UMC
Magyar, Patricia	LP LFT	July 1, 2019	Pastor of UMOM Residents, United Methodist Outreach Ministries	First UMC Phoenix

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Rees, Tina	FD	July 1, 2003	Director/Counselor, Practical Life Counseling Center	First UMC of Gilbert
Barron-Gafford, Amy	FD LFT	July 1, 2004	Hospital Chaplain, Tucson Medical Center Pastoral Services Department	St. Francis in the Foothills UMC
Bast, Geraldine	RD LFT	July 1, 2016	Spiritual Care Coordinator, Justa Center	Sunrise UMC
Rynders, Robert	FD	January 1, 2020	Executive Director, 1703: A Faith Collaborative	Catalina UMC
Warner, Joshua	FD	May 24, 2021	Program Coordinator & Evaluator of Mobile Health, Valle del Sol Community Health	First Tempe UMC

- b) Through United Methodist Church-related agencies, schools, within a local congregation, charge, or cooperative parish within the connectional structures of The United Methodist Church (§331.1b,c)? None

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Saunders-Perez, Dorothy	FE	Claremont School of Theology
Smith, Brenda	FD	CPE, Banner University Medical Center

79. Where are the diaconal ministers appointed for the ensuing year (§310) [**1992 Discipline**]? (Attach list)

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

1. James Nelson, Jr. was voted on by the full Board of Ordained Ministry, including the Executive Committee, on March 22, 2021 for Associate Membership. Since he died before the next clergy session and his change membership status did not require the laying on of hands by a bishop, the action of the Executive Committee supports his Associate Membership changing prior to his passing. As a result, he is listed on both #27 and #48.

81. Where and when shall the next Conference Session be held (§603.2, 3)?

June 9-12, 2022 in Mesa, AZ

Appointments and Church Directory

As of July 1, 2021

Key and 2016 Book of Discipline Paragraph References to Clergy Status Codes

AF	Affiliate Member (§§ 334.5, 344.4, 586.4)	OF	Full Member of Other Denomination (§§346.2, 347.3)
AM	Associate Member (§§321, 323)	OP	Provisional Member, Other Conf. (§§346.1)
DM	Diaconal Minister (§§602.2, 602.4, 606.6)	OR	Retired Member of Other Conf./Meth. Denomination (§§346.1, 357)
DR	Retired Diaconal Minister (§§357)	PD	Provisional Deacon (§§326.1)
FD	Deacon in Full Connection (§§328-331)	PE	Provisional Elder (§§326.2)
FE	Elder in Full Connection (§§332-335)	PS	Pulpit Supply
LFT	Less than Full Time	RA	Retired Associate Member (§§322.3)
LM	Certified Lay Minister (§§268)	RD	Retired Deacon in Full Connection (§§357.6)
LP	Local Pastor (§§318)	RE	Retired Full Elder (§§357.6)
LPA	Lay Person Assigned (§§205.4)	RL	Retired Local Pastor (§§320.5)
OA	Associate Member, Other Conference (§§346.1)	RP	Retired Provisional Member (§§320.5, 327.7)
OD	Deacon, Other Conference (§§331.8, 347.1)	SL	Student Local Pastor (§§318.1)
OE	Elder, Other Conf./Meth. Denomination (§§346.1, 347.1, 347.2)	TBS	To be supplied

Bold Italic indicates an appointment change (#) – years in this appointment

Contact Dina Reid, Pensions and Health Benefits, dreid@dscumc.org, or P.O. Box 32830, Phoenix, AZ 85064, with directory changes or corrections.

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The Bridge UMC

4900 E Thomas Rd, Phoenix, AZ 85018-7894
Michael Kerr-Osman (FE) (3)

Phone: (602) 840-1080

thebridgeunitedmethodist@gmail.com

The Fountains, A UMC

15300 N Fountain Hills Blvd, Fountain Hills AZ 85268-2368
David Felten (FE) (16)

Phone: (480) 837-7627

Fax: (480) 837-0086

welcome@weputlovefirst.org

Tongan UMC

c/o Rev. Timote Piukala, 1037 W. Isabella Ave., Mesa AZ 85210
Timote Piukala (FE) (10)

Phone: (480) 655-8323

tonganUMC@hotmail.com

UMC of Casa Grande

1515 N Trekell Rd, Casa Grande AZ 85122
Mark Lansberry (RE) (LFT) (2)

Phone: (520) 836-8630

Fax: (520) 426-3893

umccg2018@gmail.com

Velda Rose UMC

5540 E Main St, Mesa AZ 85205-8720
Larry Norris (RE) (7)
Associate: Daniel Gómez (LP) (4)

Phone: (480) 832-2111

Fax: (480) 981-0128

officeadmin@veldarose.org

Wesley UMC

PO Box 8508, Phoenix AZ 85066-8508
Sylvia Harris (LP) (LFT) (2)

Phone: (602) 268-9461

Fax: (602) 305-9424

White Mountain UMC

261 N 5th St, Show Low AZ 85901-5008
Amy Kalm (LP) (3)

Phone: (928) 537-4827

Fax: (928) 537-5806

wmumcs1@gmail.com

WEST DISTRICT CHURCHES

Ajo Federated Church

101 Lomita Ave, Ajo AZ 85321-2756
Robert Lind (RL) (LFT) (1)

Phone: (520) 387-6033

jmtumc@gmail.com

Calvary UMC

7949 W Indian School Rd, Phoenix AZ 85033-2902
Ian Oliver (LP) (LFT) (2)

Phone: (623) 849-1676

office@mycalvaryphx.org

Chino Valley UMC

735 East Road One South, Chino Valley AZ 86323-1869
Robert Gilfert (RA) (LFT) (2)

Phone: (928) 636-2969

Fax: (928) 636-1383

chinovalleyumc@gmail.com

Christ Community UMC

104 W Western Ave, Avondale AZ 85323-1847
Maria Antonieta Fernandes (FE) (2)

Phone: (623) 932-3480

Fax: (623) 932-3383

myccumc1@gmail.com

City Square UMF

PO Box 13462, Phoenix AZ 85002-3462
Gina Pollard (LP) (LFT) (2)

Phone: (602) 753-7184

info@citysquarechurch.org

Community Church of Buckeye

808 E Eason Ave, Buckeye AZ 85326-2504
Daisy Ho (LP) (LFT) (1)

Phone: (623) 386-2674

ccobumc@yahoo.com

Dove of the Desert UMC

7201 W Beardsley Rd, Glendale AZ 85308-5673
David Wasson (FE) (2)
Minister of Pastoral Care: S. Lewis Lyon (RE) (LFT) (4)

Phone: (623) 572-7334

Fax: (623) 572-8973

doveadmin@doveofthedesert.com

Epworth UMC

4802 N 59th Ave, Phoenix AZ 85033-1702
Joel Arvizu (LP) (LFT) (1)

Phone: (623) 846-0610

Fax: (623) 846-6063

epworthphoenix@gmail.com

Faith UMC

8640 N 19th Ave, Phoenix AZ 85021-4203
Michael Patzloff (FE) (LFT) (4)

Phone: (602) 943-3465

Fax: (602) 682-5780

office@umcfaithphx.org

First UMC, Glendale

7102 N 58th Dr, Glendale AZ 85301-2434
A. Thomas Jelinek (FE) (2)

Phone: (623) 939-1409

Fax: (623) 236-9284

rebecca@glendalefirstumc.com

First UMC, Phoenix

5510 N Central Ave, Phoenix AZ 85012-1313
Denny Silk (OR) (4)
Associate: Todd Rogers (FE) (LFT) (13)

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First UMC, Sun City

9849 N 105th Ave, Sun City AZ 85351-4706
Thomas Butcher (RE) (2)

Phone: (623) 974-3631

office@fumcsuncity.com

First UMC, Yuma298 W 3rd St, Yuma AZ 85364-2220

Michael Wilkerson (LP) (1)

Phone: (928) 783-3674

Fax: (928) 343-1998

office@yuma1st.org**Fort Yuma UMC**C/O Trinity UMC, 3030 S 8th Ave, Yuma, AZ 85364-8004

Robert Klein (LP) (LFT) (12)

Phone: (928) 344-3013

FortYumaUMC@gmail.com**Gila Mountain UMC**

12716 N. Frontage Rd, Yuma AZ 85367-7744

David Harriss (FE) (3)

Phone: (928) 342-0345

office@gilamountain.org**Haven UMC**

PO Box 186, Jerome AZ 86331-0186

Vicki Lerdahl (LP) (LFT) (4)

Phone: (928) 639-3871

havenjeromeaz@gmail.com**Lakeview UMC**

10298 W Thunderbird Blvd, Sun City AZ 85351-3109

David Summers (FE) (1)

Associate: Linda De Atley (RE) (LFT) (8)

Care Coordinator: Ross Parrott (FD) (19)

Phone: (623) 974-5821

Fax: (623) 974-0750

lumc@lakeviewumc.net**Liberty UMC**

19900 W US Highway 85, Buckeye AZ 85326-9586

Clare Sullivan (LP) (LFT) (2)

Phone: (623) 386-4090

claresullivan@dscumc.net**Mission Bell UMC**

4645 W Bell Rd, Glendale AZ 85308-3415

Douglas Reynolds (AM) (5)

Phone: (602) 978-2281

Fax: (602) 789-7504

office@missionbellumc.com**Mountain View UMC**C/O Trinity UMC, 901 S 12th St, Cottonwood AZ 86326-4518

Jonathan Hall (FE) (5)

Phone: (928) 634-8857

mountainviewumc.cottonwood@gmail.com**New Song UMC**

PO Box 7730, Surprise AZ 85374

Lyndon Mason (FE) (12)

Phone: (623) 544-1400

Fax: (623) 214-5071

officemanager@newsongsurprise.org**Nuevo Pacto UMF**C/O Epworth UMC 4802 N 59th Ave, Phoenix AZ 85033-1702

Joel Arvizu (LP) (LFT) (3)

Phone: (623) 846-0610

joelarvizu@dscumc.net**Prescott UMC**

505 W Gurley St, Prescott AZ 86301-3617

Daniel Hurlbert (FE) (6)

Associate: Efrain Zavala (FE) (2)

Minister of Congregational Care and Grief Support: Patricia Blackwood (RD) (LFT) (7)

Phone: (928) 778-1950

Fax: (928) 777-0998

office@prescottumc.com**Prescott Valley UMC**

8944 E Sommer Dr, Prescott Valley AZ 86314-8334

Amanda Corella (PE) (3)

Phone: (928) 772-6366

Fax: (928) 775-4734

prescottvalleyumc@gmail.com

Sedona UMC

110 Indian Cliffs Rd, Sedona AZ 86336-7056
 Frederick Mast (FE) (7)

Phone: (928) 282-1780
 Fax: (928) 282-6377
sedonaumc.az@gmail.com

Shepherd of the Hills UMC

13658 W Meeker Blvd, Sun City West AZ 85375-3730
 Deborah Lerner (FE) (4)
 Associate: Alma Aguirre-Olivares (FE) (4)
 Assistant Minister of Care: Stephanie Soon (FD) (LFT) (4)

Phone: (623) 584-2280
 Fax: (623) 584-1868
church@shepherdofthehills.org

Shepherd of the Valley UMC

3039 W Cactus Rd, Phoenix AZ 85029-2348
 Janet Culbertson (LP) (LFT) (2)

Phone: (602) 942-9288
 Fax: (602) 942-3744
sov@sovumc.phxcxmail.com

Spirit of Hope UMC

14403 N 75th Ave, Peoria AZ 85381-4641
 Deborah Schauer (LP) (4)

Phone: (623) 979-0080
spiritofhopeumc@yahoo.com

Spirit Song UMF

24654 N Lake Pleasant Pkwy, Suite 103, Box 139, Peoria AZ 85383
 Misty Howick (FE) (2)

Phone: (623) 824-1357
pastor@spiritsong.church

Sunrise UMC

19234 N 7th Ave, Phoenix AZ 85027-5682
 Donna Hughes (OR) (1)

Phone: (623) 780-1008
hello@sunrisephx.org

Trinity UMC, Phoenix

3104 W Glendale Ave, Phoenix AZ 85051-8317
 Robert Holliday (FE) (1)

Phone: (602) 973-1276
 Fax: (602) 973-1284
trinityumcphx@hotmail.com

Trinity UMC, Yuma

3030 S 8th Ave, Yuma AZ 85364-8004
 Robert Klein (LP) (LFT) (2)
 Minister of Ministry Support: Katharine Smith Fuchs (FD) (LFT) (20)

Phone: (928) 344-3013
 Fax: (928) 317-1532
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Willowbrook UMC

19390 N 99th Ave, Sun City AZ 85373-1102
 Gary Kennedy (FE) (7)
 Associate: Ruth Blum (RD) (LFT) (3)

Phone: (623) 974-5637
 Fax: (623) 933-5466
bev@willowbrookumc.org

Yuma New Church Start

3030 S 8th Ave, Yuma AZ 85364-8004
 Jaime Vazquez (OE) (4)

Phone: (928) 344-3013
 Fax: (928) 317-1532
jaimelvazquez@dscumc.net

SPECIAL APPOINTMENTS**I. Within the Connectional Structures of United Methodism**

(Paragraph 344.1.a.1, *The 2016 Book of Discipline*)

Matthew Ashley (FE) (2)
 Deanna Dee Azhikakath (FE) (LFT) (5)

South District Superintendent
 Registrar
 Board of Ordained Ministry
 (CC: Paradise Valley UMC, Paradise Valley, AZ)

Hannah Adair Bonner (OE) (5)	Director of Wesley Foundation University of Arizona, Tucson, AZ (CC: Catalina UMC, Tucson, AZ)
Jamie Booth (FE) (LFT) (3)	Director of Wesley Foundation Arizona State University, Tempe, AZ (CC: First UMC, Tempe, AZ)
N. Susan Brims (FE) (6)	East District Superintendent
Javier Olivares (FE) (1)	West District Superintendent
Kathleen Day (OF) (LFT) (17)	Campus Minister United Christian Ministry at Northern Arizona University, Flagstaff, AZ
David McPherson (FE) (7)	Director of New Faith/Vital Faith (CC: Faith UMC, Phoenix, AZ)
Daniel Morley (FE) (7)	North District Superintendent
Jaycee Salangsang (OE) (LFT) (2)	Campus Minister University of Nevada Las Vegas, Las Vegas NV (CC: Grace Fil-Am Ministry, Las Vegas, NV)

II. Extension Ministries of Persons Under Endorsement by the Section of Chaplains and Related Ministries of the General Board of Higher Education and Ministry and Other Related Ministries

(Paragraph 344.1.b, 331.4.a, *The 2016 Book of Discipline*)

Eric Brown (FE) (9)	Chaplain United States Navy (CC: Desert Foothills UMC, Phoenix, AZ)
Meridith Grandy (FE) (9)	Staff Chaplain University of Maryland Medical Center, Baltimore, MD (CC: St. Mark's UMC, Tucson, AZ)
Asa Holly (PE) (4)	Chaplain Banner Health/Banner University Medical Center, Phoenix, AZ (CC: First UMC, Mesa, AZ)
Mary Klaehn (FE) (20)	Chaplain Tucson Medical Center, Tucson, AZ (CC: St. Francis in the Foothills UMC, Tucson, AZ)
Donna Morley (FE) (20)	Staff Chaplain Ohio Health Grant Medical Center, Columbus, OH (CC: Trinity UMC, Phoenix, AZ)
Roger Brian Osborn (FE) (14)	Chaplain United States Army (CC: Santa Cruz Valley UMC, Sahuarita, AZ)
Richard Wayne Smith (FE) (21)	Chaplain Dignity Health, St. Rose Dominican Hospitals, Las Vegas, NV (CC: Desert Spring UMC, Las Vegas, NV)
Katherine Ziegler Tang (FE) (8)	Senior Manager of Spiritual Care, Clinical Pastoral Education and Volunteer Services Banner-University Medical Center, Phoenix, AZ (CC: City Square UMF, Phoenix, AZ)

III. Persons in Service Under the General Board of Global Ministries

(Paragraph 344.1.c, *The 2016 Book of Discipline*)

Osías Alberto Segura-Guzmán (PE) (3)	General Board of Global Ministries Coordinator of Curriculum and Small Group Leadership Development Tegucigalpa, Honduras (CC: Spirit Song UMF, Peoria, AZ)
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IV. Beyond Ministries Usually Extended Through the Local Church and Other Institutions of or Directly Related to The United Methodist Church

(Paragraph 344.1.d, *The 2016 Book of Discipline*)

Patricia Magyar (LP) (LFT) (3)

Pastor of UMOM Residents
United Methodist Outreach Ministries, Phoenix, AZ
(CC: First UMC Phoenix, Phoenix, AZ)
Chaplain
Casa de la Luz Hospice, Tucson, AZ
(CC: St. Mark's UMC, Tucson, AZ)

Laszlo Vega (FE) (7)

V. Cross-Conference Appointments

(Paragraph 346.1, *The 2016 Book of Discipline*)

Stephanie Bekhor (FE) (15)

Anthony Dawson (FE) (3)

Brian Kemp-Schlemmer (FE) (2)

Jimelvia Pettiford Martin (FE) (2)

Angela McCarty (FE) (4)

Evelene Sombbrero Navarrete (FE) (2)

James Wallasky (RE) (2)

Baltimore-Washington Conference
Great Plains Conference
Great Plains Conference
North Alabama Conference
Great Plains Conference
New Mexico Conference
Great Plains Conference

VI. Appointed to Attend School

(Paragraph 338.4, *The 2016 Book of Discipline*)

Dorothy Saunders-Perez (FE) (4)

Claremont School of Theology
Ph.D Program in Practical Theology
(CC: Dayspring UMC, Tempe, AZ)
ACPE Program
Banner University Hospital, Phoenix, AZ
(CC: Paradise Valley UMC, Paradise Valley, AZ)

Brenda Smith (FD) (2)

VII. Student Local Pastor

(Paragraph 318.3, *The 2016 Book of Discipline*)

Nicholas Grainger (SL) (2)

Haralson UMC
Haralson, GA

VIII. Permanent Deacons in Service Ministry

(Paragraph 331, *The 2016 Book of Discipline*)

Amy Barron-Gafford (FD) (LFT) (17)

Hospital Chaplain
Tucson Medical Center Pastoral Services Department, Tucson, AZ
(CC: St. Francis in the Foothills UMC, Tucson, AZ)

Geraldine Bast (RD) (LFT) (6)

Spiritual Care Coordinator
Justa Center, Phoenix, AZ
(CC: Sunrise UMC, Phoenix, AZ)

Tina Rees (FD) (18)

Director/Counselor
Practical Life Counseling, Chandler, AZ
(CC: First UMC, Gilbert, AZ)

Robert Rynders (FD) (3)

Executive Director
1703: A Faith Collaborative, Scottsdale, AZ
(CC: Catalina UMC, Tucson, AZ)

Joshua Warner (FD) (2)

Program Coordinator and Evaluator of Mobile Health
Valle Del Sol, Phoenix, AZ
(CC: First UMC, Tempe, AZ)

IX. Deaconess and Home Missioner

(Paragraphs 1913 and 606.4, *The 2016 Book of Discipline*)

Maria Hase (6)

Speech-Language Pathologist
Chandler Unified School District, Chandler, AZ
(Church Membership: Dayspring UMC, Tempe, AZ)

Jane Ann Murray (3)

Church Relations Coordinator Volunteer
Operation Christmas Child
(Church Membership: St. Michael's UMC, Lake Havasu City, AZ)

Clergy Salary Schedule

Pastor's Name	Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Aguirre-Olivares, Alma	FE	Shepherd of the Hills UMC	43,193	20,000		63,193
Arnpriester, Jonathan	FE	Chandler UMC	58,464	32,826		91,290
Arvizu, Joel	LP	Nuevo Pacto UMF/Epworth UMC	35,556	20,000		55,556
Barcus, George	LP	Community UMC, Williams	30,000		7,500	37,500
Barron-Gafford, Amy	FD	Tucson Medical Center Hospice				\$30/hour
Bartlow, Lynn	FE	St. Mark's UMC	83,560	26,500		109,759
Bartlow, Ron	FE	St. Paul's UMC Tucson	63,250	24,000		87,250
Baum, Fred	FE	Vista de la Montaña UMC	53,153	29,362		82,515
Bekhor, Stephanie	FE	Marley UMC - Baltimore-Washington Conference	17,040	17,040		34,080
Bonner, Hannah	OE	Wesley Foundation, University of Arizona	44,300	15,000		59,300
Booth, Jamie	FE	First UMC Tempe/ASU Wesley Foundation	42,000		10,500	52,500
Boyett, Galene	FE	Cross in the Desert UMC	37,794	35,000		72,794
Brady, Sherry	FD	Duncan UMC	8,400			8,400
Brown, Edward	LP	First UMC, Eloy	15,320			15,320
Brown, Eric	FE	US Navy	86,032	26,400		112,432
Bullock, Joel	FE	Dayspring UMC	44,775	23,000		67,775
Casebolt, Rick	FE	First UMC, Gilbert	49,335	24,000		73,335
Cho, Paul	FE	First UMC, Tempe	52,000	32,000		84,000
Colby, Matthew	FE	Catalina UMC	45,569	21,600		67,169
Corella, Amanda	PE	Prescott Valley UMC	33,658	20,500		54,158
Coffman, Lauren	LP	Paradise Valley UMC	16,556	37,000		53,556
Culbertson, Janet	LP	Shepherd of the Valley UMC	18,371	9,000		27,731
Dawson, Tony	FE	York First UMC - Great Plains Conference	72,507	14,400		86,947
Day, Kathleen	OF	United Christian Ministry, Northern AZ University	25,000			25,000
Devereaux, Andrew	LP	St. John's UMC, Kingman	40,000	20,000		60,000
Devereaux, David	FE	Desert Spring UMC	76,157	37,599		113,756
Dotson, Mary	FE	Green Valley UMC	46,000	30,500		76,500
Eaton, Michael	FE	Payson UMC	43,875	20,000		63,875
Escobedo-Frank, Dottie	FE	Paradise Valley UMC	81,251	34,000		115,251
Evans, Sara	LPA	Huachuca UMC	5,200			5,200
Felten, David	FE	The Fountains, A UMC	57,469	38,850		96,319
Fernandes, Antonieta	FE	Christ Community UMC	45,000	22,000		67,000
Fischer, Court	FE	Trinity Heights UMC	55,500		13,875	69,375

Pastor's Name	Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Gilmore, Brandon	OE	Central UMC	48,000	24,000		72,000
Gilmore, Rachel	OE	Central UMC	48,000	24,000		72,000
Gómez, Daniel	LP	Velda Rose UMC	43,258	22,528		65,786
Govett, Kimber	LP	Boulder City UMC	40,000	20,000		60,000
Govett, Stephen	FE	University UMC	57,000	25,000		82,000
Grandy, Meridith	FE	University of Maryland Medical Center	58,579			58,579
Hageman, Jennifer	FE	Trinity UMC, Las Vegas	52,000	25,000		77,000
Hall, Jonathan	FE	Mountain View UMC	46,985	24,000		70,985
Handlong, Douglas	FE	UMC of Green Valley	65,000		16,250	81,250
Hansen, Kristin	FE	Desert Foothills UMC	52,014	30,000		82,014
Harris, Sylvia	LP	Wesley UMC	17,778	10,000		27,778
Harriss, David	FE	Gila Mountain UMC	53,202	18,000		71,202
Hernandez, Adriana	LP	St. Paul's UMC, Globe	18,075		4,519	22,594
Ho, Daisy	LP	Community UMC Buckeye	26,667		6,667	33,334
Holden, Susan	FE	Desert Skies UMC	46,920	19,000		65,920
Holliday, Bob	FE	Trinity UMC Phoenix	48,725	19,000		67,725
Holly, Asa	PE	Banner Boswell/Del Webb				\$28.29 hour
Howick, Misty	FE	Spirit Song UMF	42,799	20,000		62,799
Hurlbert, Daniel	FE	Prescott UMC	68,289	30,600		98,889
Isingoma, Brooke	PE	St. Matthew UMC	42,230	25,300		67,530
Jelinek, Tom	FE	First UMC, Glendale	56,469	18,000		74,469
Jimenez, Agustin	OF	New Hope UMC	43,872	12,000		55,872
Johnson, Corby	OE	First UMC, Safford	51,357		12,839	64,196
Johnson, Sandra Lee	LP	St. Michael's UMC	34,108	17,997		52,105
Johnson, Sandra Lynn	FE	Santa Cruz Valley UMC	45,432	22,800		68,232
Jones, Richard	OF	St. James UMC	45,600	22,400		68,000
Kafovalu, Kepueli	LPA	First Tongan UMF				
Kalm, Amy	LP	White Mountain UMC	36,149		9,037	45,186
Keller, Katharine	LP	Gold Canyon UMC	52,376	15,600		67,976
Kelley, Michele	LP	First UMC, Bisbee/ Grace UMC Douglas	20,400			20,400
Kemp-Schlemmer, Brian	FE	Gretna/Great Plains Conference	64,930	29,700		94,630
Kennedy, Gary	FE	Willowbrook UMC	64,433	43,000		107,433
Kerr-Osman, Michael	FE	The Bridge UMC	54,814	24,000		78,814
Kim, Chan Hong	PM	Arizona Korean UMF	36,000			36,000
Kim, Terry	LP	First Henderson UMC	41,500	24,000		65,500
Klaehn, Mary	FE	Tucson Medical Center	78,048			78,048
Klein, Robert	LP	Fort Yuma UMC	15,400			15,400
Klein, Robert	LP	Trinity UMC, Yuma	45,000	20,000		65,000
Ko, Eun Young	OE	First UMC Tucson	50,304	22,000		72,304
Lambert, Jennifer	FE	Red Mountain UMC	60,106	24,000		84,106

Pastor's Name	Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Lansberry, Candace	FE	Desert Skies UMC	79,689	11,250		90,939
Larsen, Linda	LP	Willcox UMC	23,400		5,850	29,250
Lee, Ki Yong	FE	A Grain of Mustard Seed UMF	51,357	19,560		70,917
Lee, Robin	LP	Hope UMC, Bullhead City	48,067		12,017	60,084
Lerdahl, Vicki	LP	Haven UMC	15,667	10,200		25,867
Lerner, Deborah	FE	Shepherd of the Hills UMC	64,013	22,400		86,413
Lester, Kevin	LP	Sanctuary UMC	32,000	30,000		62,000
Lyter, Ann	FE	Scottsdale UMC	46,749	26,000		72,749
Magyar, Patricia	LP	UMOM	37,000			37,000
Martin, Jimelvia	FE	First UMC, Weaver, AL	31,616		7,904	39,250
Mason, Lyndon	FE	New Song UMC	60,646	19,702		80,348
Mast, Fred	FE	Sedona UMC	60,000		15,000	75,000
McAvoy, Patrick	LPA	Page Community UMC	5,000			5,000
McCarty, Angela	FE	Church of the Resurrection UMC-Great Plains Conf	48,860	15,000		63,860
Misionare, Sefo(Jeff)	LP	Journey UMC	8,000			8,000
Morley, Donna	FE	Ohio Health Grant Medical Center	40,000	15,000		55,000
Murray, Phyllis	LPA	Pahrump Valley UMC	25,000			25,000
Navarrete, Evelene Sombbrero	FE	4 Corners Native Amer Ministry	65,000		16,250	81,250
Ogle, Kim	LP	St. Mark's UMC	36,149	12,000		48,149
Oliver, Ian	LP	Calvary UMC	8,900	5,000		13,900
Osborn, Roger Brian	FE	US Army	89,520	29,196		118,716
Pajak, Sharon	FE	Grace UMC, Mesa	50,041	27,000		77,041
Parrott, Ross	FD	Lakeview UMC	50,112	17,472		67,584
Pate, Diamond	PE	First UMC, Gilbert	36,741	21,100		57,841
Patzloff, Michael	FE	Faith UMC	27,889	10,000		37,889
Perry, Tracy	LP	Spirit of Joy UMC	19,790	14,400		34,190
Peterson, Carl	FE	Sierra Vista UMC	56,100	22,000		78,100
Piukala, Timote	FE	Tongan UMC, Mesa	46,090	11,358		57,448
Pollard, Regina	LP	City Square UMF/Primera Iglesia Methodista Unida	26,667	15,000		41,667
Procter-Murphy, Jeff	FE	Dayspring UMC	57,469	45,000		102,469
Quanstrom, Fay	OF	Gold Canyon UMC	11,764	11,764		23,528
Quijada, Anabel	LP	Menlo Park UMC	8,889			8,889
Rambikur, Elizabeth	FE	Christ Church UM	60,000	15,000		75,000
Rees, Tina	FD	Practical Life Counseling	18,000			18,000
Rennick, David	FE	North Scottsdale UMC	39,280	46,061		85,341
Reynolds, Douglas	AM	Mission Bell UMC	6,000	30,500		36,500
Rogers, Todd	FE	First UMC, Phoenix	100	18,885		18,985
Rynders, Melissa	FE	Catalina UMC	53,962	30,000		83,962
Rynders, Rob	FD	1703: A Faith Collaborative	72,000			72,000
Salangsang, Jaycee	OE	Grace Fil-Am	52,014	15,000		67,014
Salvatierra, Stuart	PE	St. Mark's UMC	34,909	25,000		59,909

Pastor's Name	Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Schauer, Deborah	LP	Spirit of Hope UMC	48,844	17,500		66,344
Scott, Kimberly	FE	Cross Roads UMC	19,875	15,000		49,875
Segura-Guzman, Osias	PE	General Board of Global Ministries	28,752	21,350		50,102
Smith, Brenda	FE	Paradise Valley UMC	33,800			33,800
Smith, Khalif	FE	First UMC, Mesa	54,232	30,000		84,232
Smith, Richard	RE	St. Rose Dominican Hospital	64,660			64,660
Snukis, Erna	LPA	First UMC Winslow	12,000	13,000		25,000
Soon, Stephanie	FD	Shepherd of the Hills UMC	20,000	5,000		25,000
Steinberg, Fred	FE	Gold Canyon UMC	70,128	28,086		98,214
Sullivan, Clare	LP	Liberty UMC	34,000	15,000		49,000
Summers, David	FE	Lakeview UMC	57,469	20,000		77,469
Swanson, Wendy	LP	Mesquite UMC	43,697		10,924	54,621
Tang, Anthony	FE	Desert Mission UMC	80,886	18,180		99,066
Tang, Katherine	FE	Banner University Medical Center Phoenix				\$49.46/hour
Topping, Jody	FE	Song of Life UMC	41,117	31,840		72,957
Tracy, Karla	LPA	Global Community UMF	9,000			9,000
Vargas, Dulce	OE	Parker UMC	20,200		5,050	25,250
Vazquez, Jaime	OE	New Church Start, Yuma	56,640	15,470		72,110
Vega, Laszlo	FE	Casa de la Luz Hospice	65,828			65,828
Velazquez, Raul	LP	El Mesias UMC	29,779	7445		37,224
Warner, Joshua	FD	Valle Del Sol	60,000			60,000
Wasson, David	FE	Dove of the Desert UMC	51,356	18,000		69,356
Wilkerson, Michael	LP	First UMC, Yuma	35556	8,889		44,445
Williams, Eve	FE	Advent UMC	47,407	24,000		71,407
Williams, Gary	LP	Journey UMF	27,112	20,475		47,587
Wiltbank, James	FE	St. Francis in the Foothills UMC	56,650	25,000		81,650
Wurpts, Christopher	LP	Paradise Valley UMC	38,124	18,000		56,124
Zavala, Efrain	FE	Prescott UMC	39,139	24,000		63,139

The above compensation information is required to be reported for insertion in the journal of the Annual Conference by Paragraph 627 of the 2016 Book of Discipline.

This information reflects reported compensation as of July 1, 2020

*Status

AM-Associate

Member

FD-Deacon in Full

Connection

FE-Elder in Full Connection

LP-Local Pastor

LPA-Lay Person Assigned

**Value of Parsonage – 25% of Cash Salary

OE-Elder Other Conf./Meth. Denomination

OF-Full Member/Other denomination

OP-Provisional Member/Other Conference

PE-Provisional Elder

Retired Clergy Appointed to Local Churches Salary Schedule

Pastor's Name	Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Arnpriester, Marvin	OR	Sun Lakes UMC	60,000	40,000		100,000
Bast, Geraldine	RD	Justa Center	5,850			5,580
Bensen, Ken	OR	UMC of Green Valley	0			0
Bergstrom, Leah	OR	North Scottsdale UMC	10	8,814.57		8,824.57
Blackwood, Patricia	RD	Prescott UMC	2,567	22,203		24,770
Blum, Ruth	RD	Willowbrook UMC	26,168			26,168
Butcher, Tom	RE	First UMC, Sun City	58,000	20,000		78,000
Cutlipp, Robert	RE	Community UMC, Bowie	5,000			5,000
De Atley, Linda	RE	Lakeview UMC		18,420		18,420
Dye, Noni	RL	Shepherd of the Pines UMC	18,047	25,000		43,047
Frick, Patty	OR	Patagonia Community UMC	23,375		5,926	29,301
Gaston, Raven	RE	First UMC, Tucson	7,654			7,654
Gilfert, Robert	RA	Chino Valley UMC	37,062	15,000		52,062
Glithero, Iain	RL	Desert Chapel UMC	25,000	10,000		35,000
Higgs, Michael	RE	Journey UMC	32,500	5,000		37,500
Holling, Dave	OR	Sun Lakes UMC	36,000			36,000
Hughes, Donna	OE	Sunrise UMC	30,000	10,000		40,000
Kiracofe, Tom	RE	Aldersgate UMC	15,000			15,000
Lansberry, Mark	RE	UMC of Casa Grande	40,000			40,000
Lind, Bob	RL	Ajo Federated	11,408		2,852	14,260
Lyon, S. Lewis	RE	Dove of the Desert UMC	23,400			23,400
Mothershed, Cheryl	OE	Holbrook UMC First UMC Winslow		12,500		12,500
Norris, Larry	RE	Velda Rose UMC	49,229	36,771		86,000
Quanstrom, Fay	OF	Gold Canyon UMC	11,765	16,765		28,530
Reynolds, Douglas	AM	Mission Bell UMC	6,000	30,500		36,500
Schwenn, Ivan	OR	St. John's UMC, Tucson	27,600	4,800		32,400
Scott, Floy	OR	Phoenix Native American Fellowship	3,600			3,600
Silk, Denny	OR	First UMC, Phoenix	70,507	21,000		91,507
Stallons, Judy	OE	Pahrump Valley UMC		30,000		30,000
Stanley, Linda	RL	Zion UMC	39,111	22,000		61,111

Resolution to Publish Retired Salaries – PASSED at Covenant Council June 25, 2020

This information reflects reported compensation as of July 1, 2020

Status

AM-Associate Member

OE-Elder, Other Conf./Meth. Denomination

OR-Retired Member of other Conf./Meth.

Denomination

RE-Retired Elder

RD-Retired Deacon in Full

Connection

RL-Retired Local Pastor

Conference Rules, Policies, and Guidelines

A. CONFERENCE RULES

Groups requesting changes in the Conference Rules are asked to send the proposed changes to the Conference Secretary by February 28 of each year. Rules I.M. and I.N. require that all rule changes must be submitted to the Rules Committee for consideration and presentation to the Annual Conference. Proposed changes shall be sent to the Conference Secretary who will send copies to the members of the Rules Committee within two weeks.

I. ORGANIZATION OF THE CONFERENCE

- A. The organization of the Annual Conference shall be in accordance with the *Book of Discipline*, ¶ 603.
- B. The composition and character of the Annual Conference shall be in accordance with the *Book of Discipline*, ¶ 602.
- C. The powers and duties of the Annual Conference shall be in accordance with the *Book of Discipline*, ¶ 604.
- D. The business of the Annual Conference shall be in accordance with the *Book of Discipline*, ¶ 605.
- E. Roberts Rules of Order (Current Edition) shall govern all matters not specifically covered by the following special conference rules.

II. CONFERENCE PROCEDURES

A. Conference Secretary

- 1. The Conference Secretary shall be nominated by the Bishop after consultation with the District Superintendents. (S)he shall be elected at the first Annual Conference following General Conference and shall serve for the Quadrennium.
- 2. The Conference Secretary will prepare all of the proceedings of Annual Conference in electronic form and transfer them to the Conference Communications Department where Communications Staff will perform the final editing of the Journal. In cases where the Daily Proceedings are not approved by the Conference, the Secretary shall edit the Daily Proceedings from recordings; such editing shall constitute approval.
- 3. The Conference Secretary shall be authorized to edit the Preliminary Reports for each session of the Annual Conference for accuracy and brevity.
- 4. The Conference Secretary shall be authorized to reproduce the Daily Proceedings, as well as other reports and resolutions to come before the Annual Conference. The Daily Proceedings will be posted on the Conference web site at the conclusion of the last Annual Conference Session. In addition, the Secretary shall reproduce only such resolutions and reports which are the property of the Annual Conference or may be authorized by the Annual Conference. All preliminary minutes and recordings by the Conference staff of the Sessions are the property of the Conference Secretary and as such are part of the official proceedings. The Members of the Annual Conference will have 15 days to notify the Conference Secretary of changes that may be made.
- 5. The Conference Secretary's Staff for each Annual Conference will be listed in the Preliminary Reports for each session of the Annual Conference. These people will constitute the staff for that Annual Conference.

B. Conference Statistician

- 1. The Conference Statistician shall be nominated by the Conference Nominating Committee, elected at the first annual conference following General Conference, and serve for the Quadrennium.
- 2. The Conference Statistician shall gather data from the churches, boards, and agencies of the Annual Conference and shall prepare statistical reports and analyses for publication in the Journal or at the request of the stated boards and agencies in cooperation with the Appointive Cabinet.

C. Annual Conference

- 1. The names of the people who have registered for an Annual Conference will constitute the official roll call for that Session of the Desert Southwest Annual Conference.
- 2. Clergy who have requested to be excused from an Annual Conference and have received permission from their District Superintendent will be excused and their names be included in the minutes. If a person wishes to challenge an excused absence they may bring it to the attention of the Annual Conference.
- 3. The entire floor of the room where Annual Conference is held will constitute the Official Bar of the Conference and Annual Conference will operate under the "trust" system which means that: only eligible voting members of the Annual Conference may vote.

4. The Commission on Religion and Race and Commission on Status & Role of Women have a disciplinary responsibility to monitor the proceedings of the Annual Conference. Our leadership affirms our conference's desire to have them do so. Monitors will sit on the floor of each Annual Conference to observe the proceedings and they will be granted time in the agenda to report to the Annual Conference Session.
5. The Conference Secretary and Journal Editor are authorized to publish all Annual Conference reports and official materials not acted upon, with full editorial privileges.

D. Preliminary Reports

1. A Statement of Accomplishments may constitute a report from each board, commission, committee or agency. This statement may include Objective and Goals, Scope of the Charge Approach and Accomplishments, Budget Reports, Problems Encountered and Recommendations.
2. All written reports from boards, commissions, or agencies shall be in the hands of the Conference Secretary no later than April 30 in order to be included in Preliminary Reports. The reports should be submitted via email to the Conference Secretary's email address. In addition, the Conference Secretary shall provide those who are compiling reports a time line when reports are due. No report shall be published in the Preliminary Reports which has not been acted upon by a majority of the members of the committee.
3. All written reports presented to the Annual Conference for adoption shall be prepared based on the template provided on the Conference web site.
4. No regular report from a Standing Committee shall be before the Annual Conference for adoption unless it has been in the hands of the Annual Conference delegates not later than the close of the business session the day preceding its presentation for consideration. The exceptions to this rule are the Daily Proceedings for the last day of Annual Conference which may be considered with less than 24 hours' notice.
5. The Conference Secretary shall be authorized to edit and publish a supplemental edition of the Preliminary reports which shall contain the summary of the recommendation of the petitions.
6. Both Preliminary Reports and supplemental reports shall be considered preliminary in nature, and the local churches are at liberty to discuss the contents. However, Judicial Council Ruling No. 109 prohibits any official body of the local church to order or instruct lay or reserve members to vote in any prescribed manner on issues expected to come before the Annual Conference.

E. Petitions, Resolutions, and Rules

There are three processes in which matters may be brought to the attention of the Annual Conference for action. The Petition process is designed to be used by individual United Methodists and Local Churches. Through this process any concerned United Methodist or Local Church may petition the Conference regarding a concern which is within the Conference's Disciplinary power to act. The Resolution process is designed to be used by Conference Members, Boards, Committees, and Agencies who are directly related to the Annual Conference. Rule changes are ordinarily generated by the Board, Committee or Agency directly affected by the change. However, individual United Methodists, Conference members or churches may suggest rule changes by following the procedure outlined below.

1. Petitions

- a. Any Local Church or United Methodist lay person who is an active member of a Local Church within the bounds of the Desert Southwest Annual Conference may petition the Annual Conference by sending a signed petition to the Conference Secretary stating the local church in which the signer is a member. No board, commission, or agency of the Annual Conference may submit a petition. Each petition shall meet the following requirements:
 - 1) The petition shall be supplied to the Conference Secretary not later than February 28 of each year. The petition should address only one (1) subject and be related to only one board, commission, or agency.
 - 2) All petitions received by February 28 shall be referred by the Conference Secretary to the board, commission, or agency which is determined to be most closely related to the content of the petition.
- b. Each board, commission, or agency to which petitions have been referred shall report its recommendations to the Annual Conference at the time to be assigned by the Sessions Committee. If such a petition is not acted upon by the Annual Conference, it shall be considered null and void.
- c. Each board, commission, and agency shall be responsible for reporting the final disposition of each

petition assigned to the Conference Secretary. This report shall be included in the Journal each year.

2. Resolutions

- a. Any board, commission, agency, or five members of the Annual Conference acting together may present a resolution to the Annual Conference for its consideration provided it meets the Conference Rules as prescribed in rule D. Resolutions submitted by at least five members of the Annual Conference shall be signed by the Conference members with their names typed or legibly printed below the corresponding signature.
- b. If a resolution is presented to the Conference Secretary prior to the April 30 deadline it will be included in the preliminary report.

3. Rule Changes

- a. Rule changes proposed by Conference boards, commissions, or agencies must be received in the office of the Conference Secretary by February 28. The Conference Secretary will then forward proposed rule changes to the Rules Committee within two weeks.
- b. Rule changes proposed by individual United Methodists, Conference members, or churches must be received in the Office of the Conference Secretary by February 28. The Conference Secretary shall then forward the proposed rule changes to the Conference boards, commissions, or agencies directly affected by the proposed rule changes for their consideration. If the affected Conference boards, commissions, or agencies concur with the proposed rule changes, then the procedures in item I.E.3.a. will be followed.
- c. Proposed rule changes referred to a Conference board, commission or agency that do not receive a vote of concurrence will be considered null and void unless they are revived through the resolution process as described in I.E.2.

4. General Conference Petitions

- a. Individuals and local churches can petition the General Conference by sending petitions directly. Those petitions are to be sent directly to the General Conference Petitions Secretary.
- b. Petitions requesting the Desert Southwest Annual Conference to petition the General Conference shall follow the procedures and deadlines outlined in I.E.1.
- c. Resolutions requesting the Desert Southwest Annual Conference to petition the General Conference shall follow the procedures and deadlines outlined in I.E.2.
- d. Petitions to General Conference should address only one paragraph of the Discipline, unless two or more paragraphs in the Discipline are so closely related that a change in one affects the others. Resolutions should address only one issue.

F. Legislative Committees

During the Annual Conference session, there shall be not more than six Legislative Committees. The Conference Secretary in consultation with the Bishop shall determine if there is sufficient legislation to warrant the convening of Legislative Committees.

1. **Duties:** If Legislative Committees are utilized, their duties shall be as follows: to receive all items to be submitted to the Annual Conference for action, including but not limited to resolutions, recommendations, petitions, and proposals; to hear and consider all such items; to formulate, amend, vote to consent calendar and present action items to the Annual Conference. Those matters that shall be excluded from Legislative Committee consideration include, but are not limited to, Council on Finance & Administration recommendations and Nominations. The Bishop and Cabinet shall decide which matters need to be acted upon by the whole Annual Conference.
 - a. **Assignments:** The Conference Secretary is empowered to assign items for consideration to the appropriate Legislative Committee and to withdraw and reassign said items at any time before a report on said recommendations is submitted.
 - b. **Amendments:** The Legislative Committees are empowered to amend matters assigned to them.
 - c. **Initiation of Resolutions:** The Legislative Committees are empowered to initiate resolutions falling within the scope of their responsibility.
2. **Membership**
 - a. **Assignment:** Lay and clergy members will be given priority as to the legislative committee on which they wish to serve. Each Exempt Level I staff person will be assigned to a separate committee so far as possible.

- b. Alternates and Observers: Alternates and Observers to Annual Conference may attend the Legislative Committee of their choice. Observers have the right of voice but not vote. Alternates have the right of voice but not vote unless they are filling the vacancy of the lay member.
- c. Tenure: Assignment shall be made annually for one year.

3. Leadership

- a. The Bishop and District Superintendents shall select a Convener and a Recorder for each Legislative Committee. The Convener shall facilitate the Legislative Committee. The Recorder shall keep minutes of the Legislative Committees. Care shall be taken in these nominations to alternate between lay and clergy persons.
- b. Tenure: The term for Convener and Recorder shall be for one year.

4. Meetings

- a. The Convener shall convene at Annual Conference the Legislative Committee at the prescribed times at Annual Conference.
- b. An Exempt Level 1 staff person may act as the parliamentarian.
- c. The Convener, at the first meeting of the Legislative Committee, shall explain the legislative committee process. Input will be given with discussion and debate on each matter on the legislative calendar.
- d. Votes on each matter shall be reported as number voting for, number voting against and percentages.
- e. Funding of Proposals: Any matters requiring additional funding shall be referred to the Council on Finance and Administration for review and report to the Annual Conference prior to its action.
- f. Subcommittees: Each Legislative Committee may elect sub-committees by whatever method it chooses to deal with matters that are before them.
- g. Process: Following discussion and debate, votes will be taken on each matter on the agenda.
 - 1) If an item passes by 2/3 of those voting, it shall be placed on the Consent calendar to be reported at the next Plenary Session.
 - 2) Those items receiving a simple majority shall be reported out of the committee and dealt with in a session of the total membership of the Annual Conference.
 - 3) Those matters debated and amended by a 2/3 majority vote of the Legislative Committee shall be placed on the Consent Calendar and reported at a Plenary Session.
 - 4) Nonconcurrence shall be reported on all matters not receiving a simple majority. In order for a matter receiving nonconcurrence to be brought before the Conference, the resolution process in I.E.2. must be followed.
 - 5) Legislative committees which have not completed their work in the time allotted to them in the Conference program may call such additional subcommittee or full committee meetings as are necessary when not in conflict with scheduled plenary sessions of the Conference.

G. Financial Procedures

- 1. Any authorized Conference Board, Commission, or Committee finding it necessary to incur any indebtedness not provided in its regular budgeted sources of income shall first submit such proposal to the Council on Finance and Administration and obtain its permission before incurring indebtedness.
- 2. Every ministerial member of the Conference shall file a statement of the items paid to or for him/her by his/her employer, including allowances for expenses, with the Conference Treasurer on an annual basis. Such information shall be supplemented by a record of payments made from any Conference or General Board source. The entire summary compensation schedule shall be published in the Conference Journal.
- 3. The figure reported by the local church to the Annual Conference shown in Financial Reports shall include:
 - a. Cash salary payments to the minister including all variants and allowances.
 - b. The dollar amount of all employee benefits paid by the church for the account of the minister.
 - c. Direct expense reimbursements for costs incurred by the minister in performance of any professional duties, housing allowance and utility costs.
- 4. The District Superintendent shall provide the Conference Secretary with the estimated salary, travel, utilities, employee benefits, equitable salary variants, if any, and housing allowance (if a parsonage is not furnished) for each pastoral charge for the appointment year beginning July 1. This information to be printed following the pastoral appointments in the Conference Journal.

5. The salary and housing allowance of all full-time clergy Conference employees shall be published annually in the Journal.
6. Each local church is requested to include in its budget the amount required to provide the cost of registration, room and board during the Conference session for its ministerial and lay members to the Conference.

H. Conference Boards and Committees Travel Expense

1. Travel expense for members of Boards, Councils, Commissions and Committees elected by the Annual Conference to meetings of those bodies, for volunteer workers doing program or field work approved by such agencies, and for official representatives elected and/or designated by the agency to attend other than United Methodist meetings within the bounds of the Annual Conference may be reimbursed on a basis to be recommended annually by the Council on Finance and Administration.
2. All claims for expense shall be submitted to the Conference Treasurer and shall be approved by a person authorized by each agency before payment of the claim is made.
3. It is urged that in all cases those methods of travel be used which save the time and convenience of the member and at the same time represent the lowest expense to the Conference.

I. Moving Expense Plan

Clergy members of the Desert Southwest Annual Conference who are appointed with annuity claim and members of the professional staff employed by the Desert Southwest Annual Conference shall be entitled to receive reimbursement for moving expenses in accordance with the policies and procedures set forth below:

1. In case of clergy members, reimbursements by the Desert Southwest Annual Conference for costs incurred as the result of a change in appointment shall relate only to actual transportation costs of household goods and personal property unless otherwise authorized by the Moving Expense Committee of the Council on Finance and Administration.
2. The actual move must take place within twelve months from the date of appointment or the date of retirement in order to have any moving expenses paid by the Desert Southwest Annual Conference.
3. The Desert Southwest Annual Conference shall be responsible for 75% of the applicable moving costs within the Conference bounds. The remaining 25% shall be paid by the Church (or agency) receiving the clergy. Only actual transportation costs of normal household goods and personal property up to 16,000 pounds, full replacement insurance, packing materials and other standard incidental costs are recoverable expenses. Travel expenses are not covered.
4. Any clergy coming to an appointment in the Desert Southwest Conference from outside its bounds will have 25% of the prior year's average costs paid by the church (or agency) receiving the clergy, and the balance paid by the Desert Southwest Annual Conference.
5. Those clergy who are completing basic seminary education necessary for ordination and who are returning from schools outside the Desert Southwest Conference are entitled to moving expenses to their first appointment following school at the expense of 75% Desert Southwest Annual Conference and 25% to the receiving local church.
6. Clergy entering retirement who are currently serving in the bounds of, and have annuity claim upon, the Desert Southwest Annual Conference, and spouses and/or surviving minor children of clergy serving with annuity claim upon the Desert Southwest Annual Conference at the time of death, shall be entitled to one move within the geographical bounds of this Annual Conference. If the move is to go beyond the Conference's geographical bounds, the Desert Southwest Annual Conference shall pay for the move less that portion of the transport cost for mileage beyond the geographical bounds of the Conference. Clergy retiring with less than 20 years of service (*Book of Discipline*, ¶ 357.2) will receive coverage for their retirement move on a pro-rated basis equal to their number of years of service divided by 20. It is understood that in order to qualify for this move, the prospective recipient must be eligible for Pension Benefits in the year in which he/she retires.
7. Clergy who are Desert Southwest Annual Conference members returning from sabbatical leave or other additional continuing education outside the Desert Southwest Annual Conference will have their costs paid to their new charge from the geographical bounds of the Conference closest to the point of origin, at the expense of 75% Desert Southwest Annual Conference and 25% to the receiving local church on a prorated basis (75/25) as with other moves.
8. Persons employed as exempt staff of the Desert Southwest Annual Conference shall be reimbursed for

moving costs relating to their relocation at the time of their employment or appointment (ministers) in the Desert Southwest Annual Conference. The 25% portion of their reimbursement shall be charged to the employing agency budget.

9. Moving expenses related to Appointments Beyond the Local Church not covered in above paragraph # one (1) shall be paid by the employer/agency.
10. Clergy moving to a new church may incur reportable taxable income for reimbursed or paid for moving expenses. They are encouraged to consult with their tax advisor about the taxability of moving expenses paid to or for them.
11. In a case where storage of household merchandise would be needed, prior approval must be received from the Conference Treasurer's office. A maximum of 15 days is acceptable and could be reimbursable due to extenuating circumstances. Storage expense is to be paid 100% by clergy if caused by clergy action. Expenses are to be borne in like ratio I.I.5., if caused by the church or this Annual Conference.
12. All moves are to be coordinated through the Desert Southwest Annual Conference Treasurer's office. For convenience and control, a corporate central billing procedure will be provided.
13. Any clergy coming to an appointment in the Desert Southwest Conference from outside its bounds must reimburse the Conference and the receiving Church a pro-rated portion of the moving costs paid for/to the clergy person if they leave the Conference appointment within the first 3 years of their appointment in the Conference. The pro-rated reimbursement amount shall be as follows:
 - 100% if they leave the Conference within the first year of their Conference appointment.
 - 67% if they leave the Conference within the second year of their Conference appointment.
 - 33% if they leave the Conference within the third year of their Conference appointment.
14. Exceptions to the provisions of these rules shall be subject to the final approval of the Appointive Cabinet with such approval being ratified by the Moving Expense Committee Chairperson and/or the Conference Treasurer in advance of the move.

J. Election of Lay Members and Observers

1. Annual Conference Lay Membership and method of election shall be in accordance with the *Book of Discipline*, ¶¶ 32, 602.4, and 602.5. Lay Members shall be elected on a quadrennial basis. The two persons specified under 25 years of age shall consist of one youth (Jr. High or Sr. High) and one young adult (age 19 through 30) to be selected annually by their respective District Youth and Young Adult organizations.
2. To reach the required number of Lay Members in equalizing membership (lay and clergy) the following priority basis shall be implemented until the number of Lay Members equals the number of clergy as defined in ¶ 602.4 of the *Book of Discipline*.
 - a. Conference Officers and Staff: Secretary, Treasurer, Statistician, Foundation Director, Director of Connectional Ministries, Director of New and Vital Faith Communities, Director of Camp and Retreat Ministries, Director of Outreach, Director of Communications, and Conference Chancellor (if any of the foregoing are laypersons).
 - b. Each District Conference shall elect annually two (2) lay members to Annual Conference, one of whom shall be of High School or Junior High school age (18 or younger) and nominated by the District Council on Youth Ministry, and one (1) of whom shall be a Young Adult (age 19-30) who shall be nominated by their District Young Adult Organization. Certification of their election shall be through a manner similar to the certification of other Lay Members of the Conference, except that it shall be through the office of the District Superintendent rather than a local church.

Each year the number of youth or young adults used for the purpose of representing youth and young adults from each district varies. In some years one might have more youth/young adults who would want to attend while another district might not have their allotted share of youth/young adults. In order to make sure that our youth/young adults have their fair representation in the Clergy/Laity Equalization formula, the Conference Youth Council can designate a youth/young adult to fill an empty district spot with someone from another district to serve as a lay member to Annual Conference. In addition to the 2 lay members (1 youth and 1 young adult), using the same formula as above, up to 2 observers per district could be selected yearly. The funds to pay for these positions will not come from the Annual Conference but will come from 1/3 local church, 1/3 district, and 1/3 family. The names of Lay Members and Observers must be sent to the Conference Office by March 31.
 - c. Lay Chairpersons on all Conference Boards and Agencies and Executive Directors of all independent

- Conference related agencies (if they are laypersons) such as urban ministry agencies.
- d. Lay members of General and Jurisdictional Church Boards and Agencies.
 - e. Presidents of District United Methodist Women and Presidents of District United Methodist Men.
 - f. Each local church shall receive one additional lay member in descending order from the largest church in membership to the smallest in membership until equalization is reached.
3. The Secretary of the Annual Conference shall use as the basis for the ministerial membership of the Annual Conference the number of ministerial members as of December 31. The churches shall elect additional lay members on the basis of the number of members reported to the Annual Conference on December 31. These figures shall determine the number of lay and clergy members in the Annual Conference for the following year. The Conference Secretary and/or the Conference Statistician shall be responsible for providing the necessary information to the District Superintendents and all others who are eligible to elect lay members.
4. Observers
- a. Clergymates - one Clergymate in each District shall be elected by the Clergymates of those Districts, by whatever means they deem advisable, to Lay Observer status in the Conference with the power to speak on the floor, and in addition, the four executive officers of the Clergymates shall be elected to said Lay Observer status for the year following their term of office.
 - b. Youth and Young Adult Observers - At all sessions of the Desert Southwest Annual Conference there shall be three (3) Youth Observers and three (3) Young Adult Observers sponsored by each district with the privilege of being seated on the floor and the right to speak from the floor without vote. Each youth and Young Adult Observers shall be responsible for their own funding, support either from their local church or respective Youth/Young Adult district or Conference level organizations or through their own means. The Youth Observers shall be elected by their District Youth Organizations, and the Young Adult Observers shall be elected by their District Young Adult Organization, except that in districts where such organizations do not exist the observers shall be selected by a method to be determined by the District Superintendent. Each Observer shall be a member of a United Methodist Church in this Conference. There shall not be more than one Youth Observer from any one church. The Observers shall reflect the ethnic and racial makeup of the district from which they come.
 - c. Fellowships and Newly Constituted Churches - Newly established local fellowships and certified congregations not yet eligible under the present Discipline, may send one Lay Observer to the Annual Conference session with the privilege of being seated on the floor and the right to speak from the floor without vote. The local church shall pay the Lay observer's costs to attend the Annual Conference.

K. Election of Delegates to General and Jurisdictional Conferences

- 1. The election shall be held in accordance with the *Book of Discipline* ¶¶ 13.2, 34, 35, 36, and 502.3.
- 2. Elections for delegates to General and Jurisdictional Conferences will be at the regular Annual Conference session held two calendar years prior to a regularly scheduled session of General Conference.
- 3. A lay person or group of lay persons who want to nominate someone must submit to the Conference Secretary, the name, address, district and local church and a resume of no more than 50 words describing his/her abilities, interest and involvement in the Church. Lay persons may nominate themselves by submitting the same information to the Conference Secretary. This nomination and resume needs to be in the hands of the Conference Secretary by April 30, to be included in the Preliminary Reports for each session of the Annual Conference. This does not preclude nominations from the floor of Annual Conference.
- 4. Voters shall vote for one delegate on each ballot and continue voting until all delegates are elected with more than 50% of the votes.
- 5. Write-in votes are valid at any time during the voting process. Persons whose names are written in must meet the requirements for election established in the *Book of Discipline*.
- 6. Where there are duplications of surnames among the persons for whom a vote is cast, the first and last name shall be written for those for whom the vote is intended.
- 7. If paper ballots are used for voting, only the official ballot form (provided by the Secretary of Conference) will be accepted by the tellers.
- 8. Ballots will be received from members who are seated within the legal limits of the Conference. All members who wish to exercise their franchise must be seated within the Bar of Conference at the time of

the election in which they wish to vote.

9. The Chief Teller and assistant tellers shall be appointed by the Conference Secretary. Insofar as possible, they shall be nonvoting persons attending the Annual Conference. They shall be instructed in the balloting and counting procedures before the first ballot is taken, including the necessity of confidentiality until the results are officially announced. Electronic voting methodologies may be used if appropriate.
10. As soon as the results of the ballot are tallied, the results shall be announced to the Conference in session. If the Conference is not in session, the results shall be announced to the Conference when it is next called to order.
11. The delegation's Head Delegate will be chosen between the first elected lay and clergy delegates by a vote of the Jurisdictional delegation (i.e., all delegates elected by the Desert Southwest Conference to both General and Jurisdictional Conference). In the case of a tie vote, the Head Delegate position will alternate between the first elected lay and clergy delegates based on the most previous General Conference's Head Delegate.

L. Annual Conference Nominations for Episcopal Election (*Book of Discipline*, ¶ 405.1)

1. Deciding Whether to Participate in the Nomination Process
 - a. In the calendar year preceding the year in which the Jurisdictional Conference meets, the Annual Conference shall ballot on this question, "Shall the Conference Secretary distribute forms for the nomination of Episcopal candidates to the lay and clergy members of next year's Annual Conference, provided there is to be an Episcopal election?" A majority of the valid ballots cast shall be sufficient to instruct the Conference Secretary.
 - b. It shall be the responsibility of the Conference Secretary to notify lay and clergy members of Annual Conference if there is to be an Episcopal nomination process.
2. Developing an Annual Conference Ballot
 - a. If forms are to be distributed at the beginning of the Quadrennial year, these procedures will be followed: The Conference Secretary shall devise and distribute through Conference newspaper and/or other channels a form containing this information: Each lay and clergy member of the Annual Conference Session is invited to list up to three (3) ministers he or she wishes the Annual Conference to nominate for Episcopal election. All ministers who are full members of any Annual Conference are eligible for nomination. Names must be received by the Conference Secretary no later than April 1.
 - b. Persons submitting names shall identify themselves including eligibility to nominate.
 - c. All ministers receiving thirty (30) or more nominations shall be notified by the Conference Secretary who shall:
 - 1) Secure their willingness to be listed on the ballot;
 - 2) Prepare an alphabetical list of willing nominees including name, age, sex, ethnicity, annual conference membership, and complete service record; and
 - 3) Report this list to the members of the Annual Conference during the opening session.
 - 4) Up to twenty-four (24) hours prior to the taking of the first ballots, names may be added to the list by petition bearing the signatures of thirty (30) or more lay and/or clergy members of the Annual Conference Session and accompanied by a signed statement of willingness of the candidate to be on the ballot.
3. Selection of Nominees for Episcopal Election
 - a. On every ballot, each lay and clergy member of the Annual Conference Session may vote for up to three (3) ministers. Any minister receiving a majority vote shall become a nominee of this Annual Conference for Episcopal election by the Jurisdictional Conference. Any nominee with less than thirty (30) votes shall be omitted from further ballots.
 - b. After a nomination or after any consecutive four ballots on which there is no such nomination the Annual Conference shall count vote on the following question before balloting again on names of potential nominees: "Shall the Annual Conference continue to ballot in order to nominate ministers for Episcopal election?" Balloting for nominees shall continue if one-third of those voting on this question support it.
 - c. The Annual Conference Secretary shall notify the Jurisdictional Conference Secretary of the results.

M. Nominations for General and Jurisdictional Boards

Because the Jurisdictional Nominating Committee is not bound by those nominated from each Annual

Conference, all names nominated from the Annual Conference are placed in a pool of names to be considered by the Jurisdictional Nominating Committee.

1. The Conference Committee of Nominations shall prepare a slate of nominees for General and Jurisdictional Boards and Agencies by gathering names from Conference Boards, local churches and individuals who wish to be nominated to include the delegates to General Conference who do not need to be elected (*Book of Discipline*, ¶ 705.1b).
2. A standard form used by the Jurisdictional Nominating Committee shall be used. That form shall be distributed by the Nominating Committee through Conference newspaper and other channels of communication such as the Coordinated Mailing. Special attention shall be given to the inclusion of clergywomen, youth, young adults, persons with a handicapping condition, and racial and ethnic minority persons in keeping with policies for general church agencies. Those Nominating forms shall be in the hands of the Nominating Committee by April 30.
3. The Committee on Nominations shall present the slate to the members of the Annual Conference Included for each nominee shall be a brief resume of no more than 50 words describing their abilities, interest and involvement in the Church. This slate and the resumes shall be sent to the Conference Secretary to be included in the Preliminary Reports for each session of the Annual Conference.
4. Additional nominations shall be received from the floor of Annual Conference.
5. One ballot shall be taken to prioritize the pool of names to be sent with the Jurisdictional Delegation to be used in the nominating process.

N. Clergy Vacation Policy

Each pastor under appointment to a local church is entitled to four weeks' vacation per appointment year, with schedule subject to approval of the local church Staff Parish Relations Committee. This vacation time is not related to the time of continuing education for ministry or professional development leave (see *Book of Discipline*, ¶ 350). Vacations shall be taken during the appointment year. Vacation time will not be accrued for succeeding years. Vacation pay is not permitted in lieu of vacation time not taken. In the case of clergy receiving a new appointment within the Conference, vacation privilege will be immediately available under the usual provisions, as though the clergy had already been in the appointment.

O. Conference Journal

All items to be included in the current year's Journal shall be received in the Conference Secretary's Office no later than July 1 of the same year.

P. Conference Required Data of Connected Ministries

All incorporated and unincorporated entities (local churches excluded) operating within the geographical bounds of the Desert Southwest Annual Conference and under the auspices of the United Methodist Church are required to submit the following minimum data to the Conference Council on Finance and Administration -- Administrative Services Office -- 1550 East Meadowbrook -- Phoenix, AZ 85014:

1. A copy of the most current bylaws governing the operation of the entity, if incorporated;
2. A copy of the most current Articles of Incorporation, if incorporated.
3. Additionally, all such entities shall annually submit to the Conference Council on Finance and Administration:
 - a. A copy of the most current year-end balance sheet and operating statement;
 - b. A copy of the most current "annual audit" and/or "review" listing the accounting controls, segregation of duties and financial reporting processes;
 - c. Proof of bonding or other insurance coverage;
 - d. A copy of any changes made to the by-laws and/or Articles of Incorporation in the previous year.

The submission of this data is for informational purposes only and does not indicate an affiliate, corporate, fiduciary or other similar relationship.

III. RULES OF ORDER

- A. When a vote is being taken, only members who are within the bar of the Conference shall be entitled to vote (see I.C.3.).
- B. All motions must be reduced to writing at the request of the Presiding Officer or the Secretary of the Conference.

- C. All motions which affect budgetary matters in any way shall be in the hands of the Conference in electronic form not later than the close of the plenary session the day prior to action. Motions made on the floor of the Conference which affect budgetary matters which have not been in the hands of the Conference in accordance with the foregoing shall not be acted upon until the next regular plenary session of this session of the Annual Conference.
- D. Resolutions by individual members of the Annual Conference must be in the hands of the Conference Secretary by April 30; and must carry the signatures of at least five (5) members of the Annual Conference; however, the Annual Conference, may choose to consider specific urgent resolutions arising after the deadline by a simple majority.
- E. All material for distribution on the floor of the Conference shall be distributed only by the Conference appointed ushers. All material distributed on the floor of the Conference shall be limited to that which is pending action of the Conference. Any other material which may be of special interest to the Conference but does not pertain to pending action may be placed in the display area or on the Conference app so that interested parties may review them. Individual members of the Conference who desire to have printed material distributed on the floor of the Conference shall submit such material, except resolutions, to the Conference Secretary, who shall be authorized to consider the same, and if approved, shall provide for its distribution or placement on the Conference app at the proper time. No nonmember or organization or institution unrelated to the Annual Conference shall be permitted to distribute printed or electronic material without prior consent of the Conference Sessions Committee. All material distributed on the floor of the Conference or on the Conference app shall contain the name of the individual or organization under whose responsibility it is distributed.
- F. After recognition by the Presiding Officer, but prior to speaking, each Conference member shall identify himself/herself by name and church or other Conference affiliation.
- G. No member shall speak on any question more than once until all who wish to do so have spoken. No member shall any member speak more than three (3) minutes, except by permission of the Conference. It shall be out of order to move the “previous question” until each side of a question before the house has had equal opportunity to be heard; the Presiding Officer will decide when this has occurred.
- H. When a layperson serving a Board, Commission, Committee, or Society is not a member of the Conference, said layperson shall be entitled to the privilege of the floor without vote, on matters relating to the report of such Board, Commission, Committee or Society. Laypersons employed by the Conference as staff persons and laypersons serving as officers of the Conference shall be entitled to the privilege of the floor, without vote, unless they are otherwise entitled to vote.
- I. The maker of the main motion or resolution shall have a maximum of three (3) minutes to close the discussion. This right shall not be forfeited by a motion ordering the “previous question” or to “lay on the table.”
- J. Order of Precedence of Motions**
 - 1. Undebatable (as though privileged)
 - a. Fix the time at which to adjourn
 - b. Adjourn
 - c. Take a recess
 - d. Raise a Question of Privilege
 - e. Call for the Orders of the Day
 - f. Raise a Point of Order
 - g. Lay on the Table
 - h. Previous Question (2/3 vote)
 - i. Limit or Extend Limits of Debate (2/3 vote)
 - j. Suspend the Rules (2/3 vote and specify exact rule)
 - 2. Debatable
 - a. Postpone to a certain time
 - b. Commit or refer
 - c. Amend, (deletion, addition, substitution)
 - d. Postpone indefinitely
 - e. Main Motion
- K. Consent Calendar**
 - 1. Nonamended matters:

- a. All consent Calendars shall be posted and published by the next plenary session.
 - b. Those nonamended matters voted to the consent calendar by a Legislative Committee shall be presented at the next Plenary Session. The consent calendar shall be adopted by simple majority.
 - c. Any matter on the consent calendar can be removed by vote of 30 members of the Annual Conference.
 - d. Those matters that pertain to budgetary matters and nominations shall not be part of the consent calendar.
2. Amended matters:
- a. Publication: Any amended matters shall be published to the membership in accordance with Rule I.D. amended matters from Legislative Committees become the main motion.
 - b. Those amended matters voted to the consent calendar by a Legislative Committee shall be presented at the next Plenary Session following distribution. The consent calendar shall be adopted by simple majority.
 - c. Any matter on the consent calendar can be removed by vote of 30 members of the Annual Conference.
 - d. Those matters that pertain to budgetary matters and nominations shall not be part of the consent calendar.
- L. Action Matters from Legislative Committees**
- Any matter from Legislative Committees reporting a simple majority will be addressed at the scheduled time.
- M.** The Rules Committee shall be responsible for all Conference Rules. Each organization or agency in the Conference wishing to change its own rules shall submit those changes to the Rules Committee for its consideration and recommendation before action by the Annual Conference. Submissions shall be made in writing and refer explicitly to the rule to be changed (Journal page, exact and complete reference, line in the paragraph or subparagraph). Words to be deleted or added shall be exactly located in each line.
- N.** Whenever the Annual Conference adopts a change in the procedure of any Board, Commission, or Agency which necessitates a change in the existing rules, said Board Commission, Agency or Corporate Organization shall, during the session of the Annual Conference submit a copy of the necessary change in rules to the Rules Committee for presentation to the Annual Conference for final adoption.
- O.** The Rules Committee shall meet following the reception of proposed changes no later than the 15th of April of each year to examine the proposals submitted before February 28; and immediately after reception for those proposals that are made during the session of the Annual Conference. The Rules Committee shall recommend 1) Concurrence and Adoption, 2) Amendment and Adoption, 3) Nonconcurrence. Notification of the action of the Rules Committee shall be made without delay to the group having proposed the changes and to the Conference Secretary. The Rules Committee may take the initiative to propose changes or new rules and call the attention of the Annual Conference or Conference groups on points needing clarification.
- P.** Any of the above rules may be changed or amended in any session of the Annual Conference provided such changes or amendments are in the hands of the Conference in electronic form not later than the close of the business session of the day preceding their presentation for consideration.

IV. CONFERENCE BOARDS, COMMITTEES, AND AGENCIES

Historically and theologically The United Methodist Church has had a commitment to ministry beyond the local church. This ministry includes 1) Organizations mandated by the *Book of Discipline*, and 2) Those mandated by the Annual Conference action. The membership, rules, budgets, and policies of those organizations are established and confirmed by the Annual Conference, and these groups are directly amenable to the Annual Conference.

A. COVENANT COUNCIL

- 1. Purpose:
 - a. To function as the steward of the vision of the Desert Southwest Conference.
 - 1) The Vision of the Desert Southwest Conference: We are called to be a Courageous Church: loving like Jesus, acting for justice, united in hope.
 - 2) The Core Values of the Desert Southwest Conference: trust, compassion, relationship, authenticity, boldness, and collaboration.
 - 3) As our foundation the Desert Southwest Conference will be intentionally anti-racist, multicultural, and diverse in every way possible as we believe disciples of Christ are called to be in our understanding and living of scripture.
 - b. To be a vehicle for carrying out the directives established by Annual Conference.

- c. To develop a long-term vision and strategy for implementation of the vision for the Desert Southwest Conference.
 - d. To assist in the development of outcome-oriented priorities that will enable local ministry settings and conference committees to live into the vision of the annual conference.
 - e. To provide a holistic process whereby all parts of the Annual Conference focus on being together in ministry. The Covenant Council is a common table where we may mutually discern Christ's call to ministry.
 - f. The Covenant Council may also conduct the business of the Annual Conference between sessions of the Annual Conference.
2. Function: The function of the Covenant Council is to strategize for the long-term vision and its implementation by identifying quadrennial values-based priorities. The priorities, once identified, will be given to the Connectional Ministry Team as guidance for the various ministry settings within the conference to fulfill.
- Covenant Council may benefit by periodically inviting representatives from conference committees not represented on the council or other individuals for consultation purposes.*
3. Meetings: The Council will meet regularly. Additional meetings may be called as needed. Sample meeting concepts might include:
- First meeting after the June session of the annual conference (August)
 - Election of a Vice-Chair and Secretary for the work of the Covenant Council.
 - Clarify the vision and values of the annual conference session.
 - Discernment and development of priorities that will assist the vision to become reality.
 - Second meeting (November)
 - Engage in budget discussion, provide input for Council on Finance and Administration as needed to encourage alignment of resources with the vision and priorities.
 - Assist in identifying resources needed to support engagement with the named priorities.
 - Continue the work of implementation.
 - Third meeting (February)
 - Reflect and assess progress made in engaging with the named priorities.
 - Begin the process of determining enhancements or changes needed in priorities for the next year.
 - Fourth Meeting (May)
 - Strategize for the long-term vision and its implementation to present to Annual Conference.
4. Membership: The membership of Covenant Council will consist of **one representative, who is not Conference Staff, from the ministry areas listed below**. Each ministry area shall nominate their own representative. The representatives shall then be approved by a vote of the Annual Conference Session.
- a. Council Chairperson (votes to resolve a tie)
 - b. Conference Lay Leader
 - c. Board of Higher Education and Campus Ministry (BHECM)
 - d. Board of Laity
 - e. Board of Ordained Ministry (BOM)
 - f. Camp and Retreat Ministries (CRM)
 - g. Commission on Religion and Race (CORR)
 - h. Commission on Status and Role of Women (COSROW)
 - i. Conference Board of Church & Society
 - j. Conference Board of Global Ministries
 - k. Ethnic Local Church Concerns (ELCC)
 - l. Health and Caring Committee
 - m. Race Coalition
 - n. Reconciling Ministries
 - o. United Methodist Men
 - p. United Methodist Women
 - q. New Faith Committee
 - r. Vital Faith Committee

- s. Youth & Young Adult Ministries
- 5. Membership Notes:
 - a. The Chair of Covenant Council shall be nominated by the Clergy & Lay Leader Development Team and voted on by the Annual Conference. The term of office shall be for one quadrennium. A Vice-Chair and Secretary will be selected annually by the Covenant Council at their first meeting following Annual Conference.
 - b. Every Committee represented on Covenant Council will be tasked with identifying representatives who will enhance the diversity of the Covenant Council. It is no longer assumed that the chairperson of a committee will sit on Covenant Council. And it is no longer believed that the full weight of diversity rests on Commission on Religion and Race and Ethnic Local Church Concerns. It takes all of us to make a difference. Diversity includes many measures. The Covenant Council or its represented committees may consult with the Conference Clergy and Lay Leadership Development Team for assessment and guidance in the work of increasing diversity.
 - c. Covenant Council also recognizes the need to enhance the inclusion of under-represented groups of people. For this reason, the Council will also include 5 at-large members selected by the Conference Clergy and Lay Leader Development Team to enhance diversity.
 - d. The following persons will be present with voice and without vote: The Bishop, one District Superintendent, the Executive Director of Administrative Services/Treasurer, the Director of New & Vital Faith Development, the Director of Communications, the Chair of the Connectional Ministry Team or the Director of Connectional Ministries, the Director of Camp and Retreat Ministries, and the Director of Outreach & Justice.
 - e. The Chairperson of Covenant Council and the Resident Bishop shall consult with one another in preparation for each meeting of the Council.
- B. ARCHIVES AND HISTORY, Commission on**
 - 1. There shall be a Commission on Archives and History which shall perform the duties prescribed in the *Book of Discipline*, ¶ 641. The membership shall consist of seven (7) persons elected annually.
 - 2. The members of the General and Jurisdictional Commission on Archives and History residing within the territory of the Desert Southwest Annual Conference shall be ex-officio members, not to be counted in the maximum membership.
 - 3. Each local church in the Desert Southwest Annual Conference may have a church historian charged with the functions and responsibilities as described in the *Book of Discipline* ¶ 247.5a.
- C. FINANCE AND ADMINISTRATION, Council on**
 - 1. Membership**

The membership of the Council shall be elected in accordance with paragraph 612.2 of the *Book of Discipline*. There shall be at least ten (10) elected members.

 - a. The Covenant Council may name one representative to the Conference Council on Finance and Administration, with voice but without vote.
 - b. The Conference Board of Trustees shall name one of its members to serve on the Council on Finance and Administration with voice but no vote.
 - 2. Organization of the Council**
 - a. The Council on Finance and Administration, at the first meeting following the quadrennial elections, shall organize according to the provisions of the *Book of Discipline*, ¶ 612.2,.5.
 - b. The Conference Treasurer shall be chosen in keeping with ¶ 619 of the *Book of Discipline*.
 - c. The only standing committee will be the Executive Committee (Chairperson, Vice Chairperson, Secretary, and current task force chairpersons). Other committee functions will be performed by the use of task forces.
 - 3. Responsibilities**
 - a. Budget recommendations to Annual Conference:
 - 1) The Council shall make a diligent effort to secure full information regarding all Conference interests, that none may be neglected, jeopardized, or excluded. The Council may hold Budget Hearings, at which time all boards and agencies which report directly to the Council shall be invited to appear to make requests and hear the other presentations. Such hearings may be open to any interested persons. The Covenant Council may study and coordinate the budget requests of the

Conference agencies as they relate to the Conference programs and shall make recommendations regarding the same to the Council on Finance and Administration.

- 2) After the Budget Hearings, the Council may adopt and recommend to the Annual Conference budgets and procedures to secure such interests; insofar as, in their judgments, the funds are available or may be raised. These proposed budget(s) shall be sent to the various committees and agencies as soon as possible. They shall also be published in the Journal Preliminary Reports for each session of the Annual Conference.
 - 3) The Council shall recommend to the Annual Conference the following:
 - a) The Leadership and Support Budgets
 - b) The World Service and Conference Benevolence Budget
 - c) The General Church apportionments for Ministerial Education, Black College Fund, and Africa University
 - d) The goals for Christian Education Sunday, Human Relations Day, Youth Service Fund, United Methodist Student Day, and such others as may be necessary.
 - e) The projects which shall receive the offerings taken during the Annual Conference sessions on recommendation of the Bishop and the Extended Cabinet.
 - b. All earnings received from invested pooled general monies of Annual Conference are to be credited to the Contingency Reserve Fund of the Annual Conference. This is to be reflected in the budget askings of the Contingency/Reserve Fund by the Council on Finance and Administration.
 - c. The Council shall be responsible for oversight of the office of the Conference Treasurer and Statistician in consultation with the Appointive Cabinet. It shall provide for an annual audit of the Conference financial statements.
 - d. The Conference Treasury, under the direction of the Council on Finance and Administration, shall be constituted a depository for funds designated for all Conference Boards, Councils, Commissions, and Agencies participating in the Conference budget. Unless otherwise provided in the *Book of Discipline*, the person serving as Conference Treasurer shall serve as Treasurer of each Conference Benevolence budget (*Book of Discipline*, ¶¶ 614.3 and 619.1a (1,2). In cases where the *Book of Discipline* requires that a treasurer be elected by a Conference Board, etc. participating in the Conference budget, the Board, etc. will elect as its treasurer the person serving as Conference Treasurer.
 - e. Apportionments and Conference Budget Procedures
 - 1) In relation to the various causes for which financial amounts are assigned to the local church the following terminology shall be used: Apportionments shall refer to the amounts assigned to the local church for:
 - a) The Leadership and Support Budgets
 - b) The World Service and Conference Benevolences Budget
 - c) The General Church Apportionments for Ministerial Education, Black College Fund, and Africa University
 - d) Special Sunday Goals shall refer to amounts assigned to the local church for special day offerings and all other causes for which a budget or goal is adopted by the Annual Conference. All apportionments and goals assigned to the local church shall (unless otherwise determined) be based upon the Grade Figure process.
 - 2) After the Conference Budget has been adopted by the Annual Conference, the Council shall assign the amount to the churches.
- 4. Grade Figure Formula**
- The apportionment for each church shall be based on the following factors:
- a. One-fifth of the apportionment shall be in proportion to the membership of the church as compared to the total Conference church membership.
 - b. Four-fifths of the apportionment shall be in proportion to the total church expenditure reported on Table II, Annual Statistical Report. Excluded from these expenditures shall be all benevolences and apportionments paid, capital asset expenditures, debt service payments including interest payments on such debt, and all rental or lease payments made for worship, education and office space facilities.
 - c. Prior to the determination of the grade figure decimal, there shall be deducted from the net church expenditure, as computed in 4.b. above, an amount equal to the Conference Average Compensation as

calculated by Wespeth Benefits and Investments . This deduction shall be applied only in those instances where the church paid at least 100% of such Conference Average Compensation to its Senior Pastor. In the event a church pays a lesser amount than said Conference Average Compensation, the deduction shall be the amount paid.

