

The Desert Southwest Conference

2018 Journal **34th Annual Session**

Held at the Renaissance Glendale Hotel & Spa
9495 West Coyotes Boulevard
Glendale, Arizona 85305

June 14-17, 2018

Robert T. Hoshibata
Bishop of the Desert Southwest Conference
Of The United Methodist Church

Rev. Nancy Cushman
Conference Secretary

Photographs by
Barry Doyle

The official record published by authority of the Conference.

All information included in the 2018 Conference Journal is intended solely for the use of the members of the Desert Southwest Conference when conducting the ongoing business of the Annual Conference Session. Any use of this information for reasons other than its intended purpose is strictly prohibited. Request for mailing lists or other contact information can be submitted to the Communications Department of the Desert Southwest Conference by sending an email to communications@dscumc.org for consideration.

Future Annual Conference at the Phoenix Marriott Mesa Hotel & Convention Center:
June 13-16, 2019

Table of Contents

I.	<u>Initiative for Growth and Vitality</u>	4
II.	<u>Officers and Staff of the Conference</u>	5
A.	<u>Bishop of the Desert Southwest Conference</u>	5
B.	<u>Officers of the Annual Conference</u>	6
C.	<u>District Superintendents</u>	7
D.	<u>Conference Staff</u>	8
III.	<u>Boards, Commissions, Committees & Agencies</u>	10
IV.	<u>Preconference Report</u>	20
V.	<u>Daily Proceedings</u>	67
A.	<u>Minutes of the 34th Session</u>	67
B.	<u>Resolutions Adopted by the Annual Conference</u>	89
C.	<u>Rule Changes Adopted by the Annual Conference</u>	92
D.	<u>2016 General Conference Proposed Constitutional Amendments</u>	93
E.	<u>Ordination and Commissioning</u>	94
VI.	<u>Business of the Annual Conference</u>	96
VII.	<u>Appointments and Church Directory</u>	114
VIII.	<u>Clergy Salary Schedule</u>	127
IX.	<u>Conference Rules, Policies and Guidelines</u>	131
A.	<u>Conference Rules</u>	131
B.	<u>Conference Personnel Policies</u>	158
C.	<u>Grant Award Guidelines</u>	170
D.	<u>United Methodist Development Fund Guaranteed Loans</u>	171
E.	<u>Manual for Congregational Development</u>	172
F.	<u>Development Plan for Starting Churches through Multiplication</u>	175
G.	<u>Clergy Housing Policies and Standards</u>	179
H.	<u>Policies and Procedures for Dealing with Clergy Sexual Misconduct</u>	182
I.	<u>Youth Worker Guidelines</u>	186
X.	<u>In Memoriam and Roll of Honored Dead</u>	187
XI.	<u>History of Annual Conference Sessions</u>	194
XII.	<u>Financial Reports</u>	196
A.	<u>Audit</u>	196
B.	<u>Comprehensive Benefit Funding Plan</u>	224
C.	<u>Church Ranking by Membership</u>	231
D.	<u>Church Ranking by Attendance</u>	234
XIII.	<u>Statistical Tables</u>	237
XIV.	<u>Laity Directory</u>	265
XV.	<u>Clergy Pastoral Records</u>	270



Our Vision – God Calls us to be A Courageous Church:

Loving like Jesus

Acting for justice

United in hope.

God calls us to be a courageous church, giving God our best in all we do. The Desert Southwest Conference is a connection of lay and clergy leaders extending Christ's presence of love, justice, and hope in a fearful and broken world. Grounded in our Wesleyan heritage, the traditions of the church's past wisdom, and the values that guide the way we live, we are empowered to create a reality of growth and vitality within our ministry settings and surrounding communities.

We understand that each ministry setting is unique and requires a plan for transformation that is authentic to its identity and context. We also believe there are universal objectives that will help each ministry setting achieve growth and vitality. God calls us with courage to:

1. Love like Jesus.

"I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another." -John 13:34 (NRSV) We are called to be disciples of Jesus Christ and create environments where others may experience and be changed by him. We are called to become proactive, visible disciples by building relationships with all of God's people, especially with those underrepresented in our faith communities, so that together we become vital forces of goodness, inspiration, and hope.

2. Act for Justice.

"The Spirit of the Lord is upon me, because the Lord has anointed me to bring good news to the poor. The Lord has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free." - Luke 4:18 (NRSV) We are called to be in relationship with "the least of these," to recognize places of injustice in our communities, to enter into those places when invited, and to be a presence for justice, so that every part of God's creation receives the fullness of our Creator's love.

3. Unite in Hope.

"There is one body and one Spirit, just as you were called to the one hope of your calling..." -Ephesians 4:4 (NRSV) We are called to serve in collaboration and partnership with one another by living out our shared hope for God's realm on earth. In this calling, God gives us hope through Jesus Christ. Although we may differ at times, we act together in faith and trust to become beacons of that hope to all the world.

The values that guide us in this work are compassion, boldness, relationship, authenticity, collaboration, and trust.

The complete 2018 Vision Implementation Package for the Initiative for Growth and Vitality is available on the Conference website, www.dscumc.org/initiative.

**Bishop of the Desert Southwest
Conference
of The United Methodist Church
2016-2020**

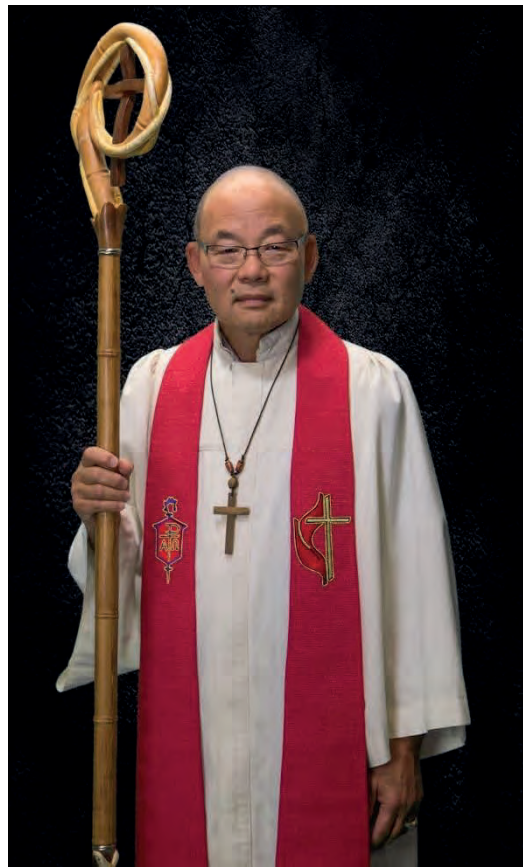
Robert T. Hoshibata

A sansei, or third generation Japanese-American, Robert Tsugio Hoshibata was born and raised in Hawaii. He learned to know Jesus Christ and grew to love the church through the ministry of Wahiawa United Methodist Church in the plantation town of Wahiawa. At age 14, Bob made a commitment to enter the ordained ministry of The United Methodist Church. From that moment, the church occupied much of Bob's time and energy. He discovered and utilized gifts God had given him for ministry.

Following graduation in 1973 from Wesleyan University in Middletown, Connecticut, with a B.A. with high honors, Bob studied at the Claremont School of Theology where he graduated with a D.Min. degree in 1977. While in seminary, Bob was named a Crusade Scholar and ordained deacon in 1974. After graduating from seminary, Bob was appointed to serve the North Gardena United Methodist Church and was ordained elder in 1979. After 7 years at North Gardena, Bob moved to the Pacific Northwest Annual Conference in 1984. For 14 years, he served as senior pastor for the Blaine Memorial United Methodist Church in Seattle, Washington. At the invitation of Bishop Elias G. Galvan, Bob was appointed Seattle District Superintendent until his election to the episcopacy in July of 2004 by the Western Jurisdictional Conference.

Bob has served as a member of the World Division of the General Board of Global Ministries, and as a board member of the General Council on Ministries for two quadrennia. His general church assignments have included the General Board of Higher Education and Ministry (2004-2008); and the General Board of Church and Society (2008-2012, president 2012-2016). Currently he serves as a member of the Board of Trustees for Claremont School of Theology. He represented the Pacific Northwest Annual Conference at General and Jurisdictional Conferences in 1996, 2000, and 2004. Upon election to the episcopacy, he was assigned to the Portland Area (2004-2012), and in 2012 was assigned to the Phoenix Area (Desert Southwest Conference) then reassigned in 2016.

Bob and his wife, Greta were married in 1974 and have three adult children.



Officers of the Annual Conference

Robert T. Hoshibata

Resident Bishop of the Phoenix Area
1550 E. Meadowbrook Ave.
Phoenix, AZ 85014-4040
Office: (602) 266-6956 ext.209
Fax: (602) 279-1355
bishop@dscumc.org

Administrative Assistant to the Bishop
Julie O'Neal, joneal@dscumc.org



Conference Secretary

Rev. Jennifer Lambert
Red Mountain UMC
2936 N. Power Rd.
Mesa AZ 85215
(480) 981-3833
Fax: (480) 807-8483
jlambert@dscumc.org

Conference Statistician

Randy Bowman
Desert Southwest Conference
1550 E. Meadowbrook Ave.
Phoenix, AZ 85014-4040
(602) 266-6956
Fax: (602) 266-5343
rbowman@dscumc.org

Conference Treasurer

Randy Bowman
Desert Southwest Conference
1550 E. Meadowbrook Ave.
Phoenix, AZ 85014-4040
(602) 266-6956
Fax: (602) 266-5343
rbowman@dscumc.org

Conference Chancellor

Marilee Miller Clarke
8669 E. San Alberto Dr. Suite 101
Scottsdale, AZ 85258
(480) 991-2901
Fax: (480) 348-1390
marilee.clarke@azbar.org

District Superintendents



(left to right: Rev. N. Susan Brims, Rev. Daniel Morley, Rev. Nancy Cushman, Rev. Mark Conrad)

Rev. Daniel Morley
Superintendent of the North District

Rev. Nancy Cushman
Superintendent of the West District

Rev. N. Susan Brims
Superintendent of the East District

Rev. Mark Conrad
Superintendent of the South District

North District

Rev. Daniel Morley
6450 East Stewart Avenue
Las Vegas, Nevada 89110
(702) 369-7055
Fax: (702) 372-1612
dmorley@dscumc.org

Administrative Assistant

Gwen Watson
gwatson@dscumc.org

East District

Rev. N. Susan Brims
1550 E. Meadowbrook Ave.
Phoenix, AZ 85014
(602) 798-8236
Fax: (602) 266-5343
sbrims@dscumc.org

Administrative Assistant

Carla Whitmire
cwhitmire@dscumc.org

South District

Rev. Mark Conrad
1550 E. Meadowbrook Ave.
Phoenix, AZ 85014
(520) 325-2775
Fax: (602) 266-5343
mconrad@dscumc.org

Administrative Assistant

Cynthia Holly
cholly@dscumc.org

West District

Rev. Nancy Cushman
1550 E. Meadowbrook Ave.
Phoenix, AZ 85014
(602) 798-8236
Fax: (602) 266-5343
ncushman@dscumc.org

Administrative Assistant

Carla Whitmire
cwhitmire@dscumc.org

Conference Staff

1550 E. Meadowbrook Ave, Phoenix, AZ 85014-4040
(602) 266-6956 or (800) 229-8622 unless otherwise noted
Fax: (602) 266-5343

Administrative Services

Director of Administrative
Services

Randy Bowman
Ext. 212
rbowman@dscumc.org

Administrative Assistant to
Accounting

Dina Reid
Ext. 215
dreid@dscumc.org

Assistant Treasurer

Dale Cook
Ext. 211
dcook@dscumc.org

Administrative Assistant to the
Conference Board of Pension
and Health Benefits

Cynthia Satchel
Ext. 214
csatchel@dscumc.org

Receptionist

Cynthia Holly
Ext. 200
cholly@dscumc.org

Camping

Director of Camp and Retreat Ministries

Rev. Ron Bartlow
Ext. 215
rbartlow@dscumc.org

Administrative Assistant to Camps

Dina Reid
Ext. 215
dreid@dscumc.org

Camp Managers

Mike Crevelt, Mingus Mountain
(928) 634-5273
mingus@hughes.net

Tracey Brown, Potosi Pines Camp
(702) 875-1980
director@potosipinescamp.org

Communications

Director of Communications

Christina Dillabough

Ext. 225

cdillabough@dscumc.org

Archivist

Jennifer Barber

Ext. 264

jbarber@dscumc.org

Connectional Ministries

Director of Connectional

Ministries

Rev. Beth Rambikur

Ext. 261

brambikur@dscumc.org

Administrative Assistant

Lori Davalos

Ext. 261

ldavalos@dscumc.org

Director of Outreach Ministries

Billie Fidlin

Ext. 221

bfidlin@dscumc.org

Episcopal Office

Resident Bishop of the Phoenix Area

Bishop Robert T. Hoshibata

Ext. 209

bishop@dscumc.org

Administrative Assistant to the Bishop

Julie O'Neal

Ext. 209

joneal@dscumc.org

New Faith & Vital Faith Development

Director of New & Vital Faith Development

Rev. David McPherson

Ext. 205

dmcpherson@dscumc.org

Administrative Assistant

Patsy Soto

Ext. 205

psoto@dscumc.org

Boards, Commissions, Committees & Agencies

Membership on Annual Conference Boards and Agencies is listed below as prepared by the Conference Committee on Clergy and Lay Leadership as of July 1, 2018. All persons elected at this conference shall take office as of July 1, 2017. Corrections to the Clergy and Lay Leadership report should be sent to:

Lori Davalos
1550 E. Meadowbrook Avenue
Phoenix, Arizona 85014-4040
(602) 266-6956 ext.261
ldavalos@dscumc.org

Ethnic categories are:

A = Asian
B = Black
H = Hispanic
PI = Pacific Islander
ME = Multi Ethnic
N = Native American
W = White

District Identification:

N = North S = South E = East W = West

		Year	Ethnicity	District	Status	Gender
Administrative Review						
Clergy	Lansberry, Candace	2015	W	S	C	F
Clergy	Deits, Bob	2016	W	E	C	M
Clergy	Self-Price, Deanna	2016	W	W	C	F
Clergy Alternate	Bonneau, Ed	2016	W	S	C	M
Clergy Alternate	Procter-Murphy, Jeff	2016	W	E	C	M
Archives & History Committee						
Chair Yr 16	Miller, Jeff	2015	W	N	L	M
Member	Dean, Inez	2013	W	N	L	F
Member	Garling, Erma	2013	W	W	L	F
Member	Hunter, Peggy	2013	W	S	L	F
Member	Tay, Katie	2014	W	E	L	F
Conference Archivist	Barber, Jennifer					
Consultant	Johnston, Lyle	2015	W	W	C	M
Camp & Retreat Ministries, Board						
Chair Yr 18	Handlong, Doug	2018	W	E	C	M
At Large Member	Swanson, Robert	2016	W	W	L	M
At Large Member	Cozine-Butchko, Kari	2017	W	N	L	F
At Large Member	Smith, Brenda	2017	W	E	C	F
Potosi Site Support Team Chair	Hart, Julie	2015	W	N	L	F
Mingus Site Support Team Chair	Shaffer, Jack	2016	W	E	L	M
Secretary	Kidwell, Debbie	2012	W	E	L	F
Spiritual Formation Rep	Howick, Misty	2016	W	W	C	F
Youth Representative	Trachet, Kristen	2016	W	N	L	F
Youth Representative	Butchiko, Robbi	2017	W	N	L	F
Cabinet Rep	Cushman, Nancy	2018				
Site Director-Mingus	Crevelt, Mike	2014	W	W	L	M
Site Director-Potosi	Brown, Tracey	2009	W	N	L	F
CRM Admin. Asst.	Reid, Dina					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of Camping & Retreat Min	Bartlow, Ron					

Children & Poverty Committee						
Co-Chair Yr 15	Ek, Patty	2014	W	E	L	F
Co-Chair Yr 15	Johnson, Lita	2014	W	W	L	F
Member	Benton, Don	2013	W	W	C	M
Member	Norris, Roberta	2018	W	S	L	F
Member	Arndt, Carolyn	2017	W	E	L	F
Director of Outreach Ministries	Fidlin, Billie					
UMW	Jungman, Arvilla	2016	W	E	L	F
Christian Unity & Interreligious Relations						
Co-Chair Yr 18	TBD					
Co-Chair Yr 18	TBD					
Member	Fischer, Court	2016	W	W	C	M
Member	Redmon, Charles	2016	B	N	L	M
Member	Weisbart, Carolyn	2016	W	N	L	F
Member	McNiece, Marlene	2018	W	S	L	F
Member	Wasson, Dave	2018	W	E	C	M
Member	Hrabe, Marjie	2018	W	S	L	F
UMM	James, David	2017	W	E	L	M
UMW	TBD					
Director of Outreach Ministries	Fidlin, Billie					
Church and Society, Board						
Chair Yr 17	Olson, Kent	2017	W	E	L	M
Conference Taskforce on Immigration	Rawls, Ella Tomkus	2016		S	L	F
Earth Care & Environmental Concerns	Krieder, Wendy	2016	W	S	L	F
Human Trafficking	McMahan, Trude	2014	W	N	L	F
Human Trafficking	Wallasky, Lynn	2015	W	N	L	F
Inequality	Sagramoso, Daniel	2012	W	E	L	M
Member	Patterson, David	2011	W	E	C	M
Member	Self-Price, Paul	2014	W	W	C	M
Member	Bulkeley, Allison	2016	W	E	L	F
Member	Haynes, Greg	2016	W	N	L	M
Prison Reform Chair Yr 16	Richardson, Dean	2012	W	E	L	M
Welcoming & Reconciling	Scott, Kimberly	2017	B	W	C	F
Director of Outreach Ministries	Fidlin, Billie					
UMW - Social Action	Jamison, Nancy	2016	W	E	L	F
Church to Church						
Chair Yr 17	Velazquez, Raul	2017	H	S	C	M
Cabinet Rep						
Director of Connectional Ministries	Rambikur, Beth					
Hispanic Min.	TBD					
Clergy & Lay Leadership Development						
Chair Yr 16	Yarrow, Julie	2016	W	W	L	F
Conference Council Youth Ministry	TBD					
Conference Lay Leader	Lineberry, Laurie	2016	W	W	L	F
District Lay Leader - E	Hildebrand, Ginny	2018	W	E	L	F
Associate District Lay Leader - E	Donovan, Trinity	2018	W	E	L	F
District Lay Leader - N	Murray, Phyllis	2016	W	N	L	F
District Lay Leader - S	Velazquez, Maritza	2016	H	S	L	F
District Lay Leader - W	Roberts, Keith	2016	W	W	L	M
Lay Servant Ministry	McKinney, Sheryl	2016	W	E	L	F
Member	Aguirre-Olivares, Alma	2016	H	E	C	F
Member	Arbogast, Jerry	2016	W	N	L	M
Member	Sobraske, Keith	2016	W	E	L	M
Member	Lansberry, Candace	2017	W	S	C	F
Member	Simon, Patricia	2017	H	S	L	F

Member	Browning, Paul	2018	W	E	L	M
Religion & Race Rep	TBD					
Status & Role of Women Rep	TBD					
Cabinet Rep	All					
Director of Connectional Ministries	Rambikur, Beth					
UMM	James, David	2017	W	E	L	M
UMW - Chair of Nominations	TBD					
Covenant Council						
Chair Yr 17	Hurlbert, Dan	2017	W	W	C	M
Clergy & Lay Leadership Dev Chair	Yarrow, Julie	2016	W	W	L	F
Communications Chair	TBD					
Conference Lay Leader	Lineberry, Laurie	2016	W	W	L	F
Council on Finance and Admin Chair	Ashley, Matt	2015	W	S	C	M
District Lay Leader - E	Hildebrand, Ginny	2018	W	E	L	F
Associate District Lay Leader - E	Donovan, Trinity	2018	W	E	L	F
District Lay Leader - N	Murray, Phyllis	2016	W	N	L	F
District Lay Leader - S	Velazquez, Maritza	2016	H	S	L	F
District Lay Leader - W	Roberts, Keith	2016	W	W	L	M
ELCC Chair	Olivares, Javier	2016	H	E	C	M
Foundation Rep	Johnson, Daryl	2013	W	W	L	M
Ordained Ministry, Board of - Chair	Keller, Julius	2009	B	E	C	M
Religion & Race Chair	Isingoma, Brooke	2017	W	E	C	F
Status & Role of Women Chair	Hansen, Kristin	2015	W	E	C	F
UMM - President	James, David	2017	W	E	L	M
UMW - President	Farnsworth, Alberta	2018	W	S	L	F
Assistant Treasurer	Cook, Dale					
Bishop	Hoshibata, Robert					
Cabinet Rep: East	Brims, Susan					
Cabinet Rep: West	Cushman, Nancy					
Cabinet Rep: North	Morley, Dan					
Cabinet Rep: South	Conrad, Mark					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of Communications	Dillabough, Christina					
Director of Connectional Ministries	Rambikur, Beth					
Director of New & Vital Faith Comm	McPherson, David					
Director of Outreach Ministries	Fidlin, Billie					
Disaster Preparedness & Response Committee						
Coordinator Yr 16	Heggstad, Fred	2016	W	N	C	M
Member	Mattick, Tom	2012	W	N	C	M
Member	Miller, Cheryl	2012	W	N	L	F
Member	Turner, Polly	2013	W	E	L	F
Member	Barcus, George	2017	W	N	C	M
Member	Groenenboom, John	2017	W	E	L	M
Member	Landesman, Daniel	2017	W	W	L	M
Member	Van Rennes, Jerry	2017	W	E	L	M
Director of Connectional Ministries	Rambikur, Beth					
Episcopacy Committee						
Chair Yr 16	Kennedy, Gary	2016	H	W	C	M
Conference Lay Leader	Lineberry, Laurie	2016	W	W	L	F
Member	Summers, David	2012	W	E	C	M
Member	Ashley, Felida	2013	A	S	L	F
Member	Cho, Paul	2016	A	S	C	M
Member	Hicks, Dee	2016	B	N	L	F
Member	Piukala, Timote	2016	PI	E	C	M
Member	Tapafua, Tagiilima	2016	PI	N	L	F
Member	Thomas, Ann	2018	W	E	C	F
Member	Schock, Charlie	2018	W	E	L	M

WJ/EPIS	Hurlbert, Dan	2016	W	W	C	M
WJ/EPIS	Nibbelink, Jim	2016	W	S	L	M
Equitable Compensation						
Chair Yr 18	Decker, David	2017	W	E	L	M
Member	Averill, Steve	2016	W	W	L	M
Member	Shumar, Mark	2016	W	N	L	M
Member	Sias, Fay	2017	W	S	L	F
Member	Vargas, Dulce	2017	H	S	C	F
Member	White, Lonna	2018	W	N	L	F
Member	Truscott, Jim	2018	W	W	L	M
Member	Cutlipp, Robert	2018	W	S	C	M
Member	Escobedo-Frank, Dottie	2018	H	S	C	F
Bishop	Hoshibata, Robert					
Cabinet Rep	Cushman, Nancy					
CBGM	TBD					
Council Finance Admin Rep	Hise, Harry	2016	W	W	L	M
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Ethnic Local Church Concerns						
Chair Yr 16	Olivares, Javier	2016	H	E	C	M
Director of Connectional Ministries	Rambikur, Beth					
Finance & Administration Committee						
Chair Yr 16	Ashley, Matt	2015	W	S	C	M
Member	Ziegler, Christy	2011	W	W	L	F
Member	Arnpriester, Jonathan	2012	W	E	C	M
Member	Moore, Clyde	2012	W	E	L	M
Member	Stanley, Robert	2012	W	E	C	M
Member	Thomas, Robert	2012	W	N	L	M
Member	Denny, Bill	2016	W	E	L	M
Member	Hise, Harry	2016	W	E	L	M
Member	Lee, Robin	2016	W	N	C	M
Member	Urling, Carol	2016	W	W	L	F
Member	Wilkerson, Thomas	2016	H	E	L	M
Member	Quijada, Anabel	2017	H	S	L	F
Member	Whitmire, Scott	2018	W	E	L	M
Assistant Treasurer	Cook, Dale					
Bishop	Hoshibata, Robert					
Cabinet Rep	Morley, Dan					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of Foundation						
GCFA Board Member	Tang, Anthony	2016	A	E	C	M
Trustees Rep	TBD					
Global Ministries						
Chair Yr 16	Wiltbank, Jim	2016	W	S	C	M
Children & Poverty- Co Chair	Ek, Patty	2015	W	E	L	F
Children & Poverty- Co Chair	Johnson, Lita	2015	W	W	L	F
Church to Church	Velazquez, Raul	2017	H	S	C	M
Co-UMVIM	Eyer, Lorraine	2015	W	W	L	F
Co-UMVIM	Eyer, Michael	2015	W	W	L	M
Disaster Prepare & Response Chair	Heggstad, Fred	2016	W	N	C	M
Health & Caring						
HIV/AIDS Ministry	Girard, Linda	2016	W	S	L	F
Justa Center	Lewkowitz, Barbara	2015	M	W	L	F
Mission Secretary	Flannery, Kayla	2017	W	S	L	F
Older Adult	Lakey, Allie	2017	W	N	L	F
Refugee Ministries						
TMM	Strauch, Don	1999	W	S	C	M

UMOM	Newsom, Darlene	2002	W	E	L	F
Wesley	Mathis, Betty	1999	W	E	L	F
Director of Outreach Ministries	Fidlin, Billie					
UMW - Mission Education	TBD					
Health & Caring (Welfare) Committee						
Chair Yr 18	TBD					
Member	Trotter, Don	2012	W	W	L	M
Member	Trotter, Velma	2012	W	W	L	F
Member	Hubbard, Terri	2016	W	N	C	F
Member	Emri, Barb	2017	W	E	L	F
Member	Warner, Joshua	2018	W	W	C	M
Director of Outreach Ministries	Fidlin, Billie					
Disability Chair						
Higher Education & Campus Ministries, Board						
Chair Yr 16	Chastain, Janessa	2016	W	E	C	F
Member	Harris, Matt	2013	W	N	L	M
Member	Potts, Sarah	2013	W	E	L	F
Member	Piukala, Timote	2014	PI	E	C	M
Member	Fleury, Sara	2015	W	W	L	F
Member	Gómez, Ezekiel	2017	H	E	L	M
Member	TBD					
Member	TBD					
Member	TBD					
Campus Min-ASU	Wilkerson, Jerellen	2012	W	E	C	F
Campus Min-NAU	Day, Kathleen	2004	W	N	C	F
Campus Min-U of A	Bonner, Hannah Adair	2017	W	S	C	F
Campus Min-UNLV	Holden, Susan	2014	W	N	C	F
CCYM	TBD					
Director of Connectional Ministries	Rambikur, Beth					
Hispanic Ministries						
Chair Yr 16	Mojica-Calvo, Maribel	2016	H	S	C	F
GBGM Missionary	Vazquez, Jaime	2014	H	W	C	M
Member	Scarlett, Don	2015	W	S	L	M
Member	Saunders-Perez, Dot	2016	W	E	C	F
Member	Rambikur, Laura	2017	W	W	L	F
Member	Zavala, Efrain	2017	H	S	C	M
Member	Vaught, Peter	2018	W	S	C	M
Church to Church	Velazquez, Raul	2017	H	S	C	M
Conference Lay Leader	Lineberry, Laurie	2016	W	W	L	F
Director of Connectional Ministries	Rambikur, Beth					
Director of New & Vital Faith Comm	McPherson, David					
Religion & Race Rep	Isingoma, Brooke	2017	W	E	C	F
Cabinet Rep	All					
Investigations Committee						
Chair Yr 16	(Committee chooses chair)					
A Member - Clergy Person	Gómez, Daniel	2016	H	E	C	M
A Member - Clergy Person	Pajak, Sharon	2016	W	E	C	F
A Member - Clergy Person	Rennick, David	2016	W	E	C	M
A Member - Lay Person	Dunipace, Douglas	2012	W	W	L	M
A Member - Lay Person	Jackson, Carolyn	2016	B	S	L	F
A Member - Lay Person	Schock, Charlie	2016	W	E	L	M
Alternate - Clergy Person	McCullough, Lujet	2012	W	N	C	F
Alternate - Clergy Person	Jelinek, Tom	2016	W	S	C	M
Alternate - Clergy Person	Lansberry, Mark	2016	W	S	C	M
Alternate - Lay Person	Beckley, Bob	2016	W	W	L	M
Alternate - Lay Person	Stevens, Barbara	2016	W	W	L	F

Alternate - Lay Person	Washington, Thomas A.	2016	B	N	L	M
Bishop	Hoshibata, Robert					
Lay Ministry, Board						
Conf Lay Leader Chair Yr 16	Lineberry, Laurie	2016	W	W	L	F
CCYM Rep	TBD					
District Lay Leader - E	Hildebrand, Ginny	2018	W	E	L	F
District Lay Leader - N	Murray, Phyllis	2016	W	N	L	F
District Lay Leader - S	Velazquez, Maritza	2016	H	S	L	F
District Lay Leader - W	Roberts, Keith	2016	W	W	L	M
Lay Servant Ministries Chair	McKinney, Sheryl	2016	W	E	L	F
Scouting Coordinator	Rudolph, John	2017	W	E	L	M
UMM - President	James, David	2017	W	E	L	M
UMW - President	Farnsworth, Alberta	2018	W	S	L	F
Young Adult at Large	TBD					
Bishop	Hoshibata, Robert					
Director of Connectional Ministries	Rambikur, Beth					
Cabinet Rep	All					
Lay Servant Ministries						
Chair Yr 16	McKinney, Sheryl	2016	W	E	L	F
East Coordinator	Beihl, Greg	2017	W	E	L	M
North Coordinator	Lahey, Allie	2017	W	N	L	F
South Co-Coordinator	Lofgren, Gretchen	2010	W	S	L	F
South Co-Coordinator	Deyoe, Kelly	2010	W	S	L	M
West Coordinator	Ward, Jeannie	2015	W	W	L	F
Bishop	Hoshibata, Robert					
Director of Communications	Dillabough, Christina					
Director of Connectional Ministries	Rambikur, Beth					
Native American Ministries						
Chair Yr 16						
Member	Klein, Robert	2014	W	W	C	M
Member	Blackfeather, Winona	2016	N	E	L	F
Member	Duncan, Carl	2016	N	E	L	M
Member	Chun, Elmo	2017	A	W	L	M
Member	MacDonald Lone Tree, Hope	2017	N	N	L	F
Member	Antone, Reggie	2018	N	W	L	M
Director of Connectional Ministries	Rambikur, Beth					
UMW rep	Williams, Deborah	2012	N	S	L	F
New Faith Communities						
Chair Yr 16	Dawson, Anthony	2015	W	S	C	M
BOGM Rep	Wiltbank, Jim	2016	W	S	C	M
Member	Ierley, Jon	2012	W	W	C	M
Member	Pilot, Ruby	2012	B	N	L	F
Member						
Member	Keffer, Michael	2015	W	W	C	M
Member	Rynders, Robert	2016	W	S	C	M
Member	Johnson, Corby Jo	2018	W	E	C	F
Rep East District						
Rep West District	Keffer, Michael	2015	W	W	C	M
Rep North District						
Rep South District	Dawson, Anthony					
Bishop	Hoshibata, Robert					
Cabinet Rep						
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of New & Vital Faith Comm	McPherson, David					

Ordained Ministry, Board						
Chair Yr 16	Keller, Julius	2009	B	E	C	M
Registrar	Azhikakath, Deanna Dee	2012	A	E	C	F
ARMS	Kiracofe, Tom	2012	W	W	C	M
Chair Dist Bd of Ord Min - E	Steinberg, Fred	2012	W	E	C	M
Chair Dist Bd of Ord Min - W	Tang, Katherine	2018	W	W	C	F
Chair Dist Bd of Ord Min - N	Higgs, Mike	2018	W	N	C	M
Chair Dist Bd of Ord Min - S	Rynders, Melissa	2017	W	S	C	F
Chair of Fellowship of LP & AM Yr 16	Lind, Bob	2016	W	W	C	M
Chair of Orders for Deacons Yr 17	Blum, Ruth	2017	W	W	C	F
Chair of Orders for Elders Yr 16	Bartlow, Lynn	2016	W	N	C	F
Conference Lay Leader	Lineberry, Laurie	2016	W	W	L	F
Member	Eaton, Michael	2008	W	E	C	M
Member	Evans, Sara	2008	H	S	L	F
Member	Rees, Tina	2008	W	E	C	F
Member	Still, Billy	2009	W	S	C	M
Member	Casebolt, Rick	2015	W	N	C	M
Member	Martin, Billy	2012	W	N	C	M
Member	O'Neal, James	2012	W	E	C	M
Member	Warner, Carolyn	2012	W	W	L	F
Member	Bullis, Mary	2013	W	E	C	F
Member	Ragland, Sharon	2015	W	S	C	F
Member	Lathrop, Rae	2016	W	N	L	F
Member	Davis-Hines, Barbara	2017	B	E	L	F
Member	Johnson, Sandy	2018	W	N	C	F
ELCC Chair	Olivares, Javier	2018	H	W	C	M
Member	Amperse, Bev	2018	W	W	L	F
Cabinet Rep	Conrad, Mark					
Director of New & Vital Faith Comm	McPherson, David					
Pension & Health Benefits						
Chair Yr 18	Price, Mickey	2016	W	E	L	M
Member	Barnes, Kathie	2012	W	W	L	F
Member	Klein, Robert	2012	W	W	C	M
Member	Pearson, Michael	2015	W	W	C	M
Member	Fernandes, Antonieta	2016	H	N	C	F
Member	Sullivan, Clare	2016	W	W	C	F
Member	Topping, Jody	2016	W	W	C	F
Member	Stanley, Linda	2018	B	N	C	F
Member	Mast, Fred	2018	W	W	C	M
Member	Koss, David	2018	W	S	L	M
ARMS Representative	Kendall, Janet	2007	W	W	L	F
BOOM Representative	TBD					
Cabinet Rep	Conrad, Mark					
Council Finance Admin Rep	Arnpriester, Jonathan	2012	W	E	C	M
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Personnel Committee						
Chair Yr 16	Wallasky, James	2015	W	N	C	M
Council Finance Admin Rep	TBD					
Covenant Council	TBD					
Faith Comm	TBD					
Member	Tenney, Peggy	2012	W	E	L	F
Member	Ferrell, Bill	2015	W	E	L	M
Member	Major, Terri	2015	W	E	L	F
Member	Bailey, Ronald	2016	W	W	L	M
Member	Lambert, Jennifer	2016	W	E	C	F
Member	Pitman, Tamie	2016	W	N	L	F
Member	Martin, Jimelvia Pettiford	2018	B	W	C	F
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					

Religion & Race Rep	TBD					
Status & Role of Women Rep	TBD					
Prison Reform Ministry						
Chair Yr 16	Richardson, Dean	2012	W	E	L	M
Member	Barnes, Gene	2015	W	E	C	F
Member	Bullis, Paul	2016	W	E	L	M
Member	Ek, Jim	2016	W	E	C	M
Member	Govett, Stephen	2017	W	W	C	M
Member	Harvey, Steve	2017	W	E	L	M
Director of Outreach Ministries	Fidlin, Billie					
Kairos Representative	TBD					
Religion & Race, Commission						
Chair Yr 18	Isingoma, Brooke	2017	W	E	C	F
Member	Spining, Richard	2012	W	S	L	M
Member	Scott, Floy	2013	N	E	C	F
Member	Myers, Sara	2014	W	W	L	F
Member	Garber, Marie	2015	B	W	L	F
Member	Renfro, Lenore	2015	B	E	C	F
Member	Erazo, Nadalynn	2016	H	N	L	F
Member	Pipkins, Jaella	2016	B	N	L	F
Member	Weston, Betty	2016	N	E	L	F
Director of Outreach Ministries	Fidlin, Billie					
Rules Committee						
Chair Yr 18	TBD					
Member	Gaines, Randy	2017	W	S	L	M
Member	Hall, Raymond	2017	W	S	L	M
Member	Navarrete, Evelene Sombrero	2017	N	W	C	F
Member	Hrabe, Mark	2018	W	S	L	M
Member	Harlow, Roger	2018	W	W	L	M
Conference Chancellor	Clarke, Marilee Miller					
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of Connectional Ministries	Rambikur, Beth					
Sessions Committee						
Bishop, Chair	Hoshibata, Robert					
AC Worship						
Administrative Assistant to the Bishop	O'Neal, Julie					
Agenda/Secretary	Thomas, Ann	2012	W	E	C	F
ARMS	Bullis, Mary	2017	W	E	C	F
Cabinet Rep	Brims, Susan					
Child Care Director	Chapman, Rose Ann	2011	W	N	L	F
Conference Lay Leader	Lineberry, Laurie	2016	W	W	L	F
Conference Secretary	Lambert, Jennifer	2018	W	E	C	F
Courtesies	Patzloff, Michael	2016	W	N	C	M
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of Communications	Dillabough, Christina					
Director of Connectional Ministries	Rambikur, Beth					
Director of New/Vital Faith	McPherson, David					
Director of Outreach Ministries	Fidlin, Billie					
Legislative Coordinator	Donovan, Trinity	2015	W	E	L	F
Ordained Ministry, Board of - Chair	Keller, Julius	2016	B	E	C	M
Treasurer's Office Logistical/Registrar	Satchel, Cynthia					
Spiritual Formation						
Chair Yr 17	DeSormeau, Dior	2017	W	N	L	F
Conference Lay Leader	Lineberry, Laurie	2016	W	W	L	F
Member	Schauer, Deborah	2015	W	W	C	F

Member	Cho, Paul	2016	A	S	C	M
Member	Howick, Misty	2016	W	W	C	F
Member	Conde, Karen	2017	W	W	L	F
Member	Morrow Way, Katherine	2017	W	N	L	F
Member	Lerdahl, Vicki	2018	W	W	C	F
Member	Hebert, Susan	2018	W	E	L	F
Member	Booth, Don	2018	W	S	L	M
CUIR rep.	Hrabe, Marjie	2019	W	S	L	F
District Lay Leader rep.	Murray, Phyllis	2018	W	N	L	F
Director of Connectional Ministries	Rambikur, Beth					
Emmaus Rep	TBD					
UMW - Spiritual Growth Chair	Farnsworth, Alberta	2013	W	S	L	F
Status & Role of Women, Commission						
Chair Yr 16	Hansen, Kristin	2015	W	E	C	F
Member	Hageman, Jennifer	2015	W	W	C	F
Member	Jacobson, Jennie	2016	W	W	L	F
Member	Jamison, Nancy	2016	W	E	L	F
Member	Sollars, Anna Marie	2016	W	W	L	F
Member	Browning, Deb	2017	W	E	L	F
Member	Sloat, Alison	2017	W	N	L	F
UMW Appointee	Whitmire, Carla	2016	W	E	L	F
Director of Outreach Ministries	Fidlin, Billie					
Trustees, Board						
Chair Yr 17	Rankin, Vicky	2013	W	E	L	F
Member	Ziegler, Steven	2011	W	W	C	M
Member	Koan, Russell	2012	W	W	L	M
Member	Lex, David	2012	W	E	L	M
Member	Bailey, Scott	2013	W	E	L	M
Member	Kimbel, Sandra	2015	W	W	C	F
Member	Woodward, Mary	2015	W	E	L	F
Member	Thomas, Timothy	2016	W	N	L	M
Member	Janes, Nelson	2017	W	N	L	M
Member	Kristopeit, Cynthia	2017	W	E	C	F
Member	Ontanyon, Oskar	2017	H	S	C	M
Member	Procter-Murphy, Jeff	2018	W	E	C	M
Member	Griggs, Thomas	2018	W	W	L	M
Young Adult	Salvatierra, Stuart	2018	M	E	C	M
Cabinet Rep	Dan Morley					
Conference Chancellor	Clarke, Marilee Miller	2005	W	E	L	F
Council Finance Admin Rep	Ziegler, Christy	2011	W	W	L	F
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Vital Faith Communities						
Chair Yr 18	Swanson, Wendy	2016	W	W	C	F
Member	Brown, John	2012	W	E	L	M
Member	McGuire, Jerry	2014	W	N	L	M
Member						
Member	Kemp-Schlemmer, Brian	2016	W	W	C	M
Member	Williams, Eve	2016	W	N	C	F
Member, Young Adult	Brown, Colby	2018	W	S	L	M
Member	Nelson Jr., Jimmy	2018	W	N	C	M
Member	Dye, Noni	2018	W	E	C	F
Bishop	Hoshibata, Robert					
Cabinet Rep						
Dir of Admin Serv / Treasurer / Statistician	Bowman, Randy					
Director of New & Vital Faith Comm	McPherson, David					

Volunteers in Mission						
Co Coordinators Yr 15	Eyer, Lorraine	2015	W	W	L	F
Co Coordinators Yr 15	Eyer, Michael	2015	W	W	L	M
Member	Boring, Daniel	2015	W	S	L	M
Member	Eggleston, Jim	2015	W	N	L	M
Member	Eggleston, Julie	2015	W	N	L	F
Director of Connectional Ministries	Rambikur, Beth					

Desert Southwest United Methodist Foundation - Board of Directors

Michael Colbert, Paradise Valley UMC, Paradise Valley
 Alberta Ellis, Boulder City UMC, Boulder City
 Rev. Lois Hedden, First UMC, Sun City
 David L. James, The Fountains, a UMC, Fountain Hills
 Timothy J. Metzger, North Scottsdale UMC, Scottsdale
 Gene Ulrich, UMC of Green Valley, Green Valley, AZ
 Ronald G. Wilson, First UMC, Phoenix
 Christy Ziegler, Dove of the Desert UMC, Glendale
 Rev. Steve Ziegler, Dove of the Desert UMC, Glendale
 Ex-Officio: Randy Bowman, Desert Southwest Conference Treasurer
 Daryl Johnson, Willowbrook UMC, Sun City

Justa Center - Board of Directors

Peggy Beltrone, President
 Robbin Coulon, Vice President
 Paul Browning, Treasurer
 Terri Waibel, Secretary
 David Decker
 Wendy Johnson – Executive Director

Members of General Boards and Agencies from the Desert Southwest Conference

2016-2020 Quadrennium

General Council of Finance and Administration: Rev. Anthony Tang
 General Commission on Communication: Paul Gómez
 General Commission on United Methodist Men: Doug Wright

Members of Jurisdictional Boards and Agencies from the Desert Southwest Conference

2016-2020 Quadrennium

Jurisdictional Committee on Asian American Coordinating: Rev. Paul Cho
 Jurisdictional Committee on Credentials: Deaconess Marjie Hrabe
 Jurisdictional Committee on Episcopacy: Rev. Dan Hurlbert, Jim Nibbelink
 Jurisdictional Council on Finance and Administration: Paul Gómez, Rev. Javier Olivares
 Jurisdictional Committee on Inter-Ethnic Coordinating: Rev. Javier Olivares
 Jurisdictional Council on Korean Ministry: Rev. Ki Yong Lee
 Jurisdictional Leadership Team: Bishop Robert Hoshibata
 Jurisdictional Committee on Nominations: Rev. Beth Rambikur
 Jurisdictional Committee on Program and Local Arrangements: Rev. Jennifer Lambert
 Jurisdictional Committee on Rules: Billie Fidlin

Preconference Report

TABLE OF CONTENTS

A.	Historical Statement	20
B.	Conference Sessions Committee and Report	21
C.	Preconference Reports	22
1.	Administrative Services	22
a.	Board of Trustees	22
b.	Camp and Retreat Ministries	23
c.	Commission on Archives and History	24
d.	Conference Secretary Report & Staff	24
e.	Episcopacy	25
f.	Personnel Committee	25
g.	Personnel Committee Recommendations	26
h.	Statistical Report	27
2.	Connectional Ministries	29
a.	Board of Laity	29
b.	Disaster Relief Committee	30
c.	Ethnic Local Church Concerns	30
d.	Hispanic Ministries Committee	31
e.	Lay Servant Ministries	31
f.	United Methodist Men	31
g.	United Methodist Women	32
3.	Finance	33
a.	Commission on Equitable Compensation	33
b.	Commission on Equitable Compensation Recommendation	34
c.	Council on Finance and Administration	35
d.	Conference Proposed Budget 2019	37
e.	Council on Finance and Administration Recommendations	38
f.	2017 Apportionment Contributions	40
g.	2017 Apportionments by District	41
h.	2019 Grade Figure	45
i.	2019 Grade Figure Formula	46
j.	Grade Figure Tables for 2019 (Churches & Fellowships)	47
k.	Pension and Health Benefits	51
l.	Pension and Health Benefits Recommendations	53
4.	New and Vital Faith Communities	55
5.	Outreach Ministries	55
a.	Board of Church and Society	55
b.	Commission on the Status and Role of Women	58
c.	DisAbility Ministries Committee	58
d.	HIV Caring Ministries	59
e.	Refugee Ministries Taskforce	59
f.	Urban Ministries	59
6.	Other Organizations and Seminaries	61
a.	Africa University	61
b.	Boston University School of Theology	62
c.	Candler School of Theology	63
d.	Claremont School of Theology	64
e.	Saint Paul School of Theology	65
f.	United Theological Seminary	66

A. HISTORICAL STATEMENT

This is the Thirty-Fourth Session of the Desert Southwest Annual Conference of The United Methodist Church since the formation of the Conference by action of the 1984 Western Jurisdictional Conference meeting in Boise, Idaho. The boundaries of the Desert Southwest Conference shall include the State of Arizona, also including that portion of Nevada consisting of Lincoln, Clark, Esmeralda and Nye Counties, and those California cities bordering the Colorado River, namely: Needles and Fort Yuma. A complete history of the Conference can be found in the 2000 Journal.

EDITOR’S NOTES: Included within this report are reports of Boards, Commissions, Committees, and Agencies of the Conference along with proposed actions.

Be Advised: “Both Preliminary Reports, as well as supplemental reports, shall be considered preliminary in nature, and the local churches are at liberty to discuss the contents; however, Judicial Ruling No. 109 prohibits any official body of the local church to order or instruct lay or reserve members to vote in any prescribed manner on issues expected to come before the Annual Conference.” (Rule II.D.6, page 180, 2017 Annual Conference Journal)

ALL MATERIALS for distribution on the floor of the Annual Conference shall be distributed ONLY by the Conference appointed ushers and shall be limited to that which is pending action of the Conference. Individual members of the Conference who desire to have printed material distributed on the floor of the Conference shall submit such material, except resolutions, to the Conference Secretary, who shall be authorized to consider the same, and if approved, shall provide for its distribution at the proper time. All material distributed on the floor of the Conference shall contain the name of the individual or organization under whose responsibility it is distributed (Conference Rule III.E, page 189, 2017 Annual Conference Journal).

Rev. Nancy Cushman, Conference Secretary

B. CONFERENCE SESSIONS COMMITTEE AND REPORT

Sessions Committee Chair	Bishop Robert T. Hoshibata
Agenda and Orders of the Day Coordinator	Rev. Ann Thomas
ARMS Representative	Rev. Mary Bullis
Board of Laity Representative	Laurie Lineberry
Board of Ordained Ministry Representative	Rev. Julius Keller
Cabinet Representative	Rev. N. Susan Brims
Child Care Coordinator	Rose Ann Chapman
Communications Director.....	Christina Dillabough
Conference Secretary.....	Rev. Nancy Cushman
Conference Treasurer	Randy Bowman
Connectional Ministries Director	Rev. Beth Rambikur
Courtesies Coordinator	Rev. Michael Patzloff
Legislative Coordinator	Trinity Donovan
New & Vital Faith Development Director.....	Rev. David McPherson
Outreach Ministries Representative.....	Billie Fidlin
Registrar/Facilities Coordinator.....	Cynthia Satchel
Worship Coordinator	Rev. Rula Colvin

The Sessions Committee plans, arranges and hosts the Annual Conference each year. The theme of this year’s Annual Conference is “Giving God Our Best.” The committee prepared for this year’s elections for 2020 General Conference and Jurisdictional Conference delegates. There are changes this year with the introduction of a Ministry Mingle and a new format to the Holy Huddles. All information related to the Annual Conference will be on a new Desert Southwest Conference app. On the app, participants will need to login to access all of the app content (<https://dscumc.org/annual-conference/>). Enter your first and last name and you will receive a verification code via email. Tap Verify and you’re done! After our conference in late summer, the 2018 Journal will be published in the app and on the conference website in a downloadable file. The Sessions Committee will be planning the 2019 Annual Conference at a new location, the Mesa Convention Center. I thank everyone on the Sessions Committee who have worked diligently throughout the year to give our best to God in and through this Annual Conference.

C. PRECONFERENCE REPORTS

1. ADMINISTRATIVE SERVICES

Randy Bowman, Director

Financial

Our apportionment receipts in 2017 declined slightly as a result of some financial challenges faced by several of our churches. For the year, our churches contributed 85.3% of their apportionments. This was 0.1% below 2016's level and 2.9% below our average apportionment contributions for the last ten years. The South District and East District improved from last year, the West District was down a little, and the North District experienced a significant decline. We congratulate the 71% of our churches that were able to contribute 100% or more of their apportionments in 2016. This was down slightly from 73% in 2016.

On the operations side of things, we again had excellent investment returns, good camp operations, and controlled spending well. Even with paying our general church apportionments at 100% (which used \$148,000), we generated an operating surplus of \$30,000 for the year. On December 31, 2017, we had over \$1.1 million of available cash reserves, nearly \$500,000 above our minimum target of 10% of our annual budget. We are in a solid financial condition that will allow us to move forward intelligently with new growth and vitality opportunities as they arise.

The Administrative Services area covers many types of ministry support. The following is a very brief list of some of our activities this past year.

Accounting

Dale Cook, our Assistant Treasurer, headed up this department. Dina Reid (our Camping Assistant) also provided accounting work with cash receipts and accounts payable. Cook continued to focus on the timeliness, accuracy, and electronic availability of financial reports. Consequently, better and more informed decisions relative to finances were made by the different boards and agencies of the Conference. Apportionment status reports were posted on the Conference website (<https://dscumc.org>) immediately after each month-end.

Pension and Health Benefits

The continuation of rising health care costs presented this department with the challenge to provide affordable health insurance for both our active and retired participants. Retirees continued to work through One Exchange for their coverage, while active participants continued in the HealthFlex Exchange. Cynthia Satchel provided deeply committed service to all of our participants in the pension and health benefit programs of the Conference. She also had the responsibility of coordinating and implementing our moving plan policies for those clergy under appointment.

Property Management

Cynthia Satchel coordinated the work in this area. This involved considerable time, effort, and money, particularly on the United Methodist Center, the Episcopal residence, and the ASU campus ministry parsonage.

Hospitality

Debbie Neuteboom served as the Conference Receptionist. She did a great job as the welcoming face and voice of the Conference. She also served as the backup accounting assistant and provided assistance to all departments at the United Methodist Center as time permitted.

Conclusion

We look forward to working closely together with all of you in the remainder of 2018 and beyond, as we strive to be as fiscally responsible as possible. We are hopeful that as conditions improve our churches will grow and become even more vital.

1a. BOARD OF TRUSTEES

Vicky Rankin, President

The Conference Board of Trustees worked on several projects this past year.

INSURANCE

Based on approval at the 2016 Annual Conference session, the Desert Southwest Conference Board of Trustees continued our mandatory insurance program for the 4-year period of 2017–2020. Cyber insurance coverage was

available for 2018 on an optional (but not mandatory) basis for all churches. This optional coverage is offered in response to today's ever-changing workplace environment. Church Mutual is committed to regularly inspecting the church properties across our conference for risk management purposes and providing suggestions for improvement.

PROPERTY

We received \$65,000 in proceeds from the sale of the former Iglesia Metodista de Somerton property in Somerton, Arizona.

We received \$7,000 in proceeds from the sale of the former San Simon UMC property in San Simon, Arizona.

We received \$50,000 in note payments related to the 2015 sale of the former Asbury UMC property in Phoenix.

We received \$15,000 in note payments related to the 2014 sale of the former Light of Hope UMF property in Chandler.

As a result of property sale activity, the past several years, as well as good investment earnings, the new church start endowment fund at the Foundation has grown to a balance of over \$5.6 million as of December 31, 2017.

OTHER

We continue in the legal process related to the trust clause in connection with the church property and parsonage formerly owned by Camp Verde UMC.

We support a joint resolution with the Conference Council on Finance and Administration and the Conference Ministry Strategy Team that the Desert Southwest Conference Chancellor serve as the statutory or registered agent for all local churches in the Conference.

We generated a small deficit of \$3,662 in our 2017 operating budget as a result of unbudgeted cyber insurance. We remain committed to fiscal responsibility.

It has been our pleasure to do the necessary Trustees work over the past year. We look forward to serving the Conference again in the year ahead.

Approved February 27, 2018: 12 for, 0 against, 1 didn't vote

1b. CAMP AND RETREAT MINISTRIES

Rev. Ron Bartlow; Director of Camp and Retreat Ministries;

Katharine Keller; Chair, Board of Camp and Retreat Ministries (2014–2018)

Rev. Doug Handlong; Chair, Board of Camp and Retreat Ministries (2018–)

Camp and Retreat Ministries of the Desert Southwest Conference exist *to provide immersive experiences that nurture Christian faith*. Under the guidance of staff and our Board, activities of the ministry pursue program outcomes aligned with this mission, the mission of our Conference, and our core values.

Camps and retreats engage participants in short-term, immersive communities where participants love like Jesus; participate in new opportunities that challenge participants physically, emotionally, and spiritually in a safe environment; and participate in service to others. In 2017 our camps served more than 4,800 individuals. Among these, over 800 youth and adults took part in ministry programs rooted in our core values: we are *accepting*, we are *loving*, camp is *experiential*. Mingus Mountain Camp celebrated its 70th year of ministry in 2017, and Potosi Pines Camp will celebrate its 60th in 2018. In November 2017, the Camp and Retreat Ministries contracted with Kaleidoscope, Inc. to provide Master Planning to guide our sites and conference ministry.

Our Camp and Retreat Ministries remain a volunteer-led ministry committed to the connection of churches in our Desert Southwest Conference. We are grateful for and indebted to the support of churches and individuals who undergird our ministry efforts. Individuals who care about the spiritual formation of children, youth, and adults are welcome to apply to serve at camps; adult supporters who want to invest time and energy in improving camp may serve on our Site Support Teams; and churches and individuals are welcome to reach out to learn other ways they can be a part of the ministry.

More information, and our Annual Report, are available by visiting www.DSCCamps.org. In addition, each of our sites maintains its own Facebook presence: www.Facebook.com/MingusMountainMethodist and www.Facebook.com/PotosiPines.

1c. COMMISSION ON ARCHIVES AND HISTORY

Jeff Miller, Chair; Jennifer Barber, Conference Archivist

Happy 50th birthday to The United Methodist Church. On April 23, 1968 the Evangelical United Brethren Church and the Methodist Church merged to form The United Methodist Church. Each year we celebrate our church's milestones, remembering those that have come before us and paved the foundation for where we are today. This history is full of good ideas, brave attempt and dismal failures. Embrace them all!

The Commission has begun looking ahead to 2020 and celebrations of 150 years of Methodism in Arizona and 115 years of Methodism in Nevada. Two churches will also be celebrating their 150th anniversaries (Central UMC, Phoenix and Prescott UMC).

Liberty United Methodist Church was listed on the National Register of Historic Places on December 28, 2017. The National Register is the official listing of the nation's cultural resources worthy of preservation. Liberty UMC has continuously worshiped in their original 1911 church, along with the Memorial Hall added in 1948, and an education wing completed in 1964. Liberty UMC joins Community UMC of Williams, St. John's UMC of Kingman, and First UMC of Glendale on the National Register.

The biggest accomplishment of the last year has been the re-creation of pastoral records for all churches and persons who have served within the current Conference boundaries. As time passes and memories fade, many of those who served in the early years of Methodism in the southwest, and the churches they established in mining and farm towns, have gone forgotten. Our hope is to fully remember those people and charges. Please look at your church's pastoral record published in this Journal and check it against your own records; notify Jennifer Barber of any discrepancies.

Got church records? What records do you need to keep? For how long do you need to keep them? How do you store these records? Jennifer offers a Local Church Records Workshop. Churches can request her to come to them and give a one-day training and workshop on historic and current church records (including electronic records).

1d. CONFERENCE SECRETARY REPORT

Rev. Nancy Cushman

The Conference Secretary helps organize and lead the Annual Conference each year.

Over this last year, we published the 2017 Journal in a downloaded file and offered a password protected link to the clergy directory. This directory updates with changes in the Conference database, so it will always be current. As directed by last year's Annual Conference, I contacted our President and the Governors of Arizona and Nevada telling them of our resolution opposing any state or federal legislation that seeks to restrict the right to address injustice through boycotts, divestment and sanctions and calling on our elected officials "to resist efforts to stifle the movement toward justice for Palestinians." I received a reply from President Trump outlining his national security policies. I also received Judicial Council decisions over the year. You can review these decisions at <http://www.umc.org/decisions/search>.

We moved to a new report format this year that we hope will be more readable and informative. This is my last year as your Conference Secretary. Next year, we will also be moving to a new location at the Mesa Convention Center for Annual Conference. Thank you to Carla Whitmire, my assistant and our Desert Southwest Conference staff who help make the arrangements and do this important work.

It has been an honor to serve you.

CONFERENCE SECRETARY STAFF

Conference Secretary Rev. Nancy Cushman
Conference Secretary Office Manager Carla Whitmire
Nurse Dee Hicks

Associate Secretaries

Agenda and Orders of the Day Rev. Ann Thomas

Assistants

Courtesies Rev. Michael Patzloff

Head Usher Rev. Jennifer Hageman

Proceedings Secretaries Carla Whitmire, Dina Reid, Cynthia Holly, Rev. Jennifer Lambert

Registrar & Coordinator	Cynthia Satchel
Media Assistants	
Production Manager	Paul Roadarmel
Live Stream & Social Media Host	Christina Dillabough
Media Production	GNTV Media Ministry
Computer/Tech Support	Volunteer Youth
Photographer	Barry Dole

1e. EPISCOPACY COMMITTEE

Rev. Gary Kennedy, chair

The Episcopacy Committee of the Desert Southwest Conference (or area) performs many important functions in relationship to the bishop residing in or presiding over the area. These functions are described in paragraph 637.3 in the 2016 Book of Discipline, as follows:

3. The functions of the conference committee on episcopacy shall be:
 - a. to support the bishop of the area in the oversight of the spiritual and temporal affairs of the Church, with special reference to the area where the bishop has presidential responsibility.
 - b. to be available to the bishop for counsel.
 - c. to assist in the determination of the episcopal needs of the area and to make recommendations to appropriate bodies.
 - d. to keep the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies.
 - e. to interpret to the people of the area and to conference agencies the nature and function of the episcopal office.
 - f. to engage in annual consultation and appraisal of the balance of the bishop's relationship and responsibilities to the area and annual conferences, the jurisdiction, general Church boards and agencies, and other areas of specialized ministry, including, at all levels, concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making.
 - g. to report needs for episcopal leadership to the jurisdictional committee on episcopacy through the duly elected conference members of that committee.

Paragraph 637.2 directs the committee to meet at least annually. Our Episcopacy committee met twice with email conversations and sub-group or individual assignments in between. We worked through the jurisdictional committee on episcopacy, to complete a survey and evaluation tool for them. Our committee works with and appreciates the work and service of both Bishop Hoshibata and Julie O'Neal. As the Episcopal office is separate from the annual conference office, we work with issues unique to the work of a bishop and matters of personnel concerning Julie O'Neal, which do not come under the umbrella of the annual conference. Julie brings to her work, an understanding of the church based on her advanced theological degree and personal faith. She is an asset to the office. Bishop Bob brings us years of leadership in the general church and a warm personal approach to the office of bishop. It has been a joy to work with both Bishop Hoshibata and Julie O'Neal. We as a committee are grateful for their professionalism and compassion in how they serve.

1f. PERSONNEL COMMITTEE

Rev. Jim Wallasky, chair

During the past year, the Committee met to address a number of issues and develop several recommendations. We developed recommendations for 2018 compensation increases for Conference employees (other than Exempt Level One employees, which are approved by the Annual Conference itself). Based on consideration of changes in the consumer price index, changes in average compensation for clergy in our conference, small Social Security increases, and available funds in the conference budget, we recommended cost-of-living increases for Conference staff for 2018 of up to 2.0%.

Based on the same cost-of-living considerations, the Conference Personnel Committee is recommending to the 2018 Annual Conference the 2019 salary ranges shown in the following section. These ranges represent a 1.75% increase from the 2018 salary ranges for Exempt employees (other than Exempt Level One employees) and Non-Exempt employees approved by last year's Annual Conference. The Committee requests your approval of these 2019 salary range increase recommendations.

We have also been asked to review and comment on a proposed rule change submitted by Julie O’Neal to address introductory period and benefits accrual schedule for persons who were previously employed and rehired. It is our understanding that an annual conference session cannot make retroactive rule changes. Accordingly, it is our recommendation that the proposed rule change indicate that the rule would only apply to persons rehired after the 2018 annual conference session concludes.

Additionally, we do not feel it is necessary to change the leave policy for all employees from the current frequency of every six years to the proposed frequency of every five years. This change does not seem to us to be one of equitable treatment of rehired employees since it would apply to all conference employees. Given the current challenging financial environment for the conference and its local churches, the Committee cannot support this change to a more generous benefit since it could result in increased costs for potential temporary replacement staff during the more-frequent leaves.

With the exception of the above two items, we support the proposed rule change.

All members of the Committee are proud to serve this Conference.

Approved February 27, 2018: 6 for, 0 against, 1 didn’t vote

1g. PERSONNEL COMMITTEE RECOMMENDATIONS

Recommendation No. 1: Changes to Exempt Salary Levels:

<u>Exempt Salary Level</u>	<u>2018 Salary Ranges</u>	<u>2019 Recommended Salary Ranges</u>
I	*	*
II	\$67,323 to \$85,200	\$68,501 to \$86,691
III	\$50,695 to \$70,614	\$51,582 to \$71,850
IV	\$30,454 to \$50,133	\$30,987 to \$51,010

Recommendation No. 2: Changes to Non-Exempt Wage Levels:

<u>Non-Exempt Wage Level</u>	<u>2018 Wage Ranges</u>	<u>2019 Recommended Wage Ranges</u>
I	\$17.47 to \$25.84	\$17.78 to \$26.29
II	\$16.37 to \$21.97	\$16.66 to \$22.35
III	\$14.79 to \$20.50	\$15.05 to \$20.86
IV	\$13.18 to \$17.40	\$13.41 to \$17.70
V	\$11.86 to \$15.64	\$12.07 to \$15.91

Informational notes for recommendations No. 1 and No. 2:

*Each year the Committee reviews ranges of compensation of both exempt and non-exempt staff of the Annual Conference with the exception of Level I positions which are governed by other recommendations. See Conference Rules “Compensation and Expense Policies for District Superintendents and other Level I Exempt Personnel (as defined in the Conference Personnel Policies)” in the 2017 Conference Journal.

The Fair Labor Standards Act provides that all employees who work more than 40 hours in a workweek must be paid at a rate of one and one-half (1½) times their regular rate of pay. Certain employees are EXEMPT from these overtime requirements. The major general exemptions to the overtime requirements include individuals who are covered under what are known as the “white collar” exemptions. The white-collar exemptions include executive, administrative and professional employees. These exemptions are based on the employee’s actual work activities, not on the employer’s characterization of those activities. All employees within the Desert Southwest Conference of The United Methodist Church must be placed either within the EXEMPT or NON-EXEMPT categories.

At the present time EXEMPT STAFF are as follows:

- A) District Superintendents, Director of Connectional Ministries, Director of Administrative Services/Treasurer, Director of New Faith/Vital Faith Communities
- B) Director of Outreach Ministries, Director of Communications, Assistant Treasurer/Comptroller, Director of Camp & Retreat Ministries
- C) Camp Site Directors
- IV) None

NON-EXEMPT STAFF—Usually support staff of which the following are examples: administrative assistants, temporary or seasonal workers. Their compensation level is determined by their responsibilities and duties as

outlined in their job descriptions.

The Conference Personnel Policies are printed in the 2017 Conference Journal. One of the responsibilities of the Conference Personnel Committee is to recommend increases in Wage or Salary Ranges for the different assigned levels for employment. These are not to be understood as automatic individual pay raises. However, after an annual performance review, an employee is eligible for a salary or wage increase depending upon the performance review, the consumer price index which measures inflation, and other factors. The recommendation for 2018 was up to a 2.0% cost of living increase.

1h. STATISTICAL REPORT

Randy Bowman, Conference Statistician

The 2017 statistics for the Desert Southwest Conference showed a continuation of trends experienced the last several years. Membership, attendance, local church income, and local church expenditures all declined. Some detailed analysis of the 2017 statistics follows. (Note that this report is prepared as of March 2018. Minor adjustments may subsequently occur in some figures as a few more churches' statistical tables trickle in.)

Churches

During 2017, we closed two chartered churches (San Simon UMC and Iglesia Metodista de Somerton-Mountain Community Church) and had a merger of two churches (The Bridge UMC). So, as of December 31, 2017, we had 118 churches and 12 fellowships in the Conference.

The composition of churches and fellowships in the Conference on December 31, 2017 was as follows:

	<u>Conference</u>	<u>North</u>	<u>South</u>	<u>East</u>	<u>West</u>
Churches increased in size	24	6	6	7	5
Churches decreased in size	83	18	20	22	23
Churches unchanged in size	23	3	4	8	8
	130	27	30	37	36

The median size of churches/fellowships in the Conference on December 31, 2017 was 132 (down from 135 on December 31, 2016). The average church/fellowship size was 225 (down from 236 on December 31, 2016).

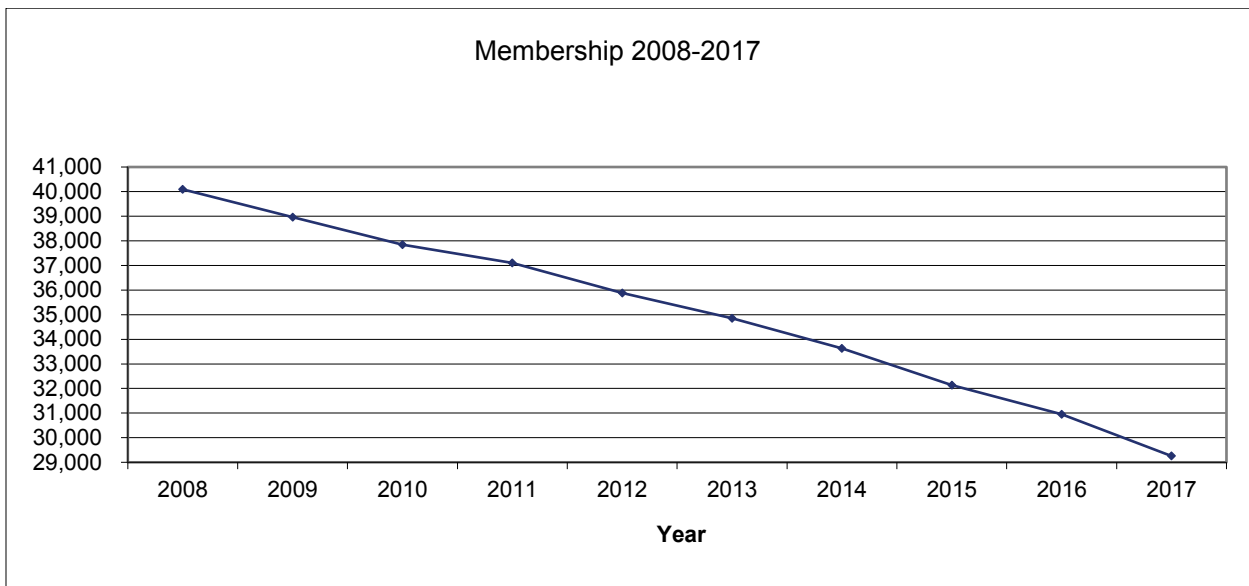
Membership

The number of members in the Conference decreased 5.4% from 30,948 on December 31, 2016 to 29,255 on December 31, 2017 as follows:

Added:	Profession of faith	648	
	Affirmation	144	
	Corrections	96	
	Transfers	700	1,588
Removed:	Charge Conference action	1,131	
	Withdrawn	557	
	Corrections	497	
	Transfers	402	
	Death	694	(3,281)-2,090
Net Change			<u>(1,693)</u>

Demographically, 2.4% of members on December 31, 2017 were Asian, 2.9% were African American, 2.9% were Hispanic, 0.5% were Native American, 1.3% were Pacific Islander, 86.6% were White, and 3.4% were Multi Racial. Females represented 61.0% of members on December 31, 2017, while males made up 39.0% of members.

In the past decade, our total number of members has declined steadily as demonstrated in the following graph.



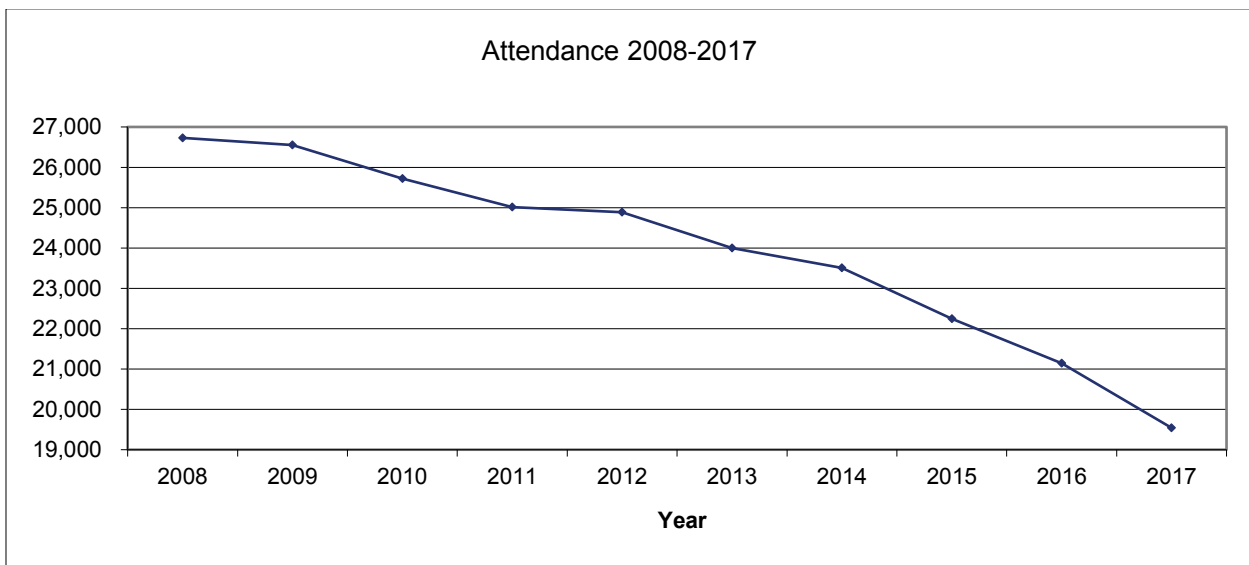
Attendance

On an average Sunday there were 19,541 United Methodists in church at worship in 2017. (This represented 66.8% of membership.) This was a decrease of 7.6% from 2016 when there were 21,141 United Methodists in church at worship.

The composition of churches/fellowships in the Conference on December 31, 2017 was as follows:

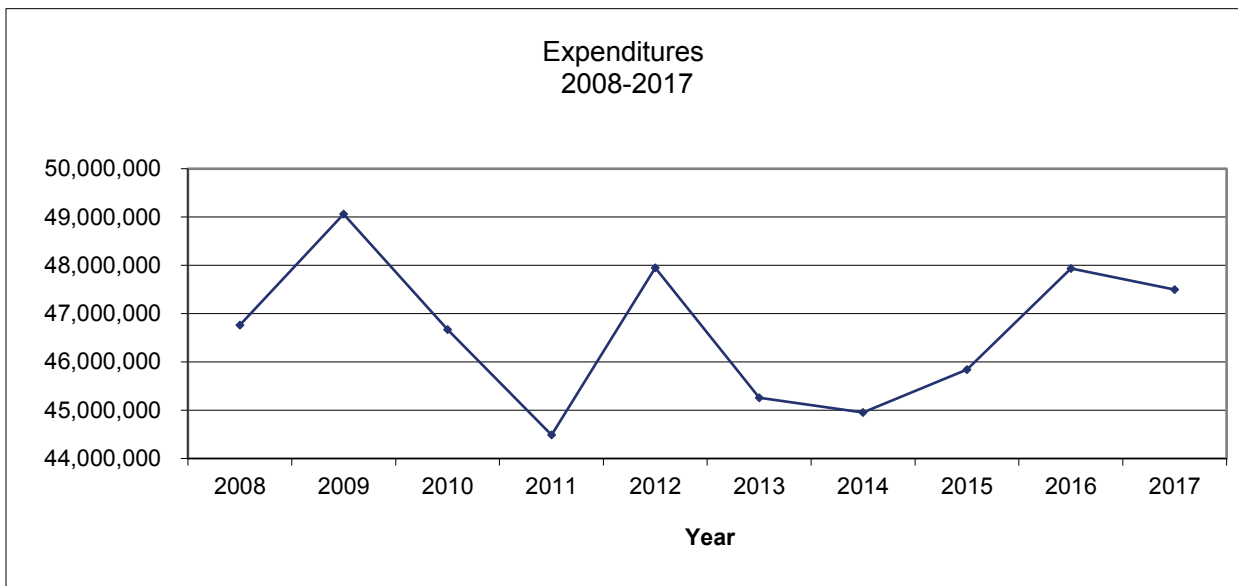
	<u>Conference</u>	<u>North</u>	<u>South</u>	<u>East</u>	<u>West</u>
Churches with greater attendance	18	4	7	5	2
Churches with lower attendance	78	16	17	20	25
Churches with same attendance	34	7	6	12	9
	<u>130</u>	<u>27</u>	<u>30</u>	<u>37</u>	<u>36</u>

Our conference's attendance has declined steadily for the past 10 years as demonstrated in the following graph.



Expenditures

Local church operating income declined 1.9% in 2017, and total local church expenditures decreased nearly 1% from \$47.9 million in 2016 to \$47.5 million in 2017. Total local church expenditures were broken down as follows: 45% staff (clergy/lay compensation and benefits), 18% operating expenses, 16% apportionments and other benevolences, 12% capital expenditures, 6% debt service, and 3% program. Total local church expenditures trends for the past ten years are demonstrated in the following graph.



Summary

The Conference in 2017 continued the trends of declines in membership, attendance, income, and expenditures. To reverse our long-term trends of decline, we will have to utilize all our resources and work hard together to increase the vitality of all our churches. Thank you for your commitment to our Church.

2. CONNECTIONAL MINISTRIES

Rev. Beth Rambikur, Director

The Connectional Ministries office of the Desert Southwest Conference exists to resource our congregations and ministry settings as we live into God's call for us to be a courageous church, loving like Jesus, acting for justice, united in hope making disciples of Jesus Christ for the transformation of the world.

This has been a year of transition for our connectional ministries office. The connectional ministries office has been examining both our leadership development process and the traditional connectional structure of conference committees to determine what has and has not been effective in resourcing our local churches. Over the next year our office will be focusing on leadership development, mission field engagement, resourcing ministry settings for multicultural work, developing resources and teams to engage with conflict in transformational ways, and offering spiritually connectional and formational events that remind us of our deep roots in the Wesleyan tradition. Some of the conference committees this office has traditionally supported are being evaluated for new ways of organizing that will be more effective in resourcing local churches and ministry settings as well as becoming more inclusive so that all people with a stake in certain committee work can be drawn upon for leadership around that connectional area. Our goal is to focus on the relationships, spiritual practices, and leadership development that will allow us to live into our vision as a courageous church, loving like Jesus, acting for justice, united in hope.

In July, the connectional ministries office will begin a monthly "newsletter" to highlight upcoming connectional events, celebrate outstanding ministry efforts, and reflect on changes occurring across our congregations, conference, and connection. In the meantime, if you have questions, concerns, or comments about the connectional ministries of the Desert Southwest Conference email Rev. Beth Rambikur at brambikur@dscumc.org. Your servant in ministry.

2a. BOARD OF LAITY

Laurie Lineberry, Conference Lay Leader, chair

The Board of Laity is responsible for encouraging and supporting the work, activities, organization, training, and direction of the organized lay groups in the conference, and all things Laity. A confident, organized, trained Laity results in a conference of strong local churches that are empowered to take bold steps to love the unlovable, recognize the forgotten and right the wrongs of this world, mirroring the actions and direction of Jesus and John Wesley. We are the church!

