

BOARD OF PENSION AND HEALTH BENEFITS

Recommendation 3 - Resolution Relating to Local Church Funding for the Clergy Retirement Security Program in 2023

Whereas the Clergy Retirement Security Program (“CRSP”) will continue as the denominational pension plan of The United Methodist Church in 2023;

Whereas the funding of CRSP in 2023 and each subsequent year by the Desert Southwest Conference (“Conference”) will be based mainly on an actuarial determination from the General Board of Pension & Health Benefits and partially on matched participant contributions to the United Methodist Personal Investment Plan;

Whereas the Conference desires to keep the local churches’ funding of clergy pensions as close as possible to the 2022 CRSP funding methodology;

Whereas pension amounts will not be equal for all clergy under CRSP (with elements of both a defined benefit plan and a defined contribution plan), and

Whereas it is reasonable that local churches with the ability to pay their clergy above the denominational average compensation (“DAC”) have the ability to pay a larger pension amount for the clergy; now, therefore, be it

Resolved, that for 2023, CRSP continue to be funded by the local churches to the Conference at the annual rate of 13% of actual plan compensation (cash salary plus housing allowance or imputed parsonage value) with no maximum limit based on DAC.