- d. In special cases where inequities may occur, the District Superintendents may propose to the Council on Finance & Administration (CF&A) adjustments to the calculated apportionments through consultation with the senior pastors and appropriate leaders of any churches whose apportionments may be changed. By August 31, the CF&A shall approve any changes in calculated apportionments. The District Superintendents or Treasurer shall communicate any apportionment changes to the senior pastors and leaders of churches whose apportionments have been adjusted.
- e. A fellowship, or a church that has been chartered within the last five years, shall be subject to the following apportionment calculation procedure:
 - 1) During the first and second year of operation, the fellowship or church shall adopt an apportionment amount in consultation with the District Superintendent.
 - 2) In the third year of operation, the fellowship's or church's apportionment shall be 40 percent of the amount calculated according to the regular Grade Figure procedure, increasing to 60 percent in the fourth year of operation, and 80 percent in the fifth year of operation.
 - 3) Beginning with the sixth year of operation, the fellowship's or church's apportionment shall be 100 percent of the amount calculated according to the regular Grade Figure procedure.
- f. Apportionments for fellowships shall be in addition to the regular apportionment of the Conference budget to chartered churches.

5. Compensation and Expense Policies for District Superintendents and Other Level I Exempt Personnel

a. Compensation:

- 1) The Council on Finance and Administration shall annually recommend the compensation (cash compensation plus housing allowance and housing related allowances) of the Level I Exempt Personnel (hereinafter called Exempt Personnel) up to a maximum of 1.8 times the Conference Average Compensation as calculated by Wespeth Benefits and Investments.
- 2) The Council on Finance and Administration may designate, after consulting with the individual Exempt Personnel, up to 100% of the compensation for housing and/or housing related allowances for Exempt Personnel living in other than conference owned property.
- 3) Health insurance plan premiums and the "employer share" of the pension payments are paid directly by the Conference Treasurer, but are included in the District Superintendent's or other applicable budget. The personal share of pension may be paid by the Conference Treasurer's office and deducted from salary.

b. Travel

Travel expenses shall be reimbursed as follows:

- 1) Actual miles driven at rate determined annually by the Council on Finance and Administration. A log shall be maintained giving date, mileage, and destination. Travel between home and office is not included.
- 2) Air fare and other necessary public transportation or car rental at lowest rate available
- 3) Hotel, to be used only if further than 50 miles from home.
- 4) Meals and tips, to a maximum per day, to be determined annually by the Council on Finance and Administration.
- 5) All expenses incurred by the District Superintendent in the performance of their duties in the superintendency or as a cabinet liaison are to be charged to the appropriate District Superintendent's budget.
- 6) Annual Conference room and board will be paid from the appropriate budget; spouse and family expenses are those of the Exempt Personnel.

c. Budget Restrictions

- 1) Monthly statements comparing actual expenses to budgeted figures will be provided to each District Superintendent or other applicable staff/volunteer by the Conference Treasurer. Care shall be taken to keep actual expense at or below the budgeted amount. Vouchers and backup must

reach the Conference Treasurer's Office by the end of the month to be included in that month's statement.

- 2) In the event a request for payment exceeds any annual budgeted area of expense, the Conference Treasurer is directed not to advance payment, except for salary-related items. An appeal for payment beyond the budgeted area of expense may be submitted to the Executive Committee of the Council on Finance and Administration for consideration.
 - 3) In years when District Superintendents change, care should be taken to spend only 50% of budgeted items during the first six months of the year.
 - d. District Office Expense
 - 1) Any Rent and Utilities for District office space shall be paid by the District Superintendents' Budget of the Annual Conference.
 - 2) Office expenses to be budgeted as part of the Annual Conference expense shall include: Office Supplies, Printing and Copying, Postage, Equipment Rental and Maintenance, Depreciation and other normal operating expense.
 - 3) The Annual Conference will pay salary and benefits for up to one support person. This staff person will be included under the Conference Personnel Policies. The Committee of District Superintendency or other appropriate district body may be utilized by the district superintendent as the local group responsible for the employment of support staff.
- 6. Conference Journal**
- a. If printed, the Council on Finance and Administration is authorized to pay from the Conference budget the cost of publishing and distributing the Conference Preliminary Reports and the Journal, plus any expense of the Conference Secretary incident to his or her work. The number of Journals to be printed shall be at the discretion of the Conference Secretary within the constraints of the Conference budget for this item. Journals may be produced in electronic form only.
 - b. The price of the journal shall be determined by the Conference Secretary in light of its actual cost each year. Each minister and lay member of the annual conference will have access to an electronic journal prepared by the Communications Department. In addition, each lay member of the Nominating Committee, each lay member of the Council on Finance and Administration, chairperson of any conference board or agency and lay member of the Rules Committee have access to an electronic journal. Anyone desiring a printed journal can print one at their own cost.
- 7. General Rules** (See *Book of Discipline*, ¶¶ 610-619)
- a. All matters pertaining to apportionments or goals to churches, or allocation from funds held by the Conference Council on Finance and Administration, shall be submitted to the Council for its consideration and recommendation before action by the Conference.
 - b. Special Appeals (See *Book of Discipline*, ¶¶ 613.2 and 614.5) No Annual Conference Board or interest, such as a school, college, university, or hospital, may make a Conference-wide appeal to the local churches for funds without the approval of the Annual Conference except in case of an extreme emergency, which such approval may be given by two-thirds vote of the District Superintendents and the Council on Finance & Administration, acting jointly. When application is made to the conference for the privilege of a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, the application shall be referred to the council before final action is taken thereof. The council shall investigate the application and its possible relation to other obligations of the conference, and in the light of the facts make recommendations to the conference for its action and determination. Such application for privilege of a special appeal may be made directly to the council for recommendation to the Annual Conference.
 - c. It shall not be permissible for a Conference Board, Council or Commission which participates in the division of the Conference budget to increase its annual operating budget unless such an increase has been approved by the Council on Finance and Administration. Boards or Commissions related to the Covenant Council shall also obtain the consent of the Council before making requests to increase their operating budgets to the Council on Finance and Administration. Any adjustments contemplated to be made by transferring funds from one type of account to another within the budgets of Boards, Councils or Commissions shall not be made until after the Council on Finance and Administration has been consulted.

- d. All Conference Boards, Committees and Agencies shall begin each year from a zero-budget. All reserves must be justified and approved by the Council on Finance and Administration.
- e. It is expected that the budgets submitted by each Conference Board or Agency to the Council on Finance and Administration for the purpose of supporting a request for participation in the Conference budget shall include every item of income from the board or agency for the ensuing year.
- f. All Boards and Agencies appearing as line items in the World Service and Conference Benevolence Budget and receiving funds through said budget shall submit annually an audited report concerning receipts and disbursements of their operations to the Council on Finance and Administration.
- g. The Conference Council on Finance and Administration in consultation with the appropriate Conference agencies is hereby empowered to exercise its authority, when absolutely necessary, to restrict spending in such a manner as to avoid continued deficits when disbursements within a council, board, agency, or committee are projected to exceed anticipated income. These adjustments are to be reported to the next Annual Conference Session.
- h. The Conference Council on Finance and Administration shall be given approval to borrow sufficient funds from outside sources to enable adequate funding of approved budgets during the fiscal year. Such indebtedness shall not exceed \$500,000. Amounts borrowed, interest costs, and source will be reported to the next Annual Session of the Conference.
- i. A local church or fellowship, or an organization approved as a conference advance or benevolence special, may directly solicit funds from another local church or fellowship or its members after receiving advance approval from the Conference Council on Finance and Administration (CFA). The request for such approval must be made through the District Superintendent by the local church or fellowship, or the organization approved as a conference advance or benevolence special, making the request. The District Superintendent will forward the request to CFA with a recommendation. Local churches or fellowships may contribute to another local church or fellowship, or an organization approved as a conference advance or benevolence special, on an unsolicited basis without advance approval of the Conference Council on Finance and Administration.

D. CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

E. EPISCOPACY

F. EQUITABLE COMPENSATION, Commission on

1. Membership

- a. The Conference Commission on Equitable Compensation shall be organized in accordance with ¶ 625 of the *Book of Discipline*.
- b. There shall be eight elected members.
- c. There shall be one ex-officio member named by the Council on Finance and Administration, one named by the Board of Ordained Ministry and one District Superintendent named by the Bishop. These shall have both voice and vote.
- d. The Treasurer of the Annual Conference shall be the Treasurer of this Commission.

2. The Equitable Compensation Schedule

- a. All clergy members (as defined in ¶602.1 of the *Book of Discipline*) of the Desert Southwest Annual Conference appointed to the local church shall receive at least the minimum compensation according to the Schedule of Equitable Compensation adopted by the Desert Southwest Annual Conference. Unless otherwise eligible under the rules governing the distribution of the Equitable Compensation Fund, the pastoral charge or an agency of the Annual Conference shall be responsible for paying at least the minimum compensation established by the Schedule for each minister appointed to such charge or agency of the Annual Conference; provided that nothing in this paragraph shall be construed as limiting the maximum compensation and benefits which may be paid by a pastoral charge or agency of the Annual Conference to a ministry, "except those ministries receiving equitable salary support, which said ministries shall be paid in accordance with the Schedule of Equitable Compensation."
- b. Deacons in Full Connection may be eligible for missional purposes. Further, the local church is not required to provide an additional housing allowance beyond the Schedule of Equitable Compensation for a Deacon in Full Connection. The local church in consultation with the Deacon in Full Connection may designate a portion of any compensation for a housing allowance.
- c. The Equitable Compensation Schedule for the ensuing year may be based upon the Conference

Average Compensation as calculated by Wespeth Benefits and Investments. “Cash Compensation” for such clergy, shall include items paid by the local church and designated as cash salary and other contributions, IRA contributions, deferred compensation plan, bonuses, personal contributions to pension plan, and all other elective benefits whether paid in cash or in kind by the local church. The entire Schedule of Equitable Compensation shall be recommended annually by the Commission and after adoption by the Annual Conference, shall be printed in the Journal in answer to Disciplinary Question No. 9.

- d. The base minimum cash compensation paid to a minister shall not exceed 75% of the Conference Average Compensation (CAC) less 25% for housing. In addition, a tenure adjustment of 1.25% of the CAC less 25% for housing will be added to the minimum cash compensation for each year of service up to 20 years.
- e. In determining the number of service years used as the basis for the equitable compensation for a minister, only those years under appointment by a bishop, excluding those years to attend school, shall be counted. The number of service years credited as of June 30 (whether serving full or part-time) shall determine the Equitable Compensation level for the following fiscal year.
- f. In addition to the minimum cash compensation (including the factor related to tenure), the local church will provide housing comparable to the housing standards of the local church community, by means of a parsonage or a housing allowance. If a housing allowance is provided, the amount shall be determined by the local church in consultation with the District Superintendent. If a parsonage is provided, it must meet the standards described in Conference Policy 0. G. CLERGY HOUSING POLICIES AND STANDARDS. Also, health insurance premiums, pension, utilities, professional expense, and continuing education shall be paid for elders, associate members, provisional members, and local pastors serving in the local church in accordance with the full schedule, as adopted by the Annual Conference. Deacons under the provisions of the *Book of Discipline* may receive housing and other benefits as negotiated with the local church.

3. The Equitable Compensation Fund

- a. The Equitable Compensation Fund shall be limited to pastors-in-charge except where a parish has not been organized in which case equitable support can be used in an amount not to exceed the amount being received by any of the separate churches in the year that the parish is formed. It shall provide the difference between all other church sources of compensation and the minimum equitable compensation to which the minister is entitled, as defined in the Schedule of Equitable Compensation. No Equitable Compensation Funds shall be used to pay for any expenses other than cash salary, housing, business and transportation expenses, continuing education, health insurance, and pension.
- b. Churches or charges whose pastors receive support from Equitable Compensation Funds shall make requests for such funds to the Commission through and with the approval of the District Superintendent. Churches receiving equitable compensation subsidies shall submit a completed finance and ministry report form provided by the Commission, together with the application for subsidy, to the Commission not later than November 1 each year.
- c. The maximum amount which can be paid to a church from equitable compensation funds shall not exceed 75% of the minimum compensation including cash salary, housing, business and transportation expenses, continuing education, health insurance and pension.
- d. Each year prior to submitting requests for Equitable Compensation Funds, the Appointive Cabinet shall review the needs of all the churches for which subsidies are requested, carefully considering the advisability of charges being merged or formed into circuits, served by part-time ministers, or cared for through other approaches in order to obtain maximum efficiency in the use of the Equitable Compensation Funds.
- e. In order to receive equitable compensation subsidy a church will: Adopt annual goals that increase the local church portion of the pastoral compensation and decreases the equitable compensation subsidy; conduct an annual stewardship campaign; annually pay 100% of its apportionments; undergo a review of its ministry and equitable compensation needs conducted annually by the Equitable Compensation Commission in consultation with the Cabinet. These goals will be adopted by the charge conference in consultation with the local church, the appointed pastor, the superintendent and a representative of the commission.

- f. Payment of monthly subsidies will be made by the Conference Treasurer, first to cover health insurance premiums, second to cover pension payments, and third any subsidy balance to the local church. A quarterly financial report will be provided *by the local church*, to the Committee on Equitable Compensation in order to continue to receive Equitable Compensation Funds.
- g. It is the expectation that churches shall not receive equitable compensation subsidies for more than five consecutive years.

4. **Mission Churches**

The Annual Conference is committed to be in ministry with all people. Some of our churches have viable ministry within communities that struggle with isolation and cultural obstacles, socioeconomic challenges, languages and institutional racism and classism. The Appointive Cabinet in consultation with the Conference Board of Equitable Compensation may designate such churches as Mission Churches. Such designation shall be reviewed on an annual basis. Mission churches may be given special consideration regarding equitable compensation subsidies.

5. **Exceptions**

Exceptions to the Equitable Compensation rules require approval of both the Commission and the Appointive Cabinet.

G. **FOUNDATION, Annual Conference**

1. There shall be an Annual Conference Foundation incorporated under the laws of the State of Arizona and in accordance with ¶ 2513 of the *Book of Discipline*.
 - a. To provide the services as described in ¶ 2512.3 (*Book of Discipline*) as designated by the donors or at the direction of the Conference Board of Trustees.
 - b. To promote planned giving programs on behalf of local churches, the Annual Conference, and General Church Boards and Agencies.
 - c. To carry out other responsibilities as the Annual Conference determines.
2. Membership - There shall be not fewer than six (6) nor more than eighteen (18) who must be of legal age as determined by state law, elected by the Annual Conference for terms of four years. Their terms will be staggered so there are approximately an equal number of members in each class.
3. Officers - The officers of the Foundation shall be a President, a Vice-President, a Secretary and a Treasurer. All officers shall be elected by the Board of Directors for terms of one (1) year and may succeed themselves.

H. **Committee on Clergy and Lay Leadership**

1. The Conference Committee on Clergy and Lay Leadership, elected annually by the Conference, shall include the following membership: one (1) representative from each District, either clergy or lay, nominated by each District for four-year terms; the Conference Lay Leader; the Conference United Methodist Women President (or her representative); the Conference United Methodist Men President (or his representative); the chairperson or designated representative of the Committee on Rules; the chairperson or designated representative of Commission on the Status and Role of Women; the chairperson or designated representative of the Commission on Religion and Race; one member of the Cabinet appointed by the Bishop; one representative of the Conference Council on Youth Ministries; and twelve (12) at-large members elected from the floor of the Annual Conference. At least one young adult will be among the total membership of the committee. Sensitivity to ethnic representation should be given within this structure, and due diligence should be applied to organizing the Committee on Nominations in accordance with the 4/3 guideline. The 4/3 guideline means (to the extent practicable) that 1/3 of the members are clergy, 1/3 of the members are laymen, 1/3 are laywomen; and 1/3 of the total membership is ethnic minority, youth, young adults, older adults, or persons with handicapping conditions. The Committee on Clergy and Lay Leadership shall nominate for election by the Conference the following: the directors, chairpersons, and trustees of all Conference groups including all boards, councils, commissions, agencies, and institutions whose nominations and/or selections of officers are not otherwise provided by the *Book of Discipline*, the rules of the Conference, the bylaws of a corporation, or the laws of a state.
2. All Boards and Agencies will have terms of four years, unless the Discipline stipulates otherwise (for instance eight years for the Board of Pension and Health Benefits, and quadrennium terms for the Board of Ordained Ministry (*Book of Discipline* ¶ 635.1), Committee on Episcopacy (*Book of Discipline* ¶ 637.1), Council on Finance and Administration (*Book of Discipline* ¶ 612.2). The membership of the Boards and

Agencies will be divided into yearly classes except the Council on Youth Ministry (Annual) and the Board of Pension and Health Benefits which will be biennial classes. The Council on Youth Ministries is elected annually. Each new four-year term shall begin at the close of the Annual Conference electing those persons; quadrennial terms shall begin at the close of the Annual Conference session following the General Conference. Service of one-half term or more in filling a vacancy of other than annual term shall be considered as a full term. The terms of those elected from the Districts shall begin upon their election. Their terms shall continue until their successors are elected. The District Nominating Committees shall include in their reports to the District Conference the year of election of members of all District groups to assist the Committee on Nominations in the monitoring of the tenure rule. Tenure on any Conference group shall be no more than two terms except for the Board of Pension and Health Benefits which will be one term.

Those who have completed tenure shall not be elected to additional terms with the same group until one (1) full term shall have elapsed, except that members of any General Conference group shall serve on the corresponding Annual Conference group as an ex-officio member with vote, unless otherwise provided by the *Book of Discipline*. None of the above shall limit any Conference or District groups whenever they have decided to establish shorter terms of service.

3. Insofar as possible, the membership on council, boards, and agencies of the Annual Conference shall include one-third clergy, one-third laywomen, and one-third laymen, except for the Board of Ordained Ministry. Special attention shall be given to the inclusion of clergywomen, youth, young adults, older adults, persons with a handicapping condition, and racial and ethnic minority persons in keeping with policies for general church agencies (*Book of Discipline*, ¶ 610.5).
4. The Committee on Nominations shall be empowered to fill vacancies created between Conference sessions in all groups unless otherwise provided by the Discipline or the Annual Conference rules. A vacancy in the Board of Trustees may be filled until the next Annual Conference by the affirmative vote of a majority of the remaining Trustees. If a member of a Conference group is absent for three (3) consecutive meetings or for one year, whichever is the lesser amount of time, without reason acceptable to the group, that group shall notify the member in question. The group shall remove the person in question from membership, and the vacancy shall be filled by the Committee on Nominations. This rule does not apply to ex-officio members.
5. No person shall serve on more than one Conference group at any given time, except as required by the structure of the Annual Conference and/or provided for in the *Book of Discipline* ¶¶ 906.1a & 710.5. This Rule does not apply to the Committee on Episcopacy, the Strategic Direction Committee, the Committee on Ethnic Local Church Concerns, and the Committee on Native American Ministries.
6. No person shall serve as chairperson of any Conference group for more than a total of four years during the term as a member of that group. The four years served as chairperson need not be consecutively served. No person shall chair more than one Conference group (or major subcommittee lasting more than one year) at any one time.
7. During the first Annual Conference following General Conference the Committee on Nominations shall nominate the Conference Secretary and the Conference Statistician for election for the succeeding quadrennium (*Book of Discipline*, ¶ 603.7).
8. Whenever any Conference group requires District representation, those nominations shall be submitted to the Committee on Nominations for compliance to the rules and guidelines regarding balance, one person/one position, and tenure by February 1 of every year, unless otherwise provided.
9. The lay leader candidates shall be nominated by the lay members of the annual conference without regard to age; provided candidates shall have been members of The United Methodist Church for at least two years next preceding their election, and shall have been active participants in the United Methodist Church for at least four years next preceding their election, and are members thereof within the Annual Conference electing them.
 - a. The Conference Lay Leader shall be elected in the same year as General Conference for a four-year term. (S)he may be re-elected one time for a total of eight consecutive years.
 - b. Each candidate wishing to be included in pre-conference and annual conference introductions shall submit his/her candidacy on the form provided by the Conference Board of Laity.
All candidate forms must be received or postmarked by February 28 to the Annual Conference. This

date ensures that a complete packet of resumes will be included in the Preliminary Reports for each session of the Annual Conference. No late candidate forms will be accepted.

- c. The Conference Lay Leader nominated by majority vote at the Laity Session will be included in the Conference Nominating Committee Report to the Annual Conference Session.
- 10. All members of Conference groups shall fulfill their vows of membership in their local church as a requirement for nomination and/or retention of membership on District and Conference levels. (College students are a special case requiring individual evaluation.)
- 11. Persons who have been elected to serve on an Annual Conference board or agency who are elected to serve on a General Board or Agency will become members of the comparable Annual Conference group and resign their previously elected position.

I. ORDAINED MINISTRY, Board of

All persons having both completed candidacy studies and been certified for diaconal ministry, deacon's or elder's ordination and conference membership, or full-time local pastors prior to January 1, 1997, may be considered for ministry under the provisions of the *Book of Discipline*.

J. PENSION AND HEALTH BENEFITS, Board of

The Conference Board of Pension and Health Benefits (CBOPHB) shall be governed in all matters by the *Book of Discipline*, the rules of the Clergy Retirement Security Program (CRSP), and the Comprehensive Protection Plan (CPP) as administered and interpreted by Wespath Benefits and Investments (Wespath). In matters where significant options are permitted by the Annual Conference the Board shall make recommendations to the Annual Conference for its consideration and approval. The actions of the Annual Conference shall be included in the rules of the CBOPHB included in the Journal.

1. Clergy Retirement Security Program

- a. All eligible clergy persons shall participate in this plan as defined by the CRSP Document.
- b. The Church contribution to the Plan shall be payable each month to the CBOPHB and shall be a percentage of the active participant's plan compensation (cash salary plus housing allowance or parsonage provision) for a plan year, as established by the Annual Conference.
- c. The obligation to make the church contribution on behalf of the active participant shall be as follows:
 - 1) The local church if the active participant is serving a local church.
 - 2) The applicable conference budget if the active participant is a district superintendent or a conference staff person.
 - 3) The active participant's salary paying unit if the active participant is other than described in section 1 or 2, above.
 - 4) The Board of Ordained Ministry or local church(es) (at its discretion) if the active participant is appointed to sabbatical leave or to attend school.
- d. Any board, agency commission or conference organization which makes supplemental salary payments to a local church shall be obligated to pay the pro-rata share of the church contribution at the established rate for those payments which are a part of the active participant's plan compensation.
- e. The CBOPHB shall have final authority in all matters related to I.J.1.c. and I.J.1.d., above.

2. Comprehensive Protection Plan

- a. All eligible clergy persons shall participate in the Comprehensive Protection Plan.
- b. The obligation to make the church contribution on behalf of the active participant shall be in accordance with the conference remittance (apportionment) option of CPP (i.e., the source of the church contribution shall be apportioned to the local churches as an item in the budget of the CBOPHB).

3. Past Service Obligation

The responsibility for all past service benefits payable in accordance with Supplement One of the MPP shall rest with Annual Conference and shall be the budget obligation of the CBOPHB.

4. Endowment and Trust Funds

The CBOPHB is the recipient of income and distributions from conference pension and health benefit funds invested at Wespath and the conference Foundation, and also the Frank and Georgia Lynch Trust Fund. The funds received by the CBOPHB from these sources shall be used for the pension and health benefits of conference claimants and participants upon the recommendation of the CBOPHB.

5. Notifications Related to Deaths

The CBOPHB or Episcopal Office shall notify all Conference members in case of the death of a Conference member, or any other person closely related to the Annual Conference.

6. Health Insurance Plan; Eligibility and Participation

a. GENERAL:

Health insurance benefits are an earned benefit of the clergy as members of the Conference. For purposes of the Conference Health Insurance Plan (Conference HIP) only, clergy members means those clergy under appointment in the Conference under the *Book of Discipline* ¶ 337.1. All other Conference HIP participants are considered non-clergy. Clergy members must demonstrate continued coverage in the Conference HIP in order to be eligible for Conference HIP subsidy at the time of retirement. Clergy members will be allowed 30 days to complete the enrollment process following their appointment date. Failure to complete the process within 30 days could require proof of insurability. Applications will be mailed from the CBOPHB upon request by letter or telephone.

b. ACTIVE CLERGY MEMBER PARTICIPATION:

- 1) Clergy members under appointment three-quarter time or full-time to a local church or staff position of the Conference, shall enroll in the Conference HIP unless they meet one of Wespeth's permitted opt-out provisions.
- 2) Coverage for clergy members on leave may be continued for a maximum of twelve (12) months provided acceptable arrangements for continued payment of premiums are made with the Conference Treasurer. Coverage after 12 months will only be provided if the clergy member is again under appointment.
- 3) The Conference will pay for the church portion of all Conference HIP premiums for any clergy member who is on approved disability leave as defined by Wespeth. Said premium coverage will also include the clergy member's spouse and dependents as applicable.

c. RETIREE ELIGIBILITY AND SUBSIDIES:

- 1) Retirement subsidy is provided if a clergy member is enrolled in the Conference HIP during his or her ministry in this Conference (or met one of Wespeth's permitted opt-out provisions), and retires from this Conference and meets the other eligibility requirements. The amount of the subsidy for clergy retiring by 12/31/12 shall be \$208 per person per month. The amount of the subsidy for clergy retiring after 12/31/12 shall be \$5.55 for each year of active service in the ministry, up to a maximum subsidy of \$208 per person per month.
- 2) Conference HIP premium subsidy payments will only be paid by the Conference for those clergy members and their dependents active in the Conference HIP at the time of retirement, and who have a minimum of 20 years of active service in the ministry.
- 3) The Conference HIP premium subsidy payments at retirement will be at a rate of 10% per year of active service within this Conference, up to the maximum subsidy for 10 or more years of Conference service, provided the retiree has 20 years or more of active service in the ministry.
- 4) Clergy who have reached age 65 years of age and who have opted out of Social Security, will receive health insurance premium subsidy payments equal to the dollar amount of those participating in Medicare upon retirement, provided they have 20 years or more active service in the ministry.
- 5) Clergy members retiring that are less than 65 years of age with at least 20 years of active service in the ministry will receive health insurance premium subsidies to be applied towards the Conference HIP, equal to the dollar amount of those participating in Medicare, provided at least 10 years of such active service were appointment years within the connectional structure of this Conference. Those clergy members retiring who are less than 65 years of age but with 35 years of active service or more in the ministry will be entitled to the same percentage of premium subsidy as those on Medicare subsidies.
- 6) In order to be eligible for the Conference HIP Medicare Supplement/Medicare HMO coverage, the retiring clergy member must have 5 continuous years of participation in the Conference HIP immediately prior to retirement from the Conference (or have met one of Wespeth's permitted opt-out provisions during that time).

d. SURVIVING SPOUSES AND DEPENDENTS:

Surviving spouses and dependents of active clergy members shall have full coverage provided by the

CBOPHB for 3 months. Before the expiration of the above-mentioned 3-month period, the surviving spouse and/or family will consult with the Executive Secretary of the CBOPHB, who may assist in arranging a form of health insurance coverage. At the end of the 3 months of full coverage, continuing coverage is available as follows:

- 1) If the surviving spouse has less than 30 years of shared ministry with the clergy member, he or she may participate in the Conference HIP by paying the full applicable premium.
- 2) If the surviving spouse has 30 years of shared ministry, the Conference will provide a 10% health insurance premium subsidy for continued participation in the Conference HIP.
- 3) If the surviving spouse has more than 30 years of shared ministry, the Conference will provide an additional 10% health insurance premium subsidy for each additional year of shared ministry up to a maximum of 100% subsidy for 39 or more years of shared ministry.
- 4) **DIVORCED SPOUSES:** So long as the Conference HIP is in force, coverage for a divorced spouse, with or without dependents, will be available at her or his own cost if continued coverage is required by legal decree. If continued coverage is not required by legal decree, the divorced spouse and dependents are no longer considered eligible dependents.
- 5) **NON-CLERGY EMPLOYEES:** While active or in retirement, non-clergy employees of local churches, conference agencies and staff within the Conference may participate in the Conference HIP pursuant to the terms of the applicable adoption agreement.

7. Additional Regulations about Health Insurance

- a. For all clergy members and non-clergy participants in the Conference HIP whose paying unit is the local church, the premium is to be paid by the local church directly to the Conference Treasurer with the exception of those churches receiving equitable compensation or other subsidies. For those clergy members at churches receiving equitable compensation or other subsidies, the full premium is to be deducted from the subsidy by the Conference Treasurer if sufficient subsidy funds are available.
- b. Cancellation by a clergy member or non-clergy participant of the health insurance coverage provided by the Conference HIP requires that notice be received by the Conference Treasurer's office not less than 30 days prior to the effective date of cancellation. All insurance cancellations are effective the first day of the first month that is at least 30 days after receipt of the notice. The local church sponsoring the participant is responsible for the notification and will be responsible for unpaid premiums.
- c. When a participant becomes sixty (60) days in arrears with the Conference HIP premium, the policy for the participant may be cancelled by the plan sponsor.
- d. The CBOPHB is authorized to use up to 3% of the premium payments for administrative purposes.
- e. Exceptions to the rules governing the Conference HIP are not permitted unless recommended by the Cabinet and approved by the CBOPHB. The rules set forth in the Conference HIP, as provided through Wespath, take precedent over the rules set by the Conference and the CBOPHB.

K. PERSONNEL, Committee on

1. The Conference Personnel Committee should strive to be comprised of the following members: Nine voting members of which six (6) are members-at-large; plus one (1) representative, not an employee, from each of the following funding agencies: Covenant Council; Conference Council on Finance and Administration and New Faith Communities Committee. Ex-officio members without vote will be as follows: a representative from the Commission on Religion and Race, a representative from the Committee on the Status and Role of Women, a representative from the Appointive Cabinet and the Conference Personnel Office.
2. The Conference Personnel Committee will be responsible for the Conference Personnel Policies which are to be included in each Annual Conference Journal. The Committee will have general oversight of employment policies and practices along with the various funding agencies of the Annual Conference and its employees. The Committee, through the Personnel Officer, will develop policies and procedures so that a contemporary personnel system will function. The specific tasks that the Committee will be responsible for include but are not limited to:
 - a. The communication of policies and/or procedures to both exempt and nonexempt employees.
 - b. The assignment of wage ranges of the various personnel positions in consultation with the funding agencies.

- c. The final appeal committee for grievance or administrative review.
- d. Help in the development of new exempt positions in an advisory capacity.
- e. Initiation of any amendments to the Conference Personnel Policies in consultation with the personnel officer and funding agencies. All amendments must be approved by the Annual Conference in order for them to be enacted and become part of the official Conference Personnel Policies.
- f. Reception of and action upon any reports concerning sexual misconduct.
- g. Interpretation of personnel policy decisions between Annual Conference sessions, if necessary. Such actions shall be reported to the next session of the Annual Conference for ratification and/or other action.
- h. Provision of an annual report to each session of Annual Conference.
- i. Establishment of parameters for the development of and review of job descriptions.
- j. Establishment of guidelines for, and ensure completion of, performance reviews.

L. RELIGION AND RACE, Commission on

1. The Conference Commission on Religion and Race shall carry out functions in the area of racial inclusiveness by the reviewing of Conference groups and institutions, Conference priorities and minority empowerment.
2. The membership should strive to consist of sixteen (16) elected members; including one (1) representative from each of the four (4) Districts who shall serve as District Director and twelve (12) at-large members including at least one (1) person from each District. In addition, an Appointive Cabinet member shall serve with vote. The membership should strive to be racially inclusive, reflective of all ethnic groups in the Annual Conference.
3. Members of the Commission shall be elected quadrennially by the Annual Conference with a maximum of two (2) consecutive terms.
4. The officers and committee chairperson of this commission shall be elected at the spring meeting.

M. RULES, Committee on

There shall be a Conference Committee on Rules to consist of up to seven (7) members with a term of four (4) years each. The Conference Chancellor shall be an ex-officio member of the Rules Committee.

N. SESSIONS

O. STATUS & ROLE OF WOMEN, Commission on

P. STRATEGIC PLANNING Committee

1. Authority and Responsibility

- a. The Conference Strategic Planning Committee (CSPC) was established in 1987 by action of the Desert Southwest Annual Conference.
- b. The scope of authority and responsibility of the Conference Strategic Planning Committee is defined by the CSPC Strategic Plan, which is approved by the Bishop and the Annual Conference.

2. Mission

The conference Strategic Planning Committee serves to support the leadership of the Bishop and the functioning of the Desert Southwest Conference as defined in ¶ 414.1 of the *Book of Discipline*.

3. Structure

- a. Chairperson - The Bishop shall appoint the Chairperson of the Conference Strategic Planning Committee. The Chairperson will serve in accordance with the rules of the Desert Southwest Conference.
- b. Membership
 - 1) The Bishop of the Desert Southwest Conference
 - 2) Four to six members, lay and/or clergy, shall be nominated by the Conference
 - 3) The Chairperson of the Conference Covenant Council
 - 4) The Chairperson of the Conference Council on Finance and Administration
 - 5) The Conference Lay Leader
 - 6) A District Superintendent, to be assigned by the Bishop
 - 7) The Conference Director of Connectional Ministries (without vote)
 - 8) The Conference Director of Administrative Services (without vote)

4. Meetings

The Conference Strategic Planning Committee will meet as necessary. Ex-officio and Appointive Cabinet

participants will be welcome at any meeting but will be specifically invited to attend as needed.

Q. TRUSTEES

1. All net proceeds from any church closure asset sales are to be placed in the Desert Southwest Conference endowment fund for reaching new people. This endowment fund may also be used to support loans guaranteed by the Conference should the Loan Guarantee Fund be inadequate. Exceptions may be made by the Annual Conference, or by the Covenant Council between sessions of the Annual Conference, upon recommendation of the Appointive Cabinet in consultation with the New Faith Communities Committee or Vital Faith Communities Committee.
2. It is strongly recommended that the DSAC Chancellor's office serve as the statutory agent for all Arizona churches in the DSAC, effective with the next annual registration for each respective local church. For Nevada and California churches in the DSAC, it is strongly recommended that the DSAC Chancellor's office be copied on all annual filings and lawsuits filed against the churches effective July 1, 2018.

R. UNITED METHODIST MEN

S. UNITED METHODIST WOMEN

T. SIDEWALK SUNDAY SCHOOL COMMITTEE AND EXECUTIVE TEAM

Purpose: The Sidewalk Sunday School Committee shall support the Ministries of Sidewalk Sunday School within the Desert Southwest Conference. The committee will also make recommendations regarding membership of the Executive Team. The Chairperson of the Executive Team shall be the Chairperson of the Sidewalk Sunday School Committee.

1. The Executive Team should consist of six members; Chairperson, staff person (ex-officio without vote) and four members.
2. The members of the Executive Committee shall be all Sidewalk Sunday School site directors, and all affiliated Clergy and up to four (4) Members at Large.
3. The members of the Committee will serve terms as determined by the Conference Nominating Committee. A list of nominees will be submitted to the Conference Nominating Committee by the Sidewalk Sunday School Committee when required.
4. When a member has completed their term, they may not be reappointed to the Committee or Executive team for a period of at least one year.
5. The Executive Team will meet as necessary. All meetings will be funded by the Sidewalk Sunday School budget.
6. Responsibilities of the Executive Team shall include; Assisting staff person in review and setting of annual budget for the ministry. Establish standards as recommended by the Sidewalk Sunday School Committee. Support the Associate Director of Children & Youth Ministry at Risk, as needed.
7. Executive Team decisions shall be disseminated to the members of the Sidewalk Sunday School Committee in writing or by e-mail as appropriate.

U. COMMISSION ON COMMUNICATIONS

1. **Purpose:** The Commission on Communications will serve to guide and assist the communications staff and volunteers of the Desert Southwest Conference in their mission to facilitate Christian disciple-making through communications ministries, particularly (1) by facilitating communications within and among the agencies, leaders, and membership of the Desert Southwest Conference and (2) by helping to equip local congregations to communicate with their membership and communities. The Commission on Communications will focus and guide the communications ministries of the Desert Southwest Conference as directed by ¶ 646 of the *Book of Discipline of The United Methodist Church* and as guided by guidelines adopted by the Annual Conference and Commission on Communications members.
2. **Membership and Structure:** The Commission on Communications should strive to consist of between 8 and 16 members elected at each year's annual conference session. Members shall be elected to four-year terms divided into classes, with tenure not to exceed two terms.
 - a. Membership in the Commission on Communications is to be based upon interest and expertise, but each District is asked to help identify at least 2 representatives from their region. The Commission recommends each district nominate at least 1 person to serve on the Commission and work with the superintendent and assistant, as a connection between conference and district communications.
 - b. The Commission recommends that each local church identify/elect a lay member to serve as a point of contact for communications ministries.

- c. Members of the Commission may be self-identified or recommended by district or conference nomination committees. Elections to the Commission on Communications shall be preceded by consultation between the conference lay leadership committee, district superintendents, and the Commission on Communications.
 - d. Members may serve as leaders of Ministry Teams (see I.U.4.) consisting of additional volunteers not elected as members of the Commission on Communications.
 - e. In addition to the elected members, the Director of Communications shall relate to the Commission on Communications.
3. **Responsibilities:** The Commission on Communications will:
- a. Be accountable to the annual conference session.
 - b. Meet regularly to envision, encourage, and equip conference staff and volunteers as they serve to create and distribute communications pertinent to the mission and strategic direction of the annual conference.
 - c. Periodically review, and guide staff in fulfilling, the strategic direction developed for conference communications.
 - d. Create ministry teams to serve in the creation and distribution of communications and the training of local congregations in communications ministries.
4. **Ministry Teams and General Guidelines:** The Commission on Communications is establishing ministry teams and guidelines for the facilitation and creation of communications ministries within the annual conference and local church:
- a. **Annual Conference Session Support Team:** The Annual Conference Session Support Team may work to lead, organize, communicate, and facilitate the communications media and technology needs necessary to support the work of the annual conference session. Under the leadership of the Director of Communications, this team will serve to provide (1) projection and video support during sessions and worship, (2) online video casts of conference sessions and worship, (3) video and/or audio recordings of sessions and worship, and (4) other communications needs as they emerge.
 - b. **Guidelines Team:** The Guidelines Team will work with the Commission on Communications to establish rules and guidelines for the Commission, and its Ministry Teams.
 - c. **Online Ministry Team:** The Online Ministry Team will work to provide support, evaluation, and guidance for web-based communications within the annual conference. The team will also serve to provide, through conference staff and volunteers, training and resources to assist local churches in making effective use of web-based communications.
 - d. **Technology Team:** The Technology Team will communicate with Conference communications staff and volunteers regarding technology needs, research options, and make recommendations for the purchase and maintenance of necessary equipment. The team will also serve to provide, through conference staff and volunteers, training and resources to assist local churches in making decisions about technology options and use.
 - e. **Video Ministry Team:** The Video Ministry Team will work with conference staff and volunteers to produce and distribute conference-planned video communications via presentations, DVD, online, or other distribution sources. Video Ministry Team volunteers and equipment may be made available on a contractual basis to local congregations for video production provided such projects do not limit or delay conference productions and are in keeping with the mission and strategic direction of the annual conference. (Contracts and associated fees for the use of equipment and volunteers will be developed by conference staff and volunteers with input from the Commission on Communications.) The Team will also serve to provide, through conference staff and volunteers, training and resources to assist local churches in effectively producing and using video in ministry.

V. DISTRICT STRUCTURE

The Book of Discipline states that the purpose of the District Council on Ministries shall be to assist local churches to minister more effectively; to serve as a channel of communication between the local churches, the Annual Conference Covenant Council, and the general agencies of the Church; to initiate programs for the district; and to help the Annual Conference Covenant Council in the performance of its functions.

Each district may determine its structure and membership using whatever innovative methods and organizations that

achieve the purpose of the District Council on Ministries as stated in the Discipline.

It is recommended that a District Conference be held each year on or after September 1 and not later than November 15. The membership of the District Conference may include, among others, the following: All clergy and diaconal ministers living within the bounds of the District; the deaconesses; lay pastors; members of the District Union Board of Trustees, the District Lay Leader and Associate District Lay Leader(s); the lay members of the Annual Conference located in the District; the Presidents of the District UMW and UMM; the President of the District Council on Youth Ministries; and, from each local church, the lay leaders, church school superintendents, Presidents of the UMW and President of the UMM, Chairpersons of church councils and a youth.

B. CONFERENCE PERSONNEL POLICIES

The following policies for Exempt Personnel and Non-Exempt Personnel are presented to the Desert Southwest Conference as revisions of, additions to, and deletions from policies previously adopted by the Conference at various times. These policies, as adopted by the Desert Southwest Conference, replace all policies previously adopted and, from the point of adoption, will be the policies for all employees within the Conference.

I. GENERAL POLICIES

A. Purpose and principles of the personnel policies:

It is the purpose of these personnel policies to establish and maintain a uniform system for managing personnel matters; to comply with applicable employment laws; and to provide for the standards, terms and conditions of employment within The Desert Southwest Conference (from this point on abbreviated as DSC) of the United Methodist Church. It is further intended, by the adoption and periodic updating of these policies and procedures that they serve as a guide for employees of the DSC in their routine work activities and relationships to the extent that the objectives of both the DSC and the individual employees can be achieved. The DSC also recognizes that employees differ in their skills, goals, perceptions, and values; and that it is basic to human nature for conditions to arise that are either insufficiently addressed in these policies and procedures, or that result in conflicts. In such cases, the DSC will endeavor to make personnel decisions that are fair and equitable, while at all times assuring that the best interests of the DSC are served. The DSC hereby asserts that it has the right to employ the best qualified persons available; that the continuation of employment is based on the need for work to be performed, availability of revenues, faithful and effective performance, proper personal conduct, and continuing fitness of employees; and that all employees are terminable at will. Conversely, employees deserve to be fully informed of their duties and responsibilities; to be provided with adequate administrative and supervisory direction; to be informed of their performance levels; to be compensated based on the value of their contributions; to be considered for promotional opportunities; and to be treated with dignity and respect at all times.

Therefore, the policies set forth in these Personnel Policies prescribe the terms, conditions, and standards of personnel operations for the DSC, the content of which is neither contractually binding upon the DSC nor restrictive in terms of amendment or interpretation by the DSC. The DSC reserves the right to change these personnel policies, salaries or wages and benefits at any time. The Personnel Policies are not intended to alter the employment at will relationship in any way. Employees are expected to acquaint themselves fully with the content of these policies in order to establish an employment relationship based on a complete understanding of the DSC personnel requirements, expectations, and methods of conducting personnel matters. Since it is the policy of the DSC to encourage employee participation in all matters that affect their work, employees are encouraged to offer suggestions for improvement to these policies, employment practices, or working conditions by contacting the Personnel Officer, or the supervisor of their respective funding agency for which they are employed, or the Conference Personnel Committee.

B. The *Book of Discipline of The United Methodist Church*:

If there is a difference in interpretation or if a conflict arises between these Personnel Policies and the current *Book of Discipline of The United Methodist Church*, the current *Discipline* will prevail in interpretation as well as conclusion to any such questions.

C. Agencies affected by the conference personnel policies:

These policies will apply to all Exempt and Non-exempt Personnel within the DSC and specifically (but not restricted to) the following groups: The Covenant Council and related departments, the Conference Council on Finance and Administration and related agencies; the Board of Pension and Health Benefits, the District Offices of the DSC and all other groups, agencies or Boards that shall in the future be directed by the Annual

Conference to employ Exempt and Non-Exempt Personnel under the policies of the Conference Personnel Committee.

D. Nepotism:

Persons shall not become employees of agencies of the DSC for any position that would require that person to be responsible for, or responsible to, a member of that person's family (spouses, parents, children, in-law, etc.) who is already employed by the DSC. Any exceptions to this policy must be authorized by the Conference Personnel Committee prior to any employment.

E. Term Limits:

Effective no later than July 1, 2022, no clergy member may serve for more than eight years in any consecutive eleven years on either the appointive cabinet or in Level I positions. No clergy person shall serve on the Appointive Cabinet or in Level I positions more than fourteen years. A change in position from one Level I position to another Level I position shall not reset this time limit/counter.

F. General conduct of employees:

An obligation rests with every employee of the DSC to render honest, efficient, and courteous performance of duties. All personnel will therefore be responsible and held accountable for adherence to all policies, rules, directives, and procedures prescribed by the DSC through supervisory or management personnel. All employees have a duty to report, verbally or in writing, promptly and confidentially, any evidence of any improper practice of which they are aware. As used here, the term "improper practice" means any illegal, fraudulent, racist, dishonest, negligent, or otherwise unethical action arising in connection with the DSC. Reports of improper practice should be reported to the Personnel Officer except when the alleged impropriety appears to involve a supervisor in which case such reports should be referred to the Conference Personnel Committee.

G. Equal Employment Opportunity (EEO):

The DSC believes employment decisions should be based on an individual's qualifications and without regard to condition or status of race, color, gender, age, disability, marital status, sexual/gender orientation, veteran status, national origin, and any other protected class under applicable laws. This nondiscrimination policy applies to all employment areas, including recruitment, hiring, compensation, benefits, training, promotions, workforce reductions, discipline, and termination. A preference for United Methodist membership may be included in the qualifications for positions as determined appropriate by the Director of Administrative Services/Treasurer and the Conference Personnel Committee.

H. Americans with Disabilities Act (ADA):

The DSC complies with the Americans with Disabilities Act by providing a work environment free from discrimination against qualified individuals with disabilities. Employment opportunities will be available to qualified individuals with disabilities. Further, reasonable accommodation will be provided for qualified individuals with disabilities unless that accommodation produces an undue hardship. In addition, events and activities planned, conducted, or sponsored by the Conference will be in a location that is accessible to disabled persons with or without accommodation. To request an accommodation, contact your supervisor or the Director of Administrative Services/Treasurer.

Definitions

Disability. A physical or mental impairment, a record of such an impairment, or being perceived as having such an impairment, which substantially limits one or more major life activity, such as hearing, speaking, breathing, and certain manual tasks.

Essential functions. The fundamental duties of a position; eliminating these duties would fundamentally change the job.

Qualified individual with a disability. A person with a disability and with the qualifications to perform the essential functions of a position with or without reasonable accommodation.

Reasonable accommodation. Modification or adjustment to the work environment or to the manner or circumstances under which a job is customarily performed which enables a qualified person with a disability to perform the essential functions of the position.

II. EMPLOYMENT POLICIES

A. Employment at will:

All employees are hired conditionally on the basis of continuing need. Those employment status categories (Section II: F) or anything contained in these policies and procedures do not guarantee employment for any specified length of time. Rather, employment is at the mutual consent of the employee and the DSC and can be

terminated at will by the employee or the DSC. Professional staff who are clergy have certain Disciplinary rights; therefore, their termination must be in accordance with the current *Book of Discipline*. No DSC supervisor is authorized to modify this policy for any employee, or to enter into any agreement, oral or written, contrary to this policy. Completion of a probationary period or the conferral of another employment status will not change this employment at will policy, nor will it restrict in any way the DSC's right to terminate such an employee nor change his/her terms or conditions of employment.

B. New positions:

New positions are those in which there is an identified, justified, and approved list of job tasks and qualification standards sufficiently different from existing job descriptions, or the position is in addition to positions of the existing employee structure of the DSC. New Exempt position requests must be approved by the funding agency, supervisor(s), the Conference Personnel Committee, the Council on Finance and Administration, as well as the Covenant Council or an Annual (or special) Conference of the DSC. Prior to approval and hiring by the DSC, a thorough job description will be prepared and a wage range assigned for that position by the review and approval of the Conference Personnel Committee.

C. Job descriptions:

The Personnel Officer will be responsible for maintaining thorough job descriptions on all classes of employment with the aid and assistance of agency supervisors and the Conference Personnel Committee. Such job descriptions should contain the designation as to whether the position(s) covered by the job description are categorized as Exempt or Non-Exempt, in addition to duty and qualification specification. All job descriptions will be reviewed annually by supervisor(s) with input from the funding agencies to determine their continued accuracy, completeness, compliance with applicable standards of state and federal laws, and relevance to the DSC's pay and performance evaluation systems. Job descriptions and the allocation of employees to positions may be revised or altered from time to time at the sole discretion of the DSC as a means of operational efficiency and the changing nature of the needs that arise. When and where it is deemed appropriate, the DSC will endeavor to advise affected employees of changes in job description details or their allocation to a specific position, including the determination to abolish positions, in which case employees may be offered other positions for which they are qualified.

D. Hiring:

1. All position openings, both Exempt and Non-Exempt, with the qualifications required, shall be advertised as widely as possible to provide the maximum exposure to all possible applicants by the funding agency requiring such personnel. A job description will be provided by the supervisor (or the employing Board or Agency) to each applicant so that the duties and reporting assignment may be fully understood. Utilizing established salary ranges, the funding agency will establish wages or salaries and also make provisions for performance reviews. The following steps are suggested.
 - a. Advise or consult with the Bishop and Appointive Cabinet of the opening and request suggestions of both laity and clergy.
 - b. Publicize in such a way that the entire DSC will have the opportunity to suggest candidates.
 - c. Advertise through DSC and, if appropriate, national church communications.
 - d. Request desired applicants to apply. In the case of clergy, the agency must submit the proposed name to the Bishop and the Appointive Cabinet for approval.
 - e. At the point of employment, the employee will be notified of their employment status (see II.F.), wages, benefits (if any) and any other specifics of their employment which will also include a statement concerning the introductory period (see II.E.). This will be done in writing by the supervisor or funding agency.
 - f. Rehires (after June 17, 2018) – After an introductory period of 30 days, a previously employed person shall start their “regular” employment eligibility in terms of cumulative years of employment from the point at which they were when their prior employment ceased.

E. Introductory period:

Both Exempt and Non-Exempt employees shall be employed for an initial introductory period of 90 calendar days. In the case of former employees who are being rehired (after June 17, 2018), the introductory period shall be 30 calendar days. During this time the supervisor will periodically evaluate his/her compatibility, ability, and interest in the job. In the case of an Exempt Employee, this will be done by the funding agency. Following the successful completion of the introductory period a staff member will be notified by supervisor or funding

agency, in writing, that he/she is being placed on “regular” status as defined in Section II.F. The staff member will then become eligible for employee benefits once he/she satisfies the terms and conditions of the various benefit programs. The exception to receiving delayed eligibility benefits are those who already receive benefits and are continually employed or promoted to other positions by the DSC.

F. Employment status categories:

It is the policy of the DSC to categorize the status of employees in order to make distinctions in benefits and conditions of employment among employees, and to aid in a better understanding of employment relationships with the DSC. The nomenclature of “employee” and “personnel” mean one and the same. All personnel will be given an employment status of either Non-Exempt or Exempt Employees.

1. **Non-Exempt Employees:** Employees covered by overtime pay and other distinctive provisions of the Fair Labor Standards Act or applicable state laws. Such employees are entitled to overtime pay for work required to be performed by the DSC over forty (40) hours per workweek or as state law requires.
2. **Exempt Employees:** Employees classified by the DSC as Exempt are ineligible for overtime pay and other employment conditions as provided for in the Fair Labor Standards Act and applicable state laws. Generally, such employees are those occupying executive, administrative, or professional positions. In addition to the above employment status designation which is required by law, all employees will be also classified in one of the following categories so that the DSC is able to determine benefits, etc.
3. **Introductory Employees:** New, rehired, or promoted employees who serve within the periods as described in Section II: E, and who are supervised and evaluated in order to assess their ability and adaptation. Introductory employee(s) may be terminated at the will or discretion of the Personnel Officer, or the Agency or Board under which the employee serves. This applies to both Exempt and Non-Exempt employees.
4. **Regular Full Time Employees:** Employees, both Exempt and Non-Exempt who regularly work a minimum of forty (40) hours per week on a continuous basis following satisfactory completion of an introductory period and who are entitled to overtime pay beyond the 40 hours per week.
5. **Regular Part-time employees:** Employees who complete a satisfactory Introductory period and regularly work more than twenty (20) but less than forty (40) hours per week on a continuous basis.
6. **Temporary Employees:** Employees holding jobs of limited or specified duration arising out of special projects, position vacancy pending appointment, the absence of a position incumbent, abnormal workloads, emergencies, or other reasons established by the DSC. Part-time, temporary and substitute employees shall be hired only when provided for in the budget, or when an off-setting reduction will result in a separate budget item, and then only upon approval of the chairperson of the funding agency. Temporary employment is interpreted to mean any employment period less than 120 consecutive days within any 365-day period, beginning with the first day of employment.
7. Each employee working a minimum of 30 hours per week is eligible to participate in the conference-sponsored Health Insurance Plan. Each employee working a minimum of 30 hours per week is also eligible to participate in the conference-sponsored Pension Plan.

G. Exempt personnel levels:

There shall be a job description developed by the funding agency for every Exempt position which shall include the responsibilities for the position, the qualifications and skills needed. This description shall be filed with the Conference Personnel Files. Levels of salary ranges will be determined by the Conference Personnel Committee. Each year prior to the budget planning process, all funding agencies will recommend any changes of compensation within the ranges as approved by the DSC. Factors to be given consideration include: complexity of responsibility, supervisory responsibility, budgeting responsibility; and level of decision-making responsibility.

The levels of Exempt personnel include:

- I. Director of Administrative Services/Treasurer; Director of Connectional Ministries, Director of New & Vital Faith Communities, and District Superintendents.
- II. Director of Communications, Director of Camp & Retreat Ministries, Director of Outreach Ministries, and Assistant Treasurer/Comptroller
- III. Camp Managers
- IV. Assistant Camp Managers

H. Reclassification of Employment positions:

If and when a change in job description necessitates raising the job level of a position, the employee filling said position will be given the opportunity to apply for that new position. The employee may be reclassified which means that, after a careful interview process, the person filling the position is deemed qualified to fill the requirements of the expanded job description. If, after the interview process, it is determined this person is not qualified for reclassification then the process for the filling of a vacant position will be followed.

I. Confidentiality:

The DSC maintains control over entrance to premises occupied by its personnel, access to work locations and records, computer information, and anything of monetary value. Personnel who are assigned keys, given special access, or assigned job responsibilities in connection with the security or confidentiality of records, equipment, etc. will be required to use sound judgment and discretion in carrying out their duties, and will be held accountable for any wrongdoing or acts of indiscretion or breaches of security.

III. PERSONNEL MANAGEMENT

A. Administration of personnel system:

Ultimate authority for interpretation, application, and enforcement of Personnel Policies rest with the DSC. The Conference Personnel Committee and the Director of Administrative Services/Treasurer, who also serves as the Personnel Officer, will be responsible for personnel operations and will also be responsible for such personnel matters as:

1. Initiation of amendments and revisions to these policies and procedures at times determined by the DSC to be necessary or warranted.
2. Initiation or revisions to job descriptions, recommend wage and salary schedules or ranges to be approved annually by the DSC, benefit plans and programs, and performance evaluation systems.
3. Involvement, along with the funding agency, in recruitment, selection evaluations, equal employment opportunity, and personnel records.
4. Performance of other duties that may be necessary to carry out the practices and provisions of a contemporary personnel system.

It is further understood that the Conference Personnel Committee will be the policy-making body for the DSC and the Director of Administrative Services, who is also the Personnel Officer, is responsible for administration of the personnel policies within the Annual Conference. The Conference Personnel Committee will also maintain an open-door policy so that personnel can voice their questions, concerns, etc. if there is such need.

B. Personnel files:

Complete personnel files shall be kept containing Conference Personnel Policies, job descriptions, employment applications and resumes, confirmations of employment, annual performance reviews, and annual payroll data for all Exempt and Non-exempt employees. These files shall reside in the office of the Personnel Officer who shall be responsible for their accuracy and confidentiality as they relate to employees of the DSC. Furthermore, supervisors or the funding agency is responsible for the documentation of personnel performance records and copies will be made available to personnel who request their own records. The Personnel Officer will establish retention schedules of employees' files so that these files are properly maintained. Funding agencies will have access to appropriate files of their personnel.

C. Performance evaluation:

1. Exempt personnel shall be evaluated annually by their supervisor with input from the funding agency according to specific objectives jointly agreed upon.
2. In the case of Non-Exempt personnel, annual reports of each employee's performance during the preceding year are to be completed by supervisory personnel and discussed with the employee prior to its presentation to the Personnel Officer or the funding agency.
3. The date for completing and submission of the annual performance evaluation will be prior to December 1 of each year.
4. The rating supervisor will provide the employee with a copy of the evaluation report at the time of discussion with the employee. A completed, signed, and dated copy will then be submitted to the Personnel Officer for placement in the employee's personnel file.
5. Where rating supervisors have identified characteristics of an employee's performance needing improvement, the supervisor should be as specific as possible in describing the deficiency, and the ways and means of improving to an acceptable level. Supervisors are therefore entitled to retain a copy of each of

their employee's evaluation reports for the purpose of follow-up to any actions required, or for reference in general.

6. When the Personnel Officer or a supervisor observes a marked change in the performance of an employee that is not disciplinary in nature, an unscheduled performance evaluation can be completed in the same manner as an annual report. Typically, discretionary performance reports are completed by the immediate supervisor and reviewed with the employee and placed in the personnel file as a means of formally recognizing the need to correct significant declines in an employee's performance.
7. A substandard rating, as applied to performance means any rating below the rating level of "satisfactory." Employees receiving a substandard rating or ratings will not be eligible to receive a merit pay increase.

D. Expense and travel policies:

1. Expense allowance will be paid on submission of approved monthly expense statements on the basis of prevailing rates set by the Council on Finance and Administration. A log shall be maintained giving date, mileage, and destination. Travel between home and office is not included.
2. Airfare and other necessary public transportation or car rental will be at lowest rate available. If car rental is used in lieu of personal vehicle, reimbursement will be at the applicable mileage rate.
3. Hotel charge will be paid only if required travel is further than fifty (50) miles from home.
4. Meals and tips, to a maximum per day, will be determined annually by Council on Finance and Administration.
5. All expenses incurred by Exempt Personnel in the performance of their duties are to be charged to the appropriate budget.
6. Annual Conference room and board will be paid for, including the spouse of a Level One (I) Exempt employee. Other family expenses are the responsibility of the Exempt Personnel.
7. Monthly statements comparing actual expenses to budgeted figures will be provided by the Conference Treasurer. Care shall be taken to keep actual expenses at or below the budgeted amount. Vouchers and documentation should reach the Office of Administrative Services/Treasurer within forty-five (45) days of the incurrence of the expense.
8. In the event a request for payment exceeds any annual budgeted area of expense, the Conference Treasurer should not reimburse expenses, except for salary-related items. An appeal for payment beyond the budgeted area of expense may be submitted to the Executive Committee of the Council on Finance and Administration for consideration.

E. Disciplinary procedure:

1. As a matter of policy, the DSC seeks to resolve conduct and performance problems in the most informal and positive manner possible, such as through counseling, additional training or supervision, or verbal cautions. However, under those circumstances when disciplinary action, including termination, become a necessary means of modifying undesirable situations, the DSC has established the conditions and procedures that follow. To insure the equitable processing of disciplinary actions, the Personnel Officer will be responsible for the proper handling of such matters, including the assurance that employee rights are protected, and that appropriate action is taken when circumstances warrant. Supervisory personnel should therefore consult with the Personnel Officer prior to the implementation of discipline.
2. The following are examples of disciplinary issues: improper or unauthorized use or abuse of paid leave, excessive absenteeism, engaging in a conflict of interest activity, conviction of a crime, knowingly falsifying, removing or destroying important and permanent types of information, soliciting outside work for personal gain during business hours, physical altercations, intoxication, and use of illegal drugs.
3. Types and progression of discipline:
Depending on the nature and circumstances of an incident, discipline will normally be progressive and bear a reasonable relationship to the violation. The types of discipline that may occur are as follows in general order of increasing formality and seriousness.
 - a. Verbal Reprimand: A verbal statement by the supervisor, usually pointing out an unsatisfactory element of job performance, is intended to be corrective or cautionary. A verbal reprimand informally defines the area of needed improvement, sets up goals for the achievement of improvement, and informs the employee that failure to improve may result in more serious actions. A supervisor must inform the employee that (s)he is making a verbal reprimand and the supervisor will also document such action for future reference. Such documentation will be placed in the employee's personnel file

kept by the Personnel Officer.

- b. Written Reprimand(s): This is the first level of formal discipline. The written reprimand is issued by the supervisor, in consultation with the Personnel Officer, and a copy is placed in the employee's personnel file. Two or more written reprimands for the same infraction may lead to suspension depending upon the violation.
 - c. Suspension: An employee may be suspended from work without pay, in the case of Nonexempt Employee for a maximum period of five working days and for an Exempt Employee a maximum of two weeks. Suspensions of longer duration require approval by the Conference Personnel Committee. Under certain circumstances, it may be necessary to restrict an employee immediately from performing duties. Such circumstances usually involve potential danger to the employee, co-workers, or the public, or the employee's inability to satisfactorily discharge assigned duties. Because of the need for immediate action, the decision to suspend an employee is typically the responsibility of the supervisor or funding agency. In these situations, the following procedure is to be followed: The supervisor taking the action to suspend an employee will immediately notify the Personnel Officer and, as soon as possible, prepare a written statement of the action taken and the reasons for such action. Such a written statement will have a statement of the charges and any supporting evidence for suspension. The employee will be immediately (within the same working day) notified of such action by written communication. In no event will the use of paid time be allowed during a period of suspension. Should a paid holiday occur during a period of suspension without pay, the suspension period will be extended by the number of holidays occurring during the suspension period.
 - d. Discharge: All personnel should be aware that their employment relationship with the DSC is based on the condition of mutual consent to continue the relationship between the employee and the DSC. Therefore, the employee or the DSC is free to terminate the employment relationship at will, with or without cause, and at any time. Recommendations to discharge an employee by a supervisor or funding agency are to be made to and authorized by the Personnel Officer and the Conference Personnel Committee.
- 4. Supervisors and funding agencies should be guided in their consideration of disciplinary matters by the following illustrative, but not exclusive, conditions: the degree of severity of the offense, the number, nature, and circumstances of similar past offenses, employee's length of service, provocation, if any, contributing to the offense, previous warnings related to the offense, consistency of penalty application, equity and relationship of penalty to offense.
 - 5. Disciplinary notices to regular employees should, as a general rule, contain the following information: a statement of the disciplinary action to be taken and its effective date; a statement of the reason(s) for imposing the discipline: the nature of the violation; and attachment of any supporting material or evidence where appropriate.
 - 6. A period of one year during which an employee experiences no disciplinary problems will nullify any previous violations or incidents for purposes of implementing the disciplinary procedures contained in this policy.

F. Grievances or administrative review:

- 1. Personnel who have complaints, problems, concerns, or disputes may initiate an administrative review according to established procedures. Such matters must have to do with specific working conditions, unfair treatment, disciplinary actions, compensation, job classification, reassignments, or any form of alleged discrimination.
- 2. All personnel who have a problem, complaint, or dispute should make every effort to resolve the matter through informal discussion with a supervisor or the funding agency within ten (10) working days of the occurrence or cause of such matter. The supervisor will take the matter under consideration and attempt to resolve it verbally or provide a satisfactory explanation within five (5) working days, unless additional time is needed to gather adequate information.
- 3. If the employee's matter is unresolved, or not resolved to the employee's satisfaction through informal procedures, the aggrieved employee may file a written request for review with the Personnel Officer within five (5) working days following the supervisor's informal response. Within five (5) working days of receiving the employee's written request the Personnel Officer may arrange a meeting with the employee to allow the employee to present a personal and complete description of the situation. The Personnel Officer

after investigation or evaluation of the facts related to the situation, will render a written decision within a period of fifteen (15) working days.

4. If an employee is not satisfied with the outcome with the Personnel Officer's response, the employee may file a copy of the same written request to the Conference Personnel Committee within five (5) working days of such response. The Conference Personnel Committee will investigate the basis of the problem, evaluate and provide a written response within fifteen (15) working days. Such a decision or response will be final and conclusive.
5. There may arise certain circumstances in which it may be inappropriate for employees to pursue the resolution of the problem in the above prescribed sequence. Consequently, the following exceptions are instances where an employee may bypass steps to seek resolution of a situation by the next higher authority. Some exceptions are, but not exclusive, as follows: if the complaint or problem involves a known or suspected violation of law; if the complaint or problem is clearly not within the authority of the immediate supervisor; if the nature of the complaint, problem, or dispute involves or has been caused by the employee's supervisor, or the employee has reason to believe the supervisor may be less than impartial.

G. Injuries:

Any injury during employment, no matter how trivial, must be reported at once by the employee to the immediate supervisor. The employee in consultation with the supervisor should see that proper medical treatment is obtained. All forms on which to report such accidents must be obtained from the Personnel Officer's office and completed and returned within forty-eight (48) hours after the incident.

H. Employment separation:

1. A Non-Exempt Employee wishing to leave employment with the DSC in good standing must file a written resignation with the immediate supervisor who will notify the Personnel Officer at least ten (10) working days prior to the effective date, stating specific reasons for the resignation. Failure of the employee to give such notice will be noted on the employee's service record and may result in denial of future employment by the DSC.
2. It is possible that "Layoffs" may be necessary and an employee may be subject to a non-disciplinary, involuntary termination in connection with a shortage of funds, abolition of a position, or lack of need for the work performed by an employee. In such cases, affected employees will be given as reasonable amount of advance notice as conditions permit.
3. Personnel who resign, retire, are discharged, or laid off should have an exit interview with the Personnel Officer for the purpose of finalizing employment separation.
4. Termination *for cause* can be immediately implemented. The following are some examples of *for cause* situations: abandonment of employment by an employee; refusal to perform duties, incompetency; neglect of duties; misconduct, insubordination, intoxication, fraud or intentional misrepresentation.
5. Termination for cause will include an exit interview and will include, but are not limited to, the following items: written notes including the name of employee, date of exit interview and the person conducting the exit interview as well as names of any witnesses; discussion of the reason(s) for termination; information regarding the employee final paycheck including the date and the amount that can be expected; receipt of any keys to buildings from employee and any other property that belongs to the DSC.
6. Accumulated sick leave shall not be compensated at the time of termination or resignation.

IV. COMPENSATION AND RELATED ITEMS

A. Compensation policy and wage ranges:

1. Wage ranges have been designated to take into consideration the prevailing wage rates currently paid for similar work in the prevailing market and the level of responsibility to be performed.
2. Changes in wage ranges and the basis for determining such changes shall be approved by the DSC at its annual session. Salary changes, when granted within the respective wage ranges, will normally become effective on January 1 of the ensuing calendar year.
3. There shall be four (4) levels of wage ranges for Exempt employees and five (5) levels for Non-Exempt employees. The classification of each position and the pay scale applicable to each position will be established by the Conference Personnel Committee. The reclassification of an exempt position can be made only with the approval of the DSC and the Conference Personnel Committee; the latter would then assign the appropriate wage-range.
4. A newly hired employee may have a beginning salary anywhere within the appropriate wage range. Newly

hired employees will not be considered for an increase in compensation unless they have been employed for a period of six (6) months or more; this applies to both Exempt and Non-Exempt Personnel.

B. Payroll time reports:

All Non-Exempt Employees are considered to be working on fixed schedules. The individual fixed schedule is to be part of the personnel files of each employee. Deviation from the fixed schedule requires written documentation to be filed with the Personnel Officer prior to the close of the pay period in which the exception occurs. (I.e. sick leave, vacation, bereavement leave, etc.; please also refer to the Federal Labor Standards Act 516.2b(c).

C. Payroll periods:

The DSC payroll and payday periods are from the first (1st) to the fifteenth (15th) and the sixteenth (16th) to the last day of each month. Payroll periods are separate and distinct from the workday or workweek, which are time periods used to determine overtime compensation calculations to be entered on payroll records for each payroll period in which overtime is earned. Payroll records are to be prepared and promptly submitted to the Director of Administration/Treasurer. Payroll record errors found after submission by the person completing the record will be adjusted on the next payroll record with proper notations to explain the error and adjustment. Under unusual circumstances of payroll record errors, exceptions to this policy may be authorized by the Personnel Officer. If at any time an employee wishes to authorize any other person to receive his/her paycheck, the employee must submit such a written authorization to the Personnel Officer. Under no circumstances will paychecks be authorized by the Personnel Officer for advance release and there will be no payroll advances given to any employee.

D. Payroll deductions and attachments:

1. Deductions from each employee's gross pay period earnings are of two types: mandatory and voluntary. Mandatory deductions are those required to be made by the DSC by law, court order, or other legally compelling influence on payroll. Such deductions include state and federal income tax withholding, social security, Medicare and wage garnishments. Voluntary deductions are those requested by employees to be made on their behalf and may include such items as employee contributions to health care, optional pension or retirement plans, credit union or savings accounts, etc.
2. Mandatory deductions in accordance with applicable legal requirements will be made automatically by the DSC. However, mandatory deductions such as state/federal income tax where the DSC must rely on information provided by an employee, will be the sole responsibility of the employee to provide accurate information within legal limitations.
3. Voluntary deductions will not be made without the employee's written request or authorization, and advance approval by the Director of Administrative Services/Treasurer. Attachments made to employee paychecks by legal authority of wage garnishment, regardless of cause, will be regarded as a mandatory deduction in the amount, and for the time, specified in the order.
4. The DSC recognizes its obligations both to employees and laws that prohibit discrimination solely on the basis of wage garnishments for a single indebtedness. However, in cases where wage garnishments are for multiple indebtedness, or directly and detrimentally reflect upon the employee's job duties and responsibilities, or reflect upon the DSC in a way that adversely affects its reputation or general business welfare, the employee may be subject to termination. Cases of this type will be reviewed by the Personnel Officer and the Conference Personnel Committee to seek corrective measures prior to a termination decision, and to ensure that all termination decisions are based on non-discriminatory criteria.

E. Overtime approval:

Advance approval by the employee's immediate supervisor for overtime work is required. A report of overtime which has been approved, together with the justification thereof, shall be filled with the Personnel Officer.

F. Overtime compensation:

Payment for overtime shall be paid at 1 ½ times the regular rate of pay for work performed in excess of forty (40) hours in any regular workweek. All work done within the limit of forty hours will be paid at the regular rate. Equal compensatory time, within the provisions of Federal or State Law, may be granted at the discretion of the employee's supervisor provided that such compensatory time shall be granted prior to the period of overtime and shall be taken during the period Monday through Friday for overtime work to be accomplished on the Saturday or Sunday immediately following. In no event shall compensatory time be granted subsequent to the payment of overtime, nor may compensatory time be accumulated beyond the forty (40) hour workweek in

which it is earned.

G. Merit increases:

In recognition of exemplary or above-average job performance demonstrated by personnel during the year preceding their annual performance evaluation, the DSC has established a pay incentive program that rewards commendable performance by granting merit pay increases. When supervisors or funding agencies determine in the course of preparing the performance evaluation that an employee has demonstrated consistent and enduring superior performance, or that the employee has achieved an eligible rating for a merit increase, the supervisors or funding agencies will provide a specific written recommendation concerning the proposed amount of merit increase and its justification to the Personnel Officer. If there are questions or problems in addressing merit increases, these will be referred to the Conference Personnel Committee. Proposed merit increases will also be reported to the Conference Personnel Committee.

V. EMPLOYEE BENEFITS

A. Bereavement leave:

In the case of a death in the immediate family (spouse, children, parents, siblings, grandparents, and grandchildren), no deduction of salary or wages will be made for absence from work. A maximum of three (3) working days leave will be granted within the area and five (5) working days out of the area.

B. Continuing education, sabbatical or leaves:

Continuing education, sabbatical and renewal leaves are available for the benefit of the agency/DSC and the employee, as employees return to work after the leaves with improved skills and/or renewed vigor. Leaves will be arranged for by the supervisor or funding agency as agreed upon with the employee. A request for a leave must include a statement of how it will benefit the agency or the DSC. The granting of a leave in any given year will depend upon the strength and relevance of the proposal, the adequacy and feasibility of the interim staffing plan, and practical considerations such as budget and staff deployment.

Paid leaves will be available for an employee after each cumulative five-year period of working at least 30 hours per week. For employees who have been previously employed and rehired (after June 17, 2018), following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased. The leaves are available as follows:

- I. Level 1 Exempt Employees – three months leave every five years
- II. Other Exempt Employees – two months leave every five years
- III. Non-Exempt Employees – one month leave every five years

C. Pension, Disability, and Death Benefits:

Pension, disability, and death benefits are provided to lay employees after one year of employment with the employee working a minimum of 30 hours per week. The United Methodist Personal Investment Plan (UMPIP) offered Wespath Benefits and Investments (Wespath) will be funded at a rate of 3% to 9% of the salary for lay employees by the Conference and may also include immediate voluntary contribution by the employee to Wespath's (UMPIP). The lay death and disability plan offered by Wespath will provide 100% of salary death benefit and a 60% of salary (up to \$5,000 per month) long term disability benefit.

The Clergy Retirement Security Plan (CRSP) offered through Wespath will be applicable for all clergy staff of the Annual Conference. The Comprehensive Protection Plan offered by Wespath will provide death and disability benefit for the clergy staff of the Annual Conference.

D. Health insurance:

- 1. Health insurance will be provided for Exempt Employees and their dependents by the funding agency. In the case of Non-exempt Employees, health insurance will be provided for the employee only.
- 2. Retired Lay Employee Health Benefit: Lay employees who have worked for the United Methodist Church and for the Desert Southwest Annual Conference for a combined minimum of ten (10) continuous years, and have reached age sixty-two (62), and have a pension claim on the General Board of Pension and Health Benefits will receive health insurance premium subsidies equivalent to the amount paid to claimants who are on Medicare coverage to be applied toward participation in the Conference Health Insurance Plan.

E. Holidays:

New Year's Day	Independence Day
Martin Luther King, Jr. Birthday	Labor Day
President's Day	Thanksgiving Day
Good Friday	Day following Thanksgiving

Memorial Day
Juneteenth Day

Christmas Eve Day
Christmas Day

1. In the event holidays fall on Saturday, the preceding Friday shall be taken instead.
2. If above holidays fall on Sunday, the following Monday shall be taken instead.
3. If work is required and approved on any of the above holidays, overtime rate shall be double the hourly rate of the Non-exempt Employee.
4. If the holiday(s) occurs during an approved period of vacation, it shall not be charged against vacation leave, but an additional day shall be added to such vacation leave.
5. Part-time employees shall be entitled to holiday allowances computed on a fractional basis in relationship to the time worked in a normal forty (40) hour work week.
6. In order to be eligible for holiday payments a Non-exempt Employee must work a full day the working day before and the working day after the holiday. If the absence was due to illness, vacation, or with prior approval by the supervisor, eligibility for holiday payment shall be maintained.

F. Housing Allowance:

In the case of clergy, the recipient may request the Conference Council on Finance and Administration Executive Committee to designate any part of the total of salary and housing allowance as a "Housing Allowance Exclusion."

G. Jury Duty:

Salary or wages will be paid during any absence for jury duty provided the remuneration for serving on the jury is submitted to the Personnel Officer.

H. Maternity/Paternity leave:

Maternity or Paternity leave is not to exceed three (3) months and will be available to any 30 hours or more personnel who request it at the birth or adoption of a child. This leave shall be used within six (6) months of the birth or adoption. Up to three month's salary will be paid.

I. Sick Leave:

1. Sick leave for both Exempt and Non-exempt Personnel will be accumulated at one and one-half (1 ½) days per month of continuous service, with no limit. In any case not more than sixty-six (66) working days will be used in a calendar year. An employee will be eligible for sick leave after the introductory period. There will be no compensation for accumulated sick leave. Any exception to these rules will require review by the Conference Personnel Committee.
2. There will be a Sick Leave Pool that can be established and maintained through the contributions by active employees of unused sick leave. This pool may be used to fund sick leave for employees that have limited sick leave. The Personnel Administrator may authorize an additional twenty (20) working days of sick leave per year drawn from the Sick Leave Pool. Sick leave needed beyond the additional twenty (20) days would require approval of the Personnel Committee. A maximum lifetime contribution of fifty (50) sick leave days per person may be contributed to the Sick Leave Pool.
3. In cases of extended illness, the supervisor with consent of the funding agency may request from the Conference Personnel Committee additional sick leave time with pay to be granted to the employee. The employee's sick leave record shall be taken into consideration for granting additional leave.
4. Sick leave is not considered a matter of a right but one of privilege. It is to be allowed on a paid basis only in cases of necessity and actual sickness or injury of a full-time employee, or an immediate family member (residing in employee's home which reasonably compels such employee to be absent from work), and then only provided the employee notifies the supervisor by 9:00 AM on the first day of such absence and subsequent days away from the job because of illness.
5. Reasonable time away from the job may be granted by the immediate supervisor for occasional medical and dental appointments and shall not be charged to sick leave. Additionally, a maximum of two sick days per Calendar year may be used as personal days with prior approval of the immediate supervisor.
6. Allowance for sick pay will be subject to a doctor's certification or other proof after an absence of three (3) consecutive workdays.
7. Part-time employees shall be entitled to sick pay benefits in accordance with the provisions as set forth above. Sick leave shall be computed, and accumulated, on a fractional basis per month of the average working hours worked per week.

J. Social Security:

The employer's share of Social Security (for employees not treated as self-employed for Social Security purposes) will be paid by the DSC.

K. Vacation:

1. Exempt Personnel:

Each Exempt employee shall be entitled to an allocation of a maximum of four (4) weeks of paid vacation per year subject to approval of the supervisor or the funding agency. Vacations shall be taken during the year that the vacation allocation is awarded and are available after completing the probationary period. In the case of clergy or Conference employees receiving a new assignment within the Conference, the vacation privilege will be immediately available under the usual provisions. Used vacation for non-clergy employees will be reported to the Personnel Officer for accounting purposes.

2. Non-exempt personnel:

a. A Full-time employee shall become eligible to take any accrued vacation after completing the three-month introductory period. For employees who have been previously employed and rehired (after June 17, 2018), following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased. Accrual schedule is as follows:

1 st day through three (3) month introductory period	no vacation accrual
1 st day of 4 th month through 1 st anniversary	1 day for each month of service
1 st day of 2 nd year through 4 th anniversary	10 working days per year
1 st day of 5 th year through 9 th anniversary	15 working days per year
1 st day of 10 th year and following	20 working days per year

For rehires (after June 17, 2018):

1 st day through 30-day introductory period	no vacation accrual
1 st day of 2 nd month through 1 st anniversary	1 day for each month of service

(after this, accrual remains the same as above)

b. A part-time employee shall become eligible for paid vacation leave after completing the three-month introductory period. For employees who have been previously employed and rehired (after June 17, 2018), following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased. Such leave shall be computed on a fractional basis in relationship to the time worked in a normal workweek. Example: An employee works twenty (20) hours weekly and would be entitled to 20/40 or ½ vacation leave

c. All requests for vacation leave shall be submitted to the immediate supervisor for approval. The immediate supervisor will coordinate with the balance of the staff.

d. An approved holiday falling within a vacation period shall entitle the employee to an extra day of vacation.

e. There shall be no cash grant in lieu of vacation except at termination of employment.

VI. SEXUAL MISCONDUCT

A. The Book of Discipline and the Book of Resolutions:

The Desert Southwest Annual Conference of The United Methodist Church affirms The UMC *Book of Resolutions*; "Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church." This states that sexual abuse within the ministerial relationship and sexual harassment within the church is incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the *Book of Discipline*, (§ 161F), all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender. The following procedures are for both Exempt and Non-Exempt Employees and the course of action which will be taken will depend upon whether a person is a clergy or lay employee. The DSC has established a strict policy prohibiting unlawful harassment of employees and will take appropriate measures to resolve or correct the situation in an expeditious manner.

B. Definition of Sexual Misconduct:

Sexual misconduct within the leadership role (ministerial and lay) occurs when a person within that role engages in sexual contact or sexual behavior with an employee, staff member, co-worker or volunteer. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the

creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Book of Discipline*, ¶ 161.II.I). Sexual harassment must also be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

C. Clergy Sexual Misconduct:

Sexual misconduct within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Those clergy who serve within the Desert Southwest Annual Conference and are employed by the Annual Conference will be subject to the “Policies and Procedures for Dealing with Clergy Sexual Misconduct” (Policy 0.). Within that policy are procedures that will be followed as to how to report sexual misconduct and how investigation will occur as well as the process for reconciliation and rehabilitation.