The United Methodist Men (UMM) have re-energized and are moving forward together with a program making this world an easier place to navigate for those with mobility issues and for those relying on wheels for walking, through the Servants at Work, (SAWs), program

The Lay Servant Ministries program trainings, available to everyone in the conference, are educating, and empowering Laity to determine their gifts and begin using those gifts in their churches and through actions into the world.

The Scouting program is exploring new ways of partnering with our various lay ministry programs to strengthen leadership development among our youth and continues to be a vital connection for local churches to partner with their communities.

The Deaconesses and Home Missioners, a unique laity order of people set apart to do ministry in the local community have joined the Board of Laity, bringing social justice strength and compassion to the team.

The Lay Leaders are busy working on a training/seminar about what it means to be a Lay Leader for an individual church, a conference district or for the entire conference. Look for this enlightening gathering sometime this fall.

The Board of Laity embraces the Conference vision of being a courageous church. We challenge all laity to Love like Jesus, Act for Justice and be United in Hope for the world.

2b. DISASTER RELIEF COMMITTEE

Pastor Fred Heggstad, chair

The Disaster Relief Committee serves the survivors of natural disasters with a caring Christian presence. We listen and enable them to take a few steps forward as we mitigate damage and salvage belongings. We also coordinate UMCOR buckets and kit collections in various churches, eventually ensuring they are transported to the appropriate UMCOR storage facility, in preparation for the next disaster.

This past year, nine Early Response Teams (ERT) responded to muck out the ash and debris when Zion UMC burned in Las Vegas, Nevada in June 2017 while coordinating dozens of local volunteers to help the church recovery process to begin. Forty-one ERTs responded to Hurricane Harvey in the fall of 2017. One of our trained workers even stayed to work in the Texas disaster center for another three weeks. With the overwhelming number of disasters in the United States this year, this committee began a large-scale effort to coordinate the collection and transport of UMCOR buckets for the first time in this Conference. The Disaster Relief Committee also helped coordinate a trip to Puerto Rico in April 2018, comprised of mostly pastors. This committee frequently works with other Annual Conferences, UMCOR and even other denominations to complete the mission in the most loving way possible, as we give hope in overwhelming situations.

To offer help with UMCOR flood buckets and kits. Contact Jerry Van Rennes (jerrywvr@gmail.com)

The Disaster Coordinator is Pastor Fred Heggstad (fheggstad@msn.com) and the UMCOR trainer is Polly Turner (polly@ix.netcom.com). We welcome you to join us. For more information on ERT activities see the Conference website, <https://dscumc.org/ert>.

2c. ETHNIC LOCAL CHURCH CONCERNS

Rev. Javier Olivares, Chair

Purpose: a) Keeping the vision of ethnic local church concerns before the Conference; b) Providing guidance and resources to churches in the Conference as they minister with and to ethnic constituencies; c) Coordinating Conference strategies related to ethnic local church concerns including general church emphases and initiatives; d) Providing a forum for dialogue among the ethnic constituencies, as well as with Conference agencies; e) Providing training for Conference and congregational leaders; f) Promoting and interpreting ethnic local church concerns to the Conference; and g) Working with the Conference to identify and nurture leaders, lay and clergy, of ethnic communities.

The Western Jurisdiction Inter-Ethnic Coordinating Committee (WJIECC) assigned a task force to develop an interculturally appropriate process for dialogue on issues of human sexuality and the church. Rev. Beth Rambikur and myself were part of that task force. A process dialogue was created and was presented to a pilot group in the California-Nevada Conference. The plan is to present it at the different Annual Conferences in our Jurisdiction and a report to the Council of Bishops. As a Courageous Church, we are planning to bring this process dialogue to our Conference in early fall of this year to our ethnic clergy and laity as we seek to converse and not convert, and we seek to be united in hope.

The Committee supported financially delegates to the Western Jurisdiction Asian American Coordinating Committee (WJAACC) and Black Methodist for Church Renewal (BMCR) events.

At this time, we are not on social media but will be soon!

2d. HISPANIC MINISTRIES COMMITTEE

Pastor Maribel Mojica-Calvo, chair

Our purpose is to support the growth of Hispanic and multicultural ministries in the conference as well as the development of leaders.

During the last year we have been receiving support from the General Board of Global Ministries through the National Plan for Hispanic Ministries. A plan was developed to extend and strengthen the existing Spanish ministries, to identify non-Hispanic churches willing to develop multicultural ministries and a group responsible for developing ministries with the Millennial generation.

The work plan was developed taking into account the vision of the conference:

- Loving like Jesus,
- love each other over races and languages,
- Church acting for justice,
- Active participation in the realities that affect the Hispanic community,
- and especially united in hope, working together as the body of Christ for the good of our community in Arizona.

People can work for our community to identify churches that want to develop multicultural ministries, acting and working together for justice in the issues that affect Hispanics and other minorities, and identify future leaders that can be part in these efforts.

Thank you very much to the Conference, to Rev. Beth Rambikur, to Lori Davalos, and the rest of the Committee for your support and commitment.

Gracias y Paz

2e. LAY SERVANT MINISTRIES

Sheryl McKinney, Conference Director

The Lay Servant Ministries are to help lay servants become equipped to live out their call to mission and for their ministry outcomes to advance that mission.

As Conference Director, I oversee four District Directors: East, West, North and South. The District Directors hold classes at least four times a year. The classes equip people to be certified as Lay Servants, Lay Speakers, and Certified Lay Ministers. To become a Lay Servant, the Basic course and one advanced course are required. A Lay Speaker is required to take the Basic and the required six advanced courses. A Certified Lay Minister must be a certified Lay Servant or Lay Speaker and take the required four modules and be approved by the District Committee on Ordained Ministry.

If you are interested in finding out more about the classes, please contact me at sherylmckinney899@gmail.com or 602-620-1296.

2f. UNITED METHODIST MEN

David James, President

At the 2017 Annual Conference the process of reenergizing United Methodist Men (UMM) in the Desert Southwest Conference began. Training included participation in: the 12th National Gathering of United Methodist Men July 7–8 at St. Luke's UMC in Indianapolis, Indiana, the South District Leadership Training Event, and the National

Association of Conference UMM President's Annual Meeting in Nashville. These events provided opportunities to explore new ministry programs, meet with peers, and build relationships.

By visiting several UMM units and men's fellowship groups around the conference, participating on a few conference committees, and working closely with Connectional and Outreach Ministry Leadership; I observed what needs existed and gathered suggestions to improve collaboration between UMM and the Conference to explore ways to connect local units with district and conference leadership. The search for additional leadership, better communication channels, collaborative team building and training at local, district, and conference levels continues.

Two new UMM programs are being added to the existing list of DSC/UMM programs.

1. **Servants at Work, (SAWs),** www.SAWsRamps.org is a DisAbilities Ramp Building Ministry that will align the UMM Vision with the Conference Vision by creating a hands-on ministry focused on building Disciples by working with community volunteers, training leaders in the church and local community to identify clients, design the ramp, build the customized ramp to ADA standards, gather funds to pay for the ramp, and train community volunteers to install the ramp; thus provide free access ramps to low-income clients.
2. **Amending Through Faith,** is an innovative primary prevention initiative dedicated to ending violence against women and girls by engaging and educating men to prevent violence against women before it occurs. This program is currently being piloted by 17 UM churches in the US. The Fountains, A UMC in Fountain Hills, Arizona is the first church in the Western Jurisdiction to pilot this 8-week program.

Both projects focus on Loving Like Jesus, Acting in Justice, and Uniting in Hope; and fulfill the Vision statement of Conference and the mission statement of General Commission on United Methodist Men (GCUMM).

In 2018–2019, UMM will continue to rebuild connections between local churches, districts and the committees and ministry of the Conference by providing men's ministry programs and tools that live into the mission statements of both the Conference and UMM. One goal is to increase participation by Methodist Men in all local church ministries.

SAWs and UMM intend to establish a pilot program to distribute this ministry program through each district in the Conference and hopefully throughout the Western Jurisdiction. Starting with the East and West Districts, establishing a carpenter's workshop in Phoenix to serve as the operations center for cutting and sub assembly of the ramps. This program will seek assistance from our DisAbility Ministries Committee, and other Conference committees that seek to increase the number of trained, engaged men in their hands-on ministries.

Amending Through Faith will seek to align with the existing programs of the Conference that address the issues of abuse against women. The pilot is scheduled to end in April 2018 and the revised program materials should be printed and ready to release in the next few months. Training of the facilitators for the pilot was done via Zoom meetings and supported with weekly Zoom meetings during the 8-week program. We envision inviting all churches to offer this program in the local church and invite participation from members of other local churches and local communities.

UMM in the Conference will continue to focus on existing GCUMM programs (www.gcumm.org): Youth Serving Agencies, Spiritual Growth, Missions and Outreach, and Leadership Development.

2g. UNITED METHODIST WOMEN

Alberta Farnsworth, President

United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

United Methodist Women gathered together in Yuma in October 2017, to celebrate the work we did in 2017 and to elect the team that is now leading us in 2018.

Believing that Jesus taught us to love one another and knowing that all persons are people of worth in God's eyes, this spring we had Social Action events in Las Vegas and Phoenix on the topic of what is known as the school to prison pipeline and the criminalization of people of color. Our mandate is to serve women, children, and youth and we welcome the opportunity to serve alongside all the groups in the church who are also serving women, children and youth.

United Methodist Women puts on three Mission u events each summer. Mission u is an educational opportunity that can be attended by anyone, whether a UMW member or not and whether you are male or female. Studies this summer will be: Spiritual Growth—*Embracing Wholeness*; Geographic Study—*The Missionary Conferences of The United Methodist Church*; and the Social Issue study—*What About Our Money?*

United Methodist Women can be reached: <http://dscumc.org/united-methodist-women>

Sign up for our e-news: dscumwomen@gmail.com

Follow us on Facebook: <https://www.facebook.com/UMWDSC>

Legacy stories: <https://www.facebook.com/DSCUMWomenLegacy/>

Send your story to: dscumwomen@gmail.com

3. FINANCE

3a. COMMISSION ON EQUITABLE COMPENSATION

Pastor Noni Dye, Chair

The Conference Commission on Equitable Compensation worked diligently this past year with the Appointive Cabinet to ensure that each pastor serving an Equitable Compensation church was compensated at the levels established by the Annual Conference. Our expenditures were under budget again in 2017. Our annual projected needs for equitable compensation and mission church support are at \$370,000 in the 2019 budget and beyond.

The Cabinet and the Commission on Equitable Compensation have assessed the status and potential of each church receiving equitable compensation, and, while dealing with each church with sensitivity and care, subsidies have been reduced where possible. In many cases, churches have accepted less than full time appointments and are looking forward to having their respective congregations be more self-sustaining.

The Commission will continue enforcing conference rules stating that churches must contribute 100% of their apportionments to be eligible for equitable compensation subsidies, and that churches generally don't receive equitable compensation subsidies for more than five consecutive years.

Some churches in our Conference are in declining or depressed locations and face lower membership, attendance, and income. Although the churches outside of equitable compensation are not under our jurisdiction, we keep a keen eye on them as churches that may possibly need financial help in the future.

Some of our churches have viable ministries within communities that struggle with geographical isolation, have unique demographic challenges, and/or provide significant outreach ministries. The Cabinet and Commission have designated several such churches as mission churches. These churches are reviewed annually to ensure that they still qualify for subsidies as mission churches. These mission churches are expected to continue to receive equitable compensation support as long as their ministries are considered fruitful and necessary in their locations. Accordingly, the Commission has broken down its \$370,000 annual budget into two categories—equitable compensation and mission church support.

Following is the breakdown of churches receiving equitable compensation/mission church support for their pastor for the year 2017:

North District

Community UMC—Caliente **	\$18,000
Page Community UMC **	\$20,000
First UMC of Winslow	\$7,500
Holbrook UMC	\$15,000
Advent UMC	\$1,500
Parker UMC	\$10,000

South District

El Mesias UMC—Nogales **	\$10,000
First UMC—Bisbee **	\$4,517
First UMC—Eloy **	\$5,000
Huachuca UMC **	\$6,000
Menlo Park UMC	\$10,000
Patagonia UMC	\$25,000
Santa Cruz Valley UMC	\$10,000

St. James UMC–Tucson	\$14,000
Bowie UMC **	\$4,000
<u>East District</u>	
Primera Iglesia **	\$25,000
Spirit of Joy UMC	\$7,000
The Bridge UMC	\$15,000
<u>West District</u>	
Chino Valley UMC	\$7,000
Community UMC of Buckeye	\$9,000
Epworth UMC	\$8,000
Faith UMC–Phoenix	\$6,000
Fort Yuma UMC **	\$15,400
Haven UMC	\$2,250
Liberty UMC	\$9,000
Sedona UMC	\$18,000

** designated as a mission church

The Commission continues to monitor the churches under our care and prayerfully examines their needs as we work closely with the Cabinet. The recommendation for minimum clergy compensation for the year 2019 is presented as recommendation no. 1 in the following section. It reflects a 1.75% increase from the previous year's recommendation. This recommended increase is based on consideration of many factors, including changes in the consumer price index, changes in average compensation for clergy in our conference, changes in compensation for lay employees of the conference, and available funds in the conference budget. We encourage your careful consideration and approval of this new minimum clergy compensation schedule as detailed in the next section.

Approved February 17, 2018: 7 for, 0 against, 2 didn't vote

3b. COMMISSION ON EQUITABLE COMPENSATION RECOMMENDATION

Recommendation No. 1: What is the 2019 schedule of Equitable Compensation required by ¶342.1, .2 and ¶625.2, .3 of the 2016 Book of Discipline?

I. Base Cash Compensation and Housing—2019

(Please note: The following schedule is the minimum allowable cash compensation for all pastors and both the minimum and maximum schedules of the cash compensation for churches receiving an equitable compensation subsidy from the Conference.)

Full Service Years	Elder in Full Connection	Provisional or Associate Member	Full-Time Local Pastor
0 years	\$38,617	\$36,688	\$34,757
1 year	\$39,260	\$37,300	\$35,336
2 years	\$39,905	\$37,910	\$35,915
3 years	\$40,548	\$38,521	\$36,494
4 years	\$41,192	\$39,133	\$37,073
5 years	\$41,837	\$39,745	\$37,653
6 years	\$42,480	\$40,356	\$38,232
7 years	\$43,123	\$40,968	\$38,812
8 years	\$43,768	\$41,579	\$39,390
9 years	\$44,411	\$42,191	\$39,969
10 years	\$45,054	\$42,802	\$40,548
11 years	\$45,698	\$43,413	\$41,127
12 years	\$46,341	\$44,023	\$41,707
13 years	\$46,985	\$44,635	\$42,285
14 years	\$47,630	\$45,247	\$42,866

15 years	\$48,272	\$45,859	\$43,445
16 years	\$48,915	\$46,470	\$44,023
17 years	\$49,559	\$47,081	\$44,605
18 years	\$50,202	\$47,692	\$45,183
19 years	\$50,845	\$48,305	\$45,763
20 years	\$51,491	\$48,915	\$46,341

The above schedule reflects a 1.75% increase from the 2018 schedule. This recommended percentage increase was based on consideration of various data including inflation rates, changes in denominational and clergy compensation, changes in conference employee compensation, and available funds in the conference budget.

In addition to the cash compensation per the above schedule, the local church will provide housing comparable to the housing standards of the local church community, by means of a parsonage or a housing allowance. If a housing allowance is provided, the amount shall be determined by the local church in consultation with the District Superintendent. If a parsonage is provided, it must meet the standards described in the Conference Policy “Clergy Housing Policies and Standards.” In addition to the housing allowance or parsonage, the congregation shall provide full payment of gas, water, electricity, sewer, trash collection, telephone and other utilities for the residence.

II. Professional Expenses

Business and Transportation: The local church will provide an accountable reimbursement plan for business and transportation expenses incurred by the pastor in the work of the parish in an amount no less than \$2,000 for the year (\$4,000 per year for pastors appointed to multi-point charges). Reimbursement for auto transportation will be at the IRS allowable standard mileage rate. For all churches receiving equitable compensation subsidies, the accountable reimbursement plan for business and transportation cannot exceed \$4,000 for the year.

Continuing Education: The local church will provide an accountable reimbursement plan for continuing education expenses incurred by the pastor in the work of the parish in an amount no less than \$500 for the year. For churches receiving equitable compensation subsidies, the accountable reimbursement plan for continuing education cannot exceed \$1,000 for the year.

III. Benefits

*Health/Dental Insurance: The local church will provide payment of the church portion of premiums for the Annual Conference sponsored health/dental insurance program for the clergy member where required.

*Pension: Payment of the local church’s contribution to the Clergy Retirement Security Program (CRSP) will be provided by the local church.

* Note: Conference Rule IV.F.3.f states: “Payment of monthly subsidies will be made by the Conference Treasurer, first to cover health insurance premiums, second to cover pension payments, and third any subsidy balance to the local church.”

3c. COUNCIL ON FINANCE AND ADMINISTRATION

Rev. Matt Ashley, Chair

In these times of economic, political, and denominational uncertainty, how do we keep our eyes fixed on Christ? How can we strengthen our connectional church as we share hope with the world? How can we ensure that adequate financial resources are available for ministries and that these resources are used as efficiently as possible? Our compelling vision will challenge the people of the Desert Southwest Conference to continue answering these questions in the coming months and years.

As our Conference dreams of a strong and vital future together, the Council on Finance & Administration (CFA) is prayerfully discerning what our vision means for the administration of the Conference. As we discern, we see challenges, but also see signs of hope throughout the conference, and we want you to know that the Desert Southwest Conference is in solid financial condition as we work through these uncertain times. With our eyes fixed on Christ, we are hopeful about our future together.

The detail for our 2017 appointment receipts and spending are in the [Administrative Services Report](#).

The proposed 2019 Conference apportioned budget was developed in cooperation with the Ministry Strategy Team. In November and December 2017, the ministry areas of the Conference developed plans for ministries and programs

along with requests for funding in keeping with our initiative for growth and vitality. These ministry funding requests were shared with and reviewed by the Ministry Strategy Team in February 2018. Based on 10-year trends and decreased local church spending in 2017, the Ministry Strategy Team proposed some significant budget reductions that were subsequently approved by CFA in March.

We thus recommend a 2019 Conference budget that represents a 3.3% decrease from the 2018 budget. This budget reflects efficient use of our resources to support our ministries at the general church, conference, district, and local church levels. When we look functionally at our recommended 2019 conference budget, we note that about 50% goes for mission work, 35% for connectional system clergy support, 5% for programs, and 10% for administration.

For 2019, based on the unanimous request of the applicable Conference staff, we also recommend a 6.0% decrease in the level I exempt compensation. This recommendation is based primarily on budget considerations and the willingness of these individuals to accept a pay reduction.

Personally, I want to thank Bishop Bob Hoshibata and the entire Conference for allowing me to serve as CFA chair during this current quadrennium of 2016–2020. It is a real privilege. As a group, CFA extends its appreciation to our Conference staff members: Randy Bowman, Treasurer; Dale Cook, Assistant Treasurer; Cynthia Satchel, Pension & Health Benefits Assistant; Dina Reid, Camping Assistant; and Debbie Neuteboom, Receptionist. Most especially, CFA extends much credit and gratitude to all of you in the local congregation who faithfully support the connectional system of The United Methodist Church through this Conference and its extension of Christ's ministry.

Approved March 9, 2018: 8 for, 0 against, 3 didn't vote

3d. CONFERENCE PROPOSED BUDGET 2019

		2018 Budget	2019 Budget	Footnotes	2018 vs 2019 % Change
I.	General Church Support				
	World Service Fund	\$ 563,863	\$ 547,443	(A)	-2.91%
	General Church Administration Fund	66,954	65,004	(A)	-2.91%
	Interdenominational Cooperation Fund	14,894	14,461	(A)	-2.91%
	General Church Episcopal Fund	166,983	162,120	(A)	-2.91%
	Ministerial Education	190,447	184,901	(A)	-2.91%
	Black College Fund	75,967	73,755	(A)	-2.91%
	Africa University	17,001	16,506	(A)	-2.91%
	Western Jurisdiction	28,869	28,869	(B)	0.00%
	Delegate Support-Gen & Juris Conf	3,000	8,000	(C)	166.67%
		\$ 1,127,978	\$ 1,101,059		-2.39%
II.	Conference Support				
	Connectional Ministries	\$ 266,800	\$ 262,900	(D)	-1.46%
	Hispanic Ministry Committee	13,000	13,000		0.00%
	Native American Ministries	3,000	3,000		0.00%
	Ethnic Local Church Concerns	3,000	2,500		-16.67%
	Strengthening the Black Church	500	500		0.00%
	Christian Unity/Interreligious Relations	2,000	2,000		0.00%
	Church and Society	5,000	4,500		-10.00%
	HIV Caring Ministries	1,000	1,000		0.00%
	Global Ministries	258,400	231,400	(E)	-10.45%
	Religion and Race	1,000	800		-20.00%
	Status and Role of Women	2,000	1,500		-25.00%
	Outreach	161,200	145,200	(F)	-9.93%
	Camping and Outdoor Ministry Team	260,000	260,000		0.00%
	Worship Committee	4,000	4,000		0.00%
	Older Adult Ministries	1,000	1,000		0.00%
	Education for All Ages	1,500	500		-66.67%
	Worship & Spiritual Growth	4,000	4,000		0.00%
	Finance and Administration	295,500	294,300	(D)	-0.41%
	U. M. Center Support Services	81,900	48,800	(G)	-40.42%
	Personnel Policies Committee	1,700	1,700		0.00%
	Rules	500	500		0.00%
	Sessions	92,500	92,500		0.00%
	Conference Secretary	14,000	18,000	(H)	28.57%
	Contingency Reserve	75,000	75,000		0.00%
	Association of Retired Ministers	3,000	3,000		0.00%
	Board of Laity	8,700	8,700		0.00%
	Youth and Young Adult	13,000	12,500		-3.85%
	Higher Education and Campus Ministry	255,800	248,300	(I)	-2.93%
	Nominations & Leadership Development	1,500	1,500		0.00%
	Board of Ordained Ministry	20,000	35,000	(J)	75.00%
	Conference Episcopal Fund	86,300	83,800		-2.90%
	Claremont School of Theology	45,000	45,000		0.00%
	Arizona Faith Network	8,000	8,000		0.00%
		\$ 1,989,800	\$ 1,914,400		-3.79%

		2018 Budget	2019 Budget	Footnotes	2018 vs 2019 % Change
III. District Support					
	District Superintendent Fund	\$ 917,800	\$ 873,600	(D)	-4.82%
	District Leadership Teams	5,000	5,000		0.00%
		\$ 922,800	\$ 878,600		-4.79%
IV. Local Church Support					
	New Faith Communities	\$ 500,000	\$ 465,000	(D) (K)	-7.00%
	Vital Faith Communities	62,000	62,000		0.00%
	Evangelism	4,000	2,000		-50.00%
	Small Church Membership	500	500		0.00%
	Equitable Compensation	240,000	251,100	(L)	4.63%
	Mission Church Support	130,000	93,000	(L)	-28.46%
	Archives and History	25,800	26,300		1.94%
	Pension and Health Benefits	725,000	695,700	(D) (K)	-4.04%
	Communications	287,900	278,800	(M)	-3.16%
	Trustees	25,000	25,000		0.00%
	Moving Expense Fund	94,000	140,000	(N)	48.94%
		\$ 2,094,200	\$ 2,039,400		-2.62%
	Total Apportioned Conference Budget	\$ 6,134,778	\$ 5,933,459		-3.28%
Footnotes					
(A)	2019 general church apportionments per GCFA.				
(B)	2018 jurisdictional apportionments per WJ Conference Treasurer.				
(C)	2019 budget increase is for special general conference in February 2019.				
(D)	2019 budget reflects 6% reduction in level 1 exempt compensation.				
(E)	2019 budget based on low 2017 actual expense and reflects 50% reduction of new ministry opportunities.				
(F)	2019 budget reflects no contract labor admin support, more designated fund use & 3% staff compensation decrease.				
(G)	2019 budget reflects reduction of conference receptionist from full-time to half time.				
(H)	2019 budget increase is for electronic balloting at annual conference session.				
(I)	2019 budget reduced 3% based on projected fundraising efforts of respective campus ministries.				
(J)	2019 budget increase for part-time contract labor administrative support.				
(K)	2019 budget reflects reduction based on more use of designated funds.				
(L)	2019 budget reflects 7% reduction based on actual 2017 expenses.				
(M)	2019 budget reflects 3% staff compensation decrease.				
(N)	2019 budget increase is for clergy financial support for taxability of moving costs per federal tax reform.				

3e. COUNCIL ON FINANCE AND ADMINISTRATION RECOMMENDATIONS

Recommendation No. 1—2019 Apportioned Conference Budget

That the total Apportioned Conference Budget for 2019 be \$5,933,459. This amount is 3.3% below the 2018 Apportioned Conference Budget and is detailed as follows:

- General church support of \$1,101,059
- Conference support of \$1,914,400
- District support of \$878,600
- Local church support of \$2,039,400

Recommendation No. 2—Special Days and Causes

That the Special Days and Causes goals be \$210,000 for 2019 as follows:

Day/Cause and Month

Human Relations Day (January)..... \$10,000

Campus Ministries (February).....	\$18,500
UMCOR Sunday (OGHS) (March).....	\$50,000
Native American Awareness (2 nd Sunday after Easter).....	\$12,000
Peace with Justice (May).....	\$15,000
Youth Service Fund (June).....	\$20,000
Golden Cross (July).....	\$12,000
Conference Hunger Needs (August).....	\$25,000
Young Adults (1 st Sunday in September).....	\$5,000
Christian Education (September).....	\$7,500
World Communion (October).....	\$18,000
DisAbilities Awareness (3 rd Sunday in October).....	\$5,000
Rural Life Sunday (November).....	\$6,000
United Methodist Student Day (December).....	\$6,000

Recommendation No. 3—Conference Advance and Benevolence Specials

That the following Conference Advance and Benevolence Specials be approved for 2019:

Arizona Faith Network
 Claremont School of Theology
 Church to Church Pastor Support
 Conference Missionary (Pastor Surafel Gebretsadik)
 Cook Native American Ministries
 El Mesias Iglesia Metodista–Nogales
 Fort Yuma Indian Mission
 General Board of Global Ministries Advance specials
 Hope for the Hopeless Ethiopian Orphanage
 Justa Center
 Justice for our Neighbors
 Methodist Border Mission Network
 Mexico Methodist Ministries
 Mingus Mountain Camp
 Nevadans for the Common Good
 Northern Arizona Native American Ministries
 Phoenix Native American Fellowship
 Potosi Pines Camp
 Sidewalk Sunday School
 Sierra Service Project
 Strength for the Journey
 The Inn Project
 TMM Family Services–Tucson
 Trinity Opportunity Alliance
 UMM SAWs Project
 UMON New Day Centers–Phoenix
 United Methodist Volunteers in Mission (UMVIM)
 United Christian Ministry, Northern Arizona University
 Wesley Foundation, University of Arizona
 Wesley Community Center–Phoenix
 Wesley Foundation, Arizona State University

Recommendation No. 4—Other Recommendations

That the 2018 annual conference offerings be designated as follows:

Thursday Evening Memorial Service—The Inn Project
 Saturday Evening Ordination Service—Arizona Justice for our Neighbors
 Sunday Morning Closing Service—I CARE Tonga cyclone relief

Based on the unanimous request of the affected Conference staff, that the Level I Exempt Compensation figure be set at \$98,489 for 2019, which reflects a 6.0% decrease from 2018.

That the following be adopted regarding employee expenses:

- D) That the employee reimbursement mileage rate for 2019 shall be at the allowable rate of the Internal Revenue Code.
- E) That the maximum daily meal allowance for 2019 shall be \$40.00 per person.

That Annual Conference members of the 2019 Annual Conference Session be reimbursed for travel to and from the Session in excess of 50 miles one way (100 miles both ways) at 22 cents per mile, with an additional 4 cents per mile if one or more additional members travel in the same vehicle. Alternatively, reimbursement shall be made for airfare at the lowest coach air fare available for a 21-day advance purchase. The reimbursement is for miles traveled within the geographical bounds of the Desert Southwest Conference. Airfare will be reimbursed on a pro rata basis for miles flown over the geographical bounds of the Conference.

That members of Conference Boards and Committees be reimbursed for official travel at the rate of 22 cents per mile, with an additional 4 cents per mile if one or more additional members travel in the same vehicle. Alternatively, reimbursement shall be made for airfare at the lowest coach air fare available for a 21-day advance purchase.

That spending is to be only within budgeted or designated funds. Any exceptions must be presented to the Council on Finance and Administration for consideration.

3f. 2017 APPORTIONMENT CONTRIBUTIONS

Apportionment Contributions by Budget Line Item					
		2017	2017	2017 %	2016 %
<u>Line Item</u>		Apportioned	Contributed	Contributed	Contributed
World Service & Conference Benevolences		\$ 2,184,930	\$ 1,877,945	85.95%	85.80%
Leadership Ministry Team		1,560,582	1,333,714	85.46%	85.55%
Support Ministry Team		2,154,446	1,821,874	84.56%	84.91%
Ministerial Education Fund		189,784	160,617	84.63%	85.08%
Black College Fund		75,701	64,481	85.18%	85.43%
Africa University Fund		16,927	14,927	88.19%	86.52%
Total		<u>\$ 6,182,370</u>	<u>\$ 5,273,558</u>	<u>85.30%</u>	<u>85.40%</u>
Apportionment Contributions by District					
<u>Line Item</u>	North	South	East	West	Conference
No. of Churches Assigned Apportionments	26	31	36	36	129
Total Apportionments	\$ 893,679	\$ 1,234,452	\$ 2,416,756	\$ 1,637,483	\$ 6,182,370
Total Received	\$ 730,284	\$ 1,032,669	\$ 2,067,652	\$ 1,442,953	\$ 5,273,558
% Received	81.72%	83.65%	85.55%	88.12%	85.30%
No. of Churches Paying 100% or More	19	22	25	25	91
% of Churches Paying 100% or More	73.08%	70.97%	69.44%	69.44%	70.54%

3g. 2017 APPORTIONMENTS BY DISTRICT

North District			
	Apportionment	Paid	% Paid
<u>North District</u>			
A Grain of Mustard Seed UMF	10,724.00	10,724.04	100.00%
Advent UMC	26,626.00	204.00	0.77%
Boulder City UMC	14,001.00	14,001.00	100.00%
Community UMC of Caliente	7,747.00	7,747.00	100.00%
Community UMC of Williams	7,869.00	7,869.00	100.00%
Desert Spring UMC	146,808.00	146,808.00	100.00%
Federated Community Church	21,953.00	6,000.00	27.33%
First Henderson UMC	32,978.00	32,978.00	100.00%
First UMC of Winslow	7,129.00	7,129.00	100.00%
Grace Fil-Am Ministry	1,807.00	1,807.00	100.00%
Green Valley UMC Henderson	114,722.00	114,722.00	100.00%
Holbrook UMC	4,725.00	4,725.00	100.00%
Hope UMC Bullhead City	22,331.00	14,546.00	65.14%
Journey UMC	33,954.00	33,954.00	100.00%
Korean UMC Las Vegas	4,679.00	4,687.00	100.17%
Mesquite UMC	21,041.00	21,041.00	100.00%
Mohave Valley UMC	18,832.00	19,528.00	103.70%
Page Community UMC	9,991.00	9,991.00	100.00%
Pahrump Valley UMC	13,348.00	13,348.00	100.00%
Parker UMC	6,879.00	6,879.00	100.00%
St John's UMC Kingman	57,856.00	57,856.00	100.00%
St Michael's UMC	43,305.00	25,400.00	58.65%
Trinity Heights UMC	77,201.00	77,201.00	100.00%
Trinity UMC of Las Vegas	64,826.00	21,782.60	33.60%
University UMC	82,936.00	58,056.00	70.00%
Zion UMC	39,411.00	11,300.00	28.67%
	893,679.00	730,283.64	81.72%

South District			
	Apportionment	Paid	% Paid
<u>South District</u>			
Bowie UMC	2,304.00	2,304.00	100.00%
Catalina UMC	142,513.00	142,513.00	100.00%
Christ Church UM of Tucson	84,743.00	84,743.00	100.00%
Desert Skies UMC	80,902.00	80,902.08	100.00%
Duncan UMC	312.00	338.00	108.33%
El Mesias UMC	4,317.00	4,317.00	100.00%
First UMC of Bisbee	3,086.00	3,086.00	100.00%
First UMC of Eloy	3,944.00	3,944.00	100.00%
First UMC of Tucson	57,673.00	57,673.00	100.00%
First UMC of Safford	37,464.00	37,464.04	100.00%
Grace UMC of Douglas	5,937.00	5,937.00	100.00%
Huachuca UMC	4,462.00	4,462.08	100.00%
Korean UMF	7,577.00	0.00	0.00%
Menlo Park UMC	1,013.00	1,013.00	100.00%
Nueva Esperanza UMC	12,730.00	1,200.00	9.43%
Patagonia Community UMC	11,636.00	11,636.04	100.00%
San Pedro Valley UMC	7,025.00	7,025.04	100.00%
San Simon UMC	950.00	950.00	100.00%
Sanctuary UMC	35,754.00	24,242.40	67.80%
Santa Cruz Valley UMC	30,746.00	727.46	2.37%
Sierra Vista UMC	88,974.00	49,487.00	55.62%
St Francis in the Foothills UMC	78,077.00	27,500.00	35.22%
St James UMC	17,203.00	17,203.00	100.00%
St John's UMC of Tucson	4,312.00	4,312.00	100.00%
St Mark's UMC	179,157.00	179,157.00	100.00%
St Paul's UMC	127,461.00	95,595.75	75.00%
Trinity UMC of Bisbee	8,575.00	8,575.00	100.00%
UMC of Green Valley	111,719.00	102,409.12	91.67%
UMC of the Good Shepherd	8,395.00	8,395.00	100.00%
Vista De La Montaña UMC	50,615.00	50,615.16	100.00%
Willcox UMC	24,876.00	14,943.28	60.07%
	1,234,452.00	1,032,669.45	83.65%

East District			
	Apportionment	Paid	% Paid
<u>East District</u>			
Aldersgate UMC	22,059.00	7,090.52	32.14%
Arizona Korean UMF	2,290.00	2,300.00	100.44%
Central UMC	145,345.00	9,400.00	6.47%
Chandler UMC	59,785.00	25,000.00	41.82%
Cross in the Desert UMC	54,087.00	54,087.00	100.00%
CrossRoads UMC	30,773.00	6,418.00	20.86%
Dayspring UMC	197,061.00	197,061.00	100.00%
Desert Chapel UMC	28,940.00	29,054.00	100.39%
Desert Foothills UMC	37,258.00	29,000.00	77.84%
Desert Mission UMC	33,542.00	33,542.00	100.00%
First UMC of Gilbert	143,215.00	143,215.00	100.00%
First UMC of Mesa	116,340.00	46,000.04	39.54%
First UMC of Tempe	94,175.00	94,175.00	100.00%
Gold Canyon UMC	163,589.00	163,589.00	100.00%
Grace UMC of Mesa	42,172.00	19,461.18	46.15%
Journey UMF	4,402.00	4,402.00	100.00%
North Scottsdale UMC	113,211.00	113,211.12	100.00%
Paradise Valley UMC	347,682.00	347,682.00	100.00%
Payson UMC	29,082.00	29,082.00	100.00%
Phoenix Native American UMF	1,067.00	1,067.00	100.00%
Primera Iglesia	6,251.00	1,632.00	26.11%
Red Mountain UMC	106,102.00	106,102.00	100.00%
Scottsdale UMC	59,597.00	59,597.00	100.00%
Shepherd of the Pines UMC	10,536.00	10,641.36	101.00%
Song of Life UMC	30,510.00	31,465.00	103.13%
Spirit of Joy UMC	10,205.00	10,205.04	100.00%
St Matthew UMC	79,609.00	79,609.00	100.00%
St. Paul's UMC of Globe	9,883.00	9,883.00	100.00%
Sun Lakes UMC	145,899.00	145,899.00	100.00%
The Bridge UMC	22,609.00	22,609.00	100.00%
The Fountains, A UMC	54,488.00	54,488.00	100.00%
Tongan UMC	11,942.00	12,000.00	100.49%
UMC of Casa Grande	24,991.00	5,500.00	22.01%
Velda Rose UMC	133,965.00	133,965.00	100.00%
Wesley UMC of Phoenix	21,775.00	16,200.00	74.40%
White Mountain UMC	22,319.00	13,019.37	58.33%
	2,416,756.00	2,067,651.63	85.55%

West District			
	Apportionment	Paid	% Paid
<u>West District</u>			
Ajo Federated	6,134.00	2,660.00	43.36%
Calvary UMC	33,740.00	568.84	1.69%
Camp Verde UMC	18,717.00	0.00	0.00%
Chino Valley UMC	19,620.00	19,620.00	100.00%
Christ Community UMC of Avondale	33,082.00	33,082.08	100.00%
City Square Church UMF	7,123.00	7,128.12	100.07%
Community UMC of Buckeye	13,451.00	13,451.00	100.00%
Dove of the Desert UMC	127,774.00	127,774.00	100.00%
Epworth UMC	28,049.00	28,610.00	102.00%
Faith UMC	20,040.00	20,040.00	100.00%
First UMC of Glendale	54,011.00	54,011.04	100.00%
First UMC of Phoenix	231,573.00	231,573.00	100.00%
First UMC of Sun City	38,535.00	38,535.00	100.00%
First UMC of Yuma	26,585.00	8,900.00	33.48%
Fort Yuma UMC	2,899.00	3,000.00	103.48%
Gila Mountain UMC	75,722.00	75,722.00	100.00%
Haven UMC	5,798.00	6,797.30	117.24%
Lakeview UMC	118,756.00	121,256.00	102.11%
Liberty UMC	9,319.00	9,319.00	100.00%
Maranatha UMF	6,000.00	1,800.00	30.00%
Mission Bell UMC	32,091.00	6,000.00	18.70%
Mountain View UMC	44,093.00	19,025.00	43.15%
New Song UMC	59,720.00	60,000.00	100.47%
Nuevo Pacto UMF	3,098.00	3,160.00	102.00%
Prescott UMC	134,903.00	134,903.00	100.00%
Prescott Valley UMC	20,836.00	20,836.00	100.00%
Sedona UMC	36,826.00	36,826.00	100.00%
Shepherd of the Hills UMC	159,363.00	159,653.51	100.18%
Shepherd of the Valley UMC	22,907.00	11,581.65	50.56%
Spirit of Hope UMC	30,854.00	30,854.00	100.00%
Spirit Song UMF	9,795.00	9,795.00	100.00%
Sunrise UMC	16,918.00	4,500.00	26.60%
Trinity UMC of Phoenix	42,339.00	1,764.00	4.17%
Trinity UMC of Yuma	31,910.00	25,305.55	79.30%
Willowbrook UMC	109,742.00	109,742.00	100.00%
Youngtown UMC	5,160.00	5,160.00	100.00%
	1,637,483.00	1,442,953.09	88.12%

3h. 2019 GRADE FIGURE

Date: March 10, 2018
To: Members of the Desert Southwest Conference
of The United Methodist Church
From: Randy Bowman
Director of Administrative Services/Treasurer
Subject: 2019 Grade Figure and Grade Figure Formula

The Grade Figure Formula can be found on pages 196–197 of the 2017 Desert Southwest Conference Annual Conference Journal. A more detailed outline of the calculation is on the next page.

If you multiply the proposed total budget of the Annual Conference by the grade figure of your local church, you will get an idea of what your local church's apportionments for 2019 may be. The grade figure can also be used to determine the effect that changes to the Annual Conference budget will have on your local church's apportionments.

Remember, the calculation for the 2019 grade figure is based on the data received from the local churches on their 2017 Statistical Tables. The grade figures as shown may not be final depending on possible actions of the Annual Conference.

This year, we anticipate publication on our website of the local church apportionments for 2019 within 2 months after the close of the 2018 Annual Conference Session.

3i. 2019 GRADE FIGURE FORMULA

FIGURES TO BE USED IN CALCULATIONS:

Total Membership of All Conference <u>Churches</u> as of December 31, 2017	28,759
Conference Average Compensation (CAC)	\$68,806
Total Net Expenses of All Conference <u>Churches</u> for 2017	\$24,505,657
Total Conference 2019 CF&A <i>Proposed</i> Budget	\$5,933,459

LOCAL CHURCH EXPENSE FACTOR (80% WEIGHT FACTOR):

1. Local church expenses (add lines 39 through 47 of Table 2 of the 2017 Statistical Tables) _____
2. Senior pastor compensation adjustment (enter the sum of lines 41a and 42a of Table 2 or the above CAC of \$68,806, whichever is smaller) _____
3. Total net local church expenditures (subtract line 2 from 1) _____
4. Local church expense decimal (line 3 divided by All Churches Net Expenses of \$24,505,657 *(carry out to five decimal places)*) _____
5. Grade figure for local church expenditures (line 4 x .80) *(carry out to five decimal places)* _____

MEMBERSHIP FACTOR (20% WEIGHT FACTOR):

6. Local church membership (line 4, Table 1 of 2017 Statistical Tables) _____
7. Membership decimal (line 6 divided by Total Conference Membership of All Churches of 28,759) *(carry out to five decimal places)* _____
8. Grade figure for membership (line 7 x .20) *(carry out to five decimal places)* _____
9. Total grade figure (line 5 + line 8 church membership) _____
10. Apportionment calculation (line 9 x Conference Budget) _____

3j. GRADE FIGURE TABLES FOR 2019 (CHURCHES)

North District

Church Name	2016 Membership	2017 Membership	2019 Membership Decimal	2016 Net Total Expenses	2017 Net Total Expenses	2019 Expense Decimal	2018 Grade Figure	2019 Grade Figure
	20% of Grade Figure			80% of Grade Figure				
NORTH DISTRICT								
Advent UMC	132	128	0.00089	\$ 99,748	\$ 90,512	0.00295	0.00408	0.00384
Boulder City UMC	92	92	0.00064	57,431	65,283	0.00213	0.00246	0.00277
Community UMC of Caliente	46	43	0.00030	28,050	16,448	0.00054	0.00121	0.00084
Community UMC of Williams	57	57	0.00040	27,227	27,982	0.00091	0.00125	0.00131
Desert Spring UMC	756	760	0.00529	670,667	713,549	0.02329	0.02659	0.02858
Federated Community Church	61	59	0.00041	93,927	85,219	0.00278	0.00343	0.00319
First Henderson UMC	259	256	0.00178	110,145	110,402	0.00360	0.00525	0.00538
First UMC of Winslow	23	36	0.00025	36,668	41,910	0.00137	0.00133	0.00162
Green Valley UMC of Henderson	442	438	0.00305	434,616	398,801	0.01302	0.01692	0.01607
Holbrook UMC	28	27	0.00019	13,593	27,668	0.00090	0.00062	0.00109
Hope UMC of Bullhead City	144	133	0.00092	79,508	66,468	0.00217	0.00351	0.00309
Journey UMC	135	131	0.00091	138,037	155,742	0.00508	0.00534	0.00600
Korean UMC of Las Vegas	67	67	0.00047	10,495	10,495	0.00034	0.00078	0.00081
Mesquite UMC	163	172	0.00120	69,557	73,288	0.00239	0.00331	0.00359
Mohave Valley UMC	266	247	0.00172	46,449	70,556	0.00230	0.00325	0.00402
Page Community UMC	40	36	0.00025	44,131	53,724	0.00175	0.00169	0.00200
Pahrump Valley UMC	98	76	0.00053	48,712	55,590	0.00181	0.00221	0.00234
Parker UMC	71	68	0.00047	14,833	11,396	0.00037	0.00094	0.00084
St John's UMC of Kingman	395	393	0.00273	209,419	210,005	0.00686	0.00935	0.00959
St Michael's UMC	352	345	0.00240	141,530	129,150	0.00422	0.00688	0.00662
Trinity Heights UMC	384	349	0.00243	359,801	378,243	0.01235	0.01413	0.01478
Trinity UMC of Las Vegas	279	271	0.00188	245,470	225,741	0.00737	0.00975	0.00925
University UMC	269	256	0.00178	370,519	320,475	0.01046	0.01372	0.01224
Zion UMC	95	91	0.00063	144,842	146,729	0.00479	0.00529	0.00542
	4,654	4,531	0.03151	\$ 3,495,375	\$ 3,485,376	0.11378	0.14329	0.14529

South District

Church Name	2016 Membership	2017 Membership	2019 Membership Decimal	2016 Net Total Expenses	2017 Net Total Expenses	2019 Expense Decimal	2018 Grade Figure	2019 Grade Figure
				20% of Grade Figure	80% of Grade Figure			
SOUTH DISTRICT								
Bowie UMC	7	8	0.00006	\$ 13,063	\$ 11,991	0.00039	0.00047	0.00045
Catalina UMC	614	605	0.00421	563,307	569,682	0.01860	0.02220	0.02280
Christ Church UM of Tucson	414	355	0.00247	351,359	356,066	0.01162	0.01405	0.01409
Desert Skies UMC	441	388	0.00270	347,238	315,495	0.01030	0.01409	0.01300
Duncan UMC	7	7	0.00005	-	-	0.00000	0.00005	0.00005
El Mesias UMC	76	76	0.00053	9,915	9,915	0.00032	0.00082	0.00085
First UMC of Bisbee	33	27	0.00019	8,332	4,914	0.00016	0.00049	0.00035
First UMC of Eloy	24	22	0.00015	15,065	14,000	0.00046	0.00064	0.00061
First UMC of Safford	198	204	0.00142	151,295	181,159	0.00591	0.00618	0.00733
First UMC of Tucson	158	147	0.00102	278,293	271,485	0.00886	0.01001	0.00989
Grace UMC of Douglas	31	25	0.00017	20,257	28,534	0.00093	0.00086	0.00111
Huachuca UMC	32	28	0.00019	16,694	13,309	0.00043	0.00075	0.00063
Menlo Park UMC	26	27	0.00019	1,258	9,598	0.00031	0.00021	0.00050
Nueva Esperanza UMC	54	30	0.00021	48,544	74,166	0.00242	0.00192	0.00263
Patagonia Community Church	36	37	0.00026	37,171	41,026	0.00134	0.00144	0.00160
San Pedro Valley UMC	55	30	0.00021	22,911	19,177	0.00063	0.00110	0.00083
San Simon UMC	8	0	0.00000	3,264	-	0.00000	0.00016	0.00000
Sanctuary UMC	294	232	0.00161	118,007	134,028	0.00438	0.00574	0.00599
Santa Cruz Valley UMC	134	135	0.00094	126,622	56,554	0.00185	0.00496	0.00279
Sierra Vista UMC	409	414	0.00288	364,156	329,430	0.01075	0.01443	0.01363
St Francis in the Foothills UMC	329	329	0.00229	314,197	304,442	0.00994	0.01229	0.01223
St James UMC	58	51	0.00035	71,851	69,520	0.00227	0.00270	0.00262
St John's UMC of Tucson	34	33	0.00023	25,416	23,788	0.00078	0.00104	0.00101
St Mark's UMC	978	969	0.00674	744,898	733,364	0.02394	0.03045	0.03068
St Paul's UMC of Tucson	610	553	0.00385	493,532	486,227	0.01587	0.01992	0.01972
Trinity UMC of Bisbee	25	21	0.00015	33,638	15,610	0.00051	0.00125	0.00066
UMC of Green Valley	602	510	0.00355	433,137	425,647	0.01390	0.01792	0.01744
UMC of the Good Shepherd	62	61	0.00042	31,547	31,026	0.00101	0.00142	0.00144
Vista De La Montaña UMC	312	311	0.00216	216,378	224,819	0.00734	0.00903	0.00950
Willcox UMC	200	195	0.00136	75,611	70,614	0.00231	0.00375	0.00366
	6,261	5,830	0.04054	\$ 4,936,956	\$ 4,825,586	0.15753	0.20034	0.19808

East District

Church Name	2016 Membership	2017 Membership	2019 Membership Decimal	2016 Net Total Expenses	2017 Net Total Expenses	2019 Expense Decimal	2018 Grade Figure	2019 Grade Figure
				20% of Grade Figure	80% of Grade Figure			
EAST DISTRICT								
Aldersgate UMC	51	50	0.00035	95,060	111,786	0.00365	0.00340	0.00400
Central UMC	346	319	0.00222	612,076	605,767	0.01978	0.02201	0.02199
Chandler UMC	416	407	0.00283	261,595	285,047	0.00931	0.01117	0.01214
Cross in the Desert UMC	251	257	0.00179	211,294	224,712	0.00734	0.00846	0.00912
Cross Roads UMC	213	186	0.00129	124,627	137,148	0.00448	0.00542	0.00577
Dayspring UMC	1,225	1,176	0.00818	748,335	784,633	0.02561	0.03218	0.03379
Desert Chapel UMC	134	127	0.00088	108,136	128,428	0.00419	0.00437	0.00508
Desert Foothills UMC	174	175	0.00122	142,903	145,276	0.00474	0.00575	0.00596
Desert Mission UMC	177	196	0.00136	139,145	157,448	0.00514	0.00565	0.00650
First UMC of Gilbert	730	567	0.00394	578,213	583,252	0.01904	0.02344	0.02298
First UMC of Mesa	531	440	0.00306	445,765	444,330	0.01451	0.01786	0.01757
First UMC of Tempe	669	693	0.00482	349,711	318,055	0.01038	0.01567	0.01520
Gold Canyon UMC	885	901	0.00627	830,156	798,619	0.02607	0.03258	0.03234
Grace UMC of Mesa	179	179	0.00124	185,625	185,198	0.00605	0.00716	0.00729
North Scottsdale UMC	658	651	0.00453	496,693	475,208	0.01551	0.02034	0.02004
Paradise Valley UMC	1,345	1,309	0.00910	1,432,235	1,440,977	0.04704	0.05502	0.05614
Payson UMC	162	156	0.00108	105,906	119,198	0.00389	0.00448	0.00498
Primera Iglesia	13	0	0.00000	27,706	-	0.00000	0.00098	0.00000
Red Mountain UMC	605	583	0.00405	441,264	487,573	0.01592	0.01820	0.01997
Scottsdale UMC	316	313	0.00218	245,634	209,176	0.00683	0.01000	0.00901
Shepherd of the Pines UMC	102	101	0.00070	35,988	33,052	0.00108	0.00183	0.00178
Song of Life UMC	162	154	0.00107	120,707	114,990	0.00375	0.00496	0.00482
Spirit of Joy UMC	49	46	0.00032	34,263	31,038	0.00101	0.00143	0.00133
St Matthew UMC	565	434	0.00302	326,507	279,238	0.00912	0.01424	0.01213
St Paul's UMC of Globe	36	40	0.00028	50,450	51,743	0.00169	0.00186	0.00197
Sun Lakes UMC	727	708	0.00492	670,804	687,994	0.02246	0.02641	0.02738
The Bridge UMC	79	79	0.00055	117,280	149,128	0.00487	0.00430	0.00542
The Fountains UMC	223	222	0.00154	247,686	253,025	0.00826	0.00945	0.00980
Tongan UMC	106	106	0.00074	44,093	44,658	0.00146	0.00212	0.00220
UMC of Casa Grande	155	158	0.00110	101,800	118,416	0.00387	0.00430	0.00496
Velda Rose UMC	592	508	0.00353	526,743	506,470	0.01653	0.02088	0.02007
Wesley UMC of Phoenix	69	69	0.00048	55,526	60,208	0.00197	0.00224	0.00245
White Mountain UMC	107	104	0.00072	78,578	88,865	0.00290	0.00324	0.00362
	12,052	11,414	0.07938	\$ 9,992,504	\$ 10,060,656	0.32844	0.40141	0.40781

West District

Church Name	2016 Membership	2017 Membership	2019 Membership Decimal	2016 Net Total Expenses	2017 Net Total Expenses	2019 Expense Decimal	2018 Grade Figure	2019 Grade Figure
	20% of Grade Figure			80% of Grade Figure				
WEST DISTRICT								
Ajo Federated	56	55	0.00038	\$ 18,532	\$ 15,928	0.00052	0.00097	0.00090
Calvary UMC	72	49	0.00034	182,724	121,672	0.00397	0.00637	0.00431
Camp Verde UMC	88	0	0.00000	-	-	0.00000	0.00000	0.00000
Chino Valley UMC	120	114	0.00079	60,176	56,706	0.00185	0.00273	0.00264
Christ Community UMC of Avondale	203	217	0.00151	123,987	130,050	0.00425	0.00533	0.00575
Community Church of Buckeye	66	64	0.00045	45,480	52,368	0.00171	0.00190	0.00215
Dove of the Desert UMC	699	684	0.00476	551,401	516,533	0.01686	0.02237	0.02162
Epworth UMC	91	90	0.00063	126,881	113,549	0.00371	0.00469	0.00433
Faith UMC	90	86	0.00060	84,002	84,727	0.00277	0.00330	0.00336
First UMC of Glendale	233	221	0.00154	214,953	242,382	0.00791	0.00846	0.00945
First UMC of Phoenix	837	751	0.00522	953,699	898,633	0.02934	0.03625	0.03456
First UMC of Sun City	175	174	0.00121	156,325	170,200	0.00556	0.00619	0.00677
First UMC of Yuma	110	106	0.00074	100,607	121,450	0.00396	0.00397	0.00470
Fort Yuma UMC	22	21	0.00015	7,389	9,885	0.00032	0.00038	0.00047
Gila Mountain UMC	312	300	0.00209	226,722	150,483	0.00491	0.00936	0.00700
Haven UMC	44	44	0.00031	22,317	22,317	0.00073	0.00101	0.00103
Iglesia Metodista Unida de Somerton	24	0	0.00000	-	-	0.00000	0.00000	0.00000
Lakeview UMC	460	448	0.00312	528,374	545,810	0.01782	0.02006	0.02093
Liberty UMC	88	90	0.00063	12,546	23,478	0.00077	0.00098	0.00139
Mission Bell UMC	187	100	0.00070	133,994	100,540	0.00328	0.00555	0.00398
Mountain View UMC	261	169	0.00118	169,446	126,216	0.00412	0.00718	0.00530
New Song UMC	330	337	0.00234	222,932	269,439	0.00880	0.00936	0.01114
Prescott UMC	751	751	0.00522	530,676	497,628	0.01625	0.02205	0.02147
Prescott Valley UMC	150	152	0.00106	77,783	80,403	0.00262	0.00349	0.00368
Sedona UMC	140	139	0.00097	136,198	148,053	0.00483	0.00531	0.00580
Shepherd of the Hills UMC	718	636	0.00442	597,666	547,951	0.01789	0.02399	0.02231
Shepherd of the Valley UMC	171	160	0.00111	84,029	88,183	0.00288	0.00383	0.00399
Spirit of Hope UMC	136	136	0.00095	135,458	139,841	0.00457	0.00526	0.00551
Sunrise UMC	106	63	0.00044	58,597	31,219	0.00102	0.00259	0.00146
Trinity UMC of Phoenix	194	194	0.00135	164,801	165,177	0.00539	0.00659	0.00674
Trinity UMC of Yuma	131	128	0.00089	134,141	142,432	0.00465	0.00519	0.00554
Willowbrook UMC	490	479	0.00333	498,215	488,553	0.01595	0.01928	0.01928
Youngtown UMC	26	26	0.00018	25,002	32,233	0.00105	0.00098	0.00123
	7,581	6,984	0.04857	\$ 6,385,053	\$ 6,134,039	0.20025	0.25497	0.24882
Conference Totals	30,548	28,759	0.20000	\$ 24,809,888	\$ 24,505,657	0.80000	1.00000	1.00000

GRADE FIGURE TABLES FOR 2018 (FELLOWSHIPS)

Church Name	2016 Membership	2017 Membership	2019 Membership Decimal	2016 Net Total Expenses	2017 Net Total Expenses	2019 Expense Decimal	2018 Grade Figure	2019 Grade Figure
	20% of Grade Figure			80% of Grade Figure				
FELLOWSHIPS								
A Grain of Mustard Seed UMF (N)	78	83	0.00054	\$ 45,821	\$ 40,536	0.00131	0.00199	0.00185
Global Community UMF (N)	0	67	0.00044	-	2,300	0.00007	0.00000	0.00051
Grace Fil-Am Ministry (N)	91	105	0.00069	5,100	4,800	0.00015	0.00076	0.00084
Korean UMF of Tucson (S)	28	28	0.00018	38,939	-	0.00000	0.00144	0.00018
Arizona Korean UMF - Phoenix (E)	29	29	0.00019	11,846	17,651	0.00057	0.00057	0.00076
Journey UMF (E)	0	0	0.00000	26,724	37,617	0.00121	0.00086	0.00121
Oronotes UMF (E)	0	0	0.00000	-	150,246	0.00484	0.00000	0.00484
Phoenix Native American UMF (E)	15	15	0.00010	2,467	2,467	0.00008	0.00018	0.00018
City Square UMF (W)	24	34	0.00022	73,882	72,889	0.00235	0.00254	0.00257
Maranatha UMF (W)	91	91	0.00060	102,824	117,136	0.00377	0.00391	0.00437
Nuevo Pacto UMF (W)	0	0	0.00000	24,153	24,153	0.00078	0.00078	0.00078
Spirit Song UMF (W)	44	44	0.00029	46,804	47,076	0.00152	0.00180	0.00181
	400	496	0.00326	\$ 378,560	\$ 516,871	0.01666	0.01483	0.01991

3k. PENSION AND HEALTH BENEFITS

Pastor Bob Klein, Chair

Two-thousand seventeen was a busy but comparatively more stable year for your Conference Board of Pension and Health Benefits (CBOPHB). Following are status updates for these various areas of our responsibility.

Retiree Health Insurance

Again in 2017, our CBOPHB offered access to individual Medicare supplement health insurance plans for all retired participants through an organization called One Exchange. One Exchange works with each retired participant on a detailed, individual basis to select the Medicare supplement health insurance plan that works best for them where they live. Since January 1, 2014, the CBOPHB has provided up to a \$200 subsidy per person per month into a Health Reimbursement Account (HRA) for qualifying retired participants. Participants use the subsidy provided to them to pay their insurance premiums and out-of-pocket costs based on the plan they choose.

This year, we are recommending that effective January 1, 2019, this subsidy level be increased 4% to \$208 subsidy per person per month for qualifying retired participants. Medical costs have increased in the past five years. We are currently fully funded on our actuarial liability for these retiree health insurance subsidies, and we will remain so should this subsidy increase be approved.

We are continuing the One Exchange health insurance program for our retirees in 2019, and we plan to do so for the indefinite future.

Active Participant Health Insurance

For the past three years, we have provided health insurance to our active participants through a private “exchange” offered by Wespeth Benefits and Investments through their denominational plan, HealthFlex. In 2019, the HealthFlex Exchange will again allow participants to select from six different health insurance plans. Although the HealthFlex offering is called an “exchange,” it is not part of the federal government’s Affordable Care Act (ACA) exchange, so it will not be impacted by any changes to the ACA. It is designed and managed by HealthFlex, just like our health insurance plans have been for many years. And the provider for all six plans will continue to be United Health Care, again just like it’s been for many years. So, there will be no recommended changes in structure.

For 2019, pending approval from Wespeth, we plan to switch our default medical plan from the PPO B1000 plan to the CDHP C2000 plan. That means that if participants do not actively select a medical insurance plan during the annual election process in November, they will be automatically placed in the CDHP C2000 plan. Participants can still select the PPO B1000 plan, or any of the other plans offered by the HealthFlex Exchange, by actively making their selection during the annual election process in November. We will have much more detailed communications in the Fall 2018, and we will offer informational sessions prior to the annual election period.

We again have good news for health insurance costs in 2019. The switch to HealthFlex Exchange, with its numerous plans, has led to substantial curbing of our claim costs for the consumer driven health plan (CDHP) and high deductible health plan (HDHP) offerings. These reduced claims costs, combined with good investment returns, means that there will only be a 1.5% increase in the costs to be paid by the Conference for all HealthFlex Exchange plans in 2019. The CBOPHB again feels that the fair thing is to ask the Conference to pay 1.5% more, the churches to pay 1.5% more, and the participants (if their church is not covering those costs for them) to pay 1.5% more. We certainly hope that the rate increases for 2020 and beyond will continue to be low as we live even more into the HealthFlex Exchange.

Based on this favorable HealthFlex Exchange experience, the CBOPHB is recommending that for 2019 each church will be billed a blended rate of \$14,904 (which is 1.5% higher than the blended rate for 2018). Churches whose clergy have opted out of HealthFlex Exchange coverage for an approved reason will again not be billed for their opted-out participants in 2019.

These church funds will allow each participant to be provided a contribution toward the cost of the plan they choose. Those recommended contribution levels are also 1.5% higher than they are for 2018. Recommended 2019 contribution levels are \$10,644 for single coverage, \$17,736 for couple coverage, and \$21,276 for family coverage. Participants (or their churches) will pay any difference between the premium costs for the plan they select and their applicable contribution level. If participants pay, it will be done on a pre-tax basis through payroll deductions by their church treasurer. The CBOPHB will continue in 2019 to offer financial assistance grants of up to \$1,183 (again 1.5% higher) for participants that have to pay their portion of health insurance premiums themselves.

Again, participants will make their 2019 health insurance plan selections in the November open enrollment period.

Pension Plan

Per General Conference changes made to the Clergy Retirement Security Program (CRSP) pension plan in 2012, the defined benefit portion of CRSP for participants was set at 1.00% of denominational average compensation (DAC) per year of service as of January 1, 2014.

Participants also receive a 3% defined contribution match in CRSP if they personally contribute at least 1% of their compensation to the United Methodist Personal Investment Plan (UMPIP). Otherwise, they receive only a 2% match in CRSP. This requires active clergy to personally contribute to their retirement by having at least 1% withheld from their pay check.

Other

Again, this year, Wespath is requiring all conferences to submit a Comprehensive Benefits Funding Plan (CBFP) that addresses the financial viability and sustainability of all pension, health insurance, and other benefit plans for that conference. We have submitted our 2019 CBFP to Wespath and received their approval. Our CBFP will next be approved by the CBOPHB for inclusion in our 2018 annual conference journal.

In 2017, we generated a large operating surplus of \$787,000 (due to substantial market gains on our investments with Wespath, our Conference Foundation, and our interests in two trusts). As previously noted, this allowed us to become fully funded on our retiree health insurance liability. On December 21, 2017, we had \$8.2 million of CBOPHB assets and \$7.0 million of related liabilities—a 117% funded ratio.

For pension costs, we billed churches 13% of compensation for clergy pensions in 2017 and are billing at the same rate in 2018. Actual costs to the Conference were 11.5% of compensation, so we generate a small surplus that helps us cover a shortfall in health insurance billing and a small portion of administrative costs. We recommend leaving the billing rate at 13% for 2018.

The CBOPHB acknowledges its indebtedness to Terry Shoemaker, our Conference liaison from Wespath. Her knowledge and insight are invaluable to our Board. We are also grateful to Randy Bowman and Cynthia Satchel who serve as Conference staff to the Board. These two dedicated and talented individuals are a valuable resource to our Conference.

During Annual Conference and beyond, feel free to bring any questions or concerns regarding pensions or health benefits to any member of the CBOPHB, or any staff member associated with the CBOPHB. We will be happy to assist you or bring your concerns and questions to our next meeting for appropriate discussion and action. We appreciate the opportunity to serve you.

Approved March 5, 2018: 8 for, 0 against, 1 didn't vote

3I. PENSION AND HEALTH BENEFITS RECOMMENDATIONS

Recommendation No. 1: Annuity Rate and Past Service Obligation

That the pension rate for pre-1982 past service for the calendar year 2019 be set at \$688. This represents a 0.3% increase from the 2018 rate and keeps the rate set at 1.00% of the Conference Average Compensation. Wespeth Benefits and Investments (Wespeth) is authorized and instructed to distribute this amount to the claimants in accordance with the rules and regulations of the Ministerial Pension Plan and the Comprehensive Protection Plan.

Recommendation No. 2: Resolution Relating to Rental/Housing Allowance for Retired or Disabled Clergypersons of the Desert Southwest Conference

Whereas the religious denomination known as The United Methodist Church (The Church), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of The Church (Clergypersons);

Whereas the practice of The Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

Whereas the Internal Revenue Service has recognized that the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation; now, therefore, be it

Resolved, that an amount equal to 100% of the pension or disability payments received from plans authorized under the *2016 Book of Discipline of The United Methodist Church (Discipline)*, which includes all such payments from Wespeth Benefits and Investments (Wespeth) during the year 2018 by each active, retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and be it further,

Resolved, that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of The Church, general agency of The Church, other institution of The Church, former denomination that is now a part of The Church, or any other employer that employed the Clergyperson to perform services related to the ministry of The Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of The Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Recommendation No. 3: Resolution Relating to Local Church Funding for the Clergy Retirement Security Program in 2019

Whereas the Clergy Retirement Security Program (CRSP) will continue as the denominational pension plan of The United Methodist Church in 2019;

Whereas the funding of CRSP in 2019 and each subsequent year by the Desert Southwest Conference will be based mainly on an actuarial determination from the General Board of Pension & Health Benefits and partially on matched participant contributions to the United Methodist Personal Investment Plan;

Whereas the Conference desires to keep the local churches' funding of clergy pensions as close as possible to the 2018 CRSP funding methodology;

Whereas pension amounts will not be equal for all clergy under CRSP (with elements of both a defined benefit plan and a defined contribution plan); and

Whereas it is reasonable that local churches with the ability to pay their clergy above the denominational average compensation (DAC) have the ability to pay a larger pension amount for the clergy; now, therefore, be it

Resolved, that for 2019, CRSP continue to be funded by the local churches to the Conference at the annual rate of 13% of actual plan compensation (cash salary plus housing allowance or imputed parsonage value) with no maximum limit based on denominational average compensation.

Recommendation No. 4: Resolution Relating to HealthFlex Exchange Participant Contribution Levels and Church Payment Rate

Whereas in 2016, 2017, and 2018, the Conference provided health insurance coverage for active participants through the denomination's HealthFlex Exchange;

Whereas feedback obtained across the Conference has indicated satisfaction with the HealthFlex Exchange program;

Whereas the Conference desires to keep the details of the 2019 HealthFlex Exchange program as close as possible to those of the 2018 program;

Whereas improved claims experience in 2017 for many of the HealthFlex Exchange plans has resulted in an approximate 1.5% increase in the costs to be paid by the Conference for all HealthFlex Exchange plans for 2019; and

Whereas budget considerations dictate that this 1.5% cost increase be shared proportionately by the Conference, churches, and participants; now, therefore, be it

Resolved, that for 2019, churches pay the blended rate of \$14,904 per participant for their share of health insurance premiums (regardless of whether the participant selects single, couple, or family coverage), in order to provide HealthFlex Exchange contribution levels of \$10,644 for single coverage, \$17,736 for couple coverage, and \$21,276 for family coverage.

Recommendation No. 5: Resolution Relating to Retiree Health Insurance Subsidy

Whereas qualifying retired participants have received a maximum \$200 per-person, per-month health insurance subsidy since January 1, 2014;

Whereas medical costs have increased since that date; and

Whereas the Conference is currently fully funded on its retiree health insurance subsidy liability and would remain so if a 4% subsidy increase would be effected; now, therefore, be it

Resolved, that effective January 1, 2019, the maximum per-person, per-month health insurance subsidy for qualifying retired participants be increased 4% from \$200 to \$208; and be it further,

Resolved, that Conference Rules IV.J.6.c.1 thus be amended as follows:

A. CONFERENCE RULES

IV. CONFERENCE BOARDS, COMMITTEES, AND AGENCIES

J. PENSION AND HEALTH BENEFITS, Board of

6. Health Insurance Plan: Eligibility and Participation

c. RETIREE ELIGIBILITY AND SUBSIDIES:

- 1) Retirement subsidy is provided if a clergy member is enrolled in the Conference HIP during his or her entire ministry in this Conference, and retires from this Conference and meets the other eligibility requirements. The amount of the subsidy for clergy retiring by December 31, 2012 shall be ~~\$200~~ \$208 per person per month. The amount of the subsidy for clergy retiring retired after

December 31, 2012 shall be ~~\$5.33~~ \$5.55 for each year of active service in the ministry, up to a maximum subsidy of ~~\$200~~ \$208 per person per month.

4. NEW AND VITAL FAITH COMMUNITIES

David McPherson, Director

New Faith and Vital Faith Communities Committees resource churches in their work to be a courageous church, loving like Jesus, acting for justice and united in hope. We live into the Vision by enabling leaders who create vital congregations.

We all know the Church is in transition. There are no experts. There are only those who are willing to experiment and who are willing to learn from others who are also taking risks. Every experimental lab has more failures than successes, but it is the learning from those failures that moves the experimenters closer to their goal. It's the same for the Church. We need to experiment and risk failure if we are to discover where God is leading us in the next step of being Church. What will help us grow as disciples? What will help us share a message of hope with those who are searching for purpose? How do we become more relevant? Can we care more about the needs of the people around the church than the needs of the church?

This is what we know: The message is the same, but the delivery system is different. It's now about taking the Church to the people "in the streets" rather than waiting for the people in the streets to come to the Church. It's about building relationships with those we don't yet know. It's about listening to the communities around our churches, so we can understand how each church can be relevant to their particular community. It's about trying things we've never done before, celebrating failures that teach us something new. So, it's about reclaiming our heritage from a time when the Church was bold and adaptive.

New Faith and Vital Faith have failed, and we are so excited about it! We are learning. We are currently partnering with 19 churches and faith communities where we are experimenting and taking risks together. We plan to grow the number of partnerships this coming year. If you have an idea, even a crazy one, maybe especially a crazy one, then contact us and let's see if we can risk together to strengthen our churches and communities.

5. OUTREACH MINISTRIES

Billie K. Fidlin, Director of Outreach

The Outreach Ministries are comprised of a variety of task forces, committees, and commissions that center their ministry work on justice or mission. Included in the Outreach portfolio are: Board of Church & Society (with task forces entitled Earth Care, Economic Inequality, Gun Violence Awareness, Anti-Human Trafficking, Immigration, Justice For Our Neighbors, Peace with Justice funding, Welcome & Reconciling and Prison Reform), Board of Global Ministries, Urban Ministries (UMOM New Day Center, TMM, Justa Center, and Wesley Community Center), Christian Unity & Interreligious Concerns, Children & Poverty, HIV Caring Ministries, Missions Secretary, Refugee Ministries, Conference Commission on Status & Role of Women, Hope for the Hopeless, The Inn Project, Veterans Task Force, Health & Caring, DisAbility Ministries, Wellness team, Conference Commission on Religion & Race, Senior Ministries, and Sidewalk Ministries. The Director of Outreach currently serves as Vice President of the Arizona Faith Network and chairs its Public Policy Commission and represents our Conference there. Thank you to Pastor Patricia Magyar for her help this year to the Director!

Beyond staffing and helping vision the above ministry groups, Outreach held two leadership events for the chairs and/or key leaders in this area. The first event centered on introducing the *Led By God* principles as a means to manage our work together with our team members, as well as various technical pieces such as a new means to take notes that helps increase productivity and use of the logic model to organize the work. At the second leadership event, leaders discussed the four C's that divide our country—capitalism, culture, class and community—and how those must impact the content and implementation of our work together based on readiness and receptivity of our intended audience. Both events were extremely well attended and lively! The next leadership event will be in the fall.

Should you be interested in working on any of the topics represented by the groups above, please contact Director of Outreach Billie K. Fidlin at bfidlin@dscumc.org or at 602.266.6956 x 221. Let's have an amazing year of Kingdom impact!

5a. BOARD OF CHURCH AND SOCIETY

Kent Olson, Interim Chair

Earlier this year, the Conference Board of Church and Society agreed to define our mission as follows: We support effective collaboration among conference bodies, congregations, clergy and allied partners in creating a more just, safe and sustainable world where all flourish in accordance with God's purpose.

In collaboration with the General Board of Church and Society, our Conference Board hosted a workshop this spring designed to help local congregations explore strategies for developing effective congregation-based church and society teams. The workshop also gave those in attendance the opportunity to provide valuable feedback to the General Board on the newly-proposed United Methodist Social Principles. Throughout the year, our board has supported the work of our various Conference task forces which enable people to pursue more narrowly defined justice objectives in accordance with their own personal passions.

We have begun to seek to better understand how our justice work is essential kingdom work—work which must bring good news and hope, particularly to people who rarely encounter good news and hope. As Jesus demonstrated in his loving encounter with the young man who had many possessions, this work must also help all of us to recognize and confront the idols we consciously or unconsciously choose to worship—idols which often serve to validate the privileges we enjoy, while at the same time serving to perpetuate the injustices we deplore.

We have recently established a Facebook presence (<https://www.facebook.com/groups/churchandsociety>) where in addition to sharing news of upcoming events, we will attempt to share stories of how congregations across our Conference are embracing justice ministries that work in their own particular contexts. We are also seeking to encourage members of church and society teams in local congregations to participate with one of the Conference task forces addressing particular justice issues.

ARIZONA JUSTICE FOR OUR NEIGHBORS TASK FORCE

Chris Spencer

Arizona Justice For Our Neighbors (AZJFON) is a United Methodist ministry welcoming immigrants into our churches and communities by providing affordable, high-quality immigration legal services at low cost to low income immigrants, by advocating for the improvement of our nation's current immigration laws to be more equitable and to not tear apart families, and by providing opportunities and education for faith communities and the greater public to improve their relationship with the immigrant community and to engage in cross-cultural dialogue.

Because of the generous support of donors and numerous grants during 2017, AZJFON joyfully opened its first clinic in January at New Hope United Methodist Church in Tucson, Arizona under the leadership of our first attorney Ella Rawls, who gives advice and counsel to numerous men and women and their families. Our twelve board members and thirty plus volunteers have led in many ways through fundraising, advocating, recruiting and training volunteers, writing grants, answering phones, writing letters, and providing hospitality to meet the needs of our undocumented brothers and sisters.

In just a few months AZJFON has seen a growing demand for legal services, particularly women or families with minor children that comprise 63% of those seen to date in our legal clinic. With legal status, immigrant women will be able to work, pursue an education, participate fully in our community, and their children will no longer fear their mothers' deportation.

In addition to legal services, AZJFON has engaged in education and advocacy, tapping into our United Methodist congregations and United Methodist Women statewide. These outreach/education presentations and workshops have impacted hundreds by sharing information and fostering cross-cultural understanding, as well as developing grassroots advocates to continue to act for justice and love like Jesus.

All are invited to participate in AZJFON's work through donations, by volunteering at our site, by hosting presentations and workshops, or by learning more about us at our website www.azjfon.org or Facebook Arizona Justice For Our Neighbors. Contact us at info@azjfon.org or AZJFON, PO Box 11181, Tucson AZ 85734-1181. Donations can be made online at <http://www.dscumc.org/jfondonation>. If you choose to receive our monthly update, contact clspencer7@me.com

CHILDREN AND POVERTY TASK FORCE

Patty Ek, chair

The Children and Poverty Task Force is committed to raise awareness of issues that negatively impact children and contribute to situations of poverty in their lives and the lives of their families.

This year, as in the past few years, we are providing a Thursday night educational event at Annual Conference. (our topic is *Resisting Human Trafficking*.) We make speakers available during the year to provide information about our topics. This year, we made three presentations to various United Methodist Women's units and spoke in a sermon slot. We also submit articles for dissemination to the conference on the run up to Annual Conference.

Check our Facebook page, <https://www.facebook.com/Children-and-Poverty-Desert-SW-Conference-UMC-353738148127093/>, for information about current and past topics. This year at conference, we invite everyone to attend our Thursday night video and discussion session about Truckers Against Trafficking and their affiliates. We will learn how to spot potential trafficking situations, and how to report them. We will also have materials available from Court Appointed Special Advocates (CASA). An advocate will be available next to our poster on Saturday to share about her CASA experiences.

ECONOMIC INEQUALITY TASK FORCE

Dan Sagramoso, chair

The purpose of the Economic Inequality Task Force is to promote spiritual growth and the transformation of the social structures that cause economic inequality.

