

## **PERSONNEL COMMITTEE**

*Rev. Jim Wallasky, Chair*

During the past year, the Committee met to address a number of issues and develop several recommendations. We developed recommendations for 2022 compensation increases for Conference employees (other than Exempt Level One employees, which are approved by the Annual Conference itself). Based on consideration of substantial increase in the consumer price index (inflation), changes in average compensation for clergy in our conference and across the denomination, large Social Security increases, and available funds in the conference budget, we recommended cost-of-living increases for Conference staff for 2022 of 6.0%.

Based on the same considerations, the Committee is recommending to the 2022 Annual Conference the 2023 salary ranges shown in recommendations no. 1 & 2. These ranges also represent a 6.0% increase from the 2022 salary ranges for Exempt employees (other than Exempt Level One employees) and Non-Exempt employees approved by last year's Annual Conference. The Committee requests your approval of these 2023 salary range recommendations.

We also reviewed a proposed rule change being submitted at the June 2022 Annual Conference session. This proposed rule change would broaden the permitted use of sick leave time for Conference staff. The Personnel Committee supports this proposed rule change but also recommends including a definition of family member.

All members of the Committee are proud to serve this Conference.