



## **Desert Southwest DCOM Interview Form**

### **Candidacy Certification for Ordained or Licensed Ministry**

*This form is used to guide the committee through the interview process for candidacy certification.*

*After the interview the mentor goes into UMCARES system and submits final forms on the Candidacy Track.*

Name of Candidate \_\_\_\_\_  
 Address \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Telephone Numbers: \_\_\_\_\_ *home* \_\_\_\_\_ *cell* \_\_\_\_\_ *work*  
 District: \_\_\_\_\_ Charge Conference Candidacy \_\_\_\_\_  
 Mentor \_\_\_\_\_

#### Requirements in candidate's file prior to dCOM interview

1. Completed Assessment Packet & MAS report.
2. Collected BOOM 104 indicating recommendation by the candidate's P/SPRC and home church charge conference or ¶301.3 equivalent body as specified by the DCOM) receiving a 2/3 vote.
3. Most recent college transcript.
4. Attended Orientation to Ministry or will attend before July 1 of the year you are certified.
5. EM 360 report emailed to DCOM chair.
6. \*Written discernment report (BOOM 030) from the mentor.
7. \*Written Candidacy Discernment Assignment (BOOM 042), ¶310.1b, 310.1d, 310.2a,310.2d
8. Completed an 1-9 Employment Eligibility Verification form, if you are applying for licensed ministry.

*\*Documents to be copied and distributed to committee members.*

#### Required Questions

- **Tell us about your personal faith journey and your call to ministry.**
- **What do you see is the mission of the church?**
- **What is your understanding of ordination as deacon, elder or licensing as a local pastor (answering for the track in which the candidate is interested)?**

#### Suggested Additional Questions

- Tell us about your personal strengths...your areas of growth.
- What are you most passionate about when it comes to your United Methodist identity?
- Tell us about your leadership experiences (inside and outside the church).
- What have been some of your frustrations in ministry as a layperson?
- Share an example of how you have demonstrated fruitfulness and leadership in your ministry as a layperson. (Example: How have you shown servant leadership? When did you start a Bible Study, lead a mission trip, served with the poor, or taught others about Christ. What is your evidence of fruitfulness?)
- What are your plans for theological education? Course of Study? University Senate approved Seminary?
- What are your plans for the future ...personally ...for the church?
- What did you learn about yourself in the psychological assessment process?
- Share about your devotional life. How are you growing spiritually? What are your goals for the year ahead?
- What do you see or think will be the most stressful aspects of ministry for you?
- What do you do to take care of yourself physically

***Criteria to be considered: call, gifts, fruitfulness and potential for effectiveness***