

## **COUNCIL ON FINANCE AND ADMINISTRATION**

### **Recommendation 4 – Other Recommendation**

That the 2023 Level I Exempt Compensation figure be increased from the \$102,265 figure for 2022 by the lower of: (i) 6.0%; or (ii) the change in Conference Average Compensation (as calculated by Wespath based on compensation data as of January 1, 2022 compared to January 1, 2021).

That the following be adopted regarding employee expenses:

- A) That the employee reimbursement mileage rate for 2023 shall be at the allowable rate of the Internal Revenue Code.
- B) That the maximum daily meal allowance for 2023 shall be \$44.00 per person.

That Annual Conference members of the 2023 Annual Conference Session be reimbursed for any travel to and from the Session in excess of 50 miles one way (100 miles both ways) at 22 cents per mile, with an additional four cents per mile if one or more additional members travel in the same vehicle. Alternatively, reimbursement shall be made for airfare at the lowest coach airfare available for a 21-day advance purchase. The reimbursement is for miles traveled within the geographical bounds of the Desert Southwest Annual Conference. Airfare will be reimbursed on a pro rata basis for miles flown over the geographical bounds of the Annual Conference.

That members of Conference Boards and Committees be reimbursed for any official travel at the rate of 22 cents per mile, with an additional four cents per mile if one or more additional members travel in the same vehicle. Alternatively, reimbursement shall be made for airfare at the lowest coach airfare available for a 21-day advance purchase.

That spending is to be only within budgeted or designated funds. Any exceptions must be presented to the Council on Finance and Administration for consideration.