During this past year, the task force has produced brief bimonthly articles that were published in the newsletters of the conference and its districts. We have also produced the script and supporting audio-visuals for a 90-minute presentation entitled *Economic Inequality, a Christian Perspective*. We are now working on a marketing plan to make the script and graphics available for use at district events and in local churches. These materials are meant to draw people's attention to one of the most critical issues of our time, and to point out concrete actions that can be taken to make a more just society.

To participate in our work, please contact Dan Sagramoso (dansagramoso@cox.net, 602-499-6885. Check us out at www.facebook.com/groups/EconomicInequality.

GUN VIOLENCE AWARENESS TASK FORCE

Geraldine Hills, Chair

Mission:

To engage the church in education, public policy and safety campaigns that will reduce gun deaths and injuries throughout the Conference.

Summary of Activities:

In the past year the Gun Violence Awareness (GVA) Task Force coordinated with local churches in Las Vegas to provide relief and aid to victims and first responders of the Route 91 mass shooting which occurred on October 1, 2017. It developed the Gun Violence Conversations—Civility in the Age of Chaos program to facilitate conversations among congregations and communities about gun violence and social justice-based solutions. Members helped plan and participated in the Phoenix March for Our Lives rally held on March 24, 2018. The GVA Task Force received a stipend to hold silent marches across the conference on June 2, 2018 to mark National Gun Violence Awareness Day. The task force has also proposed a resolution to make all churches within the Conference become gun free campuses by September 1, 2018.

Ways to Become Engaged:

- Volunteer to serve on the GVA Task Force
- Host a Gun Violence Conversations program at your church
- Join the Gun Violence Awareness Task Force group on Facebook, <https://www.facebook.com/groups/GVATF/about/>
- Join the 5,000 Letters Campaign

PRISON REFORM TASK FORCE

Dean Richardson

The mission and purpose of the PRISON REFORM TASK FORCE is twofold: 1) To garner knowledge and information on prison system actions, facilities, and legislative activity, and 2) To disseminate that knowledge and information in such a manner that our conference clergy and lay persons are inspired to act for Prison justice.

This year the task force chose to provide immersive experiences as its toolset. We targeted three aspects of alternative supervision, and established paths for our Conference body to participate in Mental Health Courts, the Maricopa Re-entry Center, and Juvenile detentions facilities. Acting for Prison justice requires discernment that there may be just and effective alternatives to incarceration; Loving Like Jesus asks us to visit the prisoner, and Uniting in Hope expands our power as a church to bring about reform. The vitality of each person, church and conference grows when we reach out into a world craving justice.

All programs and deliverables are available on the conference website at <https://dscumc.org/prison-reform/> as are deliverables generated for prior scheduled events. Announcements and scheduled events are published in Conference and District Newsletters. Contact information is included by project/event in published communications.

STOP-HUMAN TRAFFICKING TASK FORCE

Lynn Wallasky, chair

In 2017–2018, STOP Human Trafficking Task Force has Unified the **HOPE** quota by partnering with Children and Poverty Task Force, Commission on the Status and Role of Women, United Methodist Men, and the ongoing support from United Methodist Women. The outcome of these partnerships has provided a resurgence of energy and direction to **ACT** with justice to provide programming, resources, and individuals to help the United Methodist membership understand and respond to the need of our sisters and brothers that are being trafficked in our world, state, city, and in our backyards. Annual Conference Thursday Movie night will be a training based on Truckers Against Trafficking. We are inspired by the **LOVE** of Jesus to not only learn but to respond. Speaker for the Annual Conference Church and Society luncheon on Saturday is Nick Lembo, Just Men AZ. Spokesperson will assist all to see how a difference can be made one person at a time.

The 2018–2019 **Human Trafficking Task Force** will continue to provide information and speakers to local churches on the 1) Introduction to Human Trafficking and the 2) Correlation between Pornography and Trafficking. The **ACTION** that we plan on taking in the next year is to provide the venue for United Methodists to become CASA (Court Appointed Special Advocate) advocates for children in the Foster Care System or participate in a Foster Care Review Boards. We recognize that over 80% of trafficked victims have had a connection with the foster care system. Bringing our presences into the court room, we can make a systemic change in the life of a family one child at a time.

5b. COMMISSION ON THE STATUS AND ROLE OF WOMEN

Rev. Dr. Kristin Hansen, chair

The Conference Commission on the Status and Role of Women (COSROW) advocates for full participation of women in the total life of The United Methodist Church. COSROW helps the church recognize every person—clergy and lay, women and men, adults and children—as full and equal parts of God’s human family.

Over the past year, the Commission on the Status and Role of Women collaborated with the Commission on Race and Religion to monitor and report on the presentation and content of Annual Conference. They also supported planning for how to more thoroughly address human value and human trafficking in the Desert Southwest. The group initiated a review of current sexual abuse, harassment and discrimination policies and an audit of current procedure.

For those interested in the work of COSROW, you may find a wealth of resources at www.gcsrw.org or contact our Conference COSROW committee.

5c. DisABILITY MINISTRIES COMMITTEE

Valerie Lintz, chair

The goal of the DisAbility Ministries Committee is to address disability concerns within the conference to ensure that we are a welcoming faith community.

The committee participated in the Annual Conference Ministry Fair and had the opportunity to hand out written material and talk with several individuals about specific disability concerns. Rev. Gerri Bast provided consultation to Sunday school teachers at Paradise Valley UMC on best practices for accommodating children with autism. In response to a request, information on accessibility signage was provided to a church in the West District. The committee has developed a brochure to increase awareness of the work of this committee within the conference. Accessibility is just another word for hospitality.

5d. HIV CARING MINISTRIES

Linda Girard, chair

The mission of the HIV Caring Ministries is to bring God's love to those infected and affected by HIV/AIDS by empowering them with resources needed to fulfill their full potential and engaging the local churches to be the conduit of God's grace to those in the community who are impacted by HIV/AIDS.

The focus this year was to create and execute an action plan to secure a reliable source of funding for Strength for the Journey camp for the next 3 years. Funding is always a challenge and we do not wish to turn anyone away because of financial hardship. Ten Welcoming and Reconciling churches were identified. Our goal is to foster a partnership with each church who would commit to raise funds through outreach/mission budget for this camp ministry to thrive. A "Pastors Handbook" was developed with abundant resource materials. Educational information (HIV 101 workshop) for adults and youth would be offered through on-site presentations, brochures and websites.

HIV Caring Ministries could use help securing donated fresh food for our quarterly dinners, help handing out bottles of water at the Phoenix AIDS Walk each October, and can always use help securing donations for our camper Scholarship fund. Our website is www.dscumc.org/SFTJ, our Facebook pages are <https://www.facebook.com/groups/HIVMinistries> and <https://www.facebook.com/SFTJAZ>.

5e. REFUGEE MINISTRIES COMMITTEE

Tina Olson, Chair

Doug Dunipace, Committee Member

The mission of Refugee Ministry (RM) Committee is to be a central point of contact to help Conference churches become involved with refugees. We do this by mentoring churches and individuals to be successful in assisting refugees towards self-sufficiency by loving them like Jesus.

In 2016–2017, the RM Committee identified just four UMC churches that had been involved with assisting refugees in Central Arizona. In the summer of 2017, the committee set a goal to identify, encourage and/or assist at least ten churches to participate in refugee assistance programs and to that end hosted an October Conference training event for about 30 church representatives to learn about refugee issues and how to become involved. Ten courageous churches met this goal in various ways such as sponsoring refugee families for three months, purchasing homemade cookies and crafts made by refugees in Syrian Sweet Exchange events; tutoring refugee children and adults; providing clothing, toys, household goods and transportation; and assisting with refugee baby showers. Additionally, these churches encouraged hopefulness in refugee families by taking them to cultural events, finding them jobs and/or becoming friends. Several members of these churches have become involved with refugee advocacy to support justice initiatives.

The RM Committee has a Conference website page, <https://www.facebook.com/dswcrefugeeministries/> and has published a brochure for persons who want to learn more about how to provide refugee advocacy and services. We would like to expand our contacts to the North and South Districts as well and welcome inquiries from interested individuals and churches from the entire Conference.

5f. URBAN MINISTRIES

JUSTA CENTER

Paul Browning, Board Treasurer

Justa Center exists to serve individuals over the age of 55 who are experiencing homelessness with compassion, dignity, and love. The ultimate goal of Justa Center is to provide members with the resources and support they need to find a sustainable place to call home.

Each day, Justa Center opens its doors to provide a safe and caring environment where the over 55 population who are experiencing homelessness can come to have their needs met. Around 170 members come to Justa every day for services and on average one person a day finds a place to call home as a result of the hard work of Justa Center staff and volunteers. Justa has a courageous staff with just one goal: to treat each person that comes through the door with compassion, dignity, and respect while supporting them in their journey out of homelessness. Justa provides services for: obtaining personal documents, employment search, medical triage, counseling, furniture, food boxes, showering, laundry services, legal support, tax assistance, spiritual guidance, and of course—assistance to move into sustainable and stable housing. In addition, Members can obtain help with Social Security, Veterans Benefits, and State of Arizona benefits. Regardless of how many services a member needs or how long they stay to receive

support, each and every single person who comes to Justa Center is treated with kindness, dignity, compassion, and respect. The culture of Justa Center is one of both unity and equality.

Once in housing, Justa maintains relationships with members to ensure sustainability of housing through our Volunteer Ambassador program. This program provides monthly communication and support to each Justa member who has been placed in housing as a way to follow up with their ongoing needs. Becoming an Ambassador is an excellent way to volunteer with Justa Center while directly serving and supporting a member who may need your help to see hope. To find out more about Justa Center and to become involved, visit www.justacenter.org.

TMM FAMILY SERVICES

Rev. Don Strauch, Chief Executive Officer/President since 1988

Seeking guidance from God and in partnership with various faith congregations, TMM's mission is to:

- Serve at-risk children, families, and seniors;
- Develop appropriate services utilizing volunteers and professionals;
- Act as a catalyst for positive change;
- Engage congregations to expand community outreach;
- Develop new and quality resources for quality ministry.

TMM is involved in the following specific programs and day to day activities that allows local churches to better serve the populations of persons as stated in the Mission statement:

- Six churches regularly collect clothing, toiletries, non-perishable foods, and other supplies for the 15–18 single mom families on campus.
- The TMM large box truck is used by churches to allow them to distribute food boxes and other supplies to persons in need.
- Several churches sponsor individual children and single mom families on campus and purchase needed new clothing for the family members, help pay part of their utilities, etc.
- Twelve churches collect and donate needed funds to support volunteers and operations of TMM.
- Various churches help recruit volunteers to sort clothing and other donated items at the Community Closet and ReStore.

TMM operates 365 days a week, 24 hours a day, and always needs local church volunteers to:

- serve as front desk receptionists,
- sort and distribute weekly food and clothing donations,
- provide once a month parenting classes on campus for single moms,
- drive a TMM vehicle to appointments for low income seniors,
- assist the maintenance staff with minor repairs and painting, and
- technical support and program design of the website.

UMOM NEW DAY CENTERS, INC. (UMOM)

Darlene Newsom, CEO

Purpose/Mission

Driven by a vision to be a leader in breaking the cycle of homelessness, UMOM's mission is to prevent and end homelessness with innovative strategies and housing solutions that meet the unique needs of each family and individual. Founded in 1964, UMOM delivers multiple interventions to end homelessness for children, youth, women and families, and is the largest provider of services in Arizona. For a detailed look at UMOM's history, please visit <https://umom.org/history/>

Highlights This Past Year

Almost fifty-five years ago, a group of United Methodists came together to address the issues of poverty and hunger. With your help, UMOM continues to strive forward as an Urban Ministry to be a leader in breaking the cycle of homelessness. This past year was no exception to answering the need. In May, Tumbleweed was failing financially and UMOM stepped in and took over the programs. In July, we opened the first of its kind, full service, 24/7 women's shelter in Maricopa County and in August, the Family Shelter suffered major flood damage from a storm. All of these efforts saw tremendous support—through volunteering, financial, and in-kind support from the churches

and Conference. Our deepest gratitude goes out to the Desert Southwest Conference, its churches and members for your part in our past, present, and future.

Participate in Our Work

There are many ways to support UMOM's work. <http://umom.org> has all of the most up to date information to get involved. You can volunteer in one of our many programs, attend an event or like and follow us on Facebook (UMOM New Day Centers) and/or Instagram (@UMOMNDC). Host a drive for food or toiletries or schedule a tour of our campus.

WESLEY COMMUNITY CENTER/GOLDEN GATE

Betty Mathis, Chief Executive Officer

The mission of the Wesley Community Center and Golden Gate Community Center is "Together We Empower Positive Change."

In this past year, we saw the completion of capital construction and licensing for the Golden Gate Federally Qualified Health Centers (FQHC) site. The Community Center now is a Licensed Adult and Child Behavioral Health Center at both locations. The center employed three additional physicians and providers; expanded the Kinship program (grandparents and/or other relatives having legal custody of grandchildren/nieces/nephews) to include some families not residing in the Greater Phoenix area; and now have after-school and summer programs at both community center sites. Calvary UMC and Epworth UMC in Phoenix, Arizona are sites for our ESL programs.

As the only United Methodist Women National Mission Institution in the Desert Southwest Conference, we are very fortunate to address priorities such as climate justice, human trafficking, and "People Created in God's Image."

Thus, our vision is much like the Conference: "Every person deserves to be treated with respect." Our Federally Qualified Health Centers (FQHC) mission is "to provide healthcare with and among underserved populations regardless of their ability to pay." We respect and honor that mission daily. Addressing family concerns and priorities are reflected throughout all of the programs, services, and activities we provide and lead such as Zumba classes and Lucha Libre wrestling performances in our gyms.

Our activities, programs, and emphases for 2018 are extensions of our previous years: to live out and continue the mission of "Together We Empower Positive Change."

6. OTHER ORGANIZATIONS AND SEMINARIES

6a. AFRICA UNIVERSITY

James H. Salley, Associate Vice Chancellor for Institutional Advancement

Africa University enjoyed a banner year in 2017, thanks to the local congregations of The United Methodist Church. United Methodists in the Desert Southwest Conference (DSC) and throughout the connection spearheaded special celebration events marking Africa University's 25th anniversary. These efforts brought Africa University's contributions to the forefront and encouraged congregations to reaffirm their commitment to the institution's mission.

The university community is grateful to the DSC for investing in the Africa University Fund (AUF) apportionment at 100 percent in 2017. The DSC was one of a record 35 annual conferences that achieved or exceeded their 100 percent investment to the AUF. The strong support of the DSC helped the Western Jurisdiction to achieve an overall investment to the AUF of 100 percent for the first time. Thank you, Desert Southwest United Methodists, for your generosity and faithfulness to this ministry.

Institutional Update:

- Currently, Africa University hosts a stable, focused, and vibrant campus community of 1,417 students and faculty and staff from 31 African nations. An additional 392 students are pursuing degree programs on a part-time basis.
- Africa University's annual operating budget of just-under \$10.5 million prioritizes student access and retention, with more than \$2.2 million in scholarships and financial aid awards disbursed in 2017.
- Amidst a transition in the governance of Zimbabwe, teaching and learning activities at Africa University are unfolding without interruption.
- A new academic structure and the realignment of programs is encouraging innovation and enhancing Africa University's relevance to The United Methodist Church and to sub-Saharan Africa. The recently-

launched Institute of Theology and Religious Studies offers multi-disciplinary training and leadership formation opportunities for both clergy and laity.

- Researchers at Africa University are providing critical data on mosquitos and regional malaria control programs to aid Africa's efforts to eradicate malaria and other insect-borne diseases.
- Through teaching and research, Africa University is making trailblazing, regional contributions in migrant and refugee protection, child rights, and the harnessing of intellectual property for development.
- The first 25 years of AU's ministry have produced more than 8,000 graduates who are leading efforts to make disciples, alleviate poverty, improve global health, and better the quality of life in communities across sub-Saharan Africa.

As Africa University embraces emerging opportunities for service to the church, the unwavering support of the DSC is of vital importance. On June 9th, more than 600 young men and women will graduate from Africa University. These new graduates have been equipped to make a difference because the DSC chose to invest in Africa University as part of its global legacy. Your graciousness is their miracle and they give thanks to God for you.

Thank you, DSC, for being a part of this incredible year of blessings. Thank you for journeying in ministry with Africa University. May God bless and keep you always in an abundance of grace and mercy.

6b. BOSTON UNIVERSITY SCHOOL OF THEOLOGY

Mary Elizabeth Moore, Dean

Greetings from Boston University School of Theology (BUSTH) as we travel together in this journey of discipleship!

BREAKING NEWS:

- **Students:** Our entering students were the most diverse in our history, creating remarkable opportunities for in-depth exchange and fruitful collaboration.
- **Faculty:** We welcomed three amazing faculty this year: **Rebecca Copeland** in Theology (focus on environmental theology); **Theodore Hickman-Maynard** in Black Church Studies; and **Cornell William Brooks** as Visiting Professor of Social Ethics, Law, and Justice Movements. Thanks to loyal alums, we also endowed the Harrell Beck Professorship in Hebrew Scripture and installed Kathe Darr as the first Beck Professor.
- **Congregations:** The Lilly Endowment awarded the Center for Practical Theology \$1.5 million to create an innovation hub, which will foster creative vocational reflection in congregations, and a sharing of the congregations' wisdom.
- **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Scholarships:** We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Dale Andrews Scholarship in Practical Theology and Race, Korean Student scholarship, and the Bishop John H. Adams and Dr. Dolly D. Adams Scholarship for candidates for ordained ministry in the AME, AMEZ, and CME churches.
- **Arts Initiatives:** Recent exhibits and events include "Symbols and Art of China, Korea, and Japan" and "Bridging Divided Communities through the Arts."

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Congregational courses:** Courses in congregations with church leaders and students learning together.
- **Religion and Conflict Transformation Clinic:** Internships and workshops that foster justice and reconciliation.
- **Travel seminars:** Courses engaging local communities on Arizona-Mexican border, Israel and Palestine, India, spiritual life centers, and Serbia and Croatia (with focus on interreligious dialogue).
- **Ecumenical partnerships:** Continuing close work with UMC, AME and other Wesleyan denominations, while launching robust Communities of Learning with the Episcopal Church and United Church of Christ.

- **Partnership with Hebrew College:** Joint courses and public events, plus co-sponsoring The Journal of Interreligious Studies. The focus is on enriching theological education with interreligious learning and leadership opportunities.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative. It has also been named as one of the “Seminaries that Change the World.”
- **Internships in global service and peacemaking:** Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

COMMITMENT TO JUSTICE: Celebrating differences while joining in action.

- Faculty and students have led and participated in service for victims of hurricanes and fires, protests on behalf of Puerto Rico and the Virgin Islands, protests of white supremacist movements, protests and services on behalf of immigrants and DACA young people, and ecumenical and interreligious witnesses for justice in the city of Boston.
- The community (often student-led) has had deep conversations on issues that divide (including theological issues). We seek to foster respectful listening that builds community life and communal action.

OTHER NOTABLE NEWS:

- Celebration of the 40th anniversary of the Anna Howard Shaw Center

As BUSTH looks back on 2017, it celebrates transformational leaders who keep the word of Jesus Christ alive. Their living legacy and perceptive witness gives us hope and courage for the future.

6c. CANDLER SCHOOL OF THEOLOGY

Jan Love, Dean and Professor of Christianity and World Politics

For more than 100 years, **Candler School of Theology at Emory University** has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler has been included on a list of “Seminaries that Change the World” for five years running and was recently named a “Bright Spot in Theological Education” by Auburn Seminary.

Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a demonstrated commitment to service. Our location in Atlanta provides a hands-on learning environment rich with opportunity: The General Board of Global Ministries is headquartered here, as are numerous public health, international development, and social service organizations. Simply put, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 455, reflecting 49 percent women, 35 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2017–2018, we awarded \$5.3 million in Candler scholarships, with 97 percent of MDiv students receiving

aid and the average scholarship covering 75 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Half of Candler’s faculty are United Methodist and 58% come from traditions within the larger Methodist family. This year, we welcomed fellow United Methodist Helen Jin Kim to the faculty as Assistant Professor of American Religious History, and we sent best wishes along with our colleague Mary Lou Greenwood Boice as she retired after 25 years of remarkable service to Candler.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

6d. CLAREMONT SCHOOL OF THEOLOGY

Rev. Dr. Kah-Jin Jeffrey Kuan, President and Professor of Hebrew Bible

Claremont School of Theology (CST) **values its connection to The United Methodist Church**, and we are so thankful for your love, prayers, and gifts. Our dedication to “preparing our graduates to become agents of transformation and healing in churches, local communities, schools, non-profit institutions, and the world at large” has not waived and is made possible by your continued support.

In 2015, CST developed a **five-year strategic plan** based on three goals: promoting transformative education; engaging local and global communities; and, achieving long-term institutional stability. CST’s groundbreaking approach to theological education is leading the way. Enrollment is up again; students, professors, and graduates are truly **creating a difference for the world we live in**; and, our advancement numbers are strong. Still our endowment has never been particularly robust, and with an aging campus and the rising cost of higher education, we are running a budget deficit. Many free-standing seminaries are experiencing this problem, too. One way of ensuring a healthy future is to embed in a like-minded university, so last summer we began exploring the possibility of embedding within **Willamette University** in Salem, Oregon to insure our **long-term institutional sustainability**.

Willamette is one of few United Methodist-related universities in the western U.S., which makes it possible for CST to retain both its affiliation as a United Methodist seminary and its reputation as an excellent theological school with renowned programs. Further, partnering with Willamette provides a number of interesting opportunities to strengthen *both* institutions—including dual degree programs, joint degree programs with Willamette’s current graduate schools (Atkinson Graduate School of Management and the College of Law), and coursework for Willamette undergraduates. **CST has always met challenges with courage**—from its founding in 1885 in San Fernando Valley to its affiliation with and later break from University of Southern California, to its 60 years in Claremont—CST’s mission has always survived. Embedding within Willamette allows us the opportunity to thrive in a new way.

Even after announcing a possible move, CST’s alumni and friends have been supportive-evidenced by a **35% increase in revenue/contributions** from alumni and friends in the first 6 months of the 2017–18 fiscal year, as compared to the same period of time in the 2016–17 fiscal year. We believe this is an indication of the continued support of our mission and students, and see this as a vote of confidence in our efforts to create a stable financial model able to sustain the CST mission for years to come.

Additionally, our **Spring enrollment of 424 students is the highest in CST history**, demonstrating that the potential move has not deterred students from seeking the **transformative education** offered by CST. In fact, our M.Div. program has had a 60% jump over the past three years, our DMin. program has had a 204% increase, and our **number of United Methodist students has doubled** in the same time period. Our current enrollment is also the most diverse in CST’s history:

- Our youngest student is 22, and our oldest is 82, with an average age of 42
- Our student body is 22% United Methodist, 55% other Christian, 15% non-Christian traditions, 1% non-religious, and 7% unaffiliated/undeclared
- And, nearly 60% of our students identify as people of color (16% black/African American, 15% Asian, 14% international/non-resident, 6% Hispanic, 4% Pacific islander/native Hawaiian, 3% two or more races, along with 7% undeclared and 35% white.)

In a world rife with division, our students, professors, and alumni are agents of healing who model peace with justice. CST is made up of people who are **engaging local and global communities** on a variety of issues, from environmental justice and immigration reform, to confronting Islamophobia and peace-building. We could not do this critical work without you.

In 2017, we wished **farewell** to two retirees: **Karen Dalton and Helene Slessarev-Jamir**. Karen is a United Methodist pastor who served as CST's Associate Professor of Practice of Ministry, Director of Field Education, and was co-director of the Center for Global Methodism. Her teaching was shaped by her passion for connecting theory and practice, and by her strong interest in leadership and spiritual formation. Helene served as CST's Mildred M. Hutchinson Professor of Urban Studies and Professor of Ethics, Politics, and Society. As a political scientist by training with an expertise in urban policy and civil rights, Helene's research was situated at the intersection of politics and religion. She also served as a member of the Board of Directors of Sojourners and on The UMC's National Committee for Hispanic/Latino Ministry and its National Immigration Task Force. These women contributed to CST's deep commitment to The United Methodist Church, our ecumenical mission, and our interreligious partnerships. They are missed.

We also said **goodbye** to **Rev. Jeanne Audrey Powers**. Jeanne Audrey exercised bold and courageous leadership and made possible CST's Center for Sexuality, Gender and Religion (CSGR) which fosters intellectual inquiry, open dialogue, and spiritual care within religious communities. Five years ago, CSGR founded the Jeanne Audrey Powers Award, which recognizes graduates who demonstrate outstanding service or leadership in LGBTQIA communities and display a commitment to be an activist for social change on gender and sexuality issues. CST is fortunate to have had a friend and supporter like Jeanne Audrey.

Thank you again for supporting Claremont School of Theology as we continue **creating a difference for the world we live in**. We invite you to **Stay connected** by visiting us at cst.edu, on Facebook, and/or on Twitter @CST_News; and, to sign up for our monthly e-newsletter at <https://cst.edu/cst-newsletter>.

6e. SAINT PAUL SCHOOL OF THEOLOGY

www.spst.edu

Saint Paul School of Theology is a seminary of The United Methodist Church committed to the formation of people for innovative, creative ministry. We are one institution with two campuses, in Kansas and Oklahoma.

This past 2017–2018 academic year, Saint Paul enrolled 117 students in the master and doctoral degree programs. The Saint Paul Course of Study School educated 261 students in Kansas City, KS; Hays, KS; Oklahoma City, OK; and Springfield, MO.

Saint Paul School of Theology announced a new **FLEX** schedule for theological education starting Fall 2018. Seminarians will receive a more **Flexible Learning Experience** that combines convenience and community opportunities with intentional academic scheduling. Students can take a mixture of online, on-campus, and hybrid (blended online and on-campus) courses to complete the required curriculum.

One FOCUS week will be scheduled each semester for hybrid and on-campus students. They will come together with faculty and skilled practitioners to participate in spiritual formation retreats, practicums that teach ministry skills (i.e. funeral planning, technology in worship, financial reporting), and community activities.

The Board of Trustees and president set into motion a new scholarship initiative. Every entering, full-time, master's degree student at Saint Paul will receive a \$5,000 scholarship for the 2018 seminary year. This broad opportunity is the most recent effort to reduce student indebtedness.

Seminary partner, United Methodist Church of the Resurrection, will offer a three-year, full-ride scholarship beginning 2018–2019 academic year. The Resurrection Fellow will have a hands-on, paid internship with a ministry mentor to learn ministry skills in evangelism, worship, pastoral care, and discipleship.

Dr. Amy Oden, Professor of Early Church History and Spirituality, at Saint Paul at Oklahoma City University received the 2017 GBHEM Exemplary Teacher Award. Her book entitled, *Right Here, Right Now: The Practice of Christian Mindfulness* examines how Christian mindfulness practices begin with the teachings of Jesus and continue throughout Christian history. Oden includes step-by-step instructions for practicing Christian mindfulness today.

Dr. Mike Graves, William K. McElvaney Professor of Preaching and Worship, published a book in October entitled *Table Talk: Rethinking Communion and Community*. *Table Talk* explores communion practices and a new way of

doing church that is catching on around the world. Dr. Graves writes about the dinner church movement and ways that it is carried out.

Seminary partner, Oklahoma City University, dedicated a classroom in the W. Angie Smith Chapel building to honor retired Oklahoma UM Bishop Robert Hayes, Jr. A plaque on the classroom door recognizes Hayes for his many years of service to both the seminary and university. He returned to Saint Paul at Oklahoma City University this year to teach, preach, and serve as Bishop-in-Residence.

The Saint Paul trustees, faculty, staff, and students thank you for your interest, prayers and support.

Oklahoma City Area Campus
Saint Paul: Oklahoma City University
2501 North Blackwelder
Oklahoma City, OK 73106

Kansas City Area Campus
Saint Paul: Church of the Resurrection
4370 W 109th St, Suite 300
Overland Park, KS 66211

6f. UNITED THEOLOGICAL SEMINARY

Dr. Kent Millard, President

“NOW TO HIM WHO BY THE POWER OF GOD AT WORK WITHIN US IS ABLE TO ACCOMPLISH
ABUNDANTLY FAR MORE THAN ALL WE CAN ASK OR IMAGINE...”

—Ephesians 3:20

United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees and administrators to personally recommend candidates for a \$5,000 grant toward tuition. United experienced God’s provision, trusting what God said through St. Paul: “[God] is able to accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20).

Many of the seminary’s new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United’s Doctor of Ministry program has 170 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth and practical application. Pastors identify a need within their community and, with the support of a peer group, mentor and United faculty, they develop a model of ministry that will resolve the challenge in their congregations or communities.

Rev. Rudy Rasmus, pastor of the 9,000-member St. John's United Methodist Church in downtown Houston is a current doctoral student, who says he has been both challenged and supported in the DMin program.

“The program is rigorous,” Rev. Rasmus says. “It is contextual, it is intentional, and the professors and staff are at the top of the form.”

United also has 212 students enrolled in the Master of Divinity degree program who usually seek to serve as pastors in local congregations. 88% of entering students are ordained or seeking ordination to serve a local congregation compared to 56% in other ATS member schools.

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.

United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United’s Office of Admissions at admissions@united.edu or call 800-322-5817.

Daily Proceedings

Minutes of the 34th Session

Desert Southwest Annual Conference

The United Methodist Church

June 14-17, 2018

Renaissance Hotel & Spa in Glendale, Arizona

Bishop Robert T. Hoshibata, President

Rev. Nancy Cushman, Secretary

Carla Whitmire, Associate Secretary for Proceedings

Orders of the Day

Rev. Ann Thomas

Recorders

Rev. Jennifer Lambert, Dina Reid, Cynthia Holly

OPENING OF ANNUAL CONFERENCE

PLENARY SESSION 1

Thursday, June 14, 2018

8:00 a.m.-12:00 p.m.

Renaissance Glendale Hotel & Spa, Media Center

The following clergy requested and received permission to be excused from Annual Conference through their District Superintendent: *for the entire Conference—Active Clergy*: Michael Eaton, Lana Fong, Saul Montiel, Donna Morley, Oskar “Tony” Ontanyon, Roger Brian Osborn, Scott Ritchey, Richard Smith, Sherylan Gay Thorson, Jim Wiltbank; *Retirees*: Kathleen Athey, David Devine, James Ek, Larry Gerber, Stewart Lewis, Madonna Moess, Ivan Schwenn, Don Strauch, Marilyn Ware; *partial time away*: Dee Dee Azhikakath, Ron Bartlow, Sherry Brady, Sarai Case, Candace Lansberry; Billy Martin; *Deaconesses*: Maria Hase.

OPENING WORSHIP

Bishop Robert Hoshibata, Preaching

Rev. Dr. Rula Colvin, Chair of Annual Conference Worship, introduced Rev. DeLyn Celec, the Annual Conference song leader. Rev. Mary Lou Adame offered a call to worship followed by readings and congregational singing. Adame read the scripture, Colossians 3:12-15, in Spanish and English.

Bishop Robert T. Hoshibata shared the Episcopal Address, titled *Giving God Our Best*, beginning with prayer. He stated that the Conference is in a historic and challenging time. He shared three streams:

1. Giving God our Best: The Bishop asked the questions, “Are we doing the best we can do, doing what we are called to do, giving the very best that we can? What is the best that I can do with what I have, that God has given me to do in this world?” He reminded the Conference of the three simple rules, do no harm, do your best, and stay in love with God. The Bishop talked about the book *The Art of Possibility*. The Bishop led the Conference in an activity from the Activity Boxes found on each table.
2. A Future for Our United Methodist Church: The Bishop shared that at this Annual Conference work would be done to find a way forward on the issue of sexual equality. He asked, “How do we want to engage with the LGBTQ community? How do we respond in order to be stronger and more Christlike in the future?” He believed that no matter what happens at General Conference we will engage in thoughtful, respectful conversations about our differences; stating that we can and will be united by our insistence on keeping our focus on mission and ministry because in the Desert Southwest Conference, caring for others, generously giving when there is need, loving like Jesus is in our DNA.
3. Initiative for Growth and Vitality: God calls us to be a courageous church: loving like Jesus, acting for justice, united in hope and the six values critical to growth and vitality; Trust, Compassion, Relationship, Authenticity, Boldness, and Collaboration. The Bishop introduced the Implementation Team: Rev. N. Susan Brims, Paul Browning, Rev. Rick Casebolt, Rev. Paul Cho, Rev. Tony Dawson, Rev. John Fairchild,

Dee Hicks, Rev. Jen Lambert, Nan Lawson, Laurie Lineberry, Jerry McGuire, Rev. Dave McPherson, Rev. Beth Rambikur, Patricia Simon, and Rev. Khalif Smith; guide by Sally Hecht and Roanne Wallace.

The Bishop concluded by sharing examples of ripples and challenged those at the Conference to create a ripple for change.

Opening of Conference

The Bishop called to order this Annual Conference session at 9:16 a.m. The Bishop introduced those at the front table: Marilee Clarke, Conference Chancellor; Rev. Ann Thomas, Agenda and Orders of the Day; Rev. Nancy Cushman, Conference Secretary; and Laurie Lineberry, Conference Lay Leader.

Cushman welcomed all to the 34th Session of the Desert Southwest Annual Conference. She pointed out that all the information needed for this Annual Conference could be found on the conference app, and hoped everyone had found it and were familiar with it. She stated that tech help and a nurse were available. She encouraged those with questions to see the Conference Secretary's Staff, listed in Preconference Report, for assistance.

Cushman shared courtesy requests regarding cellphones. Cushman explained that Spanish and Korean translators and translation equipment were available.

Introduction of Monitors

Rev. Dr. Kristin Hansen, representing the Commission on Status and Role of Women, and Pastor Brooke Isingoma, representing the Commission on Religion & Race, were introduced. Hansen and Isingoma introduced the monitors for the Conference session. They encouraged the Conference to reduce -isms and include all.

Election of Conference Secretary

The Bishop nominated Rev. Jennifer Lambert to be the new Conference Secretary beginning July 1, 2018. The Conference voted on the nomination.

Approved

The Bishop invited Lambert to the front table.

Conference Finance & Administration Overview

Rev. Matt Ashley, Chair of the Conference Council on Finance & Administration (CFA), shared that throughout the year, CFA strove to responsibly manage the financial resources of the Conference in a way that helped realize our compelling new vision.

Ashley provided a brief conference financial overview, stating that the Desert Southwest Conference remains on solid financial footing in 2018. He shared that 71% of our churches were able to contribute 100% of their apportionment goals, and a number of other churches worked hard to give all they could. He reported that apportionment receipts declined slightly in 2017 compared to prior years. For operations, Ashley stated that there were again excellent investment returns, good camp operations, and controlled spending. In 2017, the Conference paid 100% of their general church apportionments, and still generated an operating surplus of \$30,000. At the end of 2017, the Conference had over \$1.1 million in available cash reserves.

Ashley presented the 2019 proposed Conference budget, which was in the Preconference Report. It represented a 3.3% decrease from the 2018 budget, with about 50% for mission work, 35% for connectional system clergy support, 5% for program ministries, and 10% for administration. Recommendations from the Preconference Report would be presented on Saturday.

Randy Bowman, Conference Treasurer, thanked the Conference for great support of connectional ministries through financial giving. Bowman shared some of the ways that financial giving has been able to minister around the globe.

The Bishop thanked Ashley and Bowman for their work with the Conference Finance and Administration. He read a letter from Moses Kumar, General Secretary of the General Council on Finance and Administration, thanking the Conference for their generous financial giving to The United Methodist Church globally.

The Bishop introduced Rev. Dr. Jannah Scott, executive director Arizona Faith Network (AFN). Scott thanked the Desert Southwest Conference for their support, as well as Billie Fidlin, Board Vice President, and Randy Bowman, AFN Treasurer. She expressed appreciation for the partnership AFN shares with the Desert Southwest Conference.

The Bishop gave thanks for the young people who greeted everyone as they entered the plenary session.

Rev. Beth Rambikur gave directions for the Table Guide Packets to be used throughout the Conference.

Personnel

Rev. Jim Wallasky, Chair of the Conference Personnel Committee, referred the Conference to the Personnel Committee's report in the Preconference Report and presented the following personnel recommendations:

Recommendation No. 1—1.75% increase in 2019 salary ranges for exempt conference employees. **Approved**

Recommendation No. 2—1.75% increase in 2019 salary ranges for non-exempt conference employees. **Approved**

Legislation: Rule Change

Bowman presented the Introductory Period and Benefits Accrual Schedule for Persons Who Were Previously Employed and Rehired rule change. He moved that the rule change be approved. **Approved**

Legislation: Constitutional Amendments

Cushman led the Conference in voting on the corrected Constitutional Amendment from the 2016 General Conference. Cushman explained who was eligible to vote. She explained that the results would not be announced at the Annual Conference but would be reported after all the conferences of The United Methodist Church have voted. Rev. Janessa Chastain, Grace UMC, spoke in favor to the amendment.

Rev. Dan Hurlbert, Prescott UMC, moved that the amendment be tabled until after the clergy session, so that those elected to full membership would be able to vote. **Passed**

Moment of Personal Privilege

Rev. Dottie Escobedo-Frank, Catalina UMC, and Rev. Javier Olivares, Crossroads UMC, moved that the End Family Separation resolution be approved. Motion was tabled to allow the Conference to review the resolution.

Legislation: Resolution

Laura Land, member DisAbilities Committee, presented the DisAbility Awareness Sunday with Offering resolution. She moved that the resolution be approved. **Approved**

Legislation: Resolution

Rev. George Cushman, retired, presented the Pulpit Supply Guidelines resolution. He had been in conversation with the Cabinet and felt that they would care for it. Rev. Jim Wallasky Green Valley UMC, moved to refer the resolution to the Cabinet. **Passed**

Legislation: Resolution

Rev. George Cushman, retired, presented the Living Our Mission Statement resolution. He had been in conversation with the Cabinet and felt that they would care for it. Rev. Carl Peterson, Payson UMC, moved to refer the resolution to the Cabinet. **Passed**

Legislation: Rule Change

Rev. Doug Handlong, Chair of the Conference Rules Committee, presented the Comprehensive Editorial Revisions to Conference Rules Change. He moved that the rule change be approved. **Approved**

Equitable Compensation

Pastor Winona Dye, Chair of the Commission on Equitable Compensation, was introduced. Dye explained that the phrase "Equitable Compensation" essentially means itinerant clergy in full-time appointments are, according to the *2016 Book of Discipline*, entitled to receive a minimum base salary, even if the local church lacks the resources to

provide that amount. Paragraph 625.2 specifies the duties of the Commission. Dye referred the Conference to the report and recommendations in the Preconference Report.

Recommendation #1—1.75% increase in minimum pastor salaries for 2019.

Rev. Bob Cutlipp, Willcox UMC, asked why the salary was capped at 20 years.

Rev. Lynn Bartlow, Trinity Heights UMC, pointed out a correction of the year 2017 to 2018.

Rev. Lois Hedden, First UMC of Sun City, asked the committee to review the 20-year cap on compensation.

Approved

Holy Huddle—Anatomy of Peace

Rev. N. Susan Brims stated that we are called to be a courageous church: loving like Jesus, acting for justice and united in hope. For these words to be powerful it is important to find ways to live them into reality. She asked that as the Conference participated in the Holy Huddles, the Conference would listen for the ways that the core values of our vision come in to play. She reminded the Conference of those values: Trust, Compassion, Relationship, Authenticity, Boldness and Collaboration. Brims shared that Giving God our Best often starts in small ways and then spreads – like ripples spreading in the water.

Robin Collins explained that the first Holy Huddle would challenge the Conference to consider how each and every one might start a ripple of peace. She stated that for peace to spread, we are challenged to examine how we are in relationship with one another, how we might choose to trust others when trust is difficult to experience, and that compassion and boldness may need to be brought into the picture. Collins shared that if one person makes the bold decision to trust and build a relationship with someone else, it could begin a ripple effect that has the possibility of transforming in even greater ways.

Rev. Jody Topping, Faith UMC, began singing *Let There Be Peace on Earth*. The Conference joined in singing.

The Bishop Bob gave an opening statement reflecting on why the Council of Bishops is using the book *The Anatomy of Peace*.

Jim Nibbelink shared that in 2016, the General Conference challenged the Council of Bishops to lead The United Methodist Church in a new way of doing business, and a new way of being in ministry, a new way of working together. The Council of Bishops accepted the challenge and invited and requested that every delegate to General Conference read *The Anatomy of Peace*. Nibbelink reported that the Council observed that the way we look at those with whom we disagree is neither healthy nor conducive to creating outcomes that can honor each other's differences.

Nibbelink added that *The Anatomy of Peace* advises us that people generally approach situations of conflict with a heart of peace or a heart at war. Once we're aware of how we encounter problems, we have the opportunity to choose a heart of peace or a heart at war. When we have a heart of peace, we see and treat others as people having value. When we have a heart at war, we see others as objects, obstacles or problems. With a heart at war, we exaggerate our differences. With a heart of peace, we look at what we have in common.

Nibbelink shared that to have a heart of peace, we must examine both our behavior and our motivations. He concluded that people need to change underlying assumptions about those with whom they have significant differences of opinion.

Four speakers shared about each emotional box that keeps us confined, which causes us to justify our words and actions, affecting our relationship with others, discussed in *The Anatomy of Peace*.

Rev. Sharon Ragland gave an example of the "better than" box. Paul Gomez described the "worse than" box. Rev. Beth Rambikur reflected on the "I deserve" box. Rev. Anthony Tang shared about the "need to be seen" box.

Matthew Harris asked the Conference to discuss at their tables the following questions, "What box are you most commonly in? What are some of the signs that they are in that box?"

Rev. Dan Hurlbert illustrated five steps for getting out of the box. They are: Look for signs you are in the box, Find an out of the box place, Ponder anew, Take action, and Give thanks.

Rev. Javier Olivares asked the Conference to discuss at their tables, “How would your church be different if every person was moving out of the box and we all communicated with honesty and respect?”

Rev. Candace Lansberry presented the answers reported during the discussion and invited the Conference to continue to have these conversations.

Billie Fidlin offered that there are good and kind-hearted people on both sides of the topic of the Commission on the Way Forward; they are now at odds and fear the impact of the Special General Conference decision. Billie reminded the Conference that the younger generation believes there are more important issues to address than human sexuality, and suggested that if we want the younger generation to walk with us into the United Methodist future, we need to move on to these more important issues. She shared that churches will continue to face challenges in the upcoming months and that the leadership wants to provide tools, and to walk with the churches on the journey. She asked the Conference to consider their own personal anatomy of peace and the box they find themselves in. Fidlin asked that for the sake of peace and the survival of the church, is the Conference willing to do the personal work necessary for loving like Jesus, acting for justice, uniting in hope? In conflict, we remember all whom we encounter are part of the Creator’s family. Fidlin acknowledged that is easier said than done, but that it is worth it for our Christian family and life together, our denomination, our church.

Rev. Khalif Smith stated that in life there are times when we do not agree with another person and that each of us has the power to build relationships and enhance the trust between people. He explained that, as stated in Colossians 3, we choose whether or not to give God our best, even when the circumstances are not easy. It takes intentional decisions to spread peace. Smith asked, “How will you give God your best? What will it take for you to begin a ripple of peace?”

Topping continued singing *Let There Be Peace on Earth*. The Conference joined in singing.

Spiritual Formation

Rev. Misty Howick asked the Conference to consider what it means to conference by grace. The Conference was invited to remember to be childlike to bring about the community of God. Howick reminded everyone to look around and see the blessedness in this time of gathering, and those around us.

The Bishop asked Pastor Robin Lee to close the session in prayer. Adjourned at 11:54 a.m.

LAITY SESSION Thursday, June 14, 2018 1:00-3:30 p.m.

Renaissance Glendale Hotel & Spa, Media Center

The Bishop opened the session at 1:13 p.m. by thanking the laity and led the group in prayer. He introduced Laurie Lineberry, Conference Lay Leader. Lineberry shared her goals for the laity of the Desert Southwest Conference: that the laity greet people with southern hospitality; be able to tell their story; and pray out loud in public with strangers. This year would focus on learning to tell their story.

Lineberry introduced Rev. Gina Campbell. Campbell brought greetings from the Rio Texas Conference and they sent thanks for supporting Texas following the hurricane last year. She led the laity in a “Wellness Moment.”

Campbell shared her own faith story with a series of vignettes. Time was given to discuss the following questions: What question has given shape to your faith story? Who asked it? How has that made you different in your Christian faith?

Campbell read from Mark 8. Time was given to discuss the following questions: What question is Jesus asking you to do right now? How does that bring about a deeper intimacy with God?

Campbell asked the laity to write two lists. The first was “People say Jesus is...” The second was “To me, Jesus is...” Campbell commented that the first list was not personal. The second list moved people to a more vulnerable place. She challenged the laity to ask what it would take for the second list to become 1% more vulnerable. The laity reflected silently on the question, “What have you resisted, forgot, or just not bothered to tell about your love for Jesus?” and then shared the answer with their neighbors.

Campbell shared some examples of faith stories and asked the laity to consider who Jesus is to them. She had the laity write three sentences about what is intriguing, possible, or stirring in their faith story. Campbell led the laity in one of the songs of her heart, *Jesus Loves Me*, sung as a lullaby. Campbell shared her email address (gcampbell@wesleyseminary.edu) and encouraged the laity to send her their personal faith stories.

Lay Delegate Nominations

Lineberry explained the process of the nomination of delegates for the 2020 General Conference and Jurisdictional Conferences. Eight people were nominated prior to Annual Conference. Lineberry opened nominations. Sally Baltimore, UMC of Green Valley, nominated, Marlene McNiece. Those nominated prior to Annual Conference were each given one minute to share why they were interested in being a delegate for General and Jurisdictional Conference. Jessica Brown, Trinity Donovan, Paul Gomez, Matthew Harris, Glenda Hall, Marjorie Hrabe, Julie O’Neal, and Carla Whitmire each spoke.

The session was adjourned at 3:09 p.m.

CLERGY EXECUTIVE SESSION **Thursday, June 14, 2018** **1:00-3:30 p.m.** **Renaissance Glendale Hotel & Spa, Cira B & C**

The Clergy Session was opened by Julius Keller, chair of the Board of Ordained Ministry with prayer.

Point of Privilege

Tina Rees, secretary of the Board of Ordained Ministry, moved that Julie O’Neal, Administrative Assistant to the Bishop, be admitted to the session with voice but no vote. **Approved**

Rees moved that licensed local pastors, both full and part time, and local pastors who have entered into retired relationship be allowed to be present at this clergy session and given the right to speak should someone be moved to do so. **Approved**

She reminded the group that all things stated in the session were in strict confidentiality.

Dee Dee Azhikakath, Registrar of the Board, presented the Business of the Annual Conference pertaining to ordained ministers and local pastors.

*A complete listing of clergy and church names voted on is listed in the
Business of the Annual Conference section of the 2018 Journal.*

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)
Members: Deits, Bob; Lansberry, Candace; Self-Price, Deanna; Alternates: Bonneau, Ed; Jeff Procter-Murphy **Passed**
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?
Keller, Julius; O’Neal, James; Ragland, Sharon *For information only*
- c) The Committee on Investigation (§2703)
Members: Gómez, Daniel; Johnson, Sandy; Pajak, Sharon; Rennick, David; Dunipace, Douglas; Jackson, Carolyn; Schock, Charlie
Alternates: McCullough, Lujet; Jelinek, Tom; Lansberry, Mark; Beckley, Robert; Stevens, Barbara; Washington, Thomas A. *For information only*

19. Who are the certified candidates (§§ 310, 313, 314)

- a) Who are currently certified as candidates for ordained or licensed ministry? *For information only*
- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? *For information only*
- c) Who have been discontinued as certified candidates for licensed or ordained ministry? *For information only*
20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.) *For information only*
21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4). (3/4 v)
- a) Full-time local pastors? (¶318.1) **Passed**
- b) Part-time local pastors? (¶318.2) **Passed**
- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3) **Passed**
24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)?
- a) Annual Conferences *For information only*
- b) Other Methodist Denominations *For information only*
25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) **Passed**
26. Who are affiliate members:
- b) Without vote (¶¶334.5, 344.4)? (2/3 v) **Passed**
28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)
- b) 3/4 Provisional Elders under the provisions of ¶¶324.4a, b or ¶324.6 (3/4 v); ¶322.4 (v 3/4) **Passed**
29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?
- a) In preparation for ordination as a deacon or elder? (¶326) *For information only*
32. Who are elected as members in full connection? (3/4 v)
- b) Elders **Passed**
33. Who are ordained as deacons and what seminary awarded their degree?
- b) Transfer from elder (¶309)? (3/4 v) **Passed**
34. Who are ordained as elders and what seminary awarded their degree?
- a) After provisional membership? (¶335) (3/4 v) **Passed**
43. Who are on location?
- a) Who has been granted honorable location (¶358.1)? *For information only*
- c) Who has been placed on administrative location (¶359)? *For information only*
44. Who have been granted the status of honorable location—retired (¶358.3):
- b) Previously? *For information only*
48. Deceased
- a) What associate members have died during the year? *For information only*
- c) What elders have died during the year? *For information only*
- d) What deacons have died during the year? *For information only*
49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)? *For information only*
50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)?
- a) Voluntary?
- (2) Personal, more than 5 years (¶353.2a 3) (2/3 v) **Passed**
- (3) Family, 5 years or less (¶353.2b 3) (v) **Passed**
52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (v) **Passed**

53. What members in full connection have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3) **Passed**

56. Who have been recognized as retired local pastors (§320.5)? *For Information Only*

63. Who are certified as lay ministers (§ 268, and 666.10)? *For Information Only*

72. Who are approved for less than full-time service?

a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) §§338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4)

Passed

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)? **Passed**

Announcements

The Bishop shared that the elections for 2020 General Conference delegates are an important decision to elect the right people. He asked that we agree to disagree with respect. It was reported that 70 active clergy did not register for Annual Conference. He reminded the clergy that registration fees help pay for space not only for the meals. The Bishop asked that all retired clergy have a charge conference membership and retired pastors who are on staff or doing regular work at a charge need to be appointed. The Bishop shared he is thankful for the faithfulness of the clergy; he reminded the clergy to take care of themselves.

Lynn Bartlow shared the 2019 Gathering is currently scheduled for February 19-21, 2019 at the Redemptorist Renewal Center. There has not yet been a speaker or theme established. After the session the dates were changed to January 22-24, 2019.

Nancy Cushman instructed clergy regarding voting eligibility. She reminded them to check your clergy service record which is important for retirement and their contact information. Changes should be emailed to Cynthia Satchel.

The Bishop thanked Dee Dee Azhikakath, new Registrar for BOOM, and Julius Keller, Chair for BOOM.

PLENARY SESSION 2

Thursday, June 14, 2018

3:45-4:30 p.m.

Renaissance Glendale Hotel & Spa, Media Center

Call to Order

Bishop Hoshibata called the session to order at 3:48 p.m.

Announcements

The Bishop thanked the newly commissioned and ordinands who served as greeters. He announced that campaign material may be posted on the conference app and then directed the Conference Rules Committee to review that policy in their discussion of the revision of the rules.

Nominations

Julie Yarrow, Chair of Clergy and Lay Leadership Development Team, directed the Conference to the Nominations Report on the conference app. Members were instructed to review the report and submit any corrections by 4:00 p.m. on Friday, June 15 to Julie Yarrow or Rev. Beth Rambikur. Yarrow encouraged those interested in developing leadership skills to consider completing a leadership interest form, also found on the conference app.

Board of Ordained Ministry

The Bishop introduced Rev. Julius Keller, Chair of the Board of Ordained Ministry. Keller recognized and thanked the Board of Ordained Ministry Committee members. He invited the Conference to the Ordination Service. Keller thanked Rev. Tina Marie Rees for serving as interim registrar during the year. Keller invited Rev. Dee Dee Azhikakath, the new Registrar for the Board and UMCARES Registrar, to the stage. Azhikakath invited those to be

commissioned to come forward. She read the names of those to be commissioned or ordained with a brief introduction of each. Provisional Elders: Asa Holly and Brooke Isingoma; Elder Full Member: Paul Cho, Misty Howick, Carl Peterson, Timote Piukala, Khalif Smith. The Bishop asked Rev. Rob Rynders to join the group. Rynders is an ordained elder transferring to an ordained deacon. The Bishop asked the Historic Questions of the ordinands and those being commissioned. He then presented them to the Conference. The Bishop thanked Keller and the Board of Ordained Ministry for their work.

Point of Privilege

Gerry Hills asked to submit a revised version of the Gun Violence Resolution. The revision was posted on the conference app for review prior to the voting.

Adjourned at 4:16 p.m.

A SERVICE OF MEMORIAL
Rev. Khalif Smith, Preaching
Thursday, June 14, 2018
5:00-6:00 p.m
Renaissance Glendale Hotel & Spa, Media Center

The Service of Memorial began with gathering music. Bishop Hoshibata lead the Call to Worship. Rev. Khalif Smith offered a prayer, followed by a musical version of Psalm 23. Matthew Harris offered the Scripture reading from Romans 5:8-11. Smith shared the message entitled, *Reconciled*.

Before the service, Bishop Hoshibata met with the families and presented each family with a Blessing Bowl and a Palm Cross in remembrance of their loved one. Kayla Flannery led a Litany of Remembrance and Rev. Mary Klaehn and Rev. Susan Morgan led the reading of the names to be remembered. As each name was read, photographs were shown and a brief statement was read about the deceased. Those remembered included: Rev. J. David Barkley, Mrs. Charlotte Brown, Mrs. Donna Brumagin, Rev. Carol Chandler, Rev. Ed Galyon, Rev. Dr. William Griffith, Pastor Gary Hayes, Mrs. Helen Lee, Rev. Michael Maleski, Mrs. Ruth Neigh, Mrs. Elizabeth (Betty) Nietmann, Rev. Jacqueline Somerville, Rev. Jack Troutman, Rev. Dan Turner, Mrs. Evelyn Worden. After the remembrance, Rev. Paul Cho and Rev. Dottie Escobedo Frank shared information about The Inn Project. Matthew Harris offered an invitation for the offering to benefit The Inn Project. Bishop Hoshibata gave the benediction.

PLENARY SESSION 3
Friday, June 16, 2018
8:00 a.m.–12:00 p.m.
Renaissance Glendale Hotel & Spa, Media Center

Call to Order

Bishop Hoshibata called the session to order at 8:02 a.m.

Centering Moment

Rev. DeLyn Celec led the Conference in gathering music. Rev. Dr. Rula Colvin ended with prayer.

Monitoring Report

Rev. Dr. Kristin Hansen and Pastor Brooke Isingoma were introduced. Isingoma reminded that the monitors are here to observe on behalf of those who might feel left out or singled out. They gave Stars of Inclusivity to Rev. Julius Keller and the Board of Ordained Ministry, Rev. Gina Campbell, and Jen Testamarck.

Announcements

The Bishop thanked the Conference Hispanic Ministries Council for serving as greeters. The Bishop led the Conference in prayer for Pastor Wendy Swanson who slipped and fell.

Holy Huddle #2 – Just Imagine, If

Rev. N. Susan Brims introduced the Holy Huddle. She reviewed the previous Holy Huddle where the ripple effect was discussed.

Pastor Terry Kim introduced Rev. Rick Casebolt, pastor of Mesquite UMC in Mesquite, Nevada. Casebolt illustrated an example of rippling effects, as he shared a story about local leaders in his community coming together to find ways to aid their homeless population.

Nan Lawson asked the Conference to discuss at their tables;

- Share some of the gifts that you heard Mesquite UMC offer to its community.
- With regards to self-sufficiency, where have you been engaged in ministry that was just “good enough?”
- How might ministry that is “just good enough” be turned into a ministry where everyone is giving God their very best?

Brims talked about the intentional decision to move out of the box that separates us from another through relationship. The result is compassion.

Legislation: Constitutional Amendments

Rev. Nancy Cushman led the Conference in voting on the corrected Constitutional Amendment from the 2016 General Conference. Cushman explained who was eligible to vote. Cushman addressed the following additional procedural matters, pointing out:

- the four microphones located in the Bar of the Conference. She instructed those wishing to speak to wait to be recognized by the Bishop, then to proceed to the microphone indicated by the Bishop and begin by stating their name and church;
- Conference Rule III.G. which limited a speaker to one speech on any one question and limits the speaking time to three minutes.

There were no additional speeches. The Bishop prayed before the vote. The ballots were collected and given to Cushman.

Appointments: North District

The Bishop, Rev. Dan Morley (North District Superintendent), and Phyllis Murray (North District Lay Leader) announced the appointments for the North District for 2018-19. When completed, Murray prayed over the appointments.

Appointments: East District

The Bishop, Rev. Susan Brims (East District Superintendent), and Paul Browning (East District Lay Leader) announced the appointments for the East District for 2018-19. Brims announced that this is Browning’s last year as East District Lay Leader and thanked him for his service. When completed, Paul Browning prayed over the appointments.

Election of Delegates

Cushman explained the election process. Election procedures were available on the conference app. She explained that one clergy delegate and one lay delegate in addition to one alternate clergy delegate and one alternate lay delegate would be elected for 2020 General Conference. They would also be Jurisdictional Conference delegates. Three additional clergy delegates and three additional lay delegates would be elected for Jurisdictional Conference and three alternates for clergy and three for laity for Jurisdictional Conference would be elected for a total of eight clergy and eight laity to serve as delegates.

Cushman led the Conference through a series of practice ballots. The Bishop prayed for the election process.

The laity balloted to elect the first and second elected Laity to General Conference. The lay nominees were Jessica Brown, Trinity Donovan, Paul Gomez, Matthew Harris, Glenda Hill, Marjorie Hrabe, Julie O’Neal, Carla Whitmire, and Marlene McNiece.

Balloting for Delegates to General/Jurisdictional Conference

First ballot (laity): The Bishop offered prayer. There was no election.

Second ballot (laity): There was no election.

Third ballot (clergy): Laurie Lineberry offered prayer. There was no election.

Fourth ballot (clergy): Rev. **Dan Hurlbert was elected as the first elect clergy delegate to General Conference and first clergy delegate to Western Jurisdictional Conference.**

Ossie White, Trinity Heights UMC, moved to have laity ballot shown on the screen - for all candidates that could not make at least 20% of the vote after the first two rounds that they would be removed from the listing shown to all conference members.

Mark Hrabe, St. Mark's UMC, spoke against the motion.

Rev. Jonathan Arnpriester, Chandler UMC, spoke against the motion.

Wendy Krieder, St Francis in the Foothills UMC, spoke against the motion,

Peggy Rambikur, Prescott UMC, spoke against the motion.

Rev. Michael Patzloff, family leave, offered additional clarification.

Rev. Julius Keller, Cross in the Desert UMC, offered additional clarification.

Rev. Anthony Tang, Desert Mission UMC, offered additional clarification. **Not Approved**

Fifth ballot (laity): The Bishop offered prayer. **Paul Gomez was elected first elect lay delegate to General Conference and first lay delegate to Western Jurisdictional Conference.**

Sixth ballot (clergy): Browning offered prayer. There was no election.

Seventh ballot (clergy): There was no election.

Eighth ballot (laity): There was no election.

Ninth ballot (laity): **Julie O'Neal was elected as the first reserve lay delegate to General Conference and the second lay delegate to the Western Jurisdictional Conference.**

A video illustrating rippling effects was shown, featuring Nan Lawson.

Tenth ballot (clergy): Dee Hicks, University UMC, offered prayer. There was no election.

Eleventh ballot (clergy): **Rev. Anthony Tang was elected as the first reserve clergy delegate to General Conference and the second clergy delegate to the Western Jurisdictional Conference.**

A video describing the Living the Vision resources, featuring Dee Hicks and Rev. Dave McPherson.

Twelfth ballot (laity): Rev. Deanna Self-Price, Shepherd of the Hills UMC, offered prayer. There was no election.

Thirteenth ballot (laity): **Trinity Donovan was elected as the third lay delegate to the Western Jurisdictional Conference.**

A video titled *Measuring Vitality* was shown, featuring Rev. Tony Dawson.

Fourteenth ballot (clergy): Sara Evans, Sierra Vista UMC, offered prayer. There was no election.

Fifteenth ballot (clergy): There was no election.

Sixteenth ballot (clergy): **Rev. Beth Rambikur was elected as the third clergy delegate to the Western Jurisdictional Conference.**

A video titled *Measuring Growth* was shown, featuring Rev. Khalif Smith.

Seventeenth ballot (laity): Rev. Kimberly Scott, First UMC of Phoenix, offered prayer. There was no election.

Eighteenth ballot (laity): **Carla Whitmire was elected as the fourth lay delegate to the Western Jurisdictional Conference.**

Announcements

The Bishop thanked the Conference for their good work. He corrected an error in the name of the pastor Robert Mayer, appointed to Caliente UMC. Brims and the Bishop appointed Rev. Jeri Wilkerson as an extension minister to the Wesley Foundation at Arizona State University.

Spiritual Formation

Dior DeSormeau, Chair of Spiritual Formation Committee, spoke on conferencing as means of prayer.

Pastor Daniel Choi offered a prayer as the Conference adjourned at 11:55 a.m.

PLENARY SESSION 4

Friday, June 15, 2018

1:00–5:30 p.m.

Renaissance Glendale Hotel & Spa, Media Center

Call to Order

Bishop Hoshibata called the session to order at 1:17 p.m. Rev. Dan Morley led the Conference in the wave.

Honoring Retirees

Rev. Julius Keller, Chair of Board of Ordained Ministry, asked those retiring to come to the stage. Those retiring included: Andrea Andress, Tom Butcher, Michael Downing, Michael Keffer, Michael Pearson. Rev. Judy Boroto, retired clergy, offered a prayer for the retirees. Keller presented a video honoring the retirees, sharing their calls to ministry, highlights of their ministry, and what they were looking forward to in retirement. The retirees were presented with a certificate and gifts. The Bishop asked the Conference to stand and show their appreciation to the retirees with their applause.

The Bishop thanked persons from the Reconciling Ministry for being greeters.

Learning Experience

Rev. Susan Brims and Rose Glass, Red Mountain UMC, led the Conference in the Vision Statement. Glass invited the Conference to listen for the ways that changes in relationship has the potential for setting a new ripple into motion. Brims introduced Rev. Gina Campbell.

Campbell began with prayer and shared a passage from the prophets in scripture. She spoke about change and led the Conference in discussions and exercises to consider the grow that could happen if we embraced change positively.

Brims asked the Conference how they will give God their best and what will take to begin a ripple that builds relationships and enhances trust.

Announcement

The Bishop offered prayer for Kelly Deyoe (need to leave early), Rev. Roger Stressman's wife (in hospice care), and Rev. Cynthia Langston Kirk (health concerns).

Election of Delegates (continued)

Nineteenth ballot (clergy): There was no election.

Twentieth ballot (clergy): There was no election.

Twenty-first ballot (clergy): Laurie Lineberry offered prayer. There was no election.

Twenty-second ballot (clergy): **Rev. Dee Dee Azhikakath was elected as the fourth clergy delegate to the Western Jurisdictional Conference.**

The Conference received pictures of different types of ripples. The Bishop ask people to share a ripple story based on their picture. Debora Holder, Journey UMC-Las Vegas, shared a ripple story.

Twenty-third ballot (laity): Rev. Tweedy Navarrete Sombrero, Trinity UMC-Yuma, offered prayer. There was no election.

Twenty-fourth ballot (laity): **Glenda Hill was elected as the fifth lay delegate to the Western Jurisdictional Conference.**

Bill Price, Shepherd of the Hills UMC, shared a ripple story.

Twenty-fifth ballot (clergy): Keith Roberts, West District Lay Leader, offered prayer. There was no election.

Twenty-sixth ballot (clergy): **Rev. Mary Klaehn was elected as the fifth clergy delegate to the Western Jurisdictional Conference.**

Reggie Anton, Fort Yuma UMC, shared a ripple story.

Twenty-seventh ballot (laity): Pastor Raul Velazquez, El Mesias UMC, offered prayer in Spanish. There was no election.

Twenty-eighth ballot (laity): **Jessica Brown was elected as the first lay alternate to the Western Jurisdictional Conference.**

Twenty-ninth ballot (laity): **Matthew Harris was elected as the second lay alternate to the Western Jurisdictional Conference.**

Thirty ballot (laity): **Marjorie Hrabe was elected as the third lay alternate to the Western Jurisdictional Conference.**

Thirty-first ballot (clergy): Jeannie Ward, Prescott Valley UMC, offered a prayer. There was no election.

Thirty-second ballot (clergy): **Rev. Javier Olivares was elected as the first clergy alternate to the Western Jurisdictional Conference.**

Thirty-third ballot (clergy): **Rev. Gary Kennedy was elected as the second clergy alternate to the Western Jurisdictional Conference.**

Thirty-fourth ballot (clergy): There was no election.

Thirty-fifth ballot (clergy): There was no election.

Thirty-sixth ballot (clergy): There was no election.

Thirty-seventh ballot (clergy): There was no election.

Thirty-eighth ballot (clergy): **Rev. Timote Piukala was elected as the third clergy alternate to the Western Jurisdictional Conference.**

The Bishop invited the 2020 General and Jurisdictional delegates to the stage and offered a prayer.

Rose Glass, Red Mountain UMC, led the Conference in the wave.

Legislation: Resolution

Rev. David Felten, The Fountains UMC, presented the Maximizing Conference Vitality resolution. He moved that the resolution be approved. The Conference discussed the resolution at their tables.

Russell Koan, Willowbrook UMC, spoke against the resolution.

Rev. Michael Patzloff, family leave, spoke for the resolution.

Rev. Lois Hedden, First UMC–Sun City, spoke against the resolution.

Squirrel Lovelady, Catalina UMC, spoke for the resolution.

Felten spoke again for the resolution.

Approved

Legislation: Resolution

Rev. Matt Ashley presented the Statutory/Registered Agent–Local Church resolution. He moved that the resolution be approved. The Conference discussed the resolution at their tables.

Rev. Judy Boroto, retired clergy, requested clarification.

Paul Cleaveland, First UMC–Glendale, requested clarification.

Jayne Knoche, Sierra Vista UMC, requested clarification.

Rev. Jonathan Arnpriester, Chandler UMC, spoke for the resolution.

Rev. Judy Boroto, retired clergy, requested clarification.

Rev. Jody Topping, Faith UMC, spoke for the resolution.

Ashley spoke again for the resolution.

Approved

Rev. Camille Pentsil, First UMC–Tempe, closed the session in prayer. Adjourned at 5:30 p.m.

PLENARY SESSION 5
Saturday, June 16, 2018
8:00 a.m.-12:00 p.m.
Renaissance Glendale Hotel & Spa, Media Center

Call to Order

Bishop Hoshibata called the session to order at 8:05 a.m.

Centering Moment

Rev. DeLyn Celec led the Conference in gathering music. Rev. Dr. Rula Colvin ended with prayer.

Announcement

The Bishop offered prayer for Pastor Wendy Swanson and Rev. Jim Wiltbank and his son, James, and thanked the United Methodist Women greeters.

Monitoring Report

Rev. Dr. Kristin Hansen and Pastor Brooke Isingoma presented the monitors report. They gave Stars of Inclusivity to the child care staff who make it possible for parents and grandparents to attend, and the Communications Team for being responsive to needs of the Conference. They encouraged the Conference to welcome each other with inclusion and forgiveness.

Cabinet Report

The theme of the Cabinet report was collaboration. Rev. Neil Leftwich asked the Conference, “Are We Still a Team?” He shared that although our Annual Conference is one of the smallest numerically, the Desert Southwest Conference continues to give witness to the power of team work and a spirit of collaboration, as they honor financial responsibilities, send teams to areas recovering from disasters, support relief work in our connectional system, and welcome and love the sojourner.

Rev. Dan Morley shared that the Cabinet is a team of players who strive to practice and model the values our Conference upholds. The Cabinet’s foremost priority is to serve as missional strategists, encouraging and challenging the Conference into the best practices of living and sharing the gospel of Jesus Christ. Morley shared the scripture from Col 3:12a and invited the body to share their personal celebrations and remembrances in the conference app.

Rev. N. Susan Brims continued the theme by sharing that collaboration is built on trust, and trust is built on relationships. As an example of collaboration, Brims shared about the reconciliation of the Tongan community. Based on their belief that what unites is greater than what divides, the Tongan community made the intentional decision to forgive those fractured from the church in order to bring about reconciliation.

Rev. Mark Conrad reminded the Conference of the fire experienced by Zion UMC in June 2017, as the church prepared to celebrate their 100th year in ministry. Though the building burned, the church was still there. As the Annual Conference gathered in 2017, the Conference took a collection to let Zion know they were not alone. Others in the Conference and beyond responded with physical help, as well as monetary assistance.

Leftwich read Colossians 3:16 and invited the Conference to attend the Ordination Celebration that evening.

Pastor Edward Granadosin, Grace Fil-Am Ministry, provided musical transitions during the Cabinet Report. Morley re-read Colossians 3:16 and closed the Cabinet Report with prayer.

Bishop’s Award

Roanne Wallace and Sally Hecht received the Bishop’s Award for 2018. The Bishop shared that our Conference was poised to do something special, but we needed a vision. Wallace and Hecht have worked long and hard to help the Conference create the vision to be a Courageous Church, loving like Jesus, acting for justice, united in hope. They imparted their wisdom and gave of their experience as consultants in the corporate world working tirelessly with the

teams. As their time with the team ends, the Bishop honored their service and invited the Conference to greet and thank Wallace and Hecht.

Legislation: Resolution

Rev. Dr. Dottie Escobedo-Frank, Catalina UMC, and Rev. Javier Olivares, Crossroads UMC, returned to the stage to continue the discussion on the End Family Separation resolution.

Rev. David Devereaux, Desert Spring UMC, spoke for the resolution.

Amy Notbohm, Dayspring UMC, moved a friendly amendment to replace *international law* with *the UN Convention on the Rights of the Child*. **Accepted**

Sara Evans, Sierra Vista UMC, spoke for the resolution.

Rev. Mel Munchinsky, retired clergy, spoke for the resolution and moved a friendly amendment to add *and Secretary Kirstjen Nielsen of the Department of Homeland Security*. **Accepted**

Rev. Lois Hedden, First UMC-Sun City, requested clarification.

Rev. Gary Kennedy, requested clarification.

Debbie Hodler, Journey UMC-Las Vegas, moved to change *respectfully request* to *demand*.

Rev. Joyce Steiner, First UMC-Gilbert, spoke against the amendment.

Holder spoke for the amendment.

Lee Ann Davis, University UMC, spoke against the amendment.

Kate Cantrell, Santa Cruz Valley UMC, moved to amend the friendly amendment change *demand* to *entreat*.

Accepted by Hodler

Rev. Camille Pentsil, First UMC-Tempe, moved to replace *entreat* with *beseech*.

Amy Bryan, Red Mountain UMC, moved a friendly amendment replace *respectfully request* to *respectfully call upon*. **Accepted by original makers**

Rev. Jim Wallasky, Green Valley UMC, called the question. **Motion Called**

Voted on Pentsil amendment. **Not Approved**

Voted on Holder amendment with friendly amendment. **Not Approved**

Voted on original resolution with friendly amendments. **Approved**

Legislation: Resolution

Gerry Hills presented the Resolution—*Gun Violence Awareness Task Force—Prohibiting Guns on Church Property*. She moved that the resolution be approved. The Conference discussed the resolution at their tables.

Rev. Mark Conrad, South District Superintendent, moved a friendly amendment to change *shall* to *strongly recommend*. **Accepted**

Rev. Bob Cutlipp, Willcox UMC, moved to add *Whereas churches have responsibility for the safety and wellbeing of every person who enters a church for education and or worship or for any other reason and Be it resolved that churches in the Desert Southwest Conference may choose to become gun-free campuses by December 2019. They may also choose to post signs prohibiting the carrying of guns either openly or concealed onto church property.*

Rev. Melissa Rynders, Sanctuary UMC, requested clarification.

Rev. Stephen Govett, Trinity UMC-Phoenix, spoke against the amendment.

Judy Wingert, Catalina UMC, spoke against the amendment.

Rev. Pam Wagner, Velda Rose UMC, point of clarification.

John Groenenboom, Red Mountain UMC, spoke for the amendment.

Rev. Fred Steinberg, Gold Canyon UMC, spoke for the amendment.

Ken Zebal, Vista de la Montaña UMC, spoke for the amendment.

Rev. Anthony Tang, Desert Mission UMC, called the question. **Motion Carried**

Voted on amendment. **Approved**

Resolution tabled.

Holy Huddle #3 – When Ministry Takes You Out of Your Comfort Zone

Rev. N. Susan Brims stated that a 1% change, the slightest movement from here to there, is all that is needed to start a ripple that impacts vitality and growth. That is what we heard in our time of learning with Rev. Campbell.

Rev. Timote Piukala shared that in the Holy Huddle talk, it was discovered how one church decided to take a step of faith, making the bold and risky decision to create a compassionate ministry that offered hope to a group of people often ignored by others. The church's willingness to live the core values of boldness and compassion led the congregation to move beyond their comfort zone, to establishing new relationships and life-changing partnerships.

Rev. Jen Lambert described the Matthew 25:36 Prison Ministry at Red Mountain UMC. What started as a pen pal ministry with women in the Perryville Women's Prison in Goodyear, Arizona has expanded to include community partnerships to fund GED scholarships for those imprisoned in Perryville, as well as funding to provide training and internships. In the hopes of reducing recidivism and building healthier communities, the ministry's current focus is to provide affordable housing and support services for women released from prison by creating a partnership with St. Peters to fund Magdalene House, a home for eight women. A video sharing the impact of the Prison Ministry was shown. Lambert re-read Matthew 25:36 in closing.

Jerry McGuire offered questions for discussion, "Share an experience where you were part of a relationship in a faith community that affected you in a meaningful way. Where have you been engaged in a ministry outside your comfort zone? What might your church be prepared to consider doing as a ministry outside of its comfort zone? What other comments, thoughts, insights, or questions would your table like to share about this Holy Huddle conversation?"

Tyler Hill, Dove in the Desert UMC, shared that moving outside the box separates us and enables us to become instruments of hope and transformation.

Brims asked the questions, "How will you give God your best? What will it take for you to begin a ripple that moves you into bold new ministries which calls for new collaborations—new partnership?"

Ministry Mingle

Rev. Paul Cho began with a wave. Rev. John Fairchild thanked Christina Dillabough for her support. Cho and Fairchild introduced the mingle game as a way for those present to get better acquainted and to learn more about the ministries of the local churches and conference committees from the ministry posters around the Imaginarium.

Prizes were given to the first three to complete a series of pictures.

Gracie Hoskinson, Catalina UMC, won first prize.

Rev. Melissa Rynders, Sanctuary UMC, won second prize.

Debbie Hodler, Journey UMC-Las Vegas, won third place.

In conclusion, Cho shared that a page called "Collaboration" was available on the conference website.

Announcements

The Bishop asked the Conference to review the current version of the Gun Violence Resolution.

Appointments: South District

The Bishop, Rev. Mark Conrad (South District Superintendent), and Maritza Velazquez (South District Lay Leader), announced the appointments for 2018-2019. The Conference sang *Happy Birthday* to Velazquez. The Bishop first appointed Conrad as Superintendent of the South District. When completed, Velazquez prayed over the appointments in Spanish and then in English.

Spiritual Formation

Karen Conde and Anna Marie Sollars offered that everyone is creative, reading Ephesians 2:10. Conde closed in song and Sollars offered interpretive signing.

Jacla Pipkins, University UMC, led the Conference in grace for lunch. Adjourned at 11:57 a.m.

PLENARY SESSION 6
Saturday, June 16, 2018
1:00 p.m.–5:00 p.m.
Renaissance Glendale Hotel & Spa, Media Center

Call to Order

Bishop Hoshibata called the session to order at 1:02 p.m.

Conference Finance & Administration Recommendations

Rev. Matt Ashley presented the Conference Finance and Administration Recommendations available in the Preconference Report.

Recommendation No. 1–2019 apportioned Conference Budget

Judy Wingert, Catalina UMC, requested clarification.

Rev. Fred Steinberg, Gold Canyon UMC, requested clarification.

Squirrel Lovelady, Catalina UMC, requested clarification.