D. Procedures for non-clergy Staff or employees and Sexual Misconduct:

1. When incidents of sexual misconduct are brought to the attention of a supervisor, funding agency or the Conference Personnel Committee, the greatest possible care should be taken to assure that the least possible additional harm be done to both the complainant and to the accused.
Any employee who feels that (s)he has been the victim of sexual misconduct should contact the Personnel Officer or the Conference Personnel Committee (chairperson) within fifteen (15) days of the incident. This report can be oral or written, but a written and signed statement of the complaint must be submitted by the complaining employee within three (3) days of the initial report before an investigation can proceed.
2. Persons accused of sexual misconduct are to be considered innocent until the accusation has been substantiated beyond a reasonable doubt.
3. For the protection of those involved (including the complainant or complainant’s family and the accused and the family of the accused) confidentiality shall be maintained until all facts have been carefully considered and appropriate actions determined.
4. When sexual misconduct is alleged, the following procedures will be followed:
 - a. In the case of non-clergy employees or staff, a written grievance shall be brought to the funding agency or the Conference Personnel Committee.
 - b. All parties, including the complainant and the respondent, may bring a support person to any meeting or hearing at any point in the process.
 - c. Request permission from the aggrieved person to use the written grievance, and their name in discussion with the accused; if unwilling, the funding agency or Conference Personnel Committee shall share the grievance with the accused while protecting the anonymity of the aggrieved.
 - d. When there is a receipt of the written complaint, the Personnel Officer or the Conference Personnel Committee will contact the person who allegedly initiated the sexual misconduct and inform that person of the basis of the complaint and the opportunity to respond within seven (7) days to the complaint in writing.
 - e. Upon receipt of the written response, the Personnel Officer or the Conference Personnel Committee, after conducting a thorough investigation, will submit in writing a confidential summary of the complaint, the response, and the facts of the investigation to the executive committee of the funding agency for their information and advice. The executive committee of the funding agency, after conducting a thorough review of the facts of the investigation, including possible interviews with all parties involved, will determine whether sexual misconduct has occurred. Both parties will be notified of their decision.
5. If it is determined that sexual misconduct has occurred, appropriate disciplinary action up to and including discharge will be taken. The severity of the discipline will be determined by the severity and frequency of the offense, or other conditions surrounding the incident.
6. An employee’s failure to report the occurrence of sexual misconduct within fifteen (15) days of the occurrence may be deemed a waiver of any action by the DSC. Failure to file a written complaint within three (3) days of the verbal report will be considered a withdrawal of that report. If the person against whom the complaint of sexual misconduct is filed fails to respond to the complaint within seven (7) days of notification, the complaint will be taken as true, and the appropriate disciplinary measure will be taken if circumstances warrant.
7. If the process outlined in paragraph 4 does not resolve the complaint then the steps in the judicial process within The United Methodist Church as outlined in ¶¶ 2704.4 and 2706.4 in the *Book of Discipline* will be

activated, “When the respondent is a lay person,” and the procedures of a church trial will begin. This procedure shall be for both Exempt, and Non-exempt non-clergy employees of the Annual Conference. Lay members of any local United Methodist Church may serve on this committee. However, it is recommended that Lay Members be selected from churches where neither the complainant or the accused are either members or regular attenders.

8. If an Exempt or Non-exempt non-clergy employee is proven to have engaged in sexual misconduct, there will be an attempt at reconciliation and rehabilitation for that person. This can take the form of a program of continuing education, leave of absence, early retirement, personal counseling or therapy, private reprimand, or dismissal from employment.
9. If the offending person remains an employee of the Annual Conference, he or she may be expected to pay for counseling for the victims as part of the rehabilitative process. This shall be at the discretion of the Conference Personnel Committee.
10. If it is determined that false reports or statements of sexual harassment have been made against the accused person, the complainant will be asked to make both a personal and, if appropriate, public apology to the one so falsely accused. If the complainant remains as an employee of the DSC, he or she may be expected to pay for counseling for the accused as part of the rehabilitative process: it also may be suggested that the one making the accusation undergo personal counseling or therapy.

C. GRANT AWARD GUIDELINES

1. Applicant to provide *Letter of Intent*

The Letter of Intent provides an opportunity for review by all related parties of the Desert Southwest Annual Conference in determining potential for funding by the funding body. The letter should tell from whom the application originates, what the applicant is attempting to achieve, the amount of funding required and the purposes for which the funds will be used.

Letters will be reviewed by the respective funding organization. Upon receipt of the Letter of Intent, the prospective funding organization will notify its intent regarding eligibility of application. In general funding will be made available four times per calendar year.

2. The Grant Review Process

- a. The respective funding organization shall review the Letter of Intent as described above. If a proposal is of interest to the funding organization, the applicant is encouraged to submit a full application.
- b. Applications will be reviewed by the funding organization to ensure that they are complete and each question is answered with sufficient information for further review.
- c. Recommendation will be made for one of the following actions: award, award with modification, or decline.
- d. If additional information is required of the applicant, the applicant may be contacted for an interview or site visit.
- e. Awarded applicants are notified and asked to sign letters of agreement specifying the payment schedule, reporting procedures, publicity, and any additional modifications to the proposal as specified by the funding body.
- f. Applicants who are declined will receive notice with information regarding denial.

3. Grant Requirements

- a. Name of Organization
- b. Name, Address, Telephone of Applicant
- c. Name of Applicant’s authorized staff contact
- d. Title of Staff Contact
- e. Copy of applicant’s 501(c)3 status if applicable and State Tax Exemption
- f. Copy of applicant’s most recent audit
- g. List of members of governing board/body of applicant’s organization
- h. Proposed detailed line item budget
- i. Detailed description of applicant’s current ministry/program
- j. Detailed description of proposed ministry/program
 - Mission statement
 - Target audience

- Purpose of ministry/program
 - Demonstrated need
 - Proposed outcome
 - Reporting structure of project completion and progress to funding body
 - Time line & project management description for ministry/program
 - Other sources of funding
- k. Criteria to determine that this ministry/program will succeed
 - l. Criteria that will be used to evaluate the success of the ministry/program
 - m. How specifically will the grant dollars be spent
 - n. Grant application shall be submitted in triplicate to funding body

D. UNITED METHODIST DEVELOPMENT FUND GUARANTEED LOANS

The Guaranteed Loan Review Committee will review the loans guaranteed by the Annual Conference at United Methodist Development Fund (UMDF) or the United Methodist Federal Credit Union (UMFCU) on an annual basis.

In order to facilitate this process the following documentation will be submitted by the local church having the loan that is guaranteed by the Annual Conference. These reports should be sent by the local church to the Guaranteed Loan Review Committee by March 31.

1. Audited** Balance Sheet as of December 31 of the preceding year.
2. Audited** Income and Expense report for January 1 through December 31 of the preceding year for all accounts including general fund, pre-school, day school and building fund and any other income and expense for the church.
3. Current years' Income and Expense budget for all funds.
4. Debt service plans and projections (i.e. building fund, pledge drive, etc.)

*Guaranteed Loan Review Committee will be made up of two members from New Faith and Vital Faith Committees, two members from the Council on Finance and Administration, the Director of New and Vital Faith Communities, and the Conference Treasurer.

**Audited as defined in the *Book of Discipline* ¶ 258.4.d.

Congregational Development UMDF Loan Application Process

In order for the Desert Southwest Conference to have an orderly procedure for processing applications going to UMDF, the following steps are to be followed. This is for all applications, not just the ones that require Desert Southwest Annual Conference guarantee. This is in order to not have a last-minute request come to the Committee when a guarantee is desired.

- A. All loan applications with UMDF must come through the Office of New and Vital Faith Communities.
- B. The application must be accompanied with the following documentation:
 1. Audited**Balance Sheet for the Church showing all accounts including day schools, etc.
 2. Audited** Income and Expense reports for all accounts for all accounts for up to three years including such activities as day school, preschool, building funds and any other financial activities of the Church.
 3. Current year Income and Expense budgets.
 4. Total contract amounts for building and how the whole package will be funded.
 5. Debt service plans and projections (i.e. building fund, pledge drive, etc.)
 6. Approval documentation by Church Building and Location and Church Charge Conference.

After approval of the application by Guaranteed Loan Review Committee* and signed off by the either the New Faith or Vital Faith Communities Committee it will be submitted to UMDF. If UMDF Annual Conference guarantee of loan the package will be submitted for joint approval of the guarantee by the Executive Committee of New Faith or Vital Faith Communities and the Council on Finance and Administration.

*Guaranteed Loan Review Committee will be made up of two members from New Faith or Vital Faith Communities Committees, two members from the Council on Finance and Administration, the Director of New and Vital Faith Communities and the Conference Treasurer.

**Audited as defined in the *Book of Discipline* ¶ 258.4.d.

E. MANUAL FOR CONGREGATIONAL DEVELOPMENT

Chartering a New Church

“Chartering” is the culmination of a process whereby a “fellowship” or a group of worshipers becomes an official United Methodist Church.

A fellowship or group of worshipers may apply to the Appointive Cabinet for chartering when the following guidelines have been discussed with their District Superintendent:

1. There is a clear vision and mission statement in place and understood by the congregation. That is, the congregation is able to answer the question of what its purpose is and what the community would miss if the congregation were not present.
2. A growth plan is articulated in writing, which includes how the church reaches out to new people and what system is in place for helping members grow as disciples.
3. The church has been worshipping weekly for at least three years with significant growth in worship over each previous year.
4. The congregation demonstrates it has sufficient resources to pass on its ministries to the next generation.
5. The congregation demonstrates how they are fulfilling God’s dream for them in ministering with their community.
6. The church has the potential to receive at least another 50% membership above the chartering membership from their constituency role.
7. The church will submit a written plan that shows how the church is organized.
8. The copies of the following documents will be presented by the church to the District Superintendent and Director of New and Vital Faith Communities or other staff assigned to new church starts: articles of incorporation, structure outline, list of officers, current program listing, budget, finance report, worship bulletins, mission statement and ministry plan.

When the above criteria have been reviewed and the application for chartering has been approved by the majority of the Appointive Cabinet, then the District Superintendent will consult with the Bishop, Appointive Cabinet and Director of New and Vital Faith Communities (or equivalent) in order to set the date for a constituting church conference. This conference will normally be led by the Bishop with the District Superintendent and Director of New and Vital Faith Communities present.

The period during which members may join as charter members will be set at the constitution conference and may be up to twelve months following that conference.

Procedures for Evaluating New Churches

1. When the Appointive Cabinet recommends to the New Faith Communities Committee a new church project, there shall accompany the recommendation documentation which supports the need for the new project.
2. When a covenant is established between a local church and the Annual Conference (through the New Faith Communities Committee) at the time of certification, the covenant must be approved by the Administrative Council of the local church (or its equivalent if not established).
3. The New Faith Communities Committee must review and approve the covenant before certification is granted.
4. In addition to monthly performance reports from each new church, the New Faith Communities Committee will review annually the church’s performance with respect to the covenant, such evaluation being done in behalf of the Board by an Evaluation Committee, which will become a standing committee of the New Faith Communities Committee.
5. When covenant projections have not been met by a church, a special committee will visit with the pastor and Administrative Council to determine the reasons or root causes, what adjustments need to be made either in the projections or performance (or both), and whether the church should be continued or discontinued.
6. The Evaluation Committee shall be composed of: the District Superintendent in whose district the church is located; the Director of New and Vital Faith Communities (or its equivalent); one participant from the district approved by the local church; two members of the Evaluation Committee of the New Faith Communities Committee.

APPENDIX A PROCESS FOR NEW BUILDINGS

Long-Range Planning Committee - appointed by the Administrative Board/Council

1. Conduct needs assessment regarding facilities for ministry.

1st Charge/Church Conference

Determines possible need and selects building committee that will:

1. Determine financial resources.
2. Hire architect; contract only for preliminary phase.
3. Begin screening contracting options.
4. Formulate preliminary financial and preliminary building plans and site plan.
5. Meet with District Board of Church Location and Building to present site and preliminary finance and building plans. The finance plans must align with the Conference rules as follows:
 - a. The church should have 1/3 of the projected cost of the total project on hand prior to signing a contract with the builder. This can be done a number of ways, (i.e. Miracle Sunday; completion of finance campaign, outright gifts).
 - b. The church should have a building drive for generally 3-year pledges that will cover the monthly payments of the amount to be borrowed, which is usually between 1/2 to 2/3 of the total cost of the project.
 - c. The church should not borrow more than 2/3 of the total cost of the project under a long-term loan.
 - d. The debt retirement payments should not be more than 1/3 of the general budget, (i.e., if the general budget is \$100,000, the debt retirement in a separate fund should not be more than \$33,333).
 - e. The length of the loan should be for 15 years or less. (Ten years or less is highly recommended.)

2nd Charge/Church Conference

1. Approve preliminary financial and building plans and site plan with any modifications.
2. The building committee should meet again with the District Board of Church Location and Building to present the plans at this stage.
3. The church then:
 - a. Completes finance campaign.
 - b. Hires architect for executing final building plans.
 - c. Completes final financial and building plans.

3rd Charge/Church Conference

1. Approve final finance and building plans.
2. The building committee meet with the Board of Church Location and Building to secure final approval of the finance and building plans.
3. The church then:
 - a. Hires contractor.
 - b. Secures loan.
 - c. Supervises architect and contractor.

CONSECRATION CELEBRATION!

APPENDIX B PARTNERSHIP CONGREGATIONS

Partnership congregations occur where an existing congregation becomes partners with a new church development or church vitalization project. Partnership congregations provide church-to-church and people-to-people support in these areas:

1. **Prayer.** Prayer needs to be an integral part of all activities undertaken by the new ministry. A prayer chain with participation by members from both congregations might be organized for the overall project.
2. **Membership.** The partnership congregation may commission some of its own members to become a part of the new or vitalizing congregation, either temporarily or permanently.
3. **Organization.** Networking of people in similar staff or volunteer positions such as Christian education, missions, and evangelism will maximize learning, enthusiasm and productivity.
4. **Program.** A major area of program support might be for the partnership congregation to lend its choir, instrumentalists, or soloists on occasion.

5. **Administration.** Support such as printing of flyers or bulletins and typing of letters would be very helpful to a congregation that may have limited office space, if any, and only volunteers or no secretary at all.
6. **Financial.** New churches need help for basic operating expenses during their first three years because much of this expense cannot be covered out of the new church's offerings. Some additional financial assistance may be needed for expansion costs such as land and buildings. Vitalization congregations vary greatly in the amount of assistance they require from outside sources.

Besides these visible and material ways of helping the new church or vitalization church, the relationships built between members of the partner congregations can help forge channels for communication of information and new opportunities for Christian fellowship.

Project Development Committee

The Local Project Development Committee is the means by which there can be coordination between one or several partnership congregations and the new or redeveloping church. The guidelines for such a committee may be as follows:

1. The Project Development Committee is initiated and convened by the District Superintendent. An initial decision must be made by the partnership congregation's Council on Ministries and Administrative Board or Administrative Council as to the vitalization or new project in which it would like to participate.
2. A project committee will be appointed by the District Superintendent. Some committee members will represent the partnership congregation(s), and some will be added to represent the project being developed as it receives members. Its responsibility will be to design and implement the plan of vitalization or new development. The committee will elect its own chair. The committee will then meet regularly, updating the New Faith Communities Committee on a quarterly basis.
3. The committee will act as a vital communications link between the partnership and developing congregations, stimulating enthusiasm and motivation for the project as well as funneling resources and personnel to the project as necessary.

Relations with other Conference Agencies

The New and Vital Faith Communities Committees look at the development of new ministries and vitalization of existing ministries in a comprehensive manner, and as such, desires input from many other Conference agencies. Several of those agencies have representatives as ex-officio members of these committees. The group most directly involved with issues in congregational development is the Board of Global Ministries. The committees responsible for congregational development and Global Ministries seek to be sensitive in planning new ministries in urban areas so that Urban Ministries' programs and Congregational Development programs enhance and complement one another. The Board of Discipleship is also critical to the activities of congregational development. Church growth and evangelism are intimately tied to the understanding of developing congregations to minister to groups of people not presently being reached. Joint training and sharing of ideas are beneficial to both groups. The Council on Finance and Administration has an important job of looking at financial commitments made by the New and Vital Faith Communities Committees in relationship to all other Conference commitments so that the Conference is not financially over-extended. The Conference Board of Trustees hold title to all the property and are responsible along for the management of that property; it is important to bring the Trustees in at the point when a new property purchase has been approved. The New and Vital Faith Communities Committees shall work in cooperation with all other Conference agencies at all times so that church vitalization and new church development enhance and complement the program and administrative work of the rest of the Conference.

APPENDIX C

Vitalization of the Local Church

- Goal:** To enable a local church to come to a new understanding of itself, of the community in which it is located, of the church's opportunity to meet human needs, and to bring about a new personal excitement, readiness, and commitment to be in ministry.
- Plan:** At the request of a local church to become involved in the vitalization program of the Annual Conference, a team of consultants will be assigned to work with the church, guiding it through a process to achieve the above goal. The consultant team will be composed of trained, qualified persons who are volunteers, expecting to only have their expenses paid.
- Costs:** Since no salaries are to be paid to consultants, the costs will relate only to expenses incurred. These expenses will be met by the local church. Funds for assisting local churches are available through the Vital Faith Communities Committee.

Churches needing assistance may request such financial aid.

Process:

1. Local churches request information from the Conference Director of New and Vital Faith Communities or District Superintendents about the Vitalization Program.
2. Presentation of the program to the local church Council on Ministries and Administrative Board or Administrative Council.
3. Decision by the Church Conference to become involved in the program.
4. Vital Faith Communities Committee assignment of Consultant Team to the local church (done in consultation with pastor, Administrative Board or Council chairperson, District Superintendent, and Director of New and Vital Faith Communities).
5. Consultants meet with local church pastor and leaders to review stages of the process and develop a schedule.
6. Congregational meeting to introduce Consultant Team, outline the vitalization program and enable the congregation to “buy into” the process.
7. Establish task forces to gather information and data such as:
 - a. Vital life-signs of the local church.
 - b. Profile of the community.
 - c. Image of local church in the community.
8. Period of approximately four weeks for data gathering and theological undergirding.
9. Consultants and leaders of task forces review and digest information gathered and establish plans for Congregational Retreat.
10. Congregational Retreat to review all information, prioritize areas of outreach, determine directions and goals for local church, and to celebrate decisions.
11. Consultants meet with local church leaders to develop specific plans of implementation, including resources available through the Annual Conference.
12. Three months after the Congregational Retreat, a meeting is scheduled with consultants and local church leaders to evaluate progress, followed by a local church report to their District Superintendent and Director of New and Vital Faith Communities.

F. DEVELOPMENT PLAN FOR STARTING CHURCHES THROUGH MULTIPLICATION

“In the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the Tetrarch) and Saul. While they were worshipping the Lord and fasting, the Holy Spirit said, ‘Set apart for me Barnabas and Saul for the work to which I have called them.’ So after they had fasted and prayed, they placed their hands on them and sent them off.” Acts 13:1-3

To be sent out to birth new churches is the work we have now been called to do in the Desert Southwest Conference. In an “evangelistic” way, this demonstrates the Christian value of “**spiritual parenting**” both in raising new leaders and in launching new churches.

Definition of a New Church:

In order to allow for maximum creativity and movement of the Spirit, the Desert Southwest Conference joins Path 1 in defining new churches in terms of key characteristics instead of strategies or models. We believe a new church is **more than a mission project, new worship service or a new building**. For us it is a newly organized faith community that is committed to making disciples of Jesus Christ *and*:

1. Includes regular community worship and regular celebration of sacraments
2. Practices Wesleyan theology within a United Methodist identity and commitment
3. Has an effective discipling system
4. Receives new members
5. Demonstrates faithful stewardship
6. Is deeply involved in community transformation
7. Is willing to plant a new church in its first decade

Within these broad characteristics United Methodist churches find freedom to partner in creative ways to begin new congregations.

Our Mission: “Make disciples of Jesus Christ for the transformation of the world.”

Rationale: One of the very best ways to make disciples is by starting new congregations because they reach new people, more people, more young people and more diverse people. In other words, new people of all categories are more likely to join new churches. For fifty years, between 1870 and 1920, the Methodists averaged one new church start a day and by so doing became the largest and strongest denomination in our country.

Today it is even more crucial to start new churches for the following reasons:

1. In the last fifty years the population has dramatically “grown” and “shifted” in the United States. Many of those churches planted earlier are not close to where the people now live. It is estimated that 75 percent of our existing churches are not located in our most populated communities.
2. It is very difficult for long established churches to adapt to fundamental demographic shifts in their communities so that their membership, worship attendance and ministries reflect today’s mission needs and not those of bygone eras. In other words we need new places for new faces.
3. New churches are more open to all kinds of people inclusive of race, sexual identity, ethnicity, socioeconomic class, nationality, and gender.
4. New churches find it easier than established churches to live out new models of mission and ministry.
5. “Evangelistic intensity” tends to decrease as the age of the congregation increases. New churches know they must attract new people every week.
6. All churches have a life cycle of birth, infancy, adolescence, maturity, declining years, and death. Therefore, churches need to have an intentional plan to multiply while they are still alive and healthy.

A Developing Plan for the Vision of Starting 100 New Churches through Multiplication

The following are initial steps to take in the development of a new plan for churches that want to multiply themselves.

1. Challenge every United Methodist Church to multiply itself. This challenge comes from the Bishop, the District Superintendent, the Pastor, the Director of New and Vital Faith Communities and the New Faith Communities Team.
2. Call upon God and the Holy Spirit to bless this endeavor in a “season of prayer” and use the “Readiness to Plant” tool in each multiplying church.
3. Assemble a New Church Ministries Team in each District to assist the District Superintendent in visioning and leading and for support and coordination of the multiplying churches. This team will also assist in site selection, resourcing and assessment issues as well as benchmarking.
4. For those churches that say “yes” to multiplication there are two basic steps to take. First, contact the District Superintendent who informs the district’s **New Church Ministries Team** which will then give support and coordination to the multiplication project. Second, within the church itself, assemble two new teams: a “Prayer Team” to pray weekly for the success of the multiplication because nothing substantial happens in the way of changed lives without the work of the Holy Spirit: assemble a “New Church Start Development Team” led by the pastor to devise their particular plan for implementation including timeline.
5. District and conference celebration of the church’s launching of a new church.

Proposed models and examples of multiplication

There are seven proposed models: multi-sites, mother-daughter, cross-cultural churches within a church, multi-ethnic, various house church models, second and third campuses, and a new church within an existing church model. Each church can select one of these models, adapt one, or create a new model for multiplying.

Leadership for these models will come from predominant sources 1) the existing staff of a church which may include clergy (full, part-time, or retired) and 2) the laity of the church. In either case, additional equipping (teaching and training) will be needed for both the existing church and the new church start leadership. Examples of this training are: Boot Camp, Readiness to Plant document, Lay Missionary Planting Network, or the New Church Leaders Institute.

Leaders for church planting should possess many of the following characteristics: hard-working, entrepreneurial, self-starters, passionate, and have previous experiences starting new ventures. It will also be very important to match leadership with the mission field. This is called the “affinity” issue. The key question for the affinity match is “Will the people in the targeted mission field be attracted to this person?” and not “Does this person like the people in the mission field?”

Examples of how the models may be used by churches that choose to multiply themselves are the following:

- Mother-daughter plant A--the parent church gives birth to a new church start from within and maintains relationship with mother church through infancy, adolescence, and adulthood.

- Mother-daughter plant B--the parent church stays with the new church only through infancy then develops its own identity in adolescence.
- Monastic-house church A--has 10 to 15 people meeting together on a regular basis once a week or more for worship, Bible study and outreach into the community. These churches are connected to an anchor church.
- Monastic house church B--six to ten people that live in a house and commit themselves to rules of life such as “do no harm, do good, stay in love with God” and work at community transformation each week. These churches are connected as well to a larger anchor church.
- House church plant C--several house churches gather monthly who have own identity, weekly intentional faith development, and engage in community outreach, but agree to divide when individually they reach twenty members. The monthly gatherings can be at an anchor church.
- Intentional cross-cultural new church plant--the leadership reflects two or more main cultures of the targeted mission field. For example, an existing Hispanic-Latino church in an area that also has a high percentage of African Americans would want to start a new church for them in the current facilities with African American leadership.
- Multi-site church plant--an existing church decides to have additional but different worship services in other areas of their mission field or city.
- Second or third campus plant--an existing church decides to conduct similar worship experiences in different areas of their mission field or city.
- Church within a church plant--an aging and declining church with good facilities offers to host a new church making its primary resources of time and buildings available so the fledging church can grow to adulthood.
- Multi-racial plant--this is where the leadership from the very beginning is multi-racial in its make-up. At least 20% of the congregation must be of a different race or nationality to be considered a multi-racial congregation.
- Cross cultural church--existing church decides to start a new church for a particular demographic group i.e. a “cowboy” church.

Responsibilities of the local church

1. Develop a “Prayer Team” to pray unceasingly for the success of the multiplication effort.
2. Choose a model. Responsibilities of the local church will depend upon the model chosen which will dictate whether it is leadership, members, financial, facilities or any combination of these.
3. In any of the models chosen, the use of the “Readiness to Plant” material is vitally important. This material looks at the church’s capacity for fruitful planting in five key areas; “leadership readiness,” “vision alignment,” “evangelistic aptitude,” “passionate spirituality,” and “cultural openness.”
4. Contact the District Superintendent when a decision is made to multiply in order to work with the District’s New Church Ministry Team for coordination and support.
5. Within the church, assemble a New Church Start Development Team of passionate lay persons led by the pastor to devise a plan for implementation with timeline. Suggested books to read: “*Exponential*” by Dave & Jon Ferguson, “*Be Fruitful & Multiply*” by Robert Logan, and “*Planting New Churches in a Post Modern Age*” by Ed Stetzer.

Responsibilities of the Districts

1. Each district has a new church ministry team of 4-6 leaders who are passionate and committed to reaching new people through starting new churches with at least one younger person.
2. Persons on this team should have: a deep commitment to Christ Jesus, The United Methodist Church and the making of disciples for Jesus; previous experience in new church starts; potential for raising funds for new church starts and be part of growing church.
3. The purpose is to develop and execute strategic plans for starting new churches including: the mission field location, leadership requirements and assessments, the “affinity” issue, benchmarking, mentoring and coaching, timing and launching, the church’s readiness to plant, ministry partners and resourcing. This team serves as a connecting point for all individuals, churches, conference and general work in church planting in the district.
4. Be accountable to the District Superintendent/Appointive Cabinet and resourced by the New and Vital Faith Communities Committee and its Director.

Responsibilities of the Conference

The conference will be a partner in these new church starts by providing collaboration, demographic information, guidance, supervision, leadership, and other appropriate resources.

1. The Conference develops an assessment team led by the Director of New and Vital Faith Communities.
 - The purpose of which is to evaluate and assess potential church planters for general ability and affinity to specific church planting projects, report and make available a pool of potential church planters to the Appointive Cabinet as well as potential sites for church planting.
2. A pool of pre-screened potential church planters is created.
 - Make use of the Lay Missionary Planting Network (LMPN)* in helping to establish this pool.
 - 10-20 lay or clergy leaders who have been assessed for fitness and trained in the basics of starting a new church.
 - Leaders in this pool would be given preference in appointment to new churches and to churches that are starting new churches.
 - The pool would be evaluated annually and receive ongoing training.

Role of the Conference New Faith Communities Committee

1. Coordinates, revises, and resources this plan in collaboration with the Bishop/Appointive Cabinet and Director of New and Vital Faith Communities.
2. The chair (or representative) of each District New Church Ministry Team serves as a member on the New Faith Communities Committee.

*LMPN- a new approach to starting churches through the assigning of passionate, talented, and trained lay persons, drawing us back to our Wesleyan roots. The belief is that gifted and called lay people can and will effectively lead new congregations.

Responsibilities of the General Church

Our United Methodist Strategy Team for starting new churches named “Path 1” is available for the following:

- Contextualized Conference Strategic Planning
- Jurisdictional and National Equipping Events for the “training and teaching” of new church planters
- New church start multiplication training for existing churches
- Use of a cadre of “certified” United Methodist new church start mentor coaches for each new church start planter
- Providing resources for assisting in the successful “launch” of a new church start

Path 1 is eager to build relationships with conferences and jurisdictions that may make funds or additional leadership available in the future for the planting of new churches.

Internal Steps and Dates

The Desert Southwest Conference will build district teams capable of launching at least 10 new churches each year.

- District Superintendents identify and recruit district-level.
- Train district teams and DS’s and have the team read study materials on new church starts such as “Exponential.”
- Train all clergy and key lay persons about multiplication.
- Have a training event for local congregations: Developing a Church Planting Proposal.
- Resource district teams with encouragement and attention (ongoing).
- Have ongoing coaching (new church pastors, etc.).
- Quarterly reporting to Bishop and Extended Cabinet.

Resourcing the Local Church

Possible approaches:

- Large Church Pastors meeting/Mid-size
- LMPN training
- Receive ideas on how it could happen here
- Marketing Tools
- Demographic information, which would include what other denominations are present
- Collaborative work with other denominations
- Develop a web-presence in each district on resources for starting new churches

Conclusion: *A Tale of Two Churches* by Ed Stetzer

A study of Acts reveals that laypersons affected early church planting (8:1, 4). They performed mass evangelism (8:5-6, 12) as well as village evangelism (8:25). Through this lay movement, churches multiplied (9:31) and salvation reached increasing numbers of Gentiles (10:44-48). Later, lay Christians from Jerusalem witnessed about Christ and planted a Gentile-Jewish church in Antioch (Acts 11:20-21).

The founding of the Antioch church may be the most important moment in church planting history. Antioch would send missionaries throughout the world. Under the leadership of the Holy Spirit, the Antioch church became the first great missionary-sending church (Acts 13:3). On the other hand, the Jerusalem church turned increasingly inward and lost much of its vision, finally disappearing like the Judaizers of the early Christian movement. In contrast, the Antioch congregation reached the world by becoming the first church planting church! They did this by sending out their very best leaders and by contributing ‘significant’ amounts of money for the establishment of new congregations.

All of the above information is aimed at providing the framework for those that want to be the multiplying “Antioch” churches of our day and helping them achieve great success.

“They fasted and prayed; they placed their hands on them and sent them off.” Acts 13:3

G. CLERGY HOUSING POLICIES AND STANDARDS

A. RESPONSIBILITIES:

1. The ultimate responsibility for clergy housing lies with the Administrative Board/Council of the local church, with shared immediate responsibility given to the Staff Parish Relations Committee/Parsonage Committee and the Board of Trustees.
2. The responsibilities of the Staff Parish Relations Committee shall include:
 - a. Sensitizing the congregation to the fact that the parsonage is to be mutually respected by the pastor’s family as the property of the church, and by the church as a place of privacy for the pastor’s family.
 - b. The chairperson of the Staff Parish Relations Committee along with the chairperson of the Trustees and the pastor shall make an annual review of church-owned clergy housing. Following appropriate action by the Staff Parish Relations Committee and Trustees, the review form shall be submitted to the District Superintendent.
 - c. Follow the Parsonage Maintenance Guidelines “When There is a Change in Clergy Appointment.”
 - d. Assure that all budget requests pertaining to the parsonage are submitted to the above-mentioned groups for recommendation for inclusion within the budget.
 - e. Recommend the amount of a housing allowance, if one is provided, and determine that it is within the requirements of the I.R.S.
 - f. Submit to the Administrative Board/Council the proper resolution establishing the Housing Maintenance allowance within the guidelines established by the I.R.S. This allowance is available for parsonage and clergy-owned housing.
 - g. Arrange for the rental of a parsonage, if that is needed, to house the pastor and family.

B. JOINT RESPONSIBILITIES:

1. It should be remembered that a home expresses character and that the condition of the parsonage reflects on the relations of the clergy family and the church. Happy is the pastor who can be proud of his/her church for the kind of parsonage provided for his/her use. Happy is the church whose parsonage family cares for the home provided for them as good stewards.
2. There shall be an annual review of the parsonage as noted in Section A.2.b.
3. Clergy families living in a church-owned parsonage are expected to maintain the parsonage in conditions of reasonable cleanliness and repair, avoiding the necessity of extensive cleaning or repair upon the change of pastors.
4. With the change of pastors, the clergy family shall be responsible to clean the parsonage and make it available for the new pastor’s family. Any cleaning expense shall be borne by the clergy family (excluding carpets and draperies).
5. When a change of pastors is anticipated, this is an appropriate time for the church to consider repainting, new carpets and/or new draperies. The responsibility for the cost of any unusual repairs resulting from the clergy family’s lifestyle shall be negotiated between the Staff Parish Relations and Trustees committees and the clergy family.
6. The church is encouraged to consider the tastes of the parsonage family in choosing colors and appliances.

C. MINIMUM PARSONAGE STANDARDS:

1. The parsonage should be an adequate and comfortable home for the pastor and family.
2. It should be located so it will be conducive to good living and accessible to good shopping areas, school and to the church.
3. There should be a minimum of three bedrooms, each of adequate size and allowing for privacy, and providing adequate closet space and storage space.
4. There should be a minimum of one and 3/4 bathrooms.
5. A dining area should be adequate for formal dining and entertaining.
6. The living room should be large enough so that entertaining or dining is possible if desired.
7. The kitchen should be adequate and large enough for a family eating area.
8. There should be an area where the family can “be at ease” and out of the usual traffic pattern whether it is a kitchen-family room, a den, or a recreation room.
9. The parsonage will be furnished by the church with major appliances, carpets and window coverings and will be maintained and replaced when necessary. Major appliances shall include a sink with garbage disposal, built-in dishwasher, stove, oven, microwave, washer/dryer, and refrigerator.
10. There should be adequate shelter for the pastor’s car, preferable a two-car area provided.
11. All existing parsonages need to be reviewed in light of minimum standards. Efforts should be made to develop a plan to upgrade the existing parsonage to the plan.
12. Where the church provides acceptable furnishing, but the clergy prefers to use their own, the clergy family is responsible for the cost of storage for the church-owned furnishings.

D. PARSONAGE MAINTENANCE GUIDELINES:

1. The parsonage shall be reviewed annually for maintenance needs, including exterior inspection and interior inspection. All interior and exterior maintenance of the parsonage is the responsibility of the local church. See Section A.2.b.
2. An emergency fund should be available in an amount that could be spent without consultation with the Finance Committee in order to deal with emergency repairs.
3. Termite control should be maintained on the parsonage.
4. Major renovation, repair and replacements should be done by the church as they are needed. The clergy family, not the church, should be responsible for correcting extreme or unusual damage caused by family negligence that is beyond normal depreciation.
5. Basic landscaping should be the responsibility of the church and professionally planned whenever possible. Basic ground cover (lawn and/or desert landscaping), shrubs, tools and equipment should be provided by the church. Routine yard care and maintenance should be negotiated between clergy family and church.
6. For the safety of the parsonage family, the church should carefully evaluate the overall security of the building and grounds. Included should be fire prevention measures such as smoke alarms, fire extinguishers, escape ladders where needed, a fire escape plan, and fencing for play areas and pets as needed.

E. CHANGING OF PASTORS:

1. The parsonage should be thoroughly inspected, repaired, and cleaned both inside and outside when there is a change of pastors. All should be in proper order. This is also a good time for a thorough inspection of plumbing and electrical wiring and appropriate repairs or replacements made. It is further recommended that a termite and pest control inspection be done at this time, and all necessary corrections be made through the proper church agencies.
2. The following suggestions are for creating a “guide” to be completed by the pastor, Staff Parish Relations Committee, and Board of Trustees which shall be given to the clergy family when it moves into the parsonage:
 - a. For each appliance:
 - 1) Operating instructions or manuals, etc.
 - 2) Repair instructions and servicing, repair personnel to call, which if any Staff Parish Relations Committee/Trustees member to call. It is understood that service calls and repairs of major appliances owned by the church should be paid for by the church.
 - b. Where to find:
 - 1) Sprinkler system valves

- 2) Turn-off valve for gas
 - 3) Turn-off valves for outside and inside water
 - 4) Meters
 - 5) Fuse or switch boxes, circuit breakers and main switch - all properly labeled
 - 6) Size and change intervals for heating and cooling filters
 - 7) Various plants (bulbs, etc.) which are seasonal
 - 8) Any unusual appliances, equipment or household peculiarities
 - 9) Sewer clean outs
- c. Numbers to call in case of emergencies: Police, Fire, Ambulance, Insurance Company, etc.
3. When it is possible, the parsonage should be open for visitation by the newly appointed clergy family prior to the effective date of appointment.
- F. PARSONAGE UTILITIES:**
1. The local church shall provide utilities: water, electricity, gas and basic telephone (not including personal long-distance calls), sewage fees, trash and garbage collection fees.
 2. This policy should be the same for both church-owned and clergy-owned or rented parsonages.
- G. PARSONAGE INSURANCE:**
1. Insurance in real and personal property is the responsibility of the church.
 2. The insurance policies should be reviewed annually and maintained at an adequate amount of coverage.
 3. The pastor shall be responsible for insuring all personal belongings including personal furniture, clothing, books, jewelry, art, silver, etc.
- H. HOUSING ALLOWANCE IN LIEU OF PARSONAGE:**
1. It is deemed proper by the Annual Conference for a local church to offer and the pastor to accept a housing allowance in lieu of a provided parsonage.
 2. Such an agreement is the responsibility of the Pastor/Staff Parish Relations Committee to be determined in cooperation with the pastor. Where the church owns a parsonage, the Board of Trustees will need to be consulted as to the utilization of a parsonage which is not used by a pastor.
 3. Where a parsonage is provided by the church, the church would continue to pay all costs for the maintenance of the house as if the pastor were living in it. In such a case the housing allowance shall be at least the fair market rental value of the parsonage.
 4. Housing/Rental Allowance is limited to the lesser of (1) the amount of the housing/rental allowance designated by the local congregation, (2) the amount actually expended by the pastor to provide his/her housing including furnishings and utilities, or (3) the fair rental value of the housing provided
 5. Unless legally dictated otherwise, this housing allowance income is not to be deemed a part of compensation for income tax purposes.
 6. It is the policy of the Annual Conference for a church to own a parsonage if desired. The church may be free to sell that house if the pastor is not living in it for the purpose of buying another house as a parsonage. Should the house be sold (and a new one not purchased) proceeds shall be placed in an interest-bearing account. If there is another outstanding loan on other church property, the principal could be used to pay off that loan. If there is no other church debt on property, then the proceeds from the principal cannot be used for anything except to purchase another parsonage or for other church property capital improvements. The Appointive Cabinet has the authority to grant an exception to this rule.
- I. PARSONAGE PURCHASES AND PERSONAL LOANS TO CLERGY:**
1. Any sale of a parsonage owned by a local church or entity thereof to a pastor who has been appointed to that charge (or anyone directly related) shall be done in accordance with the appropriate disciplinary provisions governing church property and shall be reviewed and approved by a committee composed of a member of the Appointive Cabinet named by the Bishop, a member of the Board of Ordained Ministry named by the Board, who shall convene the committee and serve as chair, a member of the Conference Board of Trustees named by the Trustees, a member of the Council on Finance & Administration, and a lay member with experience in business and accounting practices nominated by the Nominating Committee and elected by the Annual Conference. This committee shall be called the Housing and Loan Review Committee. The purpose of this committee is to assure that the long-term fiduciary interests of the local church and Annual Conference are protected and that the terms and conditions of such purchases conform to standard business and accounting practices. The Committee may consult with the appropriate District

Building and Location Committee and the Chancellor of the Annual Conference.

2. The Housing and Loan Review Committee shall also review annually and approve the terms and conditions of any personal loans to clergy by the local church or entity thereof to assure that the fiduciary interests of the local church are protected and that standard business and accounting practices are followed. In accordance with accepted professional ethical practices in an itinerant appointive system, financial relationships shall not extend beyond the tenure of appointment to a particular charge. Such personal loans are highly discouraged.

J. HOUSING FOR CONFERENCE STAFF:

1. Housing for applicable clergy on conference staff will be by housing allowance only. The Annual Conference will not provide parsonages.
2. Housing allowances, where applicable, will be established yearly by Conference Finance and Administration in consultation with the Appointive Cabinet.

H. POLICIES AND PROCEDURES FOR DEALING WITH CLERGY SEXUAL MISCONDUCT

Preamble:

All clergy¹ are responsible for maintaining the credibility, integrity, and practice of the Christian faith. The best solution to the problem of clergy sexual misconduct is self-discipline and responsible behavior by each clergyperson. Such conduct takes Christian standards and ordination vows seriously. Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy in the Annual Conference. Every professional counseling practice prohibits inappropriate behavior. All clergy, single or married, should develop healthy personal relationships. The goal of married clergy must be to develop and maintain healthy marriages. When relational and sexual difficulties are present in one's personal and/or professional life, counseling should be sought. Mature professionals recognize that they are, by nature, of their role as well as by the esteem they are held in by parishioners or clients, in a position of power; and furthermore, this power can be exercised for self-interest as well as in the interest of those who trust them.

When sexual misconduct occurs, there are many victims: the spouses, children and other members of the family of the persons who are involved are victims; congregations who must live with the interpersonal and community impact of inappropriate sexual behavior are victims. All these victims are not part of the disciplinary and restorative procedure of the ordained ministry; yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination, assume responsibility for the whole church in the way they live with their sexuality.

Clergy who serve in parishes where their predecessor has been sexually irresponsible find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry conduct themselves inappropriately, there is a tension between caring for a personal friend involved in sexual misconduct and caring for the health and authenticity of the clergy person. All clergy are responsible for maintaining the integrity of the covenant we share together.

I. Introduction and Background

- A.** Ordination, consecration and membership in an Annual Conference in The United Methodist Church is a sacred trust and a position of power and responsibility. The qualifications and duties of diaconal ministers, local pastors, associate members, probationary members, and full members are set forth in the *Book of Discipline* of the United Methodist Church², and we believe they flow from the gospel as taught by Jesus Christ and proclaimed by his Apostles. Whenever a person in any of the above categories, including those on leaves of all types, honorable or administrative location, or retirement, is accused of violating this trust, the membership of their³ office shall be subject to review. The intent of this policy is to provide for the safety of parishioners, protect the special relationship between pastor and parishioner, and ensure the health and authenticity of the ordained ministry.

B. Definition of Clergy Sexual Misconduct

Sexual misconduct is an abuse of power and a breach of professional and pastoral ethics. Sexual misconduct may include sexual harassment, contact activity, (not limited to sexual intercourse), in which the clergyperson violates the free choice or takes advantage of the vulnerability of any person.

Sexual misconduct breaks the sacred trust inherent in ordination.⁴ Any such misconduct shall be considered to be an offense by the clergyperson who then bears the responsibility of their behavior. Sexual misconduct often is not an outwardly forceful misuse of power, but may include behavior meant to induce a parishioner, client,

church staff person, or colleague into a consensual sexual relationship. It, in fact, may include participating in sexual behavior instigated by a parishioner, etc.

C. Standards for Clergy Conduct

The following are standards which underlie this policy and its definition of sexual misconduct by clergy.

1. Clergy are responsible for the emotional, spiritual, and physical health of themselves and of those persons who come to them for help or over whom they have any kind of influence. Breach of this protective relationship is unethical and can become abusive.
2. Because clergy often deal with individuals who are emotionally and psychologically fragile or personally vulnerable, it is imperative that:
 - a. the clergy themselves be healthy psychologically, emotionally, and spiritually;
 - b. they have adequate preparation and education for helping those individuals under their care and have continued supervision to deal with the inherent risks caused by dependency and/or transference.

D. The Expectations of the Covenantal Relationship of Clergy with the Church.

As Clergy, our covenant with the church is to:

1. Nurture and cultivate spiritual disciplines and patterns of holiness;
2. Be committed to and engage in leading the ministry of the whole church in loving service to humankind;
3. For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of (our) influence as a minister, be willing to make a complete dedication of (ourselves) to the highest ideals of Christian life;
4. Be persons in whom the community can place trust and confidence;
5. Be accountable to The United Methodist Church, accept its discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to (our) vows as ordained ministers of the church of God.

II. Procedures

A. Assumptions Underlying Reports of Alleged Misconduct

1. When an aggrieved person reports to a clergy person an incident of sexual misconduct it is our responsibility to do our utmost to encourage and support aggrieved persons, and to urge the person to submit their complaint directly to the District Superintendent or the Bishop. In no case is the clergy person to judge the validity of the reported complaint.
2. When bringing incidents of clergy misconduct into the appropriate forum, the greatest possible care should be taken to assure that the least possible additional harm is done to the complainant and to the accused.
3. Persons accused of sexual misconduct are to be considered innocent until the accusation has been substantiated beyond a reasonable doubt.
4. The protection of those involved, including the complainant or complainant's family, the accused and the accused's family, the congregation or institution, always shall be maintained.

B. When Sexual Misconduct is Alleged - Supervisory Response

When sexual misconduct is alleged, the following procedures shall be followed:

1. A written and signed complaint shall be brought to a District Superintendent or the Bishop by the offended party, or by someone who has verifiable knowledge, and is willing to pursue a resolution;
2. All parties, including the complainant and the respondent, shall be encouraged to bring a support person to any meeting or hearing at any point in the process;
3. A District Superintendent shall promptly:
 - a. share the complaint with the Bishop;
 - b. clarify and explain to the person bringing the complaint the process that will be followed in response to the complaint;
 - c. request permission from the complainant to use the written complaint, and their name in discussion with the accused. If the complainant is unwilling to be named, the superintendent shall share the complaint with the accused while protecting the anonymity of the complainant;
 - d. go to the clergy person, with the complainant's knowledge, and share the allegations with the clergy person:
 - 1) present them with the written complaint;
 - 2) explain the process to be followed, emphasizing the presumption of innocence and the right to due process;

- 3) receive their response to the complaint;
 - 4) seek to substantiate the accusation or ascertain sufficient reason for pursuing the accusation further;
 - 5) keep a written record of all meetings with all persons involved in the complaint process.
4. A complaint brought against a District Superintendent shall be submitted to the Bishop.
 5. In case of a complaint against the Bishop, the process for investigation, as outlined in *Book of Discipline* will be followed.
 6. The Bishop and the District Superintendent shall consider the appropriateness of informing the Staff-Parish Relations committee or the proper personnel supervisory body of the nature of the charges and the process being followed.
 - a. In sharing the nature of the complaints, care shall be taken to protect the rights of all people involved;
 - b. Any explanation to the congregation of the complaint involved shall be sufficiently complete to provide a clear understanding of the complaint and to protect persons from further misconduct.
 7. In order to protect the rights of the respondent and to protect the aggrieved person(s) and congregation from possible harm, the Bishop, with the recommendation of the Executive Committee of the Board of Ordained Ministry may suspend the person from all clergy responsibilities, but not from an appointment, for a period not to exceed sixty days.
 8. The respondent is encouraged to use due process accorded to them by throughout the supervisory and judicial process; however, throughout the process the respondent may withdraw from membership of the Annual Conference under the *Book of Discipline*. The credential will be inscribed "withdrawn under complaint of sexual misconduct" by the Bishop and deposited with the Secretary of the Annual Conference. This action is reported to the Board of Ordained Ministry for confirmation by the Clergy Session of the Annual Conference at its next session.
- C. Determination of Sufficient Cause
- The Bishop will determine if there is sufficient cause for a complaint of sexual misconduct. If there is substance to the accusation, and resolution is not achieved through the supervisory process, the Bishop will refer the complaint as a judicial complaint in accordance with the *Book of Discipline*.
- D. The Judicial Process of The United Methodist Church
1. The Counsel for the Church
 - a. Elder in full connection appointed by the Bishop
 - b. Receives referral of complaint
 - c. Signs and forwards complaint as a judicial complaint to the Committee on Investigation;
 - d. Represents Church in any proceedings of the Committee on Investigation
 2. The Committee on Investigation

The investigation procedure is the first step in the judicial process. The duties and procedures of the committee are outlined in the *Book of Discipline*.
 3. The Right to Trial

Those against whom complaints are brought are innocent until proven guilty. The *Book of Discipline* outlines the trial procedures.
- E. The Rights and Responsibility for the Victim(s)
- If the respondent remains under ecclesiastical authority, they may be expected to pay for counseling for the victim(s) as part of the rehabilitative process. This will be assigned at the discretion of the Bishop. The Board of Ordained Ministry may choose to provide financial assistance. A list of qualified therapists shall be provided to the victim(s) of the misconduct. It is the Bishop's and District Superintendent's responsibility within thirty days to:
1. Work with the present and/or new pastor to minimize further victimization by the attitudes and actions of the congregation;
 2. Initiate a process to seek healing and restoration for all of the victims including the abused persons, families, and the congregations involved.
 3. In order to facilitate the healing and restorative process, the respondent's District Superintendent and a District Superintendent chosen by the Bishop shall meet with the respondent's Staff-Parish Relations Committee or the appropriate Personnel Committee.
- F. Records

When credentials have been surrendered the Clergy Session of the Annual Conference shall receive a report and a brief description of the charges or complaints and the disposition of them.

Full information of substantiated sexual misconduct and subsequent actions taken shall be kept in the clergyperson's permanent record in the Bishop's office.

Information of sexual abuse shall be shared with the respondent's successor and with the Staff-Parish Relations Committee or the appropriate personnel body as is wise and necessary. Confidentiality among all those concerned is expected.

¹ For the purposes of this policy, "clergy" refers to all persons ordained, commissioned, licensed, or consecrated.

² All references to the *Book of Discipline* are for the *Book of Discipline* for the current quadrennium.

³ The pronoun "their" is used as a gender-neutral singular pronoun.

⁴ For the purpose of this policy, "ordination" refers to ordination, commissioning, licensing, and consecration.

GLOSSARY

Sex discrimination is disparate treatment based on gender. Both sexual harassment and gender harassment are forms of sex discrimination.

Sexual harassment is defined by the Equal Employment Opportunity Commission as any unwelcome sexual advance, request for sexual favors, or other verbal or physical contact of a sexual nature when:

1. Submission to the conduct is made either explicitly or implicitly a term or condition of an individual's employment;
2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting the individual; or
3. The conduct has the purpose or effect of unreasonably interfering with the individual's performance or of creating an intimidating, hostile or offensive working environment.

Gender harassment is unwelcome or unwanted conduct which is gender specific. Although not specifically "sexual," gender harassment may be recognized in patterns of behavior creating hostile or abusive working environments. Both sexual harassment and gender harassment are exploitations of power, and considered discrimination by law.

Sexual exploitation refers to unethical and, in some instances, unlawful behavior by a therapist or counselor through sexual contact with a client. Any sexual contact with a client or counselee is considered an exploitation of the professional role and the counselor's/therapist's responsibility to their client. Consent, or even initiation by the client is not a defense for sexual exploitation.

Clergy/Ministerial misconduct is a violation of sacred trust and the fiduciary responsibility of an ordained minister, local pastor or diaconal minister. When this violation involves sexual contact or "sexualized behavior," it may be called **clergy sexual misconduct**. Some relationships between so called "consulting adults" within the context of the Church may be clergy misconduct.

Sexual abuse is one form of sexual misconduct. While all forms of clergy sexual misconduct are unethical and a violation of our sacred trust, not all forms of sexual misconduct are necessarily abusive; e.g., an adulterous relationship between consenting adults who are not in a counseling relationship. Sexual abuse is a sexual invasion of the body. It may include verbal threats or physical assault. Sexual abuse may be: rape, sexual assault, incest, indecent exposure, statutory rape, involuntary or voluntary sexual intercourse with a child, promotion of prostitution, pornography with children, indecent assault, and aggravated indecent assault. Sexual abuse is also an internal assault, a deliberate violation of emotional integrity; a hostile, degrading act of violence.

Other terms used in policy:

Complainant: Person who initiated the complaint; person against whom the alleged offense occurred.

Respondent: Person against whom the complaint is lodged, i.e.-the accused.

Victim: When a complaint has been substantiated, all who have been adversely affected by the offense are considered to be victims.

I. YOUTH WORKER GUIDELINES

A "Worker with Youth" is an adult volunteer or staff person who works with youth in 6th grade through graduated 12th grade. This includes local church, District, Conference, and Camping events.

Guidelines for a "worker with youth" are:

- A.** Must be a high school graduate to work with junior high youth; must be at least 22 years of age to work with

senior high youth OR if younger than the required age, they may be personally appointed by the adult coordinator of the event OR must be at least 4 years older than the oldest youth the event is designed for OR is a paid staff person of a local church who has been approved for the event by the Conference Staff Person relating to Youth Ministries.

- B.** Must have completed a local church, District, or Conference sponsored training event dealing with risk management.
- C.** Must have completed any required training for the specific event.

In Memoriam and Roll of Honored Dead

2021 Desert Southwest Conference



Rev. Kelly Bender

March 21, 1946 – December 23, 2020

In 2001, Rev. Kelly Bender began service in the Desert Southwest Conference where he served at Paradise Valley: Paradise Valley UMC. He retired in 2012 but continued to serve as pastor to the UMOM New Day Centers homeless shelters and in 2018, he served at Tempe: First Tempe UMC. Rev. Bender's entire ministry proclaimed the radically unconditional grace of God revealed in Jesus Christ, and its equipping of John Wesley's "Vital Piety", i.e., the gospel personal first and social justice always. He was grateful for the privilege of having "labored in the vineyard all day long."

Pastor Fred Jameson

August 12, 1938 – August 9, 2020

Pastor Jameson became a licensed local pastor in 2003 and served in the Desert Southwest Conference: Blythe, CA: Blythe Community part time from 2003-2005. He is survived by his wife, Jeanne Jameson. While his calling to the pastorate was late in life, Pastor Jameson truly found a passion for the ministry. He will be remembered as unselfish, always smiling, and always willing to jump in and help people and the church. He was a generous friend and an enthusiastic co-worker to many who knew him.



Rev. Lori Martin DeWitt

June 15, 1955 – January 30, 2021



Rev. Marian Lori Martin DeWitt was a retired elder in the Desert Southwest Conference. She served at: Tempe: Dayspring UMC (Associate); Safford: First UMC; Tucson: Desert Skies UMC; Phoenix: Faith UMC; Scottsdale: Scottsdale UMC; and Tucson: Christ Church UM. Rev. Martin DeWitt retired in 2005. She provided hospice family care and served at the Southern Arizona Mental Health Corporation as a counselor while in retirement. Rev. Martin DeWitt was an intelligent, caring person in action and deed and she practiced that care with all around her. She was a proponent of

Creation Spirituality and engaged in many conversations about the goodness God created. She engaged life with her wit and a laugh that drew you in. Rev. Martin DeWitt and her husband John traveled often and made friends wherever they ventured.

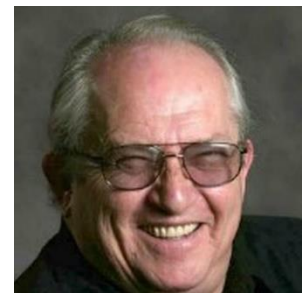
Pastor James (Jimmy) Nelson, Jr.

February 12, 1951 – May 27, 2021

Pastor James "Jimmy" Leonard Nelson, Jr. became licensed as a local pastor in 2006 and served at Tucson: Hope UMC; Holbrook: Holbrook UMC; Winslow: First UMC; Mesquite: Mesquite UMC (Associate); and Kearny: United Methodist Church of the Good Shepherd.

Working diligently with the Board of Ordained Ministry, Jimmy was working toward receiving Associate Membership in the Desert Southwest Conference. His achievement was recognized posthumously during this year's ordination service.

Jimmy was passionate about ministry. He gave his entire heart and soul into reaching people with God's love. Whenever there was a problem, Jimmy could see the possibilities and the hope in nearly any situation.





Rev. J. Michael Pearson

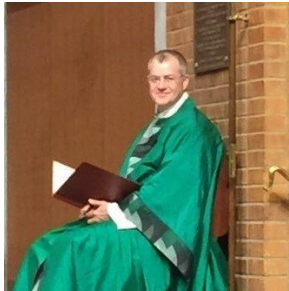
November 21, 1948 – March 20, 2021

Rev. J. Michael Pearson was a retired elder in the Desert Southwest Conference. He began his service in the Desert Southwest Conference in 1987, serving in Phoenix: Director of Connectional Ministries; Scottsdale: Scottsdale UMC. Following his transfer to the Desert Southwest Conference, Rev. Pearson served at Glendale: Dove of the Desert UMF; Glendale: Dove of the Desert UMC; Mesa: Velda Rose UMC; Phoenix: Director of Connectional Ministries; Tucson: South District Superintendent and Phoenix: First UMC. He is survived by his wife Bethyl. Rev. Pearson was a tremendously good preacher, had a terrific sense of humor and was a very skillful potter. The later of which gave him a different perspective of the world in which we live. He was a published author, a very successful “New Church Start” pastor and a true visionary. He loved God, his family and the Church.

Rev. Gary F. Prichard

January 10, 1941 – June 13, 2020

Rev. Prichard was a retired elder who served in the Desert Southwest Conference. He was admitted on probation in 1977 and was ordained as an elder in full connection in 1982. He served in the Pacific Southwest Conference at Yorba Linda: Yorba Linda UMC (Associate); Coolidge: Coolidge UMC; the Desert Southwest Conference: Coolidge: Coolidge UMC; Gilbert: UMC of Gilbert; Phoenix: Calvary UMC. He retired in 2002 and during retirement he served at Bisbee: Trinity UMC (Interim); Flagstaff: Trinity Heights UMC (Interim); Sun City: Willowbrook UMC. Rev. Prichard is survived by his wife Phyllis. Gary never lost his ability to adapt his ministry in order to challenge and inspire, and he was able to do it with a sense of humor.



Rev. Scott Ritchey

November 26, 1965 – May 6, 2021

Rev. Scott Ritchey was an elder in the Desert Southwest Conference. He was admitted on probation in 2001 and appointed to serve at Scottsdale UMC in Scottsdale, AZ. He was admitted into full connection in 2003 and served at First UMC of Phoenix, AZ (Associate). He began his service at Justa Center in Phoenix, AZ in 2006 as the Director. In 2015, he served at Central UMC in Phoenix, AZ. He is survived by his wife Laura. Scott Ritchey was a force for good in this world. Many people were inspired by his decision to embrace his new vocation in The United Methodist Church and at the Justa Center. Scott changed his vocation to preserve his faith—he followed where God led him.

Pastor Evelyn Roberts

August 11, 1942 – August 22, 2020

She became a licensed local pastor in 1996. Pastor Roberts served in the Desert Southwest Conference: Navajo Reservation AZ: Northern Arizona Native American Ministries (associate) and Page: Community UMC. Pastor Roberts retired in 2005 and continued serving at Page: Community UMC until 2012. She is preceded in death by her spouse Joe Roberts. Pastor Roberts lived life with the everyday intention to leave the world a little better today than it was yesterday. She was kind, generous, and with heart for social justice. As a school teacher, she was an advocate for children whose first language was other than English and also for victims of domestic violence.



Rev. Harry Ryan

September 23, 1931 – March 10, 2021

Rev. Harry Ryan was a retired elder in the Desert Southwest Conference. He was admitted on trial in 1951. He transferred to the Southern California-Arizona Conference in 1969 and served: Eloy: First UMC; Phoenix: Desert West UMC; in the Pacific Southwest Conference at Phoenix: Desert West UMC; Phoenix: Christ UMC (Associate); in the Desert Southwest Conference at Paradise Valley: Paradise Valley UMC (Associate) and Phoenix: Bethel UMC. Rev. Ryan retired in 1997 and served at Sun City: Willowbrook UMC in 2002 before returning to retirement in 2003. He is survived by his wife Marlene. Rev. Ryan was first and foremost “a pastor”, one who cared for and looked over his flock. He was loved by everyone, as well as being a friend to those who knew him. He only saw good in everyone and always had time for everyone.

Mrs. Shirley Strivings

May 26, 1923 – May 19, 2021

Mrs. Shirley Strivings died one week shy of her 98th birthday. She was the spouse of the late Rev. Roscoe Strivings, who was the founding pastor of Aldersgate UMC in Phoenix. He and Shirley married in 1954. Until age & dementia took their toll, Aldersgate UMC and related activities were Shirley’s main interests. She was a combo of feisty and sweet right up to the end, liked to be treated like a princess and loved a piece of cake!



Rev. William (Bill) Usher

April 26, 1927 – August 19, 2020

He and his late wife Donna were married in 1948. Rev. Usher was ordained and entered into full connection in 1959. Beginning in 1968, he served in the Southern California-Arizona Conference of The United Methodist Church: as the Administrator at Desert Crest (Phoenix AZ); as the Administrator at Casa de Manana (San Diego); as the Admission Administrator of Pacific Homes (Los Angeles CA); as the Administrator of Lake Park Retirement Residence; as supernumerary; and at Phoenix: Creighton. He served in the Pacific & Southwest Conference of The United Methodist Church at Phoenix: Creighton; Sun City: Lakeview (associate); Las Vegas NV: First; and in the Desert Southwest Conference: Las Vegas NV: First; Las Vegas NV: Griffith. Rev. Usher retired in 1989. Rev. Usher served with a caring, servant-heart. He was at his best as he cared for the congregation and nurtured folks in the faith and being disciples of Jesus Christ. Being around Bill gave one a feeling that all is well.



Mr. Robert (Bob) Wagner

September 22, 1947 – January 20, 2021

Mr. Robert (Bob) Wagner, spouse of the Rev. Pam Wagner a retired elder in the Desert Southwest Conference. Bob was a pharmacist and was drafted into the Army proudly serving at Ft. Rucker Lyster Army Hospital for two years before his honorable discharge. Over his years of pharmacy, he received an honorary doctorate, as well as several awards for his excellent leadership in the many pharmacies he served. Often the quieter one in the bunch, Bob’s real passion was music. At home he developed a small recording studio over the years, writing and recording his own music. As Bob and Pam moved around, he sang in many church choirs, even leading the choir at Desert Chapel UMC for two years, played in bell choirs, provided special music, and helped with the sound systems in churches Pam served in.

Mr. Russel C. Wells

July 4, 1934 – December 6, 2020

Mr. Russel C. Wells, spouse of Rev. Shirley Wells a retired deacon in the Desert Southwest Conference. She retired in 2005 and has been serving at Dayspring UMC as the Minister of Spiritual Formation. Mr. Wells served as a Shriner and was past Grand Master of the Masons for the State of Michigan. He was active in the leadership of DeMolay, mentoring young men for community service. He will be remembered as a loving father, loving husband, loving friend and a precious child of God.



Roll of Honored Dead

The Honor Roll of our Conference is a list of those who have been called from our midst to hear their Master's "Well done." Memories of their beautiful and fruitful lives are cherished in the hearts of those who knew and loved them. They have passed through the valley of the shadow and entered into the glory of those mansions prepared for them. Only those who have died since the creation of the Desert Southwest Conference are listed. For a record of all former "Honored Dead" including those from the California-Pacific Conference are found in the Historical Section of the 1985 Desert Southwest Conference Journal.

Name	Age	Place of Death	Date of Death	Service Years
David F. Tarver	79	San Diego, CA	12/23/1984	37
William Martin Opitz	66	Tucson, AZ	10/16/1985	39
Charles E. Madinger, Sr.	88	Tucson, AZ	2/9/1987	11
Donald W. Cummings	80	Scottsdale, AZ	3/13/1987	23
Domenick Tamietti	80	Las Vegas, NV	6/5/1987	15
Rolly Cecil Manning	78	Rowland Heights, CA	9/4/1987	13
Hayden S. Sears	76	Tucson, AZ	9/21/1987	47
Gilbert J. Gray	72	Las Vegas, NV	12/27/1987	37
Ralph H. Supplee	87	Winslow, AZ	3/1/1988	38
John Y. Allan	81	Phoenix, AZ	3/5/1988	21
Ottoniel M. Camarena	94	Tucson, AZ	3/26/1988	28
George B. Bondley	65	Henderson, NV	12/25/1989	6
J. Erben Moore, Jr.	76	Mesa, AZ	2/28/1990	16
Cecilia E. Brandenburg	70	Sun City, AZ	5/5/1990	11
George McElroy Hoyle	86	Phoenix, AZ	6/10/1990	40
William F. Mealio	76	Phoenix, AZ	4/5/1991	29
Charles L. Wharton	73	Tucson, AZ	6/22/1991	27
A. Finley Reid	89	Phoenix, AZ	8/3/1991	55
John Chester Mardis	97	Deer Lodge, MT	11/3/1991	N/A
Robert C. Waltermann	71	Phoenix, AZ	8/16/1992	3
Donald B. Cooke	65	Tucson, AZ	8/28/1992	43
Donald A. Bassett	59	Sun City, AZ	9/19/1992	36
Baltazar G. Garcia	93	Nogales, AZ	6/24/1993	26
Thomas P. Green	35	Prescott, AZ	7/7/1993	N/A
Charles H. Crouch	90	Tempe, AZ	12/17/1993	25
Elbert S. Morford	89	Carmel, IN	1/8/1994	38
George A. Boss	84	Phoenix, AZ	1/10/1994	37
Walter A. McCleneghan	96	Scottsdale, AZ	11/23/1994	34
A. Leonard Miller	88	Dallas, TX	2/17/1995	40
Jordan Thomas Walker, Jr.	59	Gilbert, AZ	5/25/1995	20
Edwin Hoit Grant, Sr.	90	Phoenix, AZ	9/3/1995	46
Ralph Gerald Gay	59	Phoenix, AZ	11/11/1995	33
John Jacques Rousseau	76	Sacramento, CA	1/13/1996	16
Orville G. Wilson	81	St. Petersburg, FL	2/9/1996	20
John Wesley Neal	79	Phoenix, AZ	4/15/1996	29
Donald Virgil McIntyre	62	Prescott, AZ	4/26/1996	17
Raymond W. Moore	76	Long Beach, CA	4/30/1996	37
Donald E. Springer	84	Albuquerque, NM	8/6/1996	39
Mardoqueo B. Garcia	93	Phoenix, AZ	12/31/1996	47
Claire Lewis Harris	90	Phoenix, AZ	1/20/1997	46
Joseph W. McShane, Sr.	84	Prescott, AZ	1/22/1997	37
Kenneth J. Porray	80	Las Vegas, NV	3/7/1997	20
Millard W. Wolfe	82	Mesa, AZ	2/24/1998	40
Arthur L. Mansure	84	Phoenix, AZ	2/5/1999	44

Name	Age	Place of Death	Date of Death	Service Years
Harrison R. Thompson	80	Las Vegas, NV	2/11/1999	34
Donald C. Stilwell	71	Bardstown, KY	7/8/1999	40
Harold R. Fuss	83	Willow Springs, IL	8/29/1999	13.75
John R. Scott	56	Seattle, WA	11/21/1999	32
Richard H. Peterson	74	Sun City, AZ	12/7/1999	43
Norman C. Yetman	88	Prescott, AZ	12/8/1999	40
Frederick M. Rogers	85	Tucson, AZ	1/14/2000	46
Leslie J. Ross, Sr.	85	Sun City, AZ	4/13/2000	44
A. Paul Stout	68	Tucson, AZ	5/14/2000	41
Mary J. Flanigan-Crouteau	64	Bisbee, AZ	5/27/2000	12
Olin E. Lehman	81	Mesa, AZ	6/21/2000	42
DeWane R. Zimmerman	70	Phoenix, AZ	7/11/2000	42
Rollins L. Winslow	87	Phoenix, AZ	10/21/2000	23
Charles E. Neigh	79	Pine, AZ	12/29/2000	37
John R. Cox	55	Winslow, AZ	11/7/2001	25
John W. Somerville	81	Lawrence, KS	11/8/2001	7
Charles W. Stilwell	93	Sunizona, AZ	12/18/2001	11
Oscar Magee Wilkes	83	Mesa, AZ	2/18/2002	33
Paul E. Caskey	88	Taylor, AZ	5/26/2002	N/A
Leonard J. Smoot	92	Atlanta, GA	7/27/2002	43
Gary D. Van Boening	68	Gilbert, AZ	9/27/2002	40
Charles Edwin Daniel	68	Pine Mountain, GA	10/16/2002	35
Ancel H. Arnold	81	Grand Junction, CO	11/26/2002	36
Gilbert S. Zimmerman	83	Camino, CA	3/17/2003	24
Edward E. Thomas	82	Tucson, AZ	4/11/2003	8
William N. Charles	78	Glendale, AZ	6/22/2003	30
William H. Merwin	89	Fairfield, CA	7/26/2003	41
Chilton C. McPheeters	88	Willsboro Point, NY	10/2/2003	41
Paul M. Wilkinson	90	Tucson, AZ	7/17/2004	39
Patricia N. Niere	67	Sun City West, AZ	1/1/2005	3
John F. Tucker	78	McMinnville, OR	5/25/2005	N/A
Albert J. Wilson, Jr.	92	Sun City, AZ	11/5/2005	43
Samuel Eugene Collett	81	Escondido, CA	3/16/2006	37
Anita L. Iceman	66	Sonoita, AZ	9/12/2006	38
John T. Moore	77	Las Vegas, NV	11/17/2006	35
Robert H. Simpson	90	Sun City, AZ	12/19/2006	33
Louis S. Eaton	99	Phoenix, AZ	2/3/2007	5
William R. Colby	78	Tucson, AZ	4/19/2007	41
Lydia H. Moreno	59	Phoenix, AZ	8/10/2007	22
Gerald S. DeGrow	79	Sun City, AZ	11/28/2007	3
Richard E. Lyddon, Jr.	61	Phoenix, AZ	12/20/2007	32
Kim A. Hauenstein	58	Cleveland, OH	3/10/2008	33
Dale K. Dunbar	85	Tucson, AZ	5/10/2008	36
Ruben G. Carrico	76	Phoenix, AZ	11/11/2008	49
Harry L. Long	87	Salt Creek Community, OK	12/5/2008	38
Loren T. Ridge	82	Phoenix, AZ	12/17/2008	42
Edwin H. Grant, Jr.	80	Fountain Hills, AZ	1/22/2009	43
Roland W. Brammeier	72	Glendale, AZ	3/26/2009	46
Russell K. Douglass	80	Apache Junction, AZ	4/19/2009	42
Douglass A. Harrell	84	Parowan, UT	10/14/2009	58
Nathan Holt	80	Mesa, AZ	10/15/2009	20
Mahlon A. Miller	88	Tempe, AZ	12/19/2009	32

Name	Age	Place of Death	Date of Death	Service Years
James O. Burch	66	Mesa, AZ	12/20/2009	27
William E. Ramsey, Jr.	74	Jacksonville, FL	6/11/2010	40
Donald C. Harmon	90	Tucson, AZ	7/10/2010	20
Eldon L. Brown	72	Prescott, AZ	7/19/2010	45
Eustace D. Allen	87	Tempe, AZ	10/30/2010	44
Philip Norton	68	Tempe, AZ	11/12/2010	19
Tevita T. Kale	73	Mesa, AZ	1/20/2011	24
Franklin W. Greene	92	Sun City, AZ	1/27/2011	47
Marshall S. Lindsay	81	Phoenix, AZ	2/23/2011	39
Rebecca Oakes Long	60	Green Valley, AZ	3/26/2011	24
Anthony M. Yim	73	San Clemente, CA	4/25/2011	26
Herbert E. Osman	79	Mesa, AZ	5/24/2011	40
Frank M. Cartwright	98	Prescott, AZ	5/27/2011	33
Claude E. Love	82	Prescott, AZ	7/14/2011	23
Edward Clyde Smith, II	83	Tujunga, CA	8/15/2011	40
J. Antonio Flores	81	Ontario, CA	11/26/2011	18
David O. Ellsworth	89	Sedona, AZ	12/25/2011	33
Charles C. Mitchell	97	Wickenburg, AZ	2/19/2012	27.5
Howard R. Higgins	77	Houston, TX	7/11/2012	30.25
Donald G. Sapp	85	Phoenix, AZ	7/29/2012	39
Howard B. Warriner	84	Rochester, NY	10/8/2012	28.75
Jane A. Tews	60	Tempe, AZ	6/22/2013	37
Marion D. Bennett, Sr.	80	Las Vegas, NV	7/21/2013	47.75
Paul L. Daniell, Sr.	82	Marietta, OH	8/22/2013	35.25
Melvin J. Pritts	86	Tucson, AZ	9/22/2013	36
Ralph M. Worden	83	Phoenix, AZ	11/11/2013	26
Stewart L. Elson	69	Des Moines, IA	12/4/2013	42.25
Harold N. Byrn	90	Wade, OK	1/9/2014	39
Diana M. Williams	65	Mesa, AZ	1/30/2014	15
F. David Weber	66	Tyaskin MD	4/17/2014	36
Paul L. Hall	97	Glendale, AZ	4/25/2014	19
James R. Aitken	87	Mohave, AZ	5/29/2014	19
Jerry D. Elrod	76	Fountain Hills, AZ	2/8/2015	37
Deanna M. Hershberger	75	Payson, AZ	3/1/2015	19
Evyn M. Adams	94	Hilo, HI	3/5/2015	33.25
Carolyn L. Scribner	75	Casa Grande, AZ	5/28/2015	16
Charles Travis Kendall	83	Phoenix, AZ	6/25/2015	40
Jerome G. Blankinship	81	Las Vegas, NV	8/27/2015	46.5
Dean E. Humbert	90	Scottsdale, AZ	10/12/2015	38
Robert D. Fraley	91	Show Low, AZ	9/20/2016	27
Lawrence A. Hinshaw	84	Carmichael, CA	11/13/2016	44
Mariano H. Moreno	86	Corpus Christi, TX	11/14/2016	19
James D. Stewart	83	Tucson, AZ	11/25/2016	39.75
Cheryl A. Jones Cumbee	72	Scottsdale, AZ	12/10/2016	25
Helen L. Wigle	87	Colorado, CO	2/26/2017	5
Robert J. Remp	78	Prescott, AZ	5/20/2017	15
J. David Barkley	84	Sierra Vista AZ	6/30/2017	36
William D. Griffith	85	Phoenix AZ	6/30/2017	45
Daniel A. Turner	75	Mesa AZ	9/11/2017	40
Jacqueline R. Somerville	71	Tempe AZ	9/22/2017	15
Carol J. Chandler	82	Tucson AZ	12/10/2017	20
Jack S. Troutman	91	Mesa, AZ	4/23/2018	33

Name	Age	Place of Death	Date of Death	Service Years
Harold M. Cowart	80	Tucson, AZ	7/4/2018	42
Dennis D. Ramsey	90	Sun City, AZ	12/17/2018	46.25
Wayne D. Brown	76	Las Vegas, NV	3/27/2019	38.25
Brown, Joseph F.	82	Tucson, AZ	5/13/2019	15
Kirk, Cynthia Langston	67	Tucson, AZ	10/25/2019	18
Stressman, Roger	97	Gilbert, AZ	10/27/2019	48.25
Nelson, Phyllis Ayers	83	Las Vegas, NV	11/20/2019	12
Koli, Mavae	63	Las Vegas, NV	1/28/2020	5
Kimbel, Sandra	67	Scottsdale, AZ	3/20/2020	6.75
Jensen, Dale	87	Las Vegas, NV	6/3/2020	10
F. Gary Prichard	79	Surprise, AZ	6/13/2020	25
Fred Jameson	81	Avondale, AZ	8/9/2020	4
William (Bill) Usher	93	Richardson, TX	8/19/2020	31
Evelyn Roberts	78	Page, AZ	8/22/2020	8
Kelly Bender	74	Phoenix, AZ	12/23/2020	43.25
Lori Martin DeWitt	65	Tucson, AZ	1/30/2021	22
Harry Ryan	89	Glendale, AZ	3/10/2021	42
J. Michael Pearson	72	Phoenix, AZ	3/20/2021	42
Scott Ritchey	55	Loveland, CO	5/6/2021	19.75
James "Jimmy" Nelson	70	Kearny, AZ	5/27/2021	14

History of Annual Conference Sessions

This is the 57th Annual Conference since the creation of The United Methodist Church, the 85th session since the unification of The Methodist Church, and the 171st session of the Annual Conference representing the Pacific Conference, the oldest of the merging and separating conferences.

This is the Thirty-Seventh Session of the Desert Southwest Annual Conference of The United Methodist Church since the formation of the Conference by action of the 1984 Western Jurisdictional Conference meeting in Boise, Idaho. The boundaries of the Desert Southwest Conference shall include the State of Arizona, also including that portion of Nevada consisting of Lincoln, Clark, Esmeralda and Nye Counties, and those California cities bordering the Colorado River, namely: Needles and Fort Yuma.

Session	Date	Place	Presiding Bishop <i>Secretary</i>	FE/PE Members		Church Members	Pastoral Charges	Local Churches
Special	1985 Jan 18-19	Phoenix	Elias G. Galvan <i>Bert N. Lewis</i>					
1 (135)	1985 June 14-16	Flagstaff	Elias G. Galvan <i>Bert N. Lewis</i>	177	18	48,478	107	112
2 (136)	1986 May 23-26	Flagstaff	Elias G. Galvan <i>Bert N. Lewis</i>	176	14	49,303	109	113
3 (137)	1987 May 22-25	Flagstaff	Elias G. Galvan <i>Stewart L. Elson</i>	176	18	49,963	111	117
4 (138)	1988 June 16-19	Flagstaff	Elias G. Galvan <i>Stewart L. Elson</i>	194	19	50,818	117	122
5 (139)	1989 June 15-18	Flagstaff	Elias G. Galvan <i>Stewart L. Elson</i>	197	18	50,946	121	128
6 (140)	1990 June 14-17	Las Vegas	Elias G. Galvan <i>Stewart L. Elson</i>	201	20	51,260	125	128
7 (141)	1991 June 13-16	Las Vegas	Elias G. Galvan <i>Stewart L. Elson</i>	202	26	51,486	126	130
8 (142)	1992 June 11-14	Yuma	Elias G. Galvan <i>Stewart L. Elson</i>	206	20	51,493	128	130
9 (143)	1993 June 10-13	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	216	17	51,165	132	131
10 (144)	1994 June 9-12	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	215	17	50,624	127	133
11 (145)	1995 June 8-11	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	219	20	50,673	127	133
12 (146)	1996 June 6-9	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	214	27	50,718	127	133
13 (147)	1997 June 4-8	Mesa	William W. Dew <i>Richard E. Lyddon</i>	219	32	50,193	126	129
Special	1998 Jan 31	Phoenix	William W. Dew <i>Richard E. Lyddon</i>					
14 (148)	1998 June 10-14	Mesa	William W. Dew <i>Richard E. Lyddon</i>	222	33	49,318	125	134

Session	Date	Place	Presiding Bishop Secretary	FE/PE Members		Church Members	Pastoral Charges	Local Churches
15 (149)	1999 June 9-13	Mesa	William W. Dew <i>Richard E. Lyddon</i>	231	33	48,225	125	130
16 (150)	2000 June 7-11	Mesa	William W. Dew <i>Richard E. Lyddon</i>	237	29	46,751	125	130
17 (151)	2001 June 6-10	Mesa	William W. Dew <i>Richard E. Lyddon</i>	234	26	46,076	125	129
18 (152)	2002 June 5-9	Mesa	William W. Dew <i>Richard E. Lyddon</i>	255	31	44,985	125	129
19 (153)	2003 June 5-8	Mesa	William W. Dew <i>Richard E. Lyddon</i>	253	33	45,104	126	130
20 (154)	2004 June 9-13	Scottsdale	William W. Dew <i>Richard E. Lyddon</i>	253	33	44,793	126	128
21 (155)	2005 June 9-12	Scottsdale	Minerva G. Carcaño <i>Rebecca Oakes Long</i>	253	31	43,979	130	129
22 (156)	2006 June 8-11	Scottsdale	Minerva G. Carcaño <i>Rebecca Oakes Long</i>	258	25	43,003	127	130
23 (157)	2007 June 7-10	Scottsdale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	270	19	42,448	125	128
24 (158)	2008 June 12-15	Scottsdale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	262	18	41,414	123	127
25 (159)	2009 June 25-28	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	264	11	39,167	122	126
26 (160)	2010 June 23-27	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	236	13	38,961	133	145
27 (161)	2011 June 23-26	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	275	6	37,951	133	126
28 (162)	2012 June 21-24	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	275	8	36,408	128	140
29 (163)	2013 June 27-30	Glendale	Robert T. Hoshibata <i>S. Lewis Lyon</i>	282	11	35,249	132	140
30 (164)	2014 June 17-20	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	248	8	34,851	132	140
31 (165)	2015 June 18-21	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	262	8	33,629	132	140
32 (166)	2016 June 16-19	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	268	6	32,129	128	134
33 (167)	2017 June 15-18	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	268	6	30,948	125	131
34 (168)	2018 June 14-17	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	230	6	29,255	127	131

Session	Date	Place	Presiding Bishop Secretary	FE/PE Members	Church Members	Pastoral Charges	Local Churches	
35 (169)	2019 June 13-16	Mesa	Robert T. Hoshibata Jennifer Lambert	247	8	27,972	122	131
Special	2019 Sept 14	Gold Canyon	Robert T. Hoshibata Jennifer Lambert					
36 (170)	2020 June 12-13	Virtual Online	Robert T. Hoshibata Jennifer Lambert	248	7	25,990	122	129
37 (171)	2021 June 11-13	Virtual Online	Robert T. Hoshibata Jennifer Lambert	243	8	24519	122	126

Financial Reports

Audit

DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
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INDEPENDENT AUDITORS' REPORT

Board of Directors
Desert Southwest Annual Conference
of The United Methodist Church
Phoenix, Arizona

Report on the Financial Statements

We have audited the accompanying financial statements of Desert Southwest Annual Conference of The United Methodist Church (the Conference), which comprise the statement of financial position as of December 31, 2020, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Conference's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



(1)

Board of Directors
Desert Southwest Annual Conference
of The United Methodist Church

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Desert Southwest Annual Conference of The United Methodist Church as of December 31, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Matters

Report on Summarized Comparative Information

We have previously audited Desert Southwest Annual Conference of The United Methodist Church's 2019 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 15, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Phoenix, Arizona
May 19, 2021

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2020
(WITH COMPARATIVE TOTALS FOR 2019)**

	<u>2020</u>	<u>2019</u>
ASSETS		
Cash and Cash Equivalents	\$ 2,933,034	\$ 4,002,657
Receivables:		
Notes, Net	916,897	805,914
Conference Apportionments	329,181	253,576
Other, Net	35,900	100,625
Prepaid Expenses and Other Assets	32,538	135,661
Investments	789,135	760,025
Investments Held by Wespeth Benefits and Investments	6,524,881	3,762,383
Investments Held by Desert Southwest United Methodist Foundation	12,521,227	10,741,102
Endowment Investments Held by Desert Southwest United Methodist Foundation	386,450	328,348
Beneficial Interests in Assets Held in Trust	395,852	378,239
Furniture, Equipment and Vehicles, Net	23,334	34,683
Real Property, Net	653,676	715,752
Camp Properties, Net	<u>2,005,835</u>	<u>2,171,145</u>
 Total Assets	 <u>\$ 27,547,940</u>	 <u>\$ 24,190,110</u>

See accompanying Notes to Financial Statements.