Approved

Recommendation No. 2–Special Days and Causes

Approved

Recommendation No. 3–Conference Advance and Benevolence Specials

Approved

Recommendation No. 4–Other Recommendations

Approved

Claremont School of Theology (CST)

Bishop Hoshibata introduced Rev. Dr. Jeffery Kuan, President of Claremont School of Theology, who shared that enrollment and giving at CST is at a historical high, the result of the tireless work of the CST Board of Trustees, faculty, and staff. He discussed the potential partnership with Willamette University, which could result in the seminary moving from Claremont to Salem, Oregon, one of the few United Methodist-related universities in the Western United States. Kuan concluded by sharing that the spring enrollment of 424 students is not only the largest but most diverse, the M.Div. program has seen an increase of 60% in the past three years, the D.Min. program has seen a 204% increase, and the number of United Methodist students enrolled has doubled during the same time period. The Bishop shared his esteem for Kuan's leadership.

Pension and Health Benefits

Pastor Bob Klein, Chair of the Board of Pension and Health Benefits, stated that the Pension and Health Benefit report could be found in the Preconference Report. Bob shared that after seven years on Conference Board, this will be his final year.

Bob stated that at the end of the year, those on the health insurance plan will receive a notice to choose their plan for 2019. Those currently enrolled on the PPO plan who do not select the PPO plan for 2019 will be enrolled in the CDHP Plan. Health insurance costs will see a minimal increase of 1.5% in 2019. The Board recommended that this increase be used to factor all of the rates, recommending that the churches pay 1.5% more for their part of health insurance premiums. The conference will increase the health insurance subsidies to clergy by 1.5%, and if clergy are paying a portion of the health insurance cost, that will go up to 1.5% to receive the same coverage benefits.

Klein reported that for the past five years, the conference has provided a stipend of \$200 per month per person for our retirees and spouses to secure a Medicare supplement policy. The board proposed that for 2019, this stipend be increased by 4% to \$208 per month per person. He shared that the funded level will only drop from 117% to 114% with this increase.

Klein shared that a great majority of our active clergy are contributing to the United Methodist Personal Investment Plan (UMPIP). Participants receive the 3% defined contribution match in CRSP if they personally contribute at least 1% of their compensation to the UMPIP, otherwise they receive a 2% match in CRSP.

Klein moved that adoption of:

Recommendation No. 1–annuity rate and past service obligation

Approved

Recommendation No. 2–relating to rental/housing allowance

Approved

Recommendation No. 3–relating to local church funding

Approved

Recommendation No. 4–relating to HealthFlex Exchange participation

Approved

Legislation: Resolution

Hills returned to the stage to present the amended Gun Violence resolution.

Rev. Stephen Govett, Trinity UMC-Phoenix, moved to replace *may chose to become gun free campuses by December 2019* to *are gun free campuses*.

Haley Held, St. Paul's UMC-Tucson, requested clarification.

Pastor Noni Dye, Shepherd of Pines UMC, called the question.

Voted on amendment.

Voted on the resolution.

Motion Carried

Approved

Approved

Rev. David Summers, Paradise Valley UMC, encouraged the Conference to contact Gerry Hill as a resource for implementation.

Rev. Neil Leftwich led the Conference in prayer on the issue of Gun Violence.

Peggy Rambikur, Prescott UMC, requested clarification on the resolution that was passed. She asked what order we are to follow resolutions from The United Methodist Church and the Conference resolutions. The Bishop suggested that the Conference use the two of them hand in hand as a point of study.

Legislation: Resolution

Mark Hrabe, St. Mark's UMC, presented the Persecuted Christians resolution. He moved that the resolution be approved. The Conference discussed the resolution at their tables.

Rev. Cynthia Kristopeit, retired clergy, moved a friendly amendment to remove *especially Christians*. **Accepted**

Jim Nibbelink, St Mark's UMC, made a point of information.

Pastor George Barcus, Parker UMC, requested information.

Rev. Karol Brecheisen, retired clergy, spoke for the resolution.

Grace Haski, Catalina UMC, moved a friendly amendment to change *hold accountable* to *condemn*. **Accepted**

Jayne Knoche, Sierra Vista, request for information.

Michelle Ferguson, New Song UMC, made a statement.

Stacia Doty-Duncan, First UMC- Tempe, moved a friendly amendment to change *to the just treatment* to *for the unjust treatment*. **Accepted**

Rev. Kristen Hansen, Desert Foothills UMC, moved a friendly amendment to change *countries and regimes who to those who seek to*. **Accepted**

Rev. Candace Lansberry, Desert Skies UMC, moved a friendly amendment to change first *whereas* to *Whereas those who persecute Christians and should be denounced*. **Accepted**

Rev. George Cushman, retired clergy, requested clarifications.

Rev. Judy Boroto, retired clergy, moved a friendly editorial change remove *Their* from before *apostolic witness* to *Jesus Christ is also our witness*. **Accepted**

Pastor Noni Dye, Shepherd of the Pines UMC, spoke for the resolution.

Amy Bryan, Red Mountain UMC, moved to amend *those who persecute Christians and should be denounced to persecution of Christians exists and should be denounced* as well as change *who seek to persecute* to *the persecution of*. **Approved**

Jeanne Festa, Sierra Vista UMC, requested information.

Voted on the resolution.

Approved

The Bishop thanked the members of Arizona Justice For Our Neighbors, the afternoon greeters

Courageous Church Award

Rev. Dan Morley and Pastor Wendy Swanson shared that the Courageous Church Award recognizes a congregation addressing a challenge with strength and faith while upholding its values and seeking to be faithful to God's call.

After reviewing the ministry display boards around the Imaginarium, the Ministry Strategy Team has made the choice for this first Courageous Church Award to be presented to Zion United Methodist Church. Swanson presented Zion UMC a check for \$5000.

Appointments: West District

The Bishop thanked Rev. Neil Leftwich for his service as the West District Superintendent. The Bishop, Rev. Nancy Cushman (incoming West District Superintendent), and Keith Roberts (West District Lay Leader) announced the appointments for the West District for 2018-2019. The Bishop first appointed Cushman as Superintendent of the West District. When completed, Roberts prayed over the appointments.

The Bishop and Cushman made an additional appointment announcement, Rev. Jaime Vasquez to a New Church Start in Yuma, Arizona.

Announcement

The Bishop announced Rev. Dan Hurlbert will be the head of the delegates for the 2020 General and Jurisdictional Conferences.

A Future for our UMC

The Bishop provided background information leading up to the agenda for the 2019 Special General Conference. He provided details about the One Church model that the Council of Bishops recommends for approval at the 2019 Special General Conference. The vast majority of Bishops voted for the One Church model. Bishops knew there would be heated discussions in conferences. The Council of Bishops looked at *The Anatomy of Peace* for guidance in leading these discussions. Bishop Hoshibata invited Revs. Dan Hurlbert, Tina Marie Rees, and Javier Olivares to share their perspectives of the book.

Rev. Dan Hurlbert, Prescott UMC, shared how he used *The Anatomy of Peace* for a six-week Bible Study at his church with 46 participants.

Rev. Tina Rees shared her personal experience with *The Anatomy of Peace*. She shared how she and her husband lived the experience with their own daughter and how she learned to end her heart of war and return to a heart of peace.

Rev. Javier Olivares, Crossroads UMC, shared a story about being a pastor in Tecate, Mexico and a theological difference with another pastor. Olivares shared the next step: Ethnic Clergy Retreat, October 10-20, Franciscan Renewal Center Scottsdale. This is a safe place to share concerns, cultural values, and have honest dialogue.

The Bishop described the three models that the Council of Bishops considered before recommending the One Church Model. He stated that the One Church model is not perfect, and everyone will not be happy. He asked the Conference what 1% change they would be willing to make that would unite us; that they consider decisions based on what is best for the sake of unity of the church. He stated that unity is found in Jesus Christ; unity is a gift from God; God wants us to be together as a unified United Methodist Church.

The Bishop shared the plan for Conference Holy Huddles on Church Unity that will occur in the fall and winter. He invited the Conference to read the official communication regarding the One Church model that would be available by July 8, 2018.

The Bishop answered questions from the Conference regarding the One Church model and the 2019 Special General Conference. Following the Q&A, the Bishop stated that there was a lot to talk about at the Holy Huddles on Church Unity in the fall. He asked the Conference to not believe the doom and gloom material they may see; that he believes in a time of hope.

The Bishop prayed. Adjourned at 4:59 p.m.

A SERVICE OF COMMISSIONING AND ORDINATION

Rev. Michael Pearson, Preaching

Saturday, June 16, 2018

7:00-8:30 p.m.

Renaissance Glendale Hotel & Spa, Media Center

Rev. DeLyn Celec led the singing of welcoming music. During the processional music, the Desert Southwest Conference clergy and those participating in the ordination service processed in.

The Bishop greeted those in worship and offered prayer for Jonathan Gilchrist, GNTV Tech, who was hospitalized. He then offered recognition of common ministry and reaffirmation of baptism. Those being commissioned and ordained led worship and read the scripture from Galatians 3: 26-28, Psalm 121, and Proverbs 30:24-28. The message, *A Hundred Little Things*, was shared by Rev. Michael Pearson. The offering was taken to benefit Arizona Justice For Our Neighbors (JFON).

The Act of Commissioning and Ordination followed with Rev. Lynn Bartlow and Rev. Tina Marie Rees recommending those to be commissioned and ordained. Bartlow and Rees presented Asa Andrew Holly and Brooke Burris Iningoma to be commissioned for the work of an elder; Rees and Bartlow presented Paul Hyung Cho, Misty Michele Howick, Carl Roger Peterson, Timote Moana Piukala, and Khalif Akil Smith, Sr. to be ordained as elders; and Lineberry and Rev. Ruth Blum presented Rev. Robert Rynders for Recognition of Orders in The United Methodist Church.

The Bishop examined the candidates for commissioning followed by A Charge Before Commissioning and the Prayer of Commissioning with Laying on of Hands for each candidate. The Bishop examined the elders to be ordained followed by the Laying on of Hands and Prayer for the Elders for each candidate received a cross. Each ordained elder was given a stole, a chalice, and a paten. The Bishop examined the deacon to be ordained followed by the Laying on of Hands and Prayer for the Deacon. The ordained deacon was given a stole, a pitcher, a bowl, and a towel.

The Bishop invited those present to respond to God's call to Christian service and ordained ministry. Following the benediction those on the stage recessed.

PLENARY SESSION 7
Sunday, June 17, 2018
9:00 a.m.–12:00 p.m.
Renaissance Glendale Hotel & Spa, Media Center

Call to Order

Bishop Hoshibata called the session to order with prayer at 9:00 a.m.

Announcements

The Bishop gave thanks to District Lay Leaders, Deacons and Deaconesses who were greeters.

Monitoring Report

Rev. Brooke Iningoma and Rev. Dr. Kristin Hansen presented the monitors report. Iningoma was thankful for the gifts of this Annual Conference. Hansen explained the monitors process. Iningoma reminded the Conference to be mindful of the way they use humor and asked that we consider using siblings and kin instead of brothers and sisters. Hansen recognized the worship leaders with a Star of Inclusivity for their use of alternate versions of text and scripture.

The Bishop offered prayer for Jim and Judi Nibbelink on the loss of her mother.

Nominations Elections

Julie Yarrow, Chair of Clergy and Lay Leadership Development Committee, presented the nominees for the 2018 Committees of the Desert Southwest Conference. She stated there are 284 unique volunteers including 15 new volunteers and 16 people who filled out the interest form. Yarrow moved acceptance of the report. **Approved**

Point of Personal Privilege

Rev. Anthony Tang, Desert Mission UMC, asked for a point of personal privilege for himself and Julie O'Neal, Dayspring UMC. Tang and O'Neal, the newly elected First Reserve(s) to 2020 General Conference, shared that they have the responsibility of serving on the Western Jurisdiction Committee on Nominations. They stated that in 2020

they would be asking for nominations from this body to bring a diverse list of leaders to be considered for service on the general boards and agencies of The United Methodist Church. Those interested in serving beyond the Conference were encouraged to show strong volunteer leadership not only in the local church but also at the Conference level. They encouraged the Conference to consider volunteering for leadership opportunities made available by the Clergy and Lay Leadership Committee. The Bishop asked those who have served on a general board or agencies to stand.

Annual Conference Mission Project

Billie Fidlin, Conference Director of Outreach, shared about the generosity of the wonderful churches in the conference. The worship service offerings were linked to the annual mission project. The three recipients were Arizona Justice For Our Neighbors, The Inn Project, and our international offering to I C.A.R.E. for Tonga.

\$5,832.66 was raised to support Arizona Justice for Our Neighbors.

\$11,386.03 to support The Inn Project.

\$12,404.67 in monetary donations for Tonga. The shipping container for Tonga was filled to the brim.

Grand total: \$29,623.36 and growing. Fidlin thanked the conference for their generous contributions.

Licenses to Local Pastors

The Bishop with the District Superintendents presented licenses to the following local pastors: Edward Brown, Andrew Devereaux, Timothy Hunsinger, and Diamond Pate. Rev. Dan Morley, North District Superintendent, offered a prayer. Pastor Ed Brown was not present.

Sharing of Our Gifts

Gifts were presented to the Conference by the following:

- Rev. Dave McPherson—Translations
- Laurie Lineberry—Creative connections (creative play pages)
- Rev. Tony Dawson—Local church survey
- Dee Hicks—Joy in the survey
- Nan Lawson—Article on Trust
- Rev. John Fairchild—Encouragement
- Rev. Paul Cho—Tea bag gift - Joy
- Rev. Rick Casebolt—Hershey's kiss – Love like Jesus
- Patty Simon—Four charms
- Rev. Khalif Smith—Vision as a Lifesaver
- Rev. Jennifer Lambert—Perseverance
- Jerry McGuire—Hope

The Bishop and the Conference thanked the members of the Implementation Team and presented them with a gift.

Committee on Episcopacy

Rev. Gary Kennedy, Chair of the Committee on Episcopacy, invited the members of the committee and Greta Hoshibata to come to the stage. Kennedy shared the functions of the Committee on Episcopacy as described in the United Methodist *Book of Discipline*. Rev. Dave Summers, Paradise Valley UMC, presented Bishop Hoshibata and Greta with an apron, BBQ rubs, some gift certificates, and a gift for their dog, Lily. The Bishop thanked the Conference for the love and support they offer back to them.

The Bishop called Pastor Ed Brown, First UMC-Eloy, to the stage. Rev. Mark Conrad, South District Superintendent presented Brown with his Local Pastor License.

Announcements

The Bishop invited the Tech Help Team to come to the stage to be thanked and to lead the Conference in the wave.

Point of Personal Privilege

Rev. Bob Cutlipp, Willcox UMC, expressed a deep gratitude to the Conference and the Bishop for prayers over the last six months. He also expressed a concern and hope that in the future the Conference will look at diversity of theology as well as diversity of color and gender in selecting delegates. He asked the Conference to consider the voting rules for Local Pastors, Provisional Elders, and Provisional Deacons.

The Bishop asked the Conference to express gratitude to the Renaissance Hotel. The Conference has met there for ten years.

Invitation to Annual Conference 2019

Rev. Susan Brims, East District Superintendent, invited the Conference to the 35th Annual Conference on June 13-16, 2019 at the Mesa Marriott Hotel and Convention Center in the East District.

The Bishop acknowledged Rev. Beth Rambikur, Director of Connectional Ministries, for her hard work over the past two months preparing for this Annual Conference. The Bishop presented Rambikur with a gift. Rambikur thanked the conference staff for all their support.

The Bishop directed the Conference to the Evaluation Form on the conference app and encouraged everyone to give the committee feedback.

Acknowledgments

Rev. Nancy Cushman encouraged the Conference to take what they learned back to their local church. She shared some statistics of the Annual Conference and invited the Conference to view them on the conference app.

She thanked sessions committee and the conference secretary staff including the ushers for their hard work during the Annual Conference.

The Bishop thanked the Conference Parliamentarian, Marilee Miller Clarke; Agenda Chair, Rev. Ann Thomas; Conference Secretary, Rev. Nancy Cushman; Incoming Conference Secretary, Rev. Jennifer Lambert; and Conference Lay Leader, Laurie Lineberry. The Bishop also thanked Julie O'Neal, Administrative Assistant to the Bishop.

Point of Privilege

Rev. Corby Johnson, UMC of Casa Grande, thanked the Conference for their support during this her first year in the Desert Southwest Conference.

Adoption of Conference Reports

Cushman reminded the Conference of a deadline. Minutes will be posted on the Conference website and the Conference has 15 days to submit corrections to her, NCushman@dscumc.org.

Cushman moved all written reports that have appeared in the Preconference Reports on the conference app, the reports presented during this 2018 Annual Conference and the Daily Proceedings with any corrections be adopted.

Approved

Cushman moved that this 34th Session of the Desert Southwest Annual Conference stand adjourned following closing worship.

Approved

A SERVICE OF SENDING FORTH

Dior DeSormeau, Paul Gomez, Brandon Huenemann preaching

Rev. DeLyn Celec led the gathering singing. Bishop Hoshibata and the District Superintendents: Rev. Dan Morley, Rev. N. Susan Brims, Rev. Mark Conrad, Rev. Neil Leftwich, and Rev. Nancy Cushman led the worship service. The scripture was Colossians 3:12-15. The message, *In Courage*, was presented by Brandon Huenemann, Paul Gomez, and Dior De Sormeau based on the Vision of the Conference to be a Courageous Church: loving like Jesus, acting for justice, united in hope. The Bishop baptized Amber Nayeon Cho, daughter of Rev. Paul Hyung Cho and Jiea Cho.

The offering was taken to I C.A.R.E. for Tonga. The Conference Choir sang *Come to the Supper*. The Bishop led the Conference in the sacrament of communion.

Bishop thanked Rev. Rula Colvin, Rev. Amy Barron-Gafford, Rev. DeLyn Celec for leading the worship and the staff from GNTV, the audio/visual support. He gave the benediction.

The 34th Session of the Desert Southwest Annual Conference was adjourned following worship at 12:26 p.m.

Resolutions Adopted by the Annual Conference

DisAbility Awareness Sunday With Offering

Submitted by Conference DisAbility Ministries Committee

Estimated Fiscal Impact: None

Source of Staff Time: Volunteer

Whereas Christ heard the cries of people with disabilities and, disregarding the objections of others, stopped to ask what he could do for them and provided what they needed, including restoration to society; and

Whereas all people are given spiritual gifts by the Holy Spirit and yet the gifts of people with disabilities are often overlooked by church members who do not have disabilities; and

Whereas the *2016 Book of Discipline* states that “we are called to be faithful to the example of Jesus’ ministry to all persons” and further states that... “Inclusiveness means openness, acceptance, and support that enables all persons to participate in the life of the Church, the community, and the world...” (§140); and

Whereas the *2016 Book of Discipline* requires every congregation to observe Disability Awareness Sunday and allows for the Annual Conference to set the date and direct that a special offering be taken to support accessibility in churches (§265.4); and

Whereas congregations often have unaddressed accessibility and inclusive program needs; and

Whereas the DisAbility Ministries Committee began providing annual accessibility/inclusive program grants for churches in 2016 out of the small apportioned budget, supplementing with designated funds which are now greatly depleted; and

Whereas the DisAbility Ministries Committee of The United Methodist Church, a denomination-wide entity that also provides accessibility/ inclusive program grants each year, no longer receives any funding from any General Board or Agency for grants or any other aspect of its work; therefore, be it

Resolved, that

1. every congregation will observe Disability Awareness Sunday annually on the third Sunday of October, or failing that, on another Sunday that suits the congregation’s schedule; and
2. a Special Offering will be taken on DisAbility Awareness Sundays to be divided as follows: a tithe of 25 per cent stays at the local Church for their local congregation’s accessibility and inclusive program needs, a tithe of 25 per cent going to the DisAbility Awareness Fund of the Desert Southwest Conference of The United Methodist Church, with the balance going to the DisAbility Ministries Committee of The United Methodist Church (through Advance # 3021054).

Maximizing Conference Vitality

Submitted by The Reverends David Felten, Doug Handlong, Mary Bullis (retired), Jeff Procter-Murphy, Dan Hurlbert, George Cushman (retired), David Rennick, Candace Lansbury, Evelene Navarrete, Joel Bullock, Matt Ashley, Mike Kerr-Osman, and Bob Mitchell (retired); and Mr. David James (UMM)

The Conference Board of Trustees supports exploration of the possibility of selling the Conference Headquarters building and moving Conference office operations to Central United Methodist Church or another appropriate local church in the Phoenix metropolitan area.

“Through our collective sharing and work together, we have come to understand that each ministry setting is unique and requires a plan for transformation that is authentic to its identity and context.”¹ Living into the vision of being a courageous church in uncertain times, we are inspired to re-examine our collective resources—especially our brick-and-mortar resources—in order to maximize the vitality and effectiveness of our conference and transform our shared ministry.

Acknowledging that our Conference owns an office building in an increasingly desirable residential area and has received at least one inquiry into the possible sale of that property (May 2015)² and acknowledging a small income stream from the leasing of space to other organizations (approximately \$8,000 per year)³ and acknowledging that the net building cost for 2017 was \$115,000⁴, and

Acknowledging that the historic Central United Methodist Church:

- has a large, underutilized facility with multiple flexible office and meeting spaces (including spaces for small to large worship and other events), and
- is in a prime, accessible location (adjacent to light rail and convenient freeway access), and
- has an onsite state-of-the-art digital video studio, and
- is at the heart of a newly revitalized downtown cultural, educational, and residential neighborhood, and,
- offers a meditative, reflective, and outdoor-event-ready courtyard, and
- has plenty of parking, and
- is the site of the founding conference of the Conference, and that
- the trustees of Central United Methodist are open to negotiating usage agreements with the Conference, and that
- the CFA of the DSC has already discussed the possibility of “downsizing” the Conference office, and that
- revenue from the sale of our current Conference Center would be used for renovations necessary to convert existing space at Central United Methodist, therefore, be it

Resolved, that the Desert Southwest Conference, represented by a committee appointed by the Bishop, will explore the viability of selling our existing Conference Headquarters building and moving Conference operations to Central United Methodist Church. A report of this committee outlining advantages, disadvantages, and recommendations will be made no later than the 2019 Annual Conference of the Desert Southwest Conference.

The Conference Secretary has the ability to make editorial changes that do not change the intent of the petition.

Statutory/Registered Agents—Local Church

Submitted by Board of Trustees, Council on Finance and Administration, and Ministry Strategy Team

Whereas many of the local churches in the Desert Southwest Conference (DSC) experience frequent fluctuations in volunteers for their administrative committees; and

Whereas improved continuity is desirable for DSC churches; and

Whereas greater compliance for annual registrations with state corporation commissions would be legally and administratively beneficial for all DSC churches; and

Whereas consistent professional support for DSC churches would be helpful in many aspects; therefore, be it

Resolved, that a new Conference Rule be adopted as follows:

¹ Desert Southwest Conference “Initiative for Growth and Vitality”

² Via Treasurer Randy Bowman (2/26/18): An offer was received from the developer building apartments North of the Meadowbrook property. The offer was for \$2,250,000 and was contingent on them also acquiring the two office buildings contiguous to us (which they ultimately were not able to accomplish).

³ Via Treasurer Randy Bowman (2/26/18): Rent from the Credit Union is \$8,000 per year. Our other 2 tenants (the Foundation and Arizona Faith Network) are provided space rent-free.

⁴ Via Treasurer Randy Bowman (2/26/18)

A. CONFERENCE RULES

IV. CONFERENCE BOARDS, COMMITTEES, AND AGENCIES

Q. TRUSTEES

2. It is strongly recommended that the DSC Chancellor's office serve as the statutory agent for all Arizona churches in the DSC effective with the next annual registration for each respective local church. For Nevada and California churches in the DSC, it is strongly recommended that the DSC Chancellor's office be copied on all annual filings and lawsuits filed against the churches effective July 1, 2018.

End Family Separation

Submitted by Rev. Dr. Dottie Escobedo-Frank, Rev. Javier Olivares, Rev. Michael Patzloff, Billie Fidlin, Sheryl McKinney, Rev. Anthony Tang, Rev. Jennifer Lambert, Rev. Ivan Burnett (retired), Jr., Rev. Amy Barron-Gafford, Rev. Billy Still, Sally West, Mark Hrabe

Whereas the United States government recently implemented a coercive “zero tolerance policy” resulting in the traumatic separation of children from immigrant parents and the subsequent incarceration of children in secretive detention centers;

Whereas several of the detention facilities are operated within the geographical boundaries of the Desert Southwest Conference;

Whereas this practice constitutes a violation of the UN Convention on the Rights of the Child, child abuse, harassment and discrimination; now, therefore, be it

Resolved, that the Desert Southwest Conference of The United Methodist Church, in the name and Spirit of Jesus Christ, shall respectfully request the US Department of Justice, and the Attorney General of the United States, Jeff Sessions, and Secretary Kirstjen Nielsen of the Department of Homeland Security immediately discontinue separating children from their families due to the “zero tolerance policy.”

**Gun Violence Awareness Task Force—
Prohibiting Guns on Church Property**

Submitted by Conference Board of Church and Society

Whereas Jesus calling upon his followers to be peacemakers (Matthew 5:9) is tied to intimate relationship with God, and echoes God's dreams for peace for all of creation as expressed in Micah 4:1–4, The United Methodist Church *Book of Resolutions* calls upon church members to prayerfully address gun violence in their local context. Furthermore, it makes eight specific recommendations congregations may implement to prevent gun violence, including displaying signs to prohibit carrying guns onto church property;

Whereas the Desert Southwest Conference calls us to “Be a Courageous Church, Loving like Jesus, Acting for Justice and United in Hope.” In order to live out these principles;

Whereas churches have a responsibility to for the safety and wellbeing of every person who enters a church for education and or worship or for any other reason;

Whereas the Gun Violence Awareness Task Force has developed the Gun Violence Conversations- Civility in the Age of Chaos program and other resources to assist congregations in developing policies; and

Whereas it is affirmed that sworn, active duty law enforcement officers shall be allowed to carry firearms anywhere on church property; therefore, be it

Resolved that churches in the Desert Southwest Conference are gun free campuses. They may also choose to post signs prohibiting the carrying of guns either openly or concealed onto church property.

Persecuted Christians—Add New Section to Social Principles

Petition submitted by St. Mark's UMC Church and Society Committee: Rev. Dr. Evy McDonald, Mark Hrabe, Mary Lou Kiracofe, Charles Wise, Marlyce Wright

Recommended by Conference Board of Church and Society

Whereas United Methodists share a common heritage with all Christians and recognize our fellow Christians across the world are carrying out Jesus' Great Commission "to go make disciples of all nations" even at great risk to themselves;

Whereas persecution of Christians exists and should be denounced;

Whereas the United Methodist Social Principles are the official position of the church on social issues; and

Whereas the Social Principles do not contain a stance on persecuted Christians; now, therefore, be it

Resolved, that the Desert Southwest Conference (DSC) petition the General Conference to:

1. amend the *2016 Book of Discipline* Social Principles to add new sub-paragraph Christian Persecution after ¶165. Because we share a common heritage with all Christians we also share a special obligation to denounce the persecution of our fellow Christians. Apostolic witness to Jesus Christ as Savior and Lord is also our witness. We recognize our fellow Christians are carrying out Jesus' Great Commission, "to go make disciples of all nations," even at great risk to themselves. The Church must provide support and encouragement to our fellow Christians and condemn the unjust treatment of members of all religious groups within their borders.
2. submit this change as a petition from the DSC to the 2020 General Conference

Rule Changes Adopted by the Annual Conference

Comprehensive Editorial Revisions to Conference Rules

Submitted by Conference Personnel Committee

Whereas many of the Desert Southwest Conference (DSC) rules have not been updated since the formation of the Conference and contain outdated and inconsistent language; therefore, be it

Resolved, that the DSC Rules Committee be directed to review all DSC rules and submit a comprehensive revision of editorial changes for approval via written vote between annual conference sessions.

Introductory Period and Benefits Accrual Schedule for Persons Who were Previously Employed And Rehired**

Submitted by Julie O'Neal

Recommended by Conference Personnel Committee

Whereas Scripture and United Methodist tradition affirm a vision of abundant living where all God's children have access to sufficient resources to thrive, and where The United Methodist Church (UMC) recognizes and holds all levels of the church accountable to adjust compensation for all employees, including support staff, to ensure that fair and consistently applied personnel policies pertain to all employees of The UMC and its agencies*; and,

Whereas the privilege of a competitive benefits package can positively impact workforce productivity; and,

Whereas in order to recognize and honor employees for faithful and dedicated ministry to the Desert Southwest Conference (DSC) and The UMC; therefore, be it

Resolved, that the DSC : update the benefits accrual schedule and years of employment record for those persons who were previously employed by the DSC and rehired** in the below manner; and, be it further

Resolved, that the DSC: reduce the introductory period for those persons who were previously employed by the DSC and rehired** in the below manner.

B. CONFERENCE PERSONNEL POLICIES

II. EMPLOYMENT POLICIES

D. Hiring, 1, All position openings,

- f. Rehires**—After an introductory period of 30 days, a previously employed person shall start their “regular” employment eligibility in terms of cumulative years of employment from the point at which they were when their prior employment ceased.

E. Introductory Period

Both Exempt and Non-Exempt employees shall be employed for an initial introductory period of 90 calendar days. In the case of former employees who are being rehired**, the introductory period shall be 30 calendar days. During this time the supervisor will periodically evaluate his/her compatibility, ability, and interest in the job. In the case of an Exempt Employee, this will be done by the funding agency. Following the successful completion of the introductory period a staff member will be notified by supervisor or funding agency, in writing, that he/she is being placed on “regular” status as defined in Section II: F. The staff member will then become eligible for employee benefits once he/she satisfies the terms and conditions of the various benefit programs. The exception to receiving delayed eligibility benefits are those who already receive benefits and are continually employed or promoted to other positions by the DSC.

V. EMPLOYEE BENEFITS

K. Vacation

2. Non-exempt personnel:

- a. A Full-time employee shall become eligible to take any accrued vacation after completing the three-month introductory period. For employees who have been previously employed and rehired**, following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased.

Accrual schedule is as follows:

1 st day through three (3) month introductory period	no vacation accrual
1 st day of 4 th month through 1 st anniversary	1 day for each month of service
1 st day of 2 nd year through 4 th anniversary	10 working days per year
1 st day of 5 th year through 9 th anniversary	15 working days per year
1 st day of 10 th year and following	20 working days per year

For rehires**:

<u>1st day through 30-day introductory period</u>	<u>no vacation accrual</u>
<u>1st day of 2nd month through 1st anniversary</u>	<u>1 day for each month of service</u>

(after this, accrual remains the same as above)

- b. A part-time employee shall become eligible for paid vacation leave after completing the three-month introductory period. For employees who have been previously employed and rehired**, following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased. Such leave shall be computed on a fractional basis in relationship to the time worked in a normal workweek. Example: An employee works twenty (20) hours weekly and would be entitled to 20/40th or ½ vacation leave.

* Excerpts from Economic Justice from the General Board of Church and Society (www.umcjustice.org/what-we-care-about/economic-justice, retrieved February 12, 2018) and Resolution 4101 Living Wage Model, 2016 *Book of Resolutions*, p. 461.

** after June 17, 2018

2016 General Conference The United Methodist Church Proposed Constitutional Amendments

The following corrected Constitutional Amendments from the 2016 General Conference were presented to the Desert Southwest Annual Conference. The Conference voted on the amendment and the results were submitted to the Council of Bishops to be combined with the ballot tallies of all the other Annual Conferences in The United Methodist Church.

Proposed Constitutional Amendment – I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121,

DCA p. 2106). The text of this amendment as distributed to the annual conferences in 2016 was found to be in error. The corrected text is now presented to the annual conferences for vote.

In the 2012 Book of Discipline, Division One, add a new paragraph between current ¶¶ 5 and 6:

As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten women's and girls' equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new ¶6, and the current ¶¶ 6-61 would be renumbered as ¶¶ 7-62.

Ordination and Commissioning

This is to certify that on June 16, 2018, with the assistance of the District Superintendents and other Elders, I ordained and commissioned the following persons:

Elders:

Paul Hyung Cho, Misty Michele Howick, Carl Roger Peterson,
Timote Moana Piukala, and Khalif Akil Smith, Sr.

Provisional Elders:

Asa Andrew Holly and Brooke Burris Isingoma

Recognition of Orders (Deacon):

Robert Rynders



(left to right: Misty Howick, Paul Cho, Carl Peterson, Asa Holly,
Khalif Smith, Sr., Robert Rynders, Brooke Isingoma, Timote Piukala)

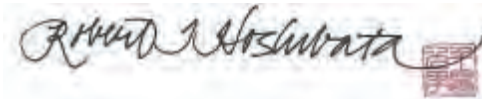
Presiding Bishop of the Phoenix Area
The United Methodist Church

Registration

Clergy	206
Laity	304
GRAND TOTAL:	510

Certification

We certify and declare the Daily Proceedings of this Thirty Fourth Session of the Desert Southwest Annual Conference session at the Renaissance Glendale Hotel, Glendale, Arizona, June 14-17, 2018 to be the official record of this Conference.



Robert T. Hoshibata, Presiding Bishop
Phoenix Area
The United Methodist Church



Nancy Cushman, Conference Secretary
Desert Southwest Conference
The United Methodist Church

Business of the Annual Conference

The Minutes of the **DESERT SOUTHWEST ANNUAL CONFERENCE**

Held in **Glendale, Arizona**

From (date) **June 14, 2018** through **June 17, 2018**

Bishop **Robert T. Hoshibata, Presiding**

Date When Organized: **1984** Number of This Session: **34th**

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)?

Secretary? Jennifer Lambert
 Mailing Address: Red Mountain UMC, 2936 N. Power Rd, Mesa, AZ 85215
 Telephone: (480) 981-3833
 Email: Jlambert@dscumc.org
Statistician? Randy Bowman
 Mailing Address: 1550 E. Meadowbrook Ave., Phoenix, AZ 85014-4040
 Telephone: (602) 266-6956
 Email: RBowman@dscumc.org
Treasurer? Randy Bowman
 Mailing Address: 1550 E. Meadowbrook Ave., Phoenix, AZ 85014-4040
 Telephone: (602) 266-6956
 Email: RBowman@dscumc.org

2. Is the Annual Conference incorporated (§603.1)? yes

3. Bonding and auditing:
 What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
All employees are bonded through Church Mutual. The Treasurer is the only officer that handles funds that is bonded		It is for \$1,000,000 occurrence and \$33,000,000 aggregate

Have the books of said officers or persons been audited (§617, 2511)? yes - See report in Journal

4. What agencies have been appointed or elected?
 a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson
Council on Finance and Administration (§611)	Rev. Matt Ashley
Board of Ordained Ministry (§635)	Rev. Julius Keller
Board of Pensions (§639)	Mickey Price
Board of Trustees of the Annual Conference (§2512)	Vicky Rankin
Committee on Episcopacy (§637)	Rev. Gary Kennedy
Administrative Review Committee (§636)	TBD

- b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson
General Board of Church and Society	Church & Society	Kent Olson
General Board of Discipleship	Clergy & Lay Leadership Dev	Julie Yarrow
General Board of Global Ministries	Global Ministries	Rev. Jim Wiltbank
Higher Education and Campus Ministry	Higher Ed & Campus Min	Rev. Janessa Chastain
General Commission on Archives and History	Archives & History	Jeff Miller
General Commission on Christian Unity and Inter-religious Concerns	Christian Unity Inter-religious Rel	TBD

General Commission on Religion and Race	Religion & Race	Rev. Brooke Isingoma
General Commission on the Status and Role of Women	Status & Role of Women	Rev. Kristin Hansen
United Methodist Communications	Communications Commission	TBD

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson
Criminal Justice and Mercy Ministries (¶657)?	Prison Reform Min	Dean Richardson
Disability Concerns (¶653)?	Health & Caring (Welfare)	TBD
Equitable Compensation (¶625)?	Equitable Compensation	David Decker
Laity (¶631)?	Bd of Lay Ministry	Laurie Lineberry
Native American Ministry (¶654)?	Native American Min	TBD
Small Membership Church (¶645)?	Small Membership Church	N/A

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson
Conference United Methodist Women (¶647)	UMW	Alberta Farnsworth
Conference United Methodist Men (¶648)	UMM	David James
Conference Council on Youth Ministry (¶649)		TBD
Conference Council on Young Adult Ministry (¶650)?		TBD

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- | | |
|--|-----|
| (1) District Boards of Church Location & Building (¶2518.2)? | yes |
| (2) Committees on District Superintendency (¶669)? | yes |
| (3) District Committees on Ordained Ministry (¶666)? | yes |

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson
Camp & Retreat	Rev. Doug Handlong
Children & Poverty	Patty Ek

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? yes
6. What is the report of the statistician? See report in Journal.
7. What is the report of the treasurer? See report in Journal.
8. What are the reports of the district superintendents as to the status of the work within their districts?
No submitted reports, Cabinet Report in Daily Proceedings for the June 16, 2018
9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)?
See report in Journal.
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? \$873,600

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)? \$695,700
- b) What are the apportionments to this conference for the ensuing year?
- | | |
|---|-----------|
| (1) For the World Service Fund? | \$547,443 |
| (2) For the Ministerial Education Fund? | \$184,901 |
| (3) For the Black College Fund? | \$73,755 |
| (4) For the Africa University Fund? | \$16,506 |
| (5) For the Episcopal Fund? | \$162,120 |
| (6) For the General Administration Fund? | \$65,004 |
| (7) For the Interdenominational Cooperation Fund? | \$14,461 |
12. What are the findings of the annual audit of the conference treasuries? See report in Journal.
13. Conference and district lay leaders (§603.9, 660):
- a) Conference lay leader: Name: Laurie Lineberry
Mailing Address: 2712 W 31st Place, Yuma, AZ 85364-7421
- b) Associate conference lay leaders:
- c) District and associate district lay leaders: Ginny Hildebrand (East District), Trinity Donovan (Associate East District), Keith Roberts (West District), Phyllis Murray (North District), Maritza Velazquez (South District)

14. List local churches which have been:

- a) Organized or continued as New Church Starts (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
880572	A Grain of Mustard Seed UMF	North	120 S. Pavilion Center Dr., Las Vegas, NV 89144	702-595-3678	7/2008
881532	Arizona Korean UMF	East	4900 E Thomas Rd., Phoenix, AZ 85018-7807	602-535-4850	1/1998
858684	City Square UMF	West	PO Box 13462, Phoenix, AZ 85002-3462	602-753-7184	6/2012
004975	Global Community UMF	North	1815 La Villa Dr., North Las Vegas, NV 89031	702-581-4386	7/2016
880641	Grace Fil-Am Ministry	North	1244 Marsolan Ct #66, Henderson, NV 89014	702-645-0447	2/2009
880594	Journey UMF (Maricopa)	East	PO Box 684, Maricopa, AZ 85139-0270	602-516-5315	2/2008
880481	Korean UMF	South	915 E 4th St, Tucson AZ 85719-5018	520-622-6481	12/2002
834347	Maranatha UMF	West	1601 W Indian School Rd Phoenix, AZ 85015-2533	602-954-9092	7/2011
882263	New Hope/Nueva	South	6740 S. Santa Clara Ave., Tucson, AZ 85756	520-294-1824	7/2013

	Esperanza UMC				
880003	Nuevo Pacto UMF	West	4802 N 59 th Ave, Phoenix, AZ 85033-1702	623-846-0610	7/2014
880561	Spirit Song UMF	West	12562 W Miner Trail, Peoria, AZ 85383-2429	623-824-1357	5/2007
	The Orontes Project	East	9375 E Shea Blvd Scottsdale, AZ 85260	623-293-3137	2/2017

- b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e) none
- c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e) none
- d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e) none
- e) Merged (§254.6, 254.7)
- (1) United Methodist with United Methodist none
- (2) Other mergers (indicate denomination) none
- f) Discontinued or abandoned (§229, 341.2, 254.9) (State which for each church listed.)
- (1) New Church Start (§259.2,3) none
- (2) Mission Congregation (§259.1a) none
- (3) Satellite Congregation none
- (4) Chartered Local Church (§259.5) none

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
858684	City Square UMF	West	PO Box 13462, Phoenix, AZ 85002-3462	701 S. First St., Phoenix 85004	July 2017
885448	Sanctuary UMC	South	7620 N Hartman Ln Ste 100 Tucson, AZ 85743-8264		May 2017

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
880220	Bowie UMC	Community UMC	PO Box 56 Tucson, AZ 85605	South

- i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)? none
- j) What cooperative parishes in structured forms have been established? (§206) none
- k) What other changes have taken place in the list of churches? none

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
892182	Federated Community Church	North	Presbyterian/United Methodist

- b) Union Church none
- c) Merged Church none
- d) Yoked Parish none

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)? yes

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)
Members: Deits, Bob; Lansberry, Candace; Self-Price, Deanna
Alternates Bonneau, Ed; Procter-Murphy, Jeff
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?
Keller, Julius; O'Neal, James; Ragland, Sharon
- c) The Committee on Investigation
Members: Gómez, Daniel; Johnson, Sandra Lynn; Pajak, Sharon; Rennick, David; Dunipace, Douglas;
Jackson, Carolyn; Schock, Charlie
Alternates: McCullough, Lujet; Jelinek, Tom; Lansberry, Mark; Beckley, Robert; Stevens, Barbara;
Washington, Thomas A.

19. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Ashford Thorp, Adrienne	East	2014
Pate, Diamond	North	2014
Hunsinger, Timothy	North	2015
Rambikur, Laura	West	2016
Snukis, Erna	North	2016
Devereaux, Andrew	North	2018
Harris, Sylvia	East	2018
Keller, Katharine	East	2018
Synhorst, Margaret	South	2018
Williams, Gary	North	2018
Wurpts, Christopher	East	2018

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.) none

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Maddox, Mark	North	2006	2018
Rop, Bryanell	East	2017	2018
Simons, Gary G.	West	2016	2018
Ruth, C. Bryan	East	2017	2018

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. §318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.):

Name	District	Year Licensed Approved
Benton, Don	West	2003
Lerdahl, Vicki	West	2002

Loomis, Rolland	South	2016
Wilkerson, Michael	East	2017

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§318.1)

Name	First Year License Awarded	Years Completed with Course of Study
Stouffer, Eugene	1992	*
Schauer, Deborah	1996	*
Fong, Lana	2005	4
Sullivan, Clare	2005	*
Choi, Young (Daniel)	2007	*
Gomez, Daniel	2010	*
Swanson, Wendy	2011	*
Heggestad, Fred	2013	1.5
Johnson, Sandra Lee	2013	4
Velasquez, Raul	2013	1
Keffer, Michael	2014	1
Stanley, Linda	2014	3
Lee, Robin	2016	1.5
Kim, Terry	2016	M.Div. Fuller Theological Seminary
Salvatierra, Stuart	2017	M.Div. Garrett-Evangelical Seminary
Booth, Jamie	2017	M.Div. Asbury Theological Seminary
Hunsinger, Tim	2017	M. Div. Claremont School of Theology
Devereaux, Andrew	2018	Licensing School June 2018
Keller, Katharine	2018	Licensing School July 2018
Pate, Diamond	2018	M.Div. Garrett-Evangelical Seminary
Wurpts, Christopher	2018	Licensing School July 2018

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Perry, Tracy	1996	(1/2)	*
Gebretsadik, Surafel	2002	(1/2)	*
Barcus, George	2005	(3/4)	*
Lind, Robert	2005	(3/4)	*
Nelson, James Jr.	2006	(1/2)	3.25
Dye, Winona	2007	(1/2)	*
Kelley, Michele	2011	(1/2)	2
Larsen, Linda	2013	(1/2)	4
Granadosin, Edward	2014	(1/2)	2
Koli, Mavae	2014	(1/4)	*
Klein, Robert	2016	(1/4)	.5
Morago, Jeannie	2016	(1/4)	1
Mojica-Calvo, Maribel	2016	(1/4)	4

Mayer, Robert	2017	(½)	*
Brown, Edward	2017	(½)	1

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)? none

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	First Year License Awarded	Years Completed in Course of Study
Corella, Amanda	2017	M.Div. 3 rd year Boston University School of Theology

- e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.) none

22. Who have been discontinued as local pastors (§320.1)? none

23. Who have been reinstated as local pastors (§320.4) (v)? none

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Arnpriester, Marvin	Elder (retired)	Iowa
Bergstrom, Leah	Elder (retired)	Western Pennsylvania
Bonner, Hannah	Elder	Eastern Pennsylvania
Dotson, Mary	Elder	Susquehanna
Hall, Jonathan	Elder	Eastern Pennsylvania
Hegeman, Donald	Elder	New England
Hubbard, Terri	Elder	Rocky Mountain
Johnson, Corby	Elder	Iowa
Mayer, Robyne	Elder	New Jersey
McDonald, Evelyn	Elder (retired)	New York
Perdue, James	Elder	Iowa
Reynolds, Douglas	Deacon (retired)	Iowa
Schwenn, Ivan	Elder	West Ohio
Silk, Denny	Elder (retired)	Nebraska

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Scott, Floy	Elder (Retired)	African Methodist Episcopal Church
Vargas, Dulce	Elder	Methodist Church of Mexico
Vasquez, Jaime	Elder	Methodist Church of Mexico

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Day, Kathleen	OF	Disciples of Christ
Jimenez, Agustin	OF	Nazarene
Jones, Richard	OF	Independent Baptist
Ondra, Thomas	OF	Reformed Church of America
Ontanyon, Oskar "Tony"	OF	Roman Catholic

Quanstrom, Fay	OF	United Church of Christ
Wasson, David	OF	Church of Christ

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])? none

b) Without vote (§§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Arnpriester, Marvin	Iowa	2015
Green, Francine	Iowa	2006
Ziegler, Steve	Northern Illinois	2016

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27): none

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§324.4a, c or §324.5 (3/4v) none

b) Provisional Elders under the provisions of §§324.4a, b or §324.6 (3/4v); §322.4 (v 3/4)

Name	Seminary
Isingoma, Brooke	Duke Divinity School
Holly, Asa	Illiff School of Theology

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326, §327 v)?

a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status (PD or PE)	Date and Seminary
Aguirre-Olivares, Alma	PE	2017
Scott, Kimberly	PE	2017
Warner, Joshua	PD	2017
Zavala, Efrain	PE	2017

b) Provisional deacons who became provisional elders? (v) none

c) Provisional elders who became provisional deacons? (v)(Indicate year) none

d) Provisional members who transferred from other conferences or denominations? (§347.1) none

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6):

(v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.** none

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (§347.3c)? (v) none

b) As local pastors (§347.3)? (v) none

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

a) Deacons none

b) Elders

Name
Cho, Paul Hyung
Howick, Misty Michele
Peterson, Carl Roger
Piukala, Timote Moana
Smith, Sr., Khalif Akil

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v 3/4) none

b) Transfer from elder?(§309) (v 3/4)

Name	Seminary
Rynders, Robert	Claremont School of Theology

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (§335) (v 3/4)

Name	Seminary
Cho, Paul Hyung	Claremont School of Theology
Howick, Misty Michele	Drew Theological School
Peterson, Carl Roger	Asbury Theological Seminary
Piukala, Timote Moana	Claremont School of Theology
Smith, Sr., Khalif Akil	Candler School of Theology

b) Transfer from deacon? (§309) (v 3/4) none

35. What provisional members, previously discontinued, are readmitted (§364)? (v) none

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]): none

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v) none

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v) none

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.) none

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons? none

b) Elders? none

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.) none

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 27) none

b) By voluntary discontinuance (§327.6) (v) none

c) By involuntary discontinuance (§327.6) (v) none

d) By reaching Mandatory Retirement Age (§327.7) none

43. Who are on location?

a) Who has been granted honorable location (§358.1)?

(1) This year? (v) none

(2) Previously?

Name	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Clappison, Mary Ann	July 1, 2007	Mauldin UMC Mauldin, NC	2018
Massey, Jonathan	July 1, 2009	Chandler UMC, Chandler, AZ	
O'Neal, Jr., John	July 1, 1986	First UMC, Mesa, AZ	2018
Palmer, Jr. Harold	July 1, 2009	Not reported	
Willis-Conger, Ellen	July 1, 2008	First UMC Portland, OR	
Willis-Conger, Philip	July 1, 2008	First UMC Portland, OR	

- b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.) none
- c) Who has been placed on administrative location (§359)?
- (1) This year? (v) none
- (2) Ad Interim Administrative Location (v) none

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
Werft, Andrew	July 1, 2002		

44. Who have been granted the status of honorable location-retired (§358.3):
- a) This year? (v) none

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Bachman Williams, David		July 1, 1995	First UMC Tucson

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v) none

46. Who have had their conference membership terminated?

- a) By withdrawal to unite with another denomination (§360.1, .4)? (v) none
- b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v) none
- c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)? none
- d) By termination of orders under recommendation of the Board of Ordained Ministry (§353.12)? (v) none
- e) By trial (§2713)? none

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.) none

48. Deceased (List alphabetically)

- a) What associate members have died during the year?
- Active: none
- Retired: none

- b) What provisional members have died during the year? (Indicate credential.)
- Active: none
- Retired: none

- c) What elders have died during the year?
- Active: none

Retired:

Name	Date of Birth	Date of Death
Barkley, David J.	August 24, 1931	June 30, 2017
Griffith, William Dudley	November 19, 1930	June 30, 2017
Somerville, Jacqueline	December 19, 1944	September 22, 2017
Troutman, Jack Stanley	January 3, 1927	April 23, 2018
Turner, Dan	August 26, 1942	September 11, 2017

- d) What deacons have died during the year?

Active:

none

Retired:

Name	Date of Birth	Date of Death
Chandler, Carol	December 2, 1935	December 10, 2017

- e) What local pastors have died during the year?

Active:

none

Retired:

Name	Date of Birth	Date of Death
Hayes, Gary	October 31, 1943	November 22, 2017

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Bekhor, Stephanie	FE	Baltimore/Washington	Marley UMC, Glen Burney, MD
Cooper, Jr., John Robert	FE	Rio Texas	St. Luke UMC, Austin, TX
Choh, Sun Ug (Isaac)	FD	Arkansas	Hope Korean UMC, Little Rock, AR
Han, In Hee	FE	California Nevada	Bethel Korean UMC, Santa Clara, CA
Leftwich, Neil	FE	West Virginia	Spruce Street UMC, Morgantown, WV
Montiel, Saul	FE	California-Pacific	Downey UMC, Downey CA

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

- a) Voluntary?

- (1) Personal, 5 years or less (§353.2a 3) (v)

none

- (2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference Membership
Eynon, Karen	FE	July 1, 2009	Paradise Valley UMC

- (3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference Membership
Case, Sarai	FE	May 21, 2018	First UMC, Gilbert
McCarty, Angela	FE	July 1, 2017	St. Paul's UMC, Tucson

- (4) Family, more than 5 years (§353.2b 3) (v 2/3)

none

- (5) Transitional (§353.2c)

none

- b) Involuntary?

- (1) Involuntary Leave (§354)? (v 2/3)

none

- (2) Ad Interim Involuntary Leave (JCD 1355)? (v)

none

51. Who are granted sabbatical leave (§351)? (v)

none

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

Name	Clergy Status	Date Effective	Charge Conference Membership
Bell, Anna	FE	July 1, 2014	First UMC, Mesa

Reid, Terry	FE	July 1, 2004	Cross in the Desert UMC
Ritchey, Scott	FE	May 10, 2017	Central UMC
Thorson, Sherylan Gay	FE	July 1, 2008	First Henderson UMC
Whisler, Cheri	FE	July 1, 2006	Desert Skies UMC

53. What members in full connection have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

Deacons

- a) This year?

Name	Date Effective
Andress, Andrea	July 1, 2018

- b) Previously?

Appleby, Karen	Baker, Jane	Blum, Ruth
Hamilton, Lynn	Moess, Madonna	Mumford, Carol
Nelson, Phyllis	Thornton, Joyce	Ware, Marilyn
Wells, Shirley		

Elders

- c) This year?

Name	Date Effective
Butcher, Thomas George	July 1, 2018
Downing, Michael Roy	July 1, 2018
Pearson, J. Michael	July 1, 2018

- d) Previously?

Adame, Mary Lou	Friesen, Eugene Wesley	Nietman, William Frederick
Alberts, David Merrill	Gaston, Raven Askin	Norris, Larry Richard
Allen, Daniel Ray	Gaud, Carmen	Northup, Richard Earl
Asay, Cliff Gregory	Gerber, Laurence Melvin	Nye, David Lewis
Athey, Kathleen	Getz, Suzanne Hoaglin	O'Neal, James Allen
Austill, Brian	Gundersen, Gunnar A.	O'Neil, Laura
Baik, Suhyoung	Haas, Jerry Phillips	Peale, Robert Watson
Baker, Monte Jay	Haines, Byron Dean	Porter, Ione
Bealor, A. Catharine	Higgs, Michael Williams	Prichard, F. Gary
Bender, Kelly Byron	Huertas Elizondo, Alicia Maria	Ramsey, Dennis D.
Bobbitt, M. Douglas	Hutson, Dennis	Ramsey, Kenneth C.
Bonneau, Edward Guyette	Ierley, Jon Bruce	Randle, George M.
Boroto, Judith	Jacobson, James Robert	Ray, Randa Lee Felts
Brecheisen, Karol Rae	Johnston, Lyle W.	Ray, Robert W.
Brown, Stanley Coleman	Jones, Lucy Lee Johnson	Robinson, James Lynn
Brown, Wayne	Killian, William LaMar	Roper, Gary John
Brumagin, Harold Raymond	Kiracofe, Thomas E.	Ryan, Harry Francis
Brummet, Billy Don	Kirk, Cynthia Langston	Self-Price, Paul David
Bullis, Mary Elizabeth	Kreige, Gary Warren	Simons, Sr., Gary Galen
Burnett Jr., Ivan Blackwell	Kristopeit, Cynthia	Smith, Richard Wayne
Burns Jr., Robert James	Lackore, Cecil D.	Smoot, George
Bussey, James Norman	Lansberry, Mark Warner	Sprink, Rex Arthur
Caseman, Paul David	Lee, Kyoo Won	Stanley, Robert Arthur
Combs, Duane Allen	Lewis, Bert Newell	Stevens, Willard Robert
Cowart, Harold Morrison	Lewis, Stewart Allen	Still III, William Spinks
Cunningham, Patrick Sheridan	Lubach, James Louis	Strauch, Donald Fred
Cushman, George Charles	Ludlow, Roy W.	Stressman, Roger M.
Cutlipp, Robert Randall	Lyon, Mary Jane	Trevino, Fred
DeAtley, Linda Ellen	Lyon, Samuel Lewis	Usher, William Joseph

Deits, Robert Horton	MacVean, Sharon Alice	Vannoy, Karen
Denham, Edwin Charles	Magyar, Anton Sarg	Vaught, Peter M.
Denlinger, William Howard	Marshall, Stephen Clyde	Wagner, Pamela Ann
Devine, David	Martin-DeWitt, Marian Lori	Ward, Peggy Jean
Dumas, Jean W.	Mason, Alexander M.	Wick, Thomas Michael
Ebright, Godfrey Harold	Mattick, Thomas G.	Wilkinson, Paul David
Ek, James David	McCullough, Lujet Clements	Wise, John Roy
Ewart Jr., John Lloyd	Mitchell, Robert	Wood, James Douglas
Faulkner, Marilyn Spetland	Montoya, Shirley C.	Woodcock, Larry A.
Festa, Jeanne Alan Black	Morrison, Kenneth Lewis	Wright, Harold E.
Flint, Jon Theodore	Munchinsky, Miloslav Karel	
Flowers, John Hardie	Nesbitt, Allan L.	

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year? none

b) Previously?

Anderson, Michael	Baker, Larry	Gant, Marvin
Gilfert, Robert	Harrell-Leeper, Jeri Lee	Peters, Frank
Smith, Roger	Ward, Gary	

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)? none

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
Keffer, Michael	July 1, 2018

b) Previously?

Archibald, Billy	Brown, Joseph	Dearing, Gerald
Dye, Winona	Evans, Karl	Geyer, Barbara
Glithero, Iain	Gordon, Eugene	Jensen, Dale
Keffer, Janet	Quilliam, Robin Klaehn	Renfro, Lenore
Ritenour, John	Roberts, Evelyn	Stouffer, Eugene
Wilson, Marico	Yardley, Nina	

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

§344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

§344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

§344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (§331.1c, 339) (76, 78c)	8	75	1	4	1	21	14
Deacons (in full connection and provisional) serving Beyond the Local Church (§331.1a, b) (78a,b)	4	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (§316.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx	10	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (§316.1; 344.1b) (77b)	xxxxx xxxxx xxxxx	9	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (§316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Attend School (§331.3) (79)	xxxxx xxxxx	2	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	xxxxx xxxxx	6	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	xxxxx xxxxx	1	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	xxxxx xxxxx	2	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	xxxxx xxxxx	5	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
On Transitional Leave (50a5)	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	11	123	xxxxx xxxxx	xxxxx xxxxx	7	20	xxxxx xxxxx
Total Number, Clergy Members	23	234	1	8	8	21	14
325	301						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	1		6	1							2			
Black			4	2				1			2	2	1	
Hispanic			2	5			1	1			2			1
Native American				2										
Pacific Islander			1										2	
White	3	21	139	68	1		1	2	7		25	8	5	5
Multi-Racial												1		
Grand Total, All Conference	4	21	152	78	1	0	2	4	7	0	31	11	8	6

Clergy Members*														
-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry? none

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Anderson, Rosemary	FD	Christian Education
Andress, Andrea	RD	Christian Education
Arrants, Curt	LM	Youth
Blum, Ruth	RD	Christian Education
Coleman, Carol	LM	Spiritual Formation
Hamilton, Lynn	RD	Christian Ed & Youth
Harvey, Mary	LM	Christian Education
Kelley, Michael	FD	Music
Moess, Madonna	RD	Christian Education
Mumford, Carol	RD	Christian Education
Petty, Linda	LM	Christian Education
Scheel, Juanita	LM	Christian Education
Tittle, Karen	LM	Christian Education
Wells, Shirley	RD	Spiritual Formation
Wiley, Jamie	LM	Youth

60. Who are transferred in as a certified person in specialized ministry? none

61. Who are transferred out as a certified person in specialized ministry? none

62. Who have been removed as a certified person in specialized ministry? none

PART IV CERTIFIED LAY MINISTRY

(¶¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 267, and 666.10)? (List alphabetically, by district)

Name	District
Harlow, Roger	West
Kerr, Sandra	West
McAvoy, Patrick	North
McNiece, Marlene	South
Williams, Gary	North

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)? none

65. Who are transferred out as diaconal ministers (¶312)? none

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3) none

67. What diaconal ministers have died during the year? none

a) Effective:

b) Retired:

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v) none
69. What diaconal ministers have been granted an extended leave (¶313.1e): none
70. Who have returned to active status from extended leave (¶313.1e)? (v)? none
71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)
- a) This year? none
- b) Previously?

Name	Date Effective
Neve, John A.	2003
Pipkin, Nathan	1988
Reyes, Edmund	1998

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
- a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Azhikakath, Dee Dee	2	¼
La, Eun Jin	9	½
Patterson, David	2	¾
Ritland, Beverly	9	¾
Rogers, Todd	8	¼

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Anderson, Rosemary	First UMC, Tempe	½
Barron-Gafford, Amy	Tucson Medical Center Hospice	¼
Bast, Geraldine	Justa Center	½
Brady, Sherry	First UMC, Safford	½
Blackwood, Patricia	Prescott UMC	¼
Smith Fuchs, Katharine	Trinity UMC, Yuma	¼
Warner, Joshua	Faith UMC	¼

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Silk, Denny	St. Matthew UMC	April 2, 2018	June 30, 2018
Borneman, Paul	Velda Rose UMC	May 14, 2018	June 30, 2018

74. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
75. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
- a) Within the connectional structures of United Methodism (¶344.1a, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Wilkerson, Jerellen	FE	July 1, 2012	Director of Wesley Foundation, ASU	First UMC, Tempe
Bartlow, Ronald	FE	July 1, 2013	Director of Camping and Retreat Ministries	Trinity Heights UMC
Holden, Susan	FE	July 1, 2014	Campus Minister, UNLV	University UMC
McPherson, David	FE	July 1, 2015	Director of New Faith/Vital Faith	Faith UMC
Morley, Daniel	FE	July 1, 2015	North District Superintendent	
Brims, N. Susan	FE	July 1, 2016	East District Superintendent	
Rambikur, Elizabeth	FE	July 1, 2017	Director of Connectional Ministries	City Square UMF
Conrad, Mark	FE	July 1, 2017	South District Superintendent	
Azhikakath, Dee Dee	FE	May 1, 2018	Registrar for the Board of Ordained Ministry	Paradise Valley UMC
Cushman, Nancy	FE	July 1, 2018	West District Superintendent	

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Smith, Richard Wayne	RE	July 1, 2001	Chaplain, St. Rose Dominican Hospital	Boulder City UMC
Klaehn, Mary	FE	July 1, 2002	Chaplain, Tucson Medical Center	St. Francis in the Foothills UMC
Morley, Donna	FE	July 1, 2002	Staff Chaplain, Ohio Health Grant Medical Center	Trinity UMC, Phoenix
Osborn, Roger Brian	FE	July 1, 2008	Chaplain, US Army	Santa Cruz Valley UMC
Brown, Eric	FE	July 1, 2013	Chaplain, US Navy	Desert Foothills UMC
Grandy, Meridith	FE	July 1, 2013	Staff Chaplain, University of Maryland Medical Center	St. Mark's UMC
Johnson, Sandra Lee	LP	July 1, 2013	Chaplain, Hospice of Havasu	St. Michael's UMC
Steiner, Joyce	FE	July 1, 2013	Chaplain, Dignity Health, Chandler Regional Medical Center	Paradise Valley UMC
Tang, Katherine Ziegler	FE	July 1, 2014	Senior Manager Department of Spiritual Care and Clinical Pastoral Education; Banner-University Medical Center	City Square UMF

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
------	---------------	----------------	-------------------------------	-------------------

Strauch, Donald	RE	July 1, 1988	CEO President, TMM Family Services	Christ Church UM
Bender, Kelly	RE	July 1, 2013	Chaplain UMOM New Day	Paradise Valley UMC
Gaston, Raven	RE	July 1, 2015	Chaplain, TMM Family Services	First UMC, Tucson
Vega, Laszlo	FE	July 1, 2015	Chaplain, Casa de la Luz Hospice	St. Mark's UMC
Higgs, Michael	RE	July 1, 2016	Pastor, Community Lutheran Church, Bullhead City	Green Valley UMC, NV

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Rees, Tina	FD	July 1, 2003	Practical Life Counseling Center	First UMC of Gilbert
Barron-Gafford, Amy	FD LFT	July 1, 2004	Tucson Medical Center Hospice	St. Francis in the Foothills UMC
Bast, Geraldine	FD LFT	July 1, 2016	Justa Center	Sunrise UMC
Rynders, Robert	FD	July 1, 2018	Gliocas LLC, Lead Consultant for Faith Based Initiative	Sanctuary UMC

b) Through United Methodist Church-related agencies, schools, within a local congregation, charge, or cooperative parish within the connectional structures of The United Methodist Church (§331.1b,c)? none

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Holly, Asa	PE	CPE, Banner University Medical Center
Saunders-Perez, Dorothy	FE	Claremont School of Theology

79. Where are the diaconal ministers appointed for the ensuing year (§310) [**1992 Discipline**]? (Attach list) none

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

81. Where and when shall the next Conference Session be held (§603.2, 3)? June 13-16, 2018 in Mesa, AZ

Appointments and Church Directory

Key and 2016 Book of Discipline Paragraph References to Clergy Status Codes

AF	Affiliate Member (§§ 334.5, 344.4, 586.4)	OR	Retired Member of Other Conf./Meth. Denomination (§§346.1, 357)
AM	Associate Member (§321, 323)	PD	Provisional Deacon (§§326.1)
DM	Diaconal Minister (§602.2, 602.4, 606.6)	PE	Provisional Elder (§326.2)
DR	Retired Diaconal Minister (§357)	PS	Pulpit Supply
FD	Deacon in Full Connection (§§328-331)	RA	Retired Associate Member (§322.3)
FE	Elder in Full Connection (§§332-335)	RD	Retired Deacon in Full Connection (§357.6)
LFT	Less than Full Time	RE	Retired Full Elder (§357.6)
LM	Certified Lay Minister (§268)	RL	Retired Local Pastor (§320.5)
LP	Local Pastor (§318)	RP	Retired Provisional Member (§320.5, 327.7)
LPA	Lay Person Assigned (§205.4)	TBS	To be supplied
OA	Associate Member, Other Conference (§346.1)		
OD	Deacon, Other Conference (§331.8, 347.1)		
OE	Elder, Other Conf./Meth. Denomination (§346.1, 347.1, 347.2)		
OF	Full Member of Other Denomination (§346.2, 347.3)		
OP	Provisional Member, Other Conf. (§346.1)		

Bold Italic indicates an appointment change
 (#) – years in this appointment
 + Designates Churches That Share a Pastor or Yoked Churches

Contact Cynthia Satchel at csatchel@dscumc.org or 1-800-229-8622 with directory changes or corrections.

NORTH DISTRICT CHURCHES

A Grain of Mustard Seed UMF

2100 Snow Trail, Las Vegas, NV 89134-6709
 Daniel Young Choi (LP) (11)

Phone: (702) 595-3678

agomsumc@gmail.com

Advent UMC

3460 N Rancho Dr, Las Vegas, NV 89130-3126
 Eve Williams (FE) (2)

Phone: (702) 645-0447

Fax: (702) 889-0447

adventchurch@cox.net

Boulder City UMC

PO Box 61075, Boulder City, NV 89006-1075
 Sandra Lynn Johnson (FE) (7)

Phone: (702) 293-7240

sandy_L_johnson@hotmail.com

Community UMC - Williams

127 W Sherman Ave, Williams, AZ 86046-2546
 Billy Martin (AM) (14)

Phone: (928) 635-2511

pastorbilly10@gmail.com

Community UMC - Caliente

PO Box 544, Caliente, NV 89008-0544
 Robert Mayer (LP) (LFT) (2)

Phone: (775) 726-3665

calienteumc@gmail.com

Desert Spring UMC

120 N Pavilion Center Dr, Las Vegas, NV 89144-4009
 David Devereaux (FE) (11)
 Associate: Tim Hunsinger (LP) (2)

Phone: (702) 256-5933

Fax: (702) 256-0085

desertspringumc@gmail.com

Federated Community Church

400 W Aspen Ave, Flagstaff, AZ 86001-5306
 Jessica Goad (FE) (5)

Phone: (928) 774-7383

Fax: (928) 774-7384

admin.asst@flagstafffederatedchurch.org

First Henderson UMC

609 E Horizon Dr, Henderson, NV 89015-8401
 Frederick Heggstad (LP) (3)

Phone: (702) 565-6049

Fax: (702) 568-8993

hendumc@aol.com

First Tongan UMF

C/O Advent UMC, 3460 N Rancho Dr, Las Vegas, NV 89130-3126
Mavae Koli (LP) (LFT) (9)

Phone: (702) 645-0447

mavaekoli3@gmail.com

First UMC, Winslow

101 E Hillview St, Winslow, AZ 86047-2709
Nicholas Grainger (LPA) (1)

Phone: (702) 461-4987

scotng04@aol.com

Grace Fil-Am Ministry

C/O Pastor Edward Granadosin, 1681 Duarte Drive, Henderson, NV 89014-3565
Edward Granadosin (LP) (LFT) (5)

Phone: (702) 583-8851

edgranad@yahoo.com

Green Valley UMC

2200 Robindale Rd, Henderson, NV 89074-5374
James Wallasky (FE) (2)

Phone: (702) 454-7989

Fax: (702) 454-3719

greenvalleychurch@gvumc.org

Global Community UMF

37 Peak Villa Ave, North Las Vegas, NV 89031
Maria Antonieta Fernandes (FE) (3)

Phone: (702) 337-9899

p.antoenette@gmail.com

Holbrook UMC

PO Box 276, Holbrook, AZ 86025-0276
Nicholas Grainger (LPA) (1)

Phone: (702) 461-4987

scotng04@aol.com

Hope UMC

1325 Ramar Rd, Bullhead City, AZ 86442-7149
Robin Lee (LP) (3)

Phone: (928) 763-3166

Fax: (928) 763-3472

officemail@frontier.com

Journey UMC

6450 Stewart Avenue, Las Vegas, NV 89110-4003
Robyne Mayer (OE) (2)

Phone: (702) 437-8589

journeyumcoffice@gmail.com

Korean UMC

6151 W Charleston Blvd, Las Vegas, NV 89146
Eun Jin La (FE) (LFT) (25)

Phone: (702) 370-8080

Fax: (702) 434-9915

yohan52la@live.co.kr

Mesquite UMC

420 W. Pioneer Blvd, Mesquite, NV 89027
James Lubach (RE) (1)
Associate: James Nelson, Jr. (LP) (LFT) (1)

Phone: (702) 346-4663

mumcmesquite@gmail.com

Mohave Valley UMC

1593 E Lipan Blvd, Fort Mohave, AZ 86426-6031
Eugene Stouffer (RL) (21)

Phone: (928) 768-3092

admin@mohavevalleyumc.org

Page Community UMC

PO Box 1345, Page, AZ 86040-1345
Linda Larsen (LP) (LFT) (1)

Phone: (928) 645-2881

Fax: (928) 645-2899

pastor@pagecommunityumc.org

Pahrump Valley UMC

P.O. Box 280, Pahrump, NV 89041-0280
Lana Fong (LP) (4)

Phone: (775) 727-6767

Fax: (775) 727-1439

lanafong@hotmail.com

Parker UMC

1300 S Ocotillo Ave, Parker, AZ 85344-5525
George Barcus (LP) (LFT) (6)

Phone: (928) 669-8193

parkerazumc@gmail.com

St. John's UMC

1730 Kino Ave, Kingman, AZ 86409-3083
Donald Hegeman (OE) (2)

Phone: (928) 692-8828

Fax: (928) 692-8799

st.johns@citlink.net

St. Michael's UMC

2895 Jamaica Blvd S., Lake Havasu City, AZ 86406-7788
David Harriss (FE) (3)

Phone: (928) 855-0323

Fax: (928) 855-2658

secretaryumc@npgcable.com

Trinity Heights UMC

3600 N 4th St, Flagstaff, AZ 86004-1703
Lynn Bartlow (FE) (5)
Ron Bartlow (FE) (LFT) (5)

Phone: (928) 526-1397

Fax: (928) 526-0011

office@thumc.com

Trinity UMC

6151 W Charleston Blvd, Las Vegas, NV 89146-1126
Khalif Akil Smith, Sr. (FE) (5)

Phone: (702) 870-4747

Fax: (702) 870-8919

trinity@tumclv.org

University UMC

4412 S Maryland Pkwy, Las Vegas, NV 89119-7530
Terri Hubbard (OE) (2)
Associate: Susan Holden (FE) (LFT) (5)

Phone: (702) 733-7155

Fax: (702) 320-7158

churchoffice@universityumc.org

Zion UMC

2108 Revere St, North Las Vegas, NV 89030-4048
Linda Stanley (LP) (2)

Phone: (702) 648-7806

Fax: (702) 648-8194

zionumc@usa.com

SOUTH DISTRICT CHURCHES**Catalina UMC**

2700 E Speedway Blvd, Tucson, AZ 85716-3821
Dorthea Escobedo-Frank (FE) (2)
Associate: Jamie Booth (LP) (2)
Adult Ministries Coordinator: Marjorie Hrabec (3)

Phone: (520) 327-4296

Fax: (520) 326-7454 Press 4

catalina@catalinamethodist.org

Christ Church UM

655 N Craycroft Rd, Tucson, AZ 85711-1404
Rula Colvin (FE) (2)

Phone: (520) 327-1116

Fax: (520) 327-2232

info@ccumtucson.org

Community UMC

PO Box 56, Bowie, AZ 85605-0056
Oskar "Tony" Ontanyon (OF) (LFT) (5)

Phone: (520) 847-2392

pastor@bowieumc.org

Desert Skies UMC

3255 N Houghton Rd, Tucson, AZ 85749-9561
Candace Lansberry (FE) (4)
Associate: Matthew Colby (FE) (6)

Phone: (520) 749-0521

Fax: (520) 749-8806

office@desertskiesumc.org

Duncan UMC

PO Box 805, Duncan, AZ 85534-0805
Maribel Mojica-Calvo (LP) (LFT) (1)

Phone: (928) 359-9251

duncanazumc@gmail.com

El Mesias UMC

PO Box 307, Nogales, AZ 85628-0307
Raul Velazquez (LP) (3)

Phone: (520) 377-0338

raulvelazquez14@gmail.com

First UMC, Bisbee

PO Box 910, Bisbee, AZ 85603-0910
Michele Kelley (LP) (LFT) (8)

Phone: (520) 227-9823

childofblessing@aol.com

First UMC, Eloy

605 N Santa Cruz Ave, Eloy, AZ 85131-2188
Edward Brown (LP) (LFT) (3)

Phone: (520) 466-3445

ebrownecb1@gmail.com

First UMC, Safford

1020 S 10th Ave, Safford, AZ 85546-3425
Mary Dotson (OE) (2)
Director of Youth and Children's Ministries: Sherry Brady (FD) (LFT) (10)

Phone: (928) 428-4211

Fax: (928) 428-4810

fumesafford@gmail.com

First UMC, Tucson

915 E 4th St, Tucson, AZ 85719-5018
Paul Hyung Cho (FE) (2)
Minister of Visitation: Raven Gaston (RE) (LFT) (4)

Phone: (520) 622-6481

Fax: (520) 617-0157

office@firstchurchtucson.org

Grace UMC

713 E 11th St, Douglas, AZ 85607F
Michele Kelley (LP) (LFT) (5)

Phone: (520) 364-8087

ax: (520) 364-8087

childofblessing@aol.com

Huachuca UMC

PO Box 4828, Huachuca City, AZ 85616-0851
Matthew Ashley (FE) (1)

Phone: (520) 456-1301

humchurch@wildblue.net

Korean UMF

915 E 4th St, Tucson AZ 85719-5018
Paul Hyung Cho (FE) (4)

Phone: (520) 622-6481 x13

Fax: (520) 617-0117

paulcho2050@gmail.com

Menlo Park UMC

PO Box 85753, Tucson, AZ 85754
Dulce R. Vargas (OE) (LFT) (3)

Phone: (928) 315-8832

dulcerociovargas@hotmail.com

New Hope/Nueva Esperanza UMC

6740 S Santa Clara Ave, Tucson, AZ 85756-6450
Agustin Jimenez (OF) (6)

Phone: (520) 294-1824

newhopetucson@outlook.com

Patagonia Community UMC

PO Box 315, Patagonia, AZ 85624-0315
A. Thomas Jelinek (FE) (3)

Phone: (520) 394-2274

Fax: (520) 394-9306

patagoniaumc@gmail.com

San Pedro Valley UMC

636 S Highway 80, Benson, AZ 85602-6929
James Perdue (OE) (LFT) (1)

Phone: (520) 586-2919

Fax: (520) 586-2919 (call first)

gauchojim@hotmail.com

Sanctuary UMC

7620 N Hartman Ln Ste 100, Tucson, AZ 85743-7122
Melissa Rynders (FE) (3)

Phone: (520) 365-1183

office@maranachurch.com

Santa Cruz Valley UMC
PO Box 1549, Sahuarita, AZ 85629-1010
Efrain Zavala (PE) (2)

Phone: (520) 282-4085

office@santacruzvalleychurch.org

Sierra Vista UMC
3225 Saint Andrews Dr, Sierra Vista, AZ 85650-6654
Matthew Ashley (FE) (2)

Phone: (520) 378-3352

Fax: (520) 378-0329

svumc@svumc.phxcoxmail.com

St. Francis in the Foothills UMC
4625 E River Rd, Tucson, AZ 85718-6935
James Wiltbank (FE) (5)

Phone: (520) 299-9063

Fax: (520) 299-9099

secretary@stfrancisUMC.org

St. James UMC
3255 N Campbell Ave, Tucson, AZ 85719-2304
Richard Jones (OF) (2)

Phone: (520) 327-5989

stjamesumcaz@cox.net

St. John's UMC
60 W Veterans Blvd, Tucson, AZ 85713-6128
Ivan Schwenn (OR) (LFT) (9)

Phone: (520) 792-6398

stjohnsumctucuz@gmail.com

St. Mark's UMC
1431 W Magee Rd, Tucson, AZ 85704-2116
Sharon Ragland (FE) (9)
Associate: Stuart Salvatierra (LP) (1)
Associate: Evelyn R. McDonald (OR) (LFT) (1)

Phone: (520) 297-2062

Fax: (520) 297-1058

info@umcstmarks.org

St. Paul's UMC
8051 E Broadway Blvd, Tucson, AZ 85710-3963
Anthony Dawson (FE) (5)

Phone: (520) 296-6149

Fax: (520) 751-9314

membership@stpaulstucson.net

Trinity UMC
216 Arizona St, Bisbee, AZ 85603-1806
James Perdue (OE) (LFT) (1)

Phone: (520) 432-2696

gauchojim@hotmail.com

UMC of Green Valley
300 W Esperanza Blvd, Green Valley AZ 85614-2799
Deanna Self-Price (FE) (1)

Phone: (520) 625-4712

Fax: (520) 625-6518

secretary@gvcc.tuccoxmail.com

UMC of the Good Shepherd
PO Box 729, Kearny, AZ 85137-0113
Michael Eaton (FE) (LFT) (2)

Phone: (520) 363-7283

azumcrev@gmail.com

Vista de la Montaña UMC
3001 E Miravista Ln, Tucson, AZ 85739-9335
Fred Baum (FE) (4)

Phone: (520) 825-1985

Fax: (520) 825-2997

VistaUMC@aol.com

Willcox UMC
PO Box 307, Willcox, AZ 85644-0307
Robert Cutlipp (RE) (LFT) (8)

Phone: (520) 384-3482

Fax: (520) 384-3692

wumc@vtc.net

EAST DISTRICT CHURCHES

Aldersgate UMC
3530 N 32nd St, Phoenix, AZ 85018-5609
Ruth Blum (RD) (LFT) (1)

Phone: (602) 956-3710

Fax: (602) 956-2130

aldersgatephx@gmail.com

Arizona Korean UMF

4900 E Thomas Rd, Phoenix, AZ 85018-7807
Ki Yong Lee (FE) (7)

Phone: (602) 840-1080

kiyonglee007@gmail.com

Central UMC

1875 N Central Ave, Phoenix, AZ 85004-1507
Doug Handlong (FE) (2)

Phone: (602) 258-8048

Fax: (602) 253-6759

dawnd@centralumc.com

Chandler UMC

450 E Chandler Heights Rd, Chandler, AZ 85249
Jonathan Arnpriester (FE) (7)

Phone: (480) 963-3360

Fax: (480) 588-6872

office@chandlermethodist.org

Cross in the Desert UMC

12835 N 32nd St, Phoenix AZ 85032-6517
Julius Keller (FE) (4)

Phone: (602) 992-1960

Fax: (602) 992-1967

citd@crossinthedesert.org

Crossroads UMC

7901 N Central Ave, Phoenix AZ 85020-4084
Kimberly Scott (PE) (1)

Phone: (602) 944-1524

info@crossroadsphx.com

Dayspring UMC

1365 E Elliot Rd, Tempe AZ 85284-1608
Jeff Procter-Murphy (FE) (5)
Associate: Joel Bullock (FE) (6)
Associate Minister of Music: L. Michael Kelley (FD) (13)

Phone: (480) 838-1446

Fax: (480) 838-9456

churchoffice@dayspring-umc.org

Desert Chapel UMC

462 N Palo Verde Dr., Apache Junction AZ 85120-5611
Sharon Pajak (FE) (8)

Phone: (480) 982-2259

Fax: (480) 288-4242

info@desertchapelumc.org

Desert Foothills UMC

2156 E Liberty Ln, Phoenix AZ 85048-8150
Kristin Hansen (FE) (3)

Phone: (480) 460-1025

Fax: (480) 460-4780

office@desertfoothills.org

Desert Mission UMC

7373 E Dixileta Dr, Scottsdale AZ 85266-2258
Anthony Tang (FE) (2)

Phone: (480) 595-1814

Fax: (480) 595-1867

dmumcpastor@qwestoffice.net

First UMC, Gilbert

331 S Cooper Rd, Gilbert AZ 85233-6201
Rickey Casebolt (FE) (1)
Associate: Diamond Pate (LP) (1)

Phone: (480) 892-9166

Fax: (480) 892-3545

info@gilbertumc.org

First UMC, Mesa

15 E 1st Ave, Mesa AZ 85210-1401
Milosav Munchinsky (RE) (1)
Associate: Robert Mitchell (RE) (LFT) (9)

Phone: (480) 969-5577

Fax: (480) 844-2846

secretary@firstchurchofmesa.com

First UMC, Tempe

215 E University Dr, Tempe AZ 85281-3729
Camille Pentsil (FE) (3)
Associate Director of Congregational Care & Outreach: Rosemary Anderson (FD) (LFT) (5)

Phone: (480) 967-3376

Fax: (480) 967-8647

office@tempefirstumc.org

Gold Canyon UMC

6640 S Kings Ranch Rd, Gold Canyon AZ 85118-6874
Fred Steinberg (FE) (22)
Associate of Visitation: Robert Deits (RE) (LFT) (15)
Associate: Fay Quanstrom (OF) (LFT) (5)

Phone: (480) 982-3776

Fax: (480) 671-0028

churchoffice@goldcanyonumc.org

Grace UMC

2024 E University Dr, Mesa AZ 85213-8303
Janessa Chastain (FE) (4)

Phone: (480) 964-8747

Fax: (480) 964-5051

adminassist@graceumcmesa.org

Journey UMF

PO Box 684, Maricopa AZ 85139-0270
Terry Kim (LP) (3)

Phone: (602) 222-3840

pastor@JourneyUnitedMethodist.org

North Scottsdale UMC

11735 N Scottsdale Rd, Scottsdale AZ 85254-5184
David Rennick (FE) (1)
Associate: David Wasson (OF) (LFT) (1)
Associate: Leah Bergstrom (OR) (LFT) (3)

Phone: (480) 948-0529

Fax: (480) 948-0579

office@nsumc.com

Paradise Valley UMC

4455 E Lincoln Dr, Paradise Valley AZ 85253-4019
David Summers (FE) (7)
Associate: Andrea Andress (RD) (LFT) (21)
Director of Family Ministry: Brenda Smith (FD) (4)

Phone: (602) 840-8360

Fax: (602) 840-8767

pvumc@pvumc.org

Payson UMC

414 N Easy St, Payson AZ 85541-4414
Carl Peterson (FE) (5)

Phone: (928) 474-0485

church.office@paysonumc.org

Phoenix Native American Fellowship

c/o Central UMC, 1875 N Central, Phoenix, AZ 85013
Floy Scott (OR) (LFT) (5)

Phone: (602) 368-1823

floysscott@aol.com

Primera Iglesia Metodista Unida

701 S First St, Phoenix AZ 85004-2602
Brian Kemp-Schlemmer (FE) (2)

Phone: (480) 688-4664

Red Mountain UMC

2936 N Power Rd, Mesa AZ 85215-1677
Jennifer Lambert (FE) (3)
Andrew Devereaux (LP) (1) Effective 8-1-2018

Phone: (480) 981-3833

Fax: (480) 807-8483

rmumc@rmumc.com

Scottsdale UMC

4140 N Miller Rd, Scottsdale AZ 85251-3615
Ann Thomas (FE) (2)

Phone: (480) 946-5301

Fax: (480) 946-2871

office@scottsdaleumc.org

Shepherd of the Pines UMC

PO Box 1402, Overgaard AZ 85933-1402
Winona Dye (RL) (LFT) (12)

Phone: (928) 535-5208

shepherdofthepinesumc@frontiernet.net

Song of Life UMC

20164 S. Sossaman Rd, Queen Creek AZ 85142
Jody Topping (FE) (1)

Phone: (480) 641-1200

info@songoflifeumc.org

Spirit of Joy UMC

392 W Roosevelt Ave, Coolidge AZ 85128-4711
 Tracy Perry (LP) (LFT) (3)

Phone: (520) 723-3296

spiritofjoyumc@yahoo.com

St. Matthew UMC

2540 W Baseline Rd, Mesa AZ 85202-5403
 Brooke Burris Isingoma (PE) (1)

Phone: (480) 838-7309

Fax: (480) 838-7354

office@stmatthewmesa.org

St. Paul's UMC, Globe

141 N Hill St., Globe AZ 85501-2105
 Michael Eaton (FE) (LFT) (4)

Phone: (928) 425-2340

azumcrev@gmail.com

Sun Lakes UMC

9248 E Riggs Rd, Sun Lakes AZ 85248-7400
 Marvin Arnpriester (OR) (4)
 Associate: C. Jean Newell (FE) (4)

Phone: (480) 895-8766

Fax: (480) 802-0706

office@sunlakesumc.org

The Bridge UMC

4900 E Thomas Rd, Phoenix, AZ 85018-7894
 Brian Green (FE) (6)

Phone: (602) 840-1080

thebridgeunitedmethodist@gmail.com

The Fountains, A UMC

15300 N Fountain Hills Blvd, Fountain Hills AZ 85268-2368
 David Felten (FE) (13)

Phone: (480) 837-7627

Fax: (480) 837-0086

welcome@thefountainsumc.org

The Orontes Project

c/o North Scottsdale UMC, 11735 N Scottsdale Rd, Scottsdale AZ 85254-5184
 David Wasson (OF) (LFT) (3)

Phone: (480) 948-0529

Fax: (480) 948-0579

office@nsumc.com

Tongan UMC

c/o Rev. Timote Piukala, 1037 W. Isabella Ave., Mesa AZ 85210
 Timote Piukala (FE) (7)

Phone: (480) 655-8323

tonganUMC@hotmail.com

UMC of Casa Grande

PO Box 12007, Casa Grande AZ 85130-0549
 Corby Johnson (OE) (2)

Phone: (520) 836-8630

Fax: (520) 426-3893

umccg2018@gmail.com

Velda Rose UMC

5540 E Main St, Mesa AZ 85205-8720
 Larry Norris (RE) (4)
 Associate: Daniel Gómez (LP) (1)
 Minister of Visitation: Pam Wagner (RE) (LFT) (2)

Phone: (480) 832-2111

Fax: (480) 981-0128

melody@veldarose.org

Wesley UMC

PO Box 8508, Phoenix AZ 85066-8508
 David Patterson (FE) (LFT) (5)

Phone: (602) 268-9461

Fax: (602) 305-9424

drdavidpatterson@icloud.com

White Mountain UMC

261 N 5th St, Show Low AZ 85901-5008
 Beverly Devine (FE) (1)

Phone: (928) 537-4827

Fax: (928) 537-5806

wmumcsl@gmail.com

WEST DISTRICT CHURCHES**Ajo Federated Church**

101 Lomita Ave, Ajo AZ 85321-2756
 Jeannie Morago (LP) (LFT) (10)

Phone: (520) 387-6033

jmtumc@gmail.com

Calvary UMC

7949 W Indian School Rd, Phoenix AZ 85033-2902
Jimelvia Pettiford Martin (FE) (LFT) (3)

Phone: (623) 849-1676

office@mycalvaryphx.org

Camp Verde UMC

PO BOX 1245, Camp Verde, AZ 86322-1245
TBS

Chino Valley UMC

735 East Road One South, Chino Valley AZ 86323-1869
Michael Keffer (RL) (5)

Phone: (928) 636-2969

Fax: (928) 636-1383

chinovalleymc@gmail.com

Christ Community UMC

104 W Western Ave, Avondale AZ 85323-1847
Court Fischer (FE) (4)

Phone: (623) 932-3480

Fax: (623) 932-3383

Myccumc1@gmail.com

City Square UMF

PO Box 13462, Phoenix AZ 85002-3462
Brian Kemp-Schlemmer (FE) (7)

Phone: (602) 753-7184

brian@citysquarechurch.org

Community Church of Buckeye

808 E Eason Ave, Buckeye AZ 85326-2504
Robert Lind (LP) (LFT) (10)

Phone: (623) 386-2674

ccobumc@yahoo.com

Dove of the Desert UMC

7201 W Beardsley Rd, Glendale AZ 85308-5673
Michael Kerr-Osman (FE) (3)
Associate: Clare Sullivan (LP) (3)

Phone: (623) 572-7334

Fax: (623) 572-8973

doveadmin@doveofthedesert.com

Epworth UMC

4802 N 59th Ave, Phoenix AZ 85033-1702
Robert Holliday (FE) (2)

Phone: (623) 846-0610

Fax: (623) 846-6063

epworthphoenix@gmail.com

Faith UMC

8640 N 19th Ave, Phoenix AZ 85021-4203
Michael Patzloff (FE) (1)
Minister of Pastoral Care: Joshua Warner (PD) (LFT) (2)

Phone: (602) 943-3465

Fax: (602) 682-5780

office@umcfaithphx.org

First UMC, Glendale

7102 N 58th Dr, Glendale AZ 85301-2434
Kim Gladding (FE) (13)

Phone: (623) 939-1409

Fax: (623) 236-9284

rebecca@glendalefirstumc.com

First UMC, Phoenix

5510 N Central Ave, Phoenix AZ 85012-1313
Denny Silk (OR) (1)
Associate: Todd Rogers (FE) (LFT) (10)

Phone: (602) 263-5013

Fax: (602) 266-5658

info@firstchurch.church

First UMC, Sun City

9849 N 105th Ave, Sun City AZ 85351-4706
Lois Hedden (FE) (6)
Associate: Thomas Ondra (OF) (LFT) (12)

Phone: (623) 974-3631

Fax: (623) 974-1468

office@fumcsuncity.com

First UMC, Yuma

298 W 3rd St, Yuma AZ 85364-2220
Michael Bryant (FE) (3)

Phone: (928) 783-3674

Fax: (928) 343-1998

office@yumalst.org

Fort Yuma UMC

PO Box 844, Yuma AZ 85366-8844
Robert Klein (LP) (LFT) (9)

Phone: (928) 257-4765

FortYumaUMC@gmail.com

Gila Mountain UMC

12716 N. Frontage Rd, Yuma AZ 85367-7744
Jennifer Hageman (FE) (4)

Phone: (928) 342-0345

Fax: (928) 342-8127

office@gilamountain.org

Haven UMC

PO Box 186, Jerome AZ 86331-0186
Jonathan Hall (OE) (LFT) (2)

Phone: (928) 639-3871

jeromechurch@juno.com

Lakeview UMC

10298 W Thunderbird Blvd, Sun City AZ 85351-3109
John Fairchild (FE) (1)
Associate: Linda De Atley (RE) (LFT) (5)
Care Coordinator: Ross Parrott (FD) (16)

Phone: (623) 974-5821

Fax: (623) 974-0750

lumc@lakeviewumc.net

Liberty UMC

19900 W US Highway 85, Buckeye AZ 85326-9586
Beverly Ritland (FE) (LFT) (16)

Phone: (623) 386-4090

veryrevbev@gmail.com

Maranatha UMF

1601 W Indian Rd, Phoenix AZ 85015-5233
Surafel Gebretsadik (LP) (LFT) (8)

Phone: (602) 954-9092

surafel@aol.com

Mission Bell UMC

4645 W Bell Rd, Glendale AZ 85308-3415
Douglas Reynolds (OR) (2)

Phone: (602) 978-2281

Fax: (602) 789-7504

office@missionbellumc.com

Mountain View UMC

901 S 12th St, Cottonwood AZ 86326-4518
Jonathan Hall (OE) (LFT) (2)

Phone: (928) 634-8857

Fax: (928) 634-7450

mountainviewumc.cottonwood@gmail.com

Yuma New Church Start

3030 S 8th Ave, Yuma AZ 85364-8004
Jaime Vazquez (OE) (1)

Phone: (928) 344-3013

Fax: (928) 317-1532

obispojvazquez@hotmail.com

New Song UMC

16303 W Bell Rd, Surprise AZ 85374-9790
Lyndon Mason (FE) (9)

Phone: (623) 544-1400

Fax: (623) 214-5071

officemanager@newsongsurprise.org

Nuevo Pacto UMF

C/O Epworth UMC 4802 N 59th Ave, Phoenix AZ 85033-1702
Javier Olivares (FE) (1)

Phone: (623) 846-0610

Fax: (623) 846-6063

Prescott UMC

505 W Gurley St, Prescott AZ 86301-3617
Dan Hurlbert (FE) (3)
Associate: Misty Howick (FE) (4)
Minister of Congregational Care and Grief Support: Patricia Blackwood (FD) (LFT) (4)

Phone: (928) 778-1950

Fax: (928) 777-0998

office@prescottumc.com

Prescott Valley UMC

8944 E Sommer Dr, Prescott Valley AZ 86314-8334
Wendy Swanson (LP) (7)

Phone: (928) 772-6366

Fax: (928) 775-4734

pvumc@cableone.net

Sedona UMC
110 Indian Cliffs Rd, Sedona AZ 86336-7056
Frederick Mast (FE) (4)

Phone: (928) 282-1780
Fax: (928) 282-6377
sedonaumc.az@gmail.com

Shepherd of the Hills UMC
13658 W Meeker Blvd, Sun City West AZ 85375-3730
Deborah Lerner (FE) (1)
Associate: Alma Aguirre-Olivares (PE) (1)

Phone: (623) 584-2280
Fax: (623) 584-1868
church@shepherdofthehills.org

Shepherd of the Valley UMC
3039 W Cactus Rd, Phoenix AZ 85029-2348
Tweedy E. Sombrero Navarrete (FE) (1)

Phone: (602) 942-9288
Fax: (602) 942-3744
sov@sovumc.phxcocmail.com

Spirit of Hope UMC
14403 N 75th Ave, Peoria AZ 85381-4641
Deborah Schauer (LP) (1)

Phone: (623) 979-0080
spiritofhopeumc@yahoo.com

Spirit Song UMF
12562 W Miner Trl, Peoria AZ 85383-2429
Valerie Fairchild (FE) (9)

Phone: (623) 824-1357
valerie@spiritsong.church

Sunrise UMC
19234 N 7th Ave, Phoenix AZ 85027-5682
Kimber Govett (LPA) (LFT) (1)

Phone: (623) 780-1008
hello@sunrisephx.org

Trinity UMC, Phoenix
3104 W Glendale Ave, Phoenix AZ 85051-8317
Stephen Govett (FE) (5)

Phone: (602) 973-1276
Fax: (602) 973-1284
trinityumcphx@hotmail.com

Trinity UMC, Yuma
3030 S 8th Ave, Yuma AZ 85364-8004
Galene Boyett (FE) (1)
Minister of Ministry Support: Katharine Smith Fuchs (FD) (LFT) (17)

Phone: (928) 344-3013
Fax: (928) 317-1532
office@trinityyuma.org

Willowbrook UMC
19390 N 99th Ave, Sun City AZ 85373-1102
Gary Kennedy (FE) (4)
Associate: Sandra Kimbel (FE) (6)
Associate Stephen Marshall (RE) (LFT) (9)

Phone: (623) 974-5637
Fax: (623) 933-5466
bev@willowbrookumc.org

Youngtown UMC
PO Box 8, Youngtown AZ 85363-0008
Jimelvia Pettiford Martin (FE) (LFT) (1)

Phone: (623) 933-1267
Fax: (623) 977-3458
yumc55@yahoo.com

SPECIAL APPOINTMENTS

I. Within the Connectional Structures of United Methodism

(Paragraph 344.1.a.1, *The 2016 Book of Discipline*)
Deanna Dee Dee Azhikakath (FE) (LFT) (2)

Ronald Bartlow (FE) (LFT) (6)

Hannah Bonner (OE) (2)

N. Susan Brims (FE) (3)

Registrar
Board of Ordained Ministry
(CC: Paradise Valley UMC, Paradise Valley, AZ)
Director of Camping & Retreat Ministries
(CC: Trinity Heights UMC, Flagstaff, AZ)
Director of Wesley Foundation
University of Arizona, Tucson, AZ
(CC: Catalina UMC, Tucson, AZ)
East District Superintendent

Mark Conrad (FE) (2)	South District Superintendent
Nancy Cushman (FE) (1)	West District Superintendent
Kathleen Day (OF) (LFT) (14)	Campus Minister
Susan Holden (FE) (LFT) (5)	United Christian Ministry at Northern Arizona University, Flagstaff, AZ Campus Minister
David McPherson (FE) (4)	University of Nevada Las Vegas, Las Vegas, NV (CC: University UMC, Las Vegas, NV) Director of New Faith/Vital Faith (CC: Faith UMC, Phoenix, AZ)
Dan Morley (FE) (4)	North District Superintendent
Elizabeth Rambikur (FE) (2)	Director of Connectional Ministries (CC: City Square UMF, Phoenix, AZ)
Jerellen Wilkerson (FE) (7)	Director of Wesley Foundation Arizona State University, Tempe, AZ (CC: First UMC, Tempe, AZ)

II. Extension Ministries of Persons Under Endorsement by the Section of Chaplains and Related Ministries of the General Board of Higher Education and Ministry and Other Related Ministries

(Paragraph 344.1.b, 331.4.a, *The 2016 Book of Discipline*)

Eric Brown (FE) (6)	Chaplain United States Navy (CC: Desert Foothills UMC, Phoenix, AZ)
Meridith Grandy (FE) (6)	Staff Chaplain University of Maryland Medical Center, Baltimore, MD (CC: St. Mark's UMC, Tucson, AZ)
Sandra Lee Johnson (LP) (6)	Chaplain Hospice of Havasu, Lake Havasu City, AZ (CC: St. Michael's UMC, Lake Havasu City, AZ)
Mary Klaehn (FE) (17)	Chaplain Tucson Medical Center, Tucson, AZ (CC: Saint Francis in the Foothills UMC, Tucson, AZ)
Donna Morley (FE) (17)	Staff Chaplain Ohio Health Grant Medical Center, Columbus, OH (CC: Trinity UMC, Phoenix, AZ)
Roger Brian Osborn (FE) (11)	Chaplain United States Army (CC: Santa Cruz Valley UMC, Sahuarita, AZ)
Richard Wayne Smith (RE) (18)	Chaplain St. Rose Dominican Hospital, Las Vegas, NV (CC: Boulder City UMC, Boulder City, NV)
Joyce Steiner (FE) (6)	Chaplain Dignity Health, Chandler Regional Medical Center, Chandler, AZ (CC: Paradise Valley UMC, Paradise Valley, AZ)
Katherine Ziegler Tang (FE) (5)	Senior Manager Department of Spiritual Care and Clinical Pastoral Education Banner-University Medical Center, Phoenix, AZ (CC: City Square UMF, Phoenix, AZ)

III. Beyond Ministries Usually Extended Through the Local Church and Other Institutions of or Directly Related to The United Methodist Church

(Paragraph 344.1.d, *The 2016 Book of Discipline*)

Kelly Bender (RE) (LFT) (6)	Chaplain United Methodist Outreach Ministries, Phoenix, AZ (CC: Paradise Valley UMC, Paradise Valley, AZ)
-----------------------------	---

Raven Gaston (RE) (LFT) (4)

Chaplain
TMM Family Services, Tucson, AZ
(CC: First Tucson UMC, Tucson, AZ)

Michael Higgs (RE) (3)

Pastor
Serving Community Lutheran Church, Bullhead City, AZ
(CC: Green Valley UMC, Henderson, NV)

Robert Rynders (FD) (3)

Lead Consultant for Faith Based Initiative
Gliocas LLC, Tucson, AZ

Donald F. Strauch (RE) (31)

(CC: Sanctuary UMC, Tucson, AZ)
CEO/President

Laszlo Vega (FE) (4)

TMM Family Services, Tucson, AZ
(CC: Christ Church UM, Tucson, AZ)

Chaplain
Casa de la Luz Hospice, Tucson, AZ
(CC: St. Mark's UMC, Tucson, AZ)

IV. Cross-Conference Appointment

(Paragraph 346.1, *The 2016 Book of Discipline*)

Stephanie Bekhor (FE) (12)

Baltimore-Washington Conference

Sun Ug (Isaac) Choh (FD) (8)

Arkansas Conference

John Robert Cooper Jr. (FE) (4)

Rio Texas Conference

In Hee Han (FE) (4)

California-Nevada Conference

Neil Leftwich (FE) (1)

West Virginia Conference

Saul Montiel (FE) (5)

California-Pacific Conference

V. Appointed to Attend School

(Paragraph 338.4, *The 2016 Book of Discipline*)

Asa Holly (PE) (1)

Banner University Medical Center CPE Program

(CC: First UMC, Mesa, AZ)

Dorothy Saunders-Perez (FE) (1)

Claremont School of Theology

Ph.D Program in Practical Theology

(CC: Dayspring UMC, Tempe, AZ)

VI. Permanent Deacons in Service Ministry

(Paragraph 331.3, *The 2016 Book of Discipline*)

Amy Barron-Gafford (FD) (LFT) (14)

Chaplain

Tucson Medical Center Hospice, Tucson, AZ

(CC: Saint Francis in the Foothills UMC, Tucson, AZ)

Geraldine Bast (FD) (LFT) (3)

Spiritual Care Coordinator

Justa Center, Phoenix, AZ

(CC: Sunrise UMC, Phoenix, AZ)

Tina Rees (FD) (15)

Director/Counselor

Practical Life Counseling, Chandler, AZ

(CC: First UMC, Gilbert, AZ)

VII. Deaconess and Home Missioner

(Paragraphs 1913 and 606.4, *The 2016 Book of Discipline*)

Maria Hase (3)

Speech-Language Pathologist

Chandler Unified School District, Chandler, AZ

(Church Membership: Dayspring UMC, Tempe, AZ)

Marjorie Hrabec (8)

Faith-Based Community Organizer

Pima County Interfaith Council, Tucson, AZ

(Church Membership: St. Mark UMC, Tucson, AZ)

Martha Louise Lundgren (3)

Client Support Manager

Sunquest Information Systems, Tucson, AZ

Health & Wholeness Ministries, Tucson, AZ

(Church Membership: St. Mark UMC, Tucson, AZ)

Clergy Salary Schedule

Pastor's Name	*Status	Church Name	Compensation & Housing			
			Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Aguirre-Olivares, Alma	PE	Shepherd of the Hills UMC	37,258	20,000		57,258
Anderson, Rosemary	FD	First UMC, Tempe	31,212			31,212
Arnpriester, Jonathan	FE	Chandler UMC	58,464	32,826		91,290
Ashley, Matthew	FE	Sierra Vista UMC/Huachuca UMC	53,888	22,000		75,888
Azhikakath, Deanna Dee	FE	Board of Ordained Ministry, Registrar	11,500			11,500
Barcus, George	LP	Parker UMC	30,743		7,686	38,429
Barron-Gafford, Amy	FD	Tucson Medical Center Hospice				
Bartlow, Lynn	FE	Trinity Heights UMC	50,894		12,724	63,618
Bartlow, Ron	FE	Trinity Heights UMC	25,447		6,362	31,809
Bartlow, Ron	FE	Desert Southwest Conference The United Methodist Church	35,133			35,133
Bast, Geraldine	FD	Justa Center				
Baum, Fred	FE	Vista de la Montana UMC	46,400	28,900		75,300
Bekhor, Stephanie	FE	Marley UMC - Baltimore-Washington Conference	16,800	16,800		33,600
Blackwood, Patricia	FD	Prescott UMC	20,000			20,000
Bonner, Hannah	OE	Wesley Foundation, University of Arizona	44,800	12,000		56,800
Booth, Jamie	LP	Catalina UMC	34,159	12,000		46,159
Boyett, Galene	FE	Trinity UMC, Yuma	49,000	20,000		69,000
Brady, Sherry	FD	First UMC, Safford	31,713			31,713
Brown, Edward	LP	First UMC, Eloy	13,891			13,891
Brown, Eric	FE	US Navy	75,254			75,254
Bryant, Michael	FE	First UMC, Yuma	50,605		12,651	63,256
Bullock, Joel	FE	Dayspring UMC	35,596	22,000		57,596
Casebolt, Rick	FE	First UMC, Gilbert	46,000	24,000		70,000
Chastain, Janessa	FE	Grace UMC, Mesa	41,749	24,000		65,749
Cho, Paul	FE	First UMC, Tucson/Korean UMF, Tucson	41,940	13,200		55,140
Choi, Daniel	LP	A Grain of Mustard Seed UMF	37,208	12,000		49,208
Colby, Matthew	FE	Desert Skies UMC	41,843	19,000		60,843
Colvin, Rula	FE	Christ Church UM	60,000	15,000		75,000
Cooper, John Robert	FE	St. Luke UMC-Rio Texas Conference	44,721		11,180	55,901
Dawson, Anthony	FE	St. Paul's UMC-Tucson	67,000	24,000		91,000
Devereaux, David	FE	Desert Spring UMC	71,361	35,700		107,061
Devine, Beverly	FE	White Mountain UMC	48,000		12,000	60,000
Dotson, Mary	OE	First UMC Safford	48,707		12,177	60,884
Eaton, Michael	FE	St. Paul's UMC, Globe	25,375		6,344	31,719
Eaton, Michael	FE	UMC of the Good Shepherd	25,375		6,344	31,719
Escobedo-Frank, Dottie	FE	Catalina UMC	58,500	24,000		82,500
Fairchild, John	FE	Lakeview UMC	51,000	16,000		67,000
Fairchild, Valerie	FE	Spirit Song UMF	44,279	15,600		59,879
Felten, David	FE	The Fountains, A UMC	35,910	37,796		73,706
Fernandes, Antonieta	FE	Global Community UMF	39,851	19,000		58,851
Fischer, Court	FE	Christ Community UMC	43,511	26,000		69,511
Fong, Lana	LP	Pahrump Valley UMC	39,851		9,963	49,814
Gebretsadik, Surafel	LP	Maranatha UMF	15,600	14,400		30,000

Compensation & Housing

Pastor's Name	*Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Gladding, Kim	FE	First UMC, Glendale	37,700	30,300		68,000
Goad, Jessica	FE	Federated Community Church	42,000		10,500	52,500
Gomez, Daniel	LP	Velda Rose UMC	40,260	22,528		62,788
Govett, Kimber	LPA	Sunrise UMC	28,000			28,000
Govett, Stephen	FE	Trinity UMC, Phoenix	34,965	29,820		64,785
Grainger, Nicholas	LPA	Holbrook UMC	8,540	4,000		12,540
Grainger, Nicholas	LPA	First UMC, Winslow	17,080	11,000		28,080
Granadosin, Edward	LP	Grace Fil-Am Ministry	19,072	14,127		33,199
Grandy, Meridith	FE	University of Maryland Medical Center	58,579			58,579
Green, Brian	FE	The Bridge UMC	50,605	24,000		74,605
Hageman, Jennifer	FE	Gila Mountain UMC	51,000	24,000		75,000
Hall, Jonathan	OE	Mountain View UMC/Haven UMC	46,000		11,500	57,500
Han, In Hee	FE	Santa Clara Bethel Korean - California-Nevada Conference	58,600	36,000		94,600
Handlong, Douglas	FE	Central UMC	45,987	26,400		72,387
Hansen, Kristin	FE	Desert Foothills UMC	49,339	24,000		73,339
Harriss, David	FE	St. Michael's UMC	49,339	19,000		68,339
Hedden, Lois	FE	First UMC, Sun City	52,500	20,000		72,500
Hegeman, Don	OE	St. John's UMC	47,364	19,000		66,364
Heggestad, Fred	LP	First Henderson UMC	39,000	24,000		63,000
Holden, Susan	FE	University UMC	40,484	12,000		52,484
Holliday, Bob	FE	Epworth UMC	45,544	19,000		64,544
Howick, Misty	FE	Prescott UMC	39,219	18,000		57,219
Hubbard, Terri	OE	University UMC	52,500	25,000		77,500
Hunsinger, Tim	LP	Desert Spring UMC	34,159	13,000		47,159
Hurlbert, Daniel	FE	Prescott UMC	65,000	30,000		95,000
Isingoma, Brooke	PE	St. Matthew UMC	39,000	24,000		63,000
Jelinek, Tom	FE	Patagonia Community UMC	50,605		12,651	63,256
Jimenez, Agustin	OF	New Hope/Nueva Esperanza	38,042	12,000		50,042
Johnson, Corby	OE	UMC of Casa Grande	50,000	12,500		62,500
Johnson, Sandra Lee	LP	Hospice of Havasu	43,013			43,013
Johnson, Sandra Lynn	FE	Boulder City UMC	41,749	22,020		63,769
Jones, Richard	OF	St. James UMC	51,000	17,000		68,000
Keller, Julius	FE	Cross in the Desert UMC	36,223	36,000		72,223
Kelley, L. Michael	FD	Dayspring UMC	39,660	28,000		67,660
Kelley, Michele	LP	First UMC, Bisbee	6,000			6,000
Kelley, Michele	LP	Grace UMC, Douglas	10,960			10,960
Kemp-Schlemmer, Brian	FE	City Square UMF/Primera Iglesia Metodista Unida	42,381	20,000		62,381
Kennedy, Gary	FE	Willowbrook UMC	59,954	43,000		102,954
Kerr-Osman, Michael	FE	Dove of the Desert UMC	57,850	26,243		84,093
Kim, Terry	LP	Journey UMF	40,684	20,000		60,684
Kimbel, Sandra	FE	Willowbrook UMC	41,117	11,797		52,914
Klaehn, Mary	FE	Tucson Medical Center	75,917			75,917
Klein, Robert	LP	Fort Yuma UMC	15,400			15,400
Koli, Mavae	LP	First Tongan UMF	9,600			9,600
La, Eun Jin	FE	Korean UMC, Las Vegas	25,303	11,202		36,505
Lambert, Jennifer	FE	Red Mountain UMC	58,887	22,000		80,887

Compensation & Housing

Pastor's Name	*Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Lansberry, Candace	FE	Desert Skies UMC	71,971	11,250		83,221
Larsen, Linda	LP	Page Community UMC	18,218		4,555	22,773
Lee, Ki Yong	FE	Arizona Korean UMF	48,707	14,400		63,107
Lee, Robin	LP	Hope UMC, Bullhead City	45,722		11,431	57,153
Leftwich, Neil	FE	Spruce Street UMC-West Virginia Conference	64,000	16,000		80,000
Lerner, Deborah	FE	Shepherd of the Hills UMC	58,583	22,400		80,983
Lind, Robert	LP	Community UMC, Buckeye	30,743		7,686	38,429
Martin, Billy	AM	Community UMC, Williams	50,605	18,000		68,605
Martin, Jimelvia	FE	Calvary UMC	13,500	18,204		31,704
Martin, Jimelvia	FE	Youngtown UMC	17,500			17,500
Mason, Lyndon	FE	New Song UMC	58,291	18,937		77,228
Mast, Fred	FE	Sedona UMC	53,000		13,250	66,250
Mayer, Robert	LP	Community UMC, Caliente	22,000			22,000
Mayer, Robyne	OE	Journey UMC	50,000	19,000		69,000
Mojica-Calvo, Maribel	LP	Duncan UMC	700			700
Montiel, Saul	FE	Downey UMC - California-Pacific Conference	47,176		11,794	58,970
Morago, Jeannie	LP	Ajo Federated Church	15,600	3,900		19,500
Morley, Donna	FE	Ohio Health Grant Medical Center	48,000			48,000
Navarrete, Evelene Tweedy Sombrero	FE	Shepherd of the Valley UMC	50,000	14,000		64,000
Nelson, James	LP	Mesquite UMC	20,000			20,000
Newell, Jean	FE	Sun Lakes UMC	48,240	24,787		73,027
Olivares, Javier	FE	Nuevo Pacto UMF	46,811	20,000		66,811
Ondra, Thomas	OF	First UMC, Sun City	46,500			46,500
Osborn, Roger Brian	FE	US Army	71,291			71,291
Pajak, Sharon	FE	Desert Chapel UMC	45,301	23,304		68,605
Parrott, Ross	FD	Lakeview UMC	41,940	17,472		59,412
Pate, Diamond	LP	First UMC, Gilbert	34,159	20,000		54,159
Patterson, David	FE	Wesley UMC	12,681	24,000		36,681
Patzloff, Michael	FE	Faith UMC	50,605	20,000		70,605
Pentsil, Camille	FE	First UMC, Tempe	56,120	28,532		84,652
Perry, Tracy	LP	Spirit of Joy UMC	20,470	13,647		34,117
Peterson, Carl	FE	Payson UMC	43,503	20,000		63,503
Piukala, Timote	FE	Tongan UMC, Mesa	39,668		9,917	49,585
Procter-Murphy, Jeff	FE	Dayspring UMC	53,121	45,000		98,121
Ragland, Sharon	FE	St. Mark's UMC	79,038	26,500		105,538
Rees, Tina	FD	Practical Life Counseling	25,000			25,000
Rennick, David	FE	North Scottsdale UMC	55,000	26,500		81,500
Ritland, Bev	FE	Liberty UMC	39,806	11,942		51,748
Rogers, Todd	FE	First UMC, Phoenix	96	17,124		17,220
Rynders, Melissa	FE	Sanctuary UMC	39,132	30,500		69,632
Rynders, Robert	FD	Gliocas LLC	72,000			72,000
Salvatierra, Stuart	LP	St. Mark's UMC	32,456	25,000		57,456
Schauer, Deborah	LP	Spirit of Hope UMC	46,000	17,500		63,500
Scott, Kimberly	PE	Cross Roads UMC	37,258	20,000		57,258
Self-Price, Deanna	FE	UMC of Green Valley	72,500		18,125	90,625
Smith, Brenda	FE	Paradise Valley UMC	33,105	26,067		59,172
Smith, Khalif	FE	Trinity UMC, Las Vegas	41,465	30,000		71,465
Smith, Richard	FE	St. Rose Dominican Hosnital	86,400			86,400

Compensation & Housing

Pastor's Name	*Status	Church Name	Cash Salary	Housing Allowance	**Value of Parsonage	Total Compensation
Stanley, Linda	LP	Zion UMC	35,336	21,544		56,880
Steinberg, Fred	FE	Gold Canyon UMC	65,467	26,584		92,051
Steiner, Joyce	FE	Dignity Health Chandler Regional	55,000			55,000
Sullivan, Clare	LP	Dove of the Desert UMC	42,385	17,500		59,885
Summers, David	FE	Paradise Valley UMC	85,495	34,000		119,495
Swanson, Wendy	LP	Prescott Valley UMC	30,156	25,082		55,238
Tang, Anthony	FE	Desert Mission UMC	62,000	32,000		94,000
Tang, Katherine	FE	Banner University Medical Center Phoenix	76,856			76,856
Thomas, Ann	FE	Scottsdale UMC	43,015	26,000		69,015
Topping, Jody	FE	Song of Life UMC	36,530	28,320		64,850
Vargas, Dulce	OE	Menlo Park UMC	19,345	12,000		31,345
Vega, Laszlo	FE	Casa de la Luz Hospice	50,000			50,000
Velazquez, Raul	LP	El Mesias UMC	35,866	10,000		45,866
Wallasky, James	FE	Green Valley UMC	55,000	34,000		89,000
Wasson, David	OF	The Orontes Project	20,695	14,009		34,704
Wasson, David	OF	North Scottsdale UMC	20,695	14,009		34,704
Wilkerson, Jerellen	FE	Wesley Foundation, Arizona State University	44,279		11,070	55,349
Williams, Eve	FE	Advent UMC	42,725	24,000		66,725
Wiltbank, James	FE	St. Francis in the Foothills UMC	55,000	25,000		80,000
Zavala, Efrain	PE	Santa Cruz UMC	38,460	15,000		53,460

The above compensation information is required to be reported for insertion in the journal of the Annual Conference by Paragraph 627 of the *2016 Book of Discipline*.

This information reflects reported compensation as of July 1, 2018

*Status

AM-Associate Member	OE-Elder Other Conf./Meth. Denomination
FD-Deacon in Full Connection	OF-Full Member/Other denomination
FE-Elder in Full Connection	OP-Provisional Member/Other Conference
LP-Local Pastor	OR-Retired Member of other Conf./Meth. Denomination
LPA-Lay Person Assigned	PE-Provisional Elder

**Value of Parsonage
25% of Cash Salary

Conference Rules, Policies and Guidelines

A. CONFERENCE RULES

Groups requesting changes in the Conference Rules are asked to send the proposed changes to the Conference Secretary by February 28 of each year. Rules III. M. and III. N. require that all rule changes must be submitted to the Rules Committee for consideration and presentation to the Annual Conference. Proposed changes shall be sent to the Conference Secretary who will send copies to the members of the Rules Committee within two weeks.

I. ORGANIZATION OF THE CONFERENCE

- A. The organization of the Annual Conference shall be in accordance with the 2012 *Book of Discipline*, ¶ 603.
- B. The composition and character of the Annual Conference shall be in accordance with the 2012 *Book of Discipline*, ¶ 602.
- C. The powers and duties of the Annual Conference shall be in accordance with the 2012 *Book of Discipline*, ¶ 604.
- D. The business of the Annual Conference shall be in accordance with the 2012 *Book of Discipline*, ¶ 605.
- E. Roberts Rules of Order (Current Edition) shall govern all matters not specifically covered by the following special conference rules.

II. CONFERENCE PROCEDURES

A. Conference Secretary

- 1. The Conference Secretary shall be nominated by the Bishop after consultation with the District Superintendents, he/she shall be elected at the first Annual Conference following General Conference, and shall serve for the Quadrennium.
- 2. The Conference Secretary will prepare all of the proceedings of Annual Conference in electronic form and transfer them to the Conference Communications Department where Communications Staff will do the final editing of the Journal. In cases where the Daily Proceedings are not approved by the Conference, the Secretary shall edit the Daily Proceedings from recordings; such editing shall constitute approval.
- 3. The Conference Secretary shall be authorized to edit for accuracy and brevity the Preliminary Reports for each session of the Annual Conference.
- 4. The Conference Secretary shall be authorized to reproduce the Daily Proceedings and other reports and resolutions to come before the Annual Conference. The Daily Proceedings will be posted on the Conference web site at the conclusion of the last Annual Conference Session. In addition, the Secretary shall reproduce only such resolutions and reports which are the property of the Annual Conference or may be authorized by the Annual Conference. All preliminary minutes and recordings by the Conference staff of the Sessions are the property of the Conference Secretary and as such are part of the official proceedings. The Members of the Annual Conference will have 15 days to notify the Conference Secretary of changes that may be made.
- 5. The Conference Secretary's Staff for each Annual Conference will be listed in the Preconference publication. These people will constitute the staff for that Annual Conference.

B. Conference Statistician

- 1. The Conference Statistician shall be nominated by the Conference Nominating Committee, elected at the first annual conference following General Conference, and serve for the Quadrennium
- 2. The Conference Statistician shall gather data from the churches, boards, and agencies of the Annual Conference and shall prepare statistical reports and analyses for publication in the Journal or at the request of the stated boards and agencies in cooperation with the Cabinet and the Conference Treasurer.

C. Annual Conference

- 1. The names of the people who have registered for an Annual Conference will constitute the official roll call for that Session of the Desert Southwest Annual Conference.
- 2. Persons who have requested to be excused from an Annual Conference and have received permission from their District Superintendent will be excused and their names be included in the minutes. If a person wishes to challenge an excused absence they may bring it the attention of the Annual Conference
- 3. The entire floor of the room where Annual Conference is held will constitute the Official Bar of the Conference and Annual Conference will operate under the "trust" system which means that: only eligible voting members of the Annual Conference may vote.
- 4. The Commission on Religion and Race and Commission on Status & Role of Women have a disciplinary responsibility to monitor the proceedings of the Annual Conference and our leadership affirms our

conference's desire to have them do so. Monitors will sit on the floor of each Annual Conference to observe them and they will be granted time in the agenda to report to the Annual Conference Session.

5. The Conference Secretary and Journal Editor are authorized to publish all Annual Conference reports and official materials not acted upon with full editorial privileges.

D. Preliminary Reports

1. A Statement of Accomplishments shall constitute a report from each board, commission, committee or agency. This statement shall include Objective and Goals, Scope of the Charge Approach and Accomplishments, Budget Reports, Problems Encountered and Recommendations.
2. All written reports from boards, commissions, or agencies shall be in the hands of the Conference Secretary no later than April 30 in order to be included in Preliminary Reports. The reports should be submitted via email to the Conference Secretary's email address. In addition, the Conference Secretary shall provide those compiling reports a time line when reports are due. No report shall be published in the Preliminary Reports which has not been acted upon by a majority of the members of the committee.
3. All written reports presented to the Annual Conference for adoption shall be prepared in Times New Roman 12 and be single space.
4. No regular report from a Standing Committee shall be before the Annual Conference for adoption unless it has been in the hands of the Annual Conference delegates in printed form not later than the close of the business session the day preceding its presentation for consideration. The exception to this rule are the Daily Proceedings for the last day of Annual Conference which may be considered with less than 24 hours' notice.
5. The Conference Secretary shall be authorized to edit and publish a supplemental edition of the Preliminary reports which shall contain the summary of the recommendation of the petitions.
6. Both Preliminary Reports, as well as supplemental reports shall be considered preliminary in nature, and the local churches are at liberty to discuss the contents. However, Judicial Council Ruling No. 109 prohibits any official body of the local church to order or instruct lay or reserve members to vote in any prescribed manner on issues expected to come before the Annual Conference.

E. Petitions, Resolutions, and Rules

There are three processes in which matters may be brought to the attention of the Annual Conference for action. The Petition process is designed to be used by individual United Methodists and Local Churches. Through this process any concerned United Methodist or Local Church may petition the Conference about a concern which is within the Conference's Disciplinary power to act. The Resolution process is designed to be used by Conference Members, Boards, Committees and Agencies who are directly related to the Annual Conference. Rule changes are normally generated by the Board, Committee or Agency directly affected by the change, however, individual United Methodists, Conference members or churches may suggest rule changes by following the procedure outlined below.

1. Petitions

- a. Any Local Church or United Methodist lay person who is an active member of a Local Church within the bounds of the Desert Southwest Annual Conference may petition the Annual Conference by sending a signed petition to the Conference Secretary stating the local church in which the signer is a member. No board, commission, or agency of the Annual Conference may submit a petition. Each petition shall meet the following requirements:
 - 1) Three (3) copies of the petition shall be supplied to the Conference Secretary not later than February 28 of each year. The petition should address only one (1) subject and be related to only one board, commission, or agency.
 - 2) All petitions received by February 28 shall be referred by the Conference Secretary to the board, commission, or agency which is determined to be most closely related to the content of the petition.
- b. Each board, commission, or agency to which petitions have been referred shall report its recommendations to the Annual Conference at the time to be assigned by the Sessions Committee. If such a petition is not acted upon by the Annual Conference, it shall be considered null and void.
- c. Each board, commission, and agency shall be responsible for reporting to the Conference Secretary the final disposition of each petition assigned. This report shall be included in the Journal each year.

2. Resolutions

- a. Any board, commission, agency, or five members of the Annual Conference acting together may present a resolution to the Annual Conference for its consideration provided it meets the Conference Rules as prescribed in rule III-D. Resolutions submitted by at least five members of the Annual Conference shall be signed by the Conference members with their names typed or legibly printed below

the corresponding signature.

- b. If a resolution is presented to the Conference Secretary prior to the April 30 deadline it will be included in the preliminary report.

3. Rule Changes

- a. Rule changes proposed by Conference boards, commission or agencies must be received in the office of the Conference Secretary by February 28. The Conference Secretary then will forward proposed rule changes to the Rules Committee within two weeks.
- b. Rule changes proposed by individual United Methodists, Conference members or churches must be received in the Office of the Conference Secretary by February 28. The Conference Secretary then shall forward the proposed rule change to the Conference board, commission or agency directly affected by the proposed rule change for their consideration. If the affected Conference board, commission or agency concurs with the proposed rule change, then the procedures in item II.D.3.a. will be followed.
- c. Proposed rule changes referred to a Conference board, commission or agency that do not receive a vote of concurrence will be considered null and void unless they are revived through the resolution process as described in II.D.2.

4. General Conference Petitions

- a. Individuals and local churches can petition the General Conference directly. Those petitions are to be sent directly to the General Conference Petitions Secretary.
- b. Petitions requesting the Desert Southwest Annual Conference to petition the General Conference shall follow the procedures and deadlines outlined in II.D.1.
- c. Resolutions requesting the Desert Southwest Annual Conference to petition the General Conference shall follow the procedures and deadlines outlined in II.D.3.
- d. Petitions to General Conference should address only one paragraph of the Discipline, unless two or more paragraphs in the Discipline are so closely related that a change in one affects the others. Or the petition should address only one issue if it is a resolution.

F. Legislative Committees

During the Annual Conference session, there shall be not more than six Legislative Committees. The Conference Secretary in consultation with the Bishop shall determine if there is sufficient legislation to warrant the convening of Legislative Committees.

- 1. Duties:** The duties of the Legislative Committees shall be as follows: to receive all items to be submitted to the Annual Conference for action, including but not limited to resolutions, recommendations, petitions and proposals; to hear and consider all such items; to formulate, amend, vote to consent calendar and present action items to the Annual Conference. Those matters that shall be excluded from Legislative Committee consideration include, but are not limited to, CFA recommendations and Nominations. The Bishop and Cabinet shall decide what matters need to be acted upon by the whole Annual Conference.
 - a. Assignments: The Conference Secretary is empowered to assign items for consideration to the appropriate Legislative Committee and to withdraw and reassign said items at any time before a report on said recommendations is brought in.
 - b. Amendments: The Legislative Committees are empowered to amend matters assigned to them.
 - c. Initiation of Resolutions: the Legislative Committees are empowered to initiate resolutions falling within the scope of their responsibility.
- 2. Membership**
 - a. Assignment: Lay and clergy members will be given priority as to the legislative committee on which they wish to serve. Each Exempt Level I staff person will be assigned to a separate committee so far as possible.
 - b. Alternates and Observers: alternates and observers to Annual Conference may attend the Legislative Committee of their choice. Observers may have the right of voice but not vote. Alternates may have the right of voice but not vote unless they are filling the vacancy of the lay member.
 - c. Tenure: Assignment shall be made annually.
- 3. Leadership**
 - a. The Bishop and District Superintendents shall select a Convener and a Recorder for each Legislative Committee. The Convener shall facilitate the Legislative Committee. The Recorder shall keep minutes of the Legislative Committees. Care shall be taken in these nominations to alternate between lay and clergy persons.
 - b. Tenure: The term for Convener and Recorder shall be for one year.

4. Meetings

- a. The Convener shall convene at Annual Conference the Legislative Committee at the prescribed times.
- b. Exempt Level 1 staff person may act as the parliamentarian.
- c. The Convener, at the first meeting of the Legislative Committee, shall explain the legislative committee process. Input will be given with discussion and debate on each matter on the legislative calendar.
- d. Votes on each matter shall be reported as number voting for, number voting against and percentages.
- e. Funding of Proposals: Any matters requiring additional funding shall be referred to the Council on Finance and Administration for review and report to the Annual Conference prior to its action.
- f. Subcommittees: Each Legislative Committee may elect sub-committees by whatever method it chooses to deal with matters that are before them.
- g. Process: Following discussion and debate, votes will be taken on each matter on the agenda.
 - 1) If an item passes by 2/3 of those voting, it shall be placed on the Consent calendar to be reported at the next Plenary Session.
 - 2) Those items receiving a simple majority shall be reported out of the committee and dealt with in a session of the total membership of the Annual Conference.
 - 3) Those matters debated and amended by a 2/3 majority vote of the Legislative Committee shall be placed on the Consent Calendar and reported at a Plenary Session.
 - 4) Nonconcurrence shall be reported on all matters not receiving a simple majority. In order for a matter receiving nonconcurrence to be brought before the Conference, the resolution process in II.D.2. must be followed.
 - 5) Legislative committees which have not completed their work in the time allotted to them in the Conference program may call such additional subcommittee or full committee meetings as are necessary when not in conflict with scheduled plenary sessions of the Conference.

G. Financial Procedures

1. Any authorized Conference Board, Commission or Committee finding it necessary to incur any indebtedness not provided in its regular budgeted sources of income shall first submit such proposal to the Council on Finance and Administration and obtain its permission before incurring indebtedness.
2. Every ministerial member of the Conference shall file annually with the Conference Treasurer a statement of the items of income paid him/her by his/her employer, including allowances for expenses. Such information shall be supplemented by a record of payments made from any Conference or General Board source. The entire schedule shall be published in the Conference Journal.
3. The salary figure reported by the local church to the Annual Conference shown in Financial Reports shall include:
 - a. Cash salary payments to the minister including all variants and allowances.
 - b. The dollar amount of all employee benefits paid by the church for the account of the minister.
 - c. The only items not to be included as compensation shall be direct expense reimbursements for costs incurred by the minister in performance of any professional duties, housing allowance and utility costs.
4. The District Superintendent shall provide the Conference Secretary with the estimated salary, the travel, utilities, employee benefits, equitable salary variants, if any, and house (if house is not furnished) allowance for each pastoral charge for the appointment year beginning July 1, this information to be printed in separate parallel columns following the pastoral appointments in the Conference Journal.
5. The salary and house rent of all full-time Conference employees shall be published annually in the Journal.
6. Each local church is requested to include in its budget the amount required to provide the cost of room and board during the Conference session for its ministerial and lay members to the Conference.

H. Conference Boards and Committees Travel Expense

1. It is recognized that persons participating in meetings and programs of our Conference Boards, Councils, Commissions, and Committees make a financial contribution through unreimbursed travel and other expense.
2. Travel expense for members of Boards, Councils, Commissions and Committees elected by the Annual Conference to meetings of those bodies, for volunteer workers doing program or field work approved by such agencies, and for official representatives elected and/or designated by the agency to attend other than United Methodist meetings within the bounds of the Annual Conference may be reimbursed on a basis to be recommended annually by the Council on Finance and Administration.
3. All claims for expense shall be made on forms provided by the Conference Treasurer and shall be approved by a person authorized by each agency before payment of the claim is made.

4. It is urged that in all cases those methods of travel be used which save the time and convenience of the member and at the same time represent the lowest expense to the Conference.

I. Moving Expense Plan

Clergy members of the Desert Southwest Annual Conference who are appointed with annuity claim and members of the professional staff employed by the Desert Southwest Annual Conference shall be entitled to receive reimbursement for moving expenses in accordance with the policies and procedures set forth below:

1. In case of clergy members, reimbursements by the Desert Southwest Annual Conference for costs incurred as the result of a change in appointment shall relate only to actual transportation costs of household goods and personal property unless otherwise authorized by the Moving Expense Committee of the Council on Finance and Administration.
2. The actual move must take place within twelve months from the date of appointment or the date of retirement in order to have any moving expenses paid by the Desert Southwest Annual Conference.
3. The Desert Southwest Annual Conference shall be responsible for 75% of the applicable moving costs within the Conference bounds. The remaining 25% shall be paid by the Church (or agency) receiving the clergy. Only actual transportation costs of normal household goods and personal property up to 16,000 pounds, full replacement insurance, packing materials and other standard incidental costs are recoverable expenses. Travel expenses are not covered.
4. Any clergy coming to an appointment in the Desert Southwest Conference from outside its bounds will have 25% of the prior year's average costs paid by the church (or agency) receiving the clergy, and the balance paid by the Desert Southwest Annual Conference.
5. Those clergy who are completing basic seminary education necessary for ordination and who are returning from schools outside the Desert Southwest Conference are entitled to moving expenses to their first appointment following school at the expense of 75% Desert Southwest Annual Conference and 25% to the receiving local church.
6. Clergy entering retirement who are currently serving in the bounds of, and have annuity claim upon, the Desert Southwest Annual Conference, and spouses and/or surviving minor children of clergy serving with annuity claim upon the Desert Southwest Annual Conference at the time of death, shall be entitled to one move within the geographical bounds of this Annual Conference. If the move is to go beyond the geographical bounds, the Desert Southwest Annual Conference shall pay for the move less that portion of the transport cost for mileage beyond the geographical bounds of the Conference. Clergy retiring with less than 20 years of service (*2012 Book of Discipline*, ¶ 358.2) will receive coverage for their retirement move on a pro-rated bases equal to their number of years of service divided by 20. It is understood that in order to qualify for this move, the prospective recipient must be eligible for Pension Benefits in the year which he/she retires.
7. Clergy who are Desert Southwest Annual Conference members returning from sabbatical leave or other additional continuing education outside the Desert Southwest Annual Conference will have their costs paid to their new charge from the geographical bounds of the Conference closest to the point of origin, at the expense of 75% Desert Southwest Annual Conference and 25% to the receiving local church on a prorated basis (75/25) as with other moves.
8. Persons employed as exempt staff of the Desert Southwest Annual Conference shall be reimbursed for moving costs relating to their relocation at the time of their employment or appointment (ministers) in the Desert Southwest Annual Conference. The 25% portion of their reimbursement shall be charged to the employing agency budget.
9. Moving expenses related to Appointments Beyond the Local Church not covered in above paragraph # one (1) shall be paid by the employer/agency.
10. Clergy moving to a new church that is less than 50 miles from their current residence will incur reportable taxable income for reimbursed or paid for moving expenses. In these situations, other moving arrangements may be obtained through consultation with the Treasurer's Office.
11. In a case where storage of household merchandise would be needed, prior approval must be received from the Treasurer's office. A maximum of 15 days is acceptable and could be reimbursable due to extenuating circumstances. Storage expense to be paid 100% by clergy if caused by clergy action. Expenses are to be borne in like ratio (above paragraph # five (5) of Moving Expense Plan), if caused by church or this Annual Conference.
12. All moves are to be coordinated through the Desert Southwest Annual Conference Treasurer's office. For convenience and control, a corporate central billing procedure will be provided.

13. Exceptions to the provisions of these rules shall be subject to the final approval of the Appointive Cabinet with such approval being ratified by the Moving Expense Committee Chairperson and/or the Conference Treasurer in advance of the move.

J. Election of Lay Members and Observers

1. Annual Conference Lay Membership and method of election shall be in accordance with the 2012 *Book of Discipline*, ¶¶ 29 and 602.4, 5. Lay Members shall be elected quadrennially. The two persons specified under 25 years of age shall consist of one youth (Jr. High or Sr. High) and one young adult (age 19 through 30) to be selected annually by their respective District Youth and Young Adult organizations.
2. To reach the required number of Lay Members in equalizing membership (lay and clergy) the following priority basis shall be implemented until the number of Lay Members equals the number of clergy as defined in ¶602.4 of the 2012 *Book of Discipline*.
 - a. Conference Officers and Staff: Secretary, Treasurer, Statistician, Foundations Director, Director of Connectional Ministries, Director of Congregational Development, Associate Council Directors, the Director of Communications, and the Conference Chancellor (if any of the foregoing are laypersons).
 - b. Each District Conference shall elect annually two (2) lay members to Annual Conference, one of whom shall be of High School or Junior High school age (18 or younger) and nominated by the District Council on Youth Ministry, and one (1) of whom shall be a Young Adult (age 19-30) who shall be nominated by their District Young Adult Organization. Certification of their election shall be through a manner similar to the certification of other Lay Members of the Conference, except that it shall be through the office of the District Superintendent rather than a local church.

Each year the number of youth or young adults used for the purpose of representing youth and young adults from each district varies. In some years one might have more youth/young adults who would want to attend while another district might not have their allotted share of youth/young adults. In order to make sure that our youth/young adults have their fair representation in the Clergy/Laity Equalization formula the Conference Youth Council can designate a youth/young adult to fill an empty district spot with someone from another district to serve as a lay member to Annual Conference. In addition to the 2 lay members (1 youth and 1 adult), using the same formula as above, up to 2 observers per district could be selected yearly. The funds to pay for these positions will not come from the Annual Conference but will come from 1/3 local church, 1/3 district, and 1/3 family. The names of Lay Members and Observers must be sent to the Conference Office by March 31st.
 - c. Lay Chairperson on all Conference Boards and Agencies, Pacific Homes Board Member, and the Chairperson of the Covenant Council, and the Executive Director of all independent Conference related agencies (if they are laypersons) such as urban ministry agencies.
 - d. Lay members of General and Jurisdictional Church Boards and Agencies.
 - e. Presidents of District United Methodist Women and Presidents of District United Methodist Men.
 - f. Each local church shall receive one, additional lay member in descending order from the largest church in membership to the smallest in membership until equalization is reached.
3. The Secretary of the Annual Conference shall use as the basis for the ministerial membership of the Annual Conference the number of ministerial members as of December 31. The churches shall elect additional lay members on the basis of the number of members reported to the Annual Conference on December 31. These figures shall determine the number of lay and clergy members in the Annual Conference for the following year. The Conference Secretary and/or the Conference Statistician shall be responsible for providing the necessary information to the District Superintendents and all others who are eligible to elect lay members.
4. Observers
 - a. Clergymates - one Clergymate in each District shall be elected by the Clergymates of those Districts, by whatever means they deem advisable, to Lay Observer status in the Conference with the power to speak on the floor, and that in addition, the four executive officers of the Clergymates shall be elected to said Lay Observer status for the year following their term of office.
 - b. Youth and Young Adult Observers - At all sessions of the Desert Southwest Annual Conference there shall be three (3) Youth Observers and three (3) Young Adult Observers sponsored by each district with the privilege of being seated on the floor and the right to speak from the floor without vote. Each youth and Young Adult Observers shall be responsible for their own funding, support either from their local church or respective Youth/Young Adult district or Conference level organizations or through their own means. The Youth Observers shall be elected by their District Youth Organizations, and the Young Adult Observers shall be elected by their District Young Adult Organization, except that in districts

where such organizations do not exist the observers shall be selected by a method to be determined by the District Superintendent. Each Observer shall be a member of a United Methodist Church in this Conference. There shall not be more than one Youth Observer from any one church. The Observers shall reflect the ethnic and racial makeup of the district from which they come.

- c. Fellowships and Newly Constituted Churches - Newly established local fellowships and certified congregations not yet eligible under the present Discipline, may send one Lay Observer to the Annual Conference session with the privilege of being seated on the floor and the right to speak from the floor without vote. The local church shall pay the Lay observer's costs to attend the Annual Conference.

K. Election of Delegates to General and Jurisdictional Conferences

1. The election shall be held in accordance with the 2016 *Book of Discipline* ¶¶13.2, 34, 35, 36, and 502.3.
2. Elections for delegates to General and Jurisdictional Conferences will be at the regular Annual Conference session held two calendar years prior to a regularly scheduled session of General Conference.
3. A lay person or group of lay persons who want to nominate someone must submit to the Conference Secretary, the name, address, district and local church and a resume of no more than 50 words describing his/her abilities, interest and involvement in the Church. Lay persons may nominate themselves by submitting the same information to the Conference Secretary. This nomination and resume needs to be in the hands of the Conference Secretary by April 30, to be included in the Preconference Report. This does not preclude nominations from the floor of Annual Conference.
4. Voters shall write up to the number of names to correspond with the number of persons to be elected on each ballot. More than the number of persons on each ballot will render the ballot defective.
5. Write-in votes are valid at any time during the voting process. Persons whose names are written in must meet the requirements for election established in the *Book of Discipline*.
6. Where there are duplications of surnames among the persons for whom a vote is cast, the first and last name shall be written of the ones for whom the vote is intended.
7. Only the official ballot form (provided by the Secretary of Conference) will be accepted by the tellers.
8. Ballots will be received from members who are seated within the legal limits of the Conference. All members who wish to exercise their franchise must be seated within the Bar of Conference at the time of the election in which they wish to vote.
9. The Chief Teller and assistant tellers shall be appointed by the Conference Secretary. Insofar as possible, they shall be nonvoting persons attending the Annual Conference. They shall be instructed in the balloting and counting procedures before the first ballot is taken, including the necessity of confidentiality until the results are officially announced.
10. As soon as the results of the ballot are tallied, the results shall be announced to the Conference in session, then posted in a previously announced location. If the Conference is not in session, the results shall be posted immediately in the preannounced location and then announced to the Conference when it is called to order.
11. The delegation's Head Delegate will be chosen between the first elected lay and clergy delegates by a vote of the Jurisdictional delegation (i.e., all delegates elected by the Desert Southwest Conference to both General and Jurisdictional Conference). In the case of a tie vote, the Head Delegate position will alternate between the first elected lay and clergy delegates based on the most previous General Conference's Head Delegate.

L. Annual Conference Nominations for Episcopal Election (2012 *Book of Discipline*, ¶ 405.1)

1. Deciding Whether to Participate in the Nomination Process
 - a. In the calendar year preceding the year in which the Jurisdictional Conference meets, the Annual Conference shall ballot on this question," Shall the Conference Secretary distribute forms for the nomination of Episcopal candidates to the lay and clergy members of next year's Annual Conference, provided there is to be an Episcopal election?" A majority of the valid ballots cast shall be sufficient to instruct the Conference Secretary.
 - b. It shall be the responsibility of the Conference Secretary to notify lay and clergy members of Annual Conference if there is to be an Episcopal nomination process.
2. Developing an Annual Conference Ballot
 - a. If forms are to be distributed at the beginning of the Quadrennial year, these procedures will be followed: The Conference Secretary shall devise and distribute through Conference newspaper and/or other channels a form containing this information: Each lay and clergy member of the Annual Conference Session is invited to list up to three (3) ministers he or she wishes the Annual Conference to

- nominate for Episcopal election. All ministers who are full members of any Annual Conference are eligible for nomination. Names must be received by the Conference Secretary no later than April 1st.
- b. Persons submitting names shall identify themselves including eligibility to nominate.
 - c. All ministers receiving thirty (30) or more nominations shall be notified by the Conference Secretary who shall:
 - 1) Secure their willingness to be listed on the ballot;
 - 2) Prepare an alphabetical list of willing nominees including name, age, sex, ethnicity, annual conference membership and complete service record; and
 - 3) Report this list to the members of the Annual Conference during the opening session.
 - 4) Up to twenty-four (24) hours prior to the taking of the first ballots, names may be added to the list by petition bearing the signatures of thirty (30) or more lay and/or clergy members of the Annual Conference Session and accompanied by a signed statement of willingness of the candidate to be on the ballot.
3. Selection of Nominees for Episcopal Election
 - a. On every ballot, each lay and clergy member of the Annual Conference Session may vote for up to three (3) ministers. Any minister receiving a majority vote shall become a nominee of this Annual Conference for Episcopal election by the Jurisdictional Conference. Any nominee with less than thirty (30) votes shall be omitted from further ballots.
 - b. After a nomination or after any consecutive four ballots on which there is no such nomination the Annual Conference shall count vote on the following question before balloting again on names of potential nominees: "Shall the Annual Conference continue to ballot in order to nominate ministers for Episcopal election?" Balloting for nominees shall continue if one-third of those voting on this question support it.
 - c. The Annual Conference Secretary shall notify the Jurisdictional Conference Secretary of the results.

M. Nominations for General and Jurisdictional Boards

Because the Jurisdictional Nominating Committee is not bound by those nominated from each Annual Conference; all names nominated from the Annual Conference are placed in a pool of names to be considered by the Jurisdictional Nominating Committee.

1. The Conference Committee of Nominations shall prepare a slate of nominees for General and Jurisdictional Boards and Agencies by gathering names from Conference Boards, local churches and individuals who wish to be nominated to include the delegates to General Conference who do not need to be elected (2012 *Book of Discipline*, ¶ 705.1b).
2. A standard form used by the Jurisdictional Nominating Committee shall be used. That form shall be distributed by the Nominating Committee through Conference newspaper and other channels of communication such as the Coordinated Mailing. Special attention shall be given to the inclusion of clergywomen, youth, young adults, persons with a handicapping condition, and racial and ethnic minority persons in keeping with policies for general church agencies. Those Nominating forms shall be in the hands of the Nominating Committee by April 30.
3. The Committee on Nominations shall present the slate to the members of the Annual Conference Included for each nominee shall be a brief resume of no more than 50 words describing their abilities, interest and involvement in the Church. This slate and the resumes shall be sent to the Conference Secretary to be included in the Preconference Report.
4. Additional nominations shall be received from the floor of Annual Conference.
5. One ballot shall be taken to prioritize the pool of names to be sent with the Jurisdictional Delegation to be used in the nominating process.

N. Clergy Vacation Policy

Each pastor under appointment to a local church is entitled to four weeks' vacation per appointment year, with schedule subject to approval of the local church Staff Parish Relations Committee. This vacation time is not related to the time of continuing education for ministry or professional development leave (see 2016 *Book of Discipline*, ¶350). Vacations shall be taken during the appointment year. Vacation time will not be accrued for succeeding years. Vacation pay is not permitted in lieu of vacation time not taken. In the case of clergy receiving a new appointment within the Conference, vacation privilege will be immediately available under the usual provisions, as though the clergy had already been in the appointment.

O. Conference Journal

All items to be included in the current year's Journal, shall be received in the Conference Secretary's Office no later than July 1 of the same year.

P. Conference Required Data of Connected Ministries

All incorporated and unincorporated entities (local churches excluded) operating within the geographical bounds of the Desert Southwest Annual Conference and under the auspices of the United Methodist Church are required to submit the following minimum data to the Conference Council on Finance and Administration --

Administrative Services Office -- 1550 East Meadowbrook -- Phoenix, AZ 85014:

1. A copy of the most current bylaws governing the operation of the entity, if incorporated;
2. A copy of the most current Articles of Incorporation, if incorporated. Additionally, all such entities annually shall submit to the Conference Council on Finance and Administration:
 - a. A copy of the most current year-end balance sheet and operating statement;
 - b. A copy of the most current "annual audit" and/or "review" listing the accounting controls, segregation of duties and financial reporting processes;
 - c. Proof of bonding or other insurance coverage;
 - d. A copy of any changes made to the by-laws and/or Articles of Incorporation in the previous year.

The submission of this data is for informational purposes only and does not indicate an affiliate, corporate, fiduciary or other similar relationship.

III. RULES OF ORDER

- A. When a vote is being taken, only members who are within the area of the Conference shall be entitled to vote.
- B. All motions must be reduced to writing at the request of the Presiding Officer or the Secretary of the Conference.
- C. All motions which affect budgetary matters in any way shall be in the hands of the Conference in electronic form not later than the close of the plenary session the day prior to action. Motions made on the floor of the Conference which affect budgetary matters which have not been in the hands of the Conference in accordance with the foregoing shall not be acted upon until the next regular plenary session of this session of the Annual Conference.
- D. Resolutions by individual members of the Annual Conference must be in the hands of the Conference Secretary by April 30; and must carry the signatures of at least five (5) members of the Annual Conference; however, the Annual Conference, by a simple majority may choose to consider specific urgent resolutions arising after the deadline.
- E. All material for distribution on the floor of the Conference shall be distributed only by the Conference appointed ushers. All material distributed on the floor of the Conference shall be limited to that which is pending action of the Conference. Any other material which may be of special interest to the Conference but does not pertain to pending action may be placed in the displays area so that interested parties may obtain copies. Individual members of the Conference who desire to have printed material distributed on the floor of the Conference shall submit such material, except resolutions, to the Conference Secretary, who shall be authorized to consider the same, and if approved, shall provide for its distribution at the proper time. No nonmember or organization or institution unrelated to the Annual Conference shall be permitted to distribute printed or electronic material without prior consent of the Conference Session Committee. All material distributed on the floor of the Conference shall contain the name of the individual or organization under whose responsibility it is distributed.
- F. After recognition by the Presiding Officer, but prior to speaking, each Conference member shall identify himself/herself by name and church or other Conference affiliation.
- G. No member shall speak on any question more than once, until all who wish to do so have spoken, nor shall any member speak more than three (3) minutes, except by permission of the Conference; nor shall it be in order to move the "previous question" until each side of the question before the house has had equal opportunity to be heard, the Presiding Officer to decide when that has occurred.
- H. When a layperson serving a Board, Commission, Committee or Society is not a member of the Conference, said layperson shall be entitled to the privilege of the floor without vote, on matters relating to the report of such Board, Commission, Committee or Society. Laypersons employed by the Covenant Council as staff persons and laypersons serving as officers of the Conference shall be entitled to the privilege of the floor, without vote.
- I. The maker of the main motion or resolution shall have a maximum of three (3) minutes to close the debate. This right shall not be forfeited by a motion ordering the "previous question" or to "lay on the table."
- J. **Order of Precedence of Motions**
 1. Undebatable (as though privileged)

- a. Fix the time at which to adjourn
- b. Adjourn
- c. Take a recess
- d. Raise a Question of Privilege
- e. Call for the Orders of the Day
- f. Raise a Point of Order
- g. Lay on the Table
- h. Previous Question (2/3 vote)
- i. Limit or Extend Limits of Debate (2/3 vote)
- j. Suspend the Rules (2/3 vote and specify exact rule)
- 2. Debatable
 - a. Postpone to a certain time
 - b. Commit or refer
 - c. Amend, (deletion, addition, substitution)
 - d. Postpone indefinitely
 - e. Main Motion

K. Consent Calendar

- 1. Nonamended matters:
 - a. All consent Calendars shall be posted-and published by the next plenary session.
 - b. Those nonamended matters voted to the consent calendar by a Legislative Committee shall be presented at the next Plenary Session. The consent calendar shall be adopted by simple majority.
 - c. Any matter on the consent calendar can be removed by vote of 30 members of the Annual Conference.
 - d. Those matters that pertain to budgetary matters and nominations shall not be part of the consent calendar.
- 2. Amended matters:
 - a. Publication: Any amended matters shall be published to the membership in accordance with Rule III.D. amended matters from Legislative Committees become the main motion.
 - b. Those amended matters voted to the consent calendar by a Legislative Committee shall be presented at the next Plenary Session following distribution. The consent calendar shall be adopted by simple majority.
 - c. Any matter on the consent calendar can be removed by vote of 30 members of the Annual Conference.
 - d. Those matters that pertain to budgetary matters and nominations shall not be part of the consent calendar.

L. Action Matters from Legislative Committees

- 1. Any matter from Legislative Committees reporting a simple majority will be dealt with at the scheduled time.

M. The Rules Committee shall be responsible for all Conference Rules. Each organization or agency in the Conference wishing to change its own rules shall submit those changes to the Rules Committee for its consideration and recommendation before action by the Annual Conference. Submissions shall be made in writing and refer explicitly to the rule to be changed (Journal page, exact and complete reference, line in the paragraph or subparagraph). Words to be deleted or added shall be exactly located in each line.

N. Whenever the Annual Conference adopts a change in the procedure of any Board, Commission, or Agency which necessitates a change in the existing rules, said Board Commission, Agency or Corporate Organization shall, during the session of the Annual Conference submit a copy of the necessary change in rules to the Rules Committee for presentation to the Annual Conference for final adoption.

O. The Rules Committee shall meet following the reception of proposed changes no later than the 15th of April of each year to examine the proposals submitted before March 20; and immediately after reception for those proposals that are made during the session of the Annual Conference. The Rules Committee shall recommend 1) Concurrence and Adoption, 2) Amendment and Adoption, 3) Nonconcurrence. Notification of the action of the Rules Committee shall be made without delay to the group having proposed the changes and to the Conference Secretary. The Rules Committee may take the initiative to propose changes or new rules and call the attention of the Annual Conference or Conference groups on points needing clarification.

P. Any of the above rules may be changed or amended in any session of the Annual Conference provided such changes or amendments are in the hands of the Conference in electronic form not later than the close of the business session of the day preceding their presentation for consideration.

IV. CONFERENCE BOARDS, COMMITTEES, AND AGENCIES

Historically and theologically the United Methodist Church has had a commitment to ministry beyond the local church. This ministry includes 1) Organizations mandated by the *Book of Discipline*, and 2) Those mandated by the Annual Conference action. The membership, rules, budgets and policies of those organizations are established and confirmed by the Annual Conference, and these groups are directly amenable to the Annual Conference.

A. COVENANT COUNCIL

1. Purpose: The Covenant Council with the five Ministry Teams, is to provide a holistic process whereby all parts of the annual conference focus on being together in ministry. The Covenant Council is a common table where the leadership of the basic ministry functions mutually discern Christ's call to ministry. The Covenant Council will focus and guide the Mission and Ministries of the Annual Conference as directed by ¶ 608 of the 2012 *Book of Discipline* of The United Methodist Church. The Covenant Council models an interactive process to enable the basic ministry functions of discipleship, outreach, witness, leadership, support and faith communities to mutually serve the ministry needs of the congregations and the annual conference in connection with the general agencies of the church.
2. Membership and Structure: The following shall be voting members:
 - a. The Bishop and District Superintendents
 - b. Covenant Council Chair and Vice Chair
 - c. Conference and District Lay Leaders
 - d. The leader of each ministry team
 - e. Two representatives from each Ministry Team
 - f. Two representatives from each District
 - g. Council on Finance and Administration Chair
 - h. Commission on Communications Chair
 - i. Commission on Status and Role of Women Chair
 - j. Clergy and Lay Leadership Committee Chair
 - k. Commission on Religion and Race Chair
 - l. Strategic Direction Team Chair
 - m. Up to eight Members-at-large for Inclusiveness
 - n. United Methodist Women President
 - o. United Methodist Men President
 - p. Ethnic Local Church Concerns Chair and two representatives
 - q. The Executive Director of Connectional Ministries and the Executive Director of Administrative Services/Treasurer with voice but without vote. The Director of Communication, the Director of Discipleship, the Director of Outreach Ministries, and the Assistant Treasurer/Comptroller are encouraged to attend council meetings. The Bishop shall appoint the representatives. The Covenant Council shall elect the vice chair and secretary. The Ministry Team Leaders, the district representatives and the at-large members shall be selected by the Committee on Clergy and Lay Leadership and elected by the Annual Conference as directed by the *Book of Discipline of The United Methodist Church*. The individual Ministry Teams shall select their Ministry Team representatives.