(3)

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
STATEMENT OF FINANCIAL POSITION (CONTINUED)
DECEMBER 31, 2020
(WITH COMPARATIVE TOTALS FOR 2019)**

	<u>2020</u>	<u>2019</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable:		
Apportionments	\$ 26,216	\$ 9,230
Other	443,826	233,483
Accrued Expenses:		
Postretirement Benefits	7,701,152	7,271,267
Vacations	69,492	57,977
Accrued Payables	4,341	3,552
Deferred Income	32,487	64,365
Agency Funds	25,464	30,889
Total Liabilities	<u>8,302,978</u>	<u>7,670,763</u>
NET ASSETS		
Without Donor Restriction:		
Undesignated	10,611,032	7,688,443
Designated	4,113,956	3,788,291
Net Investment in Property and Equipment	2,682,845	2,921,580
Total Net Assets Without Donor Restriction	<u>17,407,833</u>	<u>14,398,314</u>
Net Assets With Donor Restriction	<u>1,837,129</u>	<u>2,121,033</u>
Total Net Assets	<u>19,244,962</u>	<u>16,519,347</u>
 Total Liabilities and Net Assets	 <u><u>\$ 27,547,940</u></u>	 <u><u>\$ 24,190,110</u></u>

See accompanying Notes to Financial Statements.

(4)

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2020
(WITH COMPARATIVE TOTALS FOR 2019)**

	2020			2019
	Without Donor Restrictions	With Donor Restrictions	Total	Total
SUPPORT AND REVENUE				
Conference Apportionments Revenue:				
World Service and Conference Benevolences	\$ 1,449,411	\$ -	\$ 1,449,411	\$ 1,588,963
Leadership	1,139,674	-	1,139,674	1,197,638
Support	1,817,272	-	1,817,272	1,770,101
Other	228,966	-	228,966	222,873
Total	4,635,323	-	4,635,323	4,779,575
Contributions	456,337	285,256	741,593	356,602
Camp Operations	139,805	-	139,805	646,738
Special Askings	36,289	-	36,289	86,604
Investment Income	2,899,838	55,141	2,954,979	2,644,234
Administration of Health Insurance Program	99,063	-	99,063	(51,243)
Change in Value of Beneficial Interests in Assets				
Held in Trust	-	17,613	17,613	204,479
Real Estate Sales	1,260,675	-	1,260,675	-
Other	202,262	-	202,262	460,590
Net Assets Released From Restrictions	641,914	(641,914)	-	-
Total Support and Revenue	10,371,506	(283,904)	10,087,602	9,127,579
FUNCTIONAL EXPENSES AND LOSSES				
Program Services	5,900,808	-	5,900,808	5,929,302
Management and General	1,196,341	-	1,196,341	1,182,100
Total Functional Expenses	7,097,149	-	7,097,149	7,111,402
CHANGE IN NET ASSETS RESULTING FROM OPERATIONS	3,274,357	(283,904)	2,990,453	2,016,177
CHANGE IN POSTRETIREMENT LIABILITY	(264,838)	-	(264,838)	(634,695)
CHANGES IN NET ASSETS	3,009,519	(283,904)	2,725,615	1,381,482
Net Assets - Beginning of Year	14,398,314	2,121,033	16,519,347	15,137,865
NET ASSETS - END OF YEAR	<u>\$ 17,407,833</u>	<u>\$ 1,837,129</u>	<u>\$ 19,244,962</u>	<u>\$ 16,519,347</u>

See accompanying Notes to Financial Statements.

(5)

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2020
(WITH COMPARATIVE TOTALS FOR 2019)**

	2020			2019
	Program Services	Management and General	Total	Total
Apportionments	\$ 1,095,938	\$ -	\$ 1,095,938	\$ 963,481
Grants and Other Benevolences	1,655,810	-	1,655,810	1,356,599
Compensation and Benefits	1,556,279	468,454	2,024,733	2,220,471
Pension and Health Insurance	515,477	320,210	835,687	584,538
Professional Services	12,007	106,037	118,044	134,809
Annual Conference	48,314	-	48,314	189,237
Other Meetings	38,563	16,342	54,905	66,778
Travel	29,838	1,697	31,535	155,910
Moving Expenses	105,535	-	105,535	170,449
Utilities	80,425	59,926	140,351	146,861
Repairs and Maintenance	65,639	52,783	118,422	134,527
Depreciation	175,272	66,664	241,936	258,556
Insurance	47,701	14,290	61,991	58,635
Office Expenses	30,836	59,681	90,517	129,476
Communications	-	23,103	23,103	38,607
Camp Operations	98,813	-	98,813	199,236
Other	344,361	7,154	351,515	303,232
Total	<u>\$ 5,900,808</u>	<u>\$ 1,196,341</u>	<u>\$ 7,097,149</u>	<u>\$ 7,111,402</u>

See accompanying Notes to Financial Statements.

(6)

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
STATEMENT OF CASH FLOWS
YEAR ENDED DECEMBER 31, 2020
(WITH COMPARATIVE TOTALS FOR 2019)**

	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in Net Assets	\$ 2,725,615	\$ 1,381,482
Adjustments to Reconcile Changes in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	241,936	258,556
Unrealized and Realized Gains on Investments	(29,110)	(42,577)
Unrealized and Realized Gains on Investments Held by Wespath Benefits and Investments	(969,797)	(634,469)
Unrealized and Realized Gains on Investments Held by Desert Southwest United Methodist Foundation	(1,947,447)	(1,948,152)
Change in Value of Beneficial Interests in Assets Held in Trust	(17,613)	(204,479)
(Increase) Decrease in Cash Resulting from Changes in Assets:		
Conference Apportionments Receivables	(75,605)	110,567
Other Receivables	64,725	(5,753)
Prepaid Expenses and Other Assets	103,123	(19,155)
Proceeds from Beneficial Interest	-	2,067,795
Increase (Decrease) in Cash Resulting from Changes in Liabilities:		
Apportionments Payable	16,986	(9,414)
Other Accounts Payable	210,343	(32,920)
Accrued Postretirement Benefits	429,885	772,984
Accrued Vacations	11,515	(10,445)
Accrued Payables	789	3,552
Deferred Income	(31,878)	18,970
Agency Funds	(5,425)	1,839
Net Cash Provided by Operating Activities	<u>727,142</u>	<u>1,708,381</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Collections From Notes Receivable	809,917	681,474
Issuance of Notes Receivable	(920,000)	-
Purchases of Real Property and Property and Equipment	(3,201)	(74,371)
Purchases of Investments Held by Wespath Benefits and Investments	(3,588,762)	(1,446,912)
Purchases of Investments Held by Desert Southwest United Methodist Foundation	(298)	(741,182)
Proceeds from Sale of Investments Held by Wespath Benefits and Investments	1,796,061	1,424,068
Proceeds from Sale of Investments Held by Desert Southwest United Methodist Foundation	109,518	563,600
Net Cash Provided (Used) by Investing Activities	<u>(1,796,765)</u>	<u>406,677</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(1,069,623)	2,115,058
Cash and Cash Equivalents - Beginning of Year	<u>4,002,657</u>	<u>1,887,599</u>
CASH AND CASH EQUIVALENTS - END OF YEAR	<u><u>\$ 2,933,034</u></u>	<u><u>\$ 4,002,657</u></u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Issuance of a Note Receivable	<u>\$ 920,000</u>	<u>\$ -</u>

See accompanying Notes to Financial Statements.

(7)

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Conference

The Desert Southwest Annual Conference of The United Methodist Church (the Conference) was incorporated as a public charity in the state of Arizona in August 1984 exclusively for charitable and religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954.

The Conference is a regional, organizational unit of The United Methodist Church whose purpose is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local Church; all to the glory of God.

The Conference includes 131 local churches and fellowships throughout Arizona, southern Nevada, and Colorado River cities in California.

Basis of Presentation

Net assets and revenues, gains, and losses are classified based on donor-imposed restrictions. Accordingly, net assets of the Conference and changes therein are classified and reported as follows:

Without Donor Restrictions – Net assets that are not subject to donor-imposed restrictions. Those resources over which the board of directors has discretionary control. Designated amounts represent those revenues which the board has set aside for a particular purpose.

With Donor Restrictions – Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be satisfied by actions of the Conference or passage of time. Other donor-imposed restrictions will be held in perpetuity by the Conference. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restriction has been fulfilled, or both.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make a number of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with original maturities of three months or less when acquired.

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Notes Receivable

Notes receivable generally represent funds advanced to member churches. These notes are stated at unpaid principal balances, less an allowance that reflects management's best estimate of amounts that will not be collected. There were no notes receivable on nonaccrual status or considered impaired as of December 31, 2020.

Conference Apportionments Receivables

Conference apportionments receivable consist of 2020 apportionments collected in January 2021 from member churches.

Other Receivables

Other receivables are stated at unpaid balances, less an allowance for doubtful accounts. The Conference provides for losses on receivables using the allowance method. The allowance is based on the Conference's assessment of the current status of individual accounts, of which most are due from member churches.

Investments

Investments, which are held in pooled accounts at the Wespeth Benefits and Investments and the Desert Southwest United Methodist Foundation, as well as fixed income investments that have readily determinable market values and are measured at fair value as of year-end in the statement of financial position. Investment income or loss (including realized and unrealized gains and losses on investments, interest, and dividends) are recognized in the statement of activities.

Beneficial Interests in Assets Held in Trusts

The Conference receives contributions of investment assets in which the Conference retains an interest. The assets are invested and administered by an unrelated trustee and distributions are made to the Conference. These funds are primarily invested in debt and equity securities, and the Conference records its interest at the fair value of the assets. Initial recognition and subsequent adjustments to the asset's carrying value are recognized as trust contributions and change in value of beneficial interests in assets held in trust, respectively. The beneficial interest trusts are classified as either with or without donor restricted support, depending on donor-imposed purpose and time restrictions, if any.

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and Equipment

Purchased property and equipment are initially recorded at cost, and donated property and equipment are recorded at fair value at the date of the gift to the Conference. Such donations are reported as support without donor restriction unless the donor has restricted the donated assets to a specific purpose. Maintenance and repairs are charged to operations when incurred. Betterments and renewals in excess of \$2,500 are capitalized. When property and equipment is sold or otherwise disposed of, the asset and related accumulated depreciation and amortization accounts are relieved, and any gain or loss is included in operations. Depreciation and amortization is provided using the straight-line method over the respective useful lives of the assets, which range from 3 to 40 years. Leasehold improvements are amortized over the shorter of the useful lives of the improvements or the lease terms.

Impairment of Long-Lived Assets

The Conference reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell. There were no impairment losses recorded for the year ended December 31, 2020.

Apportionment Revenue

Apportionment revenue consists of annual assessments made to the local churches and fellowships within the Conference. Apportionment revenue is based on calculated amounts and is recognized as revenue in the year the revenue is earned.

Contributions

Contributions are recognized as revenue in the period received or unconditionally promised, whichever is earlier. They are recorded as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Camp Operations Revenue

Camp operations revenues are reported at the amount that reflects the consideration to which the Conference expects to be entitled in exchange for providing services to their camp participants and camp facility renters. These amounts are due from camp participants or external organizations that rent the camp facility. Generally, the Conference bills the participants and external organizations prior to the date the event occurs. Revenue is recognized as performance obligations are satisfied.

Performance obligations are determined based on the nature of the event. Revenue for performance obligations are recorded when the Conference's obligations to camp participants or external organizations have been met. Funds received prior to the Conference having met their obligation are recorded as deferred income until the performance obligations have been met.

Accounting for Real Estate Sales

Real estate sales are accounted for in accordance with requirements for sales of real estate other than retail land sales. These guidelines limit the recognition of profit until a minimum down payment in cash or its equivalent (generally 10% to 25% of the sales value of the property) is received and other criteria relating to the continued investment by the buyer and the restricted continuing involvement by the Conference are met.

Consistent with these guidelines, the Conference utilizes the following policies:

- Sales which meet the revenue recognition criteria are recorded at the time of closing.
- Collections on sales contracts that have not yet met the criteria for sales and profit recognition are recorded as deposits. At the time the criteria are met, the sale and profit, or a portion thereof, are recognized using one of the applicable profit recognition methods.

Functional Expenses

Expenses have been allocated among the program services and supporting activities. Expenses related to more than one function are charged to program services and supporting activities on the basis of periodic time and expense studies. Administration expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Conference.

Income Tax Status

The Conference qualifies as a tax exempt Conference under Section 501(c)(3) of the Internal Revenue Code (the Code), and accordingly, there is no provision for corporate income taxes in the accompanying financial statements. In addition, the Conference qualifies for the charitable contribution deduction under Section 170 of the Code and has been classified as a Conference that is not a private foundation. Income determined to be unrelated business taxable income (UBTI) would be taxable.

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Donated Services

A substantial number of unpaid volunteers have made significant contributions of their time to the Conference's programs. However, these services are not reflected as contributions in the financial statements since the recognition criteria under FASB ASC, *Not-for-Profit Entities, Revenue Recognition*, were not met.

Change in Accounting Principle

The Financial Accounting Standard Board (FASB) issued Accounting Standards Update (ASU) 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*. The ASU removes and modifies disclosure requirements retrospectively for nonpublic entities.

Prior Year Summarized Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with Desert Southwest Annual Conference of The United Methodist Church's financial statements as of and for the year ended December 31, 2019, from which the summarized information was derived.

Subsequent Events

The Conference has evaluated events and transactions for potential recognition or disclosure in these financial statements through May 19, 2021, the date the financial statements were available to be issued.

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 2 NOTES RECEIVABLE

Notes receivable consist of the following for the year ended December 31, 2020:

<u>Description</u>	<u>Amount</u>
Interest bearing secured note receivable; original amount of \$400,000; payments of principal and interest are due monthly from September 14, 2020 through September 18, 2025 at a fixed rate of 4.5%. Remaining balance is due at the maturity date. The note is secured by real estate property.	\$ 396,897
Interest bearing secured note receivable; original amount of \$500,000; payments of interest only are due monthly from March 19, 2020 through March 27, 2022 at a fixed rate of 4.0%. Balance is due at the maturity date. The note is secured by real estate property.	500,000
Noninterest bearing unsecured note receivable due from a member church; original amount of \$10,000; note due in full December 31, 2025.	10,000
Noninterest bearing unsecured note receivable due from a member church; original amount of \$10,000; note due in full December 31, 2025.	10,000
Noninterest bearing unsecured note receivable due from a member church; original amount of \$272,853; note due in full March 31, 2024.	<u>271,953</u>
Total	1,188,850
Less: Allowance for Doubtful Notes	<u>(271,953)</u>
Notes Receivable, Net	<u><u>\$ 916,897</u></u>

Gross future maturities of the notes receivable due from member churches are as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2021	\$ 17,976
2022	517,976
2023	17,976
2024	285,129
2025	<u>349,793</u>
Total	<u><u>\$ 1,188,850</u></u>

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTES TO FINANCIAL STATEMENTS
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NOTE 2 NOTES RECEIVABLE (CONTINUED)

The changes in the allowance for doubtful notes for the year ended December 31, 2020 is as follows:

Balance - Beginning of Year	\$ 272,853
Change in Provision	<u>(900)</u>
Balance - End of Year	<u>\$ 271,953</u>

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

Investments

For the year ended December 31, 2020, 96% of the Conference's investments are held in pooled accounts with Wespath Benefits and Investments and the Desert Southwest United Methodist Foundation. The fair value of these investments is based on its investment percentage in the investment pool. These pooled accounts are invested in cash, equities, fixed income securities, and other investments. These investments are classified within Level 3 of the valuation hierarchy.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Conference believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Beneficial Interest in Assets Held in Trust

The value of the beneficial interest agreement is recorded at the fair value of the investments with readily determinable market values which are held by third-party trustees and then adjusted for the Conference's interest in the assets. This trust is classified within Level 2 of the valuation hierarchy, within the fair value measurement framework.

The following table sets forth by level, within the fair value hierarchy, the Conference's assets at fair value as of December 31, 2020.

	Level 1	Level 2	Level 3	Total
Desert Southwest United Methodist Foundation	\$ -	\$ -	\$ 12,907,677	\$ 12,907,677
Wespath Benefits and Investments	-	-	6,524,881	6,524,881
Fixed Income	789,135	-	-	789,135
Total Investments	<u>\$ 789,135</u>	<u>\$ -</u>	<u>\$ 19,432,558</u>	<u>\$ 20,221,693</u>
Beneficial Interest in Assets Held in Trust	<u>\$ -</u>	<u>\$ 395,852</u>	<u>\$ -</u>	<u>\$ 395,852</u>

Purchases, sales, transfers in, and transfers out of Level 3 investments consist of the following:

	Desert Southwest United Methodist Foundation	Wespath Benefits and Investments
Purchases	\$ 298	\$ 3,588,762
Sales	109,518	1,796,061
Transfers In	-	-
Transfers Out	-	-

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**DESERT SOUTHWEST ANNUAL CONFERENCE
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DECEMBER 31, 2020**

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

The carrying amounts of the Desert Southwest United Methodist Foundation and Wespath Benefits and Investments approximate fair value because the instruments are recorded at the estimated net asset value. The estimated fair value, however, involves unobservable inputs considered to be Level 3 in the fair value hierarchy.

The following table sets forth the principal valuation technique and significant unobservable inputs of Level 3 investments:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs
Desert Southwest United Methodist Foundation	\$ 12,907,677	Net Asset Value	Value of Underlying Assets
Wespath Benefits and Investments	\$ 6,524,881	Net Asset Value	Value of Underlying Assets

NOTE 4 BENEFICIAL INTEREST IN ASSETS HELD IN TRUST

The Conference has been named a remainder beneficiary of a trust held by a third party. Under the terms of this trust, the Conference has the irrevocable right to receive a portion of all assets remaining in the trust (6.00776%) after the court has approved a change in trustee. The beneficial interest in the trust is recorded at the fair value of the assets expected to be received by the trust. The Conference's beneficial interest in this trust had a fair value of \$395,852 as of December 31, 2020.

NOTE 5 FURNITURE, EQUIPMENT, AND VEHICLES

Furniture, equipment, and vehicles consist of the following:

	General	Faith Communities	Total
Furniture and Equipment	\$ 261,756	\$ 9,609	\$ 271,365
Portable Church	-	48,585	48,585
Total	261,756	58,194	319,950
Less: Accumulated Depreciation	(238,422)	(58,194)	(296,616)
Furniture, Equipment and Vehicles, Net	<u>\$ 23,334</u>	<u>\$ -</u>	<u>\$ 23,334</u>

Depreciation expense was \$11,348 for the year ended December 31, 2020.

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**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 6 REAL PROPERTY

Real property consists of the following:

Office Buildings and Leasehold Improvements	\$ 1,904,640
Episcopal Residence	336,803
Parsonage Property	107,691
Total	<u>2,349,134</u>
Less: Accumulated Depreciation	<u>(1,695,458)</u>
Real Property, Net	<u>\$ 653,676</u>

Depreciation expense was \$62,076 for the year ended December 31, 2020.

NOTE 7 CAMP PROPERTIES

Camp properties consist of the following:

Land	\$ 1,401,300
Building, Improvement, and Equipment	3,845,687
Vehicles	116,657
Master Site Plan	71,635
Total	<u>5,435,279</u>
Less: Accumulated Depreciation	<u>(3,429,444)</u>
Camp Properties, Net	<u>\$ 2,005,835</u>

Depreciation expense was \$168,512 for the year ended December 31, 2020.

NOTE 8 BENEFIT PLANS

As discussed in the paragraphs that follow under Note 8, the Conference participates in certain nonelecting, multiemployer church plans that are exempt from the minimum funding requirements of ERISA, the Pension Protection Act of 2006, and the Internal Revenue Code. Therefore, certain disclosures pertaining to multiemployer plans are not applicable.

Pension Plans

For service from January 1, 1982, through December 31, 2006, ministers of the Conference are covered by the Ministerial Pension Plan (MPP), which is administered by Wespath Benefits and Investments (Wespath). This multiemployer defined contribution plan was adopted by the 1980 General Conference of The United Methodist Church and replaced the Ministers' Reserve Pension Fund (MRPF), a multiemployer defined benefit plan which still exists for those participants in the MRPF at the time of the replacement. This plan is now referred to as the Supplement One to the Ministerial Pension Plan.

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 8 BENEFIT PLANS (CONTINUED)

Pension Plans (Continued)

The MPP and Supplement One Plan were over-funded, based on actuarial valuations determined by the consulting actuaries of Wespath. Therefore, pension expense of \$-0- was recognized for these plans during the year ended December 31, 2020. The actuarial valuations for 2020 estimate that pension contributions will not be required for 2021 as the plans are expected to continue to be overfunded.

During May 2004, General Conference approved the Clergy Retirement Security Program (CRSP) which became effective beginning January 1, 2009. CRSP is a multiemployer plan with both defined benefit and defined contribution elements. An annual actuarial valuation will determine the pro rata contributions necessary to fund the defined benefit element of the program. For the defined contribution element, funding will require 2% to 3% of the minister's salary be placed in the respective minister's pension account, depending on whether the minister personally contributes at least 1%. Pension expense for CRSP was \$963,792 for the year ended December 31, 2020.

The Conference participates in a multiemployer pension plan for lay employees through Wespath. The plan is available to employees who have completed 12 months of service. The Conference contributes 9% of the participants' gross wages and those contributions vest immediately upon participation. Pension expense was \$142,602 for the year ended December 31, 2020.

Wespath also administers a group health insurance plan available to member ministers and Conference and church employees and their families.

Defined Benefit Postretirement Plans

Wespath sponsors a multiemployer, defined benefit postretirement death benefit plan known as the Comprehensive Protection Plan (CPP) that covers substantially all of its retired clergy members. This plan is fully funded and noncontributory, and no change from this policy is anticipated in the future. Benefit costs recognized for this plan for active and retired employees were \$166,838 for the year ended December 31, 2020, as a result of a CPP premium holiday provided by Wespath for three months in 2020 (compared to 12 months in 2019).

The Conference sponsors a defined benefit postretirement medical plan that covers substantially all of its statutory and common-lay employees. This plan calls for varying levels of financial support for retiree participants based on years of service and participation, and no change from this policy is currently anticipated for the future. FASB ASC *Compensation – Retirement Benefits* requires the cost of employees' postretirement benefits to be recognized over the employee's respective service periods and a liability to be recognized when the accumulated benefit obligation exceeds the fair value of plan assets.

The Conference is also required to report the current economic status (the overfunded or underfunded status) of the plan and requires enhanced disclosures about the plan. December 31 is the annual measurement date and the following tables provide further information about the Conference's postretirement benefit plan.

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**DESERT SOUTHWEST ANNUAL CONFERENCE
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DECEMBER 31, 2020**

NOTE 8 BENEFIT PLANS (CONTINUED)

Defined Benefit Postretirement Plans (Continued)

The following sets forth the postretirement benefit liability and net periodic benefit costs for the plan at December 31, 2020:

Accumulated Postretirement Benefit Obligation	<u>\$ 7,701,152</u>
Fair Value of Plan Assets	<u>\$ -</u>
Postretirement Benefit Liability	<u>\$ 7,701,152</u>
Assumptions Used to Determine Benefit Obligation:	
Discount Rate	2.15%
Rate of Compensation Increase	N/A
Employer Contributions	<u>\$ -</u>
Plan Participants' Contributions	<u>\$ -</u>
Benefits Paid	<u>\$ 385,531</u>
Employer Service Cost	\$ 165,047
Other Components of Net Periodic Benefit Cost	<u>208,816</u>
Net Periodic Benefit Costs (Income)	<u>\$ 373,863</u>
Discount Rate	2.15%
Expected Long-Term Rate of Return on Assets	N/A

The following sets forth the amounts recognized in the statement of financial position at December 31, 2020:

Current Liabilities	\$ 393,424
Noncurrent Liabilities	<u>7,307,728</u>
Total Liabilities	<u>\$ 7,701,152</u>

The assumed health care cost trend rate used to measure the expected cost of benefits covered by the plan for the next year is 6.5%, with an ultimate trend rate of 5% to be achieved in 2027. The weighted-average discount rate and weighted average expected long-term rate of return on plan assets were both 4%. During 2020, changes in actuarial assumptions were the primary reasons for an actuarial loss that resulted in an increase of \$429,885 in the accumulated postretirement benefit liability.

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 8 BENEFIT PLANS (CONTINUED)

Defined Benefit Postretirement Plans (Continued)

Assumed health care cost trend rates have a significant effect on the amounts reported for postretirement medical benefits. Because of the uncertainty inherent in estimating future cost levels, it is at least reasonably possible that this assumption will be revised based on future conditions. A 1% increase (decrease) in assumed health care cost trend rates would have the following effects on:

	Increase 2020	Decrease 2020
Service and Interest Cost	\$ 19,878	\$ 16,325
Postretirement Medical Benefits	123,328	107,593

The discount rate is a critical assumption which significantly affects postretirement benefit plan accounting. Even relatively small changes in this rate would significantly change the recorded net periodic benefit cost and the postretirement benefit liability. Management believes the discount rate used in determining its year-end postretirement benefit plan accounting is reasonable based on currently available information. However, it is at least reasonably possible that this assumed rate will be revised in the near term, based on future events and changes in circumstances.

The Conference's expected contribution for 2021 is \$393,424.

The projected 10-year expected benefits payments for current participants are as follows:

<u>Year Ending December 31,</u>	Net Conference Cost
2021	\$ 397,631
2022	417,913
2023	430,956
2024	433,928
2025	436,433
Five Years Thereafter	2,099,691
Total	<u>\$ 4,216,552</u>

Other than the plans identified above, the Conference sponsors no other postretirement benefit plans.

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 9 NET ASSETS

Without Donor Restrictions

Board-designated net assets at December 31, 2020 consisted of the following:

Desert Southwest Strategic Plan	\$ 1,844,275
U of A Campus Ministry	337,748
Academy for Spiritual Formation	4,928
Board-Designated Endowments	59,058
General/Jurisdictional Conference Delegations	14,133
New Church Start Endowment	1,853,814
Total	<u>\$ 4,113,956</u>

With Donor Restrictions

Net assets with donor restrictions were restricted as follows as of December 31, 2020:

Subject to Expenditure for Specified Purposes:	
General	\$ 806,714
Faith Communities	86,102
Bold in Christ	22,955
Forward in Their Footsteps	156,100
Total	<u>1,071,871</u>
Subject to Expenditure when a Specific Event Occurs:	
Beneficial Interest in Assets Held in Trust	395,852
Subject to the Conference's Spending Policy and Appropriation:	
Investment in Perpetuity (including Amounts Above Original Gift Amounts of \$207,127, which Once Appropriated, is Expendable to Support):	
Camping	101,209
Forward in Their Footsteps	268,197
Total	<u>369,406</u>
Total Net Assets with Donor Restrictions	<u>\$ 1,837,129</u>

Net assets with donor restrictions were released from donor restrictions by incurring expenses satisfying the restricted purposes during the year ended December 31, 2020 as follows:

General	\$ 626,797
Faith Communities	10,117
Bold in Christ	5,000
Total	<u>\$ 641,914</u>

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 10 ENDOWMENT

The Conference's endowments consist of several funds established to support a variety of charitable efforts of the Conference. Its endowments consist of donor-restricted funds where the principal is to be held in perpetuity. Investment income is restricted for the camps and new church starts.

Interpretation of Relevant Law

The board of directors of the Conference has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. Consequently, the Conference classifies net assets with donor restrictions as:

- The original value of gifts donated to the permanent endowment, and
- The original value of subsequent gifts to the permanent endowment.
- Earnings on the gifts which have not yet been appropriated for expenditures by the Conference's board.

In accordance with SPMIFA, the Conference considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund.
2. The purpose of the Conference and the donor-restricted endowment fund.
3. General economic conditions.
4. The possible effect of inflation and deflation.
5. The expected total return from income and the appreciation of investments.
6. Other resources of the Conference.
7. The investment policies of the Conference.

Endowment net asset composition by type of fund as of December 31, 2020 follows:

	Without Donor Restriction	With Donor Restriction	Total
Donor-Restricted Endowment Funds	\$ -	\$ 369,406	\$ 369,406

**DESERT SOUTHWEST ANNUAL CONFERENCE
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NOTE 10 ENDOWMENT (CONTINUED)

Interpretation of Relevant Law (Continued)

Changes in endowment net assets for the year ended December 31, 2020 are as follows:

	Without Donor Restriction	With Donor Restriction	Total
Endowment Net Assets -			
Beginning of Year	\$ -	\$ 313,929	\$ 313,929
Investment Return:			
Investment Income (Loss)	-	55,141	55,141
Contributions	-	336	336
Appropriation of Assets for			
Expenditure	-	-	-
Endowment Net Assets -			
End of Year	<u>\$ -</u>	<u>\$ 369,406</u>	<u>\$ 369,406</u>

Return Objectives and Risk Parameters

The Conference has adopted investment and spending policies approved by the board of directors. The investment strategy is a risk-managed approach consistent with moderate to long-term growth. The diversified asset allocation is periodically rebalanced to ensure that the funds are maximizing returns within acceptable risk tolerances. While managing the portfolio's risk, there is also a focus on the long-term growth and while achieving a total return consistent with the Social Principles of the United Methodist Church. The goals of the investment strategy is to provide long-term growth in relation to market inflation and deflation over the long-term (three plus years) and maintain the buying power of the assets under management in relation to market inflation and deflation over the long-term (three plus years).

The corpus of the individual endowment funds must be maintained in perpetuity because of donor restrictions. As a result, the Conference's spending policy is to annually calculate the amount of money available for distribution and evaluate the needs of the Conference consistent with the donors' intentions.

NOTE 11 CONTINGENT LIABILITIES

As of December 31, 2020, the Conference has guaranteed notes payable of approximately \$1.49 million for three churches, all of which are members of the Conference. One of the notes payable is held by the United Methodist Development Fund and two are held by the Interfaith Federal Credit Union.

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NOTE 12 CREDIT RISK

The Conference maintains all of its cash with financial institutions. Balances on deposit are insured by the Federal Deposit Insurance Corporation (FDIC) or the Federal Savings and Loan Insurance Corporation (FSLIC) up to specified limits. Balances in excess of FDIC and FSLIC limits are uninsured. As of December 31, 2020, a portion of the cash balances at financial institutions exceeded the balance insured by the FDIC and FSLIC.

Contributors to the Conference reside primarily within the boundaries of the Conference. Concentrations of credit risk with respect to the pledges receivable are limited due to the large number of contributors comprising the Conference's contributor base and their reliance on many different revenue sources (various forms of employment) for their discretionary income.

NOTE 13 RELATED PARTY TRANSACTIONS

Expenses incurred for services provided to the local churches were approximately \$881,000 for the year ended December 31, 2020.

NOTE 14 LIQUIDITY

The Conference receives significant apportionment contributions and other revenues for ministries which are ongoing, major, and central to its annual operations. These receipts are available to meet cash needs for general expenditures. The Conference manages its liquidity and reserves by operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be met. The Conference forecasts its cash flows and monitors its liquidity reserves on a monthly basis.

Assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position, are as follows:

Total Assets	\$ 27,547,940
Less Assets not Available for Expenditure Within One Year:	
Prepaid Expenses	(32,538)
Noncurrent Assets	(3,078,697)
Less Liabilities Due Within One Year:	
Current Liabilities	(601,826)
Postretirement Benefits Payable Within One Year	(393,424)
Less Net Assets With Donor-Imposed Restrictions	<u>(1,837,129)</u>
Assets Available to Meet Cash Needs for General Expenditures Within One Year	<u>\$ 21,604,326</u>

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**DESERT SOUTHWEST ANNUAL CONFERENCE
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DECEMBER 31, 2020**

NOTE 15 RISKS AND UNCERTAINTIES

The World Health Organization declared the spread of Coronavirus Disease (COVID-19) a worldwide pandemic. The COVID-19 pandemic is having significant effects on global markets, supply chains, businesses, and communities. Specific to the Conference, COVID-19 may impact various parts of its fiscal year 2021 operations and financial results. Management believes the Conference is taking appropriate actions to mitigate the negative impact. However, the full impact of COVID-19 is unknown and cannot be reasonably estimated.

**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
CONSOLIDATING STATEMENT OF FINANCIAL POSITION BY FUND
DECEMBER 31, 2020
(SEE INDEPENDENT AUDITORS' REPORT)**

	General	Faith Communities	Pension Health and Benefits	Episcopal Area	Board of Ordained Ministry	Bold in Christ	Forward in Their Footsteps	Total
ASSETS								
Cash and Cash Equivalents	\$ 2,933,034	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,933,034
Receivables:								
Notes, Net	-	396,897	-	-	-	-	520,000	916,897
Due from Other Funds	363,743	2,146,976	(470,919)	679,946	101,313	94,318	(2,915,377)	-
Conference Apportionments	328,181	-	-	-	-	-	-	328,181
Other, Net	35,900	-	-	-	-	-	-	35,900
Prepaid Expenses and Other Assets	32,538	-	-	-	-	-	-	32,538
Investments	789,135	-	-	-	-	-	-	789,135
Investments Held By Westpath Benefits and Investments	-	-	6,524,881	-	-	-	-	6,524,881
Investments Held By Desert Southwest United Methodist Foundation	3,095,941	59,949	2,843,556	-	-	-	6,521,781	12,521,227
Endowment Investments Held By Desert Southwest United Methodist Foundation	118,253	-	-	-	-	-	268,197	386,450
Beneficial Interest in Assets Held in Trust	-	-	395,852	-	-	-	-	395,852
Furniture, Equipment, and Vehicles, Net	23,334	-	-	-	-	-	-	23,334
Real Property, Net	653,676	-	-	-	-	-	-	653,676
Camp Properties, Net	2,005,835	-	-	-	-	-	-	2,005,835
Total Assets	\$ 10,380,570	\$ 2,603,822	\$ 9,283,370	\$ 679,946	\$ 101,313	\$ 94,318	\$ 4,394,601	\$ 27,547,940
LIABILITIES								
Accounts Payable:								
Apportionments	\$ 26,216	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,216
Other	443,826	-	-	-	-	-	-	443,826
Accrued Expenses:								
Postretirement Benefits	-	-	7,701,152	-	-	-	-	7,701,152
Vacations	69,492	-	-	-	-	-	-	69,492
Accrued Payables	4,341	-	-	-	-	-	-	4,341
Deferred Income	32,487	-	-	-	-	-	-	32,487
Agency Funds	25,464	-	-	-	-	-	-	25,464
Total Liabilities	\$ 801,826	\$ -	\$ 7,701,152	\$ -	\$ -	\$ -	\$ -	\$ 8,302,978
NET ASSETS								
Without Donor Restriction:								
Undesignated	3,986,892	2,517,720	1,196,366	679,946	101,313	71,363	2,057,432	10,611,032
Designated	2,201,084	-	-	-	-	-	1,912,872	4,113,956
Net Investment in Property and Equipment	2,682,845	-	-	-	-	-	-	2,682,845
Total Net Assets Without Donor Restriction	8,870,821	2,517,720	1,196,366	679,946	101,313	71,363	3,970,304	17,407,833
With Donor Restriction	907,923	86,102	395,852	-	-	22,955	424,297	1,837,129
Total Net Assets	9,778,744	2,603,822	1,592,218	679,946	101,313	94,318	4,394,601	19,244,962
Total Liabilities And Net Assets	\$ 10,380,570	\$ 2,603,822	\$ 9,283,370	\$ 679,946	\$ 101,313	\$ 94,318	\$ 4,394,601	\$ 27,547,940

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**DESERT SOUTHWEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
CONSOLIDATING STATEMENT OF ACTIVITIES BY FUND
YEAR ENDED DECEMBER 31, 2020
(SEE INDEPENDENT AUDITORS' REPORT)**

	General	Faith Communities	Pension and Health Benefits	Episcopal Area	Board of Ordained Ministry	Bdd in Christ	Forward in Their Footsteps	Total
SUPPORT AND REVENUE								
Conference Appointments Revenue:								
World Service and Conference Benevolences	\$ 1,216,587	\$ 232,814	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,449,411
Leadership	1,074,236	-	-	65,438	-	-	-	1,139,674
Support	1,655,406	-	161,866	-	-	-	-	1,817,272
Other	182,528	-	-	-	36,438	-	-	228,966
Total	4,138,767	232,814	161,866	65,438	36,438	-	-	4,635,323
Contributions	731,476	10,117	-	-	-	-	-	741,593
Camp Operations	138,805	-	-	-	-	-	-	138,805
Special Askings	36,289	-	-	-	-	-	-	36,289
Investment Income (Loss)	524,411	9,264	1,413,215	-	-	-	1,008,089	2,954,979
Administration of Health Insurance Program	98,063	-	-	-	-	-	-	98,063
Change in Value of Beneficial Interests in Assets Held in Trust	-	-	17,613	-	-	-	-	17,613
Gain on Sale of Transferred Properties	1,260,675	-	-	-	-	-	-	1,260,675
Other	55,164	9,264	21,452	85,471	30,911	-	-	202,262
Total Support and Revenue	6,985,650	261,459	1,614,146	150,909	67,349	-	1,008,089	10,087,602
FUNCTIONAL EXPENSES AND LOSSES								
Program Services:								
World Service and Conference Benevolences	1,678,816	293,396	-	-	-	-	350,000	2,322,212
Leadership	1,207,011	-	-	113,461	-	-	-	1,320,472
Other	249,649	-	515,477	-	57,975	-	-	823,101
Total	3,135,476	293,396	515,477	113,461	57,975	-	350,000	4,465,785
Camp Operations	681,907	-	-	-	-	-	-	681,907
Special Askings	36,289	-	-	-	-	-	-	36,289
Other	-	683,872	-	-	-	22,955	-	716,827
Total Program Services	3,853,672	987,268	515,477	113,461	57,975	22,955	350,000	5,900,808
Supporting Activities:								
Administration	726,310	-	155,163	-	-	-	-	881,473
Headquarters	149,821	-	-	-	-	-	-	149,821
Employer Service Cost	-	-	165,047	-	-	-	-	165,047
Total Supporting Activities	876,131	-	320,210	-	-	-	-	1,196,341
Total Functional Expenses	4,729,803	987,268	835,687	113,461	57,975	22,955	350,000	7,097,148
2,255,847	(725,809)	778,459	37,448	9,374	(22,955)	658,089	2,990,453	(264,838)
CHANGE IN NET ASSETS RESULTING FROM OPERATIONS								
CHANGE IN POSTRETIREMENT LIABILITY								
CHANGE IN NET ASSETS								
Net Assets - Beginning of Year	7,522,887	3,329,631	1,078,597	642,498	91,939	117,273	3,798,512	16,519,347
NET ASSETS - END OF YEAR	\$ 8,778,744	\$ 2,603,822	\$ 1,592,218	\$ 679,946	\$ 101,313	\$ 94,318	\$ 4,394,801	\$ 19,244,962

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THE PHOENIX EPISCOPAL AREA OF THE UNITED METHODIST CHURCH
SCHEDULE OF ACTIVITIES – ADMINISTRATION
YEAR ENDED DECEMBER 31, 2020
(WITH SUMMARIZED FINANCIAL INFORMATION FOR DECEMBER 31, 2019)
(SEE INDEPENDENT AUDITORS' REPORT)

	2020			2019
	Episcopal	Area	Total	Total
SUPPORT AND REVENUE				
General Council on Finance and Administration	\$ 75,471	\$ -	\$ 75,471	\$ 86,252
Benevolence and Apportionment Income	-	50,503	50,503	45,501
Total Support and Revenue	75,471	50,503	125,974	131,753
EXPENSES				
Support Staff Salaries	45,820	11,455	57,275	56,152
Support Staff Benefits	17,146	4,287	21,433	20,563
Support Staff Payroll Taxes	3,354	839	4,193	3,872
Support Staff Travel	-	2,905	2,905	1,784
Committee	-	177	177	748
Conference Travel	-	-	-	3,340
Hospitality	855	214	1,069	1,869
Office Supplies	-	703	703	865
Postage	-	464	464	243
Printing	-	244	244	180
Professional Fees	840	210	1,050	1,000
Rent	19,098	19,241	38,339	38,339
Small Equipment Maintenance	-	32	32	331
Telephone	3,606	901	4,507	5,109
Miscellaneous	-	2,452	2,452	3,586
Total Expenses	90,719	44,124	134,843	137,981
CHANGE IN NET ASSETS	(15,248)	6,379	(8,869)	(6,228)
Net Assets - Beginning of Year	(3,698)	12,567	8,869	15,097
NET ASSETS - END OF YEAR	<u>\$ (18,946)</u>	<u>\$ 18,946</u>	<u>\$ -</u>	<u>\$ 8,869</u>

THE PHOENIX EPISCOPAL AREA OF THE UNITED METHODIST CHURCH
SCHEDULE OF ACTIVITIES – HOUSING
YEAR ENDED DECEMBER 31, 2020
(WITH SUMMARIZED FINANCIAL INFORMATION FOR DECEMBER 31, 2019)
(SEE INDEPENDENT AUDITORS' REPORT)

	2020			2019
	Episcopal	Area	Total	Total
SUPPORT AND REVENUE				
General Council on Finance and Administration	\$ 10,000	\$ -	\$ 10,000	\$ 20,000
Benevolence and Apportionment Income	-	14,935	14,935	22,210
Total Support and Revenue	10,000	14,935	24,935	42,210
EXPENSES				
Episcopal Housing	20,000	20,957	40,957	42,397
CHANGE IN NET ASSETS	(10,000)	(6,022)	(16,022)	(187)
Net Assets - Beginning of Year	-	27,669	27,669	27,856
NET ASSETS - END OF YEAR	<u>\$ (10,000)</u>	<u>\$ 21,647</u>	<u>\$ 11,647</u>	<u>\$ 27,669</u>

Desert Southwest Conference 2022 Comprehensive Benefit Funding Plan Summary

INTRODUCTION

The 2012 *Book of Discipline* ¶1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2022 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

Defined Benefit (DB) and Defined Contribution (DC)

Program overview:

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

Current funding plan information:

The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2020, is \$2,075,403,337, while total plan assets are \$2,237,383,068, resulting in a current plan funded ratio of 108%. The Desert Southwest Conference portion of the liability is 0.7350% and the 2022 contribution is \$653,290. The conference anticipates that the amount will be funded by apportionments, available cash reserves, and direct billing to churches. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Desert Southwest Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2022.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2022 CRSP DC contribution is anticipated to be \$250,000 and will be funded by Deposit Account, Direct Billing.

Desert Southwest Conference 2022 Comprehensive Benefit Funding Plan Summary

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Desert Southwest Conference (927) 2022 Comprehensive Benefit Funding Plan Summary

MINISTERIAL PENSION PLAN (MPP)

Plan overview:

Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current funding plan information:

The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2020 is \$3,721,464,249, while total plan assets are \$4,147,098,325, resulting in a current plan funded ratio of 111%. The required contribution for 2022 is \$0. The Desert Southwest Conference's percentage of the total liability is 0.5443%. Future MPP annuitants have a total account balance of \$3,373,198,931 and the Desert Southwest Conference's portion of that balance is \$23,489,052 or 0.70% of the total.

PRE-82 PLAN (PRE-82)

Plan overview:

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors:

- 1) Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The book of Discipline*.
- 2) The conference pension rate (past service rate)-the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM-based benefit does not change.

Current funding plan information:

The 2022 PSR recommended to the Desert Southwest Conference will be \$744, representing a 4% increase from the 2021 rate, and it keeps the PSR at 1% of CAC. The conference expects future annual increases to be approximately 2.00%.

The contingent annuitant percentage is recommended to remain at the 100% level.

Desert Southwest Conference (927) 2022 Comprehensive Benefit Funding Plan Summary

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview

The Desert Southwest Conference offers the following active health benefit to its active eligible participants:
Self-Funded - HealthFlex.

Current funding plan information:

The total cost of the program for 2022 is anticipated to be \$1,722,242 and will be funded by direct billing to churches. It is anticipated that increases for future years will average 4.00%.

Claims Incurred But Not Reported (if applicable)

The Desert Southwest Conference provides the following health plan to its eligible participants: Self-Funded - HealthFlex. As of 12/31/2022, the estimated IBNR claims total is \$0. It is anticipated that increases for future years will average 4.00%. It is anticipated that the IBNR claims, if applicable, will be funded via the following: N/A.

Additional Conference-Sponsored Coverage (if applicable)

The Desert Southwest Conference has elected to provide health benefits coverage to the following groups during periods where-without plan sponsor--funded premiums--the participants would not be provided coverage or benefits (all figures as of 12/31/2020): N/A.

The projected annual cost as of 12/31/2022 for additional plan sponsor funded coverage is \$0.

POST-RETIREMENT MEDICAL (PRM)

Program Overview:

The Desert Southwest Conference currently offers Via Benefits for Post-Retirement Medical coverage.

Current funding plan information:

The plan sponsor's intention for 2022 is to Retain current plan benefit. PRM benefits provided are as follows: \$208 per person per month subsidy.

Desert Southwest Conference (927) 2022 Comprehensive Benefit Funding Plan Summary

Based on the most recent PRM valuation dated 12/31/2019, the following is the funded position of the PRM benefits:

1. Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	\$9,042,199
2. Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	\$7,271,267
3. Net PRM Assets	\$4,102,375
4. Funding plan service cost (\$0 if Net PRM Assets ≥ EPBO)	\$138,289
5. Funded status, [3. - 2.]	\$(3,168,892)
6. Number of annual payments	20
7. Portion of funded status payable [5. / 6.]	\$158,445
8. Ongoing funding contribution [4. + 7.]	\$296,734

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 2.95% long-term discount rate, a 0.00% long-term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 6.75% with an ultimate medical trend (inflation rate) of 5.00%, beginning in 2027.

In addition to the PRM funding contribution listed above, the projected annual plan benefit cost for 2022 (subsidies, HRAs, claims or premiums) is \$412,778.

COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview:

The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the Desert Southwest Conference contains its elections to cover or not to cover categories mentioned above.

Current funding plan information:

For 2022, the Desert Southwest Conference has an expected required contribution to the Comprehensive Protection Plan of \$244,086, which is anticipated to be funded by apportionments and available cash reserves. The anticipated average increase in future years is expected to be 2.00% per year due to expected increases in conference clergy compensation.

Desert Southwest Conference (927)

2022 Comprehensive Benefit Funding Plan Summary

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY

Plan Overview:

The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Current funding plan information:

Conference office lay employees working an average of 30 hours per week or more are eligible after 12 months for a plan sponsor-funded pension contribution of 9% of salary. Lay employees are encouraged to make contributions toward their retirement through payroll deductions to the UMPIP. The conference's estimated contribution for 2022 is \$70,000 and will be funded via apportionments.

OTHER DEFINED CONTRIBUTION (DC) OBLIGATIONS

The Desert Southwest currently offers the following DC benefit(s): death & disability benefit for retired and active lay employees. The estimated contribution for 2022 is \$20,000 with the funding sources to be apportionments. The anticipated average increase in future years is expected to be 2.00% per year based on annualized year-to-date 2021 costs increased by 2% per year due to expected increases in compensation.

CONCLUSION

The 2022 Comprehensive Benefit Funding Plan and this summary document incorporates, to the best of our understanding, the Desert Southwest's obligations and funding requirements of the benefits provided to the clergy and laity of the Desert Southwest Conference.

Desert Southwest Conference (927) 2022 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary

Plan Contributions for 2022

Clergy Retirement Security Program (CRSP) DB	\$653,290
Clergy Retirement Security Program (CRSP) DC	\$250,000
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$0
United Methodist Personal Investment Plan (UMPIP) Lay	\$70,000
United Methodist Personal Investment Plan (UMPIP) Clergy	\$0
Other Defined Contribution (DC) Obligations	\$20,000
Other Defined Benefit (DB) Obligations	\$0
Health—Active Participants	\$1,722,242
Health—Additional Sponsored Coverage	\$0
Post-Retirement Medical (PRM)	\$412,778
Comprehensive Protection Plan (CPP)	\$244,086

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	\$22,081
Post-Retirement Medical (PRM)	\$296,734

Desert Southwest Conference (927) 2022 Comprehensive Benefit Funding Plan

Conference Benefit Officer (or equivalent)	Randy Bowman	03/25/2021
Conference Treasurer	Randy Bowman	03/25/2021
Conference Board of Pension Chair	Mickey Price	03/25/2021
Council on Finance and Administration Chair		



Opinion on **Desert Southwest Conference 2022** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

Church Ranking by Membership

Church	District	2020	2019	Change	% Change
PARADISE VALLEY UMC	EAST	1,090	1,096	(6)	-0.55%
ST MARK'S UMC	SOUTH	970	990	(20)	-2.02%
DAYSPRING UMC	EAST	903	965	(62)	-6.42%
GOLD CANYON UMC	EAST	830	888	(58)	-6.53%
DESERT SPRING UMC	NORTH	809	778	31	3.98%
FIRST UMC OF PHOENIX	WEST	695	712	(17)	-2.39%
SUN LAKES UMC	EAST	663	698	(35)	-5.01%
PRESCOTT UMC	WEST	642	702	(60)	-8.55%
DOVE OF THE DESERT UMC	WEST	615	629	(14)	-2.23%
NORTH SCOTTSDALE UMC	EAST	578	579	(1)	-0.17%
FIRST UMC OF GILBERT	EAST	504	510	(6)	-1.18%
RED MOUNTAIN UMC	EAST	483	607	(124)	-20.43%
CHANDLER UMC	EAST	464	459	5	1.09%
CATALINA UMC	SOUTH	456	471	(15)	-3.18%
SHEPHERD OF THE HILLS UMC	WEST	450	489	(39)	-7.98%
ST MATTHEW UMC	EAST	421	424	(3)	-0.71%
ST PAUL'S UMC OF TUCSON	SOUTH	408	447	(39)	-8.72%
WILLOWBROOK UMC	WEST	400	447	(47)	-10.51%
FIRST UMC OF MESA	EAST	396	424	(28)	-6.60%
UMC OF GREEN VALLEY	SOUTH	378	439	(61)	-13.90%
FIRST UMC OF TEMPE	EAST	363	436	(73)	-16.74%
DESERT SKIES UMC	SOUTH	338	361	(23)	-6.37%
SIERRA VISTA UMC	SOUTH	335	373	(38)	-10.19%
LAKEVIEW UMC	WEST	325	370	(45)	-12.16%
VISTA DE LA MONTAÑA UMC	SOUTH	313	336	(23)	-6.85%
ST FRANCIS IN THE FOOTHILLS UMC	SOUTH	293	303	(10)	-3.30%
VELDA ROSE UMC	EAST	289	291	(2)	-0.69%
GREEN VALLEY UMC OF HENDERSON	NORTH	279	282	(3)	-1.06%
NEW SONG UMC	WEST	275	275	0	0.00%
TRINITY HEIGHTS UMC	NORTH	274	285	(11)	-3.86%
CROSS IN THE DESERT UMC	EAST	266	276	(10)	-3.62%
ST JOHN'S UMC OF KINGMAN	NORTH	264	299	(35)	-11.71%
SCOTTSDALE UMC	EAST	259	271	(12)	-4.43%
CENTRAL UMC	EAST	233	233	0	0.00%
MOHAVE VALLEY UMC	NORTH	228	239	(11)	-4.60%
THE FOUNTAINS, A UMC	EAST	223	229	(6)	-2.62%
CHRIST CHURCH UM OF TUCSON	SOUTH	214	232	(18)	-7.76%
CHRIST COMMUNITY UMC OF AVONDALE	WEST	214	220	(6)	-2.73%
UNIVERSITY UMC	NORTH	202	231	(29)	-12.55%
FIRST UMC OF SAFFORD	SOUTH	200	200	0	0.00%
FIRST UMC OF GLENDALE	WEST	197	205	(8)	-3.90%
WILLCOX UMC	SOUTH	195	197	(2)	-1.02%
DESERT FOOTHILLS UMC	EAST	193	185	8	4.32%
SONG OF LIFE UMC	EAST	187	191	(4)	-2.09%
TRINITY UMC OF PHOENIX	WEST	187	191	(4)	-2.09%

Church	District	2020	2019	Change	% Change
TRINITY UMC OF LAS VEGAS	NORTH	185	193	(8)	-4.15%
FIRST HENDERSON UMC	NORTH	181	200	(19)	-9.50%
DESERT MISSION UMC	EAST	180	173	7	4.05%
GILA MOUNTAIN UMC	WEST	173	296	(123)	-41.55%
MESQUITE UMC	NORTH	167	167	0	0.00%
GRACE UMC OF MESA	EAST	152	166	(14)	-8.43%
FIRST UMC OF SUN CITY	WEST	151	162	(11)	-6.79%
SANCTUARY UMC	SOUTH	147	148	(1)	-0.68%
FIRST UMC OF TUCSON	SOUTH	141	169	(28)	-16.57%
MOUNTAIN VIEW UMC	WEST	139	153	(14)	-9.15%
TRINITY UMC OF YUMA	WEST	127	134	(7)	-5.22%
ADVENT UMC	NORTH	126	134	(8)	-5.97%
UMC OF CASA GRANDE	EAST	126	140	(14)	-10.00%
SEDONA UMC	WEST	125	140	(15)	-10.71%
PAYSON UMC	EAST	122	134	(12)	-8.96%
JOURNEY UMC	NORTH	120	110	10	9.09%
ST MICHAEL'S UMC	NORTH	118	118	0	0.00%
PRESCOTT VALLEY UMC	WEST	116	116	0	0.00%
SHEPHERD OF THE VALLEY UMC	WEST	115	149	(34)	-22.82%
SPIRIT OF HOPE UMC	WEST	115	115	0	0.00%
SHEPHERD OF THE PINES UMC	EAST	113	111	2	1.80%
TONGAN UMC	EAST	106	106	0	0.00%
FIRST UMC OF YUMA	WEST	105	113	(8)	-7.08%
CROSS ROADS UMC	EAST	104	117	(13)	-11.11%
DESERT CHAPEL UMC	EAST	100	100	0	0.00%
HOPE UMC OF BULLHEAD CITY	NORTH	99	104	(5)	-4.81%
CHINO VALLEY UMC	WEST	96	101	(5)	-4.95%
MISSION BELL UMC	WEST	92	94	(2)	-2.13%
LIBERTY UMC	WEST	90	93	(3)	-3.23%
BOULDER CITY UMC	NORTH	89	89	0	0.00%
ZION UMC	NORTH	84	71	13	18.31%
GLOBAL COMMUNITY UMF	NORTH	83	85	(2)	-2.35%
PAHRUMP VALLEY UMC	NORTH	83	87	(4)	-4.60%
WHITE MOUNTAIN UMC	EAST	82	102	(20)	-19.61%
A GRAIN OF MUSTARD SEED UMF	NORTH	81	89	(8)	-8.99%
PARKER UMC	NORTH	77	66	11	16.67%
EL MESIAS UMC	SOUTH	76	76	0	0.00%
EPWORTH UMC	WEST	76	66	10	15.15%
SUNRISE UMC	WEST	73	73	0	0.00%
NUEVO PACTO UMF	WEST	71	44	27	61.36%
SANTA CRUZ VALLEY UMC	SOUTH	71	73	(2)	-2.74%
COMMUNITY UMC OF BUCKEYE	WEST	70	72	(2)	-2.78%
WESLEY UMC	EAST	68	69	(1)	-1.45%
KOREAN UMC OF LAS VEGAS	NORTH	67	67	0	0.00%
THE BRIDGE UMC	EAST	63	64	(1)	-1.56%

Church	District	2020	2019	Change	% Change
FAITH UMC	WEST	59	75	(16)	-21.33%
ST JAMES UMC	SOUTH	59	55	4	7.27%
FEDERATED COMMUNITY CHURCH	NORTH	57	58	(1)	-1.72%
AJO FEDERATED	WEST	52	53	(1)	-1.89%
GRACE FIL-AM MINISTRY	NORTH	49	83	(34)	-40.96%
COMMUNITY UMC OF WILLIAMS	NORTH	48	48	0	0.00%
SPIRIT OF JOY UMC	EAST	44	43	1	2.33%
COMMUNITY UMC OF CALIENTE	NORTH	43	43	0	0.00%
PATAGONIA COMMUNITY CHURCH	SOUTH	43	44	(1)	-2.27%
ARIZONA KOREAN UMF	EAST	40	30	10	33.33%
ST PAUL'S UMC OF GLOBE	EAST	38	38	0	0.00%
ALDRSGATE UMC	EAST	37	46	(9)	-19.57%
ST JOHN'S UMC OF TUCSON	SOUTH	37	37	0	0.00%
SPIRIT SONG UMF	WEST	36	37	(1)	-2.70%
FIRST UMC OF WINSLOW	NORTH	33	36	(3)	-8.33%
NEW HOPE/NUEVA ESPERANZA UMC	SOUTH	32	32	0	0.00%
CALVARY UMC	WEST	31	33	(2)	-6.06%
CITY SQUARE UMF	WEST	30	30	0	0.00%
PAGE COMMUNITY UMC	NORTH	30	35	(5)	-14.29%
MENLO PARK UMC	SOUTH	28	29	(1)	-3.45%
HAVEN UMC	WEST	26	28	(2)	-7.14%
HOLBROOK UMC	NORTH	26	26	0	0.00%
UMC OF THE GOOD SHEPHERD	SOUTH	26	38	(12)	-31.58%
GRACE UMC OF DOUGLAS	SOUTH	25	25	0	0.00%
HUACHUCA UMC	SOUTH	22	25	(3)	-12.00%
FIRST UMC OF ELOY	SOUTH	21	25	(4)	-16.00%
FORT YUMA UMC	WEST	21	22	(1)	-4.55%
FIRST UMC OF BISBEE	SOUTH	19	19	0	0.00%
TRINITY UMC OF BISBEE	SOUTH	17	19	(2)	-10.53%
PHOENIX NATIVE AMERICAN UMF	EAST	15	15	0	0.00%
SAN PEDRO VALLEY UMC	SOUTH	15	24	(9)	-37.50%
COMMUNITY UMC OF BOWIE	SOUTH	8	7	1	14.29%
DUNCAN UMC	SOUTH	6	7	(1)	-14.29%
MARANATHA UMF	WEST	0	91	(91)	-100.00%
YOUNGTOWN UMC	WEST	0	20	(20)	-100.00%
		24,519	25,990	(1,471)	-5.66%

Church Ranking by Attendance

Church	District	2020	2019	Change	% Change
ST MARK'S UMC	SOUTH	861	734	127	17.30%
DESERT SPRING UMC	NORTH	757	722	35	4.85%
SUN LAKES UMC	EAST	664	555	109	19.64%
RED MOUNTAIN UMC	EAST	523	445	78	17.53%
DAYSRING UMC	EAST	516	552	(36)	-6.52%
WILLOWBROOK UMC	WEST	492	411	81	19.71%
SHEPHERD OF THE HILLS UMC	WEST	424	357	67	18.77%
PRESCOTT UMC	WEST	372	407	(35)	-8.60%
LAKEVIEW UMC	WEST	358	346	12	3.47%
GOLD CANYON UMC	EAST	345	1,071	(726)	-67.79%
ST PAUL'S UMC OF TUCSON	SOUTH	325	325	0	0.00%
GREEN VALLEY UMC OF HENDERSON	NORTH	317	321	(4)	-1.25%
DOVE OF THE DESERT UMC	WEST	310	326	(16)	-4.91%
FIRST UMC OF GILBERT	EAST	300	311	(11)	-3.54%
DESERT SKIES UMC	SOUTH	286	229	57	24.89%
NORTH SCOTTSDALE UMC	EAST	274	324	(50)	-15.43%
FIRST UMC OF MESA	EAST	224	221	3	1.36%
UMC OF GREEN VALLEY	SOUTH	220	290	(70)	-24.14%
ST MATTHEW UMC	EAST	210	210	0	0.00%
NEW SONG UMC	WEST	189	189	0	0.00%
FIRST UMC OF SUN CITY	WEST	188	163	25	15.34%
ST FRANCIS IN THE FOOTHILLS UMC	SOUTH	184	195	(11)	-5.64%
CATALINA UMC	SOUTH	170	247	(77)	-31.17%
UNIVERSITY UMC	NORTH	169	198	(29)	-14.65%
FIRST UMC OF TEMPE	EAST	155	144	11	7.64%
MOUNTAIN VIEW UMC	WEST	155	163	(8)	-4.91%
CHANDLER UMC	EAST	154	254	(100)	-39.37%
TRINITY HEIGHTS UMC	NORTH	153	160	(7)	-4.38%
FIRST UMC OF GLENDALE	WEST	146	176	(30)	-17.05%
ST MICHAEL'S UMC	NORTH	145	145	0	0.00%
DESERT CHAPEL UMC	EAST	138	138	0	0.00%
SEDONA UMC	WEST	130	134	(4)	-2.99%
SONG OF LIFE UMC	EAST	130	142	(12)	-8.45%
SANCTUARY UMC	SOUTH	128	129	(1)	-0.78%
DESERT MISSION UMC	EAST	121	120	1	0.83%
THE FOUNTAINS, A UMC	EAST	121	147	(26)	-17.69%
VELDA ROSE UMC	EAST	121	360	(239)	-66.39%
TONGAN UMC	EAST	120	120	0	0.00%
CHRIST CHURCH UM OF TUCSON	SOUTH	117	122	(5)	-4.10%
GRACE UMC OF MESA	EAST	117	102	15	14.71%
TRINITY UMC OF PHOENIX	WEST	115	112	3	2.68%
ST JOHN'S UMC OF KINGMAN	NORTH	102	139	(37)	-26.62%
CHRIST COMMUNITY UMC OF AVONDALE	WEST	100	100	0	0.00%
FIRST UMC OF PHOENIX	WEST	100	286	(186)	-65.03%
TRINITY UMC OF YUMA	WEST	100	103	(3)	-2.91%
PAYSON UMC	EAST	92	110	(18)	-16.36%
FIRST UMC OF TUCSON	SOUTH	91	80	11	13.75%
PARADISE VALLEY UMC	EAST	91	382	(291)	-76.18%

Church	District	2020	2019	Change	% Change
SCOTTSDALE UMC	EAST	90	99	(9)	-9.09%
SPIRIT OF HOPE UMC	WEST	90	98	(8)	-8.16%
ADVENT UMC	NORTH	85	93	(8)	-8.60%
PRESCOTT VALLEY UMC	WEST	83	83	0	0.00%
SUNRISE UMC	WEST	83	63	20	31.75%
UMC OF CASA GRANDE	EAST	83	77	6	7.79%
FIRST UMC OF SAFFORD	SOUTH	80	83	(3)	-3.61%
JOURNEY UMC	NORTH	74	80	(6)	-7.50%
SPIRIT SONG UMF	WEST	74	80	(6)	-7.50%
MISSION BELL UMC	WEST	72	72	0	0.00%
MOHAVE VALLEY UMC	NORTH	70	214	(144)	-67.29%
ZION UMC	NORTH	67	72	(5)	-6.94%
COMMUNITY UMC OF BOWIE	SOUTH	65	13	52	400.00%
NUEVO PACTO UMF	WEST	65	50	15	30.00%
FIRST HENDERSON UMC	NORTH	64	135	(71)	-52.59%
SANTA CRUZ VALLEY UMC	SOUTH	61	53	8	15.09%
FEDERATED COMMUNITY CHURCH	NORTH	60	20	40	200.00%
FIRST UMC OF YUMA	WEST	60	60	0	0.00%
ST JAMES UMC	SOUTH	58	56	2	3.57%
CROSS IN THE DESERT UMC	EAST	57	135	(78)	-57.78%
CROSS ROADS UMC	EAST	57	70	(13)	-18.57%
CHINO VALLEY UMC	WEST	56	78	(22)	-28.21%
CITY SQUARE UMF	WEST	56	56	0	0.00%
THE BRIDGE UMC	EAST	55	55	0	0.00%
WILLCOX UMC	SOUTH	55	54	1	1.85%
VISTA DE LA MONTAÑA UMC	SOUTH	54	210	(156)	-74.29%
SPIRIT OF JOY UMC	EAST	53	44	9	20.45%
BOULDER CITY UMC	NORTH	52	52	0	0.00%
LIBERTY UMC	WEST	52	52	0	0.00%
GILA MOUNTAIN UMC	WEST	50	250	(200)	-80.00%
HOPE UMC OF BULLHEAD CITY	NORTH	50	91	(41)	-45.05%
MESQUITE UMC	NORTH	50	148	(98)	-66.22%
JOURNEY UMF	EAST	49	52	(3)	-5.77%
DESERT FOOTHILLS UMC	EAST	48	100	(52)	-52.00%
SHEPHERD OF THE PINES UMC	EAST	47	74	(27)	-36.49%
CENTRAL UMC	EAST	45	98	(53)	-54.08%
EPWORTH UMC	WEST	45	40	5	12.50%
GRACE FIL-AM MINISTRY	NORTH	45	50	(5)	-10.00%
KOREAN UMC OF LAS VEGAS	NORTH	45	45	0	0.00%
SHEPHERD OF THE VALLEY UMC	WEST	45	83	(38)	-45.78%
WESLEY UMC	EAST	45	51	(6)	-11.76%
WHITE MOUNTAIN UMC	EAST	45	88	(43)	-48.86%
ST JOHN'S UMC OF TUCSON	SOUTH	42	51	(9)	-17.65%
EL MESIAS UMC	SOUTH	40	40	0	0.00%
FAITH UMC	WEST	40	60	(20)	-33.33%
NEW HOPE/NUEVA ESPERANZA UMC	SOUTH	40	45	(5)	-11.11%
COMMUNITY UMC OF WILLIAMS	NORTH	37	37	0	0.00%
ARIZONA KOREAN UMF	EAST	35	20	15	75.00%

Church	District	2020	2019	Change	% Change
GLOBAL COMMUNITY UMF	NORTH	31	30	1	3.33%
ALDRSGATE UMC	EAST	30	30	0	0.00%
CALVARY UMC	WEST	29	29	0	0.00%
ST PAUL'S UMC OF GLOBE	EAST	29	29	0	0.00%
COMMUNITY UMC OF CALIENTE	NORTH	28	28	0	0.00%
A GRAIN OF MUSTARD SEED UMF	NORTH	25	83	(58)	-69.88%
FIRST UMC OF WINSLOW	NORTH	22	28	(6)	-21.43%
FIRST UMC OF ELOY	SOUTH	21	25	(4)	-16.00%
MENLO PARK UMC	SOUTH	20	14	6	42.86%
TRINITY UMC OF LAS VEGAS	NORTH	20	110	(90)	-81.82%
PHOENIX NATIVE AMERICAN UMF	EAST	19	19	0	0.00%
UMC OF THE GOOD SHEPHERD	SOUTH	18	24	(6)	-25.00%
HAVEN UMC	WEST	16	16	0	0.00%
PAHRUMP VALLEY UMC	NORTH	15	75	(60)	-80.00%
TRINITY UMC OF BISBEE	SOUTH	15	17	(2)	-11.76%
COMMUNITY UMC OF BUCKEYE	WEST	13	47	(34)	-72.34%
PARKER UMC	NORTH	13	19	(6)	-31.58%
AJO FEDERATED	WEST	12	15	(3)	-20.00%
PAGE COMMUNITY UMC	NORTH	12	20	(8)	-40.00%
SAN PEDRO VALLEY UMC	SOUTH	12	25	(13)	-52.00%
SIERRA VISTA UMC	SOUTH	12	198	(186)	-93.94%
PATAGONIA COMMUNITY CHURCH	SOUTH	10	39	(29)	-74.36%
FORT YUMA UMC	WEST	9	12	(3)	-25.00%
GRACE UMC OF DOUGLAS	SOUTH	9	13	(4)	-30.77%
HUACHUCA UMC	SOUTH	8	12	(4)	-33.33%
DUNCAN UMC	SOUTH	6	4	2	50.00%
HOLBROOK UMC	NORTH	6	7	(1)	-14.29%
FIRST UMC OF BISBEE	SOUTH	5	7	(2)	-28.57%
MARANATHA UMF	WEST	0	50	(50)	-100.00%
YOUNGTOWN UMC	WEST	0	23	(23)	-100.00%
		14,859	17,795	(2,936)	-16.50%

Statistical Tables

Church Name	1 (Membership at Beg of Year)	2a (Received thru Confirmation)	2b (Received on Other Professions of Faith)	2c (Restored by affirmation)	2d (Added by Correction)	2e (Transfers from UMCs)	2f (Transfers from Other Churches)	3a (Removed by Change of Conf Action)	3b (Withdrawn)	3c (Removed by Correction)	3d (Transfers to UMCs)	3e (Transfers to Other Churches)	3f (Removed by Death)	4 (Membership at End of Year)	5a (Asian)	5b (Black)	5c (Hispanic/Latino)	5d (Native American)	5e (Pacific Islander)	5f (White)	
East District																					
ALDRSGATE UMC	46	0	0	0	0	0	0	2	0	0	2	0	0	5	37	1	0	3	0	0	33
ARIZONA KOREAN UMF	30	10	0	1	0	0	0	0	1	0	0	0	0	40	40	0	0	0	0	0	0
CENTRAL UMC	233	0	0	0	0	2	0	0	0	0	0	0	2	233	2	3	10	4	0	206	
CHANDLER UMC	459	2	3	7	0	0	0	0	0	0	6	0	1	464	13	12	21	0	2	385	
CROSS IN THE DESERT UMC	276	0	0	0	0	0	0	0	3	0	1	0	6	266	7	5	8	0	0	246	
CROSS ROADS UMC	117	0	4	0	0	0	0	9	2	0	0	0	6	104	2	7	7	3	2	80	
DAYSPRING UMC	965	9	25	0	0	7	2	57	1	26	2	6	13	903	27	43	28	5	0	750	
DESERT CHAPEL UMC	100	0	0	0	0	0	0	0	0	0	0	0	100	0	0	0	0	0	0	98	
DESERT FOOTHILLS UMC	185	0	0	5	0	4	0	0	0	0	0	0	1	193	1	4	1	3	4	179	
DESERT MISSION UMC	173	0	0	0	0	10	3	0	1	0	0	0	5	180	1	3	0	0	2	173	
FIRST UMC OF GILBERT	510	0	5	0	0	10	0	0	7	0	2	5	7	504	20	22	20	4	2	415	
FIRST UMC OF MESA	424	0	0	0	0	0	0	0	3	4	3	2	16	396	5	5	11	1	10	353	
FIRST UMC OF TEMPE	436	0	0	0	0	0	0	52	4	0	6	1	10	363	10	19	6	5	3	320	
GOLD CANYON UMC	888	3	7	0	0	11	5	38	4	18	6	0	18	830	10	17	32	0	0	771	
GRACE UMC OF MESA	166	0	0	0	0	0	0	3	0	0	2	0	9	152	7	9	9	2	0	124	
JOURNEY UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NORTH SCOTSDALE UMC	579	12	7	0	0	3	1	0	13	0	4	0	7	578	11	7	10	0	0	542	
Orontes UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PARADISE VALLEY UMC	1,096	7	1	12	0	7	0	0	7	7	5	2	12	1,090	8	5	49	4	6	976	
PAYSON UMC	134	0	0	0	0	0	0	0	2	0	1	4	5	122	0	0	1	0	0	121	
PHOENIX NATIVE AMERICAN UMF	15	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	1	13	0	1	
RED MOUNTAIN UMC	607	0	0	8	0	5	2	48	53	0	9	16	13	483	3	7	9	1	0	454	
SCOTSDALE UMC	271	2	0	0	0	1	0	0	0	0	0	0	15	259	3	0	4	0	0	252	
SHEPHERD OF THE PINES UMC	111	0	3	1	0	3	1	0	1	0	0	2	3	113	0	0	0	0	0	109	
SONG OF LIFE UMC	191	0	6	0	0	0	0	1	0	2	4	1	2	187	0	3	5	0	1	178	
SPIRIT OF JOY UMC	43	0	0	0	0	2	0	0	0	0	0	0	1	44	0	1	0	0	0	42	
ST MATTHEW UMC	424	0	3	0	0	1	3	0	2	0	0	3	5	421	12	12	11	2	0	384	
ST PAUL'S UMC OF GLOBE	38	0	0	0	0	0	0	0	0	0	0	0	0	38	0	0	7	1	0	30	
SUN LAKES UMC	698	0	0	6	0	8	7	0	14	0	7	1	34	663	4	11	1	2	4	641	
THE BRIDGE UMC	64	0	3	0	0	0	0	3	1	0	0	0	0	63	0	0	0	0	8	54	
THE FOUNTAINS UMC	229	0	1	0	0	0	0	0	0	0	0	0	7	223	0	0	0	0	0	217	
TONGAN UMC	106	0	0	0	0	0	0	0	0	0	0	0	0	106	0	0	0	0	0	104	
UMC OF CASA GRANDE	140	0	11	0	5	0	0	25	0	0	0	0	5	126	7	3	2	1	0	100	
VELDA ROSE UMC	291	0	16	7	0	0	0	0	0	2	2	0	21	289	6	5	11	4	30	231	
WESLEY UMC	69	0	0	0	0	0	0	0	0	0	0	0	1	68	0	57	3	0	0	8	
WHITE MOUNTAIN UMC	102	0	1	0	0	2	1	8	9	0	2	0	5	82	0	0	0	0	0	82	

Church Name	(Multiracial)	(Ethnicity)	5a (Female)	5b (Male)	Gender	Attendance	Worship	Baptized	Baptized	Members	Constituents	Groups	Groups	Groups	Groups	Participants	Year	School	School
East District																			
ALDERSGATE UMC	0	37	27	10	37	30	0	0	0	0	13	4	0	0	37	41	0	4	0
ARIZONA KOREAN UMF	0	40	20	20	40	35	27	0	0	0	4	3	2	0	10	15	0	2	0
CENTRAL UMC	8	233	144	89	233	45	53	0	0	0	60	3	0	0	10	13	0	13	0
CHANDLER UMC	31	464	292	172	464	154	70	0	0	154	0	160	30	10	5	55	100	0	0
CROSS IN THE DESERT UMC	0	266	167	99	266	57	77	0	1	1	1	20	35	0	0	96	131	0	12
CROSS ROADS UMC	3	104	62	42	104	57	28	1	2	3	200	6	9	10	40	65	0	45	0
DAYSPRING UMC	50	903	542	361	903	516	645	2	0	2	692	65	25	8	110	208	9	145	0
DESERT CHAPEL UMC	2	100	61	39	100	138	0	0	0	0	128	7	19	0	64	90	0	54	0
DESERT FOOTHILLS UMC	1	193	113	80	193	48	100	0	0	0	57	13	10	0	10	33	0	33	0
DESERT MISSION UMC	1	180	115	65	180	121	113	0	0	18	71	0	6	0	33	39	6	0	0
FIRST UMC OF GILBERT	21	504	302	202	504	300	245	2	1	3	300	40	12	10	70	132	4	60	0
FIRST UMC OF MESA	11	396	240	156	396	224	327	0	0	0	191	65	25	0	106	196	0	63	0
FIRST UMC OF TEMPE	0	363	223	140	363	155	162	0	0	2	52	22	6	15	37	80	0	7	0
GOLD CANYON UMC	0	830	485	345	830	345	1,941	1	0	1	5,681	61	21	3	4	89	3	40	0
GRACE UMC OF MESA	1	152	100	52	152	117	86	0	0	0	121	4	0	0	40	44	0	0	0
JOURNEY UMF	0	0	0	0	0	49	76	0	0	56	21	4	1	1	35	41	0	4	0
NORTH SCOTTSDALE UMC	8	578	346	232	578	274	274	0	0	100	250	35	16	0	1	52	12	35	20
Orontes UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARADISE VALLEY UMC	42	1,090	639	451	1,090	91	461	2	2	4	176	342	124	24	8	346	502	7	119
PAYSON UMC	0	122	71	51	122	92	157	0	0	0	54	0	0	0	0	82	82	0	25
PHOENIX NATIVE AMERICAN UMF	0	15	11	4	15	19	0	2	2	4	15	0	0	0	0	0	0	0	0
RED MOUNTAIN UMC	9	483	283	200	483	523	654	0	0	67	230	220	45	25	346	636	2	85	40
SCOTTSDALE UMC	0	259	150	109	259	90	29	0	0	0	13	5	12	3	30	50	0	7	0
SHEPHERD OF THE PINES UMC	4	113	69	44	113	47	63	0	1	2	108	0	0	0	12	12	0	0	0
SONG OF LIFE UMC	0	187	110	77	187	130	290	0	0	0	184	10	10	0	100	120	0	20	0
SPIRIT OF JOY UMC	1	44	31	13	44	53	62	0	0	0	60	5	1	0	8	14	0	8	0
ST MATTHEW UMC	0	421	232	189	421	210	180	0	0	2	70	30	18	6	80	134	0	45	10
ST PAUL'S UMC OF GLOBE	0	38	26	12	38	29	0	0	0	2	0	0	0	0	6	6	0	6	0
SUN LAKES UMC	0	663	419	244	663	664	515	1	0	2	648	0	0	0	260	260	0	90	0
THE BRIDGE UMC	1	63	39	24	63	55	55	0	1	1	24	0	0	0	16	16	0	0	0
THE FOUNTAINS UMC	6	223	135	88	223	121	363	0	0	0	0	3	17	10	190	220	0	90	0
TONGAN UMC	1	106	63	43	106	120	0	6	0	6	0	34	29	32	74	169	0	80	0
UMC OF CASA GRANDE	13	126	91	35	126	83	40	1	2	1	70	0	0	0	0	0	0	8	1
VELDA ROSE UMC	2	289	192	97	289	121	190	0	0	0	0	0	0	0	0	150	150	0	35
WESLEY UMC	0	68	51	17	68	45	10	0	0	0	0	0	0	0	0	0	0	0	0
WHITE MOUNTAIN UMC	0	82	51	31	82	45	38	0	0	0	126	4	0	6	16	26	0	15	0