The Chair, Vice Chair, Secretary and Ministry Team Leaders will focus and direct the work of the Covenant Council. A quorum of 50% of the voting members of the Council plus one shall be present for the Council to conduct business.

The Council will strive to make all decisions by consensus. Decisions on fiscal matters shall require a two-thirds majority vote of the Council membership present and voting and comply with *The Book of Discipline of The United Methodist Church*.

3. Functions & Responsibilities: The Covenant Council will:
 - a. Be accountable to the Annual Conference session.
 - b. Implement and interpret the Annual Conference Vision and Strategic Direction consistent with the actions and policies of the Annual Conference Session.
 - c. Work collaboratively for the resourcing and implementation of ministry with congregations in the annual conference for the transformation of the world through Christ.
 - d. Articulate the ministry vision developed in cooperation with local congregations and focus the shared missional direction across the annual conference.
 - e. Implement the vision for the Annual Conference by resourcing and empowering local congregations to

- fulfill the priorities and objectives of the Strategic Direction and be faithful to the purpose of the church.
- f. Align resources to accomplish the Annual Conference Strategic Direction by recommending a budget to the Council on Financial Administration.
 - g. Provide for mutual accountability for accomplishing the priorities of the annual conference.
 - h. Tell ministry stories and model the cooperative covenant relationship with local congregations, the Annual Conference, and general agencies across the Connection.
 - i. Discern and serve the ministry needs and enable participation in ministry throughout the connection of the congregations of the annual conference and the general church.
4. The Covenant Council shall utilize five Ministry Teams: Discipleship, Outreach, Support, Leadership, and Faith Communities. Each Ministry Team will consist of the team leader and the chairs for each of the ministry functions related to it. All members of the team will be selected by the committee on nominations and elected by the Annual Conference as directed by the *Book of Discipline* of the United Methodist Church. Each Ministry Team functions under the guidance and direction of the Covenant Council and applicable sections of the *Book of Discipline* of the United Methodist Church.
- a. Discipleship Ministry Team. The purpose of the Discipleship Team is to accomplish the Discipleship related ministries of the Strategic Direction. It is to focus on forming and strengthening the disciples of Christ to accomplish the ministry function related to:
 - 1) Education For All Ages Committee
 - 2) Board of Camping/Outdoor Retreat Ministries
 - a) Mingus Mountain Camp Site Committee
 - b) Pine Canyon Camp Site Committee
 - c) Potosi Pines Camp Site Committee
 - 3) Spiritual Formation and Worship Committee
 - b. Outreach Ministry Team. The purpose of the Outreach Ministry Team is to accomplish the Outreach related ministry of the Strategic Direction. It is to focus on serving and caring for the needs of all God's people in the local and global community to accomplish the ministry functions related to:
 - 1) Board of Global Ministries
 - a) Urban Ministry
 - b) Volunteers in Mission Committee
 - c) AIDS Committee
 - d) Children & Poverty Taskforce
 - e) Sidewalk Sunday School Committee
 - f) Church to Church Committee
 - g) Health & Welfare Committee
 - 2) Commission on Christian Unity/Interreligious Concerns
 - 3) Commission on Religion and Race
 - 4) Board of Church and Society
 - 5) Commission on Status and Role of Women
 - c. Support Ministry Team. The purpose of the Support Ministry team is to resource the ministry of the Annual Conference. It is to focus on resourcing and supporting the ministries functions related to:
 - 1) Conference Chancellor
 - 2) Commission on Equitable Compensation
 - 3) Rules Committee
 - 4) Personnel Policies Committee
 - 5) Board of Trustees
 - 6) Commission on Archives and History
 - 7) Episcopacy Committee
 - 8) Board of Foundation
 - 9) Board of Pensions and Health Benefits
 - 10) Statistician
 - 11) Sessions Committee
 - 12) Conference Secretary
 - 13) Council on Finance & Administration
 - 14) Commission on Communications
 - e. Leadership Ministry Team. The Leadership Ministry Team is to accomplish the Leadership Ministries

of the Strategic Direction. It is to focus on equipping and supporting lay and clergy leadership ministries functions related to:

- 1) Board of Higher Education and Campus Ministry
 - 2) Board of Ordained Ministry
 - 3) Board of Laity
 - 4) District Leadership Team
 - 5) Young Adult Ministry Committee
 - 6) Conference Council on Youth Ministry
 - 7) United Methodist Women
 - 8) United Methodist Men
 - 9) Lay Speaking Ministries Committee
 - 10) Clergy & Lay Leadership Committee
- f. Faith Communities Ministry Team. The Faith Communities Ministry Team is to accomplish the Faith Community Ministries of the Strategic Direction. It is to focus on supporting and revitalizing congregations in being effective in making disciples for Christ and starting new churches through ministry functions related to:
- 1) New Faith Committee
 - 2) Hispanic/Latino Ministries Committee
 - 3) Small Membership Church Commission
 - 4) Vital Faith Committee
 - 5) Native American Ministries Committee
 - 6) Strengthening The Black Church Committee

B. ARCHIVES AND HISTORY, Commission on

1. There shall be a Commission on Archives and History which shall perform the duties prescribed in the 2012 *Book of Discipline*, ¶ 641. The membership shall consist of seven (7) persons elected annually.
2. The members of the General and Jurisdictional Commission on Archives and History residing within the territory of the Desert Southwest Annual Conference shall be ex-officio members, not to be counted in the maximum membership.
3. Each local church in the Desert Southwest Annual Conference shall have a church historian charged with the functions and responsibilities as described in the 2012 *Book of Discipline* ¶247.5a.

C. FINANCE AND ADMINISTRATION, Council on

1. Membership

The membership of the Council shall be elected in accordance with paragraph 612.2 of the 2012 *Book of Discipline*. There shall be at least ten (10) elected members.

- a. The Covenant Council shall name one representative to the Conference Council on Finance and Administration, with voice but without vote.
- b. The Conference Board of Trustees shall name one of its members to serve on the Council on Finance and Administration with voice but no vote.

2. Organization of the Council

- a. The Council on Finance and Administration, at the first meeting following the quadrennial elections, shall organize according to the provisions of the 2012 *Book of Discipline*, ¶ 612.2,.5.
- b. The Conference Treasurer shall be chosen in keeping with ¶ 619 of the 2012 *Book of Discipline*.
- c. The only standing committee will be the Executive Committee (Chairperson, Vice Chairperson, Secretary, and current task force chairpersons). Other committee functions will be performed by the use of task forces.

3. Responsibilities

- a. Budget recommendations to Annual Conference:
 - 1) The Council shall make a diligent effort to secure full information regarding all Conference interests, that none may be neglected, jeopardized or excluded. The Council shall hold Budget Hearings, at which time all boards and agencies which report directly to the Council shall be invited to appear to make requests and hear the other presentations. Such hearings shall be open to any interested persons. The Covenant Council shall study and coordinate the budget askings of the Conference agencies as they relate to the Conference programs and shall make recommendations regarding the same to the Council on Finance and Administration.
 - 2) After the Budget Hearings, the Council adopt and recommend to the Annual Conference budgets

and procedures to secure such interests; insofar as, in their judgments, the funds are available or may be raised. These proposed budget(s) shall be sent to the various committees and agencies as soon as possible, but no later than ten (10) days after the conclusion of the Budget Hearings. They shall also be published in the Preconference Journal.

- 3) The Council shall recommend to the Annual Conference the following:
 - a) The Ministerial Support and Administrative Budget
 - b) The World Service and Conference Benevolence Budget
 - c) The special General Church apportionments
 - d) The quotas for Christian Education Sunday, Human Relations Day, Youth Service Fund, United Methodist Student Day, and such others as may be necessary.
 - e) The project which shall receive the offerings taken during the Annual Conference sessions on recommendation of the Bishop and the Cabinet.
- b. All earnings received from invested pooled general monies of Annual Conference are to be credited to the Contingency Reserve Fund of the Annual Conference. This is to be reflected in the budget askings of the Contingency/Reserve Fund by the Council on Finance and Administration. (Ed. Note: This rule to begin with the 1992 budgeting process.)
- c. The Council on Finance and Administration will charge a fee for administrative services provided by the Treasurer's Office to Conference related boards, agencies, and institutions with income producing assets per the following schedule:
 Average Monthly
Balance per annum

\$ 0 --- \$ 100,000	Minimum fee \$1,500
\$ 100,001 --- \$ 250,000	1.50% per annum
\$ 250,001 --- \$ 500,000	1.25% per annum
\$ 500,001 --- \$ 750,000	1.00% per annum
\$ 750,001 --- \$ 1,500,000	0.75% per annum
Excess over \$ 1,500,001	0.50% per annum
- d. The Council shall be responsible to oversee the office of the Conference Treasurer and Statistician in consultation with the Cabinet. It shall provide for an annual audit of the accounts of the Treasurer.
- e. The Conference Treasury, under the direction of the Council on Finance and Administration, shall be constituted a depository for funds designated for all Conference Boards, Councils, Commissions, and Agencies participating in the Conference Benevolence budget. Unless otherwise provided in the *Book of Discipline*, the person serving as Conference Treasurer shall serve as Treasurer of each Conference Benevolence budget (2012 *Book of Discipline*, ¶¶ 614.3 and 619.1a (1,2). In cases where the *Book of Discipline* requires that a treasurer be elected by a Conference Board, etc. participating in the Conference Benevolence budget, the Board, etc. will elect as its treasurer the person serving as Conference Treasurer.
- f. Apportionments and Conference Budget Procedures
 - 1) In relation to the various causes for which financial amounts are assigned to the local church the following terminology shall be used: Apportionments shall refer to the amounts assigned to the local church for:
 - a) the Ministerial Support and Administrative Budgets
 - b) the World Service and Conference Benevolences
 - c) special General Church Apportionments Quotas shall refer to amounts assigned to the local church for special day offerings and all other causes for which a budget or goal is adopted by the Annual Conference. All apportionments and quotas assigned to the local church shall (unless otherwise determined) be based upon the Grade Figure process.
 - 2) The Council on Finance and Administration shall be guided by the following rule in recommending to the Annual Conference the various budgets which shall be apportioned to the local churches of the Conference:
 - a) After the Ministerial Support and Administration Budget has been adopted by the Annual Conference, the Council shall assign the amount to the churches. The Total amount of the Ministerial Support Budget shall be assigned to the churches in one sum. Likewise, the total amount of the Administrative Budget shall be assigned to the churches in one sum. The Conference Treasurer shall divide all funds received from the churches and designated for a

particular budget on a percentage basis among the items included in the budget. After the World Service and Conference Benevolence Budget has been adopted by the Annual Conference, the Council shall assign the total amount to the churches.

- b) The World Service and Conference Benevolence Budget shall consist of two sections. These are:
 - 1 The Apportionment to the Conference for World Service, the operating and capital expenditure budgets of the Conference boards and agencies (also known as the "Basic Benevolence Budget");
 - 2 A supplemental section for the support of district societies and unions. The receipts from the Basic Benevolence apportionment shall be prorated to all items in the Basic Benevolence Budget on the basis of the relationship of each item to the total budget.
- c) The amount approved for a district society or union shall be assigned to the churches of the district on the Grade Figure basis and be a part of the total Benevolence Budget. In the event a church has paid its full benevolence apportionment, including the support of the society or union, payments made by the church during the year may be prorated between the various sections of the benevolence budget including the supplement section. In the event a church has not paid its full benevolence apportionment, payments to the society or union shall be credited only after the church has paid in full its basic benevolence apportionment. It is contemplated that the district society or union funds shall be used as far as possible for purposes which do not qualify for support from regular budgets of Conference or General Boards such as:
 - 1 Payment on delinquent National Division loans within the district
 - 2 Taxes and other property expenses for new churches
 - 3 Assisting social service centers and similar work on the district
 - 4 Maintenance and furnishing for district parsonages
 - 5 Financial emergencies in parsonage homes
 - 6 Responsibilities assigned to a district society or union by the Annual Conference. No expenditure of district society or union funds shall be made without approval by the Board of Directors or Executive Committee of the society or union. None of its funds shall be used by a society or union to pay benevolences apportionments of churches.

4. Grade Figure Formula

The apportionment for each church shall be based on the following factors:

- a. One-fifth of the apportionment shall be in proportion to the membership of the church as compared to the total Conference church membership.
- b. Four-fifths of the apportionment shall be in proportion to the total church expenditure reported on Table II, Pastor's Annual Financial Report. Excluded there from shall be all benevolences and apportionments paid, capital asset expenditures, debt reduction payments including interest payments on such debt, and all rental or lease payments made for worship, education and office space facilities.
- c. Prior to the determination of the decimal: there shall be deducted from the net church expenditure, as computed in 4.b. above, an amount equal to the Conference Average Compensation as calculated by the General Board of Pension and Health Benefits. This deduction shall be applied only in those instances where the church paid at least 100% of such Conference Average Compensation to its Senior Pastor. In the event a church pays a lesser amount than said Conference Average Compensation, the deduction shall be the amount paid.
- d. In special cases where inequities may occur, the Executive Committee of the Conference Council on Finance and Administration (CF&A) may propose certain adjustments in the calculated apportionments upon recommendation as follows. By July 15 after Annual Conference session, the District Superintendents may propose, to the Executive Committee of the CF&A, adjustments to the calculated apportionments through consultation with the senior pastors and appropriate leaders of any churches whose apportionments may be changed. By August 15, the Executive Committee of the CF&A shall approve any changes in calculated apportionments. By August 31, the District Superintendents shall communicate any apportionment changes to the senior pastors and leaders and appropriate leaders of churches whose apportionments have been adjusted.
- e. A fellowship, or a church that has been chartered within the last five years, shall be subject to the following apportionment calculation procedure:
 - 1) During the first and second year of operation, the fellowship or church shall adopt an

apportionment amount in consultation with the District Superintendent.

- 2) In the third year of operation, the fellowship's or church's apportionment shall be 40 percent of the amount calculated according to the regular Grade Figure procedure, increasing to 60 percent in the fourth year of operation, and 80 percent in the fifth year of operation.
 - 3) Beginning with the sixth year of operation, the fellowship's or church's apportionment shall be 100 percent of the amount calculated according to the regular Grade Figure procedure.
- f. For purposes of the above calculations, all fellowships are assumed to have begun their first year of operation on January 1, 2005.

Apportionments for fellowships shall be in addition to the regular apportionment of the Conference budget to chartered churches.

5. Compensation and Expense Policies for District Superintendents and Other Level I Exempt Personnel

a. Compensation:

- 1) The Council on Finance and Administration shall annually recommend the compensation (cash compensation plus housing allowance and housing related allowances) of the Level I Exempt Personnel (hereinafter called Exempt Personnel) up to a maximum of 1.8 times the Conference Average Compensation as calculated by the General Board of Pension and Health Benefits.
- 2) The Council on Finance and Administration may designate, after consulting with the individual Exempt Personnel, up to 100% of the compensation for housing and/or housing related allowances for Exempt Personnel living in other than conference owned property.
- 3) Those Exempt Personnel living in conference owned property shall receive 80% of the Exempt Personnel compensation as cash compensation with the remaining 20% to be applied toward the purchase, maintenance and other essentials needed to provide a parsonage.
- 4) The Council on Finance and Administration shall designate a portion of the cash compensation for those Exempt Personnel clergy living in a conference owned property as a "parsonage appurtenance allowance" for the day to day expenses related to the conference owned parsonage.
- 5) Utilities for the conference owned parsonage (water, electricity, gas (fuel), sewer fee, trash collection, pool and lawn service) shall be paid (or reimbursed) upon submittal of the bills to the Conference Treasurer. Office utilities shall be included in Office Expense reimbursement. Both home and office telephone expenses should be reported in the "Telephone" category. (Personal calls to be excluded.)
- 6) Health insurance plan premiums and the "employer share" of the pension payments are paid directly by the Conference Treasurer, but are included in the District Superintendent's budget. The personal share of pension may be paid by the Treasurer's office and deducted from salary.

b. Travel

Travel expenses shall be reimbursed as follows:

- 1) Actual miles driven at rate determined annually by the Council on Finance and Administration. A log shall be maintained giving date, mileage, and destination. Travel between home and office is not included.
- 2) Air fare and other necessary public transportation or car rental at lowest rate available. If car rental is used in lieu of personal vehicle, reimbursement will be at the then applicable mileage rate.
- 3) Hotel, to be used only if further than 50 miles from home.
- 4) Meals and tips, to a maximum per day, to be determined annually by Council on Finance and Administration.
- 5) All expenses incurred by the District Superintendent in the performance of their duties in the superintendency or as a cabinet liaison are to be charged to the appropriate District Superintendent's budget.
- 6) Annual Conference room and board will be paid for and spouse and family expenses are those of the Exempt Personnel.

c. Budget Restrictions

- 1) Monthly statements comparing actual expenses to budgeted figures will be provided to each District Superintendent by the Conference Treasurer. Care shall be taken to keep actual expense at or below the budgeted amount. Vouchers and backup must reach the Conference Treasurer's Office by the end of the month to be included in that month's statement.
- 2) In the event a request for payment exceeds any annual budgeted area of expense, the Conference Treasurer is directed not to advance payment, except for salary-related items. An appeal for

payment beyond the budgeted area of expense may be submitted to the Executive Committee of the Council on Finance and Administration for consideration.

- 3) In years when District Superintendents change, care should be taken to spend only 50% of budgeted items during the first six months of the year.
- d. **Petty Cash**
Each District Superintendent shall be given an initial sum of \$1,000.00 as a petty cash account to begin his/her term on the district. The funds drawn from this account shall be reimbursed from the regularly budgeted items in the District Superintendent's term, this petty cash account of \$1,000 shall be returned to the Conference Treasurer in full.
- e. **District Office Expense**
 - 1) Rent and Utilities for District office space shall be paid by the District Superintendents Budget of the Annual Conference.
 - 2) Office expenses to be budgeted as part of the Annual Conference expense shall include: Office Supplies, Printing and Copying, Postage, Equipment Rental and Maintenance, Depreciation and other normal operating expense.
 - 3) The Annual Conference will pay salary and benefits for up to one full-time support person. This staff person will be included under the Conference Personnel Policies. The Committee of District Superintendency or other appropriate district body may be utilized by the district superintendent as the local group responsible for the employment of support staff. This is to be implemented by 1986.
- f. **Parsonage**
 - 1) The Annual Conference shall provide a parsonage or housing allowance for each Exempt Personnel clergy member. Any sale and/or purchase of a parsonage must follow Discipline Guidelines and be approved by the Council on Finance and Administration because of the financial impact on the Conference Budget.
 - 2) The utilities and property taxes on the district parsonage are to be paid by the Annual Conference. This should be included in the annual budget prepared by each Exempt Personnel clergy member, separate from the mortgage payments.
 - 3) Parsonage maintenance and insurance are the responsibility of the Annual Conference. Funds shall be regularly set aside in preparation for major maintenance needs.
 - 4) In the event the available district parsonage is not well-suited to the needs of the current District Superintendent, the Conference Board of Trustees may come to an agreement with the District Superintendent regarding the rental of the parsonage, with the proceeds of the rent acting as a housing allowance for the District Superintendent to provide for his/her own housing. Provisions should be made for adequate supervision of the rented parsonage to ensure its good condition is maintained. Any agreement for such an arrangement established by the Board of Trustees shall be reviewed by the Council on Finance and Administration at the time of its inception.

6. Conference Journal

- a. The Council on Finance and Administration is authorized to pay from the Conference Administration Fund the cost of publishing and distributing the Conference Preliminary Reports and the Journal, plus any expense of the Conference Secretary incident to his or her work. The number of Journals to be printed shall be at the discretion of the Conference Secretary within the constraints of the Conference budget for this item.
- b. The price of the journal shall be determined by the Conference Secretary in light of its actual cost each year. Each minister, lay member of the annual conference will receive a CD journal distributed by the Communications Department. In addition each lay member of the Nominating Committee, each lay member of the Council on Finance and Administration, chairperson of any conference board or agency and lay member of the Rules Committee will receive a CD journal. Anyone desiring a printed journal can purchase one at the current cost of the printing.

7. General Rules (See 2012 *Book of Discipline*, ¶¶ 610-619)

- a. All matters pertaining to apportionments or quotas to churches, or allocation from funds held by the Conference Council on Finance and Administration, shall be submitted to the Council for its consideration and recommendation before action by the Conference. All matters requiring an increase in the cost of publishing the Journal shall be referred to the Council on Finance and Administration for their consideration prior to action by the Annual Conference.
- b. Special Appeals (See 2012 *Book of Discipline*, ¶¶ 613.2 and 614.5) No Annual Conference Board or

interest, such as a school, college, university or hospital, make a Conference-wide appeal to the local churches for funds without the approval of the Annual Conference except in case of an extreme emergency, which such approval may be given by two-thirds vote of the district superintendents and the council, acting jointly. When application is made to the conference for the privilege of a special conference-wide financial appeal, whether by special collections, campaigns or otherwise, the application shall be referred to the council before final action is taken thereof. The council shall investigate the application and its possible relation to other obligations of the conference, and in the light of the facts make recommendations to the conference for its action and determination. Such application for privilege of a special appeal may be made directly to the council for recommendation to the Annual Conference.

- c. It shall not be permissible for a Conference Board, Council or Commission which participates in the division of the Conference Benevolence budget to increase its annual operating budget unless such an increase has been approved by the Council on Finance and Administration. Boards or Commissions related to the Covenant Council shall also obtain the consent of the Council before making requests to increase their operating budgets to the Council on Finance and Administration. Any adjustments contemplated to be made by transferring funds from one type of account to another within the budgets of Boards, Councils or Commissions shall not be made until after the Council on Finance and Administration has been consulted.
- d. All Conference Boards, Committees and Agencies shall begin each year from a zero-budget. All reserves must be justified and approved by the Council on Finance and Administration.
- e. It is expected that the budgets submitted by each Conference Board or Agency to the Council on Finance and Administration for the purpose of supporting a request for participation in the Conference Benevolence budget shall include every item of income from the board or agency for the ensuing year.
- f. All Boards and Agencies appearing as line items in the World Service and Conference Benevolence Budget and receiving funds through said budget shall submit annually an audited report concerning receipts and disbursements of their operations to the Council on Finance and Administration.
- g. The Conference Council on Finance and Administration in consultation with the appropriate Conference agencies is hereby empowered to exercise its authority, when absolutely necessary, to restrict spending in such a manner as to avoid continued deficits when disbursements within a council, board, agency, or committee are projected to exceed anticipated income. These adjustments are to be reported to the next Annual Conference Session.
- h. The Conference Council on Finance and Administration be given approval to borrow sufficient funds from outside sources to enable adequate funding of approved budgets during the fiscal year. Such indebtedness shall not exceed \$500,000. Amounts borrowed, interest costs, and source will be reported to the next Annual Session of the Conference.
- i. A local church or fellowship, or an organization approved as a conference advance or benevolence special, may directly solicit funds from another local church or fellowship or its members after receiving advance approval from the Conference Council on Finance and Administration ("CFA"). The request for such approval must be made through the District Superintendent by the local church or fellowship, or the organization approved as a conference advance or benevolence special, making the request. The District Superintendent will forward the request to CFA with a recommendation. Local churches or fellowships may contribute to another local church or fellowship, or an organization approved as a conference advance or benevolence special, on an unsolicited basis without advance approval of the Conference Council on Finance and Administration.

D. CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

E. EPISCOPACY

F. EQUITABLE COMPENSATION, Commission on

1. Membership

- a. The Conference Commission on Equitable Compensation shall be organized in accordance with ¶ 625 of the 2016 *Book of Discipline*.
- b. There shall be eight elected members.
- c. There shall be one ex-officio member named by the Council on Finance and Administration, one named by the Board of Ordained Ministry and one District Superintendent named by the Bishop. These shall have both voice and vote.
- d. The Treasurer of the Annual Conference shall be the Treasurer of this Commission.

2. The Equitable Compensation Schedule

- a. All clergy members (as defined in ¶602.1 of the 2016 *Book of Discipline*) of the Desert Southwest Annual Conference appointed to the local church shall receive at least the minimum compensation according to the Schedule of Equitable Compensation adopted by the Desert Southwest Annual Conference. Unless otherwise eligible under the rules governing the distribution of the Equitable Compensation Fund, the pastoral charge or an agency of the Annual Conference shall be responsible for paying at least the minimum compensation established by the Schedule for each minister appointed to such charge or agency of the Annual Conference; provided that nothing in this paragraph shall be construed as limiting the maximum compensation and benefits which may be paid by a pastoral charge or agency of the Annual Conference to a ministry, "except those ministries receiving equitable salary support, which said ministries shall be paid in accordance with the Schedule of Equitable Compensation."
- b. Deacons in Full Connection may be eligible for missional purposes. Further, the local church is not required to provide an additional housing allowance beyond the Schedule of Equitable Compensation for a Deacon in Full Connection. The local church in consultation with the Deacon in Full Connection may designate a portion of any compensation for a housing allowance.
- c. The Equitable Compensation Schedule for the ensuing year shall be based upon the Conference Average Compensation as calculated by the General Board of Pension and Health Benefits. "Cash Compensation" for such clergy, shall include items paid by the local church and designated as cash salary and other contributions, IRA contributions, deferred compensation plan, bonuses, personal contributions to pension plan, and all other elective benefits whether paid in cash or in kind by the local church. The entire Schedule of Equitable Compensation shall be recommended annually by the Commission and after adoption by the Annual Conference, shall be printed in the Journal in answer to Disciplinary Question No. 9.
- d. The base minimum cash compensation paid to a minister shall not exceed 75% of the CAC less 25% for housing. In addition, a tenure adjustment of 1.25% of the CAC less 25% for housing will be added to the minimum cash compensation for each year of service up to 20 years.
- e. In determining the number of service years used as the basis for the equitable compensation for a minister, only those years under appointment by a bishop, excluding those years to attend school, shall be counted. The number of service years credited as of June 30 (whether serving full or part-time) shall determine the Equitable Compensation level for the following fiscal year.
- f. In addition to the minimum cash compensation (including the factor related to tenure), the local church will provide housing comparable to the housing standards of the local church community, by means of a parsonage or a housing allowance. If a housing allowance is provided, the amount shall be determined by the local church in consultation with the District Superintendent. If a parsonage is provided, it must meet the standards described in Conference Policy VIII.G, Clergy Housing Policies and Standards. Also, health insurance premiums, pension, utilities, professional expense, and continuing education shall be paid for elders, associate members, provisional members, and local pastors serving in the local church in accordance with the full schedule, as adopted by the Annual Conference. Deacons under the provisions of the 2016 *Book of Discipline* may receive housing and other benefits as negotiated with the local church.

3. The Equitable Compensation Fund

- a. The Equitable Compensation Fund shall be limited to pastors-in-charge except where a parish has not been organized in which case equitable support can be used in an amount not to exceed the amount being received by any of the separate churches in the year that the parish is formed. It shall provide the difference between all other church sources of compensation and the minimum equitable compensation to which the minister is entitled, as defined in the Schedule of Equitable Compensation. No Equitable Compensation Funds shall be used to pay for any expenses other than cash salary, housing, business and transportation expenses, continuing education, health insurance and pension.
- b. Churches or charges whose pastors receive support from Equitable Compensation Funds shall make requests for such funds to the Commission through and with the approval of the District Superintendent. Churches receiving equitable compensation subsidies shall submit a completed finance and ministry report form provided by the Commission, together with the application for subsidy, to the Commission not later than November 1 each year.

- c. The maximum amount which can be paid to a church from equitable compensation funds shall not exceed 75% of the minimum compensation including cash salary, housing, business and transportation expenses, continuing education, health insurance and pension.
- d. Each year prior to submitting requests for Equitable Compensation Funds, the Cabinet shall review the needs of all the churches for which subsidies are requested, carefully considering the advisability of charges being merged or formed into circuits, served by part-time ministers, or cared for through other approaches in order to obtain maximum efficiency in the use of the Equitable Compensation Funds.
- e. In order to receive equitable compensation subsidy a church will: Adopt annual goals that increase the local church portion of the pastoral compensation and decreases the equitable compensation subsidy; conduct an annual stewardship campaign; annually pay 100% of its apportionments; undergo a review of its ministry and equitable compensation needs conducted annually by the Equitable Compensation Commission in consultation with the Cabinet. These goals will be adopted by the charge conference in consultation with the local church, the appointed pastor, the superintendent and a representative of the commission.
- f. Payment of monthly subsidies will be made by the Conference Treasurer, first to cover health insurance premiums, second to cover pension payments, and third any subsidy balance to the local church. A quarterly financial report will be provided *by the local church*, to the Committee on Equitable Compensation in order to continue to receive Equitable Compensation Funds.
- g. It is the expectation that churches shall not receive equitable compensation subsidies for more than five consecutive years.

4. Mission Churches

The Annual Conference is committed to be in ministry with all people. Some of our churches have viable ministry within communities that struggle with isolation and cultural obstacles, socioeconomic challenges, languages and institutional racism and classism. The Cabinet in consultation with the Conference Board of Equitable Compensation may designate such churches as Mission Churches. Such designation shall be reviewed annually. Mission churches may be given special consideration regarding equitable compensation subsidies.

5. Exceptions

Exceptions to the Equitable Compensation rules require approval of both the Commission and the Cabinet.

G. FOUNDATION, Annual Conference

- 1. There shall be an Annual Conference Foundation incorporated under the laws of the State of Arizona and in accordance with ¶ 2513 of the 2012 *Book of Discipline*.
 - a. To provide the services as described in ¶ 2512.3 (2012 *Book of Discipline*) as designated by the donors or at the direction of the Conference Board of Trustees.
 - b. To promote planned giving programs on behalf of local churches, the Annual Conference, and General Church Boards and Agencies.
 - c. To carry out other responsibilities as the Annual Conference determines.
- 2. Membership - There shall be not fewer than six (6) nor more than eighteen (18) who must be of legal age as determined by state law, elected by the Annual Conference for terms of four years. Their terms will be staggered so that approximately equal number of members are in each class.
- 3. Officers - The officers of the Foundation shall be a President, a Vice-President, a Secretary and a Treasurer. All officers shall be elected by the Board of Directors for terms of one (1) year and may succeed themselves.

H. Committee on Clergy and Lay Leadership

- 1. The Conference Committee on Clergy and Lay Leadership, elected annually by the Conference, shall include the following membership: one (1) representative from each District, either clergy or lay, nominated by each District for four-year terms; the Conference Lay Leader; the Conference United Methodist Women President (or her representative); the Conference United Methodist Men President (or his representative); the chairperson or designated representative of the Committee on Rules; the chairperson or designated representative of Commission on the Status and Role of Women; the chairperson or designated representative of the Commission on Religion and Race; one member of the Cabinet appointed by the Bishop; one representative of the Conference Council on Youth Ministries; and twelve (12) at-large members elected from the floor of the Annual Conference. At least one young adult will be among the total membership of the committee. Sensitivity to ethnic representation should be given within this structure, and due diligence should be applied to organizing the Committee on Nominations in accordance with the 4/3 guideline. The 4/3 guideline means (to the extent practicable) that 1/3 of the members are clergy, 1/3 of the

members are laymen, 1/3 are laywomen; and 1/3 of the total membership is ethnic minority, youth, young adults, older adults, or persons with handicapping conditions. The Committee on Clergy and Lay Leadership shall nominate for election by the Conference the following: the directors, chairpersons, and trustees of all Conference groups including all boards, councils, commissions, agencies, and institutions whose nominations and/or selections of officers are not otherwise provided by the *Book of Discipline*, the rules of the Conference, the bylaws of a corporation, or the laws of a state.

2. All Boards and Agencies will have terms of four years, unless the Discipline stipulates otherwise (for instance eight years for the Board of Pension and Health Benefits, and quadrennium terms for the Board of Ordained Ministry (2012 *Book of Discipline* ¶ 635.1), Committee on Episcopacy (2012 *Book of Discipline* ¶ 637.1), Council on Finance and Administration (2012 *Book of Discipline* ¶ 612.2). The membership of the Boards and Agencies will be divided into yearly classes except the Council on Youth Ministry (Annual) and the Board of Pension and Health Benefits which will be biennial classes. The Council on Youth Ministries is elected annually. Each new four-year term shall begin at the close of the Annual Conference electing those persons; quadrennial terms shall begin at the close of the Annual Conference session following the General Conference. Service of one-half term or more in filling a vacancy of other than annual term shall be considered as a full term. The terms of those elected from the Districts shall begin upon their election. Their terms shall continue until their successors are elected. The District Nominating Committees shall include in their reports to the District Conference the year of election of members of all District groups to assist the Committee on Nominations in the monitoring of the tenure rule. Tenure on any Conference group shall be no more than two terms except for the Board of Pension and Health Benefits which will be one term. Those who have completed tenure shall not be elected to additional terms with the same group until one (1) full term shall have elapsed, except that members of any General Conference group shall serve on the corresponding Annual Conference group as an ex-officio member with vote, unless otherwise provided by the *Book of Discipline*. None of the above shall limit any Conference or District groups whenever they have decided to establish shorter terms of service.
3. Insofar as possible, the membership on council, boards, and agencies of the Annual Conference shall include one-third clergy, one-third laywomen, and one-third laymen, except for the Board of Ordained Ministry. Special attention shall be given to the inclusion of clergywomen, youth, young adults, older adults, persons with a handicapping condition, and racial and ethnic minority persons in keeping with policies for general church agencies (2012 *Book of Discipline*, ¶ 610.5).
4. The Committee on Nominations shall be empowered to fill vacancies created between Conference sessions in all groups unless otherwise provided by the Discipline or the Annual Conference rules. A vacancy in the Board of Trustees may be filled until the next Annual Conference by the affirmative vote of a majority of the remaining Trustees. If a member of a Conference group is absent for three (3) consecutive meetings or for one year, whichever is the lesser amount of time, without reason acceptable to the group, that group shall notify the member in question. The group shall remove the person in question from membership, and the vacancy shall be filled by the Committee on Nominations. This rule does not apply to ex-officio members.
5. No person shall serve on more than one Conference group at any given time, except as required by the structure of the Annual Conference and/or provided for in the 2012 *Book of Discipline* ¶¶ 906.1a & 710.5. This Rule does not apply to the Committee on Episcopacy, the Strategic Direction Committee, the Committee on Ethnic Local Church Concerns, and the Committee on Native American Ministries.
6. No person shall serve as chairperson of any Conference group for more than a total of four years during the term as a member of that group. The four years served as chairperson need not be served consecutively. No person shall chair more than one Conference group (or major subcommittee lasting more than one year) at any one time.
7. During the first Annual Conference following General Conference the Committee on Nominations shall nominate the Conference Secretary and the Conference Statistician for election for the succeeding quadrennium (2012 *Book of Discipline*, ¶ 603.7).
8. Whenever any Conference group requires District representation, those nominations shall be submitted to the Committee on Nominations for compliance to the rules and guidelines regarding balance, one person/one position, and tenure by February 1 of every year, unless otherwise provided.
9. The lay leader candidates shall be nominated by the lay members of the annual conference without regard to age; provided candidates shall have been members of the United Methodist Church for at least two years next preceding their election, and shall have been active participants in the United Methodist Church for at

least four years next preceding their election, and are members thereof within the annual conference electing them.

- a. The Conference Lay Leader shall be elected in the same year as General Conference for a four-year term. They may be re-elected one time for a total of eight consecutive years.
 - b. Each candidate wishing to be included in pre-conference and annual conference introductions shall submit his/her candidacy on the form provided by the Conference Board of Laity.
All candidate forms must be received or postmarked by February 20th to the Annual Conference. This date ensures that a complete packet of resumes will be included in the pre-conference mailing to all annual conference lay members. No late candidate forms will be accepted.
 - c. The Conference Lay Leader nominated by majority vote at the Laity Session will be included in the Conference Nominating Committee Report to the Annual Conference Session.
10. All members of Conference groups shall fulfill their vows of membership in their local church as a requirement for nomination and/or retention of membership on District and Conference levels. (College students are a special case requiring individual evaluation.)
 11. Persons who have been elected to serve on an Annual Conference board or agency who are elected to serve on a General Board or Agency will become members of the comparable Annual Conference group, and resign their previously elected position.

I. ORDAINED MINISTRY, Board of

All persons having both completed candidacy studies and been certified for diaconal ministry deacons and elders ordination and conference membership, or full-time local pastors prior to January 1, 1997, will be allowed to proceed under the provisions of the 1992 *Book of Discipline*.

J. PENSION AND HEALTH BENEFITS, Board of

The Conference Board of Pension and Health Benefits (CBOPHB) shall be governed in all matters by the *Book of Discipline*, the rules of the Clergy Retirement Security Program (CRSP), and the Comprehensive Protection Plan (CPP) as administered and interpreted by the General Board of Pension and Health Benefits (GBOPHB). In matters where significant options are permitted by the Annual Conference the Board shall make recommendations to the Annual Conference for its consideration and approval. The actions of the Annual Conference shall be included in the rules of the CBOPHB printed in the Journal.

1. Clergy Retirement Security Program

- a. All eligible clergy persons shall participate in this plan as defined by the CRSP Document.
- b. The Church contribution to the Plan shall be payable each month to the CBOPHB and shall be a percentage of the active participant's plan compensation (cash salary plus housing allowance or parsonage provision) for a plan year, as established by the Annual Conference.
- c. The obligation to make the church contribution on behalf of the active participant shall be as follows:
 - 1) The local church if the active participant is serving a local church.
 - 2) The applicable conference budget if the active participant is a district superintendent or a conference staff person.
 - 3) The active participant's salary paying unit if the active participant is other than described in section 1 or 2, above.
 - 4) The Board of Ordained Ministry or local church(es) (at its discretion) if the active participant is appointed to sabbatical leave or to attend school.
- d. Any board, agency commission or conference organization which makes supplemental salary payments to a local church shall be obligated to pay the pro-rata share of the church contribution at the established rate for those payments which are a part of the active participant's plan compensation.
- e. The CBOPHB shall have final authority in all matters related to Section c and d, above.

2. Comprehensive Protection Plan

- a. All eligible clergy persons shall participate in the Comprehensive Protection Plan.
- b. The obligation to make the church contribution on behalf of the active participant shall be in accordance with the conference remittance (apportionment) option of CPP (i.e., the source of the church contribution shall be apportioned to the local churches as an item in the budget of the CBOPHB).

3. Past Service Obligation

The responsibility for all past service benefits payable in accordance with Supplement One of the MPP shall rest with Annual Conference, and shall be the budget obligation of the CBOPHB.

4. Endowment and Trust Funds

The CBOPHB is the recipient of income and distributions from conference pension and health benefit funds

invested at the GBOPHB and the conference Foundation, and also the Frank and Georgia Lynch Trust Fund. The funds received by the CBOPHB from these sources shall be used for the pension and health benefits of conference claimants and participants upon the recommendation of the CBOPHB.

5. Notifications Related to Deaths

The CBOPHB shall notify all Conference members in case of the death of a Conference member, or any other person closely related to the Annual Conference.

6. Health Insurance Plan; Eligibility and Participation

a. GENERAL:

Health insurance benefits are an earned benefit of the clergy as members of the Conference. For purposes of the Conference Health Insurance Plan (Conference HIP) only, clergy members means those clergy under appointment in the Conference under the 2012 *Book of Discipline* ¶ 337.1. All other Conference HIP participants are considered non-clergy. Clergy members must demonstrate continued coverage in the Conference HIP in order to be eligible for Conference HIP subsidy at the time of retirement. Clergy members will be allowed 30 days to complete the enrollment process following their appointment date. Failure to complete the process within 30 days could require proof of insurability. Applications will be mailed from the CBOPHB upon request by letter or telephone.

b. ACTIVE CLERGY MEMBER PARTICIPATION:

- 1) Clergy members under appointment three-quarter time or full-time to a local church or staff position of the Conference, must enroll in the Conference HIP. Each employing local church or the Conference will be required to pay the clergy member's premium whether or not they choose to participate.
- 2) Coverage for clergy members on leave may be continued for a maximum of twelve (12) months provided acceptable arrangements for continued payment of premiums are made with the Conference Treasurer. Coverage after 12 months will only be provided if the clergy member is again under appointment.
- 3) The Conference will pay for all Conference HIP premiums for any clergy member who is on approved disability leave as defined by the GBOPHB. Said premium coverage will include the clergy member's spouse and dependents as well.

c. RETIREE ELIGIBILITY AND SUBSIDIES:

- 1) Retirement subsidy is provided if a clergy member is enrolled in the Conference HIP during his or her entire ministry in this Conference, and retires from this Conference and meets the other eligibility requirements. The amount of the subsidy for clergy retiring by 12/31/12 shall be \$208 per person per month. The amount of the subsidy for clergy retiring retired after 12/31/12 shall be \$5.55 for each year of active service in the ministry, up to a maximum subsidy of \$208 per person per month.
- 2) Conference HIP premium subsidy payments will only be paid by the Conference for those clergy members and their dependents active in the Conference HIP at the time of retirement, and who have a minimum of 20 years of active service in the ministry. 3) The Conference HIP premium subsidy payments at retirement will be at a rate of 10% per year of active service within this Conference, up to the maximum subsidy for 10 or more years of Conference service, provided the retiree has 20 years or more of active service in the ministry.
- 4) Clergy who have reached age 65 years of age and who have opted out of Social Security, will receive health insurance premium subsidy payments equal to the dollar amount of those participating in Medicare upon retirement, provided they have 20 years or more active service in the ministry.
- 5) Clergy members retiring that are less than 65 years of age with at least 20 years of active service in the ministry will receive health insurance premium subsidies to be applied towards the Conference HIP, equal to the dollar amount of those participating in Medicare, provided at least 10 years of such active service were appointment years within the connectional structure of this Conference. Those clergy members retiring who are less than 65 years of age but with 35 years of active service or more in the ministry will be entitled to the same percentage of premium subsidy as those on Medicare subsidies.
- 6) In order to be eligible for the Conference HIP Medicare Supplement/Medicare HMO coverage, the retiring clergy member must have 5 continuous years of participation in the Conference HIP immediately prior to retirement from the Conference.

- 7) Surviving spouses of retired clergy members who qualified in 2002 or before will receive full Conference HIP premium subsidy paid by the Conference.

d. SURVIVING SPOUSES AND DEPENDENTS:

- 1) Surviving spouses and dependents of active clergy members shall have full coverage provided by the CBOPHB for 3 months. Before the expiration of the above-mentioned 3-month period, the surviving spouse and/or family will consult with the Executive Secretary of the CBOPHB, who may assist in arranging a form of health insurance coverage. At the end of the 3 months of full coverage, continuing coverage is available as follows:
 - a) If the surviving spouse has less than 30 years of shared ministry with the clergy member, he or she may participate in the Conference HIP by paying the full applicable premium.
 - b) If the surviving spouse has 30 years of shared ministry, the Conference will provide a 10% health insurance premium subsidy for continued participation in the Conference HIP.
 - c) If the surviving spouse has more than 30 years of shared ministry, the Conference will provide an additional 10% health insurance premium subsidy for each additional year of shared ministry up to a maximum of 100% subsidy for 39 or more years of shared ministry.
- e. **DIVORCED SPOUSES:** So long as the Conference HIP is in force, coverage for a divorced spouse, with or without dependents, will be available at her or his own cost if continued coverage is required by legal decree. If continued coverage is not required by legal decree, the divorced spouse and dependents are no longer considered eligible dependents.
- f. **NON-CLERGY EMPLOYEES:** While active or in retirement, non-clergy employees of local churches, conference agencies and staff within the Conference may participate in the Conference HIP pursuant to the terms of the applicable adoption agreement.

7. Additional Regulations about Health Insurance

- a. For all clergy members and non-clergy participants in the Conference HIP whose paying unit is the local church, the premium is to be paid by the local church directly to the Conference Treasurer with the exception of those churches receiving equitable compensation or other subsidies. For those clergy members at churches receiving equitable compensation or other subsidies, the full premium is to be deducted from the subsidy by the Conference Treasurer if sufficient subsidy funds are available.
- b. Cancellation by a clergy member or non-clergy participant of the health insurance coverage provided by the Conference HIP requires that notice be received by the Conference Treasurer's office not less than 30 days prior to the effective date of cancellation. All insurance cancellations are effective the first day of the first month that is at least 30 days after receipt of the notice. The local church sponsoring the participant is responsible for the notification and will be responsible for unpaid premiums.
- c. When a participant becomes sixty (60) days in arrears with the Conference HIP premium, the policy for the participant may be cancelled by the plan sponsor.
- d. The CBOPHB is authorized to use up to 3% of the premium payments for administrative purposes.
- e. Exceptions to the rules governing the Conference HIP are not permitted unless recommended by the Cabinet and approved by the CBOPHB. The rules set forth in the Conference HIP, as provided through the GBOPHB, take precedent over the rules set by the Conference and the CBOPHB.

K. PERSONNEL, Committee on

1. The Conference Personnel Committee shall be comprised of the following members: Nine voting members of which six (6) are members-at-large; one (1) representative, not an employee, from each of the following funding agencies: Covenant Council; Conference Council on Finance and Administration and from the Board of Congregational Development. Ex-officio members without vote will be as follows: a representative from the Commission on Religion and Race, a representative from the Committee on the Status and Role of Women, a representative from the Bishop's Cabinet and the Conference Personnel Office.
2. The Conference Personnel Committee will be responsible for the Conference Personnel Policies which are to be printed in each Annual Conference Journal. The Committee will have general oversight of employment policies and practices along with the various funding agencies of the Annual Conference and its employees. The Committee, through the Personnel Officer, will develop policies and procedures so that a contemporary personnel system will function. The following are specific tasks that the Committee will be responsible for, including, but not limited to:
 - a. The communication of policies and/or procedures to both exempt and nonexempt employees.
 - b. The assignment of wage ranges of the various personnel positions in consultation with the funding agencies.

- c. The final appeal committee for grievance or administrative review.
- d. Help in the development of new exempt positions in an advisory capacity.
- e. Initiate in consultation with the personnel officer and funding agencies any amendments to the Conference Personnel Policies. All amendments must be approved by and Annual Conference in order for them to be enacted and become part of the official Conference Personnel Policy.
- f. Receive and act on any reports concerning sexual misconduct.
- g. Interpret personnel policy decisions between Annual Conference sessions, if necessary. Such actions shall be reported to the next session of the Annual Conference for ratification and/or other action.
- h. Provide an annual report to each session of Annual Conference.
- i. Establish parameters for the development of and review of job descriptions.
- j. Establish guidelines for, and ensure completion of, performance reviews.

L. RELIGION AND RACE, Commission on

- 1. The Conference Commission on Religion and Race shall carry out functions in the area of racial inclusiveness by the reviewing of Conference groups and institutions, Conference priorities and minority empowerment.
- 2. The membership shall consist of sixteen (16) elected members; including one (1) representative from each of the four (4) Districts who shall serve as District Director and twelve (12) at-large members including at least one (1) person from each District. In addition a cabinet member shall serve with vote. The membership shall be racially inclusive, reflective of all ethnic groups in the Annual Conference.
- 3. Members of the Commission shall be elected quadrennially by the Annual Conference with the maximum of two (2) consecutive terms.
- 4. The officers, committee chairpersons and other officers, as needed, of this commission shall be elected at the spring meeting.

M. RULES, Committee on

There shall be a Conference Committee on Rules to consist of seven (7) members. They shall be arranged in three (3) classes with a term of four (4) years each. The Conference Chancellor shall be an ex-officio member of the Rules Committee.

N. SESSIONS

O. STATUS & ROLE OF WOMEN, Commission on

P. STRATEGIC PLANNING Committee

1. Authority and Responsibility

- a. The Conference Strategic Planning Committee (CSPC) was established in 1987 by action of the Desert Southwest Annual Conference.
- b. The scope of authority and responsibility of the Conference Strategic Planning Committee is defined by the CSPC Strategic Plan, which is approved by the Bishop and the Annual Conference.

2. Mission

The conference Strategic Planning Committee serves to support the leadership of the Bishop and the functioning of the Desert Southwest Conference as defined in ¶ 414.1 of the 2012 *Book of Discipline*.

3. Structure

- a. Chairperson - The Bishop shall appoint the Chairperson of the Conference Strategic Planning Committee. The Chairperson will serve in accordance with the rules of the Desert Southwest Conference.
- b. Membership
 - 1) The Bishop of the Desert Southwest Conference
 - 2) Four to six members, lay and/or clergy, shall be nominated by the Conference . . .
 - 3) The Chairperson of the Conference Covenant Council
 - 4) The Chairperson of the Conference Council on Finance and Administration
 - 5) The Conference Lay Leader
 - 6) A District Superintendent, to be assigned by the Bishop
 - 7) The Conference Director of Connectional Ministries (without vote)
 - 8) The Conference Director of Administrative Services (without vote)

4. Meetings

The Conference Strategic Planning Committee will generally meet a minimum of five times a year. Ex-officio and Cabinet participants will be welcome at any meeting, but will be specifically invited to attend as needed.

Q. TRUSTEES

1. All net proceeds from any church closure asset sales are to be placed in the Desert Southwest Conference endowment fund for reaching new people. This endowment fund may also be used to support loans guaranteed by the Conference should the Loan Guarantee Fund be inadequate. Exceptions may be made by the Annual Conference, or by the Covenant Council between sessions of the Annual Conference, upon recommendation of the Appointive Cabinet in consultation with the New Faith Communities Committee or Vital Faith Communities Committee.
2. It is strongly recommended that the DSAC Chancellor's office serve as the statutory agent for all Arizona churches in the DSAC, effective with the next annual registration for each respective local church. For Nevada and California churches in the DSAC, it is strongly recommended that the DSAC Chancellor's office be copied on all annual filings and lawsuits filed against the churches effective July 1, 2018.

R. UNITED METHODIST MEN

S. UNITED METHODIST WOMEN

T. SIDEWALK SUNDAY SCHOOL COMMITTEE AND EXECUTIVE TEAM

Purpose: The Sidewalk Sunday School Committee shall support the Ministries of Sidewalk Sunday School within the Desert Southwest Conference. The committee will also make recommendations regarding membership of the Executive Team. The Chairperson of the Executive Team shall be the Chairperson of the Sidewalk Sunday School Committee. By Annual Conference 2006, this Committee and Executive Team shall comply with Section VIII, H. 5.

1. The Executive Team should consist of six members; Chairperson, staff person (ex-officio without vote) and four members.
2. The members of the Executive Committee shall be all Sidewalk Sunday School site directors, and all affiliated Clergy and up to four (4) Members at Large.
3. The members of the Committee will serve terms as determined by the Conference Nominating Committee. A list of nominees will be submitted to the Conference Nominating Committee by the Sidewalk Sunday School Committee when required.
4. When a member has completed their term, they may not be reappointed to the Committee or Executive team for a period of at least one year.
5. The Executive Team will meet quarterly. At least one meeting is to be held in person. Other meetings may be held by conference call or on-line. Additional meetings may occur as warranted. All meetings will be funded by the Sidewalk Sunday School budget.
6. Responsibilities of the Executive Team shall include; Assisting staff person in review and setting of annual budget for the ministry. Establish standards as recommended by the Sidewalk Sunday School Committee. Support the Associate Director of Children & Youth Ministry at Risk, as needed.
7. Executive Team decisions shall be disseminated to the members of the Sidewalk Sunday School Committee in writing or by e-mail as appropriate.

U. COMMISSION ON COMMUNICATIONS

1. **Purpose:** The Commission on Communications will serve to guide and assist the communications staff and volunteers of the Desert Southwest Conference in their mission to facilitate Christian disciple-making through communications ministries, particularly (1) by facilitating communications within and among the agencies, leaders, and membership of the Desert Southwest Conference and (2) by helping to equip local congregations to communicate with their membership and communities. The Commission on Communications will focus and guide the communications ministries of the Desert Southwest Conference as directed by ¶ 646 of the 2012 *Book of Discipline of The United Methodist Church* and as guided by guidelines adopted by the Annual Conference and Commission on Communications members.
2. **Membership and Structure:** The Commission on Communications shall consist of between 8 and 16 members elected at each year's annual conference session. Per Conference Rules (p223, 2006 Journal Yearbook), members shall be elected to four year terms divided into classes, with tenure not to exceed two terms.
Membership in the Commission on Communications is to be based upon interest and expertise, but each District is asked to help identify at least 2 representatives from their region. The Commission recommends each district nominate at least 1 person to serve on the Commission and work with the superintendent and assistant, as a connection between conference and district communications. The Commission recommends that each local church identify/elect a lay member to serve as a point of contact for communications ministries.

Members of the Commission may be self-identified or recommended by district or conference nomination committees. Elections to the Commission on Communications shall be preceded by consultation between the conference lay leadership committee, district superintendents, and the Commission on Communications. Members may serve as leaders of Ministry Teams [see #4] consisting of additional volunteers not elected as members of the Commission on Communications.

In addition to the 8 to 16 elected members, the following conference staff shall be a part of or relate to the Commission on Communications: Director of Communications, Communications Assistant/Editor, and Information Systems Manager.

3. **Responsibilities:** The Commission on Communications will:
 - a. Be accountable to the annual conference session.
 - b. Meet regularly to envision, encourage, and equip conference staff and volunteers as they serve to create and distribute communications pertinent to the mission and strategic direction of the annual conference.
 - c. Periodically review, and guide staff in fulfilling, the strategic direction developed for conference communications.
 - d. Create ministry teams to serve in the creation and distribution of communications and the training of local congregations in communications ministries.
4. **Ministry Teams and General Guidelines:** The Commission on Communications is establishing ministry teams and guidelines for the facilitation and creation of communications ministries within the annual conference and local church:
 - a. **Annual Conference Session Support Team:** The Annual Conference Session Support Team will work to lead, organize, communicate, and facilitate the communications media and technology needs necessary to support the work of the annual conference session. This team will serve to provide (1) projection and video support during sessions and worship, (2) online video casts of conference sessions and worship, (3) video and/or audio recordings of sessions and worship, and (4) other communications needs as they emerge. The Annual Conference Sessions Support Team will communicate with the Committee on Sessions regarding video and projection needs as well as timetables and deadlines.
 - b. **Guidelines Team:** The Guidelines Team will work with the Commission on Communications to establish rules and guidelines for the Commission, its Ministry Teams, and for use of conference communications resources and technology.
 - c. **Online Ministry Team:** The Online Ministry Team will work to provide support, evaluation, and guidance for web-based communications within the annual conference. The team will also serve to provide, through conference staff and volunteers, training and resources to assist local churches in making effective use of web-based communications.
 - d. **Print Ministry Team:** The Print Ministry Team will work to evaluate and improve printed resources within the annual conference, including mailings, *The Journal*, and other media. The team will also serve to provide, through conference staff and volunteers, training and resources to assist local churches in making effective use of traditional print media.
 - e. **Technology Team:** The Technology Team will communicate with Conference communications staff and volunteers regarding technology needs, research options, and make recommendations for the purchase and maintenance of necessary equipment. The team will also serve to provide, through conference staff and volunteers, training and resources to assist local churches in making decisions about technology options and use.
 - f. **Video Ministry Team:** The Video Ministry Team will work with conference staff and volunteers to produce and distribute conference-planned video communications via presentations, DVD, online, or other distribution sources. Video Ministry Team volunteers and equipment may be made available on a contractual basis to local congregations for video production provided such projects do not limit or delay conference productions and are in keeping with the mission and strategic direction of the annual conference. (Contracts and associated fees for the use of equipment and volunteers will be developed by conference staff and volunteers with input from the Commission on Communications.) The Team will also serve to provide, through conference staff and volunteers, training and resources to assist local churches in effectively producing and using video in ministry.

V. DISTRICT STRUCTURE

The Discipline states that the purpose of the District Council on Ministries shall be to assist local churches to minister more effectively; to serve as a channel of communication between the local churches, the Annual Conference

Covenant Council, and the general agencies of the Church; to initiate programs for the district; and to help the Annual Conference Covenant Council in the performance of its functions.

Each district may determine its structure and membership using whatever innovative methods and organizations that achieve the purpose of the District Council on Ministries as stated in the Discipline.

It is recommended that a District Conference be held each year on or after September 1 and not later than November 15th. The membership of the District Conference may include, among others, the following: All clergy and diaconal ministers living within the bounds of the District; the deaconesses; lay pastors; members of the District Union Board of Trustees, the District Lay Leader and Associate District Lay Leader(s); the lay members of the Annual Conference located in the District; the Presidents of the District UMW and UMM; the President of the District Council on Youth Ministries; and, from each local church, the lay leaders, church school superintendents, Presidents of the UMW and President of the UMM, Chairpersons of church councils and a youth.

B. CONFERENCE PERSONNEL POLICIES

The following policies for Exempt Personnel and Non-Exempt Personnel are presented to the Desert Southwest Conference as revisions of, additions to, and deletions from policies previously adopted by the Conference at various times. These policies, as adopted by the Desert Southwest Conference, replace all policies previously adopted and, from the point of adoption, will be the policies for all employees within the Conference.

I. GENERAL POLICIES

A. Purpose and principles of the personnel policies:

It is the purpose of these personnel policies to establish and maintain a uniform system for managing personnel matters; to comply with applicable employment laws; and to provide for the standards, terms and conditions of employment within the Desert Southwest Conference (from this point on abbreviated as DSC) of the United Methodist Church in a clear and comprehensive fashion to maximize the efficiency and orderliness of operations. It is further intended, by the adoption and periodic updating of these policies and procedures that they serve as a guide for employees of the DSC in their routine work activities and relationships to the extent that the objectives of both the DSC and the individual employees can be achieved. The DSC also recognizes that employees differ in their skills, goals, perceptions, and values; and that it is basic to human nature that conditions may arise that are either insufficiently addressed in these policies and procedures, or that result in conflicts. In such cases, the DSC will endeavor to make personnel decisions that are fair and equitable, while at all times assuring that the best interest of the DSC are served. The DSC hereby asserts that it has the right to employ the best qualified persons available; that the continuation of employment is based on the need for work to be performed, availability of revenues, faithful and effective performance, proper personal conduct, and continuing fitness of employees; and that all employees are terminable at will. Conversely, employees deserve to be fully informed of their duties and responsibilities; to be provided with adequate administrative and supervisory direction; to be informed of their performance levels; to be compensated based on the value of their contributions; to be considered for promotional opportunities; and to be treated with dignity and respect at all times.

Therefore, the policies set forth in these Personnel Policies prescribe the terms, conditions, and standards of personnel operations for the DSC, the content of which is neither contractually binding upon the DSC nor restrictive in terms of amendment or interpretation by the DSC. The DSC reserves the right to change these personnel policies, salaries or wages and benefits at any time. The Personnel Policies are not intended to alter the employment at will relationship in any way. Employees are expected to acquaint themselves fully with the content of these policies in order to establish an employment relationship based on a complete understanding of the DSC personnel requirements, expectations, and methods of conducting personnel matters. Since it is the policy of the DSC to encourage employee participation in all matters that affect their work, employees are encouraged to offer suggestions for improvement to these policies, employment practices, or working conditions by contacting the Personnel Officer, or the supervisor of their respective funding agency for which they are employed or the Conference Personnel Committee.

B. The *Book of Discipline of The United Methodist Church*:

If there a difference in interpretation or if a conflict arises between these Personnel Policies and the current *Book of Discipline of The United Methodist Church*, the current *Discipline* will prevail in interpretation as well as conclusion to any such questions.

C. Agencies affected by the conference personnel policies:

These policies will apply to all Exempt and Non-exempt Personnel within the DSC and specifically (but not restricted to) the following groups: The Covenant Council and related departments, the Conference Council on Finance and Administration and related agencies; the Board of Pension and Health Benefits, the District Offices

of the DSC and all other groups, agencies or Boards that shall in the future be directed by the Annual Conference to employ Exempt and Non-Exempt Personnel under the policies of the Conference Personnel Committee.

D. Nepotism:

Persons shall not become employees of agencies of the DSC for any position that would require that person to be responsible for, or responsible to, a member of that person's family (spouses, parents, children, in-law, etc.) who is already employed by the DSC. Any exceptions to this policy must be authorized by the Conference Personnel Committee prior to any employment.

E. General conduct of employees:

An obligation rests with every employee of the DSC to render honest, efficient, and courteous performance of duties. All personnel will therefore be responsible and held accountable for adherence to all policies, rules, directives, and procedures prescribed by the DSC through supervisory or management personnel. All employees have a duty to report, verbally or in writing, promptly and confidentially, any evidence of any improper practice of which they are aware. As used here, the term "improper practice" means any illegal, fraudulent, racist, dishonest, negligent, or otherwise unethical action arising in connection with the DSC. Reports of improper practice should be reported to the Personnel Officer except when the alleged impropriety appears to involve a supervisor in which case such reports should be referred to the Conference Personnel Committee.

F. Equal Employment Opportunity (EEO):

The Desert Southwest Annual Conference believes employment decisions should be based on an individual's qualifications and without regard to condition or status of race, color, gender, age, disability, marital status, sexual/gender orientation, veteran status, national origin, and any other protected class under applicable laws. This nondiscrimination policy applies to all employment areas, including recruitment, hiring, compensation, benefits, training, promotions, workforce reductions, discipline, and termination. A preference for United Methodist membership may be included in the qualifications for positions as determined appropriate by the Director of Administrative Services/Treasurer and the Conference Personnel Committee.

G. Americans with Disabilities Act (ADA):

The Desert Southwest Annual Conference complies with the Americans with Disabilities Act by providing a work environment free from discrimination against qualified individuals with disabilities. Employment opportunities will be available to qualified individuals with disabilities. Further, reasonable accommodation will be provided for qualified individuals with disabilities unless that accommodation produces an undue hardship. In addition, events and activities planned, conducted, or sponsored by the Conference will be in a location that is accessible to disabled persons with or without accommodation. To request an accommodation, contact your supervisor or the Director of Administrative Services/Treasurer.

Definitions

Disability. A physical or mental impairment, a record of such an impairment, or being perceived as having such an impairment, which substantially limits one or more major life activity, such as hearing, speaking, breathing, and certain manual tasks.

Essential functions. The fundamental duties of a position; eliminating these duties would fundamentally change the job.

Qualified individual with a disability. A person with a disability and with the qualifications to perform the essential functions of a position with or without reasonable accommodation.

Reasonable accommodation. Modification or adjustment to the work environment or to the manner or circumstances under which a job is customarily performed which enables a qualified person with a disability to perform the essential functions of the position.

II. EMPLOYMENT POLICIES

A. Employment at will:

All employees are hired conditionally on the basis of continuing need. Those employment status categories (Section II: F) or anything contained in these policies and procedures do not guarantee employment for any specified length of time. Rather, employment is at the mutual consent of the employee and the DSC and can be terminated at will by the employee or the DSC. Professional staff who are clergy have certain Disciplinary rights; therefore, their termination must be in accordance with the current *Book of Discipline*. No DSC supervisor is authorized to modify this policy for any employee, or to enter into any agreement, oral or written, contrary to this policy. Completion of a probationary period or the conferral of another employment status will not change this employment at will policy, nor will it restrict in any way the DSC's right to terminate such an employee nor change his/her terms or conditions of employment.

B. New positions:

New positions are those in which there is an identified, justified, and approved list of job tasks and qualification standards sufficiently different from existing job descriptions, or the position is in addition to positions of the existing employee structure of the DSC. New Exempt position requests must be approved by the funding agency, supervisor(s), the Covenant Council, the Conference Personnel Committee and the Council on Finance and Administration as well as an Annual (or special) Conference of the DSC. Prior to approval and hiring by the DSC, a thorough job description will be prepared and a wage range assigned for that position by the review and approval of the Conference Personnel Committee.

C. Job descriptions:

The Personnel Officer will be responsible for maintaining thorough job descriptions on all classes of employment with the aid and assistance of agency supervisors and the Conference Personnel Committee. Such job descriptions should contain the designation as to whether the position(s) covered by the job description are categorized as Exempt or Non-Exempt, in addition to duty and qualification specification. All job descriptions will be reviewed annually by supervisor(s) with input from the funding agencies to determine their continued accuracy, completeness, compliance with applicable standards of state and federal laws, and relevance to the DSC's pay and performance evaluation systems. Job descriptions and the allocation of employees to positions may be revised or altered from time to time at the sole discretion of the DSC as a means of operational efficiency and the changing nature of the needs that arise. When and where it is deemed appropriate, the DSC will endeavor to advise affected employees of changes in job description details or their allocation to a specific position, including the determination to abolish positions, in which case employees may be offered other positions for which they are qualified.

D. Hiring:

1. All position openings, both Exempt and Non-Exempt, with the qualifications required, shall be advertised as widely as possible to provide the maximum exposure to all possible applicants by the funding agency requiring such personnel. A job description will be provided by the supervisor (or the employing Board or Agency) to each applicant so that the duties and reporting assignment may be fully understood. Utilizing established salary ranges, the funding agency will establish wages or salaries and also make provisions for performance reviews. The following steps are suggested.
 - a. Advise or consult with the Bishop and Cabinet of the opening and request suggestions of both laity and clergy.
 - b. Publicize in such a way that the entire DSC will have the opportunity to suggest candidates.
 - c. Advertise through DSC and national church communications.
 - d. Request desired applicants to apply. In the case of clergy, the agency must submit the proposed name to the Bishop and the Cabinet for approval.
 - e. At the point of employment, the employee will be notified of their employment status (see II: F), wages, benefits (if any) and any other specifics of their employment which will also include a statement concerning the introductory period (see II: E). This will be done in writing by the supervisor or funding agency.
 - f. Rehires (after June 17, 2018) – After an introductory period of 30 days, a previously employed person shall start their “regular” employment eligibility in terms of cumulative years of employment from the point at which they were when their prior employment ceased.

E. Introductory period:

Both Exempt and Non-Exempt employees shall be employed for an initial introductory period of 90 calendar days. In the case of former employees who are being rehired (after June 17, 2018), the introductory period shall be 30 calendar days. During this time the supervisor will periodically evaluate his/her compatibility, ability, and interest in the job. In the case of an Exempt Employee, this will be done by the funding agency. Following the successful completion of the introductory period a staff member will be notified by supervisor or funding agency, in writing, that he/she is being placed on “regular” status as defined in Section II: F. The staff member will then become eligible for employee benefits once he/she satisfies the terms and conditions of the various benefit programs. The exception to receiving delayed eligibility benefits are those who already receive benefits and are continually employed or promoted to other positions by the DSC.

F. Employment status categories:

It is the policy of the DSC to categorize the status of employees in order to make distinctions in benefits and conditions of employment among employees, and to aid in a better understanding of employment relationships with the DSC. The nomenclature of “employee” and “personnel” mean one and the same. All personnel will be given an employment status of either Non-Exempt or Exempt employees.

1. **Non-Exempt Employees:** Employees covered by overtime pay and other distinctive provisions of the Fair Labor Standards Act or applicable state laws. Such employees are entitled to overtime pay for work required to be performed by the DSC over forty (40) hours per workweek or as state law requires.
2. **Exempt Employees:** Employees classified by the DSC as Exempt are ineligible for overtime pay and other employment conditions as provided for in the Fair Labor Standards Act and applicable state laws. Generally, such employees are those occupying executive, administrative, or professional positions. In addition to the above employment status designated which is required by law, all employees will be also classified in one of the following categories so that the DSC is able to determine benefits, etc.
3. **Introductory Employees:** New, rehired, or promoted employees who serve within the periods as described in Section II: E, and who are supervised and evaluated in order to assess their ability and adaption. Introductory employee(s) may be terminated at the will or discretion of the Personnel Officer, Agency or Board under which the employee serves. This applies to both Exempt and Non-Exempt employees.
4. **Regular Full Time Employees:** Employees, both Exempt and Non-Exempt who regularly work a minimum of forty (40) hours per week on a continuous basis following satisfactory completion of an introductory period and who are entitled to overtime pay beyond the 40 hours per week.
5. **Regular Part-time employees:** Employees who complete a satisfactory Introductory period and regularly work more than twenty (20) but less than forty (40) hours per week on a continuous basis.
6. **Temporary Employees:** Employees holding jobs of limited or specified duration arising out of special projects, position vacancy pending appointment, the absence of a position incumbent, abnormal workloads, emergencies, or other reasons established by the DSC. Part-time, temporary and substitute employees shall be hired only when provided for in the budget, or when an off-setting reduction will result in a budget item, and then only upon approval of the chairperson of the funding agency. Temporary employment is interpreted to mean any employment period less than 120 consecutive days within any 365-day period, beginning with the first day of employment. Each employee working a minimum of 20 hours per week is eligible to participate in the Group Health Insurance Plan. Each employee working a minimum of 30 hours per week is also eligible to participate in the Employee's Pension Plan.

G. Exempt personnel levels:

There shall be a job description developed by the funding agency for every Exempt position which shall include the responsibilities for the position, the qualifications and skills needed. This description shall be filed with the Conference Personnel Files. Levels of salary ranges will be determined by the Conference Personnel Committee. Each year prior to the budget planning process, all funding agencies will recommend any changes of compensation within the ranges as approved by the DSC. Factors to be given considerations are as follows: complexity of responsibility, supervisory responsibility, budgeting responsibility; and level of decision-making responsibility.

The levels of Exempt personnel are as follows:

- I. Executive Director of Administrative Services/Treasurer; Executive Director of Connectional Ministries, and District Superintendents.
- II. Director of Communications, Director of Discipleship Ministries, Director of Outreach Ministries, and Assistant Treasurer/Comptroller
- III. Camp Managers
- IV. Assistant Camp Managers

H. Reclassification of Employment positions:

If and when a change in job description necessitates raising the job level of a position, the employee filling said position will be given the opportunity to apply for that new position. The employee may be reclassified which means that, after a careful interview process, the person filling the position is deemed qualified to fill the requirements of the expanded job description. If, after the interview process, it is determined this person is not qualified for reclassification then the process for the filling of a vacant position will be followed.

I. Confidentiality:

The DSC maintains control over entrance to premises occupied by its personnel, access to work locations and records, computer information, and anything of monetary value. Personnel who are assigned keys, given special access, or assigned job responsibilities in connection with the security or confidentiality of records, equipment, etc. will be required to use sound judgment and discretion in carrying out their duties, and will be held accountable for any wrongdoing or acts of indiscretion or breaches of security.

III. PERSONNEL MANAGEMENT

A. Administration of personnel system:

Ultimate authority for interpretation, application, and enforcement of Personnel Policies rest with the DSC. The Conference Personnel Committee and the Director of Administrative Services/Treasurer who also serves as the Personnel Officer, will be responsible for personnel operations and will also be responsible for such personnel matters as:

1. Initiation of amendments and revisions to these policies and procedures at times determined by the DSC to be necessary or warranted.
2. Initiation or revisions to job descriptions, recommend wage and salary schedules or ranges to be approved annually by the DSC., benefit plans and programs, and performance evaluation systems.
3. Involvement, along with the funding agency, in recruitment, selection evaluations, equal employment opportunity, and personnel records.
4. Performance of other duties that may be necessary to carry out the practices and provisions of a contemporary personnel system.

It is further understood that the Conference Personnel Committee will be the policy-making body for the DSC and the Director of Administrative Services, who is also the Personnel Officer, is responsible for administration of the personnel policies within the Annual Conference. The Conference Personnel Committee will also maintain an open door policy so that personnel can voice their questions, concerns, etc. if there is such need.

B. Personnel files:

Complete personnel files shall be kept containing Conference Personnel Policies, job descriptions, employment applications and resumes, confirmations of employment, annual performance reviews, and annual payroll data for all Exempt and Non-exempt employees. These files shall reside in the office of the Personnel Officer who shall be responsible for their accuracy and confidentiality as they relate to employees of the DSC. Furthermore, supervisors or the funding agency is responsible for the documentation of personnel performance records and copies will be made available to personnel who request their own records. The Personnel Officer will establish retention schedules of employees' files so that these files are properly maintained. Funding agencies will have access to appropriate files of their personnel.

C. Performance evaluation:

1. Exempt personnel shall be evaluated annually by their supervisor with input from the funding agency according to specific objectives jointly agreed upon.
2. In the case of Non-Exempt personnel, annual reports of each employee's performance during the preceding year are to be completed by supervisory personnel and discussed with the employee prior to its presentation to the Personnel Officer or the funding agency.
3. The date for completing and submission of the annual performance evaluation will be prior to December 1st of each year.
4. The rating supervisor will provide the employee with a copy of the evaluation report at the time of discussion with the employee. A completed, signed, and dated copy will then be submitted to the Personnel Officer for placement in the employee's personnel file.
5. Where rating supervisors have identified characteristics of an employee's performance needing improvement, the supervisor should be as specific as possible in describing the deficiency, and the ways and means of improving to an acceptable level. Supervisors are therefore entitled to retain a copy of each of their employee's evaluation reports for the purpose of follow-up to any actions required, or for reference in general.
6. When the Personnel Officer or a supervisor observes a marked change in the performance of an employee that is not disciplinary in nature, an unscheduled performance evaluation can be completed in the same manner as an annual report. Typically, discretionary performance reports are completed by the immediate supervisor and reviewed with the employee, and placed in the personnel file as a means of formally recognizing the need to correct significant declines in an employee's performance.
7. A substandard rating, as applied to performance means any rating below the rating level of "satisfactory." Employees receiving a substandard rating or ratings will not be eligible to receive a merit pay increase.

D. Expense and travel policies:

1. Expense allowance will be paid on submission of approved monthly expense statements on the basis of prevailing rates set by the Council on Finance and Administration. A log shall be maintained giving date, mileage, and destination. Travel between home and office is not included.
2. Airfare and other necessary public transportation or car rental will be at lowest rate available. If car rental is

- used in lieu of personal vehicle, reimbursement will be at the applicable mileage rate.
3. Hotel charge will be paid only if required travel is further than fifty (50) miles from home.
 4. Meals and tips, to a maximum per day, will be determined annually by Council on Finance and Administration.
 5. All expenses incurred by Exempt Personnel in the performance of their duties are to be charged to the appropriate budget.
 6. Annual Conference room and board will be paid for, including the spouse of a Level One (I) Exempt employee. Other family expenses are the responsibility of the Exempt Personnel.
 7. Monthly statements comparing actual expenses to budgeted figures will be provided by the Treasurer. Care shall be taken to keep actual expenses at or below the budgeted amount. Vouchers and backup must reach the Office of Administrative Services/Treasurer within forty-five (45) days of the incurrence of the expense.
 8. In the event a request for payment exceeds any annual budgeted area of expense, the Treasurer is directed not to reimburse expenses, except for salary-related items. An appeal for payment beyond the budgeted area of expense may be submitted to the Executive Committee of the Council on Finance and Administration for consideration.

E. Disciplinary procedure:

1. As a matter of policy, the DSC seeks to resolve conduct and performance problems in the most informal and positive manner possible, such as through counseling, additional training or supervision, verbal cautions, and the like. However, under those circumstances when disciplinary action, including termination, become a necessary means of modifying undesirable situations, the DSC has established the conditions and procedures that follow. To insure the equitable processing of disciplinary actions, the Personnel Officer will be responsible for the proper handling of such matters, including the assurance that employee rights are protected, and that appropriate action is taken when circumstances warrant. Supervisory personnel should therefore consult with the Personnel Officer prior to the implementation of discipline.
2. The following are some disciplinary illustrations, however, the list is not exhaustive: improper or unauthorized use or abuse of paid leave, excessive absenteeism, engaging in a conflict of interest activity, conviction of a crime, knowingly falsifying, removal, or destruction of important and permanent types of information, soliciting outside work for personal gain during business hours, physical altercations, intoxication, use of illegal drugs, etc.
3. Types and progression of discipline:
Depending on the nature and circumstances of an incident, discipline will normally be progressive and bear a reasonable relationship to the violation. The types of discipline that may occur are as follows in general order of increasing formality and seriousness.
 - a. Verbal Reprimand: A verbal statement by the supervisor, usually pointing out an unsatisfactory element of job performance, is intended to be corrective or cautionary. A verbal reprimand informally defines the area of needed improvement, sets up goals for the achievement of improvement, and informs the employee that failure to improve may result in more serious actions. A supervisor must inform the employee that he/she is making a verbal reprimand and the supervisor will also document such action for future reference. Such documentation will be placed in the employee's files kept by the Personnel Officer.
 - b. Written Reprimand(s): This is the first level of formal discipline. The written reprimand is issued by the supervisor, in consultation with the Personnel Officer, and a copy is placed in the employee's personnel file. Two or more written reprimands for the same infraction may lead to suspension depending upon the violation.
 - c. Suspension: An employee may be suspended from work without pay, in the case of Nonexempt Employee for a maximum period of five working days and for an Exempt Employee a maximum of two weeks. Suspensions of a longer duration require approval by the Conference Personnel Committee. Under certain circumstances, it may be necessary to restrict an employee immediately from performing duties; such circumstances usually involve potential danger to the employee, co-workers, or the public, or the employee's inability to discharge assigned duties satisfactorily. Because of the need for immediate action, the decision to suspend an employee is typically the responsibility of the supervisor or funding agency. In these situations the following procedure is to be followed: The supervisor taking the action to suspend an employee will immediately notify the Personnel Officer and, as soon as possible, prepare a written statement of the action taken and the reasons for such action. Such a written statement will have a statement of the charges and any supporting evidence for suspension. The

employee will be immediately (within the same working day) notified of such action by written communication. In no event will the use of paid time be allowed during a period of suspension. Should a paid holiday occur during a period of suspension without pay, the suspension period will be extended by the number of holidays occurring during the suspension period.

- d. Discharge: All personnel should be aware that their employment relationship with the DSC is based on the condition of mutual consent to continue the relationship between the employee and the DSC. Therefore, the employee or the DSC is free to terminate the employment relationship at will, with or without cause, and at any time. Recommendations to discharge an employee by a supervisor or funding agency are to be made to and authorized by the Personnel Officer and the Conference Personnel Committee.
4. Supervisors and funding agencies should be guided in their consideration of disciplinary matters by the following illustrative, but not exclusive, conditions: the degree of severity of the offense, the number, nature, and circumstances of similar past offenses, employee's length of service, provocation, if any, contributing to the offense, previous warnings related to the offense, consistency of penalty application, equity and relationship of penalty to offense.
5. Disciplinary notices to regular employees should, as a general rule, contain the following information: a statement of the disciplinary action to be taken and its effective date; a statement of the reason(s) for imposing the discipline and the nature of the violation; attachment of any supporting material or evidence where appropriate.
6. A period of one year during which an employee experiences no disciplinary problems will nullify any previous violations or incidents for purposes of implementing the disciplinary procedures contained in this policy.

F. Grievances or administrative review:

1. Personnel who have complaints, problems, concerns or disputes may initiate an administrative review according to established procedures. Such matters must have to do with specific working conditions, unfair treatment, disciplinary actions, compensation, job classification, reassignments, or any form of alleged discrimination.
2. All personnel who have a problem, complaint, or dispute should make every effort to resolve the matter through informal discussion with a supervisor or the funding agency within ten (10) working days of the occurrence or cause of such matter. The supervisor will take the matter under consideration and attempt to resolve it verbally or provide a satisfactory explanation within five (5) working days, unless additional time is needed to gather adequate information.
3. If the employee's matter is unresolved, or not resolved to the employee's satisfaction through informal procedures, the aggrieved employee may file a written request for review with the Personnel Officer within five (5) working days following the supervisor's informal response. Within five (5) working days of receiving the employee's written request the Personnel Officer may arrange a meeting with the employee to allow the employee to present a personal and complete description of the situation. The Personnel Officer after investigation or evaluation of the facts related to the situation, will render a written decision within a period of fifteen (15) working days.
4. If an employee is not satisfied with the outcome with the Personnel Officer's response, the employee may file a copy of the same written request to the Conference Personnel Committee within five (5) working days of such response. The Conference Personnel Committee will investigate the basis of the problem, evaluate and provide a written response within fifteen (15) working days. Such a decision or response will be final and conclusive.
5. There may arise certain circumstances in which it may be inappropriate for employees to pursue the resolution of the problem in the above prescribed sequence. Consequently, the following exceptions are instances where an employee may bypass steps to seek resolution of a situation by the next higher authority. Some exceptions are, but not exclusive, as follows: if the complaint or problem involves a known or suspected violation of law; if the complaint or problem is clearly not within the authority of the immediate supervisor; if the nature of the complaint, problem, or dispute involves or has been caused by the employee's supervisor, or the employee has reason to believe the supervisor may be less than impartial.

G. Injuries:

Any injury during employment, no matter how trivial, must be reported at once by the employee to the immediate supervisor. The employee in consultation with the supervisor should see that proper medical treatment is obtained. All forms on which to report such accidents must be obtained from the Personnel Officer's office and

completed and returned within forty-eight (48) hours after the incident.

H. Employment separation:

1. A Non-Exempt Employee wishing to leave employment with the DSC in good standing must file a written resignation with the immediate supervisor who will notify the Personnel Officer at least ten (10) working days prior to the effective date, stating specific reasons for the resignation. Failure of the employee to give such notice will be noted on the employee's service record, and may result in denial of future employment by the DSC.
2. It is possible that "Layoffs" might be necessary and an employee may be subject to a non-disciplinary, involuntary termination in connection with a shortage of funds, abolition of a position, or lack of need for the work performed by an employee. In such cases, affected employees will be given as reasonable amount of advance notice as conditions permit.
3. Personnel who resign, retire, or are discharged or laid off will be required to have an exit interview with the Personnel Officer for the purpose of finalizing employment separation.
4. Termination *for cause* can be implemented immediately. The following are some examples of *for cause* situations (but not limited to this list): abandonment of employment by an employee; refusal to perform duties, incompetency; neglect of duties; misconduct, insubordination, intoxication, fraud or intentional misrepresentation.
5. Termination *for cause* will include an exit interview and will include the following items, but not limited to: written notes which will include the name of employee, date of exit interview and the person conducting the exit interview as well as names of any witnesses; discussion of the reason(s) for termination; inform the employee when he/she may expect final paycheck and the amount that can be expected; receive any keys to buildings from employee and any other property that belongs to the DSC.
6. Accumulated sick leave shall not be compensated at the time of termination or resignation.

IV. COMPENSATION AND RELATED ITEMS

A. Compensation policy and wage ranges:

1. Wage ranges have been designated to take into consideration the prevailing wage rates currently paid for similar work in the prevailing market and the level of responsibility to be performed.
2. Changes in wage ranges and the basis for determining such changes shall be approved by the DSC at its annual session. Salary changes, when granted within the respective wage ranges, will normally become effective on January first of the ensuing calendar year.
3. There shall be four (4) levels of wage ranges for Exempt employees and six (6) levels for Non-Exempt employees. The classification of each position and the pay scale applicable to each position will be established by the Conference Personnel Committee. The reclassification of an exempt position can be made only with the approval of the DSC and the Conference Personnel Committee, the latter would then assign the appropriate wage-range.
4. A newly hired employee may have a beginning salary anywhere within the appropriate wage range. Newly hired employees will not be considered for an increase in compensation unless they have been employed for a period of six (6) months or more which applies to both Exempt and Non-Exempt Personnel.

B. Payroll time reports:

All Non-Exempt Employees are considered to be working on fixed schedules. The individual fixed schedule is to be part of the personnel files of each employee. Deviation from the fixed schedule requires written documentation to be filed with the Personnel Officer prior to the close of the pay period in which the exception occurs. (I.e. sick leave, vacation, bereavement leave, etc., please also refer to the Federal Labor Standards Act 516.2b(c).

C. Payroll periods:

The DSC payroll and payday periods are from the first (1st) to the fifteenth (15th) and the sixteenth (16th) to the last day of each month. Payroll periods are separate and distinct from the workday or workweek, which are time periods used to determine overtime compensation calculations to be entered on payroll records for each payroll period in which overtime is earned. Payroll records are to be prepared and promptly submitted to the Director of Administration/Treasurer. Payroll record errors found after submission by the person completing the record will be adjusted on the next payroll record with proper notations to explain the error and adjustment. Under unusual circumstances of payroll record errors, exceptions to this policy may be authorized by the Personnel Officer. If at any time an employee wishes to authorize any other person to receive his/her paycheck, the employee must submit such a written authorization to the Personnel Officer. Under no circumstances will paychecks be

authorized by the Personnel Officer for advance release and there will be no payroll advances given to any employee.

D. Payroll deductions and attachments:

1. Deductions from each employee's gross pay period earnings are of two types: mandatory and voluntary. Mandatory deductions are those required to be made by the DSC by law, court order, or other legally compelling influence on payroll. Such deductions include state and federal income tax withholding, social security, Medicare and wage garnishments. Voluntary deductions are those requested by employees to be made on their behalf and may include such items as employee's contributions to health care, optional pension or retirement plans, credit union or savings accounts, etc.
2. Mandatory deductions in accordance with applicable legal requirements will be made automatically by the DSC. However, such mandatory deductions as state/federal income tax where the DSC must rely on information provided by an employee, will be the sole responsibility of the employee to provide accurate information within legal limitations.
3. Voluntary deductions will not be made without the employee's written request or authorization, and advance approval by the Director of Administrative Services/Treasurer. Attachments made to employee paychecks by legal authority of wage garnishment, regardless of cause, will be regarded as a mandatory deduction in the amount, and for the time, specified in the order.
4. The DSC recognizes its obligations both to employees and laws that prohibit discrimination solely on the basis of wage garnishments for a single indebtedness. However, in cases where wage garnishments are for multiple indebtedness or directly and detrimentally reflect upon the employee's job duties and responsibilities, or reflect upon the DSC in a way that adversely affects its reputation or general business welfare, the employee may be subject to termination. Cases of this type will be reviewed by the Personnel Officer and the Conference Personnel Committee to seek corrective measures prior to a termination decision, and to ensure that all termination decisions are based on non-discriminatory criteria.

E. Overtime approval:

Advance approval by the employee's immediate supervisor for overtime work is required. A report of overtime which has been approved, together with the justification thereof, shall be filled with the Personnel Officer.

F. Overtime compensation:

Payment for overtime shall be paid at 1 ½ times the regular rate of pay for work performed in excess of forty (40) hours in any regular workweek. All work done within the limit of forty hours will be paid at the regular rate. Equal compensatory time, within the provisions of Federal or State Law, may be granted at the discretion of the employee's supervisor provided that such compensatory time shall be granted prior to the period of overtime and shall be taken during the period Monday through Friday for overtime work to be accomplished on the Saturday or Sunday immediate following. In no event shall compensatory time be granted subsequent to the payment of overtime, nor may compensatory time be accumulated beyond the forty (40) hour workweek in which it is earned.

G. Merit increases:

In recognition of exemplary or above-average job performance demonstrated by personnel during the year preceding their annual performance evaluation, the DSC has established a pay incentive program that rewards commendable performance by granting merit pay increases. When supervisors or funding agencies determine in the course of preparing the performance evaluation that an employee has demonstrated consistent and enduring superior performance, or that the employee has achieved an eligible rating for a merit increase, the supervisors or funding agencies will provide a specific written recommendation concerning the proposed amount of merit increase and its justification to the Personnel Officer. If there are questions or problems in addressing merit increases, these will be referred to the Conference Personnel Committee. Proposed merit increases will also be reported to the Conference Personnel Committee.

V. EMPLOYEE BENEFITS

A. Bereavement leave:

In the case of a death in the immediate family (spouse, children, parents, siblings, grandparents, and grandchildren), no deduction of salary or wages will be made for absence from work. A maximum of three (3) working days leave will be granted within the area and five (5) working days out of the area.

B. Continuing education, sabbatical or leaves:

Continuing education, sabbatical and renewal leaves are available for the benefit of the agency/Conference and the employee, as employees return to work after the leaves with improved skills and/or renewed vigor. Leaves will be arranged for by the supervisor or funding agency as agreed upon with the employee. A request for a leave

must include a statement of how it will benefit the agency or the Conference. The granting of a leave in any given year will depend upon the strength and relevance of the proposal, the adequacy and feasibility of the interim staffing plan, and practical considerations or budget and staff deployment.

Paid leaves will be available for an employee after each cumulative five-year period of working at least 30 hours per week. For employees who have been previously employed and rehired (after June 17, 2018), following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased. The leaves are available as follows:

- I. Level 1 Exempt Employees – three months leave every five years
- II. Other Exempt Employees – two months leave every five years
- III. Non-Exempt Employees – one month leave every five years

Employees who have worked at least 30 hours per week for the five cumulative years prior to July 1, 2007 will have one leave available to them as described above. Subsequent leaves shall be available to employees after each five cumulative years of working at least 30 hours per week after July 1, 2007.

C. Pension, Disability, and Death Benefits:

Pension, disability, and death benefits are provided to lay employees after one year of employment with the employee working a minimum of 30 hours per week. The United Methodist Personal Investment Plan (UMPIP) offered through the General Board of Pension and Health Benefits (GBOPHB) will be funded at a rate of 3% to 9% of the salary for lay employees by the Conference and may also include immediate voluntary contribution by the employee to the GBOPHB's (UMPIP). The lay death and disability plan offered by the (GBOPHB) will provide 100% of salary death benefit and a 60% of salary long term disability benefit.

The Clergy Retirement Security Plan (CRSP) offered through the GBOPHB will be applicable for all clergy staff of the Annual Conference. The Comprehensive Protection Plan offered by the GBOPHB will provide death and disability benefit for the clergy staff of the Annual Conference.

D. Health insurance:

1. Health insurance will be provided for Exempt Employees and their dependents by the funding agency. In the case of Non-exempt Employees, health insurance will be provided for the employee only.
2. Retired Lay Employee Health Benefit: Lay employees who have worked for the United Methodist Church and for the Desert Southwest Annual Conference for a combined minimum of ten (10) continuous years, and have reached age sixty-two (62), and have a pension claim on the General Board of Pension and Health Benefits will receive health insurance premium subsidies equivalent to the amount paid to claimants who are on Medicare coverage to be applied toward participation in the Conference Health Insurance Plan.

E. Holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Birthday	Thanksgiving Day
President's Day	Day following Thanksgiving
Good Friday	Christmas Eve Day
Memorial Day	Christmas Day
Independence Day	

1. In the event holidays fall on Saturday, the preceding Friday shall be taken instead.
2. If above holidays fall on Sunday, the following Monday shall be taken instead.
3. If work is required and approved on any of the above holidays, overtime rate shall be double the hourly rate of the Non-exempt Employee.
4. If the holiday(s) occurs during an approved period of vacation, it shall not be charged against vacation leave, but an additional day shall be added to such vacation leave.
5. Part-time employees shall be entitled to holiday allowances computed on a fractional basis in relationship to the time worked in a normal forty (40) hour work week.
6. In order to be eligible for holiday payments a Non-exempt Employee must work a full day the working day before and the working day after the holiday. If the absence was due to illness or with prior approval by the supervisor, eligibility for holiday payment shall be maintained.

F. Housing Allowance:

In the case of clergy, other than Level I, the recipient may request the Conference Council on Finance and Administration Executive Committee to designate any part of the total of salary and housing allowance as a "Housing Allowance Exclusion."

G. Jury Duty:

Salary or wages will be paid during any absence for jury duty provided the remuneration for serving on the jury

is submitted to the Personnel Officer.

H. Maternity/Paternity leave:

Maternity or Paternity leave is not to exceed three (3) months and will be available to any 30 hours or more personnel who request it at the birth or adoption of a child. This leave shall be used within six (6) months of the birth or adoption. Up to three month's salary will be paid.

I. Sick Leave:

1. Sick leave for both Exempt and Non-exempt Personnel will be accumulated at one and one-half (1 ½) days per month of continuous service, with no limit. In any case not more than sixty-six (66) working days will be used in a calendar year. An employee will be eligible for sick leave after the introductory period. There will be no compensation for accumulated sick leave. Any exception to these rules will require review by the Conference Personnel Committee.
2. There will be a Sick Leave Pool that can be established and maintained through the contributions by active employees of unused sick leave. This pool may be used to fund sick leave for employees that have limited sick leave. The Personnel Administrator may authorize an additional twenty (20) working days of sick leave per year drawn from the Sick Leave Pool. Sick leave needed beyond the additional twenty (20) days would require approval of the Personnel Committee. A maximum lifetime contribution of fifty (50) sick leave days per person may be contributed to the Sick Leave Pool.
3. In cases of extended illness, the supervisor with consent of the funding agency may request from the Conference Personnel Committee additional sick leave time with pay to be granted to the employee. The employee's sick leave record shall be taken into consideration for granting additional leave.
4. Sick leave is not considered a matter of a right but one of privilege. It is to be allowed on a paid basis only in cases of necessity and actual sickness or injury of a full-time employee, or an immediate family member (residing in employee's home which reasonably compels such employee to be absent from work), and then only provided the employee notifies the supervisor by 9:00 AM on the first day of such absence and subsequent days away from the job because of illness.
5. Reasonable time away from the job may be granted by the immediate supervisor for occasional medical and dental appointment and shall not be charged to sick leave. Additionally a maximum of two sick days per Calendar year may be used as personal days with prior approval of the immediate supervisor.
6. Allowance for sick pay will be subject to a doctor's certification or other proof after an absence of three (3) consecutive workdays.
7. Part-time employees shall be entitled to sick pay benefits in accordance with the provisions as set forth above. Sick leave shall be computed, and accumulated, on a fractional basis per month of the average working hours worked per week.

J. Social Security:

The employer's share of Social Security will be paid by the DSC.

K. Vacation:

1. Exempt Personnel:
Each Exempt employee shall be entitled to an allocation of a maximum of four (4) weeks of paid vacation per appointment year subject to approval of the supervisor or the funding agency. Vacations shall be taken during the year that the vacation allocation is awarded and are available after completing the three-month probationary period. In the case of clergy or Conference employees receiving a new assignment within the Conference, the vacation privilege will be immediately available under the usual provisions. Used vacation will be reported to the Personnel Officer for accounting purposes.
2. Non-exempt personnel:
 - a. A Full-time employee shall become eligible to take any accrued vacation after completing the three-month introductory period. For employees who have been previously employed and rehired (after June 17, 2018), following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased. Accrual schedule is as follows:

1st day through three (3) month introductory period	no vacation accrual
1st day of 4 th month through 1 st anniversary	1 day for each month of service
1st day of 2 nd year through 4 th anniversary	10 working days per year
1st day of 5 th year through 9 th anniversary	15 working days per year
1st day of 10 th year and following	20 working days per year
 - b. For rehires (after June 17, 2018):

- | | |
|---|---------------------------------|
| 1st day through 30-day introductory period | no vacation accrual |
| 1st day of 2nd month through 1st anniversary
(after this, accrual remains the same as above) | 1 day for each month of service |
- b. A part-time employee shall become eligible for paid vacation leave after completing the three-month introductory period. For employees who have been previously employed and rehired (after June 17, 2018), following the 30-day introductory period, the employment period in terms of cumulative years, begins from the point at which they were when their prior employment ceased. Such leave shall be computed on a fractional basis in relationship to the time worked in a normal workweek. Example: An employee works twenty (20) hours weekly and would be entitled to 20/40th or ½ vacation leave
 - c. All requests for vacation leave shall be submitted to the immediate supervisor for approval. The immediate supervisor will coordinate with the balance of the staff.
 - d. An approved holiday falling within a vacation period shall entitle the employee to an extra day of vacation.
 - e. There shall be no cash grant in lieu of vacation except at termination of employment.

VI. SEXUAL MISCONDUCT

A. **The *Book of Discipline* and the Book of Resolutions:**

The Desert Southwest Annual Conference of the United Methodist Church affirms the 2004 Book of Resolutions; "Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church." This states that sexual abuse within the ministerial relationship and sexual harassment within the church is incompatible with biblical teachings of hospitality, justice and healing. In accordance with the *2012 Book of Discipline*, (§ 161E), all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender. The following procedures are for both Exempt and Non-exempt Employees; and the course of action which will be taken will depend upon whether a person is a clergy or lay employee. The DSC has established a strict policy prohibiting unlawful harassment of employees and will take appropriate measures to resolve or correct the situation in an expeditious manner.

B. **Definition of Sexual Misconduct:**

Sexual misconduct within the leadership role (ministerial and lay) occurs when a person within that role engages in sexual contact or sexual behavior with an employee, staff member, co-worker or volunteer. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Book of Discipline*, 2000; § 161.II.I). Sexual harassment must also be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

C. **Clergy Sexual Misconduct:**

Sexual misconduct within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Those Clergy who serve within the Desert Southwest Annual Conference and are employed by the Annual Conference will be subject to the "Policies and Procedures for Dealing with Clergy Sexual Misconduct" (Policy H in the 2001 Annual Conference Journal). Within that policy are procedures that will be followed as to how to report sexual misconduct and how investigation will occur as well the process for reconciliation and rehabilitation.

D. **Procedures for non-clergy Staff or employees and Sexual Misconduct:**

1. When incidents of sexual misconduct are brought to the attention of a supervisor, funding agency or the Conference Personnel Committee, the greatest possible care should be taken to assure that the least possible additional harm be done to both the complainant and to the accused.
Any employee who feels that he or she has been the victim of sexual misconduct should contact the Personnel Officer or the Conference Personnel Committee (chairperson) within fifteen (15) days of the incident. This report can be oral or written, but a written and signed statement of the complaint must be submitted by the complaining employee within three (3) days of the initial report before an investigation can proceed.
2. Persons accused of sexual misconduct are to be considered innocent until the accusation has been substantiated beyond a reasonable doubt.
3. The protection of those involved, including the complainant or complainant's family, the accused and the family of the accused, the staff of the Annual Conference shall be maintained until all facts have been

- carefully considered and appropriate actions determined.
4. When sexual misconduct is alleged, the following procedures will be followed:
 - a. In the case of non-clergy employees or staff, a written grievance shall be brought to the funding agency or the Conference Personnel Committee.
 - b. All parties, including the complainant and the respondent, may bring a support person to any meeting or hearing at any point in the process.
 - c. Request permission from the aggrieved person to use the written grievance, and their name in discussion with the accused; if unwilling, the funding agency or Conference Personnel Committee shall share the grievance with the accused while protecting the anonymity of the aggrieved.
 - d. When there is a receipt of the written complaint, the Personnel Officer or the Conference Personnel Committee will contact the person who allegedly initiated the sexual misconduct, and inform that person of the basis of the complaint and the opportunity to respond within seven (7) days to the complaint in writing.
 - e. Upon receipt of the written response, the Personnel Officer or the Conference Personnel Committee, after conducting a thorough investigation, will submit in writing a confidential summary of the complaint, the response, and the facts of the investigation to the executive committee of the funding agency for their information and advice. The executive committee of the funding agency, after conducting a thorough review of the facts of the investigation, including possible interviews with all parties involved, will determine whether sexual misconduct has occurred. Both parties will be notified of their decision.
 5. If it is determined that sexual misconduct has occurred, appropriate disciplinary action up to and including discharge will be taken. The severity of the discipline will be determined by the severity and frequency of the offense, or other conditions surrounding the incident.
 6. An employee's failure to report the occurrence of sexual misconduct within fifteen (15) days of the occurrence may be deemed a waiver of any action by the DSC. Failure to file a written complaint within three (3) days of the verbal report will be considered a withdrawal of that report. If the person against whom the complaint of sexual misconduct is filed fails to respond to the complaint within seven (7) days of notification, the complaint will be taken as true, and the appropriate disciplinary measure will be taken if circumstances warrant.
 7. If the process outlined in II, 4 does not resolve the complaint then the steps in the judicial process within the United Methodist Church as outlined in ¶¶ 2704.4 and 2706.4 in the 2012 *Book of Discipline* will be activated, "When the respondent is a lay person," and the procedures of a church trial will begin. This procedure shall be for both Exempt, and Non-exempt, non-clergy employees of the Annual Conference. Lay members of any local United Methodist Church may serve on this committee. However, it is recommended that Lay Members be selected from churches where neither the complainant or the accused are either members or regular attenders.
 8. If an Exempt or Non-exempt non-clergy employee is proven to have engaged in sexual misconduct, there will be an attempt at reconciliation and rehabilitation for that person. This can take the form of a program of continuing education, leave of absence, early retirement, personal counseling or therapy, private reprimand, or dismissal from employment.
 9. If the offending person remains an employee of the Annual Conference, he or she may be expected to pay for counseling for the victims as part of the rehabilitative process. This shall be at the discretion of the Conference Personnel Committee.
 10. If it is determined that false reports or statements of sexual harassment have been made against the accused person, the complainant will be asked to make both a personal and, if appropriate, public apology to the one so falsely accused. In addition to this, if the complainant remains as an employee of the DSC, he or she may be expected to pay for counseling for the accused as part of the rehabilitative process and it also may be suggested that the one making the accusation undergo personal counseling or therapy.

C. GRANT AWARD GUIDELINES

1. Applicant to provide *Letter of Intent*
The Letter of Intent provides an opportunity for review by all related parties of the Desert Southwest Annual Conference in determining potential for funding by the funding body. The letter should tell who the application is from, what the applicant is attempting to achieve, the amount of funding required and the purposes for which the funds will be used.

Letters will be reviewed by the respective funding organization. Upon receipt of the Letter of Intent, the prospective funding organization will notify through post card its intent regarding eligibility of application. In general funding will be made available four times per calendar year.

2. The Grant Review Process
 - a. The respective funding organization shall review the Letter of Intent as described above. If a proposal is of interest to the funding organization, the applicant is encouraged to submit a full application.
 - b. Applications will be reviewed by the funding organization to ensure that they are complete and each question is answered with sufficient information for further review.
 - c. Recommendation will be made for one of the following actions: award, award with modification, or decline.
 - d. If additional information is required of the applicant, the applicant may be contacted for an interview or site visit.
 - e. Awarded applicants are notified and asked to sign letters of agreement specifying the payment schedule, reporting procedures, publicity, and any additional modifications to the proposal as specified by the funding body.
 - f. Applicants who are declined will receive notice with information regarding denial.
3. Grant Requirements
 - a. Name of Organization
 - b. Name, Address, Telephone of Applicant
 - c. Name of Applicant's authorized staff contact
 - d. Title of Staff Contact
 - e. Copy of applicant's 501(c)3 status if applicable and State Tax Exemption
 - f. Copy of applicant's most recent audit
 - g. List of members of governing board/body of applicant's organization
 - h. Proposed detailed line item budget
 - i. Detailed description of applicant's current ministry/program
 - j. Detailed description of proposed ministry/program
 - Mission statement.
 - Target audience.
 - Purpose of ministry/program.
 - Demonstrated need.
 - Proposed outcome.
 - Reporting structure of project completion and progress to funding body.
 - Time line & project management description for ministry/program.
 - Other sources of funding.
 - k. What criteria has been evaluated to determine that this ministry/program will succeed.
 - l. Criteria that will be used to evaluate the success of the ministry/program.
 - m. How specifically will the grant dollars be spent.

Grant application shall be submitted in triplicate to funding body.

D. UNITED METHODIST DEVELOPMENT FUND GUARANTEED LOANS

Annually the CD/CFA Guarantee Loan Review Committee will review the loans guaranteed by the Annual Conference at UMDf.

In order to facilitate this process the following documentation will be submitted by the local church having the loan with UMDf that is guaranteed by the Annual Conference. These reports will be sent by the local church to the CD/CFA Guarantee Loan Review Committee by March 31.

1. Audited** Balance Sheet as of December 31 of the preceding year.
2. Audited** Income and Expense report for January 1 through December 31 of the preceding year for all accounts including general fund, pre-school, day school and building fund and any other income and expense for the church.
3. Current years' Income and Expense budget for all funds.
4. Debt service plans and projections (i.e. building fund, pledge drive, etc.)

*CD/CFA Guaranteed Loan Review Committee will be made up of two members from New Faith and Vital Faith Committees, two members from the Council on Finance and Administration, the Director of New Faith and Vital

Faith Communities and the Conference Treasurer.

****Audited as defined in the 2012 *Book of Discipline* ¶ 258.4d.**

Congregational Development UMDF Loan Application Process

In order for The Desert Southwest Conference to have an orderly procedure for processing applications going to UMDF we would like to have the following steps followed. This is for all applications, not just the ones that require Desert Southwest Annual Conference guarantee. This is in order to not have a last minute request come to the Committee when a guarantee is required.

- A. All loan applications with UMDF must come through the Office of New and Vital Faith Communities.
- B. The application must be accompanied with the following documentation:
 - 1. Audited**Balance Sheet for the Church showing all accounts including day schools, etc.
 - 2. Audited** Income and Expense reports for all accounts for all accounts for up to three years including such activities as day school, preschool, building funds and any other financial activities of the Church.
 - 3. Current year Income and Expense budgets.
 - 4. Total contract amounts for building and how the whole package will be funded.
 - 5. Debt service plans and projections (i.e. building fund, pledge drive, etc.)
 - 6. Approval documentation by Church Building and Location and Church Charge Conference.

After approval of the application by CD/CFA Loan Review Committee* and signed off by the either New Faith or Vital Faith Communities Committees it will be submitted to UMDF. If UMDF requires Annual Conference guarantee of loan the package will be submitted for joint approval of the guarantee by the Executive Committee of New Faith or Vital Faith Communities and the Council on Finance and Administration.

*CD/CFA Guaranteed Loan Review Committee will be made up of two members from New Faith or Vital Faith Communities Committees, two members from the Council on Finance and Administration, the Director of New and Vital Faith Communities and the Conference Treasurer.

****Audited as defined in the 2012 *Book of Discipline* ¶ 258.4d.**

E. MANUAL FOR CONGREGATIONAL DEVELOPMENT

Chartering a New Church

"Chartering" is the culmination of a process whereby a "fellowship" or a group of worshipers becomes an official United Methodist Church.

A fellowship or group of worshipers may apply to the Cabinet for chartering when the following guidelines have been discussed with their District Superintendent:

- 1. There is a clear vision and mission statement in place and understood by the congregation. That is, the congregation is able to answer the question of what its purpose is and what the community would miss if the congregation were not present.
- 2. A growth plan is articulated in writing, which includes how the church reaches out to new people and what system is in place for helping members grow as disciples.
- 3. The church has been worshipping weekly for at least three years with significant growth in worship over each previous year.
- 4. The congregation demonstrates it has sufficient resources to pass on its ministries to the next generation.
- 5. The congregation demonstrates how they are fulfilling God's dream for them in ministering with their community.
- 6. The church has the potential to receive at least another 50% membership above the chartering membership from their constituency role.
- 7. The church will submit a written plan that shows how the church is organized.
- 8. The copies of the following documents will be presented by the church to the District Superintendent and Director of New and Vital Faith Communities or other staff assigned to new church starts: articles of incorporation, structure outline, list of officers, current program listing, budget, finance report, worship bulletins, mission statement and ministry plan.

When the above criteria have been reviewed and the application for chartering has been approved by the majority of the Cabinet, then the District Superintendent will consult with the Bishop, Cabinet and Director of New and Vital Faith Communities (or equivalent) in order to set the date for a constituting church conference. This conference will normally be led by the Bishop with the District Superintendent and Director of New and Vital Faith Communities present.

The period during members may join as charter members will be set at the constitution conference and may be up to twelve months following that conference.

Procedures for Evaluating New Churches

1. When the Cabinet recommends to the New Faith Communities Committee a new church project, there shall accompany the recommendation documentation which supports the need for the new project.
2. When a covenant is established between a local church and the Annual Conference (through the New Faith Communities Committee) at the time of certification, the covenant must be approved by the Administrative council of the local church (or its equivalent if not established).
3. The New Faith Communities Committee must review and approve the covenant before certification is granted.
4. In addition to monthly performance reports from each new church, the New Faith Communities Committee will review annually the church's performance with respect to the covenant, such evaluation being done in behalf of the Board by an Evaluation Committee, which will become a standing committee of the New Faith Communities Committee.
5. When covenant projections have not been met by a church, a special committee will visit with the pastor and Administrative Council to determine why such is the case, what adjustments need to be made either in the projections or performance (or both), and whether the church should be continued or discontinued.
6. The above committee shall be composed of: the District Superintendent on whose district the church is located; the Director of New and Vital Faith Communities (or its equivalent); one participant from the district approved by the local church; two members of the Evaluation Committee of the New Faith Communities Committee.

APPENDIX A PROCESS FOR NEW BUILDINGS

Long-Range Planning Committee - appointed by the Administrative Board/Council

1. Do needs assessment - what facilities are needed for ministry;

1st Charge/Church Conference

Determines possible need and selects building committee that will:

1. Determine financial resources
2. Hire architect; contract only for preliminary phase
3. Begin screening contracting options
4. Formulate preliminary financial and preliminary building plans and site plan
5. Meet with District Board of Church Location and Building to present site and preliminary finance and building plans. The finance plans must meet with the Conference rule. This is as follows
 - a. The church must have on hand prior to signing a contract with the builder 1/3 of the total project. This can be done a number of ways, (i.e. Miracle Sunday; completion of finance campaign or outright gifts.)
 - b. The church must have a building drive for 3 year pledges that will cover the monthly payments of the amount to be borrowed which is usually between ½ to 2/3 of the total cost of the project.
 - c. The church should not borrow a long term loan of more than 2/3 of the project.
 - d. The debt retirement payments should not be more than 1/3 of the general budget, (i.e., if the general budget is \$100,000, the debt retirement in a separate fund should not be more than \$33,333.)
 - e. The length of the loan should be for 15 years or less. (Ten years or less is highly recommended.)

2nd Charge/Church Conference

1. Approve preliminary financial and building plans and site plan with any modifications
2. The building committee should meet again with the Board of Church Location and Building to present the plans at this stage.
3. The church then:
 - a. Completes finance campaign
 - b. Hires architect for executing final building plans
 - c. Completes final financial and building plans

3rd Charge/Church Conference

1. Approve final finance and building plans
2. The building committee meet with the Board of Church Location and Building to secure final approval of the finance and building plans.
3. The church then:

- a. Hires contractor
- b. Secures loan.
- c. Supervises architect and contractor.

CONSECRATION CELEBRATION!

APPENDIX B

PARTNERSHIP CONGREGATIONS

Partnership congregations are where an existing congregation becomes partners with a new church development or church vitalization project. Partnership congregations provide church-to-church and people-to-people support in these areas:

1. **Prayer.** Prayer needs to be an integral part of all activities undertaken by the new ministry. A prayer chain with participation by members from both congregations might be organized for the overall project.
2. **Membership.** The partnership congregation may commission some of its own members to become a part of the new or vitalizing congregation, either temporarily or permanently.
3. **Organization.** Networking of people in similar staff or volunteer positions such as Christian education, missions and evangelism will maximize learning, enthusiasm and productivity.
4. **Program.** A major area of program support might be for the partnership congregation to lend its choir, instrumentalists, or soloists on occasion.
5. **Administration.** Support such as printing of flyers or bulletins, and typing of letters would be very helpful to a congregation that may have limited office space, if any, and only volunteers or no secretary at all.
6. **Financial.** New churches need help for basic operating expenses during their first three years because much of this expense cannot be covered out of the new church's offerings. Some additional financial assistance may be needed for expansion costs such as land and buildings. Vitalization congregations vary greatly in the amount of assistance they require from outside sources.

Besides these visible and material ways of helping the new church or vitalization church, the relationships built between members of the partner congregations can help forge channels for communication of information and new opportunities for Christian fellowship.

Project Development Committee

The Local Project Development Committee is the means by which there can be coordination between one or several partnership congregations and the new or redeveloping church. The guidelines for such a committee may be as follows:

1. The Project Development Committee is initiated and convened by the District Superintendent. An initial decision must be made by the partnership congregation's Council on Ministries and Administrative Board or Administrative Council as to the vitalization or new project in which it would like to participate.
2. A project committee will be appointed by the Superintendent. Some committee members will represent the partnership congregation(s), and some will be added to represent the project being developed as it receives members. Its responsibility will be to design and implement the plan of vitalization or new development. The committee will elect its own chair. The committee will then meet regularly, updating the New Faith Communities Committee quarterly.
3. The committee will act as a vital communications link between the partnership and developing congregations, stimulating enthusiasm and motivation for the project as well as funneling resources and personnel to the project as necessary.

Relations with other Conference Agencies

The New and Vital Faith Communities Committees look at the development of new ministries and vitalization of existing ministries in a comprehensive manner, and as such, desires input from many other Conference agencies. Several of those agencies have representatives as ex-officio members of these committees. The group most directly involved with issues in congregational development is the Board of Global Ministries. The committees responsible for congregational development and Global Ministries seek to be sensitive in planning new ministries in urban areas so that Urban Ministries' programs and congregational development programs might enhance and complement one another. The Board of Discipleship is also critical to the activities of congregational development. Church growth and evangelism are intimately tied to the understanding of developing congregations to minister to groups of people not presently being reached. Joint training and sharing of ideas will certainly be beneficial to both groups. The Council on Finance and Administration has an important job of looking at financial commitments made by the New and Vital Faith Communities Committees in relationship to all other Conference commitments so that the Conference is not over extended financially. The Conference Trustees hold title to all the property and are responsible along for the management of that property so it is important to bring the Trustees in at the point when a new property purchase has

been approved. The New and Vital Faith Communities Committees at all times shall work in cooperation with all other Conference agencies so that church vitalization and new church development enhance and complement the program and administrative work of the rest of the Conference.

APPENDIX C

Vitalization of the Local Church

- Goal:** To enable a local church to come to a new understanding of itself, of the community in which it is located, of the church's opportunity to meet human needs, and to bring about a new personal excitement, readiness and commitment to be in ministry.
- Plan:** At the request of a local church to become involved in the vitalization program of the Annual Conference, a team of consultants will be assigned to work with the church, guiding it through a process to achieve the above goal. The consultant team will be composed of trained, qualified persons who are volunteers, expecting to only have their expenses paid.
- Costs:** Since no salaries are to be paid to consultants, the costs will relate only to expenses incurred. They will be met by the local church. Funds for assisting local churches are available through the Vital Faith Communities Committee.
Churches needing assistance may request such financial aid.
- Process:**
1. Local churches request information from the Conference Director of New and Vital Faith Communities or District Superintendents about the Vitalization Program.
 2. Presentation of the program to the local church Council on Ministries and administrative Board or Administrative Council.
 3. Decision by the Church Conference to become involved in the program.
 4. Vital Faith Communities Committee assignment of Consultant Team to the local church (done in consultation with pastor, Administrative Board or Council chairperson, District Superintendent, and Director of New and Vital Faith Communities).
 5. Consultants meet with local church pastor and leaders to review stages of the process and develop schedule.
 6. Congregational meeting to introduce Consultant Team, outline the vitalization program and enable congregation to "buy into" the process.
 7. Establish task forces to gather information and data regarding, e.g.:
 - a. Vital life-signs of the local church
 - b. Profile of the community
 - c. Image of local church in the community
 8. Period for data gathering and theological under girding (approximately 4 weeks).
 9. Consultants and leaders of task forces review and digest information gathered and establish plans for Congregational Retreat.
 10. Congregational Retreat to review all information, prioritize areas of outreach, determine directions and goals for local church and to celebrate decisions.
 11. Consultants meet with local church leaders to develop specific plans of implementation, including resources available through the Annual Conference.
 12. Three months after the Congregational Retreat, a meeting with consultants and local church leaders to evaluate progress, followed by a local church report to their District Superintendent and Director of New and Vital Faith Communities.

F. DEVELOPMENT PLAN FOR STARTING CHURCHES THROUGH MULTIPLICATION

"In the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the Tetrarch) and Saul. While they were worshipping the Lord and fasting, the Holy Spirit said, 'Set apart for me Barnabas and Saul for the work to which I have called them.' So after they had fasted and prayed, they placed their hands on them and sent them off."

To be sent out to birth new churches is the work we've now been called to do in the Desert Southwest Conference. In an "evangelistic" way, this demonstrates the Christian value of **"spiritual parenting"** both in raising new leaders and in launching new churches.

Definition of a New Church:

In order to allow for maximum creativity and movement of the Spirit, the Desert Southwest Conference joins Path 1 in defining new churches in terms of key characteristics instead of strategies or models. We believe a new church is

more than a mission project, new worship service or a new building. For us it is a newly organized faith community that is committed to making disciples of Jesus Christ *and*:

1. Includes regular community worship and regular celebration of sacraments
2. Practices Wesleyan theology within a United Methodist identity and commitment
3. Has an effective discipling system
4. Receives new members
5. Demonstrates faithful stewardship
6. Is deeply involved in community transformation
7. Is willing to plant a new church in its first decade

Within these broad characteristics United Methodist churches find freedom to partner in creative ways to begin new congregations.

Our Mission: “Make disciples of Jesus Christ for the transformation of the world.”

Rationale: One of the very best ways to make disciples is by starting new congregations because they reach new people, more people, more young people and more diverse people. In other words, new people of all categories are more likely to join new churches. For fifty years, between 1870 and 1920, the Methodists averaged one new church start a day and by so doing became the largest and strongest denomination in our country.

Today it’s even more crucial to start new churches for the following reasons:

1. In the last fifty years the population has dramatically “grown” and “shifted” in the United States. Many of those churches planted earlier are not close to where the people now live. It’s been estimated that about 75 percent of our existing churches are not located in our most populated communities.
2. It’s very difficult for long established churches to adapt to fundamental demographic shifts in their communities so that their membership, worship attendance and ministries reflect today’s mission needs and not those of bygone eras. In other words we need new places for new faces.
3. New churches are more open to all kinds of people inclusive of race, sexual identity, ethnicity, socioeconomic class, nationality and gender.
4. New churches find it easier than established churches to live out new models of mission and ministry.
5. “Evangelistic intensity” tends to decrease as the age of the congregation increases. New churches know they must attract new people every week.
6. All churches have a life cycle of birth, infancy, adolescence, maturity, declining years and death.

Therefore churches need to have an intentional plan to multiply while they are still alive and healthy.

A Developing Plan for the Vision of Starting 100 New Churches through Multiplication

The following are initial steps to take in the development of a new plan for churches that want to multiply themselves.

1. Challenge every United Methodist Church to multiply itself. This challenge comes from the Bishop, the District Superintendent, the Pastor, the Director of New and Vital Faith Communities and the New Faith Communities Team.
2. Call upon God and the Holy Spirit to bless this endeavor in a “season of prayer” and use the “Readiness to Plant” tool in each multiplying church.
3. Assemble a New Church Ministries Team in each District to assist the DS in visioning and leading and for support and coordination of the multiplying churches. This team will also assist in site selection, resourcing and assessment issues as well as benchmarking.
4. For those churches that say “yes” to multiplication there are two basic steps to take. First, contact the DS who informs the district’s **New Church Ministries Team** which will then give support and coordination to the multiplication project. Second, within the church itself, assemble two new teams: a “Prayer Team” to pray weekly for the success of the multiplication because nothing substantial happens in the way of changed lives without the work of the Holy Spirit. Also assemble a “New Church Start Development Team” led by the pastor to devise their particular plan for implementation including timeline.
5. District and conference celebration of the church’s launching of a new church.

Proposed models and examples of multiplication

There are seven proposed models: multi-sites, mother-daughter, cross-cultural churches within a church, multi-ethnic, various house church models, second and third campuses and a new church within an existing church model. Each church can select one of these models, adapt one, or come up with its own new model for multiplying.

Leadership for these models will come from predominant sources 1) the existing staff of a church which may include clergy (full, part-time, or retired) and 2) the laity of the church. In either case, additional equipping (teaching and training) will be needed for both the existing church and the new church start leadership. Examples of this training

are: Boot Camp, Readiness to Plant document, Lay Missionary Planting Network or the New Church Leaders Institute.

Leaders for church planting should possess many of the following characteristics: hard-working, entrepreneurial, self-starters, passionate, and have previous experiences starting new ventures. It will also be very important to match leadership with the mission field. This is called the “affinity” issue. The key question for the affinity match is “Will the people in the targeted mission field be attracted to this person?” and not “Does this person like the people in the mission field?”

Examples of how the models may be used by churches that choose to multiply themselves are the following:

- Mother-daughter plant A --the parent church gives birth to a new church start from within and maintains relationship with mother church through infancy, adolescence, and adulthood.
- Mother-daughter plant B--the parent church stays with the new church only through infancy then develops its own identity in adolescence.
- Monastic-house church A- has 10 to 15 people meeting together on a regular basis once a week or more for worship, Bible study and outreach into the community. These churches are connected to an anchor church.
- Monastic house church B—six to ten people that live in a house and commit themselves to rules of life such as “do no harm, do good, stay in love with God” and work at community transformation each week. These churches as well are connected to a larger anchor church.
- House church plant C--several house churches gather monthly who have own identity, weekly intentional faith development, and do community outreach, but agree to divide when individually they reach twenty members. The monthly gatherings can be at an anchor church.
- Intentional cross cultural new church plant--the leadership reflects two or more main cultures of the targeted mission field. For example if you have an existing Hispanic-Latino church in an area that also has a high percentage of African Americans, then you would want to start a new church for them in the current facilities with African American leadership.
- Multi-site church plant--an existing church decides to have additional but different worship services in other areas of their mission field or city.
- Second or third campus plant--an existing church decides to conduct similar worship experiences in different areas of their mission field or city.
- Church within a church plant--an aging and declining church with good facilities offers to host a new church making its primary resources of time and buildings available so the fledging church can grow to adulthood.
- Multi-racial plant – this is where the leadership from the very beginning is multi-racial in its make-up. At least 20% of the congregation must be of a different race or nationality to be considered a multi-racial congregation.
- Cross cultural church--existing church decides to start a new church for a particular demographic group i.e. a “cowboy” church.

Responsibilities of the local church

1. Develop a “Prayer Team” to pray unceasingly for the success of the multiplication effort.
2. Choose a model. Responsibilities of the local church will depend upon the model chosen which will dictate whether it is leadership, members, financial, facilities or any combination of these.
3. In any of the models chosen, the use of the “Readiness to Plant” material is vitally important. This material looks at the churches capacity for fruitful planting in five key areas; “leadership readiness,” “vision alignment” “evangelistic aptitude,” “passionate spirituality,” and “cultural openness.”
4. Contact the District Superintendent when a decision is made to multiply in order to work with the District’s New Church Ministry Team for coordination and support.
5. Assemble within the church a New Church Start Development Team of passionate lay persons led by the pastor to devise a plan for implementation with timeline. Suggested books to read: “Exponential” by Dave & Jon Ferguson, “Be Fruitful & Multiply” by Robert Logan and “Planting New Churches in a Post Modern Age” by Ed Stetzer

Responsibilities of the Districts

1. Each district has a new church ministry team of 4-6 leaders who are passionate and committed to reaching new people through starting new churches with at least one younger person.

2. Persons on this team should have: a deep commitment to Christ Jesus, The United Methodist Church and the making of disciples for Jesus; previous experience in new church starts; potential for raising funds for new church starts and be part of growing church.
3. The purpose of which is to develop and execute strategic plans for starting new churches including: the mission field location, leadership requirements and assessments, the “affinity” issue, benchmarking, mentoring and coaching, timing and launching, the church’s readiness to plant, ministry partners and resourcing. This team serves as a connecting point for all individuals, churches, conference and general work in church planting in the district.
4. Is accountable to the District Superintendent/Cabinet and resourced by the New Faith Communities Committee and its Director.

Responsibilities of the Conference

The conference will be a partner in these new church starts by providing collaboration, demographic information, guidance, supervision, leadership and other appropriate resources.

1. The Conference develops an assessment team led by the Director of New and Vital Faith Communities.
 - The purpose of which is to evaluate and assess potential church planters for general ability and affinity to specific church planting projects, report and make available a pool of potential church planters to the Appointive Cabinet as well as potential sites for church planting.
2. A pool of pre-screened potential church planters is created.
 - Make use of the Lay Missionary Planting Network (LMPN)* in helping to establish this pool.
 - 10-20 lay or clergy leaders who have been assessed for fitness and trained in the basics of starting a new church.
 - Leaders in this pool would be given preference in appointment to new churches and to churches that are starting new churches.
 - The pool would be evaluated annually and receive ongoing training.

Role of the Conference New Faith Communities Committee

1. Coordinates, revises and resources this plan in collaboration with the Bishop/Appointive Cabinet and Director of New and Vital Faith Communities.
2. The chair (or representative) of each District New Church Ministry Team serves as a member on the New Faith Communities Committee.

*LMPN- a new approach to starting churches through the assigning of passionate, talented and trained lay persons, drawing us back to our Wesleyan roots. The belief is that gifted and called lay people can and will effectively lead new congregations.

Responsibilities of the General Church

Our United Methodist Strategy Team for starting new churches named “Path 1” is available for the following:

- Contextualized Conference Strategic Planning
- Jurisdictional and National Equipping Events for the “training and teaching” of new church planters
- New church start multiplication training for existing churches
- Use of a cadre of “certified” United Methodist new church start mentor coaches for each new church start planter
- Providing resources for assisting in the successful “launch” of a new church start

Path 1 is eager to build relationships with conferences and jurisdictions that may make funds or additional leadership available in the future for the planting of new churches.

Internal Steps and Dates

The Desert Southwest Conference will build district teams capable of launching at least 10 new churches each year.

- District Superintendents identify and recruit district-level leadership (Spring 2011 and ongoing).
- Train district teams and DS’s (2011 and ongoing) and have the team read study materials on new church starts such as “Exponential.”
- Train all clergy and key lay persons about multiplication.
- Have a training event for local congregations: Developing a Church Planting Proposal (Fall of 2011).
- Resource district teams with encouragement and attention (ongoing).
- Have ongoing coaching (new church pastors, etc.).
- Quarterly reporting to Bishop and Extended Cabinet.

Resourcing the Local Church

Possible approaches:

- Large Church Pastors meeting/Mid-size
- LMPN training
- Receive ideas on how it could happen here?
- Marketing Tools
- Demographic information, which would include what other denominations are present
- Collaborative work with other denominations
- Develop a web-presence in each district on resources for starting new churches

Conclusion: A Tale of Two Churches by Ed Stetzer

A study of Acts reveals that laypersons affected early church planting (8:1, 4). They performed mass evangelism (8:5-6, 12) as well as village evangelism ((8:25). Through this lay movement, churches multiplied (9:31) and salvation reached increasing numbers of Gentiles (10:44-48). Later, lay Christians from Jerusalem witnessed about Christ and planted a Gentile-Jewish church in Antioch (Acts 11:20-21).

The founding of the Antioch church may be the most important moment in church planting history. Antioch would send missionaries throughout the world. Under the leadership of the Holy Spirit, the Antioch church became the first great missionary-sending church (Acts 13:3). On the other hand, the Jerusalem church turned increasingly inward and lost much of its vision, finally disappearing like the Judaizers of the early Christian movement. In contrast, the Antioch congregation reached the world by becoming the first church planting church! They did this by sending out their very best leaders and by contributing ‘significant’ amounts of money for the establishment of new congregations.

All of the above information is aimed at providing the framework for those that want to be the multiplying “Antioch” churches of our day and helping them achieve great success.

“They fasted and prayed; they placed their hands on them and sent them off.” Acts 13:3

G. CLERGY HOUSING POLICIES AND STANDARDS

A. RESPONSIBILITIES:

1. The ultimate responsibility for clergy housing lies with the Administrative Board of the local church, with shared immediate responsibility given to the Staff Parish Relations Committee/Parsonage Committee and the Board of Trustees.
2. The responsibilities of the Staff Parish Relations Committee shall include:
 - a. Sensitizing the congregation to the fact that the parsonage is to be mutually respected by the pastor's family as the property of the church, and by the church as a place of privacy for the pastor's family. (1992 Discipline ¶ 270.2f(4))
 - b. The chairperson of the Staff Parish Relations Committee along with the chairperson of the Trustees and the pastor shall make an annual review of church-owned clergy housing. Following appropriate action by the Staff Parish Relations Committee and Trustees, the review form shall be submitted to the District Superintendent.
 - c. Follow the Parsonage Maintenance Guidelines "When There is a Change in Clergy Appointment."
 - d. Assure that all budget requests pertaining to the parsonage are submitted to the above mentioned groups for recommendation for inclusion within the budget.
 - e. Recommend the amount of a housing allowance, if one is provided, and determine that it is within the requirements of the I.R.S. (1992 Discipline ¶ 907.4)
 - f. Submit to the Administrative Board/Council the proper resolution establishing the Housing Maintenance allowance within the ceilings established by the I.R.S. This allowance is available for parsonage and clergy-owned housing.
 - g. Arrange for the rental of a parsonage, if that is needed, to house the pastor and family.

B. JOINT RESPONSIBILITIES:

1. It should be remembered that a home expresses character and that the condition of the parsonage reflects on the relations of the clergy family and the church. Happy is the pastor who can be proud of his/her church for the kind of parsonage provided for his/her use. Happy is the church whose parsonage family cares for the home provided for them as good stewards.
2. There shall be an annual review of the parsonage as noted in Section A:2b.
3. Clergy families living in a church-owned parsonage are expected to maintain the parsonage in conditions of reasonable cleanliness and repair, avoiding the necessity of extensive cleaning or repair upon the change of pastors.
4. With the change of pastors, the clergy family shall be responsible to clean the parsonage and make it

available for the new pastor's family. Any cleaning expense shall be borne by the clergy family (excluding carpets and draperies).

5. When a change of pastors is anticipated, this is an appropriate time for the church to consider repainting, new carpets and/or new draperies. The responsibility for the cost of any unusual repairs resulting from the clergy family's lifestyle shall be negotiated between the Staff Parish Relations and Trustees committees and the clergy family.
6. The church is encouraged to consider the tastes of the parsonage family in choosing colors and appliances.

C. MINIMUM PARSONAGE STANDARDS:

1. The parsonage should be an adequate and comfortable home for the pastor and family.
2. It should be located so it will be conducive to good living and accessible to good shopping areas, school and to the church.
3. There should be a minimum of three bedrooms, each of adequate size and allowing for privacy, and providing adequate closet space and storage space.
4. There should be a minimum of one and 3/4 bathrooms.
5. A dining area should be adequate for formal dining and entertaining.
6. The living room should be large enough so that entertaining or dining is possible if desired.
7. The kitchen should be adequate and large enough for a family eating area.
8. There should be an area where the family can "be at ease" and out of the usual traffic pattern whether it is a kitchen-family room, a den, or a recreation room.
9. The parsonage will be furnished by the church with major appliances, carpets and window coverings and will be maintained and replaced when necessary. Major appliances shall include a sink with garbage disposal, built-in dishwasher, stove, oven, microwave, washer/dryer, and refrigerator.
10. There should be adequate shelter for the pastor's car, preferable a two-car area provided.
11. All existing parsonages need to be reviewed in light of minimum standards. Efforts should be made to develop a plan to upgrade the existing parsonage to the plan.
12. Where the church provides acceptable furnishing, but the clergy prefers to use their own, the clergy family is responsible for the cost of storage for the church-owned furnishings.

D. PARSONAGE MAINTENANCE GUIDELINES:

1. The parsonage shall be reviewed annually for maintenance needs, including exterior inspection and interior inspection. All interior and exterior maintenance of the parsonage is the responsibility of the local church. See Section A:2b.
2. An emergency fund should be available at an amount that could be spent without consultation with the Finance Committee in order to deal with emergency repairs.
3. Termite control should be maintained on the parsonage.
4. Major renovation, repair and replacements should be done by the church as they are needed. The clergy family, not the church, should be responsible for correcting extreme or unusual damage caused by family negligence that is beyond normal depreciation.
5. Basic landscaping should be the responsibility of the church and professionally planned whenever possible. Basic ground cover (lawn and/or desert landscaping), shrubs, tools and equipment should be provided by the church. Routine yard care and maintenance should be negotiated between clergy family and church.
6. For the safety of the parsonage family, the church should carefully evaluate the overall security of the building and grounds. Included should be fire prevention measures such as smoke alarms, fire extinguishers, escape ladders where needed, a fire escape plan, and fencing for play areas and pets as needed.

E. CHANGING OF PASTORS:

1. The parsonage should be thoroughly inspected, repaired, and cleaned both inside and outside when there is a change of pastors. All should be in proper order. This is also a good time for a thorough inspection of plumbing and electrical wiring and appropriate repairs or replacements made. It is further recommended that a termite and pest control inspection be done at this time, and all necessary correction be made through the proper church agencies.
2. The following suggestions are for creating a "guide" to be completed by the pastor, Staff Parish Relations Committee, and Trustees which shall be given to the clergy family when it moves into the parsonage:
 - a. For each appliance:
 - 1) Operating instructions or manuals, etc.
 - 2) Repair instructions and servicing, repair personnel to call, which if any Staff Parish Relations Committee/Trustees member to call. It is understood that service calls and repairs of major

appliances owned by the church should be paid for by the church.

b. Where to find:

- 1) Sprinkler system valves
- 2) Turn-off valve for gas
- 3) Turn-off valves for outside and inside water
- 4) Meters
- 5) Fuse or switch boxes, circuit breakers and main switch - all properly labeled
- 6) Size and change intervals for heating and cooling filters
- 7) Various plants (bulbs, etc.) which are seasonal
- 8) Any unusual appliances, equipment or household peculiarities
- 9) Sewer clean outs

c. Numbers to call in case of emergencies: Police, Fire, Ambulance, Insurance Company, etc.

3. When it is possible, the parsonage should be open for visitation by the newly appointed clergy family prior to the effective date of appointment.

F. PARSONAGE UTILITIES:

1. The local church shall provide utilities: water, electricity, gas and basic telephone (not including personal toll calls), sewage fees, trash and garbage collection fees.
2. This policy should be the same for both church-owned and clergy-owned or rented parsonages.

G. PARSONAGE INSURANCE:

1. Insurance in real and personal property is the responsibility of the church.
2. The insurance policies should be reviewed annually and maintained at an adequate amount of coverage.
3. The pastor shall be responsible for insuring all personal belongings including personal furniture, clothing, books, jewelry, art, silver, etc.

H. HOUSING ALLOWANCE IN LIEU OF PARSONAGE:

1. It is deemed proper by the Annual Conference for a local church to offer and the pastor to accept a housing allowance in lieu of a provided parsonage. *(2004 Discipline ¶ 252.4.e)*
2. Such an agreement is the responsibility of the Pastor/Staff Parish Relations Committee to be determined in cooperation with the pastor. Where the church owns a parsonage, the Board of Trustees will need to be consulted as to the utilization of a parsonage which is not used by a pastor.
3. Where a parsonage is provided by the church, the church would continue to pay all costs for the maintenance of the house as if the pastor were living in it. In such a case the housing allowance shall be at least the fair market rental value of the parsonage.
4. Housing/Rental Allowance is limited to the lesser of (1) the amount of the housing/rental allowance designated by the local congregation, (2) the amount actually expended by the pastor to provide his/her housing including furnishings and utilities, (3) the legally determined fair rental value of the housing provided, or (4) the conference maximum allowed as determined by the Cabinet.
5. This housing allowance income is not to be deemed a part of compensation. *(2004 Discipline ¶ 252.4.e)* Any housing allowance in excess of the conference maximum shall be considered as part of the base salary by the Annual Conference.
6. It is the policy of the Annual Conference for a church to own a parsonage. The church may be free to sell that house if the pastor is not living in it for the purpose of buying another house as a parsonage. Should the house be sold (and a new one not purchased) proceeds shall be placed in an interest-bearing account. If there is another outstanding loan on other church property the principal could be used to pay off that loan. If there is no other church debt on property, then the proceeds from the principal cannot be used for anything except to purchase another parsonage. The Cabinet has the authority to grant an exception to this rule.

I. PARSONAGE PURCHASES AND PERSONAL LOANS TO CLERGY:

1. The sale of a parsonage owned by a local church or entity thereof to a pastor who has been appointed to that charge (or anyone directly related) shall be done in accordance with the appropriate disciplinary provisions governing church property and shall be reviewed and approved by a committee composed of a member of the Cabinet named by the Bishop, a member of the Board of Ordained Ministry named by the Board, who shall convene the committee and serve as chair, a member of the Trustees named by the Trustees, a member of the CF & A, and a lay member with experience in business and accounting practices nominated by the Nominating Committee and elected by the Annual Conference. This committee shall be called the Housing and Loan Review Committee. The purpose of this committee is to assure that the long term fiduciary interests of the local church and Annual Conference are protected and that the terms and conditions of such

purchases conform to standard business and accounting practices. The Committee may consult with the appropriate District Building and Location Committee and the Chancellor of the Annual Conference.

2. The Housing and Loan Review Committee shall also review annually and approve the terms and conditions of personal loans to clergy by the local church or entity thereof to assure that the fiduciary interests of the local church are protected and that standard business and accounting practices are followed. In accordance with accepted professional ethical practices in an itinerant appointive system financial relationships shall not extend beyond the tenure of appointment to a particular charge.

J. HOUSING FOR CONFERENCE STAFF:

1. Housing for District Superintendents shall be on the same basis as for local church pastors. (Reference Section H.6.)
2. Each District shall provide a District parsonage under the authority of the Conference Trustees to be maintained as the Conference Trustees deem advisable.
3. In the event the available district parsonage is not well-suited to the needs of the current District Superintendent, each district may come to an agreement with the District Superintendent regarding the rental of the parsonage with the proceeds of the rent acting as a housing allowance for the District Superintendent to provide for his/her own housing. Provisions should be made for adequate supervision of the rented parsonage to ensure its good condition is maintained. Any agreement for such an arrangement established by the Conference Trustees shall be reviewed by the Council on Finance and Administration at the time of its inception. (*Conference Rule IV.D.5.f.(4)*)
4. Housing for other conference staff will be by housing allowance only. The Annual Conference will not provide parsonages.
5. Housing allowances, where applicable, will be established yearly by Conference Finance and Administration in consultation with the Cabinet.

**H. POLICIES AND PROCEDURES FOR
DEALING WITH CLERGY SEXUAL MISCONDUCT**

Preamble:

All clergy¹ are responsible for maintaining the credibility, integrity and practice of the Christian faith. The best solution to the problem of clergy sexual misconduct is self-discipline and responsible behavior by each clergyperson. Such conduct takes Christian standards and ordination vows seriously. Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy in the Annual Conference. Every professional counseling practice prohibits inappropriate behavior. All clergy, single or married, should develop healthy personal relationships. The goal of married clergy must be to develop and maintain healthy marriages. When relational and sexual difficulties are present in one's personal and/or professional life, counseling should be sought. Mature professionals recognize that they are, by nature, of their role as well as by the esteem they are held in by parishioners or clients, in a position of power; and furthermore, this power can be exercised for self-interest as well as in the interest of those who trust them.

When sexual misconduct occurs, there are many victims: the spouses, children and other members of the family of the persons who are involved are victims; congregations who must live with the interpersonal and community impact of inappropriate sexual behavior are victims. All these victims are not part of the disciplinary and restorative procedure of the ordained ministry; yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination, assume responsibility for the whole church in the way they live with their sexuality.

Clergy who serve in parishes where their predecessor has been sexually irresponsible find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry conduct themselves inappropriately, there is a tension between caring for a personal friend involved in sexual misconduct and caring for the health and authenticity of the clergy person. All clergy are responsible for maintaining the integrity of the covenant we share together.

I. Introduction and Background

- A. Ordination, consecration and membership in an Annual Conference in the United Methodist Church is a sacred trust and a position of power and responsibility. The qualifications and duties of diaconal ministers, local pastors, associate members, probationary members, and full members are set forth in the *Book of Discipline* of the United Methodist Church², and we believe they flow from the gospel as taught by Jesus Christ and proclaimed by his Apostles. Whenever a person in any of the above categories, including those on leaves of all types, honorable or administrative location, or retirement, is accused of violating this trust, the membership of their³ office shall be

subject to review. [2012 *Book of Discipline* ¶ 362] The intent of this policy is to provide for the safety of parishioners, protect the special relationship between pastor and parishioner, and ensure the health and authenticity of the ordained ministry.

B. Definition of Clergy Sexual Misconduct

Sexual misconduct is an abuse of power and a breach of professional and pastoral ethics. Sexual misconduct may include sexual harassment, contact activity, (not limited to sexual intercourse), in which the clergyperson violates the free choice or takes advantage of the vulnerability of any person.

Sexual misconduct breaks the sacred trust inherent in ordination.⁴ Any such misconduct shall be considered to be an offense by the clergyperson who then bears the responsibility of their behavior. Sexual misconduct often is not an outwardly forceful misuse of power, but may include behavior meant to induce a parishioner, client, church staff person, or colleague into a consensual sexual relationship. It, in fact, may include participating in sexual behavior instigated by a parishioner, etc.

C. Standards for Clergy Conduct

The following are standards which underlie this policy and its definition of sexual misconduct by clergy.

1. Clergy are responsible for the emotional, spiritual, and physical health of themselves and of those persons who come to them for help or over whom they have any kind of influence. Breach of this protective relationship is unethical and can become abusive.
2. Because clergy often deal with individuals who are emotionally and psychologically fragile or personally vulnerable, it is imperative that:
 - a. the clergy themselves be healthy psychologically, emotionally and spiritually;
 - b. they have adequate preparation and education for helping those individuals under their care and have continued supervision to deal with the inherent risks caused by dependency and/or transference.

D. The Expectations of the Covenantal Relationship of Clergy with the Church.

As Clergy, our covenant with the church is to:

1. Nurture and cultivate spiritual disciplines and patterns of holiness;
2. Be committed to and engage in leading the ministry of the whole church in loving service to humankind;
3. For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of (our) influence as a minister, be willing to make a complete dedication of (ourselves) to the highest ideals of Christian life;
4. Be persons in whom the community can place trust and confidence;
5. Be accountable to the United Methodist Church, accept its discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to (our) vows as ordained ministers of the Church of God. (2012 *Book of Discipline* ¶ 304)

II. Procedures

A. Assumptions Underlying Reports of Alleged Misconduct

1. When an aggrieved person reports to a clergy person an incident of sexual misconduct it is our responsibility to do our utmost to encourage and support aggrieved persons, and to urge the person to submit their complaint directly to the District Superintendent or the Bishop. In no case is the clergyperson to judge the validity of the reported complaint.
2. When bringing incidents of clergy misconduct into the appropriate forum, the greatest possible care should be taken to assure that the least possible additional harm is done to the complainant and to the accused.
3. Persons accused of sexual misconduct are to be considered innocent until the accusation has been substantiated beyond a reasonable doubt.
4. The protection of those involved, including the complainant or complainant's family, the accused and the accused's family, the congregation or institution, always shall be maintained.

B. When Sexual Misconduct is Alleged - Supervisory Response

When sexual misconduct is alleged, the following procedures shall be followed (2012 *Book of Discipline* ¶ 363):

1. A written and signed complaint shall be brought to a District Superintendent, or the Bishop, by the offended party, or by someone who has verifiable knowledge, and is willing to pursue a resolution;
2. All parties, including the complainant and the respondent, shall be encouraged to bring a support person to any meeting or hearing at any point in the process;
3. A District Superintendent shall promptly:
 - a. share the complaint with the Bishop;
 - b. clarify and explain to the person bringing the complaint the process that will be followed in response to the complaint;

- c. request permission from the complainant to use the written complaint, and their name in discussion with the accused. If the complainant is unwilling to be named, the superintendent shall share the complaint with the accused while protecting the anonymity of the complainant;
 - d. go to the clergy person, with the complainant's knowledge, and share the allegations with the clergy person:
 - 1) present them with the written complaint;
 - 2) explain the process to be followed, emphasizing the presumption of innocence and the right to due process;
 - 3) receive their response to the complaint;
 - 4) seek to substantiate the accusation or ascertain sufficient reason for pursuing the accusation further;
 - 5) keep a written record of all meetings with all persons involved in the complaint process.
 - 4. A complaint brought against a District Superintendent shall be submitted to the Bishop. (2012 *Book of Discipline* ¶ 363)
 - 5. In case of a complaint against the Bishop, the process for investigation, as outlined in 2012 *Book of Discipline* ¶ 413, will be followed.
 - 6. The Bishop and the District Superintendent shall consider the appropriateness of informing the Staff-Parish Relations committee or the proper personnel supervisory body of the nature of the charges and the process being followed.
 - a. In sharing the nature of the complaints, care shall be taken to protect the rights of all people involved;
 - b. Any explanation to the congregation of the complaint involved shall be sufficiently complete to provide a clear understanding of the complaint and to protect persons from further misconduct.
 - 7. In order to protect the rights of the respondent and to protect the aggrieved person(s) and congregation from possible harm, the Bishop, with the recommendation of the Executive Committee of the Board of Ordained Ministry may suspend the person from all clergy responsibilities, but not from an appointment, for a period not to exceed sixty days. [2012 *Book of Discipline* ¶ 363.1d]
 - 8. The respondent is encouraged to use due process accorded to them by throughout the supervisory and judicial process; however, throughout the process the respondent may withdraw from membership of the Annual Conference under the 2012 *Book of Discipline* ¶ 361.3. The credential will be inscribed "withdrawn under complaint of sexual misconduct" by the Bishop and deposited with the Secretary of the Annual Conference. This action is reported to the Board of Ordained Ministry for confirmation by the Executive Session of the Annual Conference at its next session.
- C. Determination of Sufficient Cause**
- The Bishop will determine if there is sufficient cause for a complaint of sexual misconduct. If there is substance to the accusation, and resolution is not achieved through the supervisory process, the Bishop will refer the complaint as a judicial complaint in accordance with the 2012 *Book of Discipline* ¶ 363.1e (2).
- D. The Judicial Process of the United Methodist Church**
- 1. The Counsel for the Church
 - a. Elder in full connection appointed by the Bishop
 - b. Receives referral of complaint
 - c. Signs and forwards complaint as a judicial complaint to the Committee on Investigation;
 - d. Represents Church in any proceedings of the Committee on Investigation (2012 *Book of Discipline* ¶ 363.1e (2))
- The Committee on Investigation
- The investigation procedure is the first step in the judicial process. The duties and procedures of the committee are outlined in the 2012 *Book of Discipline* ¶ 2706.
- The Right to Trial
- Those against whom complaints are brought are innocent until proven guilty. The 2012 *Book of Discipline* ¶¶ 2707 through 2714 outlines the trial procedures.
- E. The Rights and Responsibility for the Victim(s)**
- If the respondent remains under ecclesiastical authority, they may be expected to pay for counseling for the victim(s) as part of the rehabilitative process. This will be assigned at the discretion of the Bishop. The Board of Ordained Ministry may choose to provide financial assistance. A list of qualified therapists shall be provided to the victim(s) of the misconduct. It is the Bishop's and District Superintendent's responsibility within thirty days to:
- 1. Work with the present and/or new pastor to minimize further victimization by the attitudes and actions of the

congregation;

2. Initiate a process to seek healing and restoration for all of the victims including the abused persons, families, and the congregations involved.
3. In order to facilitate the healing and restorative process, the respondent's District Superintendent and a District Superintendent chosen by the Bishop shall meet with the respondent's Staff-Parish Relations Committee or the appropriate Personnel Committee.

F. Records

When credentials have been surrendered the Executive Session of the Annual Conference shall receive a report and a brief description of the charges or complaints and the disposition of them.

Full information of substantiated sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Bishop's office.

Information of sexual abuse shall be shared with the respondent's successor and with the Staff-Parish Relations Committee or the appropriate personnel body as is wise and necessary. Confidentiality among all those concerned is expected.

¹ For the purposes of this policy, "clergy" refers to all persons ordained, commissioned, licensed or consecrated.

² All references to the *Book of Discipline* are for the 2012 *Book of Discipline*

³ The pronoun "their" is used as a gender-neutral singular pronoun.

⁴ For the purpose of this policy, "ordination" refers to ordination, commissioning, licensing and consecration.

GLOSSARY

Sex discrimination is disparate treatment based on gender. Both sexual harassment and gender harassment are forms of sex discrimination.

Sexual harassment is defined by the Equal Employment Opportunity Commission as any unwelcome sexual advance, request for sexual favors, or other verbal or physical contact of a sexual nature when:

1. Submission to the conduct is made either explicitly or implicitly a term or condition of an individual's employment;
2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting the individual; or
3. The conduct has the purpose or effect of unreasonably interfering with the individual's performance or of creating an intimidating, hostile or offensive working environment.

Gender harassment is unwelcome or unwanted conduct which is gender specific. Although not specifically "sexual," gender harassment may be recognized in patterns of behavior creating hostile or abusive working environments. Both sexual harassment and gender harassment are exploitations of power, and considered discrimination by law.

Sexual exploitation refers to unethical and, in some instances, unlawful behavior by a therapist or counselor through sexual contact with a client. Any sexual contact with a client or counselee is considered an exploitation of the professional role and the counselor's/therapist's responsibility to their client. Consent, or even initiation by the client is not a defense for sexual exploitation.

Clergy/Ministerial misconduct is a violation of sacred trust and the fiduciary responsibility of an ordained minister, local pastor or diaconal minister. When this violation involves sexual contact or "sexualized behavior," it may be called **clergy sexual misconduct**. Some relationships between so called "consulting adults" within the context of the Church may be clergy misconduct.

Sexual abuse is one form of sexual misconduct. While all forms of clergy sexual misconduct are unethical and a violation of our sacred trust, not all forms of sexual misconduct are necessarily abusive; e.g., an adulterous relationship between consenting adults who are not in a counseling relationship. Sexual abuse is a sexual invasion of the body. It may include verbal threats or physical assault. Sexual abuse may be: rape, sexual assault, incest, indecent exposure, statutory rape, involuntary or voluntary sexual intercourse with a child, promotion of prostitution, pornography with children, indecent assault, and aggravated indecent assault. Sexual abuse is also an internal assault, a deliberate violation of emotional integrity; a hostile, degrading act of violence.

Other terms used in policy:

Complainant: Person who initiated the complaint; person against whom the alleged offense occurred.

Respondent: Person against whom the complaint is lodged, i.e.-the accused.

Victim: When a complaint has been substantiated, all who have been adversely affected by the offense are considered to be victims.

I. YOUTH WORKER GUIDELINES

A “Worker with Youth” is an adult volunteer or staff person who works with youth in 6th grade through graduated 12th grade. This includes local church, District, Conference, and Camping events.

Guidelines for a “worker with youth” are:

- A.** Must be a high school graduate to work with junior high youth; must be at least 22 years of age to work with senior high youth OR if younger than the required age, they may be personally appointed by the adult coordinator of the event OR must be at least 4 years older than the oldest youth the event is designed for OR is a paid staff person of a local church who has been approved for the event by the Conference Youth Coordinator and the Conference Staff Person relating to Youth Ministries.
- B.** Must have completed a local church, District, or Conference sponsored training event dealing with risk management.
- C.** Must have completed any required training for the specific event.

These guidelines shall become effective on January 1, 2001.

In Memoriam and Roll of Honored Dead

2018 Desert Southwest Conference

Rev. J. David Barkley

August 24, 1931 – June 30, 2017

Rev. Barkley was ordained an elder in 1957 in the West Pennsylvania Conference of the Methodist Church. He attended the University of Pittsburg and Candler School of Theology at Emory University. He served in the West Pennsylvania Conference and retired in 1977. In retirement he moved to the Desert Southwest Conference and served at Mesa: First UMC; Tucson: Hope UMC; Sierra Vista: Sierra Vista UMC and Huachuca City: Huachuca UMC. He was an imaginative worker in the Lord's vineyard who improvised when necessary, or developed new programs designed especially for the congregation and area he was serving. Rev. Barkley is survived by his wife, Mildred Sims.



Mrs. Charlotte Brown

December 17, 1945 – January 28, 2018

Mrs. Brown was born in Houston, TX, the daughter of a Free Methodist pastor. She attended college in Greenville, IL where she studied education and became a gifted piano player. Ultimately Char received her Master's in Education and loved her chosen career of teacher in public school settings for 18 years. For about half that time, she taught 2nd and 3rd graders and then moved on to serve as a mentor for teachers. In 1993 she and her husband, the Rev. Wayne Brown, moved from Minot, North Dakota to Las Vegas, where Rev. Brown served as a pastor in our Annual Conference and Char became involved in teaching adult education programs in the churches they served. Her skills as a teacher and her faith made her classes very popular, and at one time she led a weekly adult class for 50 adults in her United Methodist Church. Some of her former students have been in touch with the family expressing their continuing appreciation for what they learned in her classes. She devoted herself to her family of two children and their families who live in the Las Vegas area. She was a loving grandmother to 4 grandchildren. She is survived by her husband, Rev. Wayne Brown, an elder in the Desert Southwest Conference who retired in 2005.