Church Name	15 (Sunday School Classes)	16 (Ongoing Classes)	17 (Short-Term Classes)	18a (United Methodist Men Members)	18b (Amt Paid for UMM Projects)	19a (United Methodist Women Members)	19b (Amt Paid for UMW Projects)	20a (UUMWM Teams)	20b (Church Persons on UUMWM Teams)	21 (Number of Outreach Ministries)	21a (Outreach Ministries for Health)	21b (Outreach Ministries for Poor)	22 (Church Persons Engaged in Outreach Ministries)	23 (Persons Served by Outreach Ministries)	24 (Market value of church-owned land, buildings and equipment)	25 (Market value of other church-owned assets)	26 (Debts secured by church physical assets)	27 (Other debt)	28a (Appropriated by Conference)
EAST DISTRICT																			
ALDERGATE UMC	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3,651,000	121,324	0	194	25,463
ARIZONA KOREAN UMF	2	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,698
CENTRAL UMC	1	1	0	0	0	36	1,248	0	0	2	0	2	2	2,000	12,168,000	208,434	429,000	176,000	89,822
CHANDLER UMC	0	0	0	0	0	0	0	0	0	0	0	0	20	0	4,817,460	434,375	1,970,699	681	76,246
CROSS IN THE DESERT UMC	3	15	0	10	0	56	0	0	0	4	0	0	6	0	2,281,071	105,026	0	0	56,099
CROSS ROADS UMC	1	4	4	0	0	9	200	0	0	7	4	7	55	400	2,286,576	199,308	46,982	21,934	32,523
DAYSRING UMC	5	14	12	62	270	51	1,000	0	0	21	5	15	100	5,000	8,103,755	260,000	0	0	176,578
DESERT CHAPEL UMC	3	5	9	0	0	12	1,185	0	0	6	1	5	62	11,888	1,845,300	181,700	0	0	30,501
DESERT FOOTHILLS UMC	0	2	3	0	0	0	0	0	0	10	1	10	60	800	800,000	150,000	352,191	271,953	35,273
DESERT MISSION UMC	0	5	0	0	0	0	0	0	1	7	5	4	50	200	4,399,721	179,945	1,084,513	33,916	38,878
FIRST UMC OF GILBERT	16	38	0	0	0	0	0	2	2	38	4	37	400	4,500	3,619,702	1,031,536	0	136,071	140,048
FIRST UMC OF MESA	6	7	4	0	0	35	0	2	0	12	0	0	63	1,200	7,397,609	1,055,627	0	68,507	103,370
FIRST UMC OF TEMPE	1	11	0	26	0	72	1,970	0	0	4	0	4	45	7,324	4,289,000	895,494	0	77,361	86,193
GOLD CANYON UMC	6	7	5	0	0	40	1,712	0	0	19	4	8	493	52,733	5,677,966	1,828,573	750,865	0	203,071
GRACE UMC OF MESA	0	0	5	0	0	47	2,389	0	0	7	1	6	25	300	3,694,401	458,776	0	42,316	0
JOURNEY UMF	1	3	1	0	0	0	0	0	0	0	0	0	28	500	8,000	38,848	0	700	7,107
NORTH SCOTTSDALE UMC	8	6	1	0	0	126	0	0	0	0	0	0	25	500	10,778,000	722,532	0	83,772	107,246
Orantes UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,934
PARADISE VALLEY UMC	20	22	36	0	0	0	0	0	0	18	0	8	263	2,400	18,117,000	823,490	0	381,513	328,125
PAYSON UMC	1	8	0	0	0	36	80	3	19	9	0	9	50	540	1,502,500	151,124	122,369	0	29,962
PHOENIX NATIVE AMERICAN UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,029
RED MOUNTAIN UMC	4	16	50	0	0	135	10,000	0	0	45	3	35	500	9,000	3,632,225	354,061	0	0	118,565
SCOTTSDALE UMC	2	3	2	0	0	24	75	0	0	5	0	5	30	70	6,000,000	300,000	0	0	50,442
SHEPHERD OF THE PINES UMC	0	2	1	0	0	0	0	0	0	1	0	1	45	600	645,000	218,055	0	0	10,938
SONG OF LIFE UMC	2	6	1	0	0	0	0	0	0	0	0	0	100	25	1,187,307	145,107	194,898	1,813	25,945
SPIRIT OF JOY UMC	0	1	0	4	0	11	0	0	0	0	0	0	8	35	749,000	70,950	0	0	7,920
ST MATTHEW UMC	3	6	3	7	0	80	5,000	0	0	11	2	9	80	800	3,865,000	274,011	0	0	70,153
ST PAUL'S UMC OF GLOBE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	310,000	241,602	0	0	9,151
SUN LAKES UMC	2	0	37	0	0	87	3,750	0	0	3	0	3	25	100	7,417,000	601,296	145,451	0	172,081
THE BRIDGE UMC	0	2	0	0	0	0	0	0	0	3	1	2	18	25	4,850,000	2,042,040	0	1,240	34,064
THE FOUNTAINS UMC	2	6	4	18	0	0	0	0	0	7	3	7	75	6,000	3,094,586	238,209	269,009	0	58,942
TONGAN UMC	0	0	0	45	0	60	0	0	0	0	0	0	100	30	1,005,000	160,000	0	0	11,959
UMC OF CASA GRANDE	1	2	1	0	0	0	0	0	0	4	0	1	5	0	2,641,440	13,892	472,362	9,600	28,219
VELDA ROSE UMC	4	6	5	12	5,000	60	67,001	0	0	0	0	0	700	3,321	7,616,685	1,433,098	0	103,927	117,271
WESLEY UMC	0	0	0	0	0	22	300	0	0	0	0	0	0	0	1,285,000	34,500	0	0	15,172
WHITE MOUNTAIN UMC	1	3	1	0	0	0	0	0	0	3	3	2	10	100	600,000	267,134	0	30,400	21,634

Church Name	280 (Apportioned by District)	29a (Conference Apportionments Paid)	29b (District Apportionments Paid)	30 (General Advance Specials)	31 (World Service Specials)	32 (Annual Conference Advance Specials)	33 (Youth Service Fund)	34 (All other funds to Conference for mission and ministry)	35 (Total Annual Special Sunday Offerings)	35a (Human Relations Sunday)	35b (UNICOR Sunday - OCHS)	35c (Peace with Justice Sunday)	35d (Native American Ministries Sunday)	35e (World Communion Sunday)	36f (UM Student Day)	37 (Given directly to UM causes, not sent to AC)	38 (Given to non-United Methodist benevolent and charitable causes)	39 (Pension Benefits)	40 (Health Insurance Benefits)
East District																			
ALDERGATE UMC	0	25,463	0	100	0	70	0	0	0	0	0	150	0	130	15	0	82	0	0
ARIZONA KOREAN UMF	0	2,698	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAL UMC	0	216	0	865	0	154	0	0	0	430	312	60	55	110	213	0	0	5,244	7,788
CHANDLER UMC	0	9,000	0	2,374	0	1,012	0	0	150	292	0	50	0	0	0	3,636	8,025	11,868	15,576
CROSS IN THE DESERT UMC	0	42,074	0	550	0	70	0	0	0	0	640	0	0	10	0	700	1,695	9,403	11,682
CROSS ROADS UMC	0	18,000	0	1,223	0	0	0	2,994	0	0	0	0	0	0	0	4,466	3,787	7,901	0
DAYS PRING UMC	0	176,578	0	1,252	0	250	0	4,013	0	0	0	893	0	0	0	24,481	34,222	22,046	31,152
DESERT CHAPEL UMC	0	880	0	0	0	0	0	0	0	95	0	0	0	0	0	0	6,125	9,668	0
DESERT FOOTHILLS UMC	0	30,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35,000	10,576	15,576
DESERT MISSION UMC	0	38,878	0	330	0	100	24	250	95	12	60	18	14	22	7	8,290	3,267	11,688	0
FIRST UMC OF GILBERT	0	140,048	0	0	0	0	0	0	0	0	0	0	0	0	0	5,050	11,514	16,747	31,152
FIRST UMC OF MESA	0	26,902	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10,735	15,576	0
FIRST UMC OF TEMPE	0	86,193	0	3,000	0	7,030	0	1,360	0	0	0	0	0	0	0	217	0	6,825	15,576
GOLD CANYON UMC	0	203,071	0	0	0	0	703	10,000	2,776	351	1,756	527	422	632	211	600	178,016	21,605	19,470
GRACE UMC OF MESA	0	30,000	0	0	0	0	0	3,405	0	0	2,027	0	0	0	0	12,820	5,098	6,764	7,761
JOURNEY UMF	0	7,107	0	0	0	0	0	0	0	0	0	0	0	0	0	0	545	0	0
NORTH SCOTTSDALE UMC	0	107,246	0	0	0	0	0	6,033	0	0	0	0	0	0	0	2,955	9,600	13,557	7,788
Orontes UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARADISE VALLEY UMC	0	164,063	0	3,000	0	0	0	2,315	0	0	270	0	0	60	0	38,404	48,278	25,368	37,642
PAYSON UMC	0	29,962	0	0	0	0	0	100	0	132	0	50	0	0	36	0	6,672	7,742	14,278
PHOENIX NATIVE AMERICAN UMF	0	1,029	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RED MOUNTAIN UMC	0	118,565	0	0	0	0	0	9,725	0	482	0	135	0	0	0	39,232	23,000	14,554	23,364
SCOTTSDALE UMC	0	50,442	0	0	0	0	0	350	0	0	0	0	0	0	0	650	200	9,372	15,576
SHEPHERD OF THE PINES UMC	0	11,850	0	1,130	0	1,000	0	575	51	0	175	27	21	0	11	2,305	17,238	0	0
SONG OF LIFE UMC	0	25,945	0	0	0	0	90	550	354	45	224	292	54	291	27	1,780	4,068	9,484	0
SPIRIT OF JOY UMC	0	7,920	0	0	0	0	27	0	107	14	69	21	16	25	8	0	794	4,445	0
ST MATTHEW UMC	0	70,153	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000	8,580	15,576
ST PAUL'S UMC OF GLOBE	0	9,151	0	0	0	0	17	0	68	9	43	13	10	15	5	0	0	2,824	0
SUN LAKES UMC	0	172,081	0	14,340	0	9,777	0	300	0	933	625	0	50	50	565	5,300	58,764	0	0
THE BRIDGE UMC	0	34,064	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
THE FOUNTAINS UMC	0	41,935	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,302	12,182	0
TONGAN UMC	0	11,959	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UMC OF CASA GRANDE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,355	2,596	0
VELDA ROSE UMC	0	117,271	0	350	0	560	0	1,000	0	0	0	0	1,985	0	0	0	33,850	8,475	0
WESLEY UMC	0	15,172	0	0	0	0	0	0	0	0	0	0	0	0	0	0	465	4,528	0
WHITE MOUNTAIN UMC	0	21,659	0	0	0	0	0	50	0	0	0	0	0	0	0	0	1,175	5,874	15,576

Church Name	Senior Pastor	Assoc Pastor	Deacon	Senior Pastor	Assoc Pastor	Deacon	reimbursements	allowances	staff	expenses	expenses	indebtedness	equipment	EXPENDITURES	local church	pledges	(identified givers)	(givers)	
East District																			
ALDERGATE UMC	8,750	0	0	0	0	0	0	525	0	14,024	972	80,893	0	31,734	162,908	26	0	50,885	1,442
ARIZONA KOREAN UMF	52,800	0	0	0	0	0	0	0	0	0	5,718	0	5,000	66,216	17	0	58,770	850	
CENTRAL UMC	34,116	0	0	23,066	0	0	8,063	0	145,844	25	105,964	37,941	48,143	418,609	103	175,054	804	2,108	
CHANDLER UMC	58,464	0	0	32,826	0	0	1,129	5,846	130,363	31,213	94,505	321,476	4,773	732,578	214	381,363	182,287	4,213	
CROSS IN THE DESERT UMC	39,261	0	0	33,081	0	0	54	0	89,739	2,517	82,158	0	28,285	341,919	174	193,968	82,183	606	
CROSS ROADS UMC	31,606	0	0	29,167	0	0	1,883	5,746	39,747	7,566	62,611	8,406	0	225,103	85	0	146,080	383	
DAYSPRING UMC	56,272	46,973	0	44,063	23,000	0	7,202	0	330,626	55,269	137,965	0	93,949	1,090,206	648	628,982	190,553	4,348	
DESERT CHAPEL UMC	46,187	0	0	23,404	0	0	2,000	500	63,995	1,958	48,561	0	0	203,373	86	178,530	0	12,157	
DESERT FOOTHILLS UMC	50,779	0	0	27,000	0	0	2,321	0	59,704	300	57,144	70,572	8,018	366,990	99	213,798	88,218	1,820	
DESERT MISSION UMC	80,085	0	0	18,000	0	0	7,195	0	51,056	2,794	48,511	97,134	15,535	383,365	159	286,152	86,305	1,332	
FIRST UMC OF GILBERT	48,677	36,149	0	24,000	20,000	0	3,561	0	232,824	18,409	196,470	0	804,596	1,549,197	346	429,925	252,203	4,169	
FIRST UMC OF MESA	58,964	0	0	30,000	10,000	0	4,500	0	209,175	32,511	195,478	0	0	593,841	204	270,603	172,900	1,408	
FIRST UMC OF TEMPE	60,000	52,060	0	28,000	2,000	0	1,002	0	139,485	4,672	117,797	0	11,700	536,917	168	319,952	0	3,898	
GOLD CANYON UMC	70,128	64,141	0	22,586	60,895	0	14,335	0	379,785	49,767	203,014	259,176	102,121	1,666,088	2,161	672,609	499,435	32,270	
GRACE UMC OF MESA	50,529	0	0	21,000	0	0	2,847	0	87,904	11,495	65,684	0	18,667	326,001	119	211,945	31,005	3,328	
JOURNEY UMF	36,267	150	0	20,417	0	0	2,456	0	0	550	211	0	3,900	71,603	49	43,151	18,193	1,601	
NORTH SCOTTSDALE UMC	38,892	10,806	0	45,900	5,610	0	3,936	0	196,157	12,967	80,900	0	0	542,347	297	431,927	111,764	6,656	
Orontes UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PARADISE VALLEY UMC	82,550	54,903	0	34,000	29,560	0	8,847	0	630,921	67,364	350,079	0	47,711	1,625,335	587	1,304,222	160,247	3,641	
PAYSON UMC	25,611	0	0	17,308	0	0	0	0	58,334	2,321	27,334	10,682	10,965	211,527	115	167,942	34,387	732	
PHOENIX NATIVE AMERICAN UMF	2,967	0	0	0	0	0	0	0	0	2,467	0	0	6,000	12,463	11	0	3,517	2,108	
RED MOUNTAIN UMC	59,452	18,000	0	24,000	11,000	0	3,613	0	211,077	56,000	140,000	0	16,000	768,199	501	459,763	171,447	7,514	
SCOTTSDALE UMC	46,090	0	0	26,000	0	0	3,333	0	80,613	814	86,325	0	0	319,765	112	161,525	26,154	1,252	
SHEPHERD OF THE PINES UMC	18,852	0	0	25,679	0	0	366	0	17,320	1,057	14,666	0	20,318	132,641	97	65,087	46,880	860	
SONGS OF LIFE UMC	41,117	0	0	31,840	0	0	4,309	2,954	33,664	3,076	62,565	55,690	16,205	294,624	153	204,007	93,683	3,894	
SPIRIT OF JOY UMC	21,234	0	0	14,047	0	0	380	0	0	1,241	10,595	0	15,760	76,703	40	0	48,548	773	
ST MATTHEW UMC	40,154	0	0	25,000	0	0	1,808	0	104,046	11,023	96,732	0	13,685	387,757	200	332,821	85,255	1,104	
ST PAUL'S UMC OF GLOBE	25,375	0	0	1,813	0	0	0	0	3,771	864	23,241	0	0	67,219	20	0	63,246	2,750	
SUN LAKES UMC	64,000	36,000	0	40,000	0	0	4,835	0	239,189	47,154	201,046	85,316	70,206	1,050,531	563	0	987,240	7,000	
THE BRIDGE UMC	54,271	0	0	24,000	0	0	1,316	0	33,600	840	88,876	0	64,935	301,902	47	0	88,058	1,052	
THE FOUNTAINS UMC	55,910	0	0	37,798	0	0	4,842	15,576	76,903	31,731	66,075	47,183	10,427	413,864	87	257,391	93,832	2,811	
TONGAN UMC	39,668	0	0	0	0	0	3,250	0	2,500	5,000	28,268	0	12,000	102,645	135	128,765	8,000	0	
UMC OF CASA GRANDE	45,000	0	0	0	0	0	530	0	5,980	168	48,290	44,193	0	148,112	93	88,889	2,312	32,865	
VELDA ROSE UMC	49,229	43,166	0	36,771	31,528	0	2,202	0	155,117	14,352	173,399	0	18,716	687,971	367	171,973	260,837	8,968	
WESLEY UMC	37,903	0	0	0	0	0	0	0	13,763	1,000	25,879	0	1,000	99,710	50	0	80,000	3,000	
WHITE MOUNTAIN UMC	28,618	0	0	4,787	0	0	99	1,500	18,064	2,110	29,929	0	0	129,441	89	71,161	35,775	1,347	

Church Name	52d (Amount received from Interest and Dividends)	52e (Amount received through Sale of Church Assets)	52f (Amount received through building use fees, contributions, and rentals)	52g (Amount received through fundraisers and other sources)	52h (Total income for annual budget/ spending plan)	53a (Capital Campaign)	53b (Memorials, Endowments, Bequests)	53c (Other Sources & Projects)	53d (Amount for Special Sundays, Specials & other restricted giving)	53e (Total income for designated causes, capital campaign & special projects)	54a (Equitable Compensation Funds)	54b (Advance Special, apportioned, connectional funds received by church)	54c (Other grants and financial support from institutional sources)	54d (Total income from connectional and other institutional sources outside the local church)	55 (TOTAL CHURCH INCOME)
EAST DISTRICT															
ALDERGATE UMC	97	0	119,103	346	171,873	0	0	28,597	520	29,117	0	0	0	0	200,990
ARIZONA KOREAN UMF	0	0	0	0	59,620	0	0	0	0	0	10,000	0	0	10,000	69,620
CENTRAL UMC	34	0	126,576	90,072	394,648	0	200	8,809	2,415	11,424	1,000	0	0	1,000	407,072
CHANDLER UMC	216	0	1,115	1,700	570,884	51,592	6,100	0	43,216	100,908	0	0	53,112	53,112	724,914
CROSS IN THE DESERT UMC	130	0	14,714	2,475	294,076	3,866	10,301	3,510	19,203	36,880	5,000	0	70,000	80,000	410,956
CROSS ROADS UMC	29	0	80,200	327	227,019	3,819	200	7,305	12,636	23,960	0	0	0	0	250,979
DAYSRING UMC	7	0	39,751	69,591	933,232	17,569	18,889	0	4,575	41,033	0	60,198	40,000	100,198	1,074,463
DESERT CHAPEL UMC	86	0	5,145	85	196,003	14,130	0	0	127	127	0	0	0	0	196,130
DESERT FOOTHILLS UMC	1,476	0	10,880	39,597	355,789	14,130	0	0	300	14,430	0	0	0	0	370,219
DESERT MISSION UMC	1,835	0	0	83	375,707	21,615	155	15,000	10,698	32,458	0	0	0	0	408,175
FIRST UMC OF GILBERT	626	0	50,861	8,736	746,520	13,634	5,900	0	0	34,534	0	0	0	0	781,054
FIRST UMC OF MESA	14,769	0	64,020	0	523,700	0	3,080	0	0	3,080	0	0	0	0	526,780
FIRST UMC OF TEMPE	90,100	0	103,454	5,020	522,424	0	65,655	34,451	4,050	104,156	0	0	0	0	626,580
GOLD CANYON UMC	0	0	950	0	1,205,264	351,904	14,076	0	283,865	649,845	0	0	0	0	1,855,109
GRACE UMC OF MESA	15,194	0	21,985	0	283,457	6,143	142,300	9,142	5,388	162,973	0	0	0	0	446,430
JOURNEY UMF	15	0	0	217	63,177	0	0	0	555	555	10,000	0	0	10,000	73,732
NORTH SCOTTSDALE UMC	1,676	0	0	0	552,023	10,215	6,025	0	0	16,240	0	0	0	0	568,263
Orontes UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARADISE VALLEY UMC	20,951	0	2,885	8,000	1,499,946	21,102	845	16,606	106,563	145,116	0	0	0	0	1,645,062
PAYSON UMC	0	0	320	11,766	215,147	0	0	0	3,282	3,282	0	0	39,142	39,142	257,571
PHOENIX NATIVE AMERICAN UMF	0	0	0	897	6,522	0	0	2,858	0	2,858	0	0	0	0	9,380
RED MOUNTAIN UMC	2,116	0	300	93,285	734,425	0	2,649	0	95,000	97,649	0	0	0	0	832,074
SCOTTSDALE UMC	0	0	2,375	16,643	207,949	0	98,000	0	0	98,000	0	0	0	0	305,949
SHEPHERD OF THE PINES UMC	247	0	0	0	113,074	0	1,960	20,568	1,070	23,598	0	0	0	0	136,672
SONG OF LIFE UMC	185	0	3,000	0	304,769	0	620	9,295	7,744	17,659	0	10,000	0	10,000	332,428
SPIRIT OF JOY UMC	2	0	577	0	49,900	17,400	1,200	0	0	18,600	0	0	0	0	68,500
ST MATTHEW UMC	755	0	1,714	0	421,649	4,000	400	0	3,857	8,257	0	0	0	0	425,906
ST PAUL'S UMC OF GLOBE	0	0	6,000	0	71,996	0	250	0	1,035	1,285	0	0	0	0	73,281
SUN LAKES UMC	24,744	0	4,055	0	1,023,039	18,700	8,255	0	83,331	110,286	0	0	0	0	1,133,325
THE BRIDGE UMC	193,922	0	6,600	5,835	295,467	0	250	7,941	182	8,373	25,000	0	0	25,000	328,840
THE FOUNTAINS UMC	2,870	0	12,966	48,100	417,970	2,318	10,655	0	56,540	69,513	0	0	0	0	487,483
TONGAN UMC	0	0	0	0	136,765	0	0	0	0	0	0	0	0	0	136,765
UMC OF CASA GRANDE	0	0	17,437	6,572	148,085	0	990	22,000	2,686	25,676	0	0	0	0	173,761
VELDA ROSE UMC	18,797	0	52,265	2,192	515,032	0	955	6,258	52,046	59,259	0	0	0	0	574,291
WESLEY UMC	0	0	10,000	5,000	98,000	0	0	0	0	0	0	0	0	0	98,000
WHITE MOUNTAIN UMC	0	0	2,400	0	110,683	0	145	13,168	1,625	14,938	0	0	40,400	40,400	166,021

Church Name	1 (Membership at End of Year)	2a (Received thru Confirmation)	2b (Received on Other Professions of Faith)	2c (Restored by affirmation)	2d (Added by Correction)	2e (Transfers from UMCs)	2f (Transfers from Other Churches)	2g (Transfers to Other Churches)	3 (Removed by Death)	4 (Membership at End of Year)	5a (Asian)	5b (Black)	5c (Hispanic/Latino)	5d (Native American)	5e (Pacific Islander)	5f (White)
West District																
AJO FEDERATED	53	0	0	0	0	0	0	0	0	0	0	0	1	0	0	51
CALVARY UMC	33	0	5	1	1	0	0	0	0	0	0	4	5	2	0	19
CHINO VALLEY UMC	101	0	0	0	0	0	0	0	0	5	0	0	0	0	0	94
CHRIST COMMUNITY UMC	220	0	0	0	0	0	0	0	0	2	214	9	8	12	0	183
CITY SQUARE UMF	30	0	0	0	0	0	0	0	0	0	30	1	3	6	0	15
COMMUNITY CHURCH OF BUCKEYE	72	0	0	0	0	0	0	0	0	1	70	0	0	2	0	65
DOVE OF THE DESERT UMC	629	0	1	0	0	0	1	0	0	11	615	4	7	4	0	583
EPWORTH UMC	66	0	0	0	0	0	10	0	0	0	76	0	15	0	0	61
FAITH UMC	75	0	0	0	0	0	13	0	0	1	59	3	0	2	0	52
FIRST UMC OF GLENDALE	205	0	0	0	0	0	0	0	0	8	197	0	11	9	0	175
FIRST UMC OF PHOENIX	712	0	0	0	0	11	0	0	0	23	695	4	20	15	1	655
FIRST UMC OF SUN CITY	162	0	0	0	0	1	0	0	0	8	151	1	2	2	0	140
FIRST UMC OF YUMA	113	0	0	0	0	0	0	0	0	7	105	0	1	5	2	92
FORT YUMA UMC	22	0	0	0	0	0	0	0	0	1	21	0	0	0	0	2
GILA MOUNTAIN UMC	296	0	0	0	0	0	94	11	0	15	173	1	1	8	2	158
HAVEN UMC	28	0	0	0	0	0	0	0	0	1	26	0	0	0	1	22
LAKEVIEW UMC	370	0	2	0	1	3	0	0	1	33	325	1	10	1	0	313
LIBERTY UMC	93	0	0	0	0	2	0	0	0	4	90	5	0	3	1	81
MARANATHA UMF	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MISSION BELL UMC	94	0	0	0	0	0	0	0	0	2	92	4	5	5	0	78
MOUNTAIN VIEW UMC	153	0	0	0	0	0	0	0	0	5	139	1	1	0	0	137
NEW SONG UMC	275	5	2	0	2	3	0	0	0	12	275	4	6	11	1	253
NUOVO PACTO UMF	44	0	0	0	3	21	9	0	0	0	71	0	0	71	0	0
PRESCOTT UMC	702	0	0	0	0	0	0	0	0	30	642	2	0	5	0	635
PRESCOTT VALLEY UMC	116	0	0	0	0	0	0	0	0	0	116	1	0	0	0	115
SEDONA UMC	140	0	0	0	0	0	6	2	0	7	125	1	2	1	0	120
SHEPHERD OF THE HILLS UMC	489	0	0	3	5	3	0	0	0	37	450	2	7	0	2	439
SHEPHERD OF THE VALLEY UMC	149	0	0	0	0	0	0	0	0	4	115	1	4	0	0	110
SPIRIT OF HOPE UMC	115	0	0	0	0	0	0	0	0	0	115	4	1	5	0	85
SPIRIT SONG UMF	37	0	1	0	0	3	0	0	0	3	36	0	1	2	0	33
SUNRISE UMC	73	0	1	0	0	2	0	0	0	3	73	4	1	2	0	65
TRINITY UMC OF PHOENIX	191	0	3	0	0	1	0	0	0	8	187	0	4	5	2	104
TRINITY UMC OF YUMA	134	0	0	0	0	0	0	0	0	6	127	3	2	5	2	115
WILLOWBROOK UMC	447	0	2	0	0	0	0	0	0	34	400	0	5	1	0	392

Church Name	5a (Multiracial)	5 (Total Ethnicity)	6a (Female)	6b (Male)	6 (Total Gender)	7 (Average Attendance)	7a (Online Worship)	8a (Children Baptized)	8b (Adults Baptized)	8 (Total Baptized)	9 (Baptized Members That Have Not Become Professing Members)	10 (Other Constituents)	11a (Number of Children in Christian formation groups)	11b (Number of Youth in Christian formation groups)	11c (Number of Young Adults in Christian formation groups)	11d (Number of Other Adults in Christian formation groups)	11 (Total Christian formation participants)	12 (Total enrolled in confirmation classes this Year)	13 (Average weekly attendance in Sunday School)	14 (Number of participants in Vacation Bible School)
West District																				
AJO FEDERATED	0	52	33	19	52	12	0	0	0	0	0	0	0	0	0	0	0	5	0	0
CALVARY UMC	1	31	20	11	31	29	35	0	3	3	0	6	0	0	12	3	15	0	12	0
CHINO VALLEY UMC	0	96	59	37	96	56	68	0	0	0	14	15	3	2	0	15	20	0	20	0
CHRIST COMMUNITY UMC	2	214	122	92	214	100	25	1	0	1	1	0	6	14	0	10	30	0	23	0
CITY SQUARE UMF	5	30	18	12	30	56	34	5	0	5	25	252	30	5	37	25	97	6	33	0
COMMUNITY CHURCH OF BUCKEYE	0	70	40	30	70	65	30	0	0	0	0	30	10	3	0	18	31	0	4	0
DOVE OF THE DESERT UMC	15	615	356	259	615	310	254	0	0	0	94	227	71	39	9	182	301	5	116	0
EPWORTH UMC	0	76	58	18	76	45	45	0	0	0	0	0	0	0	38	0	38	0	0	0
FAITH UMC	2	59	33	26	59	40	20	0	0	0	0	20	3	0	0	30	33	0	10	0
FIRST UMC OF GLENDALE	2	197	130	67	197	146	136	0	0	0	36	29	0	10	0	0	10	0	0	0
FIRST UMC OF PHOENIX	0	695	400	295	695	100	100	2	0	2	0	40	100	35	0	150	285	0	100	86
FIRST UMC OF SUN CITY	5	151	102	49	151	188	90	0	0	0	0	106	0	0	0	20	20	0	0	0
FIRST UMC OF YUMA	5	105	65	40	105	60	185	1	0	1	1	55	20	3	3	35	61	0	25	0
FORT YUMA UMC	0	21	15	6	21	9	6	1	0	1	10	8	0	0	0	0	0	0	0	0
GILA MOUNTAIN UMC	3	173	119	54	173	50	45	0	0	0	0	10	10	2	1	40	53	0	41	0
HAVEN UMC	3	26	19	7	26	16	0	0	0	0	0	4	0	0	0	0	0	0	0	0
LAKEVIEW UMC	0	325	227	98	325	358	1,182	0	0	0	0	267	0	0	0	55	55	0	0	0
LIBERTY UMC	0	90	56	34	90	52	0	0	0	0	0	15	4	0	0	20	24	0	34	0
MARANATHA UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MISSION BELL UMC	0	92	61	31	92	72	50	1	1	2	0	0	2	7	9	30	48	0	6	0
MOUNTAIN VIEW UMC	0	139	92	47	139	155	55	0	0	0	0	0	0	0	0	0	0	0	0	0
NEW SONG UMC	0	275	192	83	275	189	0	1	0	1	0	22	10	12	3	45	70	5	20	0
NUOVO PACTO UMF	0	71	36	35	71	65	40	0	0	0	0	31	12	11	3	17	43	0	0	0
PRESCOTT UMC	0	642	358	284	642	372	100	0	0	0	0	71	20	5	0	60	85	0	30	10
PRESCOTT VALLEY UMC	0	116	81	35	116	83	16	0	1	1	0	0	0	0	0	0	0	0	8	0
SEDONA UMC	1	125	66	59	125	130	80	0	0	0	67	82	8	18	0	22	48	0	5	0
SHEPHERD OF THE HILLS UMC	0	450	304	146	450	424	338	0	0	0	0	78	0	0	0	15	15	0	0	0
SHEPHERD OF THE VALLEY UMC	0	115	70	45	115	45	24	0	0	0	0	11	0	0	0	0	7	0	15	0
SPIRIT OF HOPE UMC	14	115	69	46	115	90	30	0	0	0	10	60	5	5	2	25	37	0	0	0
SPIRIT SONG UMF	0	36	22	14	36	74	451	0	0	0	0	50	5	5	0	35	45	0	20	0
SUNRISE UMC	0	73	37	36	73	83	65	0	0	0	0	35	12	8	5	58	83	0	20	0
TRINITY UMC OF PHOENIX	4	187	115	72	187	115	80	3	0	3	54	152	63	10	20	38	131	0	31	10
TRINITY UMC OF YUMA	0	127	81	46	127	100	100	0	0	0	0	117	9	0	0	42	51	0	24	0
WILLOWBROOK UMC	2	400	280	120	400	492	11,243	0	0	0	0	52	0	0	0	80	80	0	0	0

Church Name	15 (Sunday School Classes)	16 (Ongoing Classes)	17 (Short-Term Classes)	18a (United Methodist Men Members)	18b (Amt Paid for UMM Projects)	19a (United Methodist Women Members)	19b (Amt Paid for UMW Projects)	20a (UUMW Teams)	20b (Church Persons on UUMW Teams)	21 (Number of Outreach Ministries)	21a (Outreach Ministries for Health)	21b (Outreach Ministries for Poor)	22 (Church Persons Engaged in Outreach Ministries)	23 (Persons Served by Outreach Ministries)	24 (Market value of church-owned land, buildings and equipment)	25 (Market value of other church-owned assets)	26 (Debts secured by church physical assets)	27 (Other debt)	28a (Appropriated by Conference)
West District																			
AJO FEDERATED	1	0	0	0	0	0	0	0	0	0	1	0	1	0	488,257	275,501	0	0	5,050
CALVARY UMC	0	1	1	0	0	0	0	0	0	0	2	2	28	6,000	2,300,000	4,745	0	11,462	25,568
CHINO VALLEY UMC	3	1	1	0	0	0	0	0	0	0	14	2	11	125	1,303,908	131,832	0	0	14,605
CHRIST COMMUNITY UMC	3	7	2	15	0	0	0	0	0	0	2	0	1	50	4,800	2,200,000	173,297	0	38,856
CITY SQUARE UMF	3	4	24	0	0	0	0	0	0	0	7	1	7	135	278	0	0	0	15,740
COMMUNITY CHURCH OF BUCKEYE	2	2	0	0	0	10	300	0	0	0	0	0	1	15	500	1,400,000	0	0	14,342
DOVE OF THE DESERT UMC	11	18	7	0	0	0	0	0	0	0	1	1	1	56	360	3,389,749	369,813	0	124,286
EPWORTH UMC	0	0	0	10	0	26	0	0	0	4	4	4	25	7,350	3,508,925	34,710	10,344	0	23,404
FAITH UMC	2	1	2	0	0	0	0	0	0	7	7	0	4	20	850	2,790,000	80,785	0	21,526
FIRST UMC OF GLENDALE	0	0	0	8	329	45	4,139	0	0	4	0	4	12	9,007	5,970,000	355,697	0	0	53,529
FIRST UMC OF PHOENIX	13	11	6	0	0	0	49	1,059	0	0	0	0	200	0	6,223,700	175,319	0	0	197,405
FIRST UMC OF SUN CITY	0	1	0	0	0	45	0	0	0	0	0	0	54	0	4,400,000	152,000	0	0	38,364
FIRST UMC OF YUMA	3	4	0	12	0	20	0	0	0	1	1	0	1	23	20	1,192,001	144,528	0	24,985
FORT YUMA UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	407,500	2,365	0	0	3,335
GILA MOUNTAIN UMC	2	19	3	0	0	36	1,583	0	0	9	3	3	119	1,241	2,874,447	257,833	0	0	39,619
HAVEN UMC	0	0	0	0	0	0	0	0	0	1	1	1	10	150	1,793,190	79,136	0	0	5,298
LAKEVIEW UMC	0	8	2	33	4,000	45	2,772	0	0	9	4	5	25	2,450	3,396,977	1,973,295	0	0	113,307
LIBERTY UMC	2	7	11	0	0	27	1,200	0	0	16	4	4	72	1,000	500,000	0	0	0	9,753
MARANATHA UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25,365
MISSION BELL UMC	2	3	3	0	0	0	0	0	0	6	2	6	28	1,250	1,915,300	149,417	0	12,703	16,515
MOUNTAIN VIEW UMC	0	0	2	0	0	0	0	0	0	3	3	0	32	160	1,501,869	129,546	0	21,700	36,188
NEW SONG UMC	5	6	5	0	0	55	3,826	0	0	7	2	3	100	200	2,691,086	2,219,248	706,285	0	66,902
NIJUEO PACTO UMF	0	0	0	0	0	0	0	0	0	0	0	0	15	5,700	0	26,850	0	0	2,900
PRESCOTT UMC	1	4	2	25	0	50	0	0	0	3	2	2	80	1,000	6,197,572	4,243,908	0	85,100	133,039
PRESCOTT VALLEY UMC	1	8	4	23	0	0	0	0	0	8	0	0	15	0	1,639,000	108,880	0	0	21,615
SEDONA UMC	1	8	4	0	0	0	0	0	0	12	3	9	118	26	4,029,001	257,775	629,211	24,769	43,862
SHEPHERD OF THE HILLS UMC	0	2	7	13	0	65	2,447	0	0	10	0	10	300	3,400	6,935,000	3,502,040	0	0	137,586
SHEPHERD OF THE VALLEY UMC	3	3	2	0	0	0	0	0	0	8	2	2	17	100	1,650,000	31,732	0	500	23,800
SPIRIT OF HOPE UMC	0	2	0	0	0	0	0	0	0	4	0	5	20	102	770,537	143,934	0	34,384	31,224
SPIRIT SONG UMF	1	2	8	0	0	0	0	0	0	5	1	4	40	5,000	15,000	56,000	0	0	12,167
SUNRISE UMC	3	3	2	0	0	0	0	0	0	4	0	4	35	200	731,000	110,000	0	0	9,606
TRINITY UMC OF PHOENIX	6	8	17	11	1,200	42	2,000	0	1	8	1	8	48	2,750	2,858,000	38,000	0	20,000	31,528
TRINITY UMC OF YUMA	2	2	0	0	0	0	0	0	0	0	0	0	42	0	2,002,611	215,943	0	37,182	31,275
WILLOWBROOK UMC	0	8	9	20	0	120	2,162	0	0	13	2	11	40	1,450	5,450,000	885,016	0	0	106,880

Church Name	288 (Apportioned by District)	29a (Conference Apportionments Paid)	29b (District Apportionments Paid)	30 (General Advance Specials)	31 (World Service Specials)	32 (Annual Conference Advance Specials)	33 (Youth Service Fund)	34 (All other funds to Conference for mission and ministry)	35 (Total Annual Special Offerings)	36a (Human Relations Sunday)	36b (UMCOR Sunday - OCHS)	36c (Peace with Justice Sunday)	36d (Native American Ministries Sunday)	36e (World Communion Sunday)	36f (UM Student Day)	37 (Given directly to UM causes, not sent to AC)	38 (Given to non-United Methodist benevolent and charitable causes)	39 (Pension Benefits)	40 (Health Insurance Benefits)
West District																			
AJO FEDERATED	0	2,467	0	0	0	0	17	0	68	9	44	13	10	16	5	0	665	0	0
CALVARY UMC	0	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CHINO VALLEY UMC	0	14,605	0	0	0	0	0	0	0	0	150	0	0	0	0	0	2,499	2,870	7,788
CHRIST COMMUNITY UMC	0	17,585	0	0	0	0	0	0	0	100	0	0	0	0	0	0	0	8,989	7,788
CITY SQUARE UMF	0	15,740	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,339	4,296	15,576
COMMUNITY CHURCH OF BUCKEYE	0	1,195	0	0	0	0	4	0	16	2	10	3	3	4	1	0	300	5,344	0
DOVE OF THE DESERT UMC	0	124,286	0	370	0	0	0	0	0	995	110	50	0	295	155	1,189	12,016	4,508	7,788
EPWORTH UMC	0	23,405	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,536	8,633	0
FAITH UMC	0	21,540	0	0	0	0	0	0	0	0	0	0	0	0	0	0	620	9,655	0
FIRST UMC OF GLENDALE	0	53,529	0	0	0	750	0	789	0	93	463	139	111	167	56	26,068	250	9,479	16,542
FIRST UMC OF PHOENIX	0	197,405	0	3,108	0	0	0	8,656	0	881	65	330	0	100	1,059	0	0	0	0
FIRST UMC OF SUN CITY	0	19,182	0	1,259	0	2,912	67	0	263	33	166	50	40	155	20	0	4,048	4,828	0
FIRST UMC OF YUMA	0	14,400	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,454	7,788
FORT YUMA UMC	0	3,335	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GILA MOUNTAIN UMC	0	34,588	0	0	0	0	0	350	0	0	0	0	0	0	0	0	9,188	9,188	15,576
HAVEN UMC	0	5,498	0	0	0	0	18	0	73	9	46	14	11	16	6	0	0	0	0
LAKEVIEW UMC	0	107,599	0	100	0	0	359	1,755	1,420	180	888	270	215	324	109	5,354	45,923	17,445	2,596
LIBERTY UMC	0	8,940	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,030	7,788
MARANATHA UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,725	0
MISSION BELL UMF	0	9,600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,523	0	0
MOUNTAIN VIEW UMC	0	25,000	0	740	0	0	0	0	0	0	0	0	0	0	0	0	2,958	7,635	15,576
NEW SONG UMC	0	55,752	0	0	0	0	183	730	762	97	483	145	116	283	58	270	5,763	10,445	15,576
NUOVO PACTO UMF	0	2,900	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRESCOTT UMC	0	133,039	0	1,010	0	370	0	12,266	0	0	0	0	0	0	0	0	38,988	20,478	31,152
PRESCOTT VALLEY UMC	0	21,640	0	0	0	0	0	1,275	0	0	400	0	0	0	0	0	0	6,702	15,576
SEDONA UMC	0	43,862	0	0	0	0	0	0	0	0	0	0	0	0	0	4,701	16,599	9,100	24,794
SHEPHERD OF THE HILLS UMC	0	137,586	0	105	0	2,673	156	1,269	608	77	319	115	92	138	46	0	0	18,769	23,364
SHEPHERD OF THE VALLEY UMC	0	6,635	0	0	0	0	0	0	0	0	0	0	0	0	0	0	462	1,760	0
SPIRIT OF HOPE UMC	0	19,515	0	0	0	0	68	0	268	34	169	51	41	61	20	0	0	8,625	2,250
SPIRIT SONG UMF	0	12,167	0	6,751	0	0	0	0	0	0	0	0	0	0	0	5,350	3,600	8,329	10,394
SUNRISE UMC	0	7,000	0	1,200	0	0	0	0	0	0	0	0	0	126	0	0	0	0	0
TRINITY UMC OF PHOENIX	0	2,528	0	0	0	0	0	0	0	0	0	0	0	0	0	3,105	812	4,394	0
TRINITY UMC OF YUMA	0	14,906	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11,863	8,863	7,788
WILLOWBROOK UMC	0	106,880	0	0	0	0	0	2,528	0	0	0	0	0	0	0	24,841	25,548	15,714	0

Church Name	41a (Base Compensation - Senior Pastor)	41b (Base Compensation - Assoc Pastor)	41c (Base Compensation - Deacon)	42a (Housing - Senior Pastor)	42b (Housing - Assoc Pastor)	42c (Housing - Deacon)	43 (Paid to pastors for accountable reimbursements)	44 (Paid to pastors for and benefits for any other cash allowance)	45 (Paid in salary for local church program expenses)	47 (Paid for other local church operating expenses)	48 (Paid for principal & interest on indebtedness)	49 (Paid on capital expenditures for buildings, improvements & equipment)	50 (TOTAL PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES)	51 (Number of households giving to the local church)	52a (Amount received through pledges)	52b (Amount received from non-pledging, but identified givers)	52c (Amount received from unidentified givers)
West District																	
ALTO FEDERATED	16,800	0	0	4,200	0	0	0	47	0	135	12,849	0	2,294	39,639	20,937	0	1,507
CALVARY UMC	21,631	0	0	0	0	0	0	0	0	0	79,031	0	0	100,862	0	0	0
CHINO VALLEY UMC	40,500	0	0	13,500	0	0	362	0	20,809	4,220	27,632	0	3,010	137,945	78,052	41,530	1,510
CHRIST COMMUNITY UMC	50,616	0	0	24,000	0	0	2,236	500	70,769	1,573	66,794	0	0	250,950	100	102,612	82,209
CITY SQUARE UMF	43,768	0	0	0	0	0	0	0	8,861	19,625	4,773	0	0	127,978	128	91,401	37,406
COMMUNITY CHURCH OF BUCKEYE	32,889	0	0	7,820	0	0	0	0	0	0	59,871	0	0	107,462	60	0	80,825
DOVE OF THE DESERT UMC	67,678	24,824	0	13,122	0	0	1,629	0	223,473	32,272	151,867	0	10,147	676,774	322	388,695	248,810
EPWORTH UMC	47,407	0	0	19,000	0	0	296	0	26,583	6,084	64,068	15,161	11,065	224,238	45	103,114	4,233
FAITH UMC	54,271	0	0	20,000	0	0	3,500	0	25,248	9,409	33,703	16,212	194,158	45	84,799	0	972
FIRST UMC OF GLENDALE	50,718	0	0	24,000	0	0	2,000	0	57,368	3,041	65,637	0	51,479	362,679	105	227,924	2,646
FIRST UMC OF PHOENIX	66,150	100	0	21,000	18,081	0	701	0	594,039	20,929	227,697	0	0	1,100,311	501	615,603	264,152
FIRST UMC OF SUN CITY	76,136	5,099	0	20,000	0	0	93	0	96,050	3,012	38,578	0	15,624	287,615	200	185,266	2,377
FIRST UMC OF YUMA	53,327	0	0	4,941	0	0	2,894	0	32,703	1,251	41,733	0	0	163,491	90	0	145,754
FORT YUMA UMC	6,700	0	0	0	0	0	0	0	0	1,423	8,574	0	0	20,032	7	0	0
GILA MOUNTAIN UMC	52,675	0	0	18,000	0	0	2,108	0	58,719	8,014	56,485	0	36,323	301,214	173	189,107	14,344
HAVEN UMC	7,200	0	0	6,300	0	0	436	0	0	3,495	16,291	0	16,191	55,604	13	0	40,075
LAKEVIEW UMC	53,892	0	46,824	16,008	0	17,472	2,588	0	237,422	15,027	182,763	0	48,860	805,403	165	420,646	180,288
LIBERTY UMC	39,750	0	0	14,325	0	0	2,250	100	0	1,000	6,000	0	1,000	88,183	33	65,543	7,500
MARANATHA UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	2,725	0	0	0
MISSION BELL UMC	6,000	0	0	30,500	0	0	448	5,200	8,580	2,314	51,252	0	5,415	120,832	51	9,926	128,195
MOUNTAIN VIEW UMC	48,754	0	0	15,816	0	0	3,712	8,426	37,311	1,590	53,212	0	0	220,995	148	122,138	68,433
NEW SONG UMC	38,441	0	0	35,000	0	0	3,048	0	111,921	5,942	99,594	93,480	0	478,109	92	242,408	63,426
NUOVO PACTO UMF	23,406	0	0	10,000	0	0	390	0	0	0	265	0	8,800	45,761	32	0	17,284
PRESCOTT UMC	69,525	45,795	0	31,154	42,714	0	3,826	0	194,130	25,981	177,470	0	31,468	859,366	435	500,220	144,544
PRESOTT VALLEY UMC	30,664	0	0	22,988	0	0	893	0	23,267	1,603	31,007	0	0	156,015	87	130,316	0
SEDONA UMC	56,464	0	0	0	0	0	8,811	0	51,159	6,995	74,735	49,122	13,467	359,809	105	250,474	32,811
SHEPHERD OF THE HILLS UMC	62,452	59,527	0	22,400	25,000	0	5,232	0	270,262	13,815	161,114	0	0	805,119	450	606,189	113,751
SHEPHERD OF THE VALLEY UMC	32,404	0	0	10,833	0	0	661	0	26,290	242	17,304	0	2,855	99,446	65	71,651	330
SPIRIT OF HOPE UMC	48,844	923	0	17,500	0	0	1,340	0	45,692	171	33,558	0	0	179,130	110	88,239	65,535
SPIRIT SONG UMF	46,068	0	0	18,000	0	0	738	0	2,585	302	26,290	0	6,170	146,734	59	105,690	28,350
SUNRISE UMC	24,000	0	0	9,799	0	0	0	0	14,413	0	10,000	0	7,000	77,932	55	0	89,383
TRINITY UMC OF PHOENIX	53,734	0	0	20,000	0	0	1,500	200	21,688	1,000	53,260	0	2,500	163,949	120	127,685	46,924
TRINITY UMC OF YUMA	43,179	0	0	25,000	0	0	587	0	59,692	5,515	24,321	0	10,316	212,030	118	193,877	0
WILLOWBROOK UMC	63,606	61,372	0	43,000	2,924	0	3,205	0	189,371	11,289	128,738	0	11,638	690,654	258	524,644	104,059

Church Name	52d (Amount received from Interest and Dividends)	52e (Amount received through Sale of Church Assets)	52f (Amount received through building use fees, contributions, and rentals)	52g (Amount received through fundraisers and other sources)	52h (Total income and for annual budget/ spending plan)	53a (Capital Campaign)	53b (Memorials, Endowments, Bequests)	53c (Other Sources & Projects)	53d (Amount for Special Sundays, Specials & other restricted giving)	53e (Total income for designated causes, capital campaign & special projects)	54a (Equitable Compensation Funds)	54b (Advance Special, apportioned & designated funds received by church)	54c (Other financial support from institutional sources)	54d (Total income from institutional sources outside the local church)	55 (TOTAL CHURCH INCOME)
West District															
AJO FEDERATED	12	0	610	1,162	24,228	0	0	0	0	0	0	0	0	0	24,228
CALVARY UMC	0	0	29,910	26	29,936	0	0	0	0	0	0	0	0	0	29,936
CHINO VALLEY UMC	12	0	1,432	1,147	123,683	4,735	0	0	1,895	6,630	0	15,000	16,100	31,100	161,413
CHRIST COMMUNITY UMC	24	0	990	0	207,322	0	0	0	0	0	0	0	33,500	33,500	240,822
CITY SQUARE UMF	0	0	0	0	132,592	0	0	0	0	0	0	5,000	0	5,000	137,592
COMMUNITY CHURCH OF BUCKEYE	1	0	0	6,200	87,026	25,000	400	0	0	25,400	0	0	0	0	112,426
DOVE OF THE DESERT UMC	1,540	0	20,488	5,781	668,174	0	11,102	0	22,536	33,638	0	0	0	0	701,812
EPWORTH UMC	1,100	19,075	53,442	17,122	199,286	0	18,421	4,399	0	22,820	0	0	0	0	222,106
FAITH UMC	0	0	27,853	3,088	116,712	0	0	0	1,856	1,856	0	0	0	0	118,568
FIRST UMC OF GLENDALE	12,029	0	235	618	302,471	22,561	3,190	3,446	29,440	58,637	0	0	42,980	42,980	404,088
FIRST UMC OF PHOENIX	46	0	12,203	30,915	924,719	0	0	0	0	770	0	0	0	0	925,489
FIRST UMC OF SUN CITY	0	0	19,785	405	207,833	0	425	0	13,218	13,643	0	0	0	0	221,476
FIRST UMC OF YUMA	0	0	9,900	0	156,654	0	0	0	0	0	0	0	0	0	156,654
FORT YUMA UMC	1	0	0	0	2,945	0	0	0	0	0	6,700	10,000	0	16,700	19,645
GILA MOUNTAIN UMC	938	0	10,400	0	214,789	0	440	0	0	440	0	0	0	0	215,229
HAVEN UMC	224	0	14,466	9,422	64,187	0	0	0	0	0	0	0	10,000	10,000	74,187
LAKEVIEW UMC	47,215	0	2,750	22,513	676,150	0	252,618	0	0	252,618	0	0	81,110	81,110	1,009,878
LIBERTY UMC	0	0	0	0	75,043	0	0	0	500	500	0	0	0	0	75,543
MARANATHA UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MISSION BELL UMC	444	0	0	444	139,622	0	0	0	0	0	0	0	0	0	139,622
MOUNTAIN VIEW UMC	6	0	0	4,396	196,519	13,821	1,000	19,816	56,310	90,947	0	0	0	0	287,466
NEW SONG UMC	74	0	41,263	0	351,243	0	360,017	0	0	360,017	0	0	0	0	711,260
NUOVO PACTO UMF	12	0	0	0	17,998	0	0	0	0	0	0	53,227	0	53,227	71,225
PRESCOTT UMC	4,159	0	6,214	2,515	676,411	0	28,295	232,075	49,792	310,162	0	0	0	0	986,573
PRESCOTT VALLEY UMC	37	0	3,115	3,262	143,124	0	145	0	9,524	9,669	0	0	0	0	152,793
SEDONA UMC	785	0	44,600	1,198	349,018	9,549	35,150	0	23,576	68,275	0	0	0	0	417,293
SHEPHERD OF THE HILLS UMC	6,347	0	2,504	81,373	813,079	11,810	25,138	35,468	7,862	80,278	0	0	0	0	893,357
SHEPHERD OF THE VALLEY UMC	8,000	0	800	8,166	95,931	0	0	0	0	0	7,616	5,000	0	12,616	108,547
SPIRIT OF HOPE UMC	218	0	22,018	557	176,749	0	0	0	0	0	0	0	0	0	176,749
SPIRIT SONG UMF	516	0	5,386	0	142,360	0	0	7,100	13,373	20,473	0	0	0	0	162,833
SUNRISE UMC	0	0	1,953	1,813	94,434	0	2,600	75,521	0	78,121	0	0	0	0	171,555
TRINITY UMC OF PHOENIX	15	0	5,989	0	181,391	0	50	0	0	50	0	0	0	0	181,441
TRINITY UMC OF YUMA	0	0	2,745	0	198,437	1,654	2,925	19,097	17,674	41,350	0	0	0	0	239,787
WILLOWBROOK UMC	6,580	0	0	38,063	677,626	0	23,994	22,128	37,619	83,741	0	0	0	0	761,367

Church Name	1 (Membership at Begin of Year)	2a (Received thru Confirmation)	2b (Received on Other Professions of Faith)	2c (Restored by affirmation)	2d (Added by Correction)	2e (Transfers from UMCs)	2f (Transfers from other Churches)	3a (Removed by Charge Conf Action)	3b (Withdrawn)	3c (Removed by Correction)	3d (Transfers to UMCs)	3e (Transfers to Other Churches)	3f (Removed by Death)	4 (Membership at End of Year)	5a (Asian)	5b (Black)	5c (Hispanic/Latino)	5d (Native American)	5e (Pacific Islander)	5f (White)
North District																				
A GRAIN OF MUSTARD SEED UMF	89	2	10	0	0	0	0	0	18	0	2	0	0	0	81	80	0	0	0	1
ADVENT UMC	134	0	0	0	0	0	0	0	0	4	0	0	0	4	126	6	14	1	0	5
BOULDER CITY UMC	89	0	0	0	0	0	0	0	0	0	0	0	0	0	89	0	2	0	0	87
COMMUNITY UMC OF CALIENTE	43	0	0	0	0	0	0	0	0	0	0	0	0	0	43	0	0	0	0	43
COMMUNITY UMC OF WILLIAMS	48	0	0	0	0	0	0	0	0	0	0	0	0	0	48	0	0	1	0	47
DESERT SPRING UMC	778	0	9	11	10	13	7	0	0	0	0	1	18	809	74	95	40	1	10	563
FEDERATED COMMUNITY CHURCH	58	0	0	0	0	0	0	0	0	0	0	0	1	57	0	0	0	0	0	56
FIRST HENDERSON UMC	200	0	0	0	0	1	1	14	4	0	0	0	3	181	1	6	4	1	0	168
FIRST UMC OF WINSLOW	36	0	0	0	0	0	0	0	0	0	0	0	3	33	0	0	0	0	0	33
Global Community UMF	85	0	18	11	0	0	7	0	28	0	0	10	0	83	2	2	41	0	7	2
GRACE FILAM MINISTRY	83	0	0	0	0	0	0	0	0	0	34	0	0	49	47	0	0	0	0	2
GREEN VALLEY UMC OF HENDERSON	282	0	1	0	1	2	1	0	4	0	0	0	4	279	32	25	24	0	21	152
HOLBROOK UMC	26	0	0	0	0	0	0	0	0	0	0	0	0	26	0	0	0	0	0	23
HOPE UMC OF BULLHEAD CITY	104	0	1	0	0	0	0	0	0	0	0	0	6	99	0	0	1	1	0	96
Journey UMC	110	7	0	1	0	6	0	0	0	0	0	2	2	120	20	4	2	0	40	39
KOREAN UMC OF LAS VEGAS	67	0	0	0	0	0	0	0	0	0	0	0	0	67	55	0	0	0	0	5
MESQUITE UMC	167	0	3	0	7	3	4	9	0	2	0	0	6	167	4	0	8	0	2	153
MOHAVE VALLEY UMC	239	0	0	0	0	0	0	0	0	0	0	0	11	228	2	6	2	0	0	218
PAGE COMMUNITY UMC	35	0	0	0	0	0	0	2	0	0	0	0	3	30	1	0	0	5	0	22
PAHRUMP VALLEY UMC	87	0	0	0	0	0	0	0	0	0	0	0	4	83	0	4	1	0	0	78
PARKER UMC	66	0	0	0	12	0	0	0	0	0	0	0	1	77	0	0	2	0	0	70
ST JOHN'S UMC OF KINGMAN	299	0	4	0	0	1	0	19	0	20	1	0	0	264	2	0	5	1	0	0
ST MICHAEL'S UMC	118	0	0	0	0	0	0	0	0	0	0	0	0	118	0	0	0	0	0	118
TRINITY HEIGHTS UMC	285	0	0	1	0	1	0	0	8	0	0	0	5	274	0	10	4	9	2	247
TRINITY UMC OF LAS VEGAS	193	0	0	0	0	0	0	0	0	0	0	1	7	185	17	12	6	1	35	111
UNIVERSITY UMC	231	0	2	0	0	1	0	11	8	0	1	0	12	202	13	20	15	0	3	148
ZION UMC	71	0	14	2	0	0	0	0	0	0	0	0	3	84	0	84	0	0	0	0

Church Name	5a (Multiracial)	5 (Total Ethnicity)	6a (Female)	6b (Male)	6 (Total Gender)	7 (Average Attendance)	7a (Online Worship)	8a (Children Baptized)	8b (Adults Baptized)	8 (Total Baptized)	9 (Baptized Members That Have Not Professed Members)	10 (Other Constituents)	11a (Number of Children in Christian formation groups)	11b (Number of Youth in Christian formation groups)	11c (Number of Young Adults in Christian formation groups)	11d (Number of Other Adults in Christian formation groups)	11 (Total Christian formation participants)	12 (Total enrolled in confirmation classes this Year)	13 (Average weekly attendance in Sunday School)	14 (Number of participants in Vocation Bible School)
North District																				
A GRAIN OF MUSTARD SEED UMF	0	81	48	33	81	25	33	0	0	0	0	0	0	0	0	0	0	0	0	0
ADVENT UMC	0	126	81	45	126	85	0	0	0	0	0	0	0	0	0	0	0	0	15	0
BOULDER CITY UMC	0	89	57	32	89	52	45	0	0	0	0	0	7	3	0	10	20	0	20	0
COMMUNITY UMC OF CALIENTE	0	43	23	20	43	28	0	0	0	0	0	0	0	3	0	0	15	18	0	3
COMMUNITY UMC OF WILLIAMS	0	48	28	20	48	37	0	0	0	0	10	30	10	3	0	25	38	0	10	0
DESERT SPRING UMC	26	809	481	328	809	757	900	8	9	17	160	3,140	200	75	40	500	815	0	160	85
FEDERATED COMMUNITY CHURCH	1	57	35	22	57	60	32	0	0	0	0	6	0	0	0	0	0	0	2	0
FIRST HENDERSON UMC	1	181	109	72	181	64	51	0	0	0	0	87	0	8	0	0	8	0	17	0
FIRST UMC OF WINSLOW	0	33	25	8	33	22	0	0	0	0	0	12	2	1	0	0	3	0	3	0
Global Community UMF	29	83	55	28	83	31	1	0	2	2	0	20	25	1	33	0	59	0	25	30
GRACE FILAM MINISTRY	0	49	23	26	49	45	0	0	0	0	0	18	0	0	5	15	20	0	0	0
GREEN VALLEY UMC OF HENDERSON	25	279	182	97	279	317	200	5	0	5	0	0	10	5	0	33	48	0	45	0
HOLBROOK UMC	3	26	20	6	26	6	0	0	0	0	0	65	5	2	0	0	9	0	15	0
HOPE UMC OF BULLHEAD CITY	1	99	65	34	99	50	93	0	0	0	25	65	5	2	0	2	9	0	0	0
Journey UMC	15	120	72	48	120	74	37	0	0	0	0	0	10	10	15	34	69	0	10	0
KOREAN UMC OF LAS VEGAS	7	67	38	29	67	45	0	0	0	0	0	0	3	1	21	30	55	5	11	21
MESQUITE UMC	0	167	111	56	167	50	100	0	0	0	0	0	0	0	0	0	0	0	5	0
MOHAVE VALLEY UMC	0	228	134	94	228	70	200	0	1	1	47	15	0	0	0	17	17	0	0	0
PAGE COMMUNITY UMC	2	30	19	11	30	12	12	0	0	0	0	5	0	0	0	0	0	0	0	0
PAHRUMP VALLEY UMC	0	83	49	34	83	15	30	0	0	0	0	20	8	6	0	31	45	0	4	0
PARKER UMC	5	77	45	32	77	13	45	0	1	1	0	0	0	0	0	5	5	0	0	0
ST JOHN'S UMC OF KINGMAN	256	264	139	125	264	102	62	2	2	4	48	115	10	0	0	10	20	0	10	0
ST MICHAEL'S UMC	0	118	70	48	118	145	0	0	0	0	7	0	7	0	0	30	37	0	19	0
TRINITY HEIGHTS UMC	2	274	160	114	274	153	190	0	0	0	42	62	42	32	28	157	259	8	104	35
TRINITY UMC OF LAS VEGAS	3	185	95	90	185	20	250	0	0	0	0	0	6	0	0	34	40	0	15	0
UNIVERSITY UMC	3	202	132	70	202	169	195	1	1	2	121	133	12	4	5	41	62	0	20	0
ZION UMC	0	84	60	24	84	67	59	0	0	0	0	0	10	2	0	0	12	0	5	0

Church Name	15 (Sunday School Classes)	16 (Ongoing Classes)	17 (Short-Term Classes)	18a (United Methodist Men Members)	18b (Amt Paid for UMM Projects)	19a (United Methodist Women Members)	19b (Amt Paid for UMW Projects)	20a (UUMWM Teams)	20b (Church Persons on UUMWM Teams)	21 (Number of Outreach Ministries)	21a (Outreach Ministries for Health)	21b (Outreach Ministries for Poor)	22 (Church Persons Engaged in Outreach Ministries)	23 (Persons Served by Outreach Ministries)	24 (Market value of church-owned land, buildings and equipment)	25 (Market value of other church-owned assets)	26 (Debts secured by church physical assets)	27 (Other debt)	28a (Apportions by Conference)
North District																			
A GRAIN OF MUSTARD SEED UMF	0	0	0	15	0	25	3,600	0	0	0	0	0	0	0	0	0	0	0	13,660
ADVENT UMC	2	1	0	0	0	0	0	0	0	0	0	0	1	0	1,240,706	0	0	0	23,068
BOULDER CITY UMC	2	2	1	0	0	0	0	0	0	0	0	0	5	0	456,082	274,293	0	0	15,531
COMMUNITY UMC OF CALIENTE	1	2	2	0	0	0	0	0	0	2	0	1	23	400	997,669	50,639	69,803	0	6,167
COMMUNITY UMC OF WILLIAMS	2	3	1	0	0	0	0	0	0	15	0	0	17	40	939,000	30,437	0	0	7,601
DESERT SPRING UMC	14	19	33	30	0	72	1,500	0	0	21	3	12	400	24,100	8,085,096	603,647	1,235,615	0	174,810
FEDERATED COMMUNITY CHURCH	2	4	1	0	0	0	0	0	0	4	1	4	30	0	3,661,000	550,000	0	0	19,320
FIRST HENDERSON UMC	4	1	1	23	250	0	0	0	0	0	0	0	12	20	1,357,968	743,563	0	0	30,172
FIRST UMC OF WINSLOW	0	0	0	0	0	5	260	0	0	3	2	2	6	800	1,113,420	91,369	0	0	9,824
Global Community UMF	1	3	3	0	0	0	0	0	0	2	2	2	26	1	0	0	0	0	1,457
GRACE FIL-AM MINISTRY	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,880
GREEN VALLEY UMC OF HENDERSON	2	2	1	0	0	22	0	0	0	10	10	10	50	500	12,400,999	528,321	1,620,369	3,047	97,432
HOLBROOK UMC	0	0	0	0	0	0	0	0	0	1	0	1	5	25	290,475	1,740	0	0	4,695
HOPE UMC OF BULLHEAD CITY	2	2	2	12	250	0	0	0	0	5	3	5	42	2,752	1,505,000	25,000	0	0	19,891
Journey UMC	0	4	2	6	0	21	1,911	0	0	0	5	2	4	25	0	2,044,685	0	120,753	26,288
KOREAN UMC OF LAS VEGAS	0	2	21	0	0	21	800	0	0	0	0	0	0	0	100,000	0	0	0	4,932
MESQUITE UMC	1	3	0	0	0	50	4,250	0	0	0	0	0	60	1,200	2,019,513	167,248	349,223	2,807	23,226
MOHAVE VALLEY UMC	0	0	6	0	550	0	1,000	0	0	14	4	10	235	15,000	1,200,000	20,000	146,870	0	19,301
PAGE COMMUNITY UMC	0	0	0	0	0	0	0	0	0	0	0	0	4	50	400,000	72,362	0	0	9,835
PAHRUMP VALLEY UMC	1	1	0	10	1,100	0	0	0	0	2	1	2	25	12,240	3,532,500	9,280	104,501	0	13,906
PARKER UMC	0	0	2	0	0	0	0	0	0	0	0	0	2	0	850,000	100,293	0	0	5,286
ST JOHN'S UMC OF KINGMAN	1	5	1	10	100	0	0	0	0	4	0	2	30	1,361	2,745,006	237,383	41,232	0	56,407
ST MICHAEL'S UMC	1	2	7	0	0	32	800	0	0	0	0	0	10	7	3,082,885	66,179	0	0	37,197
TRINITY HEIGHTS UMC	5	11	3	0	0	0	0	0	0	13	4	2	143	7,400	5,177,000	272,626	0	182,600	84,702
TRINITY UMC OF LAS VEGAS	1	4	5	0	0	0	0	0	0	3	0	3	65	47,735	4,294,421	188,922	0	0	57,434
UNIVERSITY UMC	5	7	4	0	0	31	0	0	0	2	0	2	53	302	13,943,000	0	0	0	75,359
ZION UMC	0	3	0	4	0	15	0	0	0	0	0	0	17	105	959,580	0	0	0	33,786

Church Name	288 (Apportioned by District)	29a (Conference Apportionments Paid)	29b (District Apportionments Paid)	30 (General Advance Specials)	31 (World Service Specials)	32 (Annual Conference Advance Specials)	33 (Youth Service Fund)	34 (All other funds to conference for mission and ministry)	35 (Total Annual Special Sunday Offerings)	36a (Human Relations Sunday)	36b (UMCOR Sunday - OCHS)	36c (Peace with Justice Sunday)	36d (Native American Ministries Sunday)	36e (World Communion Sunday)	36f (UM Communion Student Day)	37 (Given directly to UM causes, not sent to AC)	38 (Given to non- United Methodist benevolent and charitable causes)	39 (Pension Benefits)	40 (Health Insurance Benefits)
North District																			
A GRAIN OF MUSTARD SEED UMF	0	13,660	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9,219	15,576
ADVENT UMC	0	2,600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	766	15,576
BOULDER CITY UMC	0	15,531	0	0	0	0	54	755	211	27	134	40	32	48	16	0	2,508	9,703	15,576
COMMUNITY UMC OF CALIENTE	0	6,167	0	0	0	0	21	84	84	11	53	16	13	19	6	0	0	0	0
COMMUNITY UMC OF WILLIAMS	0	7,601	0	0	0	0	26	0	105	13	66	20	16	24	8	250	0	6,284	0
DESERT SPRING UMC	0	174,810	0	90	0	0	0	0	0	0	0	0	0	0	0	5,590	62,691	22,180	0
FEDERATED COMMUNITY CHURCH	0	5,000	0	0	0	0	0	275	0	0	195	55	0	0	0	0	10,000	2,530	5,968
FIRST HENDERSON UMC	0	24,138	0	1,200	0	0	0	0	0	0	0	0	0	0	0	6,034	5,766	8,352	15,576
FIRST UMC OF WINSLOW	0	9,824	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,269	5,408	0
Global Community UMF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRACE FILAM MINISTRY	0	4,880	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	720	1,298
GREEN VALLEY UMC OF HENDERSON	0	97,432	0	1,286	0	0	0	0	0	0	0	0	0	0	0	1,237	6,736	10,758	15,576
HOLBROOK UMC	0	2,348	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	847	2,596
HOPE UMC OF BULLHEAD CITY	0	7,500	0	0	0	150	0	0	0	0	0	0	0	0	0	0	0	7,734	0
Journey UMC	0	2,335	0	115	0	0	0	0	66	9	43	13	10	15	5	0	0	4,060	0
KOREAN UMC OF LAS VEGAS	0	5,664	0	500	0	0	17	0	0	9	0	0	0	0	0	0	0	5,393	0
MESQUITE UMC	0	23,226	0	0	0	909	0	620	0	0	0	0	0	0	0	620	0	6,982	15,576
MOHAVE VALLEY UMC	0	19,301	0	0	0	0	67	1,250	264	147	689	101	41	239	60	0	53,500	0	0
PAGE COMMUNITY UMC	0	9,835	0	0	0	0	34	0	135	17	85	26	20	31	10	0	0	0	0
PAHRUMP VALLEY UMC	0	13,906	0	0	0	0	48	0	190	24	120	36	29	43	14	0	0	6,837	15,576
PARKER UMC	0	5,286	0	0	0	0	18	0	73	9	46	14	11	16	5	0	0	3,407	0
ST JOHN'S UMC OF KINGMAN	0	36,399	0	315	0	0	0	1,500	0	70	0	0	0	100	0	0	0	3,900	7,788
ST MICHAEL'S UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	175	4,660	7,788
TRINITY HEIGHTS UMC	0	84,702	0	140	0	0	0	400	0	0	0	0	0	0	0	1,600	12,902	8,645	15,576
TRINITY UMC OF LAS VEGAS	0	16,609	0	0	0	0	0	2,619	0	0	0	0	0	0	0	0	1,000	9,360	15,576
UNIVERSITY UMC	0	75,372	0	200	0	100	0	0	0	342	0	200	0	300	0	0	3,115	10,555	15,576
ZION UMC	0	9,180	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1,241	7,944	0

Church Name	41a (Base Compensation - Senior Pastor)	41b (Base Compensation - Assoc Pastor)	41c (Base Compensation - Deacon)	42a (Housing - Senior Pastor)	42b (Housing - Assoc Pastor)	42c (Housing - Deacon)	43 (Paid for accountable reimbursements)	44 (Paid to pastors for any other cash allowance)	45 (Paid in salary and benefits for all other church staff)	46 (Paid for church program expenses)	47 (Paid for other local church operating expenses)	48 (Paid for principal & interest on indebtedness)	49 (Paid on capital expenditures for buildings, improvements & equipment)	50 (TOTAL PAID BY CHURCH ON ALL EXPENDITURES)	51 (Number of households giving to the local church)	52a (Amount received through pledges)	52b (Amount received from non-pledging, but identified givers)	52c (Amount received from unidentified givers)
North District																		
A GRAIN OF MUSTARD SEED UMF	51,357	0	0	19,560	0	0	0	0	0	21,372	9,883	0	0	140,627	40	0	106,756	0
ADVENT UMC	46,749	0	0	24,000	0	0	0	0	20,972	2,654	47,500	0	0	160,817	100	150,000	900	2,500
BOULDER CITY UMC	51,640	0	0	23,000	0	0	0	0	6,200	1,357	5,817	0	0	132,649	43	0	100,999	35,526
COMMUNITY UMC OF CALIENTE	21,762	0	0	0	0	0	291	0	0	3,004	20,085	7,460	0	58,992	30	42,256	0	788
COMMUNITY UMC OF WILLIAMS	35,585	0	0	6,000	0	0	0	0	0	0	8,155	0	1,304	65,457	49	70,227	0	2,000
DESERT SPRING UMC	63,298	10,076	0	31,609	5,709	0	3,422	215	326,486	70,147	208,989	137,337	0	1,122,649	1,179	462,278	654,687	25,362
FEDERATED COMMUNITY CHURCH	44,000	0	0	21,000	0	0	1,171	350	18,752	1,494	25,954	0	0	136,744	20	37,535	9,925	881
FIRST HENDERSON UMC	41,500	0	0	24,000	0	0	184	0	40,627	2,654	41,606	4,600	0	216,237	94	112,645	71,713	879
FIRST UMC OF WINSLOW	22,338	0	0	10,170	0	0	600	0	3,457	867	23,505	0	0	80,438	21	0	37,868	0
Global Community UMF	30,070	0	0	10,700	0	0	0	0	0	0	600	0	0	41,370	27	0	14,871	0
GRACE FILAM MINISTRY	33,507	0	0	15,000	0	0	0	0	12,000	0	0	0	0	67,405	37	39,909	1,003	0
GREEN VALLEY UMC OF HENDERSON	49,875	0	0	34,000	0	0	7,932	0	168,900	32,207	163,104	0	0	589,043	585	275,283	320,018	22,203
HOLBROOK UMC	4,519	0	0	7,750	0	0	600	0	650	0	8,149	0	0	27,459	10	0	10,941	0
HOPE UMC OF BULLHEAD CITY	47,592	0	0	0	0	0	673	0	27,797	1,586	37,895	0	0	130,927	79	0	126,636	3,945
Journey UMC	38,103	2,615	0	12,000	0	0	542	0	38,969	0	34,951	16,061	4,976	154,747	30	93,368	529	3,851
KOREAN UMC OF LAS VEGAS	20,511	0	0	0	0	0	3,009	2,656	0	150	0	0	1,000	39,061	26	0	69,670	2,422
MESQUITE UMC	42,840	0	0	10,710	0	0	445	2,342	9,309	11,700	41,334	63,105	11,384	241,082	167	0	204,401	2,871
MOHAVE VALLEY UMC	23,000	0	0	25,000	0	0	2,877	0	15,670	4,770	21,900	23,516	21,270	213,662	126	89,000	55,000	8,900
PAGE COMMUNITY UMC	19,513	0	0	0	0	0	5,787	0	0	257	28,841	0	0	64,591	16	14,299	37,538	286
PAHRUMP VALLEY UMC	42,073	0	0	0	0	0	0	0	17,517	2,361	32,699	13,069	0	144,542	44	109,444	6,044	1,309
PARKER UMC	20,333	0	0	0	0	0	0	0	0	5,223	17,879	0	0	52,320	25	0	41,349	785
ST JOHN'S UMC OF KINGMAN	42,775	0	0	18,464	0	0	411	0	92,158	1,108	90,912	17,424	6,318	319,642	115	0	189,828	2,525
ST MICHAEL'S UMC	49,923	1,000	0	19,000	0	0	1,480	1,451	52,031	2,845	38,340	0	15,962	194,655	80	19,985	129,142	6,984
TRINITY HEIGHTS UMC	55,000	0	0	3,209	0	0	3,783	0	167,741	17,837	113,067	0	0	484,602	166	274,602	170,146	0
TRINITY UMC OF LAS VEGAS	47,000	0	0	25,000	0	0	629	0	109,375	3,711	85,294	0	0	316,173	170	279,904	7,099	743
UNIVERSITY UMC	56,195	21,777	0	25,000	9,750	0	1,789	810	172,562	4,010	71,623	0	60,415	529,691	200	307,661	113,632	5,116
ZION UMC	40,615	0	0	22,846	0	0	1,427	0	93,179	26,372	48,251	0	0	251,060	84	131,658	12,705	5,543

[illegible]

Church Name	1 (Membership at beginning of Year)	2a (Received thru Confirmation)	2b (Received on Other Professions of Faith)	2c (Restored by affirmation)	2d (Added by correction)	2e (Transfers from UMCs)	2f (Transfers from Other Churches)	3a (Removed by Charge Conf Action)	3b (Withdrawn)	3c (Removed by Correction)	3d (Transfers to UMCs)	3e (Transfers to Other Churches)	3f (Removed by Death)	4 (Membership at End of Year)	5a (Asian)	5b (Black)	5c (Hispanic/ Latino)	5d (Native American)	5e (Pacific Islander)	5f (White)
South District																				
CATALINA UMC	471	0	7	0	53	4	0	44	0	0	20	4	11	456	5	6	20	0	2	423
CHRIST CHURCH UMC	232	0	0	0	0	0	1	0	0	2	1	3	13	214	1	4	0	0	1	208
COMMUNITY UMC OF BOWIE	7	0	0	0	2	0	0	0	0	0	0	0	1	8	0	0	3	0	0	5
DESERT SKIES UMC	361	0	1	5	0	14	0	23	1	0	0	2	17	338	0	3	2	1	0	330
DUNCAN UMC	7	0	0	0	0	0	0	0	0	0	0	0	1	6	0	0	0	0	0	6
EL MESIAS UMC	76	0	0	0	0	0	0	0	0	0	0	0	0	76	0	0	76	0	0	0
FIRST UMC OF BISBEE	19	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0	0	0	0	17
FIRST UMC OF ELOY	25	0	0	0	0	0	0	2	0	0	2	0	0	21	0	0	7	0	0	14
FIRST UMC OF SAFFORD	200	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0	15	1	0	184
FIRST UMC OF TUCSON	169	0	8	0	14	0	0	27	9	4	1	0	9	141	39	13	3	0	0	85
GRACE UMC OF DOUGLAS	25	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	3	0	0	22
HUACHUCA UMC	25	0	0	0	0	0	0	0	2	0	0	1	22	0	0	0	0	0	0	22
MENLO PARK UMC	29	0	0	0	1	0	0	0	1	0	1	0	0	28	0	0	25	1	0	2
NEW HOPE/NUOVA ESPERANZA UMC	32	0	0	0	0	0	0	0	0	0	0	0	0	32	0	2	20	0	0	8
PATAGONIA COMMUNITY CHURCH	44	0	0	0	0	0	0	0	0	0	0	0	1	43	1	0	0	0	0	42
SAN PEDRO VALLEY UMC	24	0	0	0	0	0	0	0	3	0	3	2	1	15	0	1	0	0	0	14
SANCTUARY UMC	148	0	0	0	0	0	0	0	0	0	0	0	1	147	3	4	1	0	0	139
SANTA CRUZ VALLEY UMC	73	0	0	0	0	1	0	0	2	0	0	0	1	71	1	6	5	0	0	58
SIERRA VISTA UMC	373	0	0	0	0	0	0	0	0	23	3	3	9	335	9	9	26	1	1	253
ST FRANCIS IN THE FOOTHILLS UMC	303	0	0	0	0	0	0	0	0	0	0	0	10	293	2	4	10	3	0	274
ST JAMES UMC	55	0	0	0	0	8	0	0	1	0	0	0	3	59	0	0	2	0	0	57
ST JOHN'S OF TUCSON	37	0	0	0	0	0	0	0	0	0	0	0	0	37	0	0	9	0	0	28
ST MARK'S UMC	990	5	2	14	0	16	0	27	3	0	3	0	24	970	15	5	22	1	4	920
ST PAUL'S UMC OF TUCSON	447	0	0	0	0	1	0	24	0	0	0	3	0	13	408	5	8	10	0	384
TRINITY UMC OF BISBEE	19	0	0	0	0	0	0	0	0	0	0	0	2	17	2	0	1	0	0	14
UMC OF GREEN VALLEY	439	0	0	2	0	0	0	19	14	0	2	4	24	378	0	1	8	0	0	369
UMC OF THE GOOD SHEPHERD	38	0	0	0	0	0	0	6	0	0	0	0	6	26	0	0	4	0	0	21
VISTA DE LA MONTANA UMC	336	0	11	0	0	2	0	7	2	10	2	1	14	313	2	0	9	1	6	295
WILCOX UMC	197	0	0	0	0	0	0	0	0	0	0	2	0	195	0	0	1	0	0	194
Total Conference																				
	25,970	64	204	98	123	199	61	674	287	161	146	174	758	24,519	697	729	901	118	398	20,968

Church Name	5g (Multiracial)	5 (Total Ethnicity)	6a (Female)	6b (Male)	6 (Total Gender)	7 (Average Attendance)	7a (Online Worship)	8a (Children Baptized)	8b (Adults Baptized)	8 (Total Baptized)	9 (Baptized Members That Have Not Become Professing Members)	10 (Other Constituents)	11a (Number of Children in Christian formation groups)	11b (Number of Youth in Christian formation groups)	11c (Number of Young Adults in Christian formation groups)	11d (Number of Other Adults in Christian formation groups)	11 (Total Christian formation participants)	12 (Total enrolled in confirmation classes this Year)	13 (Average weekly attendance in Sunday School)	14 (Number of participants in Vacation Bible School)
South District																				
CATALINA UMC	0	456	292	164	456	170	250	0	0	0	0	353	4	6	3	12	25	0	0	0
CHRIST CHURCH UMC	0	214	133	81	214	117	75	0	0	0	0	7	5	6	0	38	49	0	18	0
COMMUNITY UMC OF BOWIE	0	8	2	6	8	13	0	0	0	0	0	20	0	0	0	0	0	0	0	0
DESERT SKIES UMC	2	338	212	126	338	286	350	0	0	0	24	110	32	34	3	100	169	0	88	24
DUNCAN UMC	0	6	4	2	6	6	0	1	0	1	1	0	0	1	0	0	1	0	0	0
EL MESIAS UMC	0	76	39	37	76	40	0	0	0	0	0	0	17	7	5	0	29	0	10	50
FIRST UMC OF BISBEE	2	19	15	4	19	5	150	0	0	0	0	20	0	0	0	0	0	0	0	0
FIRST UMC OF ELOY	0	21	8	13	21	21	4	0	1	1	0	8	0	0	0	0	0	0	0	0
FIRST UMC OF SAFFORD	0	200	125	75	200	80	80	2	1	3	3	75	4	4	2	4	14	0	4	50
FIRST UMC OF TUCSON	1	141	97	44	141	91	70	1	0	1	0	0	0	0	0	6	20	0	23	0
GRACE UMC OF DOUGLAS	0	25	20	5	25	9	0	0	0	0	0	1	0	0	0	0	0	0	0	0
HUACHUCA UMC	0	22	18	4	22	8	2	0	0	0	0	0	0	3	0	0	3	0	11	0
MENLO PARK UMC	0	28	17	11	28	20	6	0	0	0	0	10	4	1	2	8	15	0	0	0
NEW HOPE/NUOVA ESPERANZA UMC	2	32	16	16	32	40	20	0	0	0	0	0	14	0	0	0	14	5	15	0
PATAGONIA COMMUNITY CHURCH	0	43	29	14	43	10	20	0	0	0	9	65	4	5	0	0	7	16	0	0
SAN PEDRO VALLEY UMC	0	15	10	5	15	12	0	0	0	0	0	0	5	0	0	0	2	7	0	5
SANCTUARY UMC	0	147	79	68	147	128	150	0	0	0	0	60	9	17	0	80	106	0	25	30
SANTA CRUZ VALLEY UMC	1	71	46	25	71	61	45	1	0	1	0	48	28	3	10	39	80	0	0	28
SIERRA VISTA UMC	36	335	222	113	335	12	100	0	0	0	0	319	13	8	0	20	41	0	15	17
ST FRANCIS IN THE FOOTHILLS UMC	0	293	169	124	293	184	170	0	0	0	0	75	12	0	0	60	72	0	41	0
ST JAMES UMC	0	59	34	25	59	58	183	0	0	0	0	17	5	6	0	16	27	0	13	0
ST JOHN'S OF TUCSON	0	37	25	12	37	42	35	0	0	0	0	0	9	3	0	10	22	0	7	8
ST MARK'S UMC	3	970	559	411	970	861	1,233	1	2	3	180	141	70	77	14	480	641	8	106	0
ST PAUL'S UMC OF TUCSON	1	408	272	136	408	325	250	1	0	1	49	170	45	35	5	144	229	11	50	0
TRINITY UMC OF BISBEE	0	17	11	6	17	15	71	0	0	0	0	16	0	0	0	0	0	0	12	0
UMC OF GREEN VALLEY	0	378	252	126	378	220	220	0	0	0	0	82	13	3	0	50	66	0	20	0
UMC OF THE GOOD SHEPHERD	1	26	6	20	26	18	2	0	0	0	0	28	0	0	0	0	0	0	0	0
VISTA DE LA MONTAÑA UMC	0	313	191	122	313	54	250	2	1	3	0	107	18	12	4	112	146	0	23	27
WILCOX UMC	0	195	114	81	195	55	48	0	0	0	0	191	0	4	0	7	11	0	25	0
Total Conference	708	24,519	15,011	9,508	24,519	14,859	28,577	58	36	94	1,476	17,448	1,916	900	485	5,754	9,055	96	2,781	633

Church Name	15 (Sunday School Classes)	16 (Ongoing Classes)	17 (Short-Term Classes)	18a (United Methodist Men Members)	18b (United Methodist Women Members)	19a (United Methodist Women Members)	19b (Amt Paid for UMW Projects)	20a (UWWM Teams)	20b (Church UMWWM Teams)	21 (Number of Outreach Ministries for Health)	21a (Outreach Ministries for Poor)	22 (Church Persons Engaged in Outreach Ministries)	23 (Persons Served by Outreach Ministries)	24 (Market value of church-owned land, buildings and equipment)	25 (Market value of other church-owned assets)	26 (Debts secured by church physical assets)	27 (Other debt)	28a (Appropriation by Conference)	
South District																			
CATALINA UMC	0	0	2	20	400	35	350	0	0	12	0	12	52	850	5,183,000	404,276	0	0	120,726
CHRIST CHURCH UMC	2	5	0	0	0	0	7,620	0	0	6	0	4	50	12,000	2,894,160	823,961	0	0	68,816
COMMUNITY UMC OF BOWIE	0	4	2	0	0	0	0	0	0	3	0	3	10	800	416,000	3,556	0	0	1,689
DESERT SKIES UMC	2	11	4	15	3,000	25	6,445	0	0	23	3	19	350	7,000	1,974,738	180,153	0	0	83,300
DUNCAN UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200,000	21,972	0	0	348
EL MESIAS UMC	3	0	0	0	0	20	0	0	0	0	0	0	10	2	600,000	60,000	0	0	5,109
FIRST UMC OF BISBEE	0	0	0	0	0	0	0	0	0	1	1	1	5	1,082	149,279	0	0	2,440	
FIRST UMC OF ELOY	0	0	0	0	0	0	0	0	0	6	0	5	25	20,000	100,000	0	0	2,763	
FIRST UMC OF SAFFORD	2	4	2	0	0	25	3,010	0	0	1	0	1	20	8,963	2,896,000	193,836	0	0	37,474
FIRST UMC OF TUCSON	2	4	0	0	0	0	0	0	0	0	0	0	0	0	1,400,000	52,461	0	0	40,506
GRACE UMC OF DOUGLAS	0	0	0	0	300	7	400	0	0	0	0	0	60	150	436,083	100,000	0	0	6,774
HUACHUCA UMC	1	0	0	0	0	0	0	2	0	1	0	1	2	20	100,000	390,000	0	0	2,659
MENLO PARK UMC	0	6	6	0	0	0	0	0	0	0	0	2	0	0	240,000	0	0	2,596	
NEW HOPE/NUOVA ESPARANZA UMC	3	3	0	0	0	0	0	0	0	0	0	0	120	1,430,000	10,000	0	0	13,651	
PATAGONIA COMMUNITY CHURCH	0	1	0	0	0	0	0	0	0	1	0	1	35	50	1,841,000	25,260	0	0	9,334
SAN PEDRO VALLEY UMC	1	0	1	0	0	8	0	0	0	0	0	2	2	2	700,000	0	0	4,935	
SANCTUARY UMC	5	8	0	0	0	15	0	0	0	0	0	0	147	0	225,000	296,092	0	0	24,762
SANTA CRUZ VALLEY UMC	0	3	2	0	0	0	0	0	0	10	4	7	58	10,250	2,395,474	47,319	1,015,738	31,115	12,565
SIERRA VISTA UMC	0	1	1	22	900	65	4,256	0	0	4	4	4	50	5,000	4,451,858	260,368	923,611	0	76,000
ST FRANCIS IN THE FOOTHILLS UMC	2	5	15	0	0	0	0	0	0	0	0	3	26	219	2,091,175	275,622	0	0	72,404
ST JAMES UMC	1	1	0	0	0	0	0	0	0	9	0	9	30	400	1,600,000	63,000	0	0	17,257
ST JOHN'S OF TUCSON	2	2	0	0	0	0	0	0	0	3	0	5	225	1,372,000	35,411	0	0	6,272	
ST MARK'S UMC	6	13	30	0	0	93	4,666	0	0	21	8	20	845	21,550	4,748,000	1,445,443	123,848	0	190,309
ST PAUL'S UMC OF TUCSON	2	2	1	0	0	71	0	0	0	3	0	3	550	62,000	9,000,000	250,000	506,833	0	119,576
TRINITY UMC OF BISBEE	1	0	0	0	0	0	0	0	0	3	1	2	8	100	750,000	131,255	0	0	4,528
UMC OF GREEN VALLEY	2	4	2	39	1,973	109	4,100	0	0	0	0	0	25	128	4,228,115	2,255,834	0	0	90,135
UMC OF THE GOOD SHEPHERD	0	0	0	0	0	0	0	0	0	2	2	2	22	1,600	992,000	36,500	0	0	8,741
VISTA DE LA MONTANA UMC	4	12	5	0	0	36	1,200	0	0	17	6	2	200	1,200	4,052,000	0	550,000	0	63,001
WILLCOX UMC	1	3	1	8	0	0	26	0	0	2	0	2	8	2,000	1,582,000	0	252,722	0	24,802
Total Conference	256	524	484	568	19,622	2,437	163,592	9	23	649	138	457	9,105	435,609	353,493,821	43,162,833	14,421,532	1,987,704	5,981,001

Church Name	288 (Apportioned by District)	29a (Conference Apportionments Paid)	29b (District Apportionments Paid)	30 (General Advance Specials)	31 (World Service Specials)	32 (Annual Conference Advance Specials)	33 (Youth Service Fund)	34 (All other funds to conference for mission and ministry)	35 (Total Annual Special Sunday Offerings)	36a (Human Relations Sunday - Offerings)	36b (UMCOR Sunday - Offerings)	36c (Peace with Justice Sunday - Offerings)	36d (Native American Ministries Sunday)	36e (World Communion Sunday)	36f (UM Student Day)	37 (Given directly to UM causes, not sent to AC)	38 (Given to non- United Methodist benevolent and charitable causes)	39 (Pension Benefits)	40 (Health Insurance Benefits)
South District																			
CATALINA UMC	0	120,726	0	0	0	0	418	1,280	1,649	209	1,044	313	251	376	125	1,400	4,500	19,577	7,788
CHRIST CHURCH UMC	0	68,816	0	0	0	0	0	340	0	0	0	0	0	0	0	0	2,906	9,750	15,576
COMMUNITY UMC OF BOWIE	0	1,689	0	0	0	0	6	0	22	3	15	4	4	5	2	0	0	0	0
DESERT SKIES UMC	0	83,300	0	0	0	0	0	3,870	0	385	775	450	775	520	580	23,597	50,765	15,638	15,576
DUNCAN UMC	0	348	0	0	0	0	1	0	4	1	3	1	1	1	0	0	0	0	0
EL MESIAS UMC	0	150	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST UMC OF BISBEE	0	2,440	0	0	0	0	8	0	34	4	21	6	5	8	3	0	0	0	0
FIRST UMC OF ELOY	0	2,763	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST UMC OF SAFFORD	0	37,474	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,214	15,576
FIRST UMC OF TUCSON	0	40,506	0	300	0	0	0	6,530	0	0	0	0	0	0	0	0	0	7,605	15,576
GRACE UMC OF DOUGLAS	0	6,774	0	0	0	0	23	0	93	12	59	18	14	21	7	0	0	0	0
HUACHUCA UMC	0	0	0	0	0	0	0	0	3,000	0	0	0	0	0	0	0	0	0	0
MENLO PARK UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NEW HOPE/NUOVA ESPERANZA UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PATAGONIA COMMUNITY CHURCH	0	9,334	0	160	0	0	32	0	127	86	81	24	19	29	10	0	750	1,128	0
SAN PEDRO VALLEY UMC	0	3,290	0	0	0	0	11	0	44	6	29	9	7	10	3	0	1,500	0	0
SANCTUARY UMC	0	24,762	0	0	0	0	76	0	300	38	190	57	45	68	23	0	0	0	0
SANTA CRUZ VALLEY UMC	0	12,565	0	0	0	0	0	700	0	0	0	0	0	0	0	0	0	0	0
SIERRA VISTA UMC	0	408	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,939	9,917	15,576
ST FRANCIS IN THE FOOTHILLS UMC	0	1,760	0	180	0	0	0	1,955	0	0	0	0	0	0	0	0	0	10,614	15,576
ST JAMES UMC	0	17,257	0	0	0	0	60	0	236	30	149	45	36	54	18	0	2,000	8,840	0
ST JOHN'S OF TUCSON	0	6,272	0	0	0	0	22	0	85	11	54	16	13	20	7	880	1,162	0	0
ST MARK'S UMC	0	190,309	0	6,922	0	10,117	0	3,000	0	0	0	0	0	0	0	4,500	64,074	25,013	31,152
ST PAUL'S UMC OF TUCSON	0	29,750	0	0	0	0	0	25	0	0	0	0	0	0	0	8,040	8,210	3,924	7,788
TRINITY UMC OF BISBEE	0	4,528	0	0	0	0	16	0	62	8	39	12	9	14	5	0	1,625	0	0
UMC OF GREEN VALLEY	0	90,135	0	2,900	0	1,121	0	4,030	0	154	920	0	0	55	475	6,525	7,305	11,202	15,576
UMC OF THE GOOD SHEPHERD	0	8,741	0	0	0	0	30	0	120	15	76	23	18	27	9	0	0	0	0
VISTA DE LA MONTAÑA UMC	0	50,657	0	320	0	0	0	3,680	0	0	0	0	0	0	0	0	40,000	10,558	15,504
WILCOX UMC	0	11,393	0	0	0	0	0	525	0	0	0	0	0	0	0	0	0	0	0
Total Conference	0	4,611,537	0	57,785	0	39,125	2,731	105,992	13,983	6,946	14,410	5,130	4,655	5,133	4,024	282,042	1,051,537	794,788	908,957

Church Name	41a (Base Compensation - Senior Pastor)	41b (Base Compensation - Assoc Pastor)	41c (Base Compensation - Deacon)	42a (Housing - Senior Pastor)	42b (Housing - Assoc Pastor)	42c (Housing - Deacon)	43 (Paid to pastors for accountants)	44 (Paid to pastors for any other cash allowance)	45 (Paid in salary and benefits for all other church staff)	46 (Paid for local church program expenses)	47 (Paid for other local church operating expenses)	48 (Paid for principal & interest on indebtedness)	49 (Paid on capital expenditures for buildings, improvements & equipment)	50 (TOTAL PAID BY CHURCH ON ALL EXPENDITURES)	51 (Number of households giving to the local church)	52a (Amount received through pledges)	52b (Amount received from non-pledging, but identified givers)	52c (Amount received from unidentified givers)
South District																		
CATALINA UMC	53,419	41,569	0	30,000	21,600	0	5,403	0	188,285	9,359	82,559	0	14,425	606,275	139	467,293	93,225	1,357
CHRIST CHURCH UMC	60,000	0	0	15,000	0	0	0	0	112,959	10,062	91,070	0	137,144	523,623	153	283,929	62,781	1,955
COMMUNITY UMC OF BOWIE	5,000	0	0	0	0	0	0	0	0	0	7,568	0	1,881	16,199	12	3,160	0	719
DESERT SKIES UMC	76,790	22,500	0	11,250	9,500	0	3,559	3,952	151,275	13,565	79,581	0	6,015	574,218	290	346,202	100,381	1,214
DUNCAN UMC	8,400	0	0	0	0	0	0	0	0	0	3,000	0	650	12,410	5	14,874	0	0
EL MESIAS UMC	35,542	0	0	0	0	0	2,000	1,000	0	0	6,915	0	0	45,607	22	1,000	19,433	6,520
FIRST UMC OF BISBEE	1,000	0	0	0	0	0	250	0	1,300	1,886	3,880	0	2,000	12,845	1	0	3,000	2,775
FIRST UMC OF ELOY	15,320	0	0	0	0	0	0	0	0	534	15,519	0	0	48,928	7	3,824	400	2,000
FIRST UMC OF SAFFORD	50,550	0	0	0	0	0	2,248	0	32,264	3,815	36,420	0	3,900	190,461	99	90,008	110,903	1,635
FIRST UMC OF TUCSON	43,296	7,500	0	18,648	0	0	3,000	0	13,839	24,133	68,612	27,012	0	276,557	112	187,328	420	2,131
GRACE UMC OF DOUGLAS	12,600	0	0	0	0	0	98	0	0	0	15,266	0	0	34,985	15	0	9,272	148
HUACHUCA UMC	0	0	0	0	0	0	0	98	0	200	4,400	0	0	7,698	13	0	0	1,800
MENLO PARK UMC	2,864	0	0	0	0	0	0	0	0	0	11,500	0	0	14,364	10	0	18,716	2,458
NEW HOPE/NUOVA ESPERANZA UMC	42,740	0	0	12,000	0	0	2,500	0	2,400	2,400	36,275	0	0	98,315	15	0	30,456	0
PATAGONIA COMMUNITY CHURCH	21,443	0	0	17,630	0	0	74	0	6,315	0	12,885	0	3,600	73,727	33	47,125	25,514	1,202
SAN PEDRO VALLEY UMC	12,058	0	0	0	0	0	0	0	2,700	0	9,500	0	0	29,167	31	0	12,600	1,090
SANCTUARY UMC	37,566	0	0	31,000	0	0	0	0	41,924	4,573	26,260	0	0	166,882	89	0	189,922	358
SANTA CRUZ VALLEY UMC	44,230	0	0	22,800	0	0	1,207	0	0	2,999	25,818	43,583	0	153,902	47	91,944	28,943	733
SIERRA VISTA UMC	58,567	0	0	20,917	0	0	1,844	0	80,925	2,973	26,461	82,860	3,331	309,718	206	184,696	152,912	2,799
ST FRANCIS IN THE FOOTHILLS UMC	56,650	0	0	25,000	0	0	0	0	145,552	15,000	114,800	0	50,000	437,087	312	415,177	3,601	1,300
ST JAMES UMC	46,500	0	0	22,400	0	0	0	0	1,200	2,000	37,300	0	0	138,125	49	46,280	18,862	1,283
ST JOHN'S OF TUCSON	20,200	0	0	10,800	0	0	0	3,000	0	2,031	22,026	0	0	66,599	57	0	76,229	1,830
ST MARK'S UMC	83,259	51,645	0	26,500	54,296	0	6,006	0	389,290	18,130	168,445	12,264	348,422	1,493,344	611	842,893	178,209	55,831
ST PAUL'S UMC OF TUCSON	69,577	21,730	0	24,923	10,769	0	1,733	0	238,361	3,497	154,476	73,620	0	656,423	386	476,564	134,205	3,640
TRINITY UMC OF BISBEE	10,704	0	0	2,344	0	0	0	0	3,800	334	8,476	0	2,645	34,621	13	0	8,258	1,065
UMC OF GREEN VALLEY	68,931	0	0	0	0	0	3,995	0	174,940	16,961	96,345	0	0	501,570	248	385,100	106,394	4,668
UMC OF THE GOOD SHEPHERD	21,600	0	0	2,702	0	0	167	0	0	0	710	0	0	34,238	14	0	39,926	2,145
VISTA DE LA MONTAÑA UMC	52,316	0	0	29,262	0	0	0	0	140,478	10,197	62,904	0	0	415,876	197	429,333	69,626	2,180
WILCOX UMC	23,790	0	0	15,600	0	0	2,000	470	28,150	8,330	13,465	16,532	0	120,255	62	87,604	37,505	350
Total Conference	5,066,012	740,400	46,824	2,030,553	393,936	17,472	231,504	62,794	9,454,004	1,065,219	7,566,400	1,733,975	2,523,617	38,841,475	19,351	19,951,630	10,767,949	519,310

Church Name	52d (Amount received from Dividends)	52e (Amount received through Sale of Assets)	52f (Amount received through building use fees, contributions, and rentals)	52g (Amount received through fund-raising and other sources)	52h (Total income for annual budget/ spending plan)	53a (Capital Campaign)	53b (Memorials, Endowments, Requests)	53c (Other Sources & Projects)	53d (Amount for Special Sundays, Specials & restricted giving)	53e (Total income for designated causes, capital campaign & special projects)	54a (Equitable Compensation Funds)	54b (Advance Special, apportioned & special funds received by church)	54c (Other grants and financial support from institutional sources outside the local church)	54d (Total income from connectional and other institutional sources outside the local church)	55 (TOTAL CHURCH INCOME)
South District															
CATALINA UMC	0	0	15,017	0	576,882	0	0	0	20,149	20,149	0	0	0	0	597,041
CHRIST CHURCH UMC	40,308	63,802	13,535	7,847	474,157	0	19,245	0	0	19,245	0	0	0	0	493,402
COMMUNITY UMC OF BOWIE	0	0	0	0	3,879	0	0	0	0	0	5,000	0	0	5,000	8,879
DESERT SKIES UMC	1,446	0	0	0	449,243	0	500	8,730	17,064	26,294	0	75,610	0	75,610	551,147
DUNCAN UMC	0	0	0	0	14,874	0	0	0	0	0	0	0	0	0	14,874
EL MESIAS UMC	0	0	0	1,980	28,933	0	1,000	0	0	1,000	12,150	2,000	0	14,150	44,083
FIRST UMC OF BISBEE	0	0	0	0	5,775	0	0	0	0	0	0	10,000	0	10,000	15,775
FIRST UMC OF ELOY	0	0	11,100	6,900	24,124	0	0	0	0	0	4,000	0	0	4,000	28,124
FIRST UMC OF SAFFORD	0	0	690	0	203,236	1,585	1,770	0	0	3,355	0	0	0	0	206,591
FIRST UMC OF TUCSON	50,400	0	25,866	0	266,145	0	0	0	0	0	0	0	0	0	266,145
GRACE UMC OF DOUGLAS	0	0	4,000	0	13,420	0	0	0	0	0	0	0	10,000	10,000	23,420
HUACHUCA UMC	0	0	0	0	1,800	0	0	0	0	0	0	0	8,000	8,000	9,800
MENLO PARK UMC	0	0	7,500	413	29,087	0	0	0	0	0	3,028	0	0	3,028	32,115
NEW HOPE/NUOVA ESPERANZA UMC	0	0	36,700	560	67,716	0	0	0	0	0	15,172	0	0	15,172	82,888
PATAGONIA COMMUNITY CHURCH	0	0	8,411	0	82,252	20,000	11,869	0	0	31,869	10,000	0	10,000	20,000	134,121
SAN PEDRO VALLEY UMC	0	0	0	0	13,690	0	0	0	0	0	0	0	0	0	13,690
SANCTUARY UMC	0	0	275	966	191,521	0	0	0	0	0	0	60,000	0	60,000	251,521
SANTA CRUZ VALLEY UMC	246	0	8,640	7,243	137,749	0	2,510	37,445	0	39,955	0	51,000	0	51,000	228,704
SIERRA VISTA UMC	821	0	5,040	8,729	354,997	17,867	6,495	0	0	24,362	0	0	0	0	379,359
ST FRANCIS IN THE FOOTHILLS UMC	0	0	86,072	31,087	537,237	0	0	0	0	0	0	0	0	0	537,237
ST JAMES UMC	0	0	56,160	12,500	135,085	0	583	0	485	1,068	8,000	0	0	8,000	144,153
ST JOHN'S OF TUCSON	23	0	0	389	78,471	3,660	0	0	0	3,660	0	0	1,000	1,000	83,131
ST MARK'S UMC	2,340	0	19,742	0	1,099,015	232,590	81,822	1,800	54,791	371,003	0	60,000	112,985	172,985	1,643,003
ST PAUL'S UMC OF TUCSON	157	0	2,800	850	618,016	7,140	57,000	0	0	64,140	0	0	0	0	682,156
TRINITY UMC OF BISBEE	0	0	9,856	706	19,885	0	10,150	0	485	10,635	0	0	0	0	30,520
UMC OF GREEN VALLEY	8,544	0	819	4,845	510,370	0	0	374	0	374	0	0	0	0	510,744
UMC OF THE GOOD SHEPHERD	0	0	620	0	42,691	0	4,436	0	0	4,436	0	0	15,800	15,800	62,927
VISTA DE LA MONTANA UMC	1,264	0	0	0	502,403	152,805	3,146	0	0	155,951	0	0	0	0	658,354
WILCOX UMC	0	0	875	0	126,334	0	0	0	0	0	0	0	0	0	126,334
Total Conference	631,530	82,877	1,558,359	810,477	34,317,132	1,373,303	1,388,494	1,141,015	1,357,951	5,260,753	158,666	602,376	903,781	1,664,823	41,243,708

Laity Directory

Lay Members – Conference Elected

TBD; Conference Lay Leader
 Murray, Phyllis; North District Lay Leader
 Williams, Deborah; South District Lay Leader
 Donovan, Trinity; East District Lay Leader
 Ward, Jeannie; West District Lay Leader
 Farnsworth, Alberta; Conference UMW President
 Dallatore, Karen; North District UMW President
 Fly, Erin; South District UMW President
 Sloane, Bonny; East District UMW President
 Becker, Colleen; West District UMW President
 James, David; Conference UMM President
 Hase, Maria; Deaconess
 Hrabe, Marjorie; Deaconess
 Lungren, Martha; Deaconess
 Murray, Jane; Deaconess
 Bowman, Randy; Conference Treasurer
 Clarke, Marilee Miller; Conference Chancellor

Decker, David; Equitable Compensation Chairperson
 DeSormeau, Dior; Spiritual Formation Chairperson
 Dillabough, Christina; Director of Communications
 Wallasky, Lynn; Children & Poverty Chairperson
 Fidlín, Billie; Director of Outreach Ministries
 Lopez, Gretchen; Board of Global Ministries Mission Secretary
 Gómez, Paul; Jurisdictional Finance & Administration
 McKinney, Sheryl; Lay Servant Chairperson
 Tay, Katie; Archives & History Chairperson
 Hills, Gerry; Church and Society Chairperson
 Price, Mickey; Pension & Health Chairperson
 Bullis, Paul; Prison Reform Chairperson
 Martin, Judy; Clergy and Lay Leadership Chairperson

NORTH DISTRICT

At Large Members

Savou, Joe; Trinity UMC

Churches Elected Members

A Grain of Mustard Seed UMF
 Charles, Song
 Advent UMC
 Bourgon, Brian
 Boulder City UMC
 McAvoy, Patrick
 Community UMC – Caliente
 Community UMC - Williams
 Parenteau, Albert
 Desert Spring UMC
 Bacon, Randy
 Morrow Way, Katherine
 Wanemacher, Tim
 Moore, Danny (Alternate)
 Morrow Way, Bryan (Alternate)
 Federated Community Church
 Hill, Glenda
 First Henderson UMC
 Smith, Jennifer
 Yetter, Susan
 Wiley, Betty
 First UMC – Winslow
 Pfulb, Ruth
 Global Community UMF
 Mendoza, Nadalynn

Grace Fil-Am Ministry
 Opiniano, Angel
 Green Valley UMC
 Rivera, Shaily
 Jameson, Mel
 Collins, Robin
 Holbrook UMC
 Montoya, Jill
 Powell, Rebecca
 Hope UMC
 Sullivan-Burger, Laurie
 DeLorenzo, Dorothy (Alternate)
 Journey UMC, Las Vegas
 Asiata-Talaenono
 Journey UMC, Maricopa
 Steinke, Carol
 Korean UMC
 Choe, Jay
 Mesquite UMC
 Reid, Bruce
 Gallegos, Robert
 Mohave Valley UMC
 Henderson, Jeannette
 Snukis, Erna
 Page Community UMC
 Buck, Sharon
 Pahrum Valley UMC
 Barker, Barbara
 Parker UMC
 Scott, Catherine

St. John's UMC – Kingman
Hockingberry, Patricia
St. Michael's UMC
Montgomery, Cyndy
Reynard, Donna
Trinity Heights UMC
Mills, Abi
Danker, Danika
Harris, Matt

Trinity UMC – Las Vegas
Earl, Singer
Zbierski, Donna
University UMC
Miller, Cindy
Miller, Tim
Zion UMC
Thornton, Toni

SOUTH DISTRICT

At-Large Members

Lopez, Gretchen; First UMC-Tucson
Olivares, Karla; St. Paul UMC Tucson
McDowell, Paige; Desert Skies UMC

Churches Elected Members

Catalina UMC
Butler, Mary
Halferty, Rick
Lovelady, Squirrel
Christ Church UM
Jameson, Paula
Edwards, Michael
Lofgren, Gretchen
Community UMC-Bowie
Zapata, Gabino
Desert Skies UMC
Killion, Fred
Fish, Judy
Nofziger, Mike
Shawn, Alexander
Duncan UMC
Price, Amy
Thorne, Marilyn
El Mesias Iglesias Metodista Unida
First UMC-Bisbee
Millers, Giselle
First UMC-Eloy
Hammond, Jennifer
Norris, Roberta (Alternate)
First UMC-Safford
Montell, Tyree
Montell, Joanne
First UMC-Tucson
Rollings, Nan
Kahler, Margo (Alternate)
Grace UMC-Douglas
Peters, Roy
Huachuca UMC
Lehman, Doris

Menlo Park UMC
New Hope/Nueva Esperanza UMC
Gutierrez, Joe
Patagonia Community UMC
Pitt, Kay
Quirin, Anne (Alternate)
San Pedro Valley UMC
Bennett, Theresa
Sanctuary UMC
Chin, Arnold
Hadley, Deena
Santa Cruz Valley UMC
Conrad, Nina
Taber, Marilee (Alternate)
Sierra Vista UMC
Evans, Sara
Knoche, Jayne
King, Shelia
St. Francis in the Foothills UMC
Gemoets, Sue
Kreider, Wendy
Fly, Erin
St. James UMC
Lathrem, Alan
Hoag, Patti (Alternate)
St. John's UMC-Tucson
Mendoza, Francisco
St. Mark's UMC
Compernelle, Casey
Deyoe, Kelly
Kittrell, Patricia
Kittrell, Robert
St. Paul's UMC-Tucson
Maddox, Shirley
West, Sally
Held, Alicia (Alternate)
Trinity UMC-Bisbee
Pitt, Brendan

UMC of Green Valley
 Scarlett, Donald
 Baltimore, Sally
 Maglott, Christine
 McNeice, Marlene (Alternate)
 Miller, Doris (Alternate)
 UMC of the Good Shepherd
 Kubik, Doug

Vista de la Montana UMC
 Yob, Nancy
 Zebal, Ken
 Boring, Donna
 Willcox UMC
 Hawley, Marilyn

EAST DISTRICT

Churches Elected Members

Aldersgate UMC
 O'Rourke, Stacey
 AZ Korean UMF
 Central UMC
 Campbell, Don
 Chandler UMC
 Ferrell, Bill
 Gregory, Steve
 Cross in the Desert UMC
 Doyle, Faith
 Joy, Kevin
 Crossroads UMC
 Lurkins, Mandi
 Carstedt, Maxine
 Dayspring UMC
 Barnhouse, David
 Lawson, Nannette
 Notbohm, Amy
 Thomas, Simon
 Walker, Regina
 Desert Chapel UMC
 Allen, Jeannine
 Garriott, Bill
 Desert Foothills UMC
 Colbourn, Karen
 Doller, John
 Desert Mission UMC
 Adames, Tres
 Kroekel, Janice
 Pfannenstiel, Mike
 Davis Hines, Barbara (Alternate)
 Terry, Glenda (Alternate)
 First UMC - Gilbert
 Kotsonas, Sharon
 McGrath, Kitty
 Stressman, Ed
 First UMC-Mesa
 Hansen, Nicholle
 Smith, Nikki
 Thompson, Tracy
 Mozurkewich, Katie (Alternate)

First UMC-Tempe
 Land, Laura
 Schock, Charles
 Schock, Kathy
 Duncan, Stacia (Alternate)
 Gold Canyon UMC
 Robison, Tom
 Miller, Chris
 Welker, June
 Martindale, Ginger
 Tucker, Paula
 Grace UMC
 White, Ellen
 Journey UMF
 Steinke, Carol
 North Scottsdale UMC
 Brasile, Denise
 Bredemann, Richard
 Pearson, Jane
 Paradise Valley UMC
 Bode, Diana
 Coffman, Lauren
 Heltne, Kent
 Poley, Pam
 Wallace, Roanne
 Payson UMC
 Boone, Cathy
 Harvey, Cynthia
 Harvey, Ed (Alternate)
 Phoenix Native American Fellowship
 Weston, Betty Beaver
 Red Mountain UMC
 Heinecke, Cynthia
 Martin, Paul
 McCall, Amber
 Young, John
 Scottsdale UMC
 Bethancourt, Bucky
 Shepherd of the Pines UMC
 McClaskey, Pam
 Skaien, Nancy (Alternate)

Song of Life UMC
 Martinez, Melissa
 Spirit of Joy UMC
 Martin, Julie
 Williams, Janette (Alternate)
 St. Matthew UMC
 Huffman, Joel
 Lambert, Pam
 Huffman, Jan (Alternate)
 St. Paul's UMC-Globe
 Guthrey, Debbie
 Sun Lakes UMC
 Fletcher, Jeanette
 Johnson, Morris
 Tarpley, Beverly
 The Bridge UMC
 Brokaw, Chris
 Kirk, Rose (Alternate)

The Fountains, A UMC
 Viola, Corrine
 Erikson, Jim
 Regeski, Denise
 Dyer, Beth (Alternate)
 Tongan UMC
 UMC of Casa Grande
 Velda Rose UMC
 Chaney, Dana
 Burwell, Robert
 Killgrove, Mary
 Roberts, Latisha
 Wesley UMC
 Ward, Maurice
 White Mountain UMC
 Harrison, Kathryn

WEST DISTRICT

At-Large Members

Kerr, Sandra, Gila Mountain UMC
 Fuchs, John; Trinity UMC Yuma
 Ward, Jeannie; Prescott Valley UMC
 Hall, Olivia; Mountain View UMC

Churches Elected Members

Calvary UMC
 Oberhansly, Renea
 Chino Valley UMC
 Harlow, Roger
 Christ Community UMC
 Ross, John
 Schwake, Michael
 City Square UMF
 Community UMC of Buckeye
 Lopez, Raul
 Dove of the Desert UMC
 Cowles, Oly
 Hills, Tyler
 Sanders, Shannon
 White, Patti
 Cristina-Krebs, Jill (Alternate)
 Epworth UMC
 Friedman, Judy
 Faith UMC
 Hebert, Susan
 Rice, Tom
 First UMC-Glendale
 Mosley, David
 Triolo, Linda
 Turner, Ted (Alternate)

First UMC-Phoenix
 Bryan, Allen
 Garber, Marie
 Mayo, Brady
 Wilson, Ronald
 Rodriquez, Patricia
 First UMC-Sun City
 Becker, Colleen
 Pleinis, Don
 First UMC-Yuma
 Pallack, Denise
 Raney, Brenda
 Fort Yuma UMC
 Antone, Reggie
 Gila Mountain UMC
 Hohnstein, Marilyn
 Williams, Debbie
 Ware, Mary
 Haven UMC
 Boardman, Randy
 Lakeview UMC
 Stewart, Betty
 Odle, Greg
 Odle, Karen
 Liberty UMC
 Matich, Claire
 Cox, Bill (Alternate)
 Mission Bell UMC
 Truscott, James
 Mountain View UMC
 Folkwein, Ronald
 Hall, Katie

New Song UMC
Bishop, Myrna
Riddlesworth, Kim
Riddlesworth, Judy (Alternate)

Nuevo Pacto UMF
Becerra, Jorge

Prescott UMC
Clayton, Philip
Gilbert, Jacob
Huck, Julie
Rambikur, Peggy
Sargeant, Al
Sargeant, Gretchen

Prescott Valley UMC
Pierard, George

Sedona UMC
Light, Wayne
Givler, Mike (Alternate)

Shepherd of the Hills UMC
Johnson, Ralph
Culliton, Kathy
Rice, Pam

Shepherd of the Valley UMC
Miller, Tom
Shaw, Suzanne

Spirit of Hope UMC
Barcus, Barbara
Korth, Paul
Guetherman, Howard (Alternate)

Spirit Song UMF
Oliver, Ian
Skipper, Ann
Roussell, John (Alternate)

Sunrise UMC
Danielson, Jean
Trinity UMC-Phoenix
Buchholtz, Cheryl
Vogler, Hannah
Fahina, Agnes

Trinity UMC-Yuma
Ayala, Cris
Rammelt, Bob
Rammelt, Lisa

Willowbrook UMC
Koan, Lynn
Koan, Russ
Lloyd, Esther
Lynas, Brenda
Pearson, Deborah
Wiggs, John (Alternate)

Youngtown UMC
Chittenden, Margaret
Ayres, Tim (Alternate)

Mission Personnel Identified with the Desert Southwest Conference

Active Missionaries

The following missionaries are members of the DSAC engaged in missionary service. Advance numbers are provided for all active missionaries with support through Global Ministries. All active missionaries can be contacted via e-mail on the umcmmission.org website. Search by Advance number or name.

Segura-Guzmán, Pastor Osías #3021887 Coordinator of Curriculum and Small Group Leadership Development

Retired Missionaries

Barber, Natalie
Boyle, Tim & Yuko
Henderson, Terry & Muriel
Hutchinson, Marianne
Johns, Maude

Persons, David & Lori
Shelton, Robert
Stricker, Alan
Wiseman, Greta Ann

Clergy Pastoral Records

These service records were compiled with information found in Journals of the Desert Southwest Annual Conference (DSC), as well as the Journals of the Pacific-Southwest Annual Conference (PSW) and Southern California-Arizona Annual Conference (SCA), since the various unifications.

While all attempts have been made to keep records accurate, this is a listing of the official clergy service records. These pastoral records are used for various capacities including pension compensation calculation, clergy and church historic records.

All correspondence, regarding the correction of inaccuracies or misprints, or changes should be sent to Julie O'Neal, Executive Assistant to the Bishop, joneal@dscumc.org or P.O. Box 32830, Phoenix, AZ 85064.

NOTES:

1. The number proceeding the name of the charge refers to the year the appointment became effective.
2. Other abbreviations are as follows:

P.	Admitted as Probationary/Provisional Member	F.	Admitted into Full Membership
CS.	Course of Study	U.	University graduated from
S.	Seminary Graduated from	School	An appointment to attend school
R'd	Retired	CC	Charge Conference Relationship
L/A	Leave of Absence	F/L	Family Leave
M/L	Medical Leave	D/L	Disability Leave
P/L	Personal Leave	S/L	Sabbatical Leave
T/L	Transitional Leave	Assoc	Associate Pastor
H/L	Honorable Location		

Full Members – Active	288
Full Members – Retired	299
Affiliate Members	319
Associate Members	319
Provisional Members	321
Local Pastors, Full Time	321
Local Pastors, Part Time	322
Local Pastors, Retired	324
Local Pastors, Students	325
Diaconal Ministers	325
Honorably Located	325
Members of Another Conference	326
Members of Another Denomination	327
Lay Persons Assigned	328
Deaconesses and/or Home Missioners	328

Full Members – Active

Aguirre-Olivares, Alma FE

(P.17)(F.20)(U. John Wesley Seminary)(S. Drew School of Theology)(Licensed LP 16) Methodist Church of Mexico 94 Tecate, Baja California, MX: El Mesias; 97 San Luis, Sonora, MX: Mikedash; Dover, NJ: Primera Iglesia Metodista Unida; DSC 16 Mesa: Grace UMC (Co-pastor)(LP); **17 Admitted as Provisional Elder**; 17 Mesa: Grace UMC (Co-pastor); 18 Sun City West: Shepherd of the Hills UMC (Assoc); **20 Full Connection**; 20 Sun City West: Shepherd of the Hills UMC (Assoc)

Arnpriester, Jonathan FE

(P.92)(F.95)(U. Arizona State University 89)(S. Saint Paul School of Theology 92) DSC **92 Admitted on Probation**; 92 Tucson: St. Mark's UMC (Assoc); **94 Full Connection**; 96 Tucson: Catalina UMC (Assoc); 01

Tucson: Mosaic UMF; 07 Mesa: Grace UMC; 09 Mesa: Grace UMC and Phoenix: Primera Iglesia Metodista Unida; 12 Chandler: Chandler UMC and Phoenix: Primera Iglesia Metodista Unida; 13 Chandler: Chandler UMC

Ashley, Matthew FE

(P.99)(F.02)(U. University of Arizona 93)(S. Duke Divinity School 99) DSC **99 Admitted on Probation**; 99 Gilbert: First UMC (Assoc); **02 Full Connection**; 04 Scottsdale: North Scottsdale UMC (Assoc); 05 School; 06 Phoenix: Aldersgate UMC; 08 Phoenix: Aldersgate UMC and Phoenix: Native American Fellowship (LFT); 09 Sedona: Sedona UMC; 14 Tucson: Catalina UMC; 17 Sierra Vista: Sierra Vista UMC; 18 Sierra Vista: Sierra Vista UMC and Huachuca City: Huachuca UMC; 20 Phoenix: South District Superintendent

Azhikakath, Deanna Dee FE

(P.01)(F.04)(U. Southern Methodist University 98)(S. Princeton Theological Seminary 01) DSC 01 School; Methodist Church of Great Britain 01 (Aug 1) Great Britain: Working and Walton-on-the Thames Circuit; DSC 02 Tucson: St. Mark's UMC (Assoc); 05 Tucson: University of Arizona, Campus Minister; 13 F/L; 18 (May 1) Phoenix: Board of Ordained Ministry Registrar (LFT) (**CC: Paradise Valley: Paradise Valley UMC**)

Barron-Gafford, Amy FD

(PD.05)(FD.09)(U. Texas Christian University 97)(S. Emory University, Candler School of Theology 01) DSC **05 Admitted on Probation**; 05 Tucson: Tucson Medical Center Hospice, Chaplain; **09 Full Connection**; 12 F/L; 13 Tucson: Tucson Medical Center Hospice, Chaplain (LFT) (**CC: Tucson: Saint Francis in the Foothills UMC**)

Bartlow, Lynn FE

(P.02)(F.06)(U. Florida Southern College 95)(S. Garrett-Evangelical Theological Seminary 00) Illinois Great Rivers Annual Conference 00 Ogden: Ogden UMC; 01 Marshall: Emmanuel-Zion UMC; **02 Admitted on Probation**; 02 Marshall: Emmanuel-Zion UMC; **06 Full Connection & Transfer to DSC**; 06 F/L; 14 (Jan 1) Queen Creek: Song of Life UMC (Co-pastor)(LFT); 14 Flagstaff: Trinity Heights UMC (Co-pastor); 19 Flagstaff: Trinity Heights UMC; 21 Tucson: St. Mark's UMC

Bartlow, Ron FE

(P.02)(F.06)(U. Northern Arizona University 97)(S. Garrett-Evangelical Theological Seminary 01) Illinois Great Rivers Annual Conference 99 Woodland: Woodland-Crescent City UMC; 01 Charleston: Wesley UMC (Assoc); **02 Admitted on Probation**; 02 Charleston: Wesley UMC (Assistant); 03 Marshall: Armstrong-Dunlap UMC; **06 Full Connection & Transfer to DSC**; 06 Queen Creek: Song of Life UMC; 14 (Jan 1) Queen Creek: Song of Life UMC (Co-pastor) and Phoenix: Director of Camping & Retreat Ministries (LFT); 14 Flagstaff: Trinity Heights UMC (Co-pastor)(LFT) and Phoenix: Director of Camping & Retreat Ministries; 19 (Jan 1) Phoenix: Executive Director of Camping & Retreat Ministry (**CC: Flagstaff: Trinity Heights UMC**); 20 (Jan 1) T/L; 20 (July 1) Winslow: First UMC (LFT); 21 Tucson: St. Paul's UMC

Baum, Fred FE

(P.81)(F.86)(U. University of Arizona 78)(S. Southern Methodist University, Perkins School of Theology 84) PSW **81 Admitted on Probation**; 81 School; DSC 84 Mesa: First UMC (Assoc); **86 Full Connection**; 05 Tucson: Christ Church UMC; 15 Tucson: Vista de la Montaña UMC

Bekhor, Stephanie FE

(P.00)(F.03)(U. James Madison University 93)(S. Southern Methodist University, Perkins School of Theology 00) DSC **00 Admitted on Probation**; 00 Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; **03 Full Connection**; 03 Las Vegas: University UMC (Assoc); 03 (Nov 1) L/A; Baltimore-Washington Annual Conference 07 Glen Burnie: Marley UMC (OE)

Bell, Anna N. FE

(P.97)(F.01)(U. Hamline University 94)(S. Claremont School of Theology 99) DSC **97 Admitted on Probation**; 97 School: Claremont School of Theology; 99 Scottsdale: North Scottsdale UMC (Assoc); 00 Bullhead City: Hope UMC; **01 Full Connection**; 05 Mesa: First UMC (Assoc); 08 Tucson: Mosaic UMC; 09 New River: Pioneer UMF; 10 Coolidge: Spirit of Joy UMC; 13 (Mar 1) D/L (**CC: Mesa: First UMC**)

Booth, Jamie FE

(P.19)(F.21) DSC 15 (July) New York: General Board of Global Ministries Missionaries; DSC 17 Tucson: Catalina UMC (Assoc); **19 Admitted as Provisional Elder**; 19 Tempe: First UMC (LFT) and Tempe: Arizona State

University (Director of Wesley Foundation) (LFT); **21 Full Connection**; 21 Tempe: First UMC (LFT) and Tempe: Arizona State University (Director of Wesley Foundation) (LFT)

Boyett, Galene J. FE

(P.02)(F.06)(U. St. John's College 80)(S. Drew Theological School 02) South New Jersey Annual Conference 89 Adelphia: Bethesda UMC & Jerseyville UMC; DSC **02 Admitted on Probation**; 02 Apache Junction: Desert Chapel UMC; **06 Full Connection**; 07 Surprise: New Song UMC; 10 Prescott Valley: Prescott Valley UMC (LFT); 12 Sun City West: Shepherd of the Hills UMC (Assoc); 18 Yuma: Trinity UMC; 20 Phoenix: Cross in the Desert UMC

Brady, Sherry FD

(P.09)(F.13)(S. Garrett-Evangelical Theological Seminary 15) **09 Admitted on Probation**; 09 Safford: First UMC (Ministry Associate)(LFT); **13 Full Connection**; 13 Safford: First UMC (Ministry Associate)(LFT); 15 Safford: First UMC (Director of Youth and Children's Ministries)(LFT); 21 Duncan: Duncan UMC (LFT)

Brims, N. Susan FE

(P.86)(F.89)(U. Oral Roberts University 80)(S. Candler School of Theology 86) DSC 86 School; 87 Mesa: St. Matthew UMC (Assoc); **86 Admitted on Probation**; 86 School; 87 Mesa: St. Matthew UMC (Assoc); 88 Kingman: St. John's UMC (Assoc); **89 Full Connection**; 93 Sun City: Willowbrook UMC (Assoc); 95 (Dec 1) Phoenix: South Mountain Community Church; 96 F/L; 97 School: Dallas, TX: Pastoral Counseling Education Center; 00 Sun City: First UMC; 05 Henderson, NV: Green Valley UMC (Assoc); 06 Sun City West: Shepherd of the Hills UMC (Assoc); 12 Glendale: Dove of the Desert UMC; 16 Phoenix: East District Superintendent

Brown, Eric FE

(P.96)(F.01)(U. Portland State University 94)(S. Emory University, Candler School of Theology 97) Oregon-Idaho Annual Conference **96 Admitted on Probation**; 96 School; 97 Sherwood, OR: Sherwood UMC; **01 Full Connection**; Oregon-Idaho 03 Pocatello, ID: First UMC; DSC 08 Mesa: St. Matthew UMC (Assoc)(OE); 10 Maricopa: Journey UMF (OE); **11 Transfer to DSC**; DSC 11 Maricopa: Journey UMF; 14 (Feb) U.S. Navy, Chaplain (**CC: Phoenix: Desert Foothills UMC**)

Bullock, Joel FE

(F.17)(U. Anderson University 97)(S. Anderson University School of Theology 02) Church of God 97 Mansfield, OH: First Church of God; 04 Anderson, IN: Anderson University (Adjunct Faculty); 02 Anderson, IN: Park Place Church of God; 08 Lafayette, CA: Lafayette-Orinda Presbyterian Church; DSC 12 Phoenix: First UMC (Assoc)(OF); 13 Tempe: Dayspring UMC (Assoc)(OF); **17 Full Connection**; 17 Tempe: Dayspring UMC (Assoc)

Case, Sarai FE

(P.11)(F.13)(U. University of Arizona 02)(S. Garrett-Evangelical Theological Seminary 10) DSC **11 Admitted on Probation**; 11 Tempe: First UMC (Assoc); **13 Full Connection**; 13 Tempe: First UMC (Assoc); 14 Queen Creek: Song of Life UMC; 18 F/L (**CC: Tempe: Dayspring UMC**)

Casebolt, Rickey FE

(P.13)(F.15)(U. Southern Illinois University 78)(S. Garrett-Evangelical Theological Seminary 13) Northern Illinois Annual Conference 10 Frankfort, IL: Frankfort UMC; DSC **13 Admitted on Probation**; 13 Mesquite, NV: Mesquite UMC; **15 Full Connection**; 15 Mesquite, NV: Mesquite UMC; 18 Gilbert: First UMC

Cho, Paul FE

(P.16)(F.18)(U. University of Arizona 03)(S. Claremont School of Theology 03)(Licensed LP 15) DSC 15 Tucson: Korean UMF (LP); **16 Admitted on Probation**; 16 Tucson: Korean UMF; 17 Tucson: Korean UMF and Tucson: First UMC; **18 Full Connection**; 18 Tucson: Korean UMF and Tucson: First UMC; 19 Tucson: First UMC; 21 Tempe: First UMC

Colby, Matthew FE

(P.86)(F.90)(U. San Diego State University 82)(S. Southern Methodist University, Perkins School of Theology 87) California-Pacific Annual Conference **86 Admitted on Probation**; 86 School; **88 Transfer to DSC**; 88 Paradise Valley: Paradise Valley UMC (Assoc); **90 Full Connection**; 95 Tempe: First UMC (Assoc); 03 Tucson: Vista De La Montaña UMC (Assoc); 11 L/A; 12 Cottonwood: Mountain View UMC; 13 Tucson: Desert Skies UMC (Assoc); 19 Tucson: Catalina UMC (Assoc)

Dawson, Anthony FE

(P.89)(F.91)(U. Nebraska Wesleyan University 85)(S. Iliff School of Theology 89) Nebraska Annual Conference **89 Admitted on Probation**; 89 School; 90 Springfield: Springfield UMC; **91 Full Connection**; 95 Auburn: Auburn UMC; 98 Omaha: St. Andrews UMC; 06 Lincoln: Christ UMC; 08 Syracuse: Unadilla UMC; 11 Hastings: First UMC; Great Plains Annual Conference 14 Tucson: St. Paul's UMC (OE); **16 Transfer to DSC**; 16 Tucson: St. Paul's UMC; Great Plains Annual Conference 19 York, NE: York First UMC (OE); 21 Fremont, NE: First UMC (OE)

Devereaux, David FE

(P.90)(F.92)(U. Northern Arizona University 86)(S. Princeton University, Theological Seminary 90) DSC **90 Admitted on Probation**; 90 Las Vegas: Trinity UMC (Assoc); 91 Camp Verde: UMC of Camp Verde; **92 Full Connection**; 92 Camp Verde: UMC of Camp Verde; 95 Tucson: First UMC; 98 Las Vegas: University UMC; 03 Las Vegas: North District Superintendent; 08 Las Vegas: Desert Spring UMC

Dotson, Mary FE

(P.10)(F.12)(U. Messiah College 80)(S. Fuller Theological Seminary & Palmer Theological Seminary 07)(Licensed LP 09) Susquehanna Annual Conference 09 Duncannon, PA: Otterbein UMC (FL); **10 Admitted on Probation**; 10 Duncannon, PA: Otterbein UMC; **12 Full Connection**; Susquehanna 12 Lawrenceville, PA: Calvary UMC; DSC 17 Safford: First UMC (OE) and Duncan: Duncan UMC (OE); 18 Safford: First UMC (OE); **20 Transfer to DSC**; DSC 20 Henderson, NV: Green Valley UMC

Eaton, Michael FE

(P.91)(F.93)(U. Arizona State University 88)(S. Duke Divinity School 91) DSC **91 Admitted on Probation**; 91 Mesa: Red Mountain UMC (Assoc); **93 Full Connection**; 94 Payson: Payson UMC; 00 Mesa: Grace UMC; 03 Mesa: Velda Rose UMC (Assoc); 07 Apache Junction: Desert Chapel UMC; 11 Mesa: St. Matthew UMC; 15 Globe: St. Paul's UMC; 17 Globe: St. Paul's UMC and Kearny: UMC of the Good Shepherd; 19 Boulder City: Boulder City UMC; 21 (May 1) Payson: Payson UMC (LFT)

Escobedo-Frank, Dorothea FE

(P.96)(F.00)(U. Oral Roberts University 79 and Arizona State University 87)(S. Claremont School of Theology 97 and George Fox Evangelical Seminary 12) DSC **96 Admitted on Probation**; 96 School; 97 (Jan 1) Buckeye: Liberty UMC; 97 (Jul 1) Glendale: Mission Bell UMC (LFT); 98 (Mar 1) Glendale: Mission Bell UMC; **00 Full Connection**; 02 (Nov 1) Glendale: Community Church of Joy (Assoc); 05 Phoenix: Cross Roads UMC; 14 Tucson: South District Superintendent; 17 Tucson: Catalina UMC; 21 Paradise Valley: Paradise Valley UMC

Felten, David FE

(P.88)(F.93)(U. Arizona State University 85)(S. Boston University, School of Theology 88) DSC **88 Admitted on Probation**; 88 School: Boston School of Theology; 89 Perth College of Divinity at Murdoch University; 90 Phoenix: Epworth UMC (Assoc); **93 Full Connection**; 93 Phoenix: Epworth UMC (Assoc); 97 Phoenix: Epworth UMC (Co-pastor); 98 Scottsdale: Via de Cristo UMF; 06 Fountain Hills: The Fountains, A UMC

Fernandes, Maria Antonieta FE

(P.15)(F.17)(U. University of Phoenix)(S. Iliff School of Theology 15) DSC **15 Admitted on Probation**; 15 Henderson, NV: Green Valley UMC (Assoc); 16 (May 1) Las Vegas: Hispanic Ministry New Church Start; **17 Full Connection**; 17 Las Vegas: Global Community UMF; 20 Avondale: Christ Community UMC

Fischer, Court FE

(P.15)(F.17)(U. Truman State University 99)(S. Saint Paul School of Theology 06)(Licensed LP 14) Missouri Annual Conference (FL); DSC 13 Tucson: University of Arizona, Director of Wesley Foundation (LPA); 14 Verrado: New Church Start (LP); **15 Admitted on Probation**; 15 Avondale: Christ Community UMC; **17 Full Connection**; 17 Avondale: Christ Community UMC; 20 P/L; 21 Flagstaff: Trinity Heights UMC

Fuchs, Katharine Smith FD

(P.93)(F.97)(U. University of Arizona 91)(S. School of Theology at Claremont 94) DSC 93 Admitted on Probation; 93 School; 94 Flagstaff: Flagstaff Federated Community Church (Assoc); 95 Las Vegas: First UMC; **97 Full Connection**; 03 (Mar 1) Yuma: Trinity UMC (Director of Children's Ministries)(LFT); 12 Yuma: Trinity UMC (Minister of Ministry Support)(LFT)

Goad, Jessica L FE

(P.12)(F.15)(U. University of Arizona 09)(S. Austin Presbyterian Theological Seminary 12) DSC **12 Admitted on Probation**; 12 Flagstaff: Trinity Heights UMC (Assoc); 14 Flagstaff: Federated Community Church; **15 Full Connection**; 18 Flagstaff: Federated Community Church (Interim); 19 L/A (CC: Tucson: St. Paul's UMC)

Govett, Stephen FE

(P.99)(F.02)(U. Northern Arizona University 93)(S. Southern Methodist University, Perkins School of Theology 00) DSC **99 Admitted on Probation**; 99 School: Southern Methodist University, Perkins School of Theology; 00 Scottsdale: North Scottsdale UMC (Assoc); **02 Full Connection**; 02 Scottsdale: North Scottsdale UMC (Assoc); 04 Phoenix: Faith UMC; 07 Tucson: Mosaic UMC; 08 Chandler: Light of Hope UMF; 10 Tempe: First UMC (Assoc); 11 Phoenix: Asbury UMC; 14 Phoenix: Trinity UMC; 21 Las Vegas: University UMC

Grandy, Meridith FE

(P.12)(F.15)(U. Boston University 07)(S. Duke University Divinity School 10)(Licensed LP 11) DSC 10 Tucson: St. Mark's UMC (Assoc)(LP); **12 Admitted on Probation**; 12 Tucson: St. Mark's UMC (Assoc); 13 (Dec 1) Baltimore, MD: University of Maryland Medical Center, Staff Chaplain; **15 Full Connection**; 15 Baltimore, MD: University of Maryland Medical Center, Staff Chaplain; (CC: Tucson: St. Mark's UMC)

Hageman, Jennifer Lee FE

(P.06)(F.10) 06 Tucson: St. Mark's UMC (Assoc); **06 Admitted on Probation**; 06 Tucson: St. Mark's (Assoc); **10 Full Connection**; 11 Show Low: White Mountain UMC; 15 Yuma: Gila Mountain UMC; 19 Las Vegas: Trinity UMC

Hall, Jonathan FE

(P.08)(F.11)(U. University of Valley Forge 04)(S. Lancaster Theological Seminary 07) Eastern Pennsylvania Annual Conference 07 Millersville: Stehman Memorial UMC; **08 Admitted on Probation**; 08 Allentown: Emmanuel Allentown (Bethany Camp) UMC; **11 Full Connection**; Eastern Pennsylvania 11 Tobyhanna UMC; 15/16 Frackville: First UMC; DSC 17 Jerome: Haven UMC and Cottonwood: Mountain View UMC (OE); 19 Cottonwood: Mountain View UMC (OE); **20 Transfer to DSC**; DSC 20 Cottonwood: Mountain View UMC

Handlong, Douglas FE

(P.97)(F.00)(U. Northern Arizona University 93)(S. Southern Methodist University, Perkins School of Theology 97) DSC **97 Admitted on Probation**; 97 Mesa: Velda Rose UMC (Assoc); 99 Holbrook: Holbrook UMC & Overgaard: Shepherd of the Pines UMC; **00 Full Connection**; 01 Carefree: Desert Mission UMF; 04 Henderson: Celebration UMC; 06 Flagstaff: Trinity Heights UMC (Assoc); 07 (Mar) Flagstaff: Trinity Heights UMC (Co-pastor); Alaska Missionary Conference 12 Anchorage: Anchor Park UMC (OE); DSC 17 Phoenix: Central UMC; 20 Green Valley, AZ: UMC of Green Valley

Hansen, Kristin FE

(F.17)(Ordained Church of God 07)(U. Anderson University 98)(S. Anderson School of Theology 04)(DMin. George Fox Evangelical University 12) Church of God 01 Anderson, IN: National Headquarters, Mass Communications and Webmaster; 03 Anderson, IN: Women of the Church of God (Ministry Coordinator); 03 Anderson, IN: Park Place Church of God (Associate Pastor for Adult Spiritual Care and Development); 06 Anderson, IN: Park Place Church of God (Associate APastor for Worship and Arts); 08 Oakland, CA: Women's Initiative for Self-Employment (Development Director, East Bay); 10 Lafayette, CA: Lafayette Orinda Presbyterian Church (Interim Worship and Music Project Coordinator; 11 Phoenix: All Saints Lutheran Church (Director of Faith Journeys); DSC 11 Phoenix: First UMC (Minister of Connecting and Young Adults); 12 Scottsdale: North Scottsdale UMC (Assoc)(OF); 13 Chandler: Jacob's Well UMF (OF); 14 Scottsdale: Via de Cristo UMF (OF); 16 Phoenix: Desert Foothills UMC (OF); **17 Full Connection**; DSC 17 Phoenix: Desert Foothills UMC

Harriss, David FE

(P.02)(F.04)(U. East Carolina University 92)(S. United Theological Seminary 97) North Carolina Annual Conference: 98 Newton Grove Charge (LP); **02 Admitted on Probation**; 03: Lillington: Lillington UMC; **04 Full Connection**; 08 Saxapahaw: Saxapahaw UMC; 10 L/A; DSC 11 Benson: San Pedro UMC (OE)(LFT); 13 Gilbert: First UMC (Assoc)(OE); **16 Transfer to DSC**; DSC 16 Lake Havasu City: St. Michael's UMC; 19 Yuma: Gila Mountain UMC

Holden, Susan FE

(P.15)(F.17)(U. University of Tennessee-Knoxville 85) (Licensed LP 14)(S. Claremont School of Theology 15) 14 Las Vegas: University UMC (Assoc)(SL) and Las Vegas: University of Nevada Campus Ministry, Campus Minister (SL); **15 Admitted on Probation**; 15 Las Vegas: University UMC (Assoc) and Las Vegas: University of Nevada Campus Ministry, Campus Minister; **17 Full Connection**; 17 Las Vegas: University UMC (Assoc) and Las Vegas: University of Nevada Campus Ministry, Campus Minister (**CC: Las Vegas: University UMC**); 19 Las Vegas: Journey UMC; 20 Tucson: Desert Skies UMC (Assoc)

Holliday, Robert FE

(P.07)(F.10)(U. University of Arizona 74 & Northern Arizona University 97)(Licensed LP 05)(S. Iliff School of Theology 07) DSC 04 (Dec 1) Eloy: First UMC (LP)(LFT); **07 Admitted on Probation**; 07 Safford: First UMC; **10 Full Connection**; 10 Safford: First UMC; 13 Tucson: St. James UMC; 17 Phoenix: Epworth UMC; 21 Phoenix: Trinity UMC

Howick, Misty FE

(P.16)(F.18)(U. University of Arizona 05)(S. Drew Theological Seminary 11) DSC 15 Prescott: Prescott UMC (Assoc)(LP); **16 Admitted on Probation**; 16 Prescott: Prescott UMC (Assoc); **18 Full Connection**; 18 Prescott: Prescott UMC (Assoc); 20 Peoria: Spirit Song UMF

Hurlbert, Daniel FE

(P.93)(F.96)(U. Arizona State University 90)(S. Claremont School of Theology 94) **93 Admitted on Probation**; DSC 93 School: Claremont School of Theology; 94 (Jan 1) Prescott: Prescott UMC (Assoc); **96 Full Connection**; 99 (Nov 1) Tucson: First UMC (Assoc) and Tucson: University of Arizona, Campus Minister; 04 Tucson: Desert Skies UMC; 12 Tempe: First UMC; 16 Prescott: Prescott UMC

Jelinek, A. Thomas FE

(P.92)(F.97)(U. University of Arizona 85)(S. Wesley Theological Seminary 93) DSC **92 Admitted on Probation**; 92 School: Wesley Theological Seminary; 95 Flagstaff: Trinity Heights UMC (Assoc); **97 Full Connection**; 98 Scottsdale: Los Arcos UMC; 05 Tucson: St. Mark's UMC (Assoc); 06 Surprise: New Song UMC (Assoc); 10 Las Vegas: Heritage UMC; 13 (Oct 27) Las Vegas: University UMC and Las Vegas: Las Naciones UMF; 14 Yuma: First UMC; 16 Patagonia: Patagonia Community UMC; 19 Patagonia: Patagonia Community UMC (LFT); 20 Glendale: First UMC

Johnson, Sandra Lynn FE

(P.13)(F.15)(U. Oregon State University 83)(Licensed LP 12)(S. Iliff School of Theology 13) DSC 12 Boulder City, NV: Boulder City UMF (SL); **13 Admitted on Probation**; 13 Boulder City, NV: Boulder City UMF; **15 Full Connection**; 15 Boulder City, NV: Boulder City UMF; 19 Sahuarita: Santa Cruz Valley UMC

Kemp-Schlemmer, Brian FE

(P.11)(F.15)(U. Arizona State University 06)(S. Drew Theological Seminary 10)(Licensed LP 10) DSC 10 Tucson: Desert Skies UMC (Assoc)(LP); **11 Admitted on Probation**; 11 Tucson: Desert Skies UMC (Assoc); 12 Phoenix: City Square Church UMF (Co-pastor); **15 Full Connection**; 17 Phoenix: City Square Church UMF and Phoenix: Primera Iglesia Metodista Unida; Great Plains Conference 20 Gretna, NE: Gretna UMC

Kennedy, Gary FE

(P.82)(F.86)(U. California State University-Fresno 77)(S. School of Theology at Claremont 82) PSW **82 Admitted on Probation**; 82 Paradise Valley: Paradise Valley UMC (Assoc); DSC 84 Paradise Valley: Paradise Valley UMC (Assoc); **86 Full Connection**; 86 Avondale: Christ Community UMC; 90 Tempe: First UMC and Tempe: Arizona State University, Campus Minister; 97 Gilbert: First UMC; 07 Phoenix: Central West District Superintendent; 15 Sun City: Willowbrook UMC

Kerr-Osman, Michael FE

(P.96)(F.02)(U. Arizona State University 92)(S. School of Theology at Claremont 96) DSC **96 Admitted on Probation**; 96 School: School of Theology at Claremont; 97 Tucson: Christ UMC (Assoc); 99 Patagonia: Patagonia Community UMC; **02 Full Connection**; 04 Casa Grande: UMC of Casa Grande; 12 Phoenix: Desert Foothills UMC; 16 Glendale: Dove of the Desert UMC; 18 (Nov) M/L; 19 (Apr 1-Jun 30): Show Low: White Mountain (interim); 19 Phoenix: The Bridge UMC

Klaehn, Mary FE

(P.87)(F.91)(U. University of Arizona 84)(S. Fuller Theological Seminary 88) DSC **87 Admitted on Probation**; 87 School: Fuller Theological Seminary; 88 Tucson: Christ UMC (Assoc); **91 Full Connection**; 92 Glendale: First UMC (Assoc); 96 Apache Junction: Desert Chapel UMC (Assoc); 98 Mesa: Grace UMC (Assoc); 01 F/L; 02 Tucson: Carondelet Hospice, Chaplain; 04 Tucson: Tucson Medical Center, Chaplain (**CC: Tucson: Saint Francis in the Foothills UMC**)

Lambert, Jennifer FE

(P.97)(F.00)(U. Texas Christian University 89)(S. Claremont School of Theology 98) DSC **97 Admitted on Probation**; 97 Tempe: First UMC (Assoc)(LFT) and Tempe: Arizona State University, Campus Minister; 98 (Jan 1) Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; **00 Full Connection**; 00 Glendale: Oasis in the Desert UMF; 01 Peoria: Oasis in the Desert UMF; 05 (Jan 1) Surprise: New Song UMC (Assoc); 05 (Nov 1) F/L; 11 Phoenix: Hospice of the Valley, Chaplain; 14 (Feb 1) Maricopa: Journey UMF (LFT) and Phoenix: Hospice of the Valley, Chaplain; 15 (Mar 1) Maricopa: Journey UMF; 16 Mesa: Red Mountain UMC

Lansberry, Candace FE

(P.94)(F.97)(U. Arizona State University 82)(S. School of Theology at Claremont 93) DSC **94 Admitted on Probation**; 94 School: School of Theology at Claremont; 95 Camp Verde: Verde Valley Youth Coordinator and Cottonwood: Mountain View UMC (Assoc) and Jerome: Haven UMC (Assoc); **97 Full Connection**; 97 (Jan 1) Jerome: Haven UMC; 99 (Feb 1) Paradise Valley: Paradise Valley UMC (Assoc); 00 Queen Creek: Song of Life UMC; 06 Las Vegas: New Church Start-NW; 08 Las Vegas: North District Superintendent; 15 Tucson: Desert Skies UMC

Lee, Ki Yong FE

(P.85)(F.87)(S. Methodist Union Theological Seminary 81) Korean Methodist Church; **02 Transfer to DSC**; 02 Tucson: Korean UMF; 12 Phoenix: Arcadia Cooperative Parish, Arizona Korean UMF; 13 Phoenix: Arizona Korean UMF; 19 Las Vegas: A Grain of Mustard Seed UMF

Lerner, Deborah FE

(P.95)(F.98)(U. Su/Ross State University 69)(S. School of Theology at Claremont 95) DSC **95 Admitted on Probation**; 95 School: School of Theology at Claremont; 96 (Feb 1) Paradise Valley: Paradise Valley UMC (Assoc); **98 Full Connection**; 00 Phoenix: Trinity UMC; 10 Peoria: Spirit of Hope UMC; 12 Gilbert: First UMC; 18 Sun City West: Shepherd of the Hills UMC

Lyter, Ann FE

(P.11)(F.14)(U. Indiana University 87)(Licensed LP 10)(S. Claremont School of Theology 11) DSC 10 Las Vegas: Faith Spring UMF (LP)(LFT); **11 Admitted on Probation**; 11 Las Vegas: Griffith UMC; 13 (Oct 27) Las Vegas: Griffith UMC and Las Vegas: Heritage UMC; **14 Full Connection**; 14 (Nov 30) Las Vegas: Journey UMC; 17 Scottsdale: Scottsdale UMC

Martin, Jimelvia Pettiford FE

(P.94)(F.97)(U. East Carolina 80)(S. ITC-Gammon 95) South Carolina Annual Conference **94 Admitted on Probation**; 94 West Greenville: New Beginnings UMC; 96 Bamberg: Orange Grove UMC; **97 Full Connection**; 97 Bamberg: Orange Grove UMC; 00 Bennettsville: Bennettsville Circuit 1; 04 Easley: Easley Chapel UMC; 06 Cross: Greater St. Paul UMC; **08 Transfer to DSC**; 08 Bullhead City: Hope UMC; 10 Phoenix: Wesley UMC and Phoenix: Primera Iglesia Metodista Unida; 14 Sedona: Sedona UMC; 15 Gilbert: Living Water UMF; 16 Phoenix: Calvary UMC; 18 Phoenix: Calvary UMC (LFT) and Youngtown: Youngtown UMC; 18 (Aug 27) Phoenix: Mayo Clinic (Supplemental Chaplain); 19 Phoenix: Calvary UMC (LFT) and Phoenix: Mayo Clinic (Supplemental Chaplain); North Alabama Conference 20 Jasper, AL: River of Living Water UMC; 21 Weaver, AL: First UMC

Mason, Lyndon FE

(P.91)(F.94)(U. Arizona State University 83)(S. Iliff School of Theology 91) DSC **91 Admitted on Probation**; 91 Scottsdale: Scottsdale UMC (Assoc); **94 Full Connection**; 94 Mesa: Red Mountain UMC (Assoc); 98 Willcox: Willcox UMC; 01 Lake Havasu City: St. Michael's UMC; 10 Surprise: New Song UMC

Mast, Frederick FE

(P.12)(F.15)(U. Ottawa University 03)(Licensed LP 11)(S. Claremont School of Theology 12) DSC 11 Phoenix:

Sunrise UMC (LP)(LFT); **12 Admitted on Probation**; 12 Phoenix: Sunrise UMC; **15 Full Connection**; 15 Sedona: Sedona UMC

McCarty, Angela FE

(P.98)(F.01)(U. Arizona State University 95)(S. Southern Methodist University, Perkins School of Theology 99) DSC **98 Admitted on Probation**; 98 School: Southern Methodist University, Perkins School of Theology; 99 Tucson: St. Paul's UMC (Assoc); **01 Full Connection**; 13 Sahuarita: Santa Cruz Valley UMC; 17 L/A; 18 (Nov 1) Kansas City: Church of The Resurrection (Assoc)(OE); 21 Kansas City: Church of The Resurrection (Assoc) (LFT) and Spring Hill, KS: Spring Hill UMC (LFT) (**CC: Tucson: St. Paul's UMC**)

McPherson, David FE

(P.81)(F.84)(U. Arizona State University 78)(S. School of Theology at Claremont 81) PSW **81 Admitted on Probation**; 81 Phoenix: First UMC (Assoc); 84 (Feb 15) Camp Verde: Camp Verde UMC; **84 Full Connection**; DSC 84 (Sep 1) Camp Verde: Camp Verde UMC; 88 (Nov 1) Glendale: Mission Bell UMC; 92 Apache Junction: Gold Canyon UMC; 97 Tempe: First UMC; 00 Scottsdale: North Scottsdale UMC; 06 Phoenix: Director of Connectional Ministries; 14 Phoenix: Director of New Faith & Vital Faith; (**CC: Phoenix: Faith UMC**)

Morley, Dan FE

(P.86)(F.89)(U. University of Arizona 83)(S. Southern Methodist University, Perkins School of Theology 87) DSC **86 Admitted on Probation**; 86 School: Southern Methodist University, Perkins School of Theology; 87 Las Vegas: University UMC (Assoc); **89 Full Connection**; DSC 93 Kingman: St. John's UMC; 97 Las Vegas: Desert Spring UMC; 03 Mesa: St. Matthew UMC; 07 Gilbert: First UMC; 10 Henderson, NV: Green Valley UMC; 15 Las Vegas: North District Superintendent

Morley, Donna FE

(P.00)(F.04)(U. Arizona State University 86)(S. Methodist Theological School of Ohio 91) DSC **00 Admitted on Probation**; 00 School; 02 Columbus, OH: OhioHealth Grant Medical Center, Chaplain; **04 Full Connection**; 04 Columbus, OH: OhioHealth Grant Medical Center, Staff Chaplain (**CC: Phoenix: Trinity UMC**)

Navarrete, Evelene Sombrero FE

(P.88)(F.92)(U. Ottawa University 80)(S. Iliff School of Theology 88) New Mexico Annual Conference **88 Admitted on Probation**; 90 (Jan 15) Phoenix: Native American Urban Ministry (OE); DSC 90 Phoenix: Native American Urban Ministry; **92 Full Connection**; 95 Phoenix: Native American UMF; 98 Tempe: Native American UMF; 00 Globe: St. Paul's UMC; 04 Holbrook: Holbrook UMC and Winslow: First UMC; 08 Yuma: Trinity UMC; 18 Phoenix: Shepherd of the Valley UMC; 20 (May 1) New Mexico Conference Shiprock, NM: First UMC and Four Corners Native American Ministry

Olivares, Jr. Javier FE

(P.03)(F.06)(S. Seminario Juan Wesley 94) Methodist Church of Mexico; DSC 00 (Aug 1) Phoenix: New Hispanic Church Start (OE); **03 Transfer to DSC**; 03 Phoenix: Maryvale Hispanic Ministry; 05 Phoenix: Epworth UMC (Assoc); **06 Full Connection**; Greater New Jersey Conference 06 Lake Hopatcong, NJ: Hurdstown UMC (OE); 10 Payson: Payson UMC; 14 Phoenix: Cross Roads UMC; 18 Phoenix: Nuevo Pacto UMF; 20 (Jan 16) Phoenix: Desert Southwest Conference New and Vital Faith Office; 20 (Apr 16-June 30) Phoenix: Shepherd of the Valley UMC (LFT) and Phoenix: Desert Southwest Conference New and Vital Faith Office (LFT); 20 (July 1) Mesa: Grace UMC; 21 Phoenix: West District Superintendent

Osborn, Roger Brian FE

(P.96)(F.99)(U. Asbury College 92)(S. United Theological Seminary 96) West Ohio Annual Conference 99 (Sep 1) Eloy: First UMC (OE); **00 Transfer to DSC**; 00 Green Valley: UMF of Sahuarita; 05 Green Valley: Santa Cruz Valley UMC; 08 (Sep) Army Chaplain (**CC: Sahuarita: Santa Cruz Valley UMC**)

Pajak, Sharon FE

(P.90)(F.92)(U. Grand Canyon College 85)(S. Southern Methodist University, Perkins School of Theology 90) DSC **90 Admitted on Probation**; 90 Tempe: Dayspring UMC (Assoc); **92 Full Connection**; 93 Flagstaff: Federated Community Church (Assoc); 94 Scottsdale: Scottsdale UMC (Assoc); 95 (Aug 1) L/A; Nebraska Annual Conference 99 DeWitt, NE: First UMC and Pickrell, NE: Pickrell UMC (OE); 03 Flagstaff: Trinity Heights UMC (Assoc); 06 Las Vegas: Griffith UMC; 11 Apache Junction: Desert Chapel UMC; 21 Mesa: Grace UMC

Parrott, Ross FD

(P.02)(F.05)(U. East Central Oklahoma State)(S. Southwestern Baptist Theological School) Southern Baptist Church; DSC 02 Sun City: Lakeview UMC (Assoc)(OF); **03 Admitted on Probation**; 03 Sun City: Lakeview UMC (Assoc); **05 Full Connection**; 07 Sun City: Greater Parish of Sun City and Youngtown (Care Coordinator); 13 Sun City: Lakeview UMC (Care Coordinator)

Patzloff, Michael FE

(P.94)(F.98)(U. Nebraska Wesleyan 90)(S. Southern Methodist University, Perkins School of Theology 95) Nebraska Annual Conference **94 Admitted on Probation**; 95 West Point: Trinity UMC; **98 Full Connection**; 99 Tecumseh: Sterling UMC; 02 Omaha: St. Andrew's UMC; 06 Omaha: Hanscom Park UMC; 13 Bradshaw: Aurora UMC; Great Plains Annual Conference; DSC 14 Las Vegas: University UMC (OE); **16 Transfer to DSC**; 16 Las Vegas: University UMC; 17 (May 8) F/L; 18 Phoenix: Faith UMC; 21 Phoenix: Faith UMC (LFT)

Peterson, Carl FE

(P.16)(F.18)(U. Southern Illinois University 93)(Licensed LP 05)(S. Asbury Theological Seminary 15) DSC 05 Douglas: Grace UMC (LP)(LFT) and Douglas: El Divino Salvador UMC (LP)(LFT); 10 Douglas: Grace (LP)(LFT); 13 Douglas: Grace (LP)(LFT) and Huachuca City: Huachuca UMC (LP)(LFT); 14 Payson: Payson UMC (LP); **16 Admitted on Probation**; 16 Payson: Payson UMC; **18 Full Connection**; 18 Payson: Payson UMC; 19 Lake Havasu City: St. Michael's UMC; 20 Sierra Vista: Sierra Vista UMC

Piukala, Timote Moana FE

(P.16)(F.18)(Licensed LP 10)(S. Claremont School of Theology 18) 06 Phoenix: Trinity UMC (Assoc for Tongan Ministry)(LPA); 11 Phoenix: Tongan UMF (LP)(LFT); 12 (Sep 1) Mesa: Tongan UMC (LP)(LFT) and Phoenix: Trinity UMC (LP)(LFT); **16 Admitted on Probation**; 16 Mesa: Tongan UMC; **18 Full Connection**; 18 Mesa: Tongan UMC

Procter-Murphy, Jeff FE

(P.88)(F.91)(U. University of Arizona 85)(S. School of Theology at Claremont 89) DSC **88 Admitted on Probation**; 88 School: School of Theology at Claremont; 89 Mesa: St. Matthew UMC (Assoc); **91 Full Connection**; 93 Phoenix: Asbury UMC (LFT); 11 Scottsdale: Via De Cristo UMF; 14 Tempe: Dayspring UMC

Rambikur, Elizabeth FE

(P.10)(F.12)(U. Northern Arizona University 06)(S. Emory University, Candler School of Theology 09) DSC 09 Henderson: Green Valley UMC (Assoc)(LP); **10 Admitted on Probation**; 10 Henderson, NV: Green Valley UMC (Assoc); **12 Full Connection**; 12 Tucson: Desert Skies UMC (Assoc); 13 Tucson: First UMC; 17 Phoenix: Director of Connectional Ministries (CC: Tempe: Dayspring UMC); 20 Tucson: Christ Church UM

Rees, Tina FD

(P.03)(F.06)(U. Illinois State University 86)(S. Claremont School of Theology 02)(U. Ottawa University 05) DSC **03 Admitted on Probation**; 03 School; 04 Phoenix: AZ Interfaith Counseling; **06 Full Connection**; 09 Phoenix: Practical Life Counseling; 15 Chandler: Practical Life Counseling (Director/Counselor) (**CC: Gilbert: First UMC**)

Rennick, David C. FE

(P.95)(F.99)(U. Grand Canyon University 92)(S. Wesley Theological Seminary 97) **95 Admitted on Probation**; DSC 95 School: Wesley Theological Seminary; 97 Buckeye: Community UMC and Buckeye: Liberty UMC; **99 Full Connection**; 00 Yuma: New Church Start; 03 Tempe: First UMC (Assoc) and Tempe: Arizona State University (Campus Minister); 05 Payson: Payson UMC; 10 Phoenix: Trinity UMC; 14 Mesa: First UMC; 18 Scottsdale: North Scottsdale UMC

Rogers, Todd FE

(P.01)(F.04)(U. Arizona State University 91)(Licensed LP 01)(S. Garrett-Evangelical Theological Seminary 01) DSC 00 (Sep 1) Prescott: Prescott UMC (Assoc)(LP); **01 Admitted on Probation**; 01 Prescott: Prescott UMC (Assoc); 03 Phoenix: Mission Bell UMC; **04 Full Connection**; 07 (Apr) F/L; 09 Phoenix: First UMC (Assoc)(LFT)

Rynders, Melissa FE

(P.06)(F.09)(U. University of Arizona 02)(S. Claremont School of Theology 05) DSC **06 Admitted on Probation**; 06 Scottsdale: North Scottsdale UMC (Assoc); **09 Full Connection**; 12 Phoenix: Arcadia Cooperative Parish (Albright UMC, Aldersgate UMC, Creighton UMC, Phoenix Native American Fellowship, Amharic UM

Fellowship, and Arizona Korean UMF); 13 Phoenix: First UMC (Assoc); 16 Tucson: Sanctuary UMC; 21 Tucson: Catalina UMC

Rynders, Robert FD

(P.07)(F.10)(U. California State University 02)(S. Claremont School of Theology 06) **07 Admitted on Probation**; DSC 07 Tempe: Arizona State University, Campus Minister; **10 Full Connection**; 10 Tempe: Arizona State University, Campus Minister; 12 Phoenix: City Square UMF (Co-Pastor); 15 Phoenix: Sunrise UMC; 15 (Oct 1) P/L; 16 Tucson: Gliocas LLC (Lead Consultant for Faith Based Initiative); **18 Transfer Orders to Deacon**; 18 Tucson: Gliocas LLC (Lead Consultant for Faith Based Initiative); 20 Scottsdale: 1703: A Faith Collaborative (Executive Director) (**CC: Tucson: Catalina UMC**)

Saunders-Pérez, Dorothy FE

(P.06)(F.09)(U. Arizona State University 96)(S. Claremont School of Theology 03) DSC **06 Admitted on Probation**; 06 Phoenix: First UMC (Assoc); 07 Mesa: Red Mountain UMC (Assoc); **09 Full Connection**; 13 (Sept 1) Phoenix: Cross in the Desert UMC; 14 (Oct 1) F/L; 15 School; 15 (Aug 1) School and Tempe: Dayspring UMC (Minister of Spiritual Formation) (LFT); 18 School: Claremont School of Theology (**CC: Tempe: Dayspring UMC**)

Scott, Kimberly FE

(P.17)(F.20)(U. Humboldt State University 99 and California State University 03 and University of Phoenix 09)(S. Iliff School of Theology 16) DSC 12 North Las Vegas: Zion UMC (Assoc)(Lay Member); Rocky Mountain Annual Conference 12 Denver: Park Hill UMC (Director of Programming and Membership)(Interim); DSC 15 Phoenix: First UMC (Assoc) (LP); **17 Admitted as Provisional Elder**; 17 Phoenix: First UMC (Assoc); 18 Phoenix: Crossroads UMC; **20 Full Connection**; 20 Phoenix: Crossroads UMC; 21 Phoenix: Crossroads UMC (LFT)

Smith, Brenda FD

(P.15)(F.17)(U. University of Oklahoma 84 and Bethel Seminary 09)(S. Garrett-Evangelical Theological Seminary 14) **15 Admitted on Probation**; DSC 15 Paradise Valley: Paradise Valley UMC (Assoc)(LFT); **17 Full Connection**; 17 Paradise Valley: Paradise Valley UMC (Children & Young Adult Ministries); 18 Paradise Valley: Paradise Valley UMC (Director of Family Ministries); 20 (Sept. 1) School: Banner University Hospital CPE; 21 School: Phoenix: Banner University Medical Center ACPE (**CC: Paradise Valley: Paradise Valley UMC**)

Smith, Sr. Khalif Akil FE

(P.16)(F.18)(U. DeVry University 1999 and 2001)(M. American Intercontinental University 05)(S. Emory University: Candler School of Theology 11) North Georgia Conference 13 Dacula, GA: Dacula UMC; DSC 14 Las Vegas: Trinity UMC (FL); **16 Admitted on Probation**; 16 Las Vegas: Trinity UMC; **18 Full Connection**; 18 Las Vegas: Trinity UMC; 19 Mesa: First UMC

Smith, Richard FE

(P.72)(F.77)(U. California State University Fullerton 71)(S. Emory University, Candler School of Theology 74) SCA **72 Admitted on Probation**; 72 School; 74 School W/O; 75 Tucson: Christ UMC (Assoc); **77 Full Connection**; PSW 77 Phoenix: Capitol & St. Paul Parish; 79 Phoenix: Mission Bell UMC; 82 United States Air Force, Chaplain; DSC 84 (Sep 1) United States Air Force, Chaplain; **86 (Dec 1) Transfer to DSC (CC: Las Vegas: Advent UMC)** 86 United States Air Force, Chaplain; 90 Boulder City: Grace Community Church; 99 Las Vegas: Nathan Adelson Hospice; 01 Henderson, NV: St. Rose Dominican Hospital (Chaplain) (**CC: Las Vegas, NV: Desert Spring UMC**)

Soon, Stephanie Duncan FD

(F.21) Illinois Great Rivers DSC 19 Sun City West: Shepherd of the Hills UMC (Assistant Minister of Care) (OD) (LFT); **21 Transfer to DSC**; 21 Sun City West: Shepherd of the Hills UMC (Assistant Minister of Care) (LFT)

Steinberg, Fred FE

(P.87)(F.89)(U. San Diego State University 83)(S. Southern Methodist University, Perkins School of Theology 87) DSC **87 Admitted on Probation**; 87 Phoenix: Central UMC (Assoc); **89 Full Connection**; 89 Mesa: Velda Rose UMC (Assoc); 97 Apache Junction: Gold Canyon UMC; 99 Gold Canyon: Gold Canyon UMC

Summers, David FE

(P.88)(F.90)(U. University of the Pacific 78)(S. Boston University, School of Theology & Yale Graduate School 88)

New England Annual Conference 86 Stoneham: St. James UMC; **88 Admitted on Probation**; California-Nevada Annual Conference 88 Santa Cruz: Live Oak UMC; **90 Full Connection**; 93 Salinas: Salinas First UMC; 98 F/L; 01 Salinas: Partners for Peace; DSC 03 Tempe: First UMC (OE); **05 Transfer to DSC**; 05 Tempe: First UMC; 12: Paradise Valley: Paradise Valley UMC; 21 Sun City: Lakeview UMC

Tang, Anthony FE

(P.96)(F.01)(U. University of Arizona 93)(S. Garrett-Evangelical Theological Seminary 97) DSC **96 Admitted on Probation**; 96 School; 97 Tempe: Dayspring UMC (Assoc); **01 Full Connection**; 02 Chandler: Ocotillo Springs UMF; 07 Mesa: Light of Hope UMF; 08 F/L; 09 Las Vegas: University UMC; 11 Las Vegas: University UMC and Las Vegas: First Filipino American UMF; 12 Las Vegas: University UMC; 14 Phoenix: Director of Connectional Ministries; 17 Scottsdale: Desert Mission UMC

Tang, Katherine Ziegler FE

(P.12)(F.15)(U. Viterbo 00)(S. Garrett-Evangelical Theological Seminary 03)(Licensed LP 10) DSC 10 Las Vegas: St. Rose Dominican Hospital, Chaplain (LP); **12 Admitted on Probation**; 12 Las Vegas: St. Rose Dominican Hospital, Chaplain; 14 Phoenix: Banner University Medical Center, Chaplain; **15 Full Connection**; 15 Phoenix: Banner University Medical Center, Chaplain; 17 Phoenix: Banner University Medical Center, Department of Spiritual Care and CPE, Senior Manager; **(CC: Phoenix: City Square UMF)**

Topping, Jody FE

(P.14)(F.16)(U. California State University Fullerton 81)(S. Iliff School of Theology 12) **14 Admitted on Probation**; DSC 14 Phoenix: Faith UMC; **16 Full Connection**; 16 Phoenix: Faith UMC; 18 Queen Creek: Song of Life UMC

Vega, Laszlo P. FE

(P.96)(F.00)(U. Arizona State University 93)(S. Southern Methodist University, Perkins School of Theology 97) PSW 83 Flagstaff: El Divino Redentor (LP); **96 Admitted on Probation**; DSC 96 School: Southern Methodist University, Perkins School of Theology; 97 Phoenix: Shepherd of the Valley UMC (Assoc); 98 Phoenix: Epworth UMC (Assoc); **00 Full Connection**; 01 Overgaard: Shepherd of the Pines UMC; 03 Las Vegas: Heritage UMC; 06 Gilbert: First UMC (Assoc); 09 Tucson: St. James UMC; 13 L/A; 13 (Nov 22) Tucson: St. Mark's UMC (Assoc)(LFT); 15 Tucson: St. Mark's UMC (Assoc) and Tucson: Sanctuary (Assoc); 15 Tucson: Casa de la Luz Hospice, Chaplain **(CC: Tucson: St. Mark's UMC)**

Warner, Joshua FD

(P.17)(F.19)(U. Arizona State University 06)(M. Colorado State University 10)(S. United Theological Seminary 15) **17 Admitted as Provisional Deacon**; DSC 17 Phoenix: Faith UMC (Minister of Pastoral Care); **19 Full Connection**; DSC 19 Phoenix: Faith UMC (Minister of Pastoral Care) and Glendale: LaFrontera EMPACT-SPC, High Needs Case Manager (LFT); 21 (Feb 15) Tempe: LaFrontera EMPACT-SPC (Clinical Coordinator); 21 (May 24) Phoenix: Valle Del Sol (Program Coordinator and Evaluator of Mobile Health) **(CC: Tempe: First UMC)**

Wasson, David E. FE

(F.20) Church of Christ; DSC 13 Scottsdale: North Scottsdale UMC (Assoc)(OF); 17 (Feb 16) Scottsdale: North Scottsdale UMC (OF)(LFT) and Scottsdale: The Orontes Project (OF)(LFT); 17 Scottsdale: The Orontes Project (OF); 18 Scottsdale: The Orontes Project (OF) and Scottsdale: North Scottsdale UMC (Assoc)(OF)(LFT); **20 Transfer to DSC**; DSC 20 Glendale: Dove of the Desert UMC

Whisler, Cheri FE

(P.92)(F.99)(U. University of Arizona 86)(S. Fuller Theological Seminary 90) DSC **92 Admitted on Probation**; 92 Sun City West: Shepherd of the Hills UMC (Assoc); 94 Mesa: St. Matthew UMC (Assoc); 96 Blythe: Blythe Community UMC; **99 Full Connection**; 00 Iowa Conference Peace Parish (OE); 03 Faith UMC and Bethel UMC (OE); 06 (Jul 1) D/L **(CC: Tucson: St. Mark's UMC)**

Williams, Eve FE

(P.10)(F.12)(U. University of Redlands 94)(S. Emory University, Candler School of Theology 10) **10 Admitted on Probation**; DSC 10 Gilbert: First UMC (Assoc); **12 Full Connection**; 13 Paradise Valley: Paradise Valley UMC (Assoc); 17 Las Vegas: Advent UMC

Wiltbank, James FE

(P.01)(F.04)(U. Brigham Young University 84) (Licensed LP 00)(S. Claremont School of Theology 01) DSC 00 Phoenix: First UMC (Assoc)(LP)(LFT); **01 Admitted on Probation**; 01 Phoenix: First UMC (Assoc); **04 Full Connection**; 04 Phoenix: Epworth UMC; 07 Yuma: First UMC; 14 Tucson: St. Francis in the Foothills UMC

Zavala, Efraín FE

(P.17)(F.21)(U. Northern Arizona University 08 & 11)(S. Drew Theological School 14) Methodist Church of Mexico (LP); DSC 09 Somerton: Iglesia Metodista Unida de Somerton (LPA); Greater New Jersey Annual Conference 13 New Jersey: Asbury UMC; 14 Pleasantville: Oasis UMC; DSC 16 (Apr 1) Sierra Vista: Sierra Vista UMC (Assoc)(LP)(LFT); **17 Admitted as Provisional Elder**; 17 Sahuarita: Santa Cruz Valley UMC; 19 Tucson: St. Paul's UMC (Assoc); 20 Prescott: Prescott UMC (Assoc); **21 Full Connection**; 21 Prescott: Prescott UMC (Assoc)

Full Members – Retired**Adáme, Mary Lou RE**

(P.05)(F.08)(S. Southern Methodist University, Perkins School of Theology 2004)(Licensed LP 96) Rio Grande Annual Conference 97 Temple: El Divino Salvador UMC (LP); **04 Associate Member**; 04 Temple: El Divino Salvador (AM); **05 Transfer to DSC**; DSC 05 Yuma: First UMC; 07 Sierra Vista: Sierra Vista UMC (Assoc); **08 Full Connection**; 09 Phoenix: Aldersgate UMC and Phoenix: Native American Fellowship; 12 Casa Grande: UMC of Casa Grande; **17 R'd (CC:)**

Alberts, David RE

(P.77)(F.80)(U. Culver-Stockton College 74)(S. Garrett-Evangelical Theological Seminary 80)(D. Min. Wesley Theological Seminary 04) Central Illinois Annual Conference **77 Admitted on Probation**; 77 Deselm; 79 Normal: First UMC (Assoc); **80 Full Connection**; 82 Elmwood, IL: Elmwood; 84 Associate Council Director for Conference Council on Ministries; 88 Rock Island: Memorial Heights UMC; 94 Urbana: First UMC; Illinois Great Rivers Annual Conference 96 Urbana: First UMC; 00 Quincy: Vermont Street UMC; 04 L/A; DSC 05 Mesa: Grace UMC; 07 Mesa: St. Matthew UMC; 11 Prescott: Prescott UMC; **16 R'd (CC: Prescott Valley: Prescott Valley UMC)**

Allen, Dan RE

(P.75)(F.78)(U. North East Louisiana University 70)(S. Saint Paul School of Theology 77) Louisiana Annual Conference **75 Admitted on Probation**; 75 School 77 Lafayette, LA: Davidson Memorial UMC; **78 Full Connection**; 79 (Mar 1) Monroe, LA: St. Francis Medical Center, Chaplain; 79 (Jun 1) School; 80 (Aug 15) Mesa: Desert Samaritan Hospital, Chaplain; DSC 82 (Jan 1) Mesa, AZ: Desert Research Medical Center; DSC 85 Mesa: Desert Samaritan Hospital, Chaplain and Director of Department of Religion & Pastoral Care; 97 (Apr 15) Phoenix: Vista Care Hospice, Chaplain; 97 Phoenix: Vista Care Hospice, Chaplain and Mesa: St. Matthew UMC (Assoc) (LFT); 97 (Oct 6) Scottsdale: North Scottsdale Memorial Hospital, Chaplain; 06 L/A; **09 R'd (CC: Olathe, KS: Grace UMC)**

Anderson, Rosemary RD

(P.04)(F.07)(U. Arizona State University 97)(S. Claremont School of Theology 02) DSC 99 Apache Junction: Gold Canyon UMC (Director of Christian Education); **04 Admitted on Probation**; 06 Phoenix: Wesley Community Center (Family Services); **07 Full Connection**; 07 Phoenix: Wesley Community Center (Family Services) and Phoenix: Primera Iglesia Metodista Unida (Assoc)(LFT); 09 Phoenix: Primera Iglesia Metodista Unida (Assoc)(LFT) and Mesa: Grace UMC (Sidewalk Ministry)(LFT); 14 Tempe: First UMC (Associate Director of Congregational Care & Outreach) and Phoenix: Primera Iglesia Metodista Unida (Assoc)(LFT); 15 (Mar 1) F/L; 15 (Feb 16) Tempe: First UMC (Associate Director of Congregational Care & Outreach); **20 R'd (CC: ()**

Andress, Andrea RD

(Diaconal Minister 79)(F.00)(U. McMurry University 74)(S. Asbury Theological Seminary 78) Northwest Texas Annual Conference 78 Hereford: First UMC (Director of Education); **79 Consecrated Diaconal Minister**; 80 L/A; 81 Kress: First UMC (Education)(DM); 82 L/A; **83 (May 25) Transfer to New Mexico Annual Conference**; 83 (May 25) El Paso, TX: Lydia Patterson Institute, ESL and Religion Teacher; **87 Transfer to Southwest Texas Conference**; 87 San Marcos: First UMC (Director of Education)(DM); **98 Transfer to DSC**; 98 Paradise Valley:

Paradise Valley UMC (Director of Spiritual Formation for Child & Families)(DM); **00 Full Connection**; 00 Paradise Valley: Paradise Valley UMC (Director of Children & Family Ministries); **18 R'd (CC:); In Retirement**: 18 Paradise Valley: Paradise Valley UMC (Assoc); **18 (Nov 1) Return to Retired Status; (CC: Phoenix: Crossroads UMC)**

Appleby, Karen RD

(P.95)(F.98)(U. Michigan State) Florida Annual Conference 87 Fort Myers, FL: Cypress Lake UMC (Director of Christian Education); 93 87 Fort Myers, FL: Cypress Lake UMC (Director of Congregational Ministry); **95 Consecrated Diaconal Minister**; 95 Ft. Myers: Cypress Lake (Assoc)(DM); **96 Transfer to Missouri West Annual Conference**; 96 Kansas City: St. John's UMC (Director of Christian Education)(DM); **98 Full Connection**; 98 Kansas City: St. Johns UMC (Director of Christian Education); 00 L/A; **01 (Jan 1) Transfer to West Ohio Annual Conference**; 01 (Jan 1) Dayton, OH: Bellbrook UMC (Assoc)(LFT); 02 Dayton, OH: Independent Parish Resource Center (LFT); **04 (Jun 18) Transfer to North Georgia Annual Conference**; 04 (Jun 18) Roswell, GA: Star House Foundation; **05 Transfer to DSC & Full Connection**; DSC 05 (May 1) Flagstaff: Federated Community Church (Assoc)(LFT); 11 (Jan 1) Flagstaff: SpiritQuest Ministries and Flagstaff: Federated Community Church (Minister of Membership Assimilation); **13 R'd (CC:)**

Asay, Clifford RE

(P.72)(F.78)(U. University of California Los Angeles 69)(S. Iliff School of Theology 75) SCA **72 Admitted on Probation**; 72 School: Iliff School of Theology; 73 (Sep 1) Hacienda Heights: St. Matthew's UMC (Assoc); PSW 77 Scottsdale: North Scottsdale UMC; **78 Full Connection**; 78 Scottsdale: North Scottsdale UMC; 83 Phoenix: First UMC (Assoc); DSC 84 (Sep 1) Phoenix: First UMC (Assoc); 92 Show Low: White Mountain UMC; Rocky Mountain Annual Conference 94 (Jan 16) Denver: Associate Council Director of Communications; 96 (Jan 1) Denver Episcopal Area: Public Relations; DSC 96 Sun City: Willowbrook UMC (Assoc); 98 Peoria: Spirit of Hope UMC; 05 Sun City: First UMC; 07 Mesa: Velda Rose UMC (Assoc); **11 (Jan) R'd (CC:)**

Athey, Kathleen RE

(P.06)(F.09)(U. University of Houston 73)(S. Claremont School of Theology 06) DSC **06 Admitted on Probation**; 06 Paradise Valley: Paradise Valley UMC (Assoc); **09 Full Connection**; 09 Paradise Valley: Paradise Valley UMC (Assoc); **13 R'd (CC: Glendale: Dove of the Desert UMC)**

Austill, Bryan RE

(P.79)(F.84)(U. Arizona State University 73)(S. Iliff School of Theology 81) PSW **79 Admitted on Probation**; 79 School; 81 Scottsdale: First UMC (Assoc); **84 Full Connection**; DSC 84 (Sep 1) Scottsdale: First UMC (Assoc); 85 School: University of New Mexico; 92 L/A; 93 Honolulu: Samaritan Counseling Center (Pastoral Counselor); Rocky Mountain Annual Conference 97 Breckenridge, CO: Father Dyer UMC; 10 H/L; 11 Edwards, CO: Samaritan Counseling Center of the Rockies, Pastoral Psychologist; **14 R'd (CC:)**

Baik, Suhyoung RE

(P.78)(F.79)(U. Kukje 63)(S. Methodist Seminary, Korea 50) Korean Methodist Church **54 Admitted on Trial**; **55 Full Connection in Korean MC**; Minnesota Annual Conference **78 Admitted on Probation**; 78 Korean; **79 Full Connection UMC**; 79 Minneapolis, MN: Korean Evangelical; **81 (Mar 1) Transfer to West Ohio Annual Conference**; 81 (Mar 1) Columbus: Korea UMC; **83 (May 8) Transfer to South Indiana Annual Conference**; 83 (May 8) Indianapolis: First Korean UMC; **87 (Nov 1) Transfer to DSC**; 87 (Nov 1) Las Vegas: Korean UMC; **89 (Sep 15) R'd (CC:)**

Baker, Jane RD

(DM.96)(FD.99)(U. Oberlin College 60)(S. Drew University, School of Theology 63) DSC **96 Consecrated Diaconal Minister**; 96 Phoenix: Vasquez Managerial Consultants, Employee Assistance Counselor (DM); **99 Full Connection**; 02 Phoenix: Magellan Behavioral Health, United States Postal Service Employee Assistance Counselor; 07 Tempe & Chandler: Magellan and Blue Cross, Marriage & Family Counselor; **08 R'd (CC: Tempe: Dayspring UMC)**; **In Retirement**: 08 Tempe: Marriage & Family Therapist in Private Practice

Baker, Monte RE

(P.73)(F.79) Rocky Mountain Annual Conference **73 Admitted on Trial**; 73 Medicine Bow, WY: First UMC; 75 School; 78 Ft. Collins, CO: First UMC (Assoc); **79 Full Connection**; 79 Ft. Collins, CO: First UMC (Assoc); 94 Boulder, CO: St. Paul's UMC; Alaska Missionary Annual Conference 00 Anchorage: Anchorage Park UMC; DSC

04 Tucson: Vista de la Montaña UMC (OE); **05 Transfer to DSC**; DSC 05 Tucson: Vista de la Montaña UMC; 11 Green Valley, AZ: Green Valley Community Church; 12 (Dec 2) D/L; **13 (Dec) R'd (CC:)**

Bast, Geraldine RD

(DM.99)(FD.02)(U. Northern Arizona University 70 and University of Arizona 78) **DSC 99 Consecrated as Diaconal Minister**; 99 Glendale: First UMC (Diaconal Minister); **02 Full Connection**; 02 Glendale: First UMC (Assoc); 13 No Appointment; 16 Phoenix: Justa Center, Spiritual Care Coordinator (LFT) (CC: Phoenix: Sunrise UMC); **21 R'd; In Retirement**: 21 Phoenix: Justa Center, Spiritual Care Coordinator (LFT) (CC: Phoenix: Sunrise UMC)

Bealor, A. Catharine RE

(P.88)(F.91)(U. American University 72)(S. Wesley Theological Seminary 89) **88 Admitted on Probation**; Virginia Annual Conference 88 School; 89 Hermitage: Northern Virginia, Chaplain; 90 Springfield: Springfield UMC (Assoc); **91 Full Connection**; 93 Morrisville: Remington UMC; 96 L/A; DSC 97 (Aug 1) Heber: Shepherd of the Pines UMF and 97 Holbrook: Holbrook UMC (OE); **99 Transfer to DSC**; 99 Camp Verde: Camp Verde UMC; 00 (Dec 1) D/L; **07 R'd (CC:)**

Blackwood, Patricia RD

(P.15)(F.17)(U. University of Tennessee 72)(S. Claremont School of Theology 10) **DSC 15 Admitted on Probation**; 15 Prescott: Prescott UMC (Minister of Congregational Care and Grief Support)(LFT) and Prescott: Maggie's Hospice, Chaplain; 17 Full Connection; 17 Prescott: Prescott UMC (Minister of Congregational Care and Grief Support)(LFT); **21 R'd; In Retirement**: 21 Prescott: Prescott UMC (Minister of Congregational Care and Grief Support)(LFT)

Blum, Ruth RD

(DM.98)(FD.02)(U. University of Texas-El Paso 72)(S. United Theological-C&F 00) East Ohio Annual Conference **98 Consecrated as Diaconal Minister**; 98 Rocky River, OH: Rockets River UMC (Minister of Educational Development); **02 Full Connection**; DSC 04 (Apr 22) Glendale: Dove of the Desert UMC (Minister of Discipleship)(OD); **05 (Jul 2) Transfer to DSC**; 05 (Jul 2) Glendale: Dove of the Desert UMC (Minister of Discipleship); **16 R'd (CC: Sun City: Willowbrook UMC)**; **In Retirement**: 18 Phoenix: Aldersgate UMC (LFT); 18 (Aug 1) Sun City: Willowbrook UMC (Assoc)(LFT) and Phoenix: Aldersgate UMC (LFT); 19 (Nov 14) Sun City: Willowbrook UMC (Assoc)(LFT)

Bobbitt, Doug RE

(P.63)(F.65)(U. University of Redlands 60)(S. School of Theology at Claremont 63) Pacific Northwest Conference MC **63 Admitted on Trial**; Clear Water, MN: Pierce Headquarters; **65 Full Connection**; 66 Connell; Southern California-Arizona Conference MC 67 Montrose: La Crescenta UMC; SCA 68 (Dec 31) School; 70 Supernumerary; 72 San Diego: Cholla View UMC; 74 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation Director; 77 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation Director; 80 San Diego: Vista UMC; DSC 85 Coolidge: Coolidge UMC; 90 (Jan 1) Yuma: Fort Yuma UMC; 92 Yuma: Fort Yuma UMC and Yuma: Trinity UMC; 93 Yuma: Trinity UMC; 97 Somerton: Somerton UMC and Yuma: Trinity UMC; 99 Yuma: Trinity UMC; 00 D/L; **05 R'd (CC:)**

Bonneau, Edward RE

(P.75)(F.78) Nebraska Annual Conference **75 Admitted on Probation**; 75 School; 77 Omaha: South Omaha Parish (Assoc); **78 Full Connection**; 79 Omaha: South Omaha Parish, Aldersgate UMC; 80 Central City: Fairview UMC; 84 Crete: Grace UMC; 90 Beatrice, NE: Beatrice Centenary; 94 Omaha: St. Paul UMC; 00 Lincoln: District Superintendent; 02 Lincoln: First UMC; DSC 06 Tucson: Catalina UMC; **14 R'd; In Retirement**: 14 Tucson: Vista de la Montaña UMC; 15 Tucson: Sanctuary UMC; **16 Returned to Retired Relationship (CC: Tucson: St. Paul's UMC)**

Boroto-Smith, Judith RE

(P.99)(F.02)(U. University of Arizona 73)(S. Claremont School of Theology 99) **DSC 99 Admitted on Probation**; 99 Tucson: Christ Church UM (Assoc); **02 Full Connection**; 02 Tucson: Christ Church UM (Assoc); 03 Safford: First UMC; 07 Phoenix: Faith UMC; **14 R'd (CC: Tucson: St. Mark's UMC)**

Brecheisen, Karol RE

(P.90)(F.93)(U. University of Kansas 70)(S. Fuller Theological Seminary 90) DSC **90 Admitted on Probation**; 90 Phoenix: Trinity UMC (Assoc); **93 Full Connection**; 93 Phoenix: Trinity UMC (Assoc); 98 Flagstaff: Trinity Heights UMC (Assoc); 03 Flagstaff: Trinity Heights UMC (LFT) and Prayer Watch International; 07 (Mar) Flagstaff: Trinity Heights UMC (Co-pastor); **12 R'd (CC: Peoria: Spirit Song UMF)**

Brown, Stanley RE

(P.52)(F.54)(U. Northwestern University 50)(S. Garrett School of Theology 54) Northern Illinois Conference MC 51 Prairie Center: Triumph UMC; **52 Admitted on Trial**; 53 (Oct 1) Leland: Suydam Yellowstone UMC; **54 Full Connection**; **55 Transfer to Montana Conference MC**; 55 Rocky Mountain College, Chaplain; **56 Transfer to Rock River Conference MC**; 56 Diamond Lake Community; **58 Transfer to Southern California-Arizona Conference MC**; 58 (Nov 1) Phoenix: Central UMC (Assoc); 63 Long Beach: Grace UMC; SCA 68 Long Beach: Grace UMC; 71 Tucson: Catalina UMC; PSW 77 Tucson: Catalina UMC; DSC 84 Tucson: Catalina UMC; **91 R'd (CC: Prescott: Prescott UMC)**

Brumagin, Harold RE

(P.66)(F.68)(U. Houghton College 57)(S. United Theological Seminary 63) Western Pennsylvania Annual Conference 57 School; 63 Warren: First UMC; Southern California-Arizona Conference MC **65 Admitted on Trial**; 65 Oxnard: St. Paul's UMC; 66 Reseda: First UMC (Assoc); 67 Woodland Hills: Summit UMC; SCA **68 Full Connection**; 68 Casa Grande: UMC of Casa Grande; 69 School; 71 Globe: St. Paul's UMC; 75 Globe: St. Paul's UMC & Claypool: Claypool UMC; PSW 77 Globe: St. Paul's UMC & Claypool: Claypool UMC; 80 Burbank: Magnolia Park UMC; 83 Yuma: Trinity UMC; DSC 84 (Sep 1) Yuma: Trinity UMC; 87 Phoenix: Albright UMC; 93 Chandler: Chandler UMC; 94 Buckeye: Community Church of Buckeye; 95 (Jan 1) Blythe, CA: Blythe Community UMC; 96 Avondale: Community UMC; **03 R'd (CC:)**

Brummet, Don RE

(P.55)(F.60)(U. University of Redlands 54)(S. School of Theology at Claremont 60) **55 Admitted on Trial**; Southern California-Arizona MC 55 Corona (Asst.); 56 Garden Grove (Minister of Education); 60 Wilshire (Assoc); 62 Norwalk: Christ UMC; 66 Blythe: Blythe Community UMC; SCA 68 Blythe: Blythe Community UMC; 70 Tucson: St. Paul's UMC; PSW 77 Tucson: St. Paul's UMC; 78 Santa Ana: District Superintendent; 79 Tucson: District Superintendent; 81 Mesa: First UMC; DSC 84 Mesa: First UMC; 85 Scottsdale: Scottsdale UMC; 91 Tucson: Catalina UMC; **95 R'd; In Retirement**; 97 (Feb 9) Tucson: Fountain of Life UMC (LFT); **97 (Jul 1) Returned to Retired Relationship**; 99 (Apr 1) Tucson: St. Paul's UMC; **99 (Jul 1) Returned to Retired Relationship**; 05 (Apr) Tucson: Christ Church UM; **05 (Jun) Returned to Retired Relationship (CC:)**

Bryant, Michael RE

(P.95)(F.98)(U. Arizona State University 92)(S. Duke Divinity School 95) DSC **95 Admitted on Probation**; 95 School: Duke Divinity School and Durham, NC: Falling Creek UMC; 96 Yuma: First UMC; **98 Full Connection**; 99 (Oct 28) Mesquite: Mesquite UMC; 02 Kingman: St. John's UMC; 10 Gilbert: First UMC; 12 Lake Havasu City: St. Michael's UMC; 16 Yuma: First UMC; **20 R'd**; 20 Yuma: First UMC; **21 Return to Retired Relationship (CC: Yuma: First UMC)**

Bullis, Mary RE

(P.81)(F.87)(U. University of Arizona 78)(S. Wesley Theological Seminary 82) PSW **82 Admitted on Probation**; 82 (Jan 1) School; 82 Phoenix: Epworth UMC (Assoc); 84 L/A; DSC 85 Phoenix: First UMC (Assoc); **87 Full Connection**; 87 Phoenix: First UMC (Assoc); 89 L/A; 93 Phoenix: Epworth UMC; 97 Phoenix: Epworth UMC (Co-pastor); 98 Phoenix: Epworth UMC; 99 Phoenix: Central West District Superintendent; 06 Mesa: Red Mountain UMC; **16 R'd (CC: Phoenix: Crossroads UMC)**

Burnett, Jr. Ivan RE

(P.63)(F.66)(U. Millsaps College 62)(S. Yale Divinity School 65) **63 Admitted on Trial**; North Mississippi Conference MC 63 School; 65 Grenada: Grace UMC; **66 Full Connection**; 66 Clarkdale, First UMC (Assoc); Southern California-Arizona MC 67 Scottsdale: Valley Plaza UMC (Assoc); SCA 68 Scottsdale: Valley Plaza UMC (Assoc); 69 Buckeye: Community Church of Buckeye; 70 Buckeye: Community Church of Buckeye & Gila Bend; 72 School; 73 U.S. Navy, Chaplain; PSW 77 U.S. Navy, Chaplain (CC: First UMC, Phoenix); DSC 84 Chaplain, U.S. Navy; **99 R'd (CC: Prescott: Prescott UMC)**

Burns Jr., Robert RE

(P.73)(F.79)(U. Northern Arizona University 72)(S. Boston University School of Theology 76) **73 Admitted on Probation**; SCA 73 School; 76 Tucson: First UMC; PSW 77 Tucson: First UMC; 78 (Feb 1) Newbury Park, CA: St. Matthew's UMC; 81 U.S. Navy, Chaplain (CC: Ramona UMC); **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) U.S. Navy, Chaplain (CC: Ramona UMC); **88 Transfer to DSC**; 88 U.S. Navy, Chaplain (CC: Paradise Valley UMC, Paradise Valley, AZ); 89 Las Vegas: Wesley/Sunrise Mountain Larger Parish (Co-pastor); 90 Las Vegas: Sunrise Mountain; 95 Henderson, NV: Green Valley UMC; 10 Phoenix: Central East District Superintendent; **16 R'd (CC: Mesa: Red Mountain UMC)**

Bussey, James RE

(P.67)(F.73)(U. Indiana University 66)(S. Boston University School of Theology 70) South Indiana Annual Conference **67 Admitted on Trial**; 67 School; **71 (Feb 1) Transfer to SCA**; 71 (Feb 1) Mesa: First UMC (Minister of Education); **73 Full Connection**; 76 Kingman: St. John's UMC; PSW 77 Kingman: St. John's UMC; 82 Phoenix: Cross in the Desert UMC; DSC 84 (Sep 1) Phoenix: Cross in the Desert UMC; 96 Mesa: First UMC; **05 R'd (CC: Phoenix: Cross in the Desert UMC)**

Butcher, Thomas RE

(P.72)(F.76)(U. Adrian College 71)(S. Pacific School of Religion 74) Detroit Annual Conference **72 Admitted on Probation**; 72 School; 74 Samaria: South Whiteford UMC; **76 Full Connection**; 76 (Nov 1) Owosso: First UMC (Assoc); 78 L/A; **80 Transfer to PSW**; 80 Mesa: Velda Rose UMC (Assoc); 84 Scottsdale: Los Arcos UMC; DSC 84 (Sep 1) Scottsdale: Los Arcos UMC; 88 Gilbert: First UMC; 91 Mesa: St. Matthew UMC; 95 Phoenix: Council Director and Congregational Development; 01 Phoenix: Director of Faith Communities; 03 Las Vegas: University UMC; 06 Phoenix: Central West District Superintendent; 07 Nashville, TN: Path One-General Board of Discipleship; 10 Phoenix: Director of New Faith Communities; 13 Sun City: Lakeview UMC; **18 R'd; In Retirement** 20 (Apr 1 – June 30) Mesa: Grace UMC (Interim Pastor); 20 (July 1) Sun City: First UMC

Caseman, Paul RE

(P.91)(F.94)(U. West Liberty State College 66)(S. Emory University, Candler School of Theology 92) DSC **91 Admitted on Probation**; 91 School; 92 Tucson: Christ UMC (Assoc); **94 Full Connection**; 94 Tucson: Christ UMC (Assoc); 97 Tucson: St. Mark's UMC; Alaska Missionary Conference 10 Seward: Moose Pass UMC (OE); **12 R'd; In Retirement**: 13 Tucson: Catalina UMC (Assoc)(LFT); **15 Returned to Retired Relationship (CC:)**

Colvin, Rula RE

(P.02)(F.05)(U. Ottawa University 96)(Licensed LP 98)(S. Wesley Theological Seminary 11) DSC 99 Buckeye: Liberty UMC (LP)(LFT); 00 Phoenix: Sunrise UMC (LP); **02 Admitted on Probation**; 02 Phoenix: Sunrise UMC; 04 Gilbert: First UMC (Assoc); **05 Full Connection**; 05 Gilbert: First UMC (Assoc); 06 Las Vegas: Heritage UMC; 08 Claypool: Claypool UMC and Globe: St. Paul's UMC; 15 Mesa: Velda Rose UMC (Assoc); 16 Glendale: Mission Bell UMC; 17 Tucson: Christ Church UM; **20 R'd (CC: Mesa: Red Mountain UMC)**

Combs, Duane RE

(P.92)(F.95)(U. University of Arizona 74)(S. Wesley Theological Seminary 93) DSC **92 Admitted on Probation**; 92 School; 93 Blythe: Community UMC; **95 Full Connection**; 95 (Jan 1) Buckeye: Community Church of Buckeye; 96 Mesa: St. Matthew UMC (Assoc); 97 Phoenix: Bethel UMC; 99 Mesa: Velda Rose UMC (Assoc); 03 Avondale: Christ Community UMC; **15 R'd (CC: Tucson: Vista de la Montana UMC)**

Conrad, Mark RE

(Licensed LP 88)(P.91)(F.94)(U. Stephen F Austin University 86)(S. Brite Divinity 92) **91 Admitted on Probation**; Texas Annual Conference 85 Melrose: Melrose UMC; 86 Woden: Simpson Campground UMC; 88 Cushing: First UMC; 91 Lilbert: Lilbert UMC and Trawick: Trawick UMC; 92 Lufkin: First UMC (Assoc); **94 Full Connection**; Alaska Missionary Conference 97 Wasilla, AK: First UMC; 97 Palmer AK: Palmer UMC; **04 Transfer to DSC**; 04 Cottonwood: Mountain View UMC; 08 L/A; 09 Sahuarita: Santa Cruz Valley UMC; 13 Sierra Vista: Sierra Vista UMC; 17 Tucson: South District Superintendent; **20 R'd (CC: Sahuarita: Santa Cruz Valley UMC)**

Cunningham, Patrick RE

(P.84)(F.86)(U. University of Arizona 76)(S. Garrett-Evangelical Theological Seminary 84) PSW **84 Admitted on Probation**; DSC 84 Casa Grande UMC: UMC of Casa Grande; **86 Full Connection**; 89 Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; 90 Claypool: Claypool UMC and Globe: St. Paul's UMC;

93 Tucson: Community Hospice, Chaplain; 97 (Jan 1) Claypool: Claypool UMC (LFT) and Tucson: Carondelet Hospice, Chaplain; 99 Tucson: Casa de la Luz, Chaplain and Claypool: Claypool UMC (LFT); 01 Claypool: Claypool UMC (LFT) and Tucson: University of Arizona Moral Reasoning Training; 04 Tucson: Celebration UMC; **06 (Jan 1) R'd (CC:)**

Cushman, George RE

(P.79)(F.87)(U. Southern University of New York 75)(S. Colgate Rochester Crozer Divinity School 82) West New York Annual Conference **78 Admitted on Probation**; 78 School; 81 (Sep 1) Springwater: Webster Cross UMC; 84 (Jan 15) L/A; 86 Blythe, CA: Community UMC (OE); **87 Full Connection; 87 Transfer to DSC**; 87 Blythe, CA: Community UMC; 91 Cottonwood: Mountain View UMC and Jerome: Haven UMC; 97 (Jan 1) Phoenix: Central UMC; 01 Phoenix: Cross Roads UMC; 05 Prescott: Prescott UMC (Co-pastor); 11 Scottsdale: Desert Mission UMC; **17 R'd (CC: Scottsdale: North Scottsdale UMC); In Retirement**: 18 (Nov 11) Glendale: Dove of the Desert UMC; **20 Returned to Retired Relationship (CC:)**

Cushman, Nancy RE

(P.96)(F.00)(U. Kansas State University 82)(M. Stanford University 89)(Licensed LP 93)(S. Claremont School of Theology 97) DSC 93 Cottonwood: Mountain View UMC (Assoc)(LP) and Jerome: Haven UMC (Assoc)(LP); **96 Admitted on Probation**; 96 School: Claremont School of Theology; 97 (Feb 15) Phoenix: Central UMC (Assoc); **00 Full Connection**; 00 Phoenix: Central UMC (Assoc); 01 Phoenix: Shepherd of the Valley UMC; 05 Prescott: Prescott UMC (Co-pastor); 11 Scottsdale: North Scottsdale UMC; 18 Phoenix: West District Superintendent; **21 R'd (CC:)**

Cutlipp, Robert RE

(P.89)(F.94)(U. Northern Arizona University 87)(S. Southern Methodist University, Perkins School of Theology 92) PSW 83 Williams: Community UMC of Williams (LP); DSC 84 (Sep 1) Williams: Community UMC of Williams (LP); 88 School: Southern Methodist University, Perkins School of Theology; **89 Admitted as Associate Member; 92 Admitted on Probation**; 92 Page: Page UMC; **94 Full Connection**; 92 Page: Page UMC; 97 Kingman: St. John's UMC; 02 Show Low: White Mountain UMC; 08 Holbrook: Holbrook UMC (LFT) and Show Low: White Mountain Counseling Center, Pastoral Counselor; 08 (Dec 1) Winslow: First UMC and Holbrook: Holbrook UMC; 11 Willcox: Willcox UMC; **16 R'd (CC: Willcox: Willcox UMC); In Retirement**: 16 Willcox: Willcox UMC (LFT); 16 Willcox: Willcox UMC (LFT) and AZ Department of Public Safety (Chaplain) and Cochise County Sheriff's Department; US Marshalls Service; FBI, US Secret Service; Willcox: Willcox Department of Public Safety; 19 Bowie: Community UMC (LFT) and Willcox: Willcox UMC (LFT) and AZ Department of Public Safety (Chaplain) and Cochise County Sheriff's Department; US Marshalls Service; FBI, US Secret Service; Willcox: Willcox Department of Public Safety; 21 Bowie: Community UMC (LFT) and AZ Department of Public Safety (Chaplain) and Cochise County Sheriff's Department; US Marshalls Service; FBI, US Secret Service; Willcox: Willcox Department of Public Safety

De Atley, Linda RE

(P.97)(F.00)(U. University of Colorado 62 and University of Missouri-Kansas City 74 & 82)(S. School of Theology at Claremont 96) DSC 96 Sun City: Willowbrook UMC (Assoc)(LP); **97 Admitted on Probation**; 97 Sun City: Willowbrook UMC (Assoc); **00 Full Connection**; 00 Sun City: Willowbrook UMC (Assoc); **13 R'd; In Retirement**: 13 Sun City: Lakeview UMC (Assoc)(LFT)

Deits, Robert RE

(P.65)(F.69)(U. California State University Los Angeles 64)(S. School of Theology at Claremont 67) **65 Admitted on Trial**; Southern California-Arizona MC 65 Montebello (Assist.); 66 Long Beach: Grace UMC (Assoc); SCA 68 Long Beach: Grace UMC (Assoc); 69 (Feb 1) Anaheim: St. Mark's UMC; **69 Full Connection**; 74 Corona: First UMC; PSW 77 Corona: First UMC; 78 Tucson: St. Paul's UMC; DSC 84 Tucson: St. Paul's UMC; 89 Mesa: Velda Rose UMC; **02 R'd; In Retirement** 04 Gold Canyon: Gold Canyon UMC (Assoc of Visitation) and Mesa: Velda Rose UMC (Assoc); 14 Gold Canyon: Gold Canyon UMC (Assoc)(Minister of Visitation); **19 (Oct 10) Return to Retirement (CC:)**

Denham, Edwin C. RE

(P.98)(F.01)(U. Colorado State University 67)(S. Claremont School of Theology 99) DSC **98 Admitted on Probation**; 98 School: Claremont School of Theology; 99 (Jan 1) Florence: Florence UMF and Coolidge: Spirit of

Joy UMC; **01 Full Connection**; 02 Coolidge: Spirit of Joy UMC; 10 Bullhead City: Hope UMC; 12 Tucson: Desert Skies UMC; **15 R'd (CC: Tucson: St. Paul's UMC)**

Denlinger, William RE

(P.59)(F.61)(U. Asbury College 58)(S. Emory University, Candler School of Theology 61) Florida Conference MC **59 Admitted on Trial**; 59 School; **61 Full Connection**; 61 Fort Myers: Edgewood UMC; **64 Transfer to Southern California-Arizona Conference MC**; 64 Phoenix: Central UMC (Assoc); 67 Flagstaff: East Flagstaff UMC; SCA Flagstaff: Trinity Heights UMC; PSW 77 Flagstaff: Trinity Heights UMC; 83 Phoenix: Crossroads UMC; DSC 84 Phoenix: Cross Roads UMC; 89 Tucson: St. Paul's UMC; 97 Sun City West: Shepherd of the Hills UMC; **00 R'd (CC: Tucson: St. Paul's UMC)**

Devine, Beverly Worden RE

(P.03)(F.07)(U. Chapman University 98)(S. Pacific School of Religion 01) DSC 03 (Jan 1) Camp Verde: Camp Verde UMC (LP); **03 Admitted on Probation**; 03 Camp Verde: Camp Verde UMC; 05 Scottsdale: North Scottsdale UMC (Assoc); 06 (Jan 1) L/A; 06 (Mar 6) Phoenix: Beatitudes Campus of Care, Associate Chaplain; **07 Full Connection**; 10 (Jan 1) Phoenix: Epworth; 11 (May 1) Phoenix: Infinity Hospice Care, Spiritual Counselor/Bereavement Coordinator; 12 (Feb 1) Phoenix: Epworth UMC; 17 Green Valley: UMC of Green Valley (Assoc); 18 Show Low: White Mountain UMC; **19 (Mar 31) R'd (CC: Green Valley: UMC of Green Valley)**

Devine, David RE

(P.84)(F.90)(U. Grand Canyon College 71)(S. School of Theology at Claremont 85) **84 Admitted on Probation**; PSW 84 School: School of Theology at Claremont **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) Winchester Community; 86 West Los Angeles: First UMC; **88 Transfer to DSC**; 88 Yuma: Trinity UMC (Assoc); **90 Full Connection**; 90 Eloy: Eloy UMC; 94 (Jan 16) Willcox: Willcox UMC; 98 Las Vegas: First UMC; 03 Overgaard: Shepherd of the Pines UMC; 05 Scottsdale: Los Arcos UMC; 09 Phoenix: Sunrise UMC; 11 Phoenix: Epworth UMC; 12 (Jan 1) D/L; **17 R'd (CC: Chandler: Chandler UMC)**

Downing, Michael RE

(P.91)(F.96)(U. University of Redlands 76)(S. School of Theology at Claremont 92) DSC **91 Admitted on Probation**; 91 School; 93 Las Vegas: University UMC (Assoc); 94 Sedona: Sedona UMC; **96 Full Connection**; 97 Las Vegas: Trinity UMC; 05 Sun City West: Shepherd of the Hills UMC; 06 Chandler: Chandler UMC; 12 Mesa: Grace UMC; 15 Show Low: White Mountain UMC; **18 R'd (CC: Prescott: Prescott UMC)**

Ebright, Godfrey RE

(P.69)(F.71)(U. Taylor University 63)(S. Fuller Theological Seminary 69) SCA **69 Admitted on Trial**; 69 Pasadena: St. James UMC (Assoc); 70 (Feb 1) Riverside: Rubidoux UMC; **71 Full Connection**; 75 Mesa: St. Andrew's UMC; PSW 77 Mesa: St. Andrew's UMC; DSC 84 (Sep 1) Mesa: St. Andrew's UMC; 96 Phoenix: Cross in the Desert UMC; 00 Sun City West: Shepherd of the Hills UMC; **05 R'd (CC:)**

Ek, James RE

(P.96)(F.99)(U. Western Michigan University 71)(S. School of Theology at Claremont 96) DSC **96 Admitted on Probation**; 96 Paradise Valley: Paradise Valley UMC (Assoc); 97 Phoenix: Sunrise UMC; **99 Full Connection**; 00 L/A; 02 Glendale: Thunderbird Samaritan Medical Center, Chaplain; 06 Gilbert: Banner Home Care and Hospice, Chaplain; **14 R'd; In Retirement**; 14 Mesa: St Matthew UMC (Assoc); **16 Returned to Retired Relationship (CC: Mesa: St. Matthew UMC)**

Ewart, Lloyd RE

(P.53)(F.55)(U. University of Denver 51)(S. Iliff School of Theology 54) Southern California-Arizona Conf MC **53 Admitted on Trial**; 53 School; **55 Full Connection**; 55 Hayden: First UMC and Winkelman; 57 Hayden: First UMC; 59 School; 60 Casa Grande: UMC of Casa Grande; 65 Tempe: First UMC Wesley Foundation Director; SCA 68 Prescott: Prescott UMC; PSW 77 Prescott: Prescott UMC; 78 Prescott: Yavapai Community Hospital, Chaplain; DSC 84 Prescott: Yavapai Community Hospital, Chaplain; 85 Prescott Valley: Prescott Valley UMC; 88 Mesa: Velda Rose UMC (Assoc); **91 R'd (CC:)**

Fairchild, John RE

(P.06)(F.12)(Licensed LP 05) DSC 05 Tucson: Hope UMC (LP); **06 Admitted on Probation**; 06 Phoenix: Calvary UMC; 11 L/A; **12 Full Connection**; 12 Peoria: Spirit of Hope UMC; 18 Sun City: Lakeview UMC; **21 R'd (CC:)**

Fairchild, Valerie RE

(P.07)(F.10) DSC **07 Admitted on Probation**; 07 Tempe: First UMC (Assoc); **10 Full Connection**; 10 Peoria: Spirit Song UMF; **20 R'd (CC: Sun City: Lakeview UMC)**

Festa, Jeanne Black RE

(P.97)(F.01)(U. Western Maryland College 68)(S. School of Theology at Claremont 98) DSC 97 Admitted on Probation; 97 School: Claremont School of Theology; 98 Mesa: Red Mountain UMC (Assoc); **01 Full Connection**; 02 Sierra Vista: Sierra Vista UMC (Assoc); 07 Green Valley, AZ: Green Valley Community Church (Assoc); **15 R'd (CC: Sierra Vista: Sierra Vista UMC)**

Flint, Jon T. RE

(P.88)(F.90)(U. University of Southern California 61)(S. United Theological Seminary 88) West Ohio Annual Conference **88 Admitted on Probation**; 88 Washington Court House: Staunton UMC and White Oak Grove UMC; 89 Grove City, OH: Trinity UMC; **90 Full Connection**; 97 Hamilton, OH: First UMC; **00 (Jan 1) Transfer to DSC**; 00 (Jan 1) Yuma: First UMC; **05 R'd; In Retirement**; 06 Blythe, CA: Community Church of Blythe; **07 Returned to Retired Relationship (CC: Yuma: First UMC)**

Flowers, John RE

(P.75)(F.78)(U. University of Houston 74)(S. Saint Paul School of Theology 77)(DMin. McCormick Theological Seminary 85) Southwest Texas Annual Conference **75 Admitted on Probation**; 75 School; 77 Odem: First UMC; **78 Full Connection**; 80 Austin, TX: Oak Hill UMC (Co-pastor); 95 San Antonio, TX: Travis Park (Co-pastor); **07 Transfer to DSC**; 07 Phoenix: First UMC (Co-pastor); 12 Tucson: First UMC; 13 Tucson: Church for Tomorrow, Consultant; **14 R'd (CC:)**

Friesen, Eugene RE

(F.65)(U. Michigan State University 66)(S. Jesuit School of Theology 79) Michigan East Annual Conference 68 St. Johns: Pilgrim UMC; West Michigan Annual Conference 69 US Army Reserves, Chaplain; 70 Lansing, MI: Ingham County Mental Health Clinic, Consultant; 74 Tucson: Tucson General Hospital, Consulting Psychologist; PSW 82 (Jan 1) Tucson: Affiliated Psychologist of Tucson; DSC **83 OR 84** (Jan 1) Tucson: St. Francis of the Foothills UMC (Assoc)(LFT); 84 Tucson: Affiliated Psychologist of Tucson and Tucson: St. Francis of the Foothills UMC (Assoc)(LFT); 87 (Jan 1) Tucson: St. Francis of the Foothills UMC (Assoc); 88 Tucson: Northwest UMF; 89 Tucson: Fountain of Life UMC; 95 Green Valley, AZ: Green Valley Community UMC (Assoc); **00 (Apr 1) R'd (CC: Green Valley AZ: UMC of Green Valley)**

Gladding, Kim RE

(P.88)(F.92)(U. Central Michigan University 81)(S. Saint Paul School of Theology 85)(DMin. Wesley Theological Seminary) West Michigan Annual Conference **88 Admitted on Probation**; 88 Howard City: Maple Hill UMC; 89 Grandville: Grandville UMC (Assoc); **92 Full Connection**; 94 Grand Rapids: Faith UMC; 98 S/L; DSC 99 Phoenix: Bethel UMC (OE); **01 Transfer to DSC**; 01 Phoenix: Bethel UMC; 06 Glendale: First UMC; **20 R'd (CC:)**

Gaston, Raven RE

(P.89)(F.91)(U. Arizona State University 63)(S. Fuller Theological Seminary 89) DSC 87 Phoenix: Cross in the Desert UMC (LP)(LFT); **89 Admitted on Probation**; 89 Phoenix: Cross in the Desert UMC (Assoc); 90 School: Phoenix: Good Samaritan Hospital CPE; **91 Full Connection**; 91 Tucson: Catalina UMC (Assoc); **13 R'd; In Retirement**; 15 Tucson: First UMC (Minister of Visitation); 15 (Oct 7) Tucson: First UMC (Minister of Visitation) and Tucson: Tucson Metropolitan Ministries (Chaplain)(LFT); 19 (Sept 23) Tucson: First UMC (Minister of Visitation)(LFT) **(CC: Tucson: First UMC)**

Gaud, Carmen RE

(P.81)(F.85)(U. University of Puerto Rico 71)(S. Evangelical Seminary of Puerto Rico 83 and Vanderbilt Divinity School 94) Puerto Rico Annual Conference: 79 Magueyes/Ponce, Cidra Puerto Rico; Eastern Pennsylvania Annual Conference 84 Kennett Square, PA; DSC 05 Nashville, TN: Upper Room-General Board of Discipleship; **12 R'd (CC: Nashville, TN: Hillcrest UMC)**

Gerber, Larry RE

(P.72)(F.77)(U. Arkansas College 66)(S. Colgate Rochester Crozer Divinity School 76) Central New York Annual Conference **72 Admitted on Probation**; 72 Burdett-Logan-Reyold; 75 School; 76 Seneca Castle: CHURCH; **77**

Full Connection; PSW 78 Mesa: Grace UMC (Assoc); 82 (Jan 15) Las Vegas: Trinity UMC; DSC 84 (Sep 1) Las Vegas: Trinity UMC; 89 Glendale: First UMC; 95 Phoenix: Central West District Superintendent; 99 Sun Lakes: Sun Lakes UMC; 06 Sun City West: Shepherd of the Hills UMC; **11 R'd; In Retirement:** 12 (Oct 1) Las Vegas: Desert Spring (Assoc)(LFT); **14 Returned to Retired Relationship (CC: Las Vegas: Advent UMC)**

Getz, Suzanne RE

(P.02)(F.08)(U. Simpson College 66)(S. Claremont School of Theology 00) DSC **02 Admitted on Probation;** 02 Tempe: Friendship Village, Chaplain; **08 Full Connection;** 08 Tempe: Friendship Village, Chaplain (LFT); **16 R'd (CC: Gilbert: First UMC)**

Green, Brian RE

(P.86)(F.91)(U. Otterbein University 78)(S. Methodist Theological School of Ohio 84) West Ohio Annual Conference 97 New Dover: Pottersburg UMC; Red Bird Missionary Conference 85 Frakes, KY: Hope UMC, Henderson Settlement; **86 Admitted on Probation;** 86 Frakes, KY: Hope UMC; **87 Transfer to Red Bird Missionary Conference;** 87 Cynthia, KY: Benson UMC and Curry UMC; **88 Transfer to Ohio West Annual Conference;** 88 Riverside UMC; **91 Full Connection;** 92 Bellbrook, OH: Bellbrook; 94 Columbus, OH: St. Mark's UMC; 01 Marion: Prospect Street UMC; 03 London: First UMC; 07 Obetz: Lockbourne UMC; 12 P/L; DSC 13 Phoenix: Aldersgate UMC, Phoenix: Albright UMC and Phoenix: Creighton UMC (OE); 15 Phoenix: Albright UMC and Phoenix: Creighton UMC-The Bridge; **16 Transfer to DSC;** 17 Phoenix: The Bridge UMC; **19 R'd (CC:)**

Gundersen, Gunnar A. RE

(P.62)(F.64)(U. Halden Norway 56) (S. Methodist School of Theology, Sweden 62) **62 Admitted on Probation; 64 Full Connection; 69 Transfer to North Dakota Conference;** 69 Valley City: Salem Charge; **72 (Jun 10) Transfer to South Dakota Annual Conference;** 72 (Jun 10) Tripp County Larger Parish (Assoc); 74 Parker; **80 (Jun 15) Transfer to North Dakota Annual Conference;** 80 (Jun 15) Jamestown: St. Paul's UMC; 83 Director of Conference Program Council; DSC 88 (Nov 1) Camp Verde: UMC of Camp Verde (Interim); 89 (Jan 15) No Appointment; 89 Phoenix: Central UMC (Assoc)(OE); **90 (Jun 1) Transfer to DSC;** 90 (Jun 1) Phoenix: Central (Assoc); 91 Chandler: Chandler UMC; **93 R'd (CC: Mesa: Velda Rose UMC)**

Haas, Jerry RE

(P.74)(F.81)(U. Moorhead State University 70)(S. Pacific School of Religion 73) SCA **74 (Sep 1) Admitted on Probation;** 74 (Sep 1) San Diego: Pacific Beach UMC; PSW 77 Scottsdale: Scottsdale UMC (Assoc); **81 Full Connection;** 81 Casa Grande: Casa Grande UMC; 84 Tucson: St. Mark's UMC; DSC 84 (Sep 1) Tucson: St. Mark's UMC; 97 Tucson: St. Paul's UMC (Co-pastor); 99 (May 1) Nashville, TN: General Board of Discipleship, The Upper Room; **12 (Nov 1) R'd (CC: Green Valley, AZ: UMC of Green Valley)**

Haines, Byron RE

(P.54)(F.57)(U. University of Arizona 52)(S. Drake University Divinity School 57) SCA **52 Admitted on Probation;** 52 School; **57 Full Connection;** 57 Desert Hot Springs; 59 Independence; 63 Tucson: St. James UMC; SCA 68 Tucson: St. James UMC; 71 Glendale; PSW 77 Glendale; 79 Sun City West; 80 S/L; 81 (Aug 1) Phoenix: Baptist Memorial Hospital, Chaplain; 82 (Aug 16) Phoenix: John C. Lincoln Hospital, Director of Pastoral Care Services; 84 L/A; DSC 84 (Sep 1) L/A; 87 Phoenix: Christ UMC; **89 R'd (CC:)**

Hamilton, Lynn RD

(DM.92)(F.97)(U. University of Nevada 89) DSC **92 Consecrated Diaconal Minister;** 92 Las Vegas: Holy Spirit Lutheran, Ministry Program Director (DM); **97 Full Connection;** 97 Las Vegas: Holy Spirit Lutheran, Minister of Christian Education; 98 Glendale: First UMC (Assoc); 06 Henderson: Green Valley UMC (Assoc)(LFT); **09 R'd (CC:)**

Hedden, Lois RE

(P.97)(F.00)(U. University of Nevada Las Vegas 94)(S. Southern Methodist University, Perkins School of Theology 98) DSC **97 Admitted on Probation;** 97 School: Southern Methodist University, Perkins School of Theology; 98 Winslow: First UMC; **00 Full Connection;** 01 Phoenix: Central UMC (Assoc); 02 Pahrump, NV: Pahrump Valley UMC; 08 Phoenix: Sunrise UMC; 09 Mesquite, NV: Mesquite UMC; 13 Sun City: First UMC; **20 R'd (CC:)**

Higgs, Michael RE

(P.68)(F.74)(U. University of California Los Angeles 67)(S. Garrett-Evangelical Theological Seminary 70) **68 Admitted on Probation**; SCA 68 School; 70 Parker: Parker UMC; 72 Claypool: Claypool UMC; **74 Full Connection**; 75 Eloy: Eloy UMC; PSW 77 Eloy: Eloy UMC; 78 Chino, CA: First UMC; **Transferred to California-Pacific Annual Conference 84 (Sept 1)** Chino: First UMC; **86 Transferred to DSC**; 86 Las Vegas: First UMC; 92 Bullhead City, AZ: Hope UMC; 95 Las Vegas: Church of the Living Christ UMF; 97 Apache Junction: Desert Chapel UMC; 02 Las Vegas: Griffith UMC; 06 Chino Valley: Chino Valley UMC; 08 Show Low: White Mountain UMC; **11 R'd; In Retirement**: 16 Bullhead City: Community Lutheran Church (**CC: Henderson, NV: Green Valley UMC**); **19 Returned to Retired Relationship; In Retirement**: 20 Las Vegas: Journey UMC (LFT)

Huertas Elizondo, Alicia RE

(P.00)(F.04)(Licensed LP 90)(U. Arizona State University 95)(S. Claremont School of Theology 00) DSC 94 Apache Junction: Desert Chapel UMC (Assoc)(LP); **96 Admitted on Probation**; 00 North Las Vegas: Wesley UMC; 01 Mesa: Grace UMC (Assoc); **04 Full Connection**; 04 Phoenix: Calvary UMC; 06 School; 07 Tucson: Christ Church UM (Assoc); 09 Sierra Vista: Sierra Vista UMC (Assoc); 10 Pahrump Valley: Pahrump Valley UMC; 15 Green Valley, AZ: UMC of Green Valley (Assoc); **17 R'd (CC:)**

Hutson, Dennis RE

(P.79)(F.84)(U. Central College 77)(S. Garrett Evangelical Theological Seminary 80) North Illinois Annual Conference **79 Admitted on Probation**; 80 Transferred to PSW; 80 Los Angeles: Wesley UMC (Assoc); 82 Los Angeles: Martin Luther King Jr. UMC; 83 Phoenix: Wesley UMC; DSC **84 Full Connection**; 84 Phoenix: Wesley UMC; 86 (Nov 1) United States Air Force, Chaplain; 07 Las Vegas: Advent UMC; **17 R'd (CC:)**

Ierley, Jon RE

(P.75)(F.79)(U. California State Polytech-Pomona 73)(S. Fuller Theological Seminary 76) SCA **75 Admitted on Trial**; 75 School; 76 Arcadia, CA: Church of Good Shepherd UMC; PSW 77 Arcadia, CA: Church of Good Shepherd UMC; **79 Full Connection**; 79 Camp Verde: Camp Verde UMC; 84 (Jan) Apache Junction: Desert Chapel UMC; DSC 84 (Sep 1) Apache Junction: Desert Chapel UMC; 91 Tucson: Catalina UMC (Assoc); 96 Henderson: Celebration! UMF; **97 Las Vegas: Celebration! UMF**; **01 Henderson, NV: Celebration! UMF**; 04 Sun City: Willowbrook UMC; **14 R'd (CC: Sun City: Willowbrook UMC)**

Jacobson, James RE

(P.63)(F.67)(U. University of Minnesota 51)(S. Claremont School of Theology 66) SCA **63 Admitted on Trial**; 63 Highgrove; 66 Phoenix: Central UMC (Assoc); **67 Full Connection**; 67 Phoenix: Central UMC, Minister of Parish; 68 Bellflower; 72 Indio; PSW 77 Phoenix: Cross Roads UMC; 83 La Mesa: First UMC; **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) La Mesa: First UMC; **85 Transfer to DSC**; 85 Scottsdale: Scottsdale UMC (Assoc); 87 Phoenix: Shepherd of the Valley UMC (Assoc)(LFT); 88 D/L; **90 R'd (CC: Sun City: Willowbrook UMC)**

Johnston, Lyle RE

(P.83)(F.85)(U. Morningside College 78)(S. University of Dubuque 81) Nebraska Annual Conference 75 Wynot-Maskell; Iowa Annual Conference 77 Seney; 78 (Dec 31) School; 79 Randalia-Maynard-Westgate; **83 Admitted on Probation**; 83 Moulton; **85 Full Connection**; 85 Schaller-Arthur; 89 Kellogg: Pleasant View UMC; DSC 90 (Dec 1) Heber: Shepherd of the Pines UMF and Holbrook: Holbrook UMC (OE); **93 (Jan 1) Transfer to DSC**; 93 Heber: Shepherd of the Pines UMF and Holbrook: Holbrook UMC; 95 Bullhead City: Hope UMC; 97 Williams: Community UMC; 03 S/L; 04 Claypool: Claypool UMC and Globe: St. Paul's UMC; 08 Chino Valley: Chino Valley UMC; **11 R'd (CC: Gordonville, MO: Zion UMC)**

Jones, Lucy RE

(P.83)(F.88)(U. Cal-Western 64)(S. Fuller Theological Seminary 86) PSW **83 Admitted on Probation**; 83 Glendale: First UMC (Assoc); DSC 84 (Sep 1) Glendale: First UMC (Assoc); 86 Parker: Parker UMC; **88 Full Connection**; 89 Tucson: St. Francis in the Foothills UMC (Assoc); 93 (Nov 1) Tucson: Johnson International Business, Ltd., Pastoral Counselor and Management Consultant; 95 Tucson: University of Arizona Wesley Foundation, Campus Minister; 97 (Jan 1) Tucson: University of Arizona Wesley Foundation, Campus Minister and Tucson: First UMC (Assoc); California-Pacific Annual Conference 97 Pahala, HI: Pahala UMC and Na'alehu UMC; 00 Kealahou, HI:

The University Center, Teaching; **03 R'd (CC: Kailua-Kona: Kona UMC); In Retirement:** 96 Kailua-Kona, HI, Hawaii Community College, Associate Professor

Keller, Julius RE

(P.06)(F.09)(U. Ohio University 74)(JD. The Ohio State University 77)(S. Methodist Theological School of Ohio 06) West Ohio Annual Conference **06 Admitted on Probation; 06 Transfer to DSC;** 06 Gold Canyon: Gold Canyon UMC (Assoc) and East Mesa: New Church Start; 08 Gilbert: Living Water UMF; **09 Full Connection;** 15 Phoenix: Cross in the Desert UMC; **20 R'd (CC:)**

Kelley, L. Michael RD

(P. 06)(F.09)(U. Arizona State University)(S. Garrett-Evangelical Theological Seminary 06) DSC **06 Admitted on Probation;** 06 Tempe: Dayspring UMC (Assoc Minister of Music); **09 Full Connection;** 09 Tempe: Dayspring UMC (Assoc Minister of Music); **19 (Sept 1) R'd (CC:)**

Killian, William L. RE

(P.68)(F.71)(U. Indiana Wesleyan University 61)(S. Asbury Theological Seminary 66) North Illinois Annual Conference 67 Elgin St. Hosp: Clinical Pastoral Education; **68 Admitted on Trial;** 68 Belvidere: First UMC (Assoc); 69 School: Rockford Memorial Hospital, Clinical Pastoral Education; 70 Chicago: Austin UMC; **71 Full Connection;** 73 Waukegan: Faith UMC; 78 Anderson, IN: St. John's Hospital, Chaplain; 80 Tucson: Tucson Medical Center, Director of Department of Pastoral Care; **83 Transfer to PSW;** 83 Tucson: Tucson Medical Center, Director of Department of Pastoral Care; DSC 84 (Sep 1) Tucson: Tucson Medical Center, Director Pastoral Services; **01 R'd (CC: Waukegan, IL: Faith UMC)**

Kiracofe, Thomas RE

(P.66)(F.68)(U. Hanover 63)(S. Methodist Theological School of Ohio 68) West Ohio Annual Conference **66 Admitted on Trial;** 66 School and Columbus: South UMC (Student Intern); 67 School and Columbus: Mable Grove (Student Intern); **68 Full Connection;** 68 Fairborn UMC (Assoc); SCA **69 Transfer to SCA;** 69 (Jun 1) Riverside: First UMC (Assoc); 71 Cucamonga; 73 (Aug 1) North Las Vegas: Wesley UMC; 76 Tucson: St. Mark's UMC; PSW 77 Tucson: St. Mark's UMC; 83 Phoenix: Sunrise UMC; DSC 84 (Sep 1) Phoenix: Sunrise UMC; 87 Phoenix: Asbury UMC; 93 Tucson: Christ UMC; 97 Mesa: Grace UMC; 00 Tempe: Dayspring UMC; **04 R'd; In Retirement:** 15 (Dec 1) Phoenix: Aldersgate UMC (LFT); **18 Returned to Retired Relationship; In Retirement:** 19 (Nov 15) Phoenix: Aldersgate UMC (LFT)

Kriege, Gary W. RE

(P.69)(F.73)(U. Occidental College 65)(S. Boston University, School of Theology 68) SCA **69 Admitted on Probation;** 69 School; 71 Torrance: Rivera (Assoc); **73 Full Connection;** 73 Phoenix: Capitol-St. Paul Parish; PSW 77 Phoenix: Interfaith Counseling Services Northwest, Pastoral Counselor; DSC 84 (Sep 1) Phoenix: Interfaith Counseling Services Northwest, Pastoral Counselor; 97 Phoenix: Northwest Interfaith Counseling, Associate Director; 98 (Jan 1) Phoenix: Phoenix Center for Pastoral Counseling, Director; 08 (Jan 1) Phoenix: Arizona Interfaith Counseling, Pastoral Counselor; **10 R'd (CC: Phoenix: Faith UMC)**

Kristopeit, Cynthia RE

(P.95)(F.98)(U. Northern State University (SD) 90)(S. Garrett-Evangelical Theological Seminary 96) Dakotas Annual Conference 87: Rockham/Miranda; 87 Rockham/Miranda/Cresbard (Student LP); 91 DeSmet, Interim (LP); 93 Rapid City: Knollwood Heights UMC and Rapid City: Rapid Valley UMC (LP)(LFT); **95 Admitted on Probation;** 95 Rapid City: Knollwood Heights UMC and Rapid City: Rapid Valley UMC; **96 Transfer to Wisconsin Annual Conference;** 96 Bonduel, WI: Zion UMC and Red River: Salem UMC; 00 (Sep) Delavan; **04 Transfer to DSC;** 04 Prescott Valley: Prescott Valley UMC; 07 (Apr 1) Glendale: Mission Bell UMC; 09 Scottsdale: Los Arcos UMC; 11 Scottsdale: Scottsdale UMC; **14 R'd; In Retirement:** 15 Chandler: Chandler UMC (Assoc)(RE)(LFT); **16 Returned to Retired Relationship (CC: Queen Creek: Song of Life UMC)**

La, Eun Jin RE

(P.94)(F.02)(U. Chung Ang University 78)(S.School of Theology at Claremont 92) Florida Annual Conference Ft. Lauderdale, FL: Southern Florida Korean UMC (Education Director and Pastor); **95 Transfer to DSC;** 95 (Feb 1) Las Vegas: Korean UMC (LFT); **02 Full Connection;** 02 Las Vegas: Korean UMC (LFT); **21 R'd (CC:)**

Lackore, Cecil RE

(P.68)(F.72)(U. Buena Vista College 68)(S. Saint Paul School of Theology 71) Missouri West Annual Conference **68 Admitted on Trial**; 68 School: Saint Paul School of Theology; Nebraska Annual Conference **72 Full Connection**; 72 Arapahoe/Holbrook charge; 79 Ogallala UMC; 83 Director of Stewardship Development; **89 Transfer to DSC**; 89 (Nov 1) Phoenix: DSC Foundation, Executive Director; Southern New England Annual Conference 91 Central District (OE); DSC 93 Mesa: First UMC; 96 Evanston, IL: United Methodist Stewardship; **02 R'd (CC:)**

Lansberry, Mark RE

(P.91)(F.95)(U. Brigham Young University 78)(S. School of Theology at Claremont 95) DSC **91 Admitted on Probation**; 91 School; 93 Los Angeles, CA: First Congregational Church; **95 Full Connection**; 95 Camp Verde: UMC of Camp Verde; 99 Fountain Hills: The Fountains, A UMC; 06 Las Vegas: Trinity UMC; 14 (Apr 1) D/L; 15 Tucson: Christ Church UM; **17 R'd (CC: Tucson: Desert Skies UMC)**; **In Retirement**: 20 Casa Grande: UMC of Casa Grande (LFT)

Lee, Kyoo Won RE

(P.76)(F.78)(U. Kyungpuk University 48)(S. Emory University, Candler School of Theology 70) SCA **76 Admitted on Probation**; 76 Honokaa, HI; PSW 77 Honokaa, HI; 80 (Mar 15) Phoenix: Sion UMC; 82 (Jan 1) Mesa: St Andrew's UMC (Assoc); DSC 84 (Sep 1) Mesa: St Andrew's UMC, Korean Ministry; 87 (Nov 1) Phoenix: Korean First UMC; 89 (Sep 15) Las Vegas: Korean UMC; **95 (Feb 1) R'd (CC:)**

Lewis, Bert RE

(P.64)(F.69)(U. University of Arizona 62)(S. School of Theology at Claremont 66) SCA **64 Admitted on Trial**; 64 Los Angeles, CA: Maynard Memorial (Assis); 67 Phoenix: Central UMC (Minister of Youth); 68 Norwalk: Christ UMC; **69 Full Connection**; 70 Placentia: Valencia UMC; 75 Las Vegas: University UMC; PSW 77 Las Vegas: University UMC; 80 San Diego: St. Mark's UMC; 82 Irvine: University UMC; 84 Tempe: Dayspring UMC; DSC 84 (Sep 1) Tempe: Dayspring UMC; **00 R'd (CC: Tucson: Saint Francis in the Foothills UMC)**

Lewis, Stewart RE

(P.83)(F.85)(U. University of Nebraska 71)(S. Iliff School of Theology 83) PSW **83 Admitted on Probation**; 83 Patagonia: Patagonia Community UMC; DSC 84 (Sep 1) Patagonia: Patagonia Community UMC; **85 Full Connection**; 89 Willcox: Willcox UMC; 94 (Jan 16) Show Low: White Mountain UMC; 99 Sierra Vista: Sierra Vista UMC; 04 Mesa: Velda Rose UMC; **13 R'd (CC: Sierra Vista: Sierra Vista UMC)**

Lubach, James L RE

(P.70)(F.72)(U. Florida Southern College 61)(S. Drew University, School of Theology 77) Northern New Jersey Annual Conference **68 Admitted on Trial**; 68 Sparrowbush & Rio; 71 Sergeantsville & Kingwood; **72 Full Connection**; 78 South Plainfield: Wesley UMC; 83 Metuchen: Centenary UMC; 88 Denville; 91 Somerville: First UMC; 95 Boonton; DSC 97 (Oct 1) Las Vegas: Sunrise Mountain UMC (OE); **99 Transfer to DSC**; 99 Las Vegas: Sunrise Mountain UMC; **03 R'd; In Retirement**: 06 Mesquite: Mesquite UMC (Assoc)(RM)(LFT); **11 Returned to Retired Relationship**; 18 Mesquite: Mesquite UMC; **19 Returned to Retired Relationship (CC: Tucson: Vista de la Montaña UMC)**

Ludlow, Roy RE

(P.64)(F.68)(U. Portland State University 61)(S. Drew University, School of Theology 67) Oregon-Idaho Annual Conference **64 Admitted on Trial**; 64 School 67 Rainier; **68 Full Connection**; 69 Portland: Garden Home UMC; 70 United States Army, Chaplain; 88 School: University of Arizona; 90 L/A; 91 Florence: Arizona State Corrections, Senior Chaplain; DSC **92 Affiliate Member**; 92 Florence: Arizona State Corrections, Senior Chaplain; **95 Transfer to DSC**; 95 Florence: Arizona State Corrections, Senior Chaplain; **01 R'd (CC: Tucson: Desert Skies UMC)**

Lyon, Mary Jane RE

(P.91)(F.99)(U. California-Western University 61)(S. Iliff School of Theology 92) DSC **91 Admitted on Probation**; Rocky Mountain Annual Conference 91 Balboa, Panama: Balboa Union Church (OE)(LFT); 98 (Feb 15) Sun Lakes: Sun Lakes UMC (Assoc); **99 Full Connection**; 99 Tucson: Hope UMC and Tucson: St. John's UMC; **04 R'd (CC:)**

Lyon, S. Lewis RE

(P.85)(F.88)(U. Woodbury College 69)(S. Southern Methodist University, Perkins School of Theology 86) North Texas Annual Conference 83 School: Virginia Point, Pleasant Mound (PM); DSC 84 Henderson: First Henderson UMC; **DSC 85 Admitted on Probation**; 85 School; 86 Henderson: First Henderson UMC; **88 Full Connection**; 89 Scottsdale: Scottsdale UMC (Assoc); 91 Apache Junction: Desert Chapel UMC; 97 Sun City: First UMC; 00 Green Valley: Green Valley Community Church; 08 Sun City: Greater Parish of Sun City and Youngtown (Senior Pastor); **13 R'd** (CC: Green Valley, AZ: UMC of Green Valley); **In Retirement**: 17 Green Valley: UMC of Green Valley (Interim); **18 Returned to Retired Relationship; In Retirement**: 19 (Jun 1) Glendale: Dove of the Desert UMC (Minister of Pastoral Care) (LFT)

MacVean, Sharon RE

(DM.96)(P.98)(F.01)(U. Kansas Wesleyan 65 & Arizona State University 79)(S. School of Theology at Claremont) DSC **96 Consecrated Diaconal Minister**; 96 Phoenix: Cross in the Desert UMC (DM); **98 Admitted on Probation**; 98 Phoenix: Cross in the Desert (Assoc); 99 Mesa: First UMC (Assoc); **01 Full Connection**; 05 Mesa: Red Mountain UMC (Assoc); 07 Phoenix: Sunrise UMC; **08 R'd (CC:)**

Magyar, A Sarg RE

(P.93)(F.00)(U. University of California Fullerton 61)(S. United Theological Seminary 96) DSC 91 Mesa: Grace UMC (Assoc)(LP); **93 Admitted on Probation**; 93 Mesa: Grace UMC (Assoc); 94 Phoenix: Sunrise UMC; **97 Transfer to Florida Annual Conference**; 97 Tampa: Trinity UMC; 97 Ft. Lauderdale: Merrell UMC; **00 Full Connection**; 00 Miami: Riverside UMC; **01 Transfer to DSC**; 01 (Jan 1) Sun City: First UMC (Assoc); 02 Phoenix: Calvary UMC; **04 R'd; In Retirement**: Greater New Jersey Conference Rahway, NJ: Trinity UMC; 11 Sun Lakes: Sun Lakes UMC (Assoc)(RE)(LFT); Pen-Del Conference 13 Powellville UMC and Friendship UMC and Mt. Pleasant UMC; **14 Returned to Retired Relationship (CC:)**

Marshall, Stephen RE

(P.95)(F.00)(U. Ottawa University 92)(S. Fuller Theological Seminary 97)(Licensed LP 91) DSC 92 Phoenix: Faith UMC (Assoc)(LP)(LFT); 93 No Appointment; 94 Liberty: Liberty UMC (LP)(LFT); **95 Admitted on Probation**; 95 Liberty: Liberty UMC; 96 Surprise: New Song UMF; **00 Full Connection**; 07 Peoria: Spirit Song UMF; **10 R'd; In Retirement**: 10 Sun City: Willowbrook UMC (Assoc)(RE)(LFT); **20 (Jan 1) Returned to Retired Relationship (CC: Sun City: Willowbrook UMC)**

Mason, Alexander RE

(P.59)(F.63)(U. Prairie View A&M University 56)(S. Garrett-Evangelical Theological Seminary 62) 63 (May) Marlin, TX: Davis Chapel UMC; 64 (May) Denison, TX: Haven Chapel UMC; 65 (May) Dallas, TX: Highland Hills UMC; 66 (June) No Appointment; 85 (June) Antioch Missionary Baptist Church (Interim) and Huachuca City: Huachuca UMC; 86 (Sept) No Appointment; DSC 89 (Sep 1) Phoenix: Wesley UMC (OE)(RM); **90 (Jun 1) Transfer to DSC**; 90 (Jun 1) Phoenix: Wesley UMC; **05 R'd; In Retirement**: 07 Bisbee: First UMC (RE)(LFT); **11 Returned to Retired Status (CC: Sierra Vista: Sierra Vista UMC)**

Mattick, Thomas RE

(P.76)(F.79)(U. Carthage College 75)(S. Asbury Theological Seminary 77) Rocky Mountain Annual Conference **76 Admitted on Probation**; 76 School; 77 (Dec 1) Peetz, CO: Peetz Community UMC; **79 Full Connection**; PSW 80 Phoenix: Central UMC (Assoc); 82 Santa Maria: First UMC; **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) Santa Maria: First UMC; 86 (Jan 1) L/A; DSC 88 (Feb 1) Transfer to DSC; 88 (Feb 1) Henderson: Green Valley UMC; 95 Glendale: First UMC; 97 Las Vegas: North District Superintendent; 03 Las Vegas: Desert Spring UMC; 08 Las Vegas: Daybreak UMF; 10 (Jan 1) S/L; 10 Lake Havasu City: St. Michael's UMC; 12 Henderson: Clergy Wellness LLC, Clergy Wellness Ministry; **13 R'd (CC: Henderson, NV: Green Valley UMC)**

McCullough, Lujet RE

(P.83)(F.92)(U. University of Texas 73)(S. Duke University, School of Theology 81) Southwest Texas Annual Conference **83 Admitted on Probation**; 83 Austin, TX: St. David's Hospital, Chaplain; 84 L/A; **89 Transfer to DSC**; 89 Chandler: Chandler UMC; 91 Paradise Valley: Paradise Valley UMC (Assoc); **92 Full Connection**; 96 L/A; 99 (Mar 1) Jerome: Haven UMC; 99 (Jul 1) Jerome: Haven UMC and Camp Verde: Verde Valley Youth Coordinator; 04 Tucson: First UMC; 12 Bullhead City: Hope UMC; **16 R'd (CC:)**

Mitchell, Robert RE

(P.91)(F.93)(S. Fuller Theological Seminary 80)(DMin. Fuller Theological Seminary 94)(PhD. Claremont School of Theology 07) DSC 89 Mesa: First UMC (OD); **91 Admitted on Probation**; 91 Mesa: First UMC (Assoc); 92 Phoenix: Desert Foothills UMF; **93 Full Connection**; 93 Phoenix: Desert Foothills UMC; 02 Chandler: Chandler UMC; 06 Phoenix: Central UMC; **10 R'd; In Retirement**: 10 Mesa: First UMC (Assoc)(LFT) and Phoenix: Justa Center (AfterCare Specialist); 15 Mesa: First UMC (Assoc)(LFT); **21 Returned to Retired Status (CC: Tempe: Dayspring UMC)**

Moess, Madonna RD

(F.97)(U. University of Tulsa 62) Northern Illinois Annual Conference 62 Richard Street UMC; 79 New Lenox UMC; 82 (Sep 1) Green Valley: Green Valley Community Church (Christian Education & Program Coordinator (DM); PSW 84 Green Valley: Green Valley Community Church (Christian Education & Program Coordinator (DM); DSC 84 (Sep 1) Green Valley: Green Valley Community Church (Christian Education & Program Coordinator (DM); **97 Full Connection**; 97 Green Valley: Green Valley Community Church (Assoc); **05 R'd (CC: Green Valley, AZ: UMC of Green Valley)**

Montoya, Shirley RE

(P.96)(F.01)(U. Fort Lewis College 88)(S. Iliff School of Theology 92) DSC **96 Admitted on Probation**; 96 Navajo Reservation AZ: Native American Reservation Ministry; 97 Flagstaff: Native American Reservation Ministry; **01 Full Connection**; 03 Tucson: Christ Church UM (Assoc); 04 Patagonia: Patagonia Community UMC; 05 Overgaard: Shepherd of the Pines UMC; 06 (Jan 15) L/A; 08 (Jan) Farmingham, NM: Navajo UMC Center (Spiritual Life Program Director/Chaplain); **09 (Mar) R'd (CC:)**

Morrison, Ken RE

(P.71)(F.74)(U. Millsaps College 70)(S. Emory University, Candler School of Theology 92) Mississippi Annual Conference **71 Admitted on Probation**; 71 School; 73 McComb: Centenary UMC (Assoc); **74 Full Connection**; 75 Jackson: Galloway Memorial UMC (Assoc); 77 Meridian: East End UMC; 82 Rolling Fork: Rolling Fork UMC; 86 Biloxi: First UMC; 92 Oxford: Oxford University UMC; 96 S/L; DSC 97 Paradise Valley: Paradise Valley UMC (Assoc)(OE); Western North Carolina Annual Conference 02 (Mar 1) Charlotte: Light of Christ UMC (OE); 03 L/A; 07 Scottsdale: Via De Cristo UMF; 11 (Feb) L/A; **11 (Mar) R'd (CC: Sarasota, FL: First UMC)**

Mumford, Carol RD

(DM.97)(F.00)(U. California Western University 63) DSC **97 Consecrated Diaconal Minister**; 97 Prescott: Prescott UMC (Assoc)(DM); **00 Full Connection**; 00 Prescott: Prescott UMC (Assoc); **11 (Jan. 1) R'd (CC: Prescott: Prescott UMC)**

Munchinsky, Miroslav Karel RE

(P.74)(F.77)(U. University of Saskatchewan 70)(S. Asbury Theological Seminary 76) DSC 85 Duncan: Duncan UMC (MOD); **87 Admitted on Probation**; 87 Duncan: Duncan UMC; 88 Phoenix: Grace UMC; 90 Phoenix: South Mountain Community Church; **92 Full Connection**; 92 Phoenix: Aldersgate UMC; 96 Phoenix: Albright UMC and Phoenix: Aldersgate UMC; 97 Phoenix: Aldersgate; 98 Phoenix: Trinity UMC (Assoc); 00 Payson: Payson UMC; 05 Mesa: First UMC; 08 Phoenix: Cross in the Desert UMC; 13 Mesa: Velda Rose UMC; **15 R'd; In Retirement**: 18 Mesa: First UMC; **19 Return to Retired Relationship (CC: Mesa: Red Mountain UMC)**

Nesbitt, Allan RE

(P.59)(F.62)(U. University of Denver 59)(S. Iliff School of Theology 62) **59 Admitted on Trial**; Rocky Mountain Annual Conference 59 School; 60 Denver: Grant Avenue UMC; 62 School: Iliff School of Theology; **62 Full Connection**; 63 Denver: Epworth UMC; 66 Salt Lake City: Centenary UMC; 67 Salt Lake City: Centenary-Grace UMC; 71 Boulder: St. Paul UMC; 75 Colorado Springs: East UMC; 80 (Apr 15) Council on Ministries, Program Coordinator; 83 (Jun 1) L/A; 84 (Nov 1) Breckenridge: Breckenridge UMC; DSC 88 Claypool: Claypool UMC and Globe: St. Paul's UMC; 90 Phoenix: Creighton UMC; 91 S/L; 92 L/A; 93 Mesa: Grace UMC; **97 R'd (CC:)**

Newell, C. Jean RE

(P.02)(F.05)(U. University of Northern Colorado 68 and Northern Arizona University 75)(S. Fuller Theological Seminary 02) **02 Admitted on Probation**; DSC 02 Mesa: Red Mountain UMC (Assoc); **05 Full Connection**; 05 Phoenix: Shepherd of the Valley UMC; 09 Phoenix: Creighton UMC; 12 Henderson, NV: Green Valley UMC (Assoc); 15 Sun Lakes: Sun Lakes UMC (Assoc); **19 R'd (CC: Glendale: Dove of the Desert UMC)**

Nietmann, William F. RE

(P.60)(F.66)(U. University of Pacific 59)(S. School of Theology at Claremont 62)(Professor 95) California-Nevada Conference MC **60 Admitted on Trial**; 60 School; **66 Full Connection**; 66 Flagstaff: Northern Arizona University, Assistant Professor; California-Nevada Annual Conference 69 Flagstaff: Northern Arizona University, Assistant Professor (C.C. Cent., Stockton); **88 Transfer to DSC**; 88 Flagstaff: Northern Arizona University, Associate Professor; 95 Flagstaff: Northern Arizona University, Associate Professor; **03 R'd (CC: Flagstaff: Federated Community Church)**

Norris, Larry R. RE

(P.73)(F.75)(U. Michigan State University 66)(S. Asbury Theological Seminary 69) **73 Admitted on Probation**; SCA 73 Mesa: Velda Rose UMC (Assoc); **75 Full Connection**; 76 School; PSW 77 School (W/PC); 79 L/A 80 Mesa: First UMC (Assoc); 83 Scottsdale: Interfaith Counseling Service; DSC 84 (Sep 1) Scottsdale: Interfaith Counseling Service; 85 Tempe: Charles Cook Theological School (Faculty); 03 (Jan 1) Phoenix: Christ UMC and Tempe: Cook College & Theological School (Faculty); 03 (Jul 1) Phoenix: Christ UMC (LFT) and Tempe: Cook College & Theological School (Faculty); 04 Tempe: Cook College & Theological School (Faculty) and Native American Gathering; 05 Tempe: Cook College & Theological School (President); 10 Phoenix: Central UMC; **15 R'd; In Retirement** 15 Mesa: Velda Rose UMC (CC: Mesa: Velda Rose UMC)

Northup, Richard RE

(P.62)(F.65)(U. Simpson College 57)(S. Duke Divinity School 62) **62 Admitted on Trial**; Southern Iowa Methodist Conference 62 Hawaii: Kauai Circuit (Assoc), Missionary; **65 Full Connection**; SCA 63 Honolulu, HI: First UMC (Assoc); 67 La Habra: La Habra UMC (Minister of Education); PSW 77 La Habra: La Habra UMC (Minister of Education); **77** (Sep 1); L/A; 81 (Jan 1) Tustin-Aldersgate (Assoc); 82 Kingman: St. John's UMC; DSC 84 (Sep 1) Kingman: St. John's UMC; 85 Phoenix: First UMC (Assoc); **00 R'd; In Retirement**: 01 (Jan 1) Phoenix: Shepherd of the Valley UMC (Interim Pastor); 01 (Jul 1) Glendale: Mission Bell UMC (Assoc); **02 Returned to Retired Relationship (CC: Sun City West: Shepherd of the Hills UMC)**

Nye, David RE

(P.82)(F.86)(U. Arizona State University 78)(S. Asbury Theological Seminary 82) **82 Admitted on Probation**; PSW 82 Williams: Community UMC; 83 Yucaipa, CA: Yucaipa UMC; California Pacific Annual Conference 84 (Sep 1) Yucaipa, CA: Yucaipa UMC; DSC 85 Ajo: Ajo Federated Church (OE); **86 Full Connection**; 86 Ajo: Ajo Federated Church; 88 (Aug 15) Phoenix: Epworth UMC (Assoc); 90 Yuma: Trinity UMC (Assoc); 93 Claypool: Claypool UMC and Globe: St. Paul's UMC; 95 Globe: St. Paul's UMC; 00 Las Vegas: Advent UMC; **04 R'd (CC:)**

O'Neal, James RE

(P.73)(F.77)(U. Arizona State University 71)(S. Southern Methodist University, Perkins School of Theology 75) **73 Admitted on Probation**; SCA 73 School; 75 Phoenix: Trinity UMC (Assoc); PSW **77 Full Connection**; 77 Phoenix: Trinity UMC (Assoc); 82 Willcox: Willcox UMC; DSC 84 (Sep 1) Willcox: Willcox UMC; 85 Phoenix: Calvary UMC; 88 Fountain Hills: First UMC and Paradise Valley: Paradise Valley UMC (Assoc); 91 Scottsdale: North Scottsdale UMC; 00 Glendale: First UMC; 06 Sun Lakes: Sun Lakes UMC; **15 R'd (CC: Payson: Payson UMC)**

O'Neil, Laura RE

(P.77)(PD.99)(F.03)(U. Drew Graduate School 89)(S. Iliff School of Theology 75) Yellowstone Annual Conference **99 Admitted on Probation**; DSC 99 Phoenix: Cross Roads UMC (Assoc) and Phoenix: Sunnyslope Community Worker; 01 Sun Lakes: Sun Lakes UMC (Assoc); **03 Full Connection**; 04 Carefree: Desert Mission UMF; 05 Scottsdale: Desert Mission UMC; 11 Cottonwood: Mountain View UMC; 12 Phoenix: Pioneer UMF (LFT); **13 R'd (CC: Fairport, NY: Fairport UMC)**

Ontanyon, Oskar RE

(P.19)(F.21) DSC 15 (Mar 1) Bowie: Bowie UMC (LPA)(LFT); 16 Bowie: Bowie UMC and San Simon: San Simon UMC (LFT); 17 (Jun 16) Bowie: Bowie UMC; **19 Admitted as Provisional Elder**; 19 Caliente, NV: Community UMC; **21 Full Connection**; **21 R'd; In Retirement** 21 Caliente, NV: Community UMC (LFT)

Patterson, David RE

(P.84)(F.85)(U. Ball State 73)(S. Garrett-Evangelical Theological Seminary 83) Nebraska Annual Conference; DSC 04 Scottsdale: Scottsdale UMC (OE); **05 Transfer to DSC**; 05 Scottsdale: Scottsdale UMC; 11 Tucson: Vista De La

Montaña UMC; 14 Phoenix: Asbury UMC and Phoenix: Wesley UMC; 15 (Jan 1) Phoenix: Wesley UMC; 15 (Jul 1) Phoenix: Wesley and Phoenix: South Mountain Community Church; 16 Phoenix: Wesley UMC and Phoenix: Primera Iglesia Metodista Unida; 17 Phoenix: Wesley UMC; **19 R'd (CC:)**

Peale, Robert RE

(P.52)(F.54) North Texas Annual Conference **52 Admitted on Trial**; 52 School; **54 Full Connection**; 54 Myra-Hood; 55 School; Southern California-Arizona MC 56 (Sep 15) Glendale (Assoc); 57 (Jan 1) Phoenix: Trinity UMC; 66 Phoenix: Aldersgate UMC; SCA 68 Phoenix: Aldersgate; 70 Santa Maria: First UMC; PSW 77 Santa Maria: First UMC; 78 (Jan 1) Oxnard: St. Paul's UMC; 82 Sierra Vista: Sierra Vista UMC; DSC 84 (Sep 1) Sierra Vista: Sierra Vista UMC; 90 (Jan 1) S/L; 91 L/A; **93 R'd (CC:)**

Porter, Noni RE

(P.91)(F.96)(U. Utica College of Technology 89)(S. Colgate Rochester Crozer Divinity School 93) North Central New York Annual Conference DSC 97 Youngtown: Youngtown UMC (OE); **00 Transfer to DSC**; 00 Youngtown: Youngtown UMC; **01 R'd; In Retirement**: 07 Sun City: Greater Parish of Sun City and Youngtown (Assoc)(LFT); **08 Return to Retired Relationship**; 11 Sun Lakes: Sun Lakes UMC (LFT); **15 Return to Retired Relationship (CC:)**

Ragland, Sharon E RE

(P.91)(F.94)(U. North Central College 76)(S. Garrett-Evangelical Theological Seminary 91) **91 Admitted on Probation**; Wisconsin Annual Conference 91 Racine: Trinity UMC; **94 Full Connection**; DSC 94 Tucson: St. Paul's UMC (Assoc)(OE); **96 Transfer to DSC**; 96 Tucson: St. Paul's UMC (Assoc); 97 Tucson: St. Paul's UMC (Co-Pastor); 98 Tucson: First UMC; 02 Glendale: Dove of the Desert UMC; 04 Phoenix: Central East District Superintendent; 10 Tucson: St. Mark's UMC; **21 R'd (CC:)**

Ramsey, Kenneth RE

(P.63)(F.65)(U. National College)(S. Methodist Theological School of Ohio) **63 Admitted on Trial**; West Ohio Conference MC 64 Lima: Shawnee UMC (Minister of Education); **65 Full Connection**; West Ohio Annual Conference 68 United States Air Force, Chaplain; **91 Transfer to Florida Annual Conference**; 91 Pompano Beach: First UMC (Assoc); DSC 95 (Sept) Yuma: Gila Mountain UMC (OE); **97 Transfer to DSC**; 97 Yuma: Gila Mountain UMC; **02 R'd (CC:)**

Randle, George RE

(P.58)(F.61)(U. Birmingham-Southern College 57)(S. Emory University, Candler School of Theology 59) **58 Admitted on Trial**; North Alabama Conference MC 58 Vincent; **60 Transfer to Southern California-Arizona Conference MC**; 60 Hayden: Larger Parish; **61 Full Connection**; 61 Hayden and Kearny; 66 Chandler: Chandler Community UMC; SCA 68 Chandler Community UMC; PSW 77 Chandler: Chandler Community UMC; 78 Prescott: Prescott UMC; 83 Tucson: St. Marks UMC; **84 (Sep 1) R'd (CC:)**

Ray, Randa RE

(P.96)(F.00)(U. University of California Santa Barbara 86)(Licensed LP 94)(S. School of Theology at Claremont 97) DSC 93 Duncan: Duncan UMC and Safford: First UMC (Assoc)(LP); **96 Admitted on Probation**; 96 Duncan: Duncan UMC (Co-Pastor) and Safford: First UMC (Co-Pastor); 98 Safford: First UMC; **00 Full Connection**; 03 Yuma: Trinity UMC; 08 L/A; **13 R'd (CC: Community Church of Desert Hot Springs)**

Ray, Robert RE

(P.57)(F.60)(U. University of Arizona 53)(S. Union Theological Seminary 60) **57 Admitted on Trial**; Southern California-Arizona MC 57 School; 60 (Jan 15) Tucson: St. Paul's UMC; **60 Full Connection**; 63 Coolidge: Coolidge UMC; 67 Capistrano Beach: Capistrano Beach UMC; 68 (Feb 1) Anaheim: First UMC (Assoc); SCA 68 Liberty: Liberty UMC; 70 Liberty: Liberty UMC (LFT); 71 Mesa: First UMC (Assoc); 73 S/L; 74 School; 74 (Nov 1) Bowie: Bowie UMC and San Simon: San Simon UMC; 75 (Feb 1) No Appointment; 76 Glendale, CA: Wesley UMC; PSW 77 Glendale, CA: Wesley UMC; 79 Desert Hot Springs: Desert Hot Springs Community UMC; 83 Needles: Community UMC; DSC 84 (Sep 1) Needles: Community UMC; 86 Clarkdale and Jerome: Haven UMC; 98 Clarkdale: Clarkdale-Cottonwood UMC and Jerome: Haven UMC; 90 Cottonwood: Mountain View UMC and Jerome: Haven UMC; 91 Las Vegas: Trinity UMC; 93 Safford: First UMC and Duncan: Duncan UMC; 96 Safford: First UMC (Co-pastor) and Duncan: Duncan UMC (Co-pastor); **98 R'd; In Retirement**: 98 Duncan: Duncan UMC (LFT); **99 Returned to Retired Relationship (CC: Community Church of Desert Hot Springs)**

Reid, Terry E RE

(P.78)(F.81)(U. Athens College 76)(S. Candler School of Theology 79) North Alabama Annual Conference **78 Admitted on Probation**; 78 Gaylesville: Gaylesville UMC and Oak Bowery UMC; 79 Gadsden: Red Hill UMC; **81 Full Connection**; 82 Jonesboro: Jonesboro UMC; 86 Weston Hills Parish: Midfield UMC & Forest Hills UMC; 87 Lineville: First UMC and Mt. Moriah UMC; DSC 91 Prescott Valley: Prescott Valley UMC (OE); **93 (Jan 1) Transfer to DSC**; 93 Prescott Valley: Prescott Valley UMC; 97 Glendale: First UMC; 00 Phoenix: Cross in the Desert UMC; 04 (Jan 1) D/L; **19 R'd (CC: Glendale: Mission Bell UMC)**

Ritland, Beverly RE

(P.87)(F.89)(U. University of Wisconsin 75)(S. Garrett-Evangelical Theological Seminary 87) **87 Admitted on Probation**; Wisconsin Annual Conference 87 Black Earth, Mazomanie, Mnds Cr; **89 Full Connection**; 91 School; DSC 97 Phoenix: Desert Foothills UMC (Assoc)(OE); 97 (Sep 1) Scottsdale: North Scottsdale UMC (Assoc)(OE)(LFT); 99 Mesa: Velda Rose UMC (Assoc)(OE); **01 Transfer to DSC**; 01 Mesa: Velda Rose UMC (Assoc); 03 Buckeye: Liberty UMC; 04 Buckeye: Community Church of Buckeye; 05 Buckeye: Community Church of Buckeye and Buckeye: Liberty UMC 09 Buckeye: Liberty UMC (LFT); **20 R'd (CC:)**

Robinson, James RE

(P.05)(F.08)(U. Franklin University 95)(S. Claremont School of Theology 01)(Licensed LP 01) DSC 01 Sun City: Willowbrook UMC (Assoc)(FL); 02 Mesquite: Mesquite UMC (FL); **05 Admitted on Probation**; 05 Mesquite: Mesquite UMC; **08 Full Connection**; 09 Henderson: First UMC; **16 R'd (CC: Columbus OH: UMC For All People)**

Roper, Gary RE

(P.74)(F.82)(U. University of Arizona 73)(S. Emory University, Candler School of Theology 75) **74 Admitted on Probation**; SCA 74 School; 76 (Jan 15) Mesa: First UMC (Assoc); PSW 77 Mesa: First UMC (Assoc); 78 Eloy: Eloy UMC; **82 Full Connection**; 83 Phoenix: Grace UMC; DSC 84 (Sep 1) Phoenix: Grace UMC; 88 Buckeye: Community Church of Buckeye; 91 Tucson: St. James UMC; 04 Phoenix: Cross in the Desert UMC; 08 Greater Parish of Sun City and Youngtown (Assoc); **13 R'd; In Retirement**: Phoenix: Pioneer UMF (LFT); **14 Returned to Retired Relationship (CC:)**

Self-Price, Deanna RE

(P.86)(F.90)(U. Ohio State University 83)(S. Methodist Theological School in Ohio 88) **86 Admitted on Probation**; West Ohio Annual Conference 86 School; **88 Transfer to Oregon-Idaho Annual Conference**; 88 Chiloquin, OR: Beatty UMC and Chiloquin UMC; **90 Full Connection**; 90 Tigard, OR: Tigard UMC (Assoc); 94 Troutdale: Faith UMC; 97 L/A; 98 Boise, ID: Whitney UMC (Assoc); 02 Boise, ID: Collister UMC; 04 CITY: Corvallis UMC (Minister for Administration); DSC 06 Scottsdale: North Scottsdale UMC (OE); **07 Transfer to DSC**; 07 Scottsdale: North Scottsdale UMC; 11 Sun City West: Shepherd of the Hills UMC; 18 Green Valley, AZ: UMC of Green Valley; **20 R'd (CC:)**

Self-Price, Paul RE

(P.88)(F.90)(U. Ohio State University 78)(S. Methodist Theological School in Ohio 88) **88 Admitted on Probation**; West Ohio Annual Conference 83 Morrow County: Boundary Denmark UMC; 85 Columbus, OH: Riverside Methodist Hospital (CPE); 85 Columbus, OH: Riverside Methodist Hospital (Substance Abuse Counselor); 87 Marion: Community UMC; **88 Transfer to Oregon-Idaho Annual Conference**; 88 Ft. Klamath: Williamson River UMC; **90 Full Connection**; 90 Portland: First UMC (Assoc); 94 Portland: Sellwood UMC; 97 Boise, ID: Whitney UMC; 04 Corvallis: Corvallis UMC (Minister for Evangelism and Parish Development); DSC 06 Scottsdale: Via de Cristo UMF (OE); **07 Transfer to DSC**; 07 Phoenix: Epworth UMC; 09 Glendale: Mission Bell UMC; **16 R'd; In Retirement**: 17 (Jan 1) Sun City West: Shepherd of the Hills UMC (Wellness Minister)(Interim); **17 (Jul 1) Returned to Retired Relationship (CC:)**

Simons, Sr., Gary RE

(P.70)(F.74)(U. Southwest College 69)(S. Garrett Theological Seminary 72) **70 Admitted on Probation**; SCA 70 School; 72 Needles, CA: Needles Community UM Church; **74 Full Connection**; PSW 77 Needles, CA: Needles Community UMC; 78 Phoenix: Cross in the Desert UMC; 82 (Mar 13) United States Navy, Chaplain; DSC 84 (Sep 1) United States Navy, Chaplain 00 Prescott Valley: Prescott Valley UMC; **04 R'd; In Retirement**: 08 Prescott Valley: Prescott Valley UMC (Co-Pastor)(LFT); **09 Returned to Retired Relationship**; 10 (April 4) Prescott

Valley: Prescott Valley UMC (LFT); **10 (Jul 1) Returned to Retired Relationship (CC: Prescott Valley: Prescott Valley UMC)**

Smoot, George RE

(P.06)(F.09)(U. Rose Polytechnic Institute 70)(S. Claremont School of Theology 06) **06 Admitted on Probation;** DSC 06 Tempe: Dayspring UMC (Assoc); 09 Full Connection; **13 R'd (CC: Sun Lakes: Sun Lakes UMC)**

Sprink, Rex RE

(P.59)(F.61)(U. Baldwin Wallace College 58)(S. Southern Methodist University, Perkins School of Theology 61) **59 Admitted on Trial;** Texas Conference MC 59 School; Southern California-Arizona MC **61 Full Connection;** 61 Phoenix: Aldersgate UMC (Assoc); 63 Phoenix: Trinity UMC (Assoc); 66 Phoenix: Shepherd of the Valley UMC; SCA 68 Phoenix: Shepherd of the Valley UMC; PSW 77 Phoenix: Shepherd of the Valley UMC; DSC 84 (Sep 1) Phoenix: Shepherd of the Valley UMC; **96 R'd (CC:)**

Stanley, Robert RE

(P.53)(F.56)(U. San Diego State University 51)(S. Emory University, Candler School of Theology 55) **53 Admitted on Trial;** Southern California-Arizona MC 53 School; 55 Borrego Springs, CA; **56 Full Connection;** 58 San Jacinto, CA; 61 Yuma: First UMC; 67 Phoenix: Epworth UMC; SCA 68 Phoenix: Epworth UMC; 73 (Apr 1) Tucson District Superintendent; PSW 77 Tucson District Superintendent; 79 San Diego: San Carlos, CA; 83 Paradise Valley: Paradise Valley UMC; DSC 84 (Sep 1) Paradise Valley: Paradise Valley UMC; **93 R'd; In Retirement:** 93 (Oct 1) Mesa: Red Mountain UMC; 95 (Nov 1) Phoenix: Albright UMC (Interim); **96 (Jul 1) Returned to Retired Relationship;** 96 (Oct 1) Phoenix: Central UMC (Interim); **97 (Jan 1) Returned to Retired Relationship;** 97 (Apr 1) Tempe: First UMC (Interim); **97 (Jul 1) Returned to Retired Relationship;** 07 Gilbert: First UMC (Assoc) **09 (Jul 1) Returned to Retired Relationship (CC: Tempe: First UMC)**

Steiner, Joyce RE

(P.03)(F.06)(U. Arizona State University 74)(S. Pacific School of Religion 02) DSC **03 Admitted on Probation;** 03 Williams: Community UMC; 05 Green Valley, AZ: Green Valley Community Church (Assoc); **06 Full Connection;** 07 Patagonia: Patagonia Community UMC; 08 L/A; 10 School; 12 Omaha, NE: Methodist Health System; 13 Chandler: Chandler Regional Medical Center/ Dignity Health, Chaplain; **20 (Sept 30) R'd (CC: Paradise Valley: Paradise Valley UMC)**

Stevens, Jr., Willard Robert RE

(P.64)(F.69)(U. California Polytechnic State University 61)(S. School of Theology at Claremont 67) **64 Admitted on Trial;** Southern California-Arizona Conference MC 64 Pacific Palisades, CA (Assistant); 65 Los Angeles: First UMC (Assistant); 67 Los Angeles: Asbury UMC; SCA 68 Tempe: Arizona State University, Wesley Foundation; **69 Full Connection;** 71 Tempe: First UMC (Assoc) & Tempe: Arizona State University, Wesley Foundation; 74 San Diego: Point Loma UMC PSW 77 San Diego: Point Loma UMC; 80 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation; DSC 84 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation; 85 Tucson: South District Superintendent; 90 Phoenix: First UMC; **01 R'd (CC:)**

Still, III, William RE

(P.75)(F.79)(U. Millsaps College 75)(S. Asbury Theological Seminary 78) **75 Admitted on Probation;** Mississippi Annual Conference 77 School; **78 Transfer to North Mississippi Annual Conference;** 78 School; 79 Corinth: First UMC (Assoc); DATE New York: Board of Global Missions; Alaska Missionary Conference 81 North Kenai: North Star UMC; 86 Anchorage: Anchor Park UMC; 94 CITY Conference Superintendent; DSC 99 Tucson: St. Paul's UMC (OE); **01 Transfer to DSC;** 01 Tucson: St. Paul's UMC; **14 R'd (CC: Tucson: St. Paul's UMC)**

Strauch, Donald RE

(P.72)(F.75)(U. University of Iowa 82)(S. Garrett-Evangelical Theological Seminary 74) **72 Admitted on Probation;** Iowa Annual Conference 72 (May 28) School; 74 (Jun 1) Douds, Lebanon, Selma; **75 Full Connection;** 76 (Jun 15) Muscatine South Parish; 82 (Jun 16) Ruthven; 86 (Mar 11) Luthern Social Services of Iowa; **87 Transfer to DSC;** DSC 87 (Jan 1) Tucson: St. Paul's UMC (Assoc); 88 Tucson: Tucson Metropolitan Ministries; **08 (Apr) R'd; In Retirement:** 09 Tucson: Tucson Metropolitan Ministries, CEO/President; **19 Returned to Retired Relationship (CC: Tucson: Christ Church UM)**

Thornton, Joyce RD

(Consecrated DM 81)(F.97) PSW 81 Tucson: Christ UM (Assoc in CE)(DM); PSW **81 Consecrated Diaconal Minister**; 81 Tucson: Christ UM (Assoc in CE)(DM); DSC 85 (Aug 1) Tucson: Catalina UMC (DM of Education); **97 Full Connection**; 97 Tucson: Catalina UMC (Minister of Education); 99 Christian Education Spiritual Formation Consultant; 00 Tucson: Parenting Support & Education, Healthy Families; 05 Tucson: La Frontera Center, Inc: Healthy Families Support Specialist; **06 R'd (CC: Tucson: Christ Church UM)**

Thorson, Sherylan Gay RE

(P.78)(F.82)(U. Whitman College 76)(S. Candler School of Theology, Emory University 79) **78 Admitted on Probation**; PSW 78 School; 79 Fullerton, CA: First UMC (Assoc); 80 Yucaipa, CA: The UMC of Yucaipa, CA (Assoc); **82 Full Connection**; PSW 83 Safford: First UMC; DSC 84 (Sep 1) Safford: First UMC; 88 Peoria: St. Luke UMF; 92 Mesa: First UMC (Assoc); 94 Lake Havasu City: St. Michael's UMC; 00 (Oct 1) D/L; 05 Henderson, NV: First Henderson UMC; 08 (Sep 1) D/L; **20 R'd (CC: Henderson, NV: First Henderson UMC)**

Trevino, Fred RE

(P.69)(F.72)(U. Southwestern University 60)(S. School of Theology at Claremont 71) **69 Admitted on Probation**; SCA 69 School; 70 Arcadia: Good Shepherd UMC; **72 Full Connection**; 72 El Monte: First UMC; 75 Fullerton: Orangethorpe UMC; PSW 77 Fullerton: Orangethorpe UMC; 78 Honolulu, HI: Kilohana UMC; **80 (Nov 1) Transfer to Texas Annual Conference**; 80 (Nov 1) Houston: St. Paul's UMC; **83 Transfer to PSW**; 83 Lake Havasu City: St. Michael's UMC; DSC 84 (Sep 1) Lake Havasu City: St. Michael's UMC; 85 Tucson: First UMC; 90 Las Vegas: North District Superintendent; 93 Paradise Valley: Paradise Valley UMC; **98 R'd (CC:)**

Vannoy, Karen RE

(P.79)(F.83)(U. University of Texas Austin 74)(S. Austin Presbyterian Theological Seminary 81) **79 Admitted on Probation**; Southwest Texas 79 School; 81 Austin: First UMC (Assoc); **83 Full Connection**; 84 Pflugerville; 86 Austin: University UMC (Assoc); 92 Austin: Oak Hill UMC (Co-pastor); 95 San Antonio: Travis Park UMC (Co-pastor); **07 Transfer to DSC**; 07 Phoenix: First UMC (Co-pastor); 12 Tucson: South District Superintendent; 14 (Jul 1) L/A; **14 (Sep 1) R'd (CC: Austin, TX: First UMC)**

Vaught, Peter RE

(P.77)(F.81)(U. Northern Arizona University 73)(S. School of Theology at Claremont 79) **77 Admitted on Probation**; PSW 77 School; 79 Tucson: St. Paul's UMC (Assoc); 82 Hilo, HI; **84 Transfer to California Pacific**; 84 Hilo, HI; **85 Transfer to DSC**; 85 Lake Havasu City: St. Michael's UMC; 89 Las Vegas: Griffith UMC; 92 Glendale: Mission Bell UMC; 94 Tucson: Desert Skies UMC; 04 Sierra Vista: Sierra Vista UMC; 13 Honoka'a, HI: Honoka'a UMC (OE); **14 R'd (CC: Tucson: Menlo Park UMC); In Retirement**: Tucson: 20 (Jan 1) St. Paul's UMC; 21 Kearny: United Methodist Church of the Good Shepherd (LFT)

Wagner, Pamela RE

(P.98)(F.01)(U. Arizona State University 85)(S. Claremont School of Theology 99) **98 Admitted on Probation**; DSC 98 School: Claremont School of Theology; 99 Sun City West: Shepherd of the Hills UMC (Assoc); **01 Full Connection**; 02 Sedona: Sedona UMC; 06 Peoria: Spirit of Hope UMC; 10 Kingman: St. John's UMC; 14 L/A; **14 (Nov 1) R'd; In Retirement**: 17 Mesa: Velda Rose UMC (Assoc)(LFT); **20 Returned to Retired Status (CC: Apache Junction: Desert Chapel UMC)**

Wallasky, James RE

(P.82)(F.85)(U. Nebraska Wesleyan 80)(S. Iliff School of Theology 87)(Ph.D. Drew Seminary 2011) Great Plains Annual Conference; DSC 13 Green Valley, AZ: Community UMC (OE); **15 Transfer to DSC**; 15 Green Valley, AZ: Community UMC; 17 Henderson, NV: Green Valley UMC; **20 R'd; In Retirement**: Great Plains Conference 20 Brock, NE: Brock UMC and Johnson, NE: Johnson UMC

Ward, Peggy RE

(P.00)(F.02)(U. Northern Arizona University 67 & University of Arizona 74)(Claremont School of Theology Course of Study 97)(Claremont School of Theology Advanced COS 00)(Licensed LP 92) DSC 92 Tucson: St. John's UMC (LP)(LFT); 94 Tucson: St. John's UMC and Tucson: Hope UMC (LP); **98 Admitted as Associate Member**; 98 Tucson: Hope UMC (LFT) and Tucson: St. John's UMC (LFT); 99 Phoenix: Epworth UMC; **00 Admitted on Probation**; 00 Phoenix Epworth UMC; **02 Full Connection**; **04 R'd (CC: Phoenix: First UMC)**

Ware, Marilyn RD

(F.97)(U. University of Iowa 60)(S. Iliff School of Theology 88) 96 (Jun 6) Rocky Mountain Annual Conference **88 Consecrated Diaconal Minister**; 88 (Jun) Littleton: St. Andrew UMC (Administration)(DM); 95 T/L; **96 (Jun 6) Transfer to DSC**; 96 (Jun 6) Paradise Valley: Paradise Valley UMC (Assoc)(DM); **97 Full Connection**; 97 Paradise Valley: Paradise Valley UMC (Assoc); **02 R'd; In Retirement**: 02 Paradise Valley: Paradise Valley UMC (Assoc); **03 Returned to Retired Status (CC: Scottsdale: Desert Mission UMC)**

Wells, Shirley RD

(DM.89)(F.97)(U. National College 57)(S. Garrett-Evangelical Theological Seminary 92) **89 Consecrated as Diaconal Minister**; DSC 89 Tempe: Dayspring UMC (Director of Christian Education)(DM); **92 (May 25) Transfer to South Florida Annual Conference**; **97 Transfer to DSC**; **97 Full Connection**; 97 Tempe: Dayspring UMC (Minister of Spiritual Development); **05 R'd (CC: Tempe: Dayspring UMC)**; **In Retirement**: 19 (Oct 1) Tempe: Dayspring UMC (Minister of Spiritual Formation)(LFT)

Wick, Thomas RE

(P.86)(F.91)(U. Grand Canyon College 81)(S. Fuller Theological Seminary 89) PSW 84 Buckeye: Community UMC (LP); DSC 84 (Sep 1) Buckeye: Community UMC (LP); **86 Admitted on Probation**; 88 School: Fuller Theological Seminary; 89 (Jan 15) Camp Verde: UMC of Camp Verde; **91 Full Connection**; 91 Phoenix: Creighton UMC; 95 Mesa: St. Matthew UMC; 03 Tucson: Catalina UMC; **06 R'd; In Retirement**: 07 Sun City: Willowbrook (Assoc); **09 Returned to Retired Relationship**; 12 Avondale: Christ Community UMC (Assoc)(LFT); **13 Returned to Retired Relationship**; 17 (Mar 13) Phoenix: Central UMC (Interim); **17 Returned to Retired Relationship (CC: Glendale, First UMC)**

Wilkinson, Paul David RE

(P.69)(F.72)(U. Cornell College 64)(S. School of Theology at Claremont 70) **69 Admitted on Probation**; California-Nevada Annual Conference 69 School; **70 Transferred to SCA**; 70 Tucson: Catalina UMC (Assoc); 71 San Diego: San Carlos UMC (Assoc); **72 Full Connection**; 72 Julian, CA: Julian UMC; 75 Yuma: First UMC; PSW 77 L/A; 80 (Sep 1) Tucson: Catalina UMC (Assoc); 81 (Nov 1) Tucson: St. Francis in the Foothills UMC; DSC 84 Tucson: St. Francis in the Foothills UMC **14 R'd (CC: Tucson: Saint Francis in the Foothills UMC)**

Wise, John RE

(P.52)(F.55)(U. Arizona State University 51)(S. Garrett-Evangelical Theological Seminary 54) **52 Admitted on Trial**; Southern California-Arizona Conf MC 52 School; 54 Claypool: Claypool UMC; **55 Full Connection**; 57 Yuma: Trinity UMC; 62 Long Beach: South Gate UMC; 67 Fallbrook, CA: Fallbrook UMC; SCA 67 Fallbrook, CA: Fallbrook UMC; PSW 77 Fallbrook, CA: Fallbrook UMC; 78 Tucson: St. James UMC; 84 Las Vegas: University UMC; DSC 84 Las Vegas: University UMC; 86 Phoenix: Trinity UMC; **89 R'd (CC: Phoenix: First UMC)**

Wood, James RE

(P.69)(F.73)(U. California Western University 68)(S. Iliff School of Theology 71) **69 Admitted on Probation**; Southern California-Arizona Conf MC 69 School; 71 Long Beach: Los Altos UMC (Assoc); **73 Full Connection**; 74 Yuma: Trinity UMC; PSW 77 Yuma: Trinity UMC; 78 Chandler: Community UMC; 84 Mesa: Velda Rose UMC (Assoc); DSC 84 Mesa: Velda Rose UMC (Assoc); 89 Apache Junction: Gold Canyon UMC; 92 Phoenix: Cross Roads UMC; 98 Sun City: Willowbrook UMC; **04 R'd; In Retirement** 04 Sun Lakes UMC (Assoc); **10 Returned to Retired Relationship (CC: Sun Lakes: Sun Lakes UMC)**

Woodcock, Larry A. RE

(P.00)(F.03)(U. University of Illinois 62)(S. Brite Divinity School 01) **00 Admitted on Probation**; DSC 00 School: Brite Divinity School; 01 Holbrook: Holbrook UMC and Winslow: First UMC; **03 Full Connection**; 04 Tucson: St. James UMC; **09 R'd (CC:)**

Wright, Harold RE

(P.61)(F.63)(U. High Point University 60)(S. Duke Divinity School 63) **61 Admitted on Probation**; **64 Full Connection**; Western North Carolina Annual Conference 69 Salisbury: Milford Hills UMC; 73 Concord: Central UMC; 77 Charlotte: Dilworth UMC; 80 Hickory: First UMC; 86 Charlotte: Charlotte District Superintendent; 92 Dayton, OH: General Council on Ministries, Associate General Secretary; DSC 00 (Jan 1) Phoenix: Director of Connectional Ministries (OE); 00 (Mar 1) Transfer to DSC; 01 Phoenix: Director of Connectional Ministries; **04**

R'd (CC:)

Affiliate Members

Arnpriester, Marvin RA

(P.67)(F.70) Northwest Texas Annual Conference 64 Guthrie, IA: Guthrie; 65 Guthrie, IA: Guthrie- Sagerton; 66 School; **67 Admitted on Trial**; 67 School; **70 Full Connection**; **70 Transfer to Iowa Annual Conference**; 70 (Jun 1) Lime Springs: Chester UMC; 76 Lime Springs: Chester UMC and McIntire, IA: McIntire UMC; 78 Keokuk: Emmanuel-Melrose-Sandusky UMCs; 83 Carroll, IA: Carroll UMC; 89 Waterloo, IA: Waterloo District Superintendent; 95 Council Bluffs: Broadway UMC; **11 R'd; In Retirement**: DSC 13 (Jul) Tempe: Dayspring UMC (Interim); **14 (Jun) Returned to Retired Relationship**; 15 (Jan 1) Phoenix: Cross in the Desert UMC (Interim); **15 Affiliate Member**; 15 (Jul 1) Sun Lakes: Sun Lakes UMC (CC:)

Green, Francine J. RA

(P.86)(F.93)(AF.06) **85 Admitted on Probation**; Iowa Annual Conference 85 Des Moines: New Heart Ministries; **86 Transfer to DSC**; 86 Needles: Community UMC; 88 Las Vegas: Nevada State Department of Mental Health, Director of Psych Social Service; **93 Full Connection**; 99 Las Vegas: Advent UMC; 00 (Jan 15) Las Vegas: University of Nevada Las Vegas, Professor-Graduate School of Social Work; **01 Transfer to Iowa Annual Conference**; 01 Toledo, IA: Christ UMC; 04 Cedar Rapids, IA: New Creation UMC; **05 R'd**; **06 Affiliate Member**; **In Retirement**: 06 Las Vegas: Southern Nevada Department of Veteran's Affairs, Clinical Social Worker and Las Vegas: Advent UMC (Interim); 07 Cathedral Rock Medical Center, Psychotherapy and Counseling Services (CC:)

Van Meter, William RA

Central Illinois Conference MC **61 Admitted on Trial**; 61 LaHarpe: Durham UMC; 62 North Henderson; **63 Full Connection**; 63 Jacksonville: Grace UMC (Assoc); 64 Lovington; 66 US Army, Chaplain; 80 (Oct) US Army Reserves, Chaplain; 81 (Mar 10) Hamilton; 81 (Jun 16) School; 82 Champaign: First UMC (Assoc); 84 Colchester: Tennessee UMC; 85 Tolono: Pesotum UMC; 87 (Mar 2) Active Reserve US Army Unit Chaplain; 88 (Apr 2) Florence: Department of Corrections, Prison Chaplain; Illinois Great Rivers Conference Florence: Department of Corrections, Prison Chaplain; **89 Affiliate Member**; DSC 89 Alamo Correction Center, Chaplain; 94 (Jan 16) Eloy: First UMC (LFT); 97 Eloy: First UMC **R'd (CC: Glendale: First UMC)**

Yanez, Moises RA

Rio Grande Conference MC 61 Carrizo Springs; 65 Sanderson, TX; 66 Sanderson Stockton; Rio Grande Annual Conference; **68 Full Connection**; 68 Sanderson; 69 El Paso: Wesley UMC; 76 Westlawn; **79 Transfer to California-Nevada Annual Conference**; 79 Stockton: Christ UMC; 82 (Jan 1) Emmanuel; **84 Transfer to Baltimore-Washington Annual Conference**; 84 Baltimore-Washington Conference Office; 85 Calvary-Casa del Pueblo; 86 L/A; Kansas West Annual Conference 88 (Jan 1) Luz del Camino; **91 (Jun 1) Transfer to Rio Grande Conference**; 91 (Jun 1) Southeast Mission; 93 Big Spring Northside; 94 Bryan: Oak Grove UMC; 96 (Jan 1) CITY: Templo del Espiritu Santo; **97 R'd**; DSC 05 Yuma: Fort Yuma UMC (OE); **06 Admitted as Affiliate Member**; 06 Yuma: Fort Yuma UMC; **08 Returned to Retired Relationship**

Ziegler, Steve RA

(P.02)(F.05)(U. University of New Mexico 75)(S. Garrett-Evangelical Theological Seminary 02) **02 Admitted as Provisional Elder**; Northern Illinois Annual Conference 02 Hampshire IL: Zion UMC; **05 Full Connection**; 05 Hampshire IL: Zion UMC; 07 West Chicago, IL: First UMC; **11 R'd**; Desert Southwest Conference **16 Admitted as Affiliate Member (CC: Glendale: Dove of the Desert UMC)**

Associate Members

Anderson, Michael RA

(AM.94)(S. Saint Paul School of Theology 77)(Licensed LP 86) DSC 88 Phoenix: Christ UMC (Assoc)(LP)(LFT); 89 Parker: Parker UMC (LP); **94 Admitted as Associate Member**; 94 Chandler: Chandler UMC; 02 Yuma: Gila Mountain UMC; 08 Cottonwood: Mountain View UMC; **11 R'd; In Retirement**: 13 Sahuarita: Santa Cruz Valley UMC (Assoc)(LFT); **14 Returned to Retired Relationship (CC:)**

Baker, Larry RA

(AM.70)(U. Lambuth University 58)(S. Candler School of Theology 59) Southern California-Arizona Conference MC 59 Glendale, AZ: First UMC (LPA)(Director of Christian Education); 63 Phoenix: Aldersgate UMC (Director of Christian Education); SCA 68 Long Beach: North Long Beach UMC (Assoc); **70 Admitted as Associate Member**; 70 Long Beach: North Long Beach UMC (Assoc); 71 Garden Grove: Garden Grove UMC (Minister of Education); 74 Glendale, CA: First UMC (Minister of Education); PSW 77 Glendale, CA: First UMC (Minister of Education); 78 Burbank: Magnolia Park UMC (Assoc); 79 Hemet: Hemet UMC (Assoc); 82 Mesa: Grace UMC (Assoc); DSC 84 Mesa: Grace UMC; 89 Casa Grande: UMC of Casa Grande; **04 R'd (CC: Eloy: First UMC)**

Faulkner, Marilyn RA

(AM.96)(U. Grand Canyon University 90)(Licensed LP 92)(S. Claremont School of Theology) DSC 92 Sun City: Willowbrook UMC (Assoc)(LP) **96 Admitted as Associate Member**; 96 Phoenix: South Mountain Community Church (Co-pastor); 97 Phoenix: South Mountain Community Church; 99 F/L; 01 School; 02 F/L; Baltimore-Washington Annual Conference 08 Chicamuxen, MD: Chicamuxen UMC (OE); **11 R'd (CC:)**

Gilfert, Robert RA

(CS 06 & 10)(Licensed LP 01)(AM.11) DSC 01 (Aug 1) Parker: Parker UMC (LP); 05 Las Vegas: Faith Springs UMF (LP); 10 Caliente: Community UMC (LP)(LFT); 11 Parker: Parker UMC (LP); **11 Admitted as Associate Member**; 11 Parker: Parker UMC; 13 Safford: First UMC and Duncan: Duncan UMC; **17 R'd; In Retirement**: 18 (Sept 1) Kingman: St. John's UMC; 20 Chino Valley: Chino Valley UMC (LFT)

Harrell-Leeper, Jeri Lee RA

(AM.91)(U. Southern Nevada Community College)(S. Claremont School of Theology and Wesley Theological Seminary)(Licensed LP 85) DSC 85 Pahrump, NV: Pahrump Valley UMC (Assoc)(LP)(LFT) 86 Pahrump, NV: Pahrump Valley UMC (LP)(LFT); 87 (Jan 1) West Las Vegas: Advent UMF (Co-pastor)(LP)(LFT); 88 (Mar 6) West Las Vegas: Advent UMC (Co-pastor)(LP)(LFT); 89 Las Vegas: Advent UMC (Co-pastor)(LP)(LFT); **91 Admitted as Associate Member**; 91 Las Vegas: Advent UMC (Co-pastor); 92 Las Vegas: Advent UMC; **99 (Mar 1) R'd; In Retirement**: Rocky Mountain Annual Conference 00 (Jul 2) Parowan, UT: Parowan UMC (Supply Pastor) (CC:)

Martin, Billy RA

(CS.94) (D.96) (U. Northern Arizona University 09)(Licensed LP 89) DSC 89 (Sep 1) Winslow: First UMC (LP); 93 No Appointment; 94 Pahrump: Pahrump Valley UMC (LP); **96 Admitted as Associate Member**; 96 Pahrump: Pahrump Valley UMC; 02 Henderson, NV: Green Valley UMC (Assoc); 05 Williams: Community UMC (LFT); **20 R'd (CC:)**

Peters, Frank RA

(AM.99)(U. San Francisco State University 66)(S. Claremont School of Theology) New England Central Annual Conference 92 Ashland: Trinity UMC (LP); DSC 96 Bisbee: Trinity UMC (LP)(LFT); **99 Admitted as Associate Member**; 99 Bisbee: Trinity UMC (LFT); 00 Bisbee: Trinity UMC (LFT) and Bisbee: First UMC; 03 Chino Valley: Chino Valley UMC; **06 R'd; In Retirement**: 07 (Mar 5) Prescott Valley: Prescott Valley UMC (LFT); 08 (Apr) Prescott Valley: Prescott Valley UMC (Co-Pastor); **10 (Apr) Returned to Retired Relationship**; 14 (Dec 7) Bisbee: Trinity UMC (Interim Pastor); **15 (Jun 30) Return to Retired Relationship (CC: Prescott Valley: Prescott Valley UMC)**

Reynolds, Doug AM

(Licensed LP 96)(AM.05) Iowa Annual Conference 96 Davenport: Grace UMC (LP); 98 West Davenport Alliance: Faith UMC & Grace UMC (LP); **05 Admitted as Associate Member**; 07 L/A; 08 (Nov 2) Park View: New Hope UMC; 09 Eldridge: Eldridge UMC; **14 R'd; In Retirement**: DSC 16 (Oct 17) Cottonwood: Mountain View UMC (Interim); 17 Glendale: Mission Bell UMC (CC:)

Smith, Roger RA

(Licensed LP 86)(AM.92) DSC 86 (Oct 15) Somerton (LP); 89 Somerton and Yuma: Gila Mountain UMF (LP); **92 Admitted as Associate Member**; 92 Yuma: Gila Mountain UMC; 94 Parker: Parker UMC; 99 Ajo: Ajo Federated; **09 (Jul 1) R'd (CC: Yuma: Trinity UMC)**

Ward, Gary RA

(Licensed LP 89)(AM.97) DSC 90 (Aug 1) Williams: Community UMC (LP); **97 Admitted as Associate Member**; 97 Prescott Valley: Prescott Valley UMC; 00 Buckeye: Community Church of Buckeye; 04 Bisbee: First UMC and Bisbee: Trinity UMC; 07 Parker: Parker UMC; **11 R'd (CC: Prescott Valley: Prescott Valley UMC)**

Provisional Members**Corella, Amanda PE**

(Licensed LP 19)(P.20) DSC 19 Prescott Valley: Prescott Valley UMC (LP); **20 Admitted as Provisional Elder**; 20 Prescott Valley: Prescott Valley UMC

Holly, Asa PE

(P.18) **18 Admitted as Provisional Elder**; DSC 18 School: Banner University Medical Center CPE Program; 18 (Sept 1) Phoenix: Banner University Medical Center (Chaplain); 18 (Dec. 17) Phoenix: Mayo Clinic Hospital (Supplemental Chaplain) (LFT); 19 (Feb 18) Sun City, AZ: Banner Boswell Hospital (Staff Chaplain); 19 Phoenix: Banner Boswell/Del Webb Hospital (Chaplain); 20 (Oct 18) Phoenix: Banner University Medical Center (Chaplain) **(CC: Mesa: First UMC)**

Hunsinger, Timothy PE

(Licensed LP 17)(P. 19) DSC 17 (Dec 1) Las Vegas: Desert Spring UMC (Assoc); **19 Admitted as Provisional Elder**; 19 Las Vegas: Desert Spring UMC (Assoc); **21 P/L (CC: Las Vegas: Desert Spring UMC)**

Isingoma, Brooke PE

(P.18)(S. Duke Divinity School 05) DSC 15 Page: Page Community UMC (LP)(LFT); **18 Admitted as Provisional Elder**; 18 Mesa: St. Matthew UMC

Kim, Chan Hong PE

(Licensed LP 20) DSC 19 (July 1) Phoenix: Arizona Korean UMF (OE)(LFT); 19 (Nov 12) Phoenix: Arizona Korean UMF (LPA)(LFT); 20 (May 27) Phoenix: Arizona Korean UMF (LP)(LFT); **21 Admitted as Provisional Elder**; 21 Phoenix: Arizona Korean UMF (LFT)

Segura-Guzmán, Osías PE

(P.21) DSC 20 (Apr 1) GBGM Honduras: Evangelical Methodist Church (Coordinator of Curriculum and Small Group Leadership Development for new churches in Latin America); **21 Admitted as Provisional Elder**; 21 GBGM Honduras: Evangelical Methodist Church (Coordinator of Curriculum and Small Group Leadership Development for new churches in Latin America) **(CC: Peoria: Spirit Song UMF)**

Pate, Diamond PE

(P.21)(U. Pfeiffer University 13)(S. Garrett-Evangelical Theological Seminary 18)(Licensed LP 18) DSC 18 Gilbert: First UMC (Assoc) (LP); **21 Admitted as Provisional Elder**; 21 Gilbert: First UMC (Assoc)

Salvatierra, Stuart PE

(P. 20)(U. Cornell College 07)(S. Garrett-Evangelical Theological Seminary 17) DSC 17 Scottsdale: North Scottsdale UMC (Assoc) (LP); 18 Tucson: St. Mark's UMC (Assoc) (LP); **20 Admitted as Provisional Elder**; 20 Tucson: St. Mark's UMC (Assoc)

Local Pastors, Full Time**Arvizu, Joel FL**

DSC 20 (Jan 16) Phoenix: Nuevo Pacto UMF (LPA)(LFT); 20 (Sept. 1) Phoenix: Nuevo Pacto UMF (LFT); 21 Phoenix: Nuevo Pacto UMF (LFT) and Phoenix: Epworth (LFT)

Coffman, Lauren FL

(Licensed LP 21) DSC 21 Paradise Valley: Paradise Valley UMC (Minister of Engagement)

Devereaux, Andrew FL

(Licensed LP 18) DSC 18 (Aug 1) Mesa: Red Mountain UMC (Assoc); 20 Kingman, AZ: St. John's UMC

Gómez, Daniel FL

(Licensed LP 10) DSC 07 Las Vegas: Las Naciones UMF (LPA); 10 Las Vegas: Las Naciones UMF; 11 (Feb 1) Las

Vegas: Las Naciones UMF and Las Vegas: First Filipino American UMF (LFT); 13 (Sept 1) Mesa: Red Mountain UMC (Assoc); 18 Mesa: Velda Rose UMC (Assoc)

Govett, Kimberlee FL

(Licensed LP 18) 18 Phoenix: Sunrise UMC (LPA); 18 (Sept 1) Phoenix: Sunrise UMC (LP)(LFT); 21 Boulder City, NV: Boulder City UMC

Kalm, Amy FL

(Licensed LP 19) DSC 19 (Aug 1) Show Low: White Mountain UMC

Keller, Katharine FL

(Licensed LP 18) DSC 18 (Sept 1) Gold Canyon: Gold Canyon UMC (Assoc)

Kim, Terry FL

(Licensed LP 17)(U. Binghamton 99)(S. Fuller Theological Seminary 14) 16 (Feb) Tacoma, WA: Tacoma New Life Presbyterian Church; DSC 16 (Aug 1) Maricopa: Journey UMF (LPA); 17 Maricopa: Journey UMF (LP); 19 (May 1) Henderson, NV: First Henderson UMC

Klein, Robert FL

(Licensed LP 16) DSC 10 Winterhaven, CA: Fort Yuma UMC (LPA); 16 (Jul 8) Winterhaven, CA: Fort Yuma UMC (LP)(LFT); 20 Winterhaven, CA: Fort Yuma UMC (LFT) and Yuma: Trinity UMC (LFT); 21 Winterhaven, CA: Fort Yuma UMC (LFT) and Yuma: Trinity UMC

Lee, Robin FL

(Licensed LP 16)(U. University of Phoenix 01) DSC 16 Bullhead City: Hope UMC

Lester, Kevin FL

(Licensed LP 21) DSC 21 Tucson: Sanctuary UMC

Ogle, Kimberly FL

(Licensed LP 20) DSC 20 Tucson: St. Mark's UMC (Youth and Outreach Pastor)

Schauer, Deborah FL

(U. California State University San Bernadino 88)(Licensed LP 96) DSC 96 (Aug 1) Scottsdale: Scottsdale UMC (Assoc); 01 Youngtown: Youngtown UMC; 06 Anthem: Pioneer UMF; 08 Phoenix: Pioneer UMF; 09 Phoenix: Shepherd of the Valley UMC; 18 Peoria: Spirit of Hope UMC

Swanson, Wendy FL

(Licensed LP 11)(CS. 16) DSC 10 Phoenix: Pioneer UMF (LPA); 11 Phoenix: Pioneer UMF (LP)(LFT); 12 Prescott Valley: Prescott Valley UMC; 19 Mesquite, NV: Mesquite UMC

Wilkerson, Michael FL

DSC 17 (Jul 17) Queen Creek: Song of Life UMC (Assoc)(LP)(LFT); 18 No Appointment; 21 Yuma: First UMC

Wurpts, Christopher FL

(U. Northwestern College – Orange City IA 09)(Licensed LP 18) DSC 18 (Aug 1) Paradise Valley: Paradise Valley UMC (Assoc)

Local Pastors, Part Time

Barcus, George PL

(CS:11)(Licensed LP 13) DSC 13 Parker: Parker UMC and Blythe, CA: Community UMC and Needles, CA: Needles UMF; 14 Parker: Parker UMC and Blythe, CA: Community UMC; 15 (Apr) Parker: Parker UMC (LFT); 20 Williams: Community UMC (LFT)

Brown, Edward PL

DSC 01 Bowie: Bowie UMC; 16 Eloy: First UMC (LPA)(LFT); 17 Eloy: First UMC (LP)(LFT)

Culbertson, Janet PL

(Licensed LP 19) DSC 19 Youngtown: Youngtown UMC (LPA)(LFT); 19 (Aug 27) Youngtown: Youngtown UMC (LP)(LFT); 20 Phoenix: Shepherd of the Valley UMC (LFT)

Harris, Sylvia PL

(Licensed LP 21) (U. Hagerstown Community College 02, Shippensburg University 05, McDaniel College 09) (S. Saint Paul School of Theology anticipated 22) DSC 21 (Dec 1) Phoenix: Wesley UMC (SL)(LFT); 21 Phoenix: Wesley UMC (LP)(LFT)

Hernandez, Adriana PL

(Licensed LP 19) DSC 19 Globe: St. Paul's UMC (LPA); 19 (Aug 27) Globe: St. Paul's UMC (LP)(LFT)

Ho, Daisy PL

(Licensed LP 21) DSC 21 Buckeye: Community Church of Buckeye (LFT)

Johnson, Sandra Lee PL

(P.13) DSC 12 Needles, CA: Needles UMF (LFT); 13 Lake Havasu City: Hospice of Havasu, Chaplain; 19 Lake Havasu City: St. Michael's UMC (Associate Pastor of Congregational Care Ministry) (LFT); 20 Lake Havasu City: St. Michael's UMC (Associate Pastor) (LFT); 21 (April 12) Lake Havasu City: St. Michael's UMC (LFT)

Kelley, Michele S. PL

(U. Franklin Pierce 91)(Licensed LP 11) DSC 11 Bisbee: First UMC (LFT); 14 Bisbee: First UMC (LFT) and Douglas: Grace UMC (LFT); 20 (Aug. 17) Bisbee: Trinity UMC (LFT) and Bisbee: First UMC (LFT) and Douglas: Grace UMC (LFT)

Larsen, Linda PL

(U. University of Michigan 76) DSC 13 Caliente: Community UMC (LFT); 17 Benson: San Pedro Valley UMC and Bisbee: Trinity UMC and Huachuca City: Huachuca UMC; 18 Page: Page Community UMC (LFT); 21 Willcox: Willcox UMC (LFT)

Lerdahl, Vicki PL

(Licensed LP 07) DSC 07 Jerome: Haven UMC (LFT); 12 No Appointment; 13 Youngtown: Youngtown UMC (LFT); 16 (Oct) No Appointment; 19 Jerome: Haven UMC (LFT)

Magyar, Patricia PL

(Licensed LP 17) DSC 16 (Oct 4) Youngtown: Youngtown UMC (LPA)(LFT); 17 (May 16) Youngtown: Youngtown UMC (LFT); 18 No Appointment; 19 (Jul 5) Phoenix: United Methodist Outreach Ministries, Pastor of UMOM Residents (LFT) (CC: Phoenix: First UMC)

Misionare, Sefo Jeffrey Fata PL

(Licensed LP 20) DSC 20 (Sept. 1) Las Vegas: Journey UMC (Assoc)(LFT)

Oliver, Ian PL

DSC 20 Phoenix: Calvary UMC (LPA)(LFT); 20 (Sept. 1) Phoenix: Calvary UMC (LP)(LFT)

Perry, Tracy PL

(Licensed LP 96) DSC 96 Phoenix: Albright UMC (Assoc) and Phoenix: Aldersgate UMC (Assoc); 97 Phoenix: Albright UMC (LFT); 12 No Appointment; 13 (Feb) Sun Lakes: Sun Lakes UMC (Assoc)(LFT); 16 Coolidge: Spirit of Joy UMC (LFT)

Pollard, Gina PL

(Licensed LP 21) DSC 20 Phoenix: City Square UMF (LPA)(LFT) and Phoenix: Primera Iglesia Metodista Unida (LPA)(LFT); 21 Phoenix: City Square UMF (LFT) and Phoenix: Primera Iglesia Metodista Unida (LFT)

Quijada, Anabel PL

(Licensed LP 20) DSC 20 Tucson: Menlo Park UMC (LFT)

Sullivan, Clare PL

(U. Northern Arizona University 88)(M. University of San Francisco 96)(Licensed LP 05)(COS 10) DSC 05 Patagonia: Community UMC; 07 Eloy: First UMC (LFT); 08 Tucson: Desert Skies UMC (Assoc); 10 Phoenix: Justa Center; 11 (Apr) Patagonia: Community UMC; 16 Glendale: Dove of the Desert UMC (Assoc); 19 Chino Valley: Chino Valley UMC (LFT); 20 Buckeye: Liberty UMC (LFT)

Velazquez, Raul PL

DSC 13 Tucson: Menlo Park UMC (Co-pastor)(LPA); 14 Tucson: Menlo Park UMC (Co-pastor)(LP); 16 Nogales: El Mesias UMC; 21 Nogales: El Mesias UMC (LFT)

Williams, Gary PL

(Licensed LP 19) DSC 19 Maricopa: Journey UMF (LFT)

Local Pastors, Retired**Archibald, Billy RL**

(Licensed LP 95) DSC 95 (Jan 1) North Las Vegas: Wesley UMC (LFT); **00 R'd**

Dearing, Gerald RL

DSC 94 Paradise Valley: Paradise Valley UMC (Assoc); 96 Chandler: Ocotillo Springs UMF; 02 Phoenix: Creighton UMC; 05 (Jan 1) Sun City: Willowbrook UMC (Assoc); **07 (Jan 1) R'd**

Dye, Winona "Noni" RL

(U. University of Texas El Paso 70)(Licensed LP 07) DSC 06 (Dec 1) Overgaard: Shepherd of the Pines UMC (LP)(LFT); **16 R'd; In Retirement**; 16 Overgaard: Shepherd of the Pines UMC (LFT) (**CC: Overgaard: Shepherd of the Pines UMC**)

Evans, Karl RL

(U. Willamette University 68)(Licensed LP 94) DSC 94 Winslow: First UMC; 96 Buckeye: Community Church of Buckeye; 97 Las Vegas: First UMC; 98 D/L; **05 R'd**

Geyer, Barbara RL

(Licensed LP 91) DSC 91 Bowie: Bowie UMC (LP)(LFT) and San Simon: San Simon UMC (LP)(LFT); **00 (Jan 31) R'd; In Retirement**; 05 (Jan 1) Bowie: Bowie UMC and San Simon: San Simon UMC; **08 (Oct) Returned to Retired Relationship**

Glithero, Iain RL

(Licensed LP 95) DSC 96 Mesa: St. Matthew UMC (Assoc)(LFT); 02 Sun City: First UMC (Assoc); 06 Phoenix: First UMC (Assoc); **07 R'd; In Retirement**; 08 Mesa: St. Matthew UMC (Assoc)(LFT); **08 (Sep) Returned to Retired Relationship**; 09 Mesa: St Matthew (Assoc)(LFT); **10 Returned to Retired Relationship; In Retirement** 21 Apache Junction: Desert Chapel UMC (LFT)

Gordon, Eugene RL

(Licensed LP 91) DSC 91 Blythe: Community UMC; 93 Mesa: St. Matthew UMC (Assoc); 94 Yuma: Gila Mountain UMC; **95 R'd (CC: Yuma: Gila Mountain UMC)**

Keffer, Janet E. RL

(U. Arizona State University 76)(Licensed LP 14) DSC 12 (Sep 1) Jerome: Haven UMC (LPA); 14 Jerome: Haven UMC; **17 R'd**

Keffer, Michael RL

(Licensed LP 14) DSC 12 Jerome: Haven UMC (LPA); 14 Chino Valley: Chino Valley UMC (LP); **18 R'd; In Retirement**; 18 Chino Valley: Chino Valley UMC; **19 Returned to Retired Relationship**

Lind, Robert RL

(CS.10) 05 Phoenix: Creighton UMC (LFT); 09 Buckeye: Community Church of Buckeye (LFT); **21 R'd; In Retirement** 21 Ajo: Ajo Federated Church (LFT)

Quilliam, Robin Klaehn RL

(U. University of Phoenix 81)(Licensed LP 96) DSC 98 Eloy: First UMC (LFT); 99 No appointment; 00 Tucson: Tucson Medical Center (Chaplain); **05 R'd**

Ritenour, John RL

(Licensed LP 05) DSC 04 Boulder City: Boulder City UMF (LFT); **12 R'd**

Stanley, Linda RL

(Licensed LP 14) DSC 14 Huachuca City: Huachuca UMC (LFT); 15 Huachuca City: Huachuca UMC and Benson: San Pedro Valley UMC and Sierra Vista: Sierra Vista UMC (Visitation Pastor); 16 Huachuca City: Huachuca UMC and Benson: San Pedro Valley UMC; 17 North Las Vegas: Zion UMC; **21 R'd; In Retirement** 21 North Las Vegas: Zion UMC

Stouffer, Eugene RL

(CS 06)(U. University of Illinois 56)(Licensed LP 99) Wisconsin Annual Conference **99 Transfer to DSC**; DSC 00 (Feb 15) Fort Mohave: Mohave Valley UMC (LFT); **05 R'd; In Retirement** 05 Fort Mohave: Mohave Valley UMC (LFT); 11 Fort Mohave: Mohave Valley UMC and Needles, CA: Community UMF; 12 Fort Mohave: Mohave Valley UMC; 14 Fort Mohave: Mohave Valley UMC and Needles, CA: Community UMF; 16 Fort Mohave: Mohave Valley UMC (**CC: Fort Mohave: Mohave Valley UMC**)

Wilson, Marico RL

(Licensed LP 89) DSC 91 Huachuca City: Huachuca UMC (LFT); 01 Huachuca City: Huachuca UMC and Benson: San Pedro Valley UMC; 07 Benson: San Pedro Valley UMC (LFT); **11 R'd; In Retirement**; 12 Blythe, CA: Community UMC; 17 (Dec 15) North Las Vegas: Zion UMC (Pastor of Music Ministry)(LFT); **18 Returned to Retired Relationship; In Retirement** 21 Benson: San Pedro Valley UMC (LFT)

Yardley, Nina RL

(Licensed LP 11) DSC 11 Kearny: UMC of the Good Shepherd (LFT); **17 R'd (CC: Queen Creek: Song of Life UMC)**

Local Pastors, Student**Grainger, Nicholas SL**

(Licensed LP 18) (U. University of the Pacific 09)(M. Oregon State University 11)(S. Candler School of Theology, Emory University anticipated 23) DSC 18 Holbrook; Holbrook UMC and Winslow: First UMC (LPA); 18 (Nov 1) Holbrook; Holbrook UMC (LP) and Winslow: First UMC (LP); North Georgia Conference 20 Haralson, GA: Haralson UMC (SL)

Diaconal Ministers**Neve, John A. DM**

(DM.78) North Illinois Annual Conference **78 Consecrated as Diaconal Minister**; 78 Downers Grove: First UMC (Director of Music)(DM); **85 (May 29) Transfer to DSC**; DSC 85 (May 29) Tucson: Catalina UMC (Minister of Music)(DM); **03 R'd**

Pipkin, Nathan DM

(DM.77) Northwest Texas Conference **77 Consecrated as Diaconal Minister**; 77 Amarillo: St. Paul UMC (Minister of Education)(DM); 82 L/A; **85 Transfer to New Mexico Annual Conference**; 85 Albuquerque: St. Paul's UMC (Director of Music)(DM); **86 Transfer to DSC**; 86 Mesa: Grace UMC (Director of Christian Education)(DM); **88 R'd**

Reyes, Edmund DM

(DM.96) DSC **96 Consecrated as Diaconal Minister**; 96 Sedona: Sedona UMC (DM); 97 L/A; **98 R'd**

Honorably Located**Bachman Williams, David HL**

(P.79)(F.87)(U. Albion College 72)(S. Wesley Theological Seminary 82) **79 Admitted on Probation**; PSW 79 Kearney-Hayden, AZ; 81 Douglas: El Divino Salvador UMC and Douglas: Grace UMC; 84 Tucson: St. John's UMC; DSC 84 Tucson: St. John's UMC; **87 Full Connection**; 88 Tucson: St. John's UMC and Director of Border Ministries; 90 Tucson: St. John's UMC (LFT); 91 L/A; **95 H/L; 13 R'd (CC:)**

Clappison, Mary Ann HL

(P.87)(F.90) DSC **87 Admitted on Probation**; 87 School; 88 Tucson: St. Paul's UMC (Assoc); **90 Full Connection**; 91 North Las Vegas: Wesley UMC; 93 Yuma: First UMC; 96 Phoenix: Shepherd of the Valley UMC; 01 (Jan 1) L/A; 04 Tucson: Hope UMC and Tucson: St. John's UMC; 05 L/A; **07 H/L (CC:)**

Eynon, Karen HL

(P.01)(F.04)(U. Indiana University 82)(S. Claremont School of Theology 01) DSC 01 Admitted on Probation; 01 Paradise Valley: Paradise Valley UMC (Assoc); 01 Mesa: Velda Rose UMC (Assoc) and Phoenix: Desert Awakening; 03 Paradise Valley: Paradise Valley UMC (Assoc) and Phoenix: Desert Awakening; **04 Full Connection**; 08 Phoenix: Phoenix Children's Hospital, Chaplain; 10 L/A; **21 H/L (CC: Paradise Valley: Paradise Valley UMC)**

Massey, Jonathan HL

(P.86)(F.88) DSC **86 Admitted on Probation**; 86 Holbrook: Holbrook UMC; **88 Full Connection**; 90 Avondale: Avondale Community UMC; 96 Mesa: St. Andrew's UMC; 00 Paradise Valley: Paradise Valley UMC (Assoc); 02 S/L; 03 L/A; **09 H/L (CC: Chandler: Chandler UMC)**

O'Neal Jr., John F. HL

(P.70)(F.77) **70 Admitted on Probation**; SCA 70 School; 72 (Aug 21) Williams: Community UMC of Williams; **73 Discontinued at own request; 74 Readmitted**; 74 Tempe: First UMC (Assoc); 76 Mesa: First UMC (Assoc); PSW **77 Full Connection**; 77 Mesa: First UMC (Assoc); 81 Clarkdale-Jerome: Haven UMC; 84 Tucson: Hope UMC; DSC **86 (Jun 30) Honorable Location (CC: Mesa: First UMC)**

Palmer Jr., Harold Earle HL

(P.78)(F.81) Baltimore Annual Conference **78 Admitted on Probation**; 78 School; 80 Centennia: Centennia UMC; **81 Full Connection**; 82 Van Buren: Van Buren UMC; **86 (Nov 1) Transfer to DSC**; 86 (Nov 1) Phoenix: Wesley UMC; 89 (Sep 1) Phoenix: First UMC (Assoc); 92 Las Vegas: Griffith UMC; 93 U.S. Navy, Chaplain; 00 No Appointment; 01 School; 02 L/A; **09 H/L (CC:)**

Willis-Conger, Ellen HL

(P.91)(F.95) DSC 90 Tucson: St. Mark's UMC (Assoc)(LP)(LFT); **91 Admitted on Probation**; DSC 91 Douglas: Grace UMC (Co-pastor)(LFT); **95 Full Connection**; 95 Tucson: Fountain of Life UMC (Co-Pastor)(LFT); 97 (Jan 1) Cottonwood: Mountain View UMC (Co-Pastor)(LFT); 98 (Feb 1) L/A; 99 (Jan 1) Cottonwood: Mountain View (Co-Pastor); 02 L/A; **08 H/L (CC:)**

Willis-Conger, Philip HL

(P.89)(F.92) DSC **89 Admitted on Probation**; 89 Tucson: St. Mark's UMC (Assoc)(LFT); 91 Douglas: Grace UMC (Co-Pastor)(LFT); **92 Full Connection**; 95 Tucson: Fountain of Life UMC (Co-Pastor)(LFT); 97 (Jan 1) Cottonwood: Mountain View UMC (Co-Pastor)(LFT); 98 (Feb 1) Cottonwood: Mountain View UMC; 99 (Jan 1) Cottonwood: Mountain View (Co-Pastor); 02 Cottonwood: Mountain View; 04 L/A; **09 H/L (CC:)**

Members of Another Conference**Bensen, Ken OR**

Michigan Annual Conference; DSC 18 (Nov 26) Green Valley, AZ: UMC of Green Valley (Minister for Pastoral Care)(LFT)

Bergstrom, Leah OR

Western Pennsylvania Conference; DSC 17 (Feb 16) Scottsdale: North Scottsdale UMC (Associate Pastor for Congregational Care)(LFT)

Bonner, Hannah Adair OE

(P.10)(F.12) Eastern Pennsylvania Conference 09 Princess Anne, MD: Oriole St. Peters UMC; 10 Litita, PA: Manheim Township Faith UMC; 11 (Nov) - 12 (Dec) Nashville, TN: Discipleship Ministries; 12 (May)-12 (Dec) Wilmington, DE: Wilmington Grace UMC; 13 (Jan)-13 (Oct) Nashville, TN: Discipleship Ministries; 13 (Oct)-14 (June) Transitional Leave; 14 (Jan) -17 (June) Nashville, TN: Path One-Discipleship Ministries; DSC 17 Tucson: University of Arizona, Campus Minister (**CC: Tucson: Catalina UMC**)

Frick, Patty OR

Peninsula Delaware Conference DSC 20 Patagonia: Patagonia Community UMC (LFT)

Gilmore, Brandon OE

Virginia Conference DSC 21 Phoenix: Central UMC (Pastor)

Gilmore, Rachel OE

Virginia Conference DSC 21 Phoenix: Central UMC (Missional Consultant)

Holling, David OR

Indiana Conference DSC 19 Sun Lakes: Sun Lakes UMC (Minister of Pastoral Care) (LFT)

Hughes, Donna OR

Iowa Conference DSC 21 Phoenix: Sunrise UMC (LFT)

Johnson, Corby Jo OE

(P.06)(F.09)(Licensed LP 04)(U. University of Dubuque 01) (S. University of Dubuque Theological Seminary 04) Iowa Annual Conference 04 East Iowa: Living Faith Parish (Monona-Giard-McGregor)(Assoc)(LP); 05 (Jan 1) East Iowa: Living Faith Parish (Monona-Giard-McGregor) (LP) and Postville, IA: Good Samaritan Home (LP); **06 Admitted on Probation**; 06 Epworth, IA: Epworth UMC; **09 Full Connection**; 12 Hampton, IA: Hampton UMC; DSC 17 Casa Grande: UMC of Casa Grande (OE); 20 Safford: First UMC

Ko, Eun Young OE

Northern Illinois Conference DSC 21 Tucson: First UMC

Schwenn, Ivan OE

(P.95)(F.97)(U. Asbury University 68)(S. Asbury Theological Seminary 73) West Ohio Conference 95 Risingsun-Kansas (LP); **95 Admitted on Probation**; 95 Risingsun-Kansas: CHARGE; **97 Full Connection**; **04 R'd; In Retirement**; 06 Wharton: Big Oak; DSC 10 Tucson: St. John's UMC (PS); 11 Tucson: St. John's UMC (OE)(LFT)

Scott, Floy OR

African Methodist Episcopal Church, retired; DSC 14 Phoenix: Phoenix Native American Fellowship (LFT)

Silk, Denny OR

(T.66)(F.70) **66 Admitted on Trial**; Nebraska Conference MC 66 Student (Westmar); Nebraska Annual Conference; **70 Full Connection**; 70 Student (Saint Paul); Methodist Church of England 70 London: East End Mission; Nebraska Annual Conference; 72 South Sioux City; 76 South Sioux City: Mascot-Wynot UMC; 78 Central City: Chapman; 83 Columbus: Silver Creek-Fairview UMC; 86 Omaha: First UMC; 96 L/A; 98 Springfield; 00 Elkhorn Hills; 04 L/A; DSC 05 Phoenix: Creighton UMC (OE)(LFT); Nebraska Annual Conference 06 Blair; **11 R'd**; Great Plains Annual Conference DSC 18 (Apr 2) Mesa: St. Matthew UMC (OR); 18 Phoenix: First UMC (OR)

Stallons, Judy OR

Kentucky Conference 21 DSC Pahrump, NV: Pahrump Valley UMC (LFT)

Vargas, Dulce Rocio OE

(F.11)(U. Centro de Estudios Sopenores del Estado de Sonora 04)(U. Seminari Methodista Juan Wesley 09) Northwest Conf, Methodist Church of Mexico; DSC 14 Tucson: Menlo Park UMC; 16 (July 31) Tucson: Menlo Park UMC (LFT); 20 Parker, AZ: Parker UMC (LFT)

Vasquez, Jaime OE

Methodist Church of Mexico, Bishop; DSC 14 Phoenix: Nuevo Pacto UMF (OE); 18 Yuma: New Church Start

Members of Another Denomination

Day, Kathleen OF

Disciples of Christ; 04 Flagstaff: United Campus Ministry, Northern Arizona University, Campus Minister (LFT)

Jimenez, Agustin OF

(U. Nazarene Bible College 85)(S. Lael University 99)(Licensed LP 13) DSC 99 Nogales: El Mesias UMC (OF); 06 Phoenix: Epworth UMC (Assoc)(OF); 07 No Appointment; 13 Tucson: Hope UMC (Co-pastor)(LP)(LFT); 14 Tucson: Santa Clara UMC (OF); 17 Tucson: New Hope/Nueva Esperanza UMC (OF)

Jones, Richard OF

Independent Baptist Church (Ordained 91)(U. Tennessee Temple University 79)(S. Temple Baptist Theological Seminary 83) 79 Chattanooga, TN: Highland Park Baptist Church; 83 Chattanooga, TN: Trinity Baptist Church; 84 North Fort Myers, FL: Temple Baptist Church; 90 Huntington, WV: River Cities Community Church; DSC 99

Tucson: Catalina UMC (LPA)(Youth Director, Director of Christian Education, Minister for Contemporary Worship), 16 Tucson: Catalina UMC (Assoc)(OF); 17 Tucson: St. James UMC (OF)

Mothershed, Cheryl OR

Lutheran Congregations in Ministry for Christ; DSC 20 Holbrook: Holbrook UMC (LFT); 21 Holbrook: Holbrook UMC (LFT) and Winslow: First UMC (LFT)

Quanstrom, Fay OF

United Church of Christ (Certified Lay Status 96)(Ordained 01)(S. Northern Seminary, Lisle, IL 95)(DMin. Northern Seminary, Lisle, IL 98); 97 Big Rock English Congregational Church (UCC): Big Rock, IL (Interim Associate); 98 Elburn Community Church (UCC), Elburn, IL; 99 Westminster Central Hall, London, England (Visiting Minister); 00 Malta Congregational Church (UCC), Malta, IL; 02 St. Paul's UCC, Hinckley, IL; DSC 14 Gold Canyon: Gold Canyon UMC (Assoc) (LFT)

Scanlon, Jonathan OF

DSC 19 Flagstaff: Federated Community Church

Lay Persons Assigned

Evans, Sara LPA

DSC 20 (Mar 25) Huachuca City: Huachuca UMC (LPA)(LFT)

Kafovalu, Kepueli LPA

DSC 20 Las Vegas: First Tongan UMF (LPA)(LFT)

Loomis, Jr., Rolland LPA

(Licensed LP 16) (U. Penn State 76) DSC 15 (Jul 20) Tucson: First UMC (Assoc)(LPA)(LFT); 16 Tucson: First UMC (Assoc)(LP); 17 No Appointment; 20 (Mar 1) Tucson: St. Francis in the Foothills UMC (Director of Border Ministries) (LPA)(LFT)

McAvoy, Patrick LPA

DSC 21 Page: Page Community UMC (LFT)

Murray, Phyllis LPA

DSC 21 Pahrump, NV: Pahrump Valley UMC (LPA)(LFT)

Snukis, Erna LPA

DSC 21 Winslow: First UMC (LPA)(LFT)

Tracy, Karla LPA

DSC 20 Las Vegas: Global Community UMF (LPA)(LFT)

Deaconesses and/or Home Missioners

Goss, Patricia

06 Commissioned as a Deaconess; 06 Phoenix: Desert Southwest Conference, Refugee Coordinator and Phoenix: Central UMC, Administrative Assistant; 07 Phoenix: Central UMC, Administrative Assistant; 08 Phoenix: Central UMC, Minister of Discipleship; 12 L/A; 16 National Association of Deaconess and Home Missioners, Coordinator of Communications; **16 (Jul 31) R'd**

Hase, Maria

16 Commissioned as a Deaconess; 16 Chandler: Chandler Unified School District, Speech-Language Pathologist
Church Membership: Tempe, Dayspring UMC

Hrabe, Marjorie

11 Commissioned as a Deaconess; 11 Tucson: Pima County Interfaith Council, Faith-Based Community Organizer and Catalina UMC, Adult Ministries Coordinator; 19 Tucson: The Inn, Program Coordinator; 20 Tucson: Pima County Interfaith Council, Leader/Community Organizer; **21 (Mar 1) R'd**

Lundgren, Martha

16 Commissioned as a Deaconess; 16 Tucson: Sunquest Information Systems, Client Support Manager and Tucson: St. Mark's UMC, Health and Wholeness Ministries; **21 L/A**

Church Membership: Tucson, St. Mark's UMC

Murray, Jane Ann

16 Commissioned as a Deaconess; 19 Lake Havasu City, AZ: St. Michael's UMC, Director of Mission, Social Justice, Spiritual Development and Operation Christmas Child, Church Relations Volunteer Coordinator; 20 Operation Christmas Child, Church Relations Volunteer Coordinator

Church Membership: Lake Havasu City, AZ, St. Michael's UMC