Mrs. Donna Brumagin

September 15, 1936 – August 24, 2017

Mrs. Brumagin retired from Gammage & Burnham Law Firm, Phoenix, in August 2003. While living in Globe, Donna worked in the Recorder's office while her husband Harold, pastored St. Paul's UMC and Claypool UMC (1971-1980). She is survived by her husband, Rev. Harold Brumagin an elder in the Desert Southwest Conference who retired in 2003.



Rev. Carol Chandler

December 2, 1935 – December 10, 2017

Rev. Chandler was consecrated a diaconal minister in 1987 in the Tennessee Annual Conference and ordained a deacon in 1997 in the Desert Southwest Annual Conference. She attended Allegheny College and Scarritt Graduate School. Her ministry included service in the Tennessee Annual Conference: Nashville: West End UMC; Nashville: The United Methodist Publishing House; and Nashville: The General Board of Discipleship; The Desert Southwest Annual Conference: Tucson: Christ Church UM; and Tucson: Saint Francis in the Foothills UMC. Rev. Chandler was an active church person and loved music, teaching, pastoral work, gourmet cooking and the piano. She retired in 2006 and is survived by her husband, E.G. Chandler, Jr.

Rev. Dr. William Griffith

November 19, 1930 – June 30, 2017

Rev. Griffith earned a bachelor's degree from Ohio Wesleyan University in 1952 and a Master of Divinity from Garrett Evangelical Theological Seminary in 1956. He earned his Doctor of Ministry at the Consortium Ohio Theological Schools in Cleveland in 1977. He was ordained in the Northeast Ohio Conference Methodist Church and served at: Zion-Union Ave; Willoughby Hills; Geneva; the East Ohio Conference: Geneva; Macedonia; Canton: Church of the Savior; Chagrin Falls; the Desert Southwest Conference: Sun City; Willowbrook UMC. He retired in 1998.

Mrs. Helen Lee

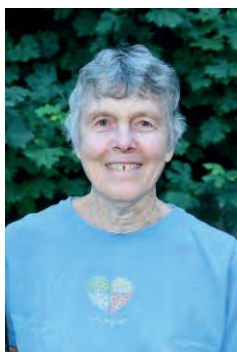
July 12, 1937 – October 3, 2017

Mrs. Lee, was the wife of Rev. Kyoo Won Lee, a retired elder in the Desert Southwest Conference. Mrs. Lee had lived an active life, full of many ventures in the church and community. Mrs. Lee is survived by her husband, Rev. Kyoo Won Lee, who retired in 1995.

Mrs. Ruth Neigh

December 2, 1926 – October 19, 2017

Mrs. Neigh was the spouse of Rev. Charles Neigh, a retired elder in the Desert Southwest Conference. She was from Switzerland visiting the United States when she met Charles and they fell in love and were married. Ruth's love was music ministry. She was a very active church person who sang in choirs and when there was no choir at the churches they served, she started one. She also played the piano, guitar, and the harpsichord. Rev. Neigh retired in 1986 and died in 2000.



Mrs. Elizabeth (Betty) Nietmann

January 12, 1940 – January 30, 2018

Mrs. Neitmann and her husband, Rev. Bill Nietmann, a retired elder in the Desert Southwest Conference, were active at Trinity Heights UMC and played in the handbell choir. She was active in PEO, a charitable, international organization which helps fund women who want to return to school, and taught in public school. She was the daughter of Rev. Russell Clay, who was an elder in the California-Pacific Annual Conference and a District Superintendent in the Los Angeles District. She is survived by her husband, Rev. Bill Nietmann, who retired in 2003.

Rev. Jacqueline Somerville

December 19, 1944 – September 22, 2017

Rev. Somerville was ordained a deacon in 1990 and an elder in 1993 in the Desert Southwest Annual Conference. She attended the University of Florida and the School of Theology at Claremont. Her ministry included service at Tucson: St. Paul's UMC; Tempe: First UMC; Phoenix: Creighton UMC; and Phoenix: Desert Foothills UMC. She retired in 2007 and is survived by her husband, Tom Somerville.





Rev. Jack Troutman

January 3, 1927 – April 23, 2018

Rev. Troutman was ordained a deacon in 1958 and an elder in 1961 in the Mississippi Annual Conference. He attended the University of Southern Mississippi and Candler School of Theology at Emory University. His ministry included service in the Mississippi Annual Conference; the Southern California-Arizona Annual Conference: Mesa: East Mesa UMC; Mesa: Grace UMC; Anaheim: West Anaheim UMC; the Pacific-Southwest Annual Conference: Phoenix: Trinity UMC; the Desert Southwest Annual Conference: Sun City: Lakeview UMC; and Mesa: First UMC. He retired in 1991 and served at Scottsdale: Scottsdale UMC while in retirement. In 1962, Rev. Troutman was one of 28 Methodist pastors who signed a statement that declared black people would be welcome in their churches. This document, titled "Born of Conviction", declared that everyone ought to be welcomed in the church and brought great controversy during a tense and hostile time of racial divide. After leaving Mississippi, Rev. Troutman came to the Southern California-Arizona Annual Conference, where, amongst the tumbleweeds, he founded what is now Grace UMC in Mesa, AZ.



Rev. Dan Turner

August 26, 1942 – September 11, 2017

Rev. Turner was ordained a deacon in 1965 and an elder in 1969 in the New Mexico Annual Conference. He attended McMurry College and Perkins School of Theology. His ministry included service in the New Mexico Annual Conference: Albuquerque: White Rock UMC; Grants; Albuquerque: University Heights UMC; the Pacific Southwest Annual Conference: Phoenix: First UMC; Mesa: St. Matthew UMC; the Desert Southwest Conference: Scottsdale: Scottsdale UMC and Mesa: Red Mountain UMC. He retired in 2006 and is survived by his wife, Dr. Polly Turner.

Mrs. Evelyn Worden

January 26, 1934 – December 28, 2017

Mrs. Worden and her husband were happily married for 60 years. She will be remembered by her family and friends for her bright blue eyes, beautiful smile, and positive, encouraging manner and influence. She volunteered her time helping people including teaching English to political refugees, teaching adults to read, and working with various mission and educational projects at the churches she attended. Rev. Worden retired in 1993 and died in 2013.



The Honor Roll of our Conference is a list of those who have been called from our midst to hear their master's "Well done." Memories of their beautiful and fruitful lives are cherished in the hearts of those who knew and loved them. They have passed through the valley of the shadow and entered into the glory of those mansions prepared for them. Only those who have died since the creation of the Desert Southwest Conference are listed. For a record of all former "Honored Dead" including those from the California-Pacific Conference are found in the Historical Section of the 1985 Desert Southwest Conference Journal.

Name	Age	Place of Death	Date of Death	Birthplace	Service Years
David F. Tarver	79	San Diego, CA	12/23/84	Bernice, LA	37
William Martin Opitz	66	Tucson, AZ	10/16/85	Brooklyn, NY	39
Charles Madinger, Sr.	88	Tucson, AZ	02/09/87	Kansas	11
Donald W. Cummings	80	Scottsdale, AZ	03/13/87	Iowa	23
Rolly Cecil Manning	78	Rowland Heights, CA	09/04/87	Seymour, TX	13
Hayden S. Sears	76	Tucson, AZ	09/21/87	Arkansas	47
Gilbert J. Gray	72	Las Vegas, NV	12/27/87	Colorado	37
Ralph H. Supplee	87	Phoenix, AZ	03/01/88	Philadelphia, PA	38
John Allan	81	Phoenix, AZ	03/05/88	Steubenville, OH	21
Ottoniel Camarena	94	Tucson, AZ	03/26/88	Tlajomulco, Mex	28
George Bondley	65	Henderson, NV	12/25/89	Santa Ana, CA	6
Erben Moore	76	Mesa, AZ	02/28/90	Prescott, AZ	16
Cecilia G. Brandenburg	70	Sun City, AZ	05/05/90	Germany	11
George McElroy Hoyle	86	Phoenix, AZ	06/10/90	Illinois	40
William F. Mealio	76	Phoenix, AZ	04/05/91	Bemidji, MN	29
Charles Wharton	73	Tucson, AZ	06/22/91	Pennsylvania	27
A. Finley Reid	89	Phoenix, AZ	08/03/91	Missouri	55
J. Chester Mardis	97	Deer Lodge, MT	11/03/91	Pawnee Co., NE	
Robert Waltermann	71	Phoenix, AZ	08/16/92	Council Bluffs, IA	3
Donald B. Cooke	65	Tucson, AZ	08/28/92	Fullerton, CA	43
Don A. Bassett	59	Sun City, AZ	09/19/92	W. Salem, IL	36
Baltazar Garcia	93	Nogales, AZ	06/24/93	Chihuahua, Mex	26
Thomas Green	35	Prescott, AZ	07/07/93	Waupaca, WI	0
Charles Crouch	90	Tempe, AZ	12/17/93	Dodge County, MI	25
Elbert Morford	89	Carmel, IN	01/08/94	Noblesville, IN	38
George Boss	84	Phoenix, AZ	01/10/94	Washington, DC	37
Walter McClenaghan	96	Scottsdale, AZ	11/23/94	Sheboygan, WI	34
A. Leonard Miller	88	Dallas, TX	02/17/95	Corpus Christi, TX	40
Jordan Walker	59	Gilbert, AZ	05/25/95	Columbia, TN	20
Edwin Hoit Grant	90	Phoenix, AZ	09/03/95	Illinois	46
Ralph Gerald Gay	59	Phoenix, AZ	11/07/95	Montgomery, WV	33
John Jacques Rousseau	76	Sacramento, CA	01/13/96	Antran, France	16
Orville Grant Wilson	81	St. Petersburg, FL	02/09/96		20
John Wesley Neal	79	Phoenix, AZ	04/15/96	Portland, OR	29
Donald Virgil McIntyre	62	Prescott, AZ	04/26/96	Goodland, KS	17
Raymond William Moore	76	Long Beach, CA	04/30/96	Riverdale, NE	37
Mardoqueo Briones Garcia	93	Phoenix, AZ	12/31/96	Durango, Mex	47
Claire Lewis Harris	90	Phoenix, AZ	01/20/97	Pontiac, IL	46
Joseph W. McShane, Sr.	84	Prescott, AZ	01/22/97	Wichita, KS	37

Name	Age	Place of Death	Date of Death	Birthplace	Service Years
Kenneth J. Porray	80	Las Vegas, NV	03/07/97	Walworth, NY	20
Millard W. Wolfe	82	Mesa, AZ	02/24/98	Ortonville, MI	40
Arthur L. Mansure	84	Phoenix, AZ	02/05/99	Philadelphia, PA	44
Harrison R. Thompson	80	Las Vegas, NV	02/11/99	Kuling, China	34
Donald C. Stilwell	71	Bardstown, KY	07/08/99	Peekskill, NY	40
Harold R. Fuss	83	Willow Springs, IL	08/29/99	Beverly, NJ	
John R. Scott	56	Seattle, WA	11/21/99	Tucson, AZ	32
Richard H. Peterson	74	Sun City, AZ	12/07/99	Council Bluffs, IA	43
Norman C. Yetman	88	Prescott, AZ	12/08/99	Staten Island, NY	40
Frederick M. Rogers	85	Tucson, AZ	01/14/00	Arkansas	46
Leslie J. Ross	85	Sun City, AZ	04/13/00	Rochester, IN	44
A. Paul Stout	68	Tucson, AZ	05/14/00	Phoenix, AZ	41
Mary J. Flanigan-Crouteau	64	Bisbee, AZ	05/27/00	Rochester, MI	12
Olin Lehman	81	Mesa, AZ	06/21/00	Monroe, IN	42
DeWane R. Zimmerman	70	Phoenix, AZ	07/11/00	Trail City, SD	42
Rollins L. Winslow	87	Phoenix, AZ	10/21/00	Sandusky, IL	23
Charles E. Neigh	79	Pine, AZ	12/29/00	Vandergrift, PA	37
John R. Cox	55	Winslow, AZ	11/07/01	Hereford, TX	25
John W. Somerville	81	Lawrence, KS	11/08/01	Worthington, PA	7
Charles W. Stilwell	93	Sunizona, AZ	12/18/01	Laurel, MS	11
O. Magee Wilkes	83	Mesa, AZ	02/18/02	Starr, TX	33
Leonard Joshua Smoot	92	Atlanta, GA	07/27/02	Lucas, KS	43
Gary D. Van Boening	68	Gilbert, AZ	09/27/02	Wallace, NE	40
Charles Edwin Daniel	68	Pine Mountain, GA	10/16/02	Columbus, GA	35
Ancel Hobart Arnold	81	Grand Junction, CO	11/26/02	Alma, IL	36
Gilbert S. Zimmerman	83	Camino, CA	03/17/03	Duluth, MN	24
Edward E. Thomas	82	Tucson, AZ	04/11/03	Knox, IN	8
William N. Charles	78	Glendale, AZ	06/22/03	Dallas Center, IA	30
William H. Merwin	89	Fairfield, CA	07/26/03	Mt. Vernon, NY	41
Chilton C. McPheeters	88	Willsboro Point, NY	10/02/03	Poplar Bluff, MO	41
Paul M. Wilkinson	90	Tucson, AZ	07/17/04	Nashville, TN	39
Albert Wilson, Jr.	92	Sun City, AZ	11/05/05	Colorado	43
Samuel Eugene Collett	81	Escondido, CA	03/16/06	New Berlington, OH	37
Anita L. Iceman	66	Sonoita, AZ	09/12/06	Ashland, OH	38
John T. Moore	77	Las Vegas, NV	11/17/06	Marion, IL	35
Robert H. Simpson	90	Sun City, AZ	12/19/06	Marion, IL	33
Louis S. Eaton	99	Phoenix, AZ	02/06/07	Cincinnati, OH	5
William R. Colby	78	Tucson, AZ	04/19/07	Watertown, MA	41
Lydia Moreno	59	Phoenix, AZ	08/10/07	Tucson, AZ	22
Gerald DeGrow	79	Sun City, AZ	11/28/07	Kingston, MI	3
Richard E. Lyddon Jr.	61	Phoenix, AZ	12/20/07	Ames, IA	32
Kim Hauenstein	58	Cleveland, OH	03/10/08		33
Dale Dunbar	85	Tucson, AZ	05/10/08	Chicago, IL	36
Ruben Carrico	76	Phoenix, AZ	11/11/08	Tucson, AZ	49
Harry Long	87	Salt Creek Community	12/05/08	Muskogee, OK	38

Name	Age	Place of Death	Date of Death	Birthplace	Service Years
Loren Ridge	82	Phoenix, AZ	12/17/08	Onagrin Falls, OH	42
Edwin Grant Jr	80	Fountain Hills, AZ	01/22/09	Willmore, KY	43
Roland Brammeier	72	Sun City, AZ	03/26/09	Syracuse, NE	46
Russell Douglass	80	Apache Junction, AZ	04/19/09	St. Francis, KS	42
Douglass Harrell	84	Parowan, UT	10/14/09	Orlando, FL	58
Nathan Holt	80	Mesa, AZ	10/15/09	Neosho, MO	20
Mahlon Miller	88	Tempe, AZ	12/19/09		32
James Burch	66	Mesa, AZ	12/20/09	Oswego, NY	27
William Ramsey, Jr	74	Jacksonville, FL	06/11/10	Santa Monica, CA	40
Donald Harmon	90	Tucson, AZ	07/10/10	Clay County, IL	20
Eldon Brown	72	Prescott, AZ	07/19/10	Corydon, IN	45
Eustace Allen	87	Tempe, AZ	10/30/10	Smithville, MS	44
Phil Norton	68	Tempe, AZ	11/12/10	Chicago, IL	19
Tevita Kale	73	Mesa, AZ	01/20/11	Vava'u, Kingdom of	24
Franklin Greene	92	Sun City, AZ	01/27/11	Portland, ME	47
Marshall Lindsay	81	Phoenix, AZ	02/23/11	Detroit, MI	39
Rebecca Oakes Long	60	Green Valley, AZ	03/26/11	Dayton, OH	24
Anthony Yim	73	San Clemente, CA	04/25/11	Fresno, CA	26
Herbert Osman	79	Mesa, AZ	05/24/11	Adam County, OH	40
Frank Cartwright	98	Prescott, AZ	05/27/11	Racine, WI	33
Edward Smith	83	Tujunga, CA	08/15/11	Boulder, MO	40
J. Antonio Flores	81	Ontario, CA	11/26/11	Freeport, TX	18
David Ellsworth	89	Sedona, AZ	12/25/11	Post Falls, IA	33
Charles Mitchell	97	Wickenburg, AZ	02/19/12	Iowa	27.5
Howard Warriner	84	Arkport, NY	07/11/12	Greenwood, NY	28.75
Donald Sapp	85	Phoenix, AZ	07/29/12	Phoenix, AZ	39
Howard Higgins	77	Houston, TX	10/08/12	La Porte, MI	30.25
Jane Tews	60	Tempe, AZ	06/22/13	Oceanside, NY	37
Marion Bennett Sr	80	Las Vegas, NV	07/21/13	Piney Mountain NC	47.75
Paul L Daniell Sr	82	Ohio	08/22/13		35.25
Melvin Pritts	86	Tucson, AZ	09/22/13	Normaiville PA	36
Ralph Worden	83	Phoenix, AZ	11/11/13	Tyre, NY	26
Stewart Elson	69	Des Moines, IA	12/04/13	Oro Valley, AZ	42.25
Harold Byrn	90	Wade, OK	01/09/14	Phoenix, AZ	39
Diana Williams	65	Mesa, AZ	01/30/14	Mesa, AZ	15
Fred Weber	66	Tyaskin MD	04/17/14	Baltimore, MD	36
Paul Hall	97	Glendale, AZ	04/25/14	Amboy, GA	19
James Aitken	87	Mohave, AZ	05/29/14	Pennsylvania	19
Jerry D. Elrod	76	Fountain Hills, AZ	02/08/15	Brushy Creek, TX	37
Deanna Hershberger	75	Payson, AZ	03/01/15	Sioux Falls, SD	19
Evyn M. Adams	94	Hilo, HI	03/05/15	Karuizawa, Japan	33.25
Carolyn Scribner	75	Casa Grande, AZ	05/28/15	Dinsmore, FL	16
Charles T. Kendall	83	Phoenix, AZ	06/25/15	Boston, MA	40
Jerome Blankinship	81	Las Vegas, NV	08/27/15	Hollywood, CA	46.5
Dean E. Humbert	90	Scottsdale, AZ	10/12/15	Sedgwick County, KS	38

Name	Age	Place of Death	Date of Death	Birthplace	Service Years
Robert Fraley	91	Show Low, AZ	09/20/16	West Virginia	27
Lawrence Hinshaw	84	Carmichael, CA	11/13/16	Phoenix, AZ	44
Mariano Moreno	86	Corpus Christi, TX	11/14/16	Janesville, MN	19
James Stewart	83	Tucson, AZ	11/25/16	Joanna, SC	39.75
Cheryl Jones Cumbee	72	Scottsdale, AZ	12/10/16	Islay, Alberta	25
Helen Wigle	87	Colorado, CO	02/26/17	Fresno, CA	5
Robert Remp	78	Prescott, AZ	05/20/17	Braddock, PA	15
J. David Barkley	84	Sierra Vista AZ	06/30/17		36
William Griffith	85	Phoenix AZ	06/30/17		45
Daniel A. Turner	75	Mesa AZ	09/11/17	Hobb, NM	40
Jacqueline Somerville	71	Tempe AZ	09/22/17		15
Carol Chandler	82	Tucson AZ	12/10/17	Canton, OH	20
Jack Troutman	91	Mesa, AZ	4/23/18	Twin City, MS	33

History of Annual Conference Sessions

This is the 54th Annual Conference since the creation of The United Methodist Church, the 82nd session since the unification of The Methodist Church, and the 168th session of the Annual Conference representing the Pacific Conference, the oldest of the merging and separating conferences. This the 34th Session of the Desert Southwest Conference created by action of the Western Jurisdiction in 1984.

Session	Date	Place	Presiding Bishop <i>Secretary</i>	FE/PE Members	Church Members	Pastoral Charges	Local Churches	
Special	1985 Jan. 18-19	Phoenix	Elias G. Galvan <i>Bert N. Lewis</i>					
1 (135)	1985 June 14-16	Flagstaff	Elias G. Galvan <i>Bert N. Lewis</i>	177	18	48,478	107	112
2 (136)	1986 May 23-26	Flagstaff	Elias G. Galvan <i>Bert N. Lewis</i>	176	14	49,303	109	113
3 (137)	1987 May 22-25	Flagstaff	Elias G. Galvan <i>Stewart L. Elson</i>	176	18	49,963	111	117
4 (138)	1988 June 16-19	Flagstaff	Elias G. Galvan <i>Stewart L. Elson</i>	194	19	50,818	117	122
5 (139)	1989 June 15-18	Flagstaff	Elias G. Galvan <i>Stewart L. Elson</i>	197	18	50,946	121	128
6 (140)	1990 June 14-17	Las Vegas	Elias G. Galvan <i>Stewart L. Elson</i>	201	20	51,260	125	128
7 (141)	1991 June 13-16	Las Vegas	Elias G. Galvan <i>Stewart L. Elson</i>	202	26	51,486	126	130
8 (142)	1992 June 11-14	Yuma	Elias G. Galvan <i>Stewart L. Elson</i>	206	20	51,493	128	130
9 (143)	1993 June 10-13	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	216	17	51,165	132	131
10 (144)	1994 June 9-12	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	215	17	50,624	127	133
11 (145)	1995 June 8-11	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	219	20	50,673	127	133
12 (146)	1996 June 6-9	Mesa	Elias G. Galvan <i>Stewart L. Elson</i>	214	27	50,718	127	133
13 (147)	1997 June 4-8	Mesa	William W. Dew <i>Richard E. Lyddon</i>	219	32	50,193	126	129
Special	1998 January 31	Phoenix	William W. Dew <i>Richard E. Lyddon</i>					
14 (148)	1998 June 10-14	Mesa	William W. Dew <i>Richard E. Lyddon</i>	222	33	49,318	125	134
15 (149)	1999 June 9-13	Mesa	William W. Dew <i>Richard E. Lyddon</i>	231	33	48,225	125	130
16 (150)	2000 June 7-11	Mesa	William W. Dew <i>Richard E. Lyddon</i>	237	29	46,751	125	130
17 (151)	2001 June 6-10	Mesa	William W. Dew <i>Richard E. Lyddon</i>	234	26	46,076	125	129
Session	Date	Place	Presiding Bishop	FE/PE	Church	Pastoral	Local	

			<i>Secretary</i>	Members		Members	Charges	Churches
18 (152)	2002 June 5-9	Mesa	William W. Dew <i>Richard E. Lyddon</i>	255	31	44,985	125	129
19 (153)	2003 June 5-8	Mesa	William W. Dew <i>Richard E. Lyddon</i>	253	33	45,104	126	130
20 (154)	2004 June 9-13	Scottsdale	William W. Dew <i>Richard E. Lyddon</i>	253	33	44,793	126	128
21 (155)	2005 June 9-12	Scottsdale	Minerva G. Carcaño <i>Rebecca Oakes Long</i>	253	31	43,979	130	129
22 (156)	2006 June 8-11	Scottsdale	Minerva G. Carcaño <i>Rebecca Oakes Long</i>	258	25	43,003	127	130
23 (157)	2007 June 7-10	Scottsdale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	270	19	42,448	125	128
24 (158)	2008 June 12-15	Scottsdale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	262	18	41,414	123	127
25 (159)	2009 June 25-28	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	264	11	39,167	122	126
26 (160)	2010 June 23-27	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	236	13	38,961	133	145
27 (161)	2011 June 23-26	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	275	6	37,951	133	126
28 (162)	2012 June 21-24	Glendale	Minerva G. Carcaño <i>S. Lewis Lyon</i>	275	8	36,408	128	140
29 (163)	2013 June 27-30	Glendale	Robert T. Hoshibata <i>S. Lewis Lyon</i>	282	11	35,249	132	140
30 (164)	2014 June 17-20	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	248	8	34,851	132	140
31 (165)	2015 June 18-21	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	262	8	33,629	132	140
32 (166)	2016 June 16-19	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	268	6	32,129	128	134
33 (167)	2017 June 15-18	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	268	6	30,948	125	131
34 (168)	2018 June 14-17	Glendale	Robert T. Hoshibata <i>Nancy Cushman</i>	230	6	29,255	127	131

Financial Reports

A. Audit	270
B. Comprehensive Benefit Funding Plan	224
C. Church Ranking by Membership	231
D. Church Ranking by Attendance	234

DESERT SOUTHWEST ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEAR ENDED DECEMBER 31, 2017

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
TABLE OF CONTENTS
YEAR ENDED DECEMBER 31, 2017**

INDEPENDENT AUDITORS' REPORT

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

STATEMENT OF ACTIVITIES

STATEMENT OF CASH FLOWS

NOTES TO FINANCIAL STATEMENTS

SUPPLEMENTARY INFORMATION

CONSOLIDATING STATEMENT OF FINANCIAL POSITION BY FUND

CONSOLIDATING STATEMENT OF ACTIVITIES BY FUND

**THE PHOENIX EPISCOPAL AREA OF THE UNITED METHODIST CHURCH –
SCHEDULE OF ACTIVITIES – ADMINISTRATION**

**THE PHOENIX EPISCOPAL AREA OF THE UNITED METHODIST CHURCH –
SCHEDULE OF ACTIVITIES – HOUSING**



CliftonLarsonAllen LLP
CLAconnect.com

INDEPENDENT AUDITORS' REPORT

Board of Directors
Desert Southwest Annual Conference of
The United Methodist Church
Phoenix, Arizona

Report on the Financial Statements

We have audited the accompanying financial statements of Desert Southwest Annual Conference of the United Methodist Church (the Conference), which comprise the statement of financial position as of December 31, 2017, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Conference's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conference's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Directors
Desert Southwest Annual Conference of
The United Methodist Church

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Desert Southwest Annual Conference of the United Methodist Church as of December 31, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Matters

Report on Summarized Comparative Information

We have previously audited Desert Southwest Annual Conference of the United Methodist Church's financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 5, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2016, is consistent, in all material respects, with the audited financial statements for from which it has been derived.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Phoenix, Arizona
May 24, 2018

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2017
(With Comparative Totals for 2016)**

	2017	2016
ASSETS		
Cash and Cash Equivalents	\$ 1,463,563	\$ 1,339,858
Receivables:		
Notes, Net	1,511,054	1,102,530
Conference Apportionments	385,789	392,732
Pledges, Net	-	2,247
Other, Net	62,303	35,671
Prepaid Expenses and Other Assets	99,919	108,297
Investments	913,778	1,090,340
Investments Held by Wespeth Benefits and Investments	3,236,496	2,967,172
Investments Held by Desert Southwest United Methodist Foundation	9,755,359	9,604,281
Endowment Investments Held by Desert Southwest United Methodist Foundation	324,030	274,171
Beneficial Interests in Assets Held in Trusts	2,553,019	2,359,463
Furniture, Equipment and Vehicles, Net	21,320	27,763
Real Property, Net	813,273	796,380
Camp Properties, Net	2,468,725	2,384,616
Total Assets	\$ 23,608,628	\$ 22,485,521
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable:		
Apportionments	\$ 25,041	\$ 8,512
Other	249,578	205,514
Accrued Expenses:		
Postretirement Benefits	7,025,805	6,845,832
Vacations	70,535	68,208
Deferred Income	33,636	25,640
Agency Funds	23,865	27,007
Total Liabilities	7,428,460	7,180,713
NET ASSETS		
Unrestricted:		
Undesignated	5,148,928	4,690,608
Designated	3,413,339	3,219,994
Net Investment in Property and Equipment	3,303,318	3,208,759
Total Unrestricted Net Assets	11,865,585	11,119,361
Temporarily Restricted	4,107,792	3,978,656
Permanently Restricted	206,791	206,791
Total Net Assets	16,180,168	15,304,808
Total Liabilities and Net Assets	\$ 23,608,628	\$ 22,485,521

See accompanying Notes to Financial Statements.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2017
(With Comparative Totals for 2016)**

	2017			2016
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
SUPPORT AND REVENUE				Total
Conference Apportionments Revenue:				
World Service and Conference Benevolences	\$ 1,877,945	\$ -	\$ -	\$ 1,877,945
Leadership	1,333,713	-	-	1,333,713
Support	1,821,873	-	-	1,821,873
Other	240,025	-	-	240,025
Total	5,273,556	-	-	5,273,556
Contributions	945	463,753	-	464,698
Camp Operations	605,519	-	-	605,519
Special Askings	92,549	-	-	92,549
Investment Gain	1,776,876	37,358	-	1,814,234
Administration of HIP	(40,019)	-	-	(40,019)
Change in Value of Beneficial Interests in Assets				
Held in Trust	-	193,556	-	193,556
Other	421,830	-	-	421,830
Net Assets Released From Restrictions	565,531	(565,531)	-	-
Total Support and Revenue	8,696,787	129,136	-	8,825,923
FUNCTIONAL EXPENSES AND LOSSES				
Program Services:				
Apportioned Budget Expenses and Special Services:				
World Service and Conference Benevolences	1,771,119	-	-	1,771,119
Leadership	1,516,424	-	-	1,516,424
Other	294,391	-	-	294,391
Total	3,581,934	-	-	3,581,934
Camp Operations	877,001	-	-	877,001
Special Askings	92,549	-	-	92,549
Other	599,584	-	-	599,584
Total Program Services	5,151,068	-	-	5,151,068
Supporting Activities:				
Administration	2,426,067	-	-	2,426,067
Headquarters	173,247	-	-	173,247
Total Supporting Activities	2,599,314	-	-	2,599,314
Total Functional Expenses	7,750,382	-	-	7,750,382
CHANGE IN NET ASSETS RESULTING FROM OPERATIONS	946,405	129,136	-	1,075,541
Change in Postretirement Liability	(179,973)	-	-	(179,973)
Gain (Loss) on Sale of Real Property and Assets Held for Sale	(20,208)	-	-	(20,208)
CHANGES IN NET ASSETS	746,224	129,136	-	875,360
Net Assets - Beginning of Year	11,119,361	3,978,656	206,791	15,304,808
NET ASSETS - END OF YEAR	\$ 11,865,585	\$ 4,107,792	\$ 206,791	\$ 16,180,168

See accompanying Notes to Financial Statements.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
STATEMENT OF CASH FLOWS
YEAR ENDED DECEMBER 31, 2017
(With Comparative Totals for 2016)**

	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in Net Assets	\$ 875,360	\$ 2,977,029
Adjustments to Reconcile Changes in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	242,533	246,987
Forgiveness of Notes Receivable	100,000	-
Change on Discount on Pledges Receivable	(66)	(943)
Provision for Doubtful Pledges Receivable	1,582	7,705
Change on Discount on Notes Receivable	(45,221)	1,385
Provision for Doubtful Notes Receivable	-	(8,502)
Loss on Sale of Real Property	20,208	21,611
Gains on Sale of Assets Held for Sale	-	(109,752)
Unrealized (Gains) Losses on Investments	(23,438)	9,660
Unrealized and Realized Gains on Investments Held by Wespath Benefits and Investments	(495,224)	(205,091)
Unrealized and Realized Gains on Investments Held by Desert Southwest United Methodist Foundation	(1,279,903)	(421,043)
Change in Value of Beneficial Interests in Assets Held in Trust	(193,556)	(80,238)
Increase (Decrease) in Cash Resulting from Changes in:		
Conference Apportionments Receivables	6,943	(22,099)
Pledges Receivables	731	20,704
Other Receivables	(26,632)	(13,602)
Prepaid Expenses and Other Assets	8,378	(14,433)
Apportionments Payable	16,529	(15,921)
Other Accounts Payable	44,064	(617)
Accrued Postretirement Benefits	179,973	(865,406)
Accrued Vacations	2,327	3,908
Deferred Income	7,996	(108,021)
Agency Funds	(3,142)	(3,105)
Net Cash Provided (Used) by Operating Activities	(560,558)	1,420,216
CASH FLOWS FROM INVESTING ACTIVITIES		
Collections From Notes Receivable	36,697	234,812
Issuance of Notes Receivable	(500,000)	(1,000,264)
Purchases of Real Property and Property and Equipment	(357,300)	(136,347)
Proceeds on the Sale of Real Property and Property and Equipment	-	177,569
Purchases of Assets Held for Sale	-	(646,962)
Proceeds on the Sale of Assets Held for Sale	-	1,856,714
Purchase of Investments	(200,000)	(1,150,000)
Proceeds on Sale of Investments	400,000	50,000
Purchases of Investments Held by Wespath Benefits and Investments	(1,255,056)	(1,481,655)
Purchases of Investments Held by Desert Southwest United Methodist Foundation	(87,416)	(1,636,035)
Proceeds of Investments Held by Wespath Benefits and Investments	1,480,956	1,342,134
Proceeds of Investments Held by Desert Southwest United Methodist Foundation	1,166,382	781,505
Net Cash Provided (Used) by Investing Activities	684,263	(1,608,529)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	123,705	(188,313)
Cash and Cash Equivalents - Beginning of Year	1,339,858	1,528,171
CASH AND CASH EQUIVALENTS - END OF YEAR	<u>\$ 1,463,563</u>	<u>\$ 1,339,858</u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Issuance of a Note Receivable	<u>\$ 500,000</u>	<u>\$ -</u>

See accompanying Notes to Financial Statements.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Conference

The Desert Southwest Annual Conference of The United Methodist Church (the Conference) was incorporated as a public charity in the state of Arizona in August 1984 exclusively for charitable and religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954.

The Conference is a regional, organizational unit of The United Methodist Church whose purpose is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local Church; all to the glory of God.

The Conference includes 131 local churches and fellowships throughout Arizona, southern Nevada, and Colorado River cities in California.

Basis of Presentation

The accompanying financial statements are presented in accordance with American Institute of Certified Public Accountants (AICPA) Not-for-Profit Industry Guidance within the Financial Accounting Standards Board (FASB) Codification (Guidance). Under the Guidance, the Conference is required to report information regarding the financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets as follows:

Unrestricted Net Assets

Unrestricted net assets are not subject to donor-imposed stipulations and are those currently available at the discretion of the board of directors for use in the Conference's operations, in accordance with its bylaws. Temporarily restricted assets received and expended in the same year are classified as unrestricted.

Temporarily Restricted Net Assets

Temporarily restricted net assets are those which are subject to donor-imposed stipulations that will be met by the Conference and/or the passage of time.

Permanently Restricted Net Assets

Permanently restricted net assets are those which represent permanent endowments where it is stipulated by donors that the total aggregate contributions remain in perpetuity and a portion of total investment return is available as unrestricted or temporarily restricted, as per the endowment agreements.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted explicitly by donor stipulation or by law. Expirations of temporary restrictions on net assets, i.e., the donor stipulated purpose has been fulfilled and/or the stipulated time period has elapsed, are reported as reclassifications to unrestricted net assets.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make a number of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with original maturities of three months or less when acquired.

Notes Receivable

Notes receivable generally represent funds advanced to member churches. These notes are stated at unpaid principal balances, less an allowance that reflects management's best estimate of amounts that will not be collected. There were no notes receivable on nonaccrual status or considered impaired as of December 31, 2017.

Conference Apportionments Receivables

Conference apportionments receivable consist of 2017 apportionments collected in January 2018 from member churches.

Pledges Receivable

Unconditional promises to give (pledges receivable) are recognized as revenues in the period the promise is received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met. Monies received pursuant to conditional promises are reflected as deferred revenue. Unconditional promises to give that are to be collected within one year are recorded at their net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using rates as determined by management, applicable to the years in which the promises are received. Amortization of the discounts is included in contribution support. The carrying amount of pledges receivable is reduced by a valuation allowance that reflects management's best estimate of amounts that will not be collected.

Other Receivables

Other receivables are stated at unpaid balances, less an allowance for doubtful accounts. The Conference provides for losses on receivables using the allowance method. The allowance is based on the Conference's assessment of the current status of individual accounts, of which most are due from member churches.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments, which are held in pooled accounts at the Wespeth Benefits and Investments and the Desert Southwest United Methodist Foundation, as well as fixed income investments that have readily determinable market values and are measured at fair value as of year-end in the statement of financial position. Investment income or loss (including realized and unrealized gains and losses on investments, interest, and dividends) are recognized in the statement of activities and changes in net assets.

Beneficial Interests in Assets Held in Trusts

The Conference receives contributions of investment assets in which the Conference retains an interest. The assets are invested and administered by an unrelated trustee and distributions are made to the Conference. These funds are primarily invested in debt and equity securities, and the Conference records its interest at the fair value of the assets. Initial recognition and subsequent adjustments to the asset's carrying value are recognized as trust contributions and change in value of beneficial interests in assets held in trust, respectively. The beneficial interest trusts are classified as permanently restricted, temporarily restricted, or unrestricted support, depending on donor-imposed purpose and time restrictions, if any.

Property and Equipment

Purchased property and equipment are initially recorded at cost, and donated property and equipment are recorded at fair value at the date of the gift to the Conference. Such donations are reported as unrestricted support unless the donor has restricted the donated assets to a specific purpose. Maintenance and repairs are charged to operations when incurred. Betterments and renewals in excess of \$2,500 are capitalized. When property and equipment is sold or otherwise disposed of, the asset and related accumulated depreciation and amortization accounts are relieved, and any gain or loss is included in operations. Depreciation and amortization is provided using the straight-line method over the respective useful lives of the assets, which range from 3 to 40 years. Leasehold improvements are amortized over the shorter of the useful lives of the improvements or the lease terms.

Impairment of Long-Lived Assets

The Conference reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell. There were no impairment losses on assets held for sale for the year ended December 31, 2017.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Apportionment Revenue

Apportionment revenue consists of annual assessments made to the local churches and fellowships within the Conference. Apportionment revenue is based on calculated amounts and is recognized as revenue in the year the revenue is earned.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished or a donor removes a restriction), temporarily or permanently restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as Net Assets Released from Restrictions.

Accounting for Real Estate Sales

Real estate sales are accounted for in accordance with requirements for sales of real estate other than retail land sales. These guidelines limit the recognition of profit until a minimum down payment in cash or its equivalent (generally 10% to 25% of the sales value of the property) is received and other criteria relating to the continued investment by the buyer and the restricted continuing involvement by the Conference are met.

Consistent with these guidelines, the Conference utilizes the following policies:

- Sales which meet the revenue recognition criteria are recorded at the time of closing.
- Collections on sales contracts that have not yet met the criteria for sales and profit recognition are recorded as deposits. At the time the criteria are met, the sale and profit, or a portion thereof, are recognized using one of the applicable profit recognition methods.

Functional Expenses

The costs of providing program services and other activities have been summarized on a functional basis in the accompanying statement of activities. Accordingly, certain costs have been allocated among the program services and supporting activities. Expenses related to more than one function are charged to program services and supporting activities on the basis of periodic time and expense studies. Administration expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Conference.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Tax Status

The Conference qualifies as a tax exempt Conference under Section 501(c)(3) of the Internal Revenue Code (the Code), and accordingly, there is no provision for corporate income taxes in the accompanying financial statements. In addition, the Conference qualifies for the charitable contribution deduction under Section 170 of the Code and has been classified as a Conference that is not a private foundation. Income determined to be unrelated business taxable income (UBTI) would be taxable.

Donated Services

A substantial number of unpaid volunteers have made significant contributions of their time to the Conference's programs. However, these services are not reflected as contributions in the financial statements since the recognition criteria under FASB ASC, *Not-for-Profit Entities, Revenue Recognition*, were not met.

Prior Year Summarized Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with Desert Southwest Annual Conference of The United Methodist Church's financial statements as of and for the year ended December 31, 2016, from which the summarized information was derived.

NOTE 2 NOTES RECEIVABLE

Notes receivable consist of the following for the year ended December 31, 2017:

<u>Description</u>	<u>Amount</u>
Interest bearing secured note receivable; original amount of \$1,000,000; payments of principal and interest are due monthly from September 16, 2015 through October 1, 2020 at a fixed rate of 4.0%. Remaining balance is due at the maturity date. The note is secured by real estate property.	\$ 839,854
Interest bearing secured note receivable; original of \$500,000; payments of interest only are due monthly from July 22, 2017 through June 22, 2019 at a fixed rate of 3.0%. Balance is due at the maturity date. The note is secured by real estate property.	500,000

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 2 NOTES RECEIVABLE (CONTINUED)

<u>Description</u>	<u>Amount</u>
Interest bearing secured note receivable; original amount of \$194,050; payments of principal and interest are due monthly from May 1, 2014 through April 30, 2019 at a fixed rate of 5.0%. Remaining balance is due at the maturity date. The note is secured by real estate property.	\$ 171,200
Noninterest bearing unsecured note receivable due from a member church; original amount of \$272,853; note due in full March 31, 2020.	<u>272,853</u>
Total	1,783,907
Less: Allowance for Doubtful Notes	<u>(272,853)</u>
Notes Receivable, Net	<u>\$ 1,511,054</u>

Gross future maturities of the notes receivable due from member churches are as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2018	\$ 65,295
2019	565,295
2020	880,464
2021	<u>272,853</u>
Total	<u>\$ 1,783,907</u>

The discount rate used to determine the present value of the notes receivable balance is a rate considered appropriate for the expected repayment term. For the year ended December 31, 2017, this rate was 5%.

The changes in the allowance for doubtful notes for the year ended December 31, 2017 is as follows:

Balance - Beginning of Year	\$ 287,853
Change in Provision	<u>-</u>
Balance - End of Year	<u>\$ 287,853</u>

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 3 PLEDGES RECEIVABLE

In 2012, the Conference began a capital campaign for Imagine No Malaria.

Total pledges receivable for this campaign consist of the following:

Total Pledges Receivable Before Unamortized Discount and Allowance for Uncollectibles	\$ 12,701
Less: Unamortized Discount	-
Less: Allowance for Uncollectible Pledges	(12,701)
Pledges Receivable, Net	<u>\$ -</u>

Gross amounts due in:

<u>Year Ending December 31,</u>	<u>Amount</u>
2018	<u>\$ 12,701</u>
Total	<u>\$ 12,701</u>

The discount rate used to determine the present value of the pledges receivable balance is a rate considered appropriate for the expected repayment term.

NOTE 4 FAIR VALUE OF FINANCIAL INSTRUMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 4 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

Level 3 – Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Investments

For the year ended December 31, 2017, 93% of the Conference's investments are held in a pooled account with Wespeth Benefits and Investments and the Desert Southwest United Methodist Foundation. The fair value of these investments is based on its investment percentage in the investment pool. These pooled accounts are invested in cash, equities, fixed income securities and other investments. These investments are classified within Level 3 of the valuation hierarchy.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Conference believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Beneficial Interests in Assets Held in Trusts

The value of the beneficial interest agreements are recorded at the fair value of the investments with readily determinable market values which are held by third-party trustees and then adjusted for the Conference's interest in the assets. These trusts are classified within Level 2 of the valuation hierarchy, within the fair value measurement framework.

The following table sets forth by level, within the fair value hierarchy, the Conference's assets at fair value as of December 31, 2017.

	Level 1	Level 2	Level 3	Total
Desert Southwest United Methodist Foundation	\$ -	\$ -	\$ 10,079,389	\$ 10,079,389
Wespeth Benefits and Investments	-	-	3,236,496	3,236,496
Fixed Income	913,778	-	-	913,778
Total Investments	<u>\$ 913,778</u>	<u>\$ -</u>	<u>\$ 13,315,885</u>	<u>\$ 14,229,663</u>
Beneficial Interests in Assets Held in Trusts	<u>\$ -</u>	<u>\$ 2,553,019</u>	<u>\$ -</u>	<u>\$ 2,553,019</u>

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 4 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

The following is a reconciliation of the beginning and ending balances of assets measured at fair value on a recurring basis using significant unobservable (Level 3) inputs during the year ended December 31, 2017.

Balance - Beginning of Year	\$ 12,845,624
Purchases	1,342,472
Sales	(2,647,338)
Realized and Unrealized Gains	1,775,127
Balance - End of Year	<u>\$ 13,315,885</u>

The carrying amounts of the Desert Southwest United Methodist Foundation and Wespath Benefits and Investments approximate fair value, because the instruments are recorded at the estimated net asset value. The estimated fair value, however, involves unobservable inputs considered to be Level 3 in the fair value hierarchy.

NOTE 5 BENEFICIAL INTERESTS IN ASSETS HELD IN TRUSTS

The Conference has been named a remainder beneficiary of two trusts held by a third party. Under the terms of these trusts, the Conference has the irrevocable right to receive a portion of all assets remaining in the trusts (9.011% and 6.0076%, respectively) after the death of the life income beneficiaries. The beneficial interests in the trusts are recorded at the fair value of the assets expected to be received by the trusts. The Conference's beneficial interests in these trusts had a fair value of \$2,553,019 as of December 31, 2017.

NOTE 6 FURNITURE, EQUIPMENT, AND VEHICLES

Furniture, equipment, and vehicles consist of the following:

	General	Faith Communities	Total
Furniture and Equipment	\$ 247,739	\$ 9,609	\$ 257,348
Portable Church	-	48,585	48,585
Total	247,739	58,194	305,933
Less: Accumulated Depreciation	(226,419)	(58,194)	(284,613)
Furniture, Equipment and Vehicles, Net	<u>\$ 21,320</u>	<u>\$ -</u>	<u>\$ 21,320</u>

Depreciation expense was \$9,811 for the year ended December 31, 2017.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 7 REAL PROPERTY

Real property consists of the following:

	General	Faith Communities	Total
Office Buildings and Leasehold Improvements	\$ 1,904,640	\$ -	\$ 1,904,640
Episcopal Residence	326,739	-	326,739
Parsonage Property	60,211	-	60,211
Total	2,291,590	-	2,291,590
Less: Accumulated Depreciation	(1,478,317)	-	(1,478,317)
Real Property, Net	<u>\$ 813,273</u>	<u>\$ -</u>	<u>\$ 813,273</u>

Depreciation expense was \$74,855 for the year ended December 31, 2017.

NOTE 8 CAMP PROPERTIES

Camp properties consist of the following:

Land	\$ 1,412,317
Building, Improvement, and Equipment	3,793,542
Vehicles	116,657
Master Site Plan	71,635
Total	5,394,151
Less: Accumulated Depreciation	(2,925,426)
Camp Properties, Net	<u>\$ 2,468,725</u>

Depreciation expense was \$157,867 for the year ended December 31, 2017.

NOTE 9 BENEFIT PLANS

As discussed in the paragraphs that follow under Note 9, the Conference participates in certain nonelecting, multi-employer church plans that are exempt from the minimum funding requirements of ERISA, the Pension Protection Act of 2006, and the Internal Revenue Code. Therefore, certain disclosures pertaining to multi-employer plans are not applicable.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 9 BENEFIT PLANS (CONTINUED)

Pension Plans

For service from January 1, 1982, through December 31, 2006, ministers of the Conference are covered by the Ministerial Pension Plan (MPP), which is administered by the General Board of Pension and Health Benefits of The United Methodist Church (GBOPHB). This multi-employer defined contribution plan was adopted by the 1980 General Conference of The United Methodist Church and replaced the Ministers' Reserve Pension Fund (MRPF), a multi-employer defined benefit plan which still exists for those participants in the MRPF at the time of the replacement. This plan is now referred to as the Supplement One to the Ministerial Pension Plan.

The MPP and Supplement One Plan were over-funded, based on actuarial valuations determined by the consulting actuaries of the GBOPHB. Therefore, pension expense of \$-0- was recognized for these plans during the year ended December 31, 2017. The actuarial valuations for 2017 estimate that pension contributions will not be required for 2017 as the plans are expected to continue to be overfunded.

During May 2004, General Conference approved the Clergy Retirement Security Program (CRSP) which became effective beginning January 1, 2009. CRSP is a multi-employer plan with both defined benefit and defined contribution elements. An annual actuarial valuation will determine the pro rata contributions necessary to fund the defined benefit element of the program. For the defined contribution element, funding will require 2% – 3% of the minister's salary be placed in the respective minister's pension account, depending on whether the minister personally contributes at least 1%. Pension expense for CRSP was \$1,001,896 for the year ended December 31, 2017.

The Conference participates in a multi-employer pension plan for lay employees through the GBOPHB. The plan is available to employees who have completed 12 months of service. The Conference contributes 9% of the participants' gross wages and those contributions vest immediately upon participation. Pension expense was \$162,278 for the year ended December 31, 2017.

The GBOPHB also administers a group health insurance plan available to member ministers and Conference and church employees and their families.

Defined Benefit Postretirement Plans

The GBOPHB sponsors a multi-employer, defined benefit postretirement death benefit plan known as the Comprehensive Protection Plan (CPP) that covers substantially all of its retired clergy members. This plan is fully funded and noncontributory, and no change from this policy is anticipated in the future. Benefit costs recognized for this plan for active and retired employees were \$259,994 for the year ended December 31, 2017.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 9 BENEFIT PLANS (CONTINUED)

Defined Benefit Postretirement Plans (Continued)

The Conference sponsors a defined benefit postretirement medical plan that covers substantially all of its statutory and common-law employees. This plan calls for varying levels of financial support for retiree participants based on years of service and participation, and no change from this policy is currently anticipated for the future. FASB ASC *Compensation – Retirement Benefits* requires the cost of employees' postretirement benefits to be recognized over the employee's respective service periods and a liability to be recognized when the accumulated benefit obligation exceeds the fair value of plan assets.

The Conference is also required to report the current economic status (the overfunded or underfunded status) of the plan and requires enhanced disclosures about the plan. December 31 is the annual measurement date and the following tables provide further information about the Conference's postretirement benefit plan.

The following sets forth the postretirement benefit liability and net periodic benefit costs for the plan at December 31, 2017:

Accumulated postretirement benefit obligation	\$ 7,025,805
Fair Value of Plan Assets	\$ -
Postretirement Benefit Liability	\$ 7,025,805
Assumptions Used to Determine Benefit Obligation:	
Discount Rate	3.40%
Rate of Compensation Increase	N/A
Employer Contributions	\$ 373,183
Plan Participants' Contributions	\$ -
Benefits Paid	\$ 373,183
Net Periodic Benefit Costs	\$ (1,719,450)
Discount Rate	3.40%
Expected Long-Term Rate of Return on Assets	N/A
Rate of Compensation Increase	N/A

The following sets forth the amounts recognized in the statement of financial position at December 31, 2017:

Current Liabilities	\$ 375,928
Noncurrent Liabilities	6,649,877
Total Liabilities	\$ 7,025,805

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 9 BENEFIT PLANS (CONTINUED)

Defined Benefit Postretirement Plans (Continued)

The assumed health care cost trend rate used to measure the expected cost of benefits covered by the plan for the next year is 6.25%, with an ultimate trend rate of 5% to be achieved in 2023. The weighted-average discount rate and weighted average expected long-term rate of return on plan assets were both 3.40%. During 2017, changes in actuarial assumptions were the primary reasons for an actuarial gain that resulted in an increase of \$179,973 in the accumulated postretirement benefit liability.

Assumed healthcare cost trend rates have a significant effect on the amounts reported for postretirement medical benefits. Because of the uncertainty inherent in estimating future cost levels, it is at least reasonably possible that this assumption will be revised based on future conditions. A 1% increase (decrease) in assumed healthcare cost trend rates would have the following effects on:

	Increase 2017	Decrease 2017
Service and Interest Cost	\$ 13,848	\$ 11,784
Postretirement Medical Benefits	145,598	(127,190)

The discount rate is a critical assumption which significantly affects postretirement benefit plan accounting. Even relatively small changes in this rate would significantly change the recorded net periodic benefit cost and the postretirement benefit liability. Management believes the discount rate used in determining its year-end postretirement benefit plan accounting is reasonable based on currently available information. However, it is at least reasonably possible that this assumed rate will be revised in the near term, based on future events and changes in circumstances.

The Conference's expected contribution for 2017 is \$375,928.

The projected 10-year expected benefits payments for current participants are as follows:

<u>Year Ending December 31,</u>	Net Conference Cost
2018	\$ 382,265
2019	396,837
2020	398,552
2021	422,143
2022	429,818
Five Years Thereafter	2,164,094
Total	<u>\$ 4,193,709</u>

Other than the plans identified above, the Conference sponsors no other postretirement benefit plans.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 10 DESIGNATED NET ASSETS

Board-designated net assets at December 31, 2017 consisted of the following:

Desert Southwest Strategic Plan	\$ 1,202,793
U of A Campus Ministry	283,539
Academy for Spiritual Formation	8,319
Board-Designated Endowments	59,058
General Conference Host Funding	4,831
General/Jurisdictional Conference Delegations	985
New Church Start Endowment	1,853,814
Total	<u>\$ 3,413,339</u>

NOTE 11 TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes at December 31, 2017:

General	\$ 1,218,310
Faith Communities	72,580
Bold in Christ	27,955
Forward in Their Footsteps	235,928
Beneficial Interests in Assets Held in Trusts	2,553,019
Total	<u>\$ 4,107,792</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes during the year ended December 31, 2017 as follows:

General	\$ 500,272
Faith Communities	57,759
Bold in Christ	7,500
Total	<u>\$ 565,531</u>

NOTE 12 PERMANENTLY RESTRICTED NET ASSETS

Endowment funds are restricted to investment in perpetuity, the income from which is expendable to support:

Camping	\$ 79,219
Forward in Their Footsteps - New Faith Communities	127,572
Total	<u>\$ 206,791</u>

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 12 PERMANENTLY RESTRICTED NET ASSETS (CONTINUED)

The Conference's endowments consist of several funds established to support a variety of charitable efforts of the Conference. Its endowments consist of donor-restricted funds where the principal is to be held in perpetuity. Investment income is restricted for the camps and new church starts.

Interpretation of Relevant Law

The board of directors of the Conference has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. Consequently, the Conference classifies permanently restricted net assets as:

- The original value of gifts donated to the permanent endowment, and
- The original value of subsequent gifts to the permanent endowment.

The remaining portion of the donor-restricted endowment funds not classified as permanently restricted is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Conference's board. In accordance with SPMIFA, the Conference considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund.
2. The purpose of the Conference and the donor-restricted endowment fund.
3. General economic conditions.
4. The possible effect of inflation and deflation.
5. The expected total return from income and the appreciation of investments.
6. Other resources of the Conference.
7. The investment policies of the Conference.

Endowment net asset composition by type of fund as of December 31, 2017 follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor-Restricted Endowment Funds	\$ -	\$ 104,738	\$ 206,791	\$ 311,529

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 12 PERMANENTLY RESTRICTED NET ASSETS (CONTINUED)

Interpretation of Relevant Law (Continued)

Changes in endowment net assets for the year ended December 31, 2017 are as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment Net Assets, Beginning of Year	\$ -	\$ 67,380	\$ 206,791	\$ 274,171
Investment Return:				
Investment Income	-	37,358	-	37,358
Net Depreciation	-	-	-	-
Total	-	37,358	-	37,358
Contributions	-	-	-	-
Appropriation of Assets for Expenditure	-	-	-	-
Endowment Net Assets, End of Year	\$ -	\$ 104,738	\$ 206,791	\$ 311,529

Return Objectives and Risk Parameters

The Conference has adopted investment and spending policies approved by the board of directors. The investment strategy is a risk-managed approach consistent with moderate to long-term growth. The diversified asset allocation is periodically rebalanced to ensure that the funds are maximizing returns within acceptable risk tolerances. While managing the portfolio's risk, there is also a focus on the long-term growth and while achieving a total return consistent with the Social Principles of the United Methodist Church. The goals of the investment strategy is to provide long-term growth in relation to market inflation and deflation over the long-term (three plus years) and maintain the buying power of the assets under management in relation to market inflation and deflation over the long-term (three plus years).

The corpus of the individual endowment funds must be maintained in perpetuity because of donor restrictions. As a result, the Conference's spending policy is to annually calculate the amount of money available for distribution and evaluate the needs of the Conference consistent with the donors' intentions.

NOTE 13 CONTINGENT LIABILITIES

As of December 31, 2017, the Conference has guaranteed notes payable of approximately \$4.2 million for four churches, all of which are members of the Conference. One of the notes payable is held by the United Methodist Development Fund and three are held by the United Methodist Federal Credit Union.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 14 CREDIT RISK

The Conference maintains all of its cash with financial institutions. Balances on deposit are insured by the Federal Deposit Insurance Corporation (FDIC) up to specified limits. Balances in excess of FDIC limits are uninsured. As of December 31, 2017, a portion of the cash balances at financial institutions exceeded the balance insured by the FDIC.

Contributors to the Conference reside primarily within the boundaries of the Conference. Concentrations of credit risk with respect to the pledges receivable are limited due to the large number of contributors comprising the Conference's contributor base and their reliance on many different revenue sources (various forms of employment) for their discretionary income.

NOTE 15 RELATED PARTY TRANSACTIONS

Expenses incurred for services provided to the local churches were approximately \$1,115,000 for the year ended December 31, 2017. Included in accounts payable at December 31, 2017 is approximately \$1,850 due to these parties.

NOTE 16 SUBSEQUENT EVENT

Management evaluated subsequent events through May 24, 2018, the date the financial statements were available to be issued.

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
CONSOLIDATING STATEMENT OF FINANCIAL POSITION BY FUND
DECEMBER 31, 2017
(SEE INDEPENDENT AUDITORS' REPORT)**

	General	Faith Communities	Pension Health and Benefits	Episcopal Area	Board of Ordained Ministry	Bold in Christ	Forward in Their Footsteps	Total
ASSETS								
Cash and Cash Equivalents	\$ 1,453,553	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,453,553
Receivables:								
Notes, Net	-	1,011,054	-	-	-	-	500,000	1,511,054
Due from Other Funds	(330,471)	3,049,345	(325,125)	517,403	89,448	122,273	(3,122,873)	-
Conference Apportionments	385,789	-	-	-	-	-	-	385,789
Other, Net	62,303	-	-	-	-	-	-	62,303
Prepaid Expenses and Other Assets	98,919	-	-	-	-	-	-	98,919
Assets Held for Sale	913,778	-	-	-	-	-	-	913,778
Investments	-	-	-	-	-	-	-	-
Investments Held By Wesleyan Benefits And Investments	-	-	3,236,496	-	-	-	-	3,236,496
Investments Held By Desert Southwest United Methodist Foundation	2,146,094	45,023	2,124,607	-	-	-	5,439,535	9,755,359
Endowment Investments Held By Desert Southwest United Methodist Foundation	116,630	-	-	-	-	-	207,400	324,030
Beneficial Interest In Assets Held In Trusts	21,320	-	2,553,019	-	-	-	-	2,574,339
Furniture, Equipment, and Vehicles, Net	813,273	-	-	-	-	-	-	813,273
Real Property, Net	-	-	-	-	-	-	-	-
Camp Properties, Net	2,468,725	-	-	-	-	-	-	2,468,725
Total Assets	\$ 8,160,923	\$ 4,105,422	\$ 7,588,997	\$ 517,403	\$ 89,448	\$ 122,273	\$ 3,024,162	\$ 23,608,628
LIABILITIES								
Accounts Payable:								
Apportionments	\$ 25,041	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,041
Other	249,578	-	-	-	-	-	-	249,578
Accrued Expenses:								
Postretirement Benefits	70,535	-	7,025,805	-	-	-	-	7,096,340
Vacations	33,636	-	-	-	-	-	-	33,636
Deferred Income	23,865	-	-	-	-	-	-	23,865
Agency Funds	-	-	-	-	-	-	-	-
Total Liabilities	\$ 402,655	\$ -	\$ 7,025,805	\$ -	\$ -	\$ -	\$ -	\$ 7,428,460
NET ASSETS (DEFICIENCY)								
Unrestricted:								
Undesignated	1,656,954	4,032,842	(1,989,827)	517,403	89,448	94,318	747,790	5,148,928
Designated	1,500,467	-	-	-	-	-	1,912,872	3,413,339
Net Investment in Property and Equipment	3,303,318	-	-	-	-	-	-	3,303,318
Total Unrestricted Net Assets (Deficiency)	\$ 6,460,739	\$ 4,032,842	\$ (1,989,827)	\$ 517,403	\$ 89,448	\$ 94,318	\$ 2,660,662	\$ 11,865,565
Temporarily Restricted	1,218,310	72,580	2,553,019	-	-	21,985	235,938	4,107,792
Permanently Restricted	79,218	-	-	-	-	-	127,572	206,791
Total Net Assets (Deficiency)	\$ 7,758,268	\$ 4,105,422	\$ 563,192	\$ 517,403	\$ 89,448	\$ 122,273	\$ 3,024,162	\$ 16,160,168
Total Liabilities And Net Assets (Deficiency)	\$ 8,160,923	\$ 4,105,422	\$ 7,588,997	\$ 517,403	\$ 89,448	\$ 122,273	\$ 3,024,162	\$ 23,608,628

**DESERT SOUTHWEST ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
CONSOLIDATING STATEMENT OF ACTIVITIES BY FUND
YEAR ENDED DECEMBER 31, 2017
(SEE INDEPENDENT AUDITORS' REPORT)**

	General	Faith Communities	Pension and Health Benefits	Episcopal Area	Board of Ordained Ministry	Bold in Christ	Forward in Their Footsteps	Total
SUPPORT AND REVENUE								
Conference Apportionments Revenue:								
World Service and Conference Benevolences	\$ 1,366,680	\$ 511,365	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,877,945
Leadership	1,263,160	-	-	70,553	-	-	-	1,333,713
Support	1,411,729	-	410,144	-	-	-	-	1,821,873
Other	189,671	-	-	-	40,154	-	-	240,025
Total	4,241,340	511,365	410,144	70,553	40,154	-	-	5,273,556
Contributions	436,150	28,323	-	-	-	-	25	464,698
Camp Operations	605,319	-	-	-	-	-	-	605,319
Special Askings	92,949	-	-	-	-	-	-	92,949
Investment Gains	253,989	33,947	753,880	-	-	-	770,408	1,814,234
Administration of HIP	(40,019)	-	-	-	-	-	-	(40,019)
Change in Value of Beneficial Interests in Assets Held in Trust	190,267	-	193,556	-	-	-	-	193,556
Other	-	-	91,176	104,560	28,131	-	6,696	421,830
Total Support and Revenue	5,781,795	573,835	1,448,766	175,113	69,285	-	777,129	8,825,923
FUNCTIONAL EXPENSES AND LOSSES								
Program Services:								
Apportioned Budget Expenses and Special Services:								
World Service and Conference Benevolences	1,482,808	288,311	-	-	-	-	-	1,771,119
Leadership	1,403,274	-	-	113,150	-	-	-	1,516,424
Other	294,606	-	-	-	59,585	-	-	354,191
Total	3,120,888	288,311	-	113,150	59,585	-	-	3,581,934
Camp Operations	877,001	-	-	-	-	-	-	877,001
Special Askings	92,549	-	-	-	-	-	-	92,549
Other	-	599,584	-	-	-	-	-	599,584
Total Program Services	4,090,438	887,895	-	113,150	59,585	-	-	5,151,068
Supporting Activities:								
Administration	1,764,633	-	861,434	-	-	-	-	2,626,067
Headquarters	173,247	-	-	-	-	-	-	173,247
Total Supporting Activities	1,937,880	-	861,434	-	-	-	-	2,599,314
Total Functional Expenses	6,028,318	887,895	861,434	113,150	59,585	-	-	7,790,382
CHANGE IN NET ASSETS RESULTING FROM OPERATIONS								
Change in Retirement Liability	(20,208)	-	(179,973)	-	-	-	-	(199,973)
Gain/(Loss) on Sale of Real Property and Assets Held for Sale	(266,731)	(314,060)	507,359	61,963	9,700	-	777,129	875,360
CHANGE IN NET ASSETS								
Net Assets (Deficiency) - Beginning of Year	8,024,989	4,419,482	(44,167)	455,440	79,748	122,273	2,247,033	15,304,808
NET ASSETS - END OF YEAR	\$ 7,758,258	\$ 4,105,422	\$ 563,192	\$ 517,403	\$ 89,448	\$ 122,273	\$ 3,024,162	\$ 16,180,168

THE PHOENIX EPISCOPAL AREA OF THE UNITED METHODIST CHURCH
SCHEDULE OF ACTIVITIES – ADMINISTRATION
YEAR ENDED DECEMBER 31, 2017
(WITH SUMMARIZED FINANCIAL INFORMATION FOR DECEMBER 31, 2016)
(SEE INDEPENDENT AUDITORS' REPORT)

	2017			2016
	Episcopal	Area	Total	Total
SUPPORT AND REVENUE				
General Council on Finance and Administration	\$ 84,560	\$ -	\$ 84,560	\$ 82,900
Benevolence and Apportionment Income	-	35,343	35,343	37,131
Total Support and Revenue	84,560	35,343	119,903	120,031
EXPENSES				
Support Staff Salaries	41,655	10,414	52,069	51,154
Support Staff Benefits	15,018	3,754	18,772	5,458
Support Staff Payroll Taxes	2,974	743	3,717	3,943
Support Staff Travel	-	4,926	4,926	293
Committee	-	400	400	855
Conference Travel	-	1,465	1,465	698
Hospitality	1,990	498	2,488	6,308
Office Supplies	-	1,035	1,035	1,401
Postage	-	552	552	563
Printing	-	265	265	540
Professional Fees	842	211	1,053	1,000
Rent	17,801	20,538	38,339	38,341
Small Equipment Maintenance	-	88	88	1,029
Telephone	4,280	1,070	5,350	3,578
Miscellaneous	-	539	539	7,590
Total Expenses	84,560	46,498	131,058	122,751
CHANGE IN NET ASSETS	-	(11,155)	(11,155)	(2,720)
Net Assets - Beginning of Year	-	25,313	25,313	28,033
NET ASSETS - END OF YEAR	\$ -	\$ 14,158	\$ 14,158	\$ 25,313

THE PHOENIX EPISCOPAL AREA OF THE UNITED METHODIST CHURCH
SCHEDULE OF ACTIVITIES – HOUSING
YEAR ENDED DECEMBER 31, 2017
(WITH SUMMARIZED FINANCIAL INFORMATION FOR DECEMBER 31, 2016)
(SEE INDEPENDENT AUDITORS' REPORT)

	2017			2016
	Episcopal	Area	Total	Total
SUPPORT AND REVENUE				
General Council on Finance and Administration	\$ 20,000	\$ -	\$ 20,000	\$ 10,000
Benevolence and Apportionment Income	-	35,210	35,210	34,575
Total Support and Revenue	20,000	35,210	55,210	44,575
EXPENSES				
Episcopal Housing	20,000	24,431	44,431	39,373
CHANGE IN NET ASSETS	-	10,779	10,779	5,202
Net Assets - Beginning of Year	-	11,180	11,180	5,978
NET ASSETS - END OF YEAR	<u>\$ -</u>	<u>\$ 21,959</u>	<u>\$ 21,959</u>	<u>\$ 11,180</u>

Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary

Plan Contributions for 2019

Clergy Retirement Security Program (CRSP) DB	\$763,191
Clergy Retirement Security Program (CRSP) DC	\$246,102
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$0
United Methodist Personal Investment Plan (UMPIP) Lay	\$75,500
United Methodist Personal Investment Plan (UMPIP) Clergy	\$0
Other Defined Contribution (DC) Obligations	\$12,000
Other Defined Benefit (DB) Obligations	\$0
Health—Active Participants	\$2,518,523
Health—Additional Sponsored Coverage	\$0
Post-Retirement Medical (PRM)	\$481,244
Comprehensive Protection Plan (CPP)	\$0

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	\$0
Post-Retirement Medical (PRM)	\$496,068

Conference Benefit Officer (or equivalent)	Randy Bowman	03/01/2018
Conference Treasurer	Randy Bowman	03/01/2018
Conference Board of Pension Chair	Robert Klein	03/06/2018
Council on Finance and Administration Chair		



Opinion on **Desert Southwest Conference 2019** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

INTRODUCTION

The 2016 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2019 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP) **Defined Benefit (DB) and Defined Contribution (DC)**

Program overview:

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

Current funding plan information:

The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2017, is \$1,588,243,217, while total plan assets are \$1,700,835,563, resulting in a current plan funded ratio of 107%. The Desert Southwest Conference portion of the liability is 0.7356% and the 2019 contribution is \$763,191. The conference anticipates that the amount will be funded by apportionments, available cash reserves, and direct billing to churches. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Desert Southwest Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2019.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2019 CRSP DC contribution is anticipated to be \$246,102 and will be funded by direct billing to churches.

MINISTERIAL PENSION PLAN (MPP)

Plan overview:

Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current funding plan information:

The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2017 is \$3,532,916,942, while total plan assets are \$3,701,460,997, resulting in a current plan funded ratio of 105%. The required contribution for 2019 is \$0. The Desert Southwest Conference's percentage of the total liability is 0.5807%. Future MPP annuitants have a total account balance of \$3,689,292,322 and the Desert Southwest Conference's portion of that balance is \$22,264,471 or 0.60% of the total.

PRE-82 PLAN**Plan overview:**

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors:

- 1) Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The book of Discipline*.
- 2) The conference pension rate (past service rate)-the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM-based benefit does not change.

Current funding plan information:

The 2019 PSR recommended to the Desert Southwest Conference will be \$688, representing a 0.3% increase from the 2018 rate. The conference expects future annual increases to be approximately 2.00%.

The contingent annuitant percentage is recommended to remain at the 100% level.

The rationale for these changes is to keep the PSR set at 1% of CAC. No use of surplus is currently planned.

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview

The Desert Southwest Conference offers the following active health benefit to its active eligible participants:
Self-Funded - HealthFlex.

Current funding plan information:

The total cost of the program for 2019 is anticipated to be \$2,518,523 and will be funded by direct billing to churches. It is anticipated that increases for future years will average 4.00%.

Claims Incurred But Not Reported (if applicable)

The Desert Southwest Conference provides the following health plan to its eligible participants: HealthFlex Exchange. As of 12/31/2019, the estimated IBNR claims total is \$0. It is anticipated that increases for future years will average 4.00%. It is anticipated that the IBNR claims, if applicable, will be funded via the following: N/A.

Additional Plan Sponsor Funded Coverage (if applicable)

The Desert Southwest Conference has elected to provide health benefits coverage to the following groups during periods where-without plan sponsor--funded premiums--the participants would not be provided coverage or benefits (all figures as of 12/31/2017): N/A.

The projected annual cost as of 12/31/2019 for additional plan sponsor funded coverage is \$0.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

Program Overview:

The Desert Southwest Conference currently offers OneExchange for Post-Retirement Medical coverage.

Current funding plan information:

The plan sponsor's intention for 2019 is to Retain current plan benefit. PRM benefits provided are as follows: maximum \$200 per person per month subsidy.

Based on the most recent PRM valuation dated 12/31/2016, the following is the funded position of the PRM benefits:

1. Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	\$7,949,262
2. Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	\$6,845,232
3. Assets (in-plan and outside) designated for PRM	\$0
4. Service cost (SC) net plan sponsor cost	\$153,806
5. Unfunded APBO, [3. - 2.]	\$(6,845,232)
6. Number of annual payments	20
7. Portion of unfunded APBO, [5. / 6.]	\$342,262
8. Ongoing funding contribution, [4. + 7.]	\$496,068

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 3.80% long-term discount rate, a 0.00% long-term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 6.50% with an ultimate medical trend (inflation rate) of 5.00%, beginning in 2023.

In addition to the PRM funding contribution listed above, the projected annual plan benefit cost for 2019 (subsidies, HRAs, claims or premiums) is \$481,244.

COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview:

The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the Desert Southwest Conference contains its elections to cover or not to cover categories mentioned above.

Current funding plan information:

For 2019, the Desert Southwest Conference has an expected required contribution to the Comprehensive Protection Plan of \$0, which is anticipated to be funded by: N/A. The anticipated average increase in future years is expected to be 2.00% per year due to: average compensation increases.

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY

Plan Overview:

The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Current funding plan information:

Conference office lay employees working an average of 30 hours per week or more are eligible after 12 months for a plan sponsor-funded pension contribution of 9% of salary. Lay employees are encouraged to make contributions toward their retirement through payroll deductions to the UMPIP. The conference's estimated contribution for 2019 is \$75,500 and will be funded via apportionments.

OTHER DEFINED CONTRIBUTION (DC) OBLIGATIONS

Plan Overview:

The Desert Southwest currently offers the following DC benefit(s): death & disability benefit for retired and active lay employees. The estimated contribution for 2019 is \$12,000 with the funding sources to be apportionments. The anticipated average increase in future years is expected to be 2.00% per year due to 2019 estimate revised based on 2017 actual costs.

CONCLUSION

The 2019 Comprehensive Benefit Funding Plan and this summary document incorporates, to the best of our understanding, the Desert Southwest's obligations and funding requirements of the benefits provided to the clergy and laity of the Desert Southwest Conference.

Church Ranking by Membership

Church	District	2017	2016	Change	% Change
PARADISE VALLEY UMC	EAST	1,309	1,345	(36)	-2.68%
DAYSPRING UMC	EAST	1,176	1,225	(49)	-4.00%
ST MARK'S UMC	SOUTH	969	978	(9)	-0.92%
GOLD CANYON UMC	EAST	901	885	16	1.81%
DESERT SPRING UMC	NORTH	760	756	4	0.53%
FIRST UMC OF PHOENIX	WEST	751	837	(86)	-10.27%
PRESCOTT UMC	WEST	751	751	0	0.00%
SUN LAKES UMC	EAST	708	727	(19)	-2.61%
FIRST UMC OF TEMPE	EAST	693	669	24	3.59%
DOVE OF THE DESERT UMC	WEST	684	699	(15)	-2.15%
NORTH SCOTTSDALE UMC	EAST	651	658	(7)	-1.06%
SHEPHERD OF THE HILLS UMC	WEST	636	718	(82)	-11.42%
CATALINA UMC	SOUTH	605	614	(9)	-1.47%
RED MOUNTAIN UMC	EAST	583	605	(22)	-3.64%
FIRST UMC OF GILBERT	EAST	567	730	(163)	-22.33%
ST PAUL'S UMC OF TUCSON	SOUTH	553	610	(57)	-9.34%
UMC OF GREEN VALLEY	SOUTH	510	602	(92)	-15.28%
VELDA ROSE UMC	EAST	508	592	(84)	-14.19%
WILLOWBROOK UMC	WEST	479	490	(11)	-2.24%
LAKEVIEW UMC	WEST	448	460	(12)	-2.61%
FIRST UMC OF MESA	EAST	440	531	(91)	-17.14%
GREEN VALLEY UMC OF HENDERSON	NORTH	438	442	(4)	-0.90%
ST MATTHEW UMC	EAST	434	565	(131)	-23.19%
SIERRA VISTA UMC	SOUTH	414	409	5	1.22%
CHANDLER UMC	EAST	407	416	(9)	-2.16%
ST JOHN'S UMC OF KINGMAN	NORTH	393	395	(2)	-0.51%
DESERT SKIES UMC	SOUTH	388	441	(53)	-12.02%
CHRIST CHURCH UM OF TUCSON	SOUTH	355	414	(59)	-14.25%
TRINITY HEIGHTS UMC	NORTH	349	384	(35)	-9.11%
ST MICHAEL'S UMC	NORTH	345	352	(7)	-1.99%
NEW SONG UMC	WEST	337	330	7	2.12%
ST FRANCIS IN THE FOOTHILLS UMC	SOUTH	329	329	0	0.00%
CENTRAL UMC	EAST	319	346	(27)	-7.80%
SCOTTSDALE UMC	EAST	313	316	(3)	-0.95%
VISTA DE LA MONTAÑA UMC	SOUTH	311	312	(1)	-0.32%
GILA MOUNTAIN UMC	WEST	300	312	(12)	-3.85%
TRINITY UMC OF LAS VEGAS	NORTH	271	279	(8)	-2.87%
CROSS IN THE DESERT UMC	EAST	257	251	6	2.39%
FIRST HENDERSON UMC	NORTH	256	259	(3)	-1.16%
UNIVERSITY UMC	NORTH	256	269	(13)	-4.83%
MOHAVE VALLEY UMC	NORTH	247	266	(19)	-7.14%
SANCTUARY UMC	SOUTH	232	294	(62)	-21.09%
THE FOUNTAINS, A UMC	EAST	222	223	(1)	-0.45%
FIRST UMC OF GLENDALE	WEST	221	233	(12)	-5.15%
CHRIST COMMUNITY UMC OF AVONDALE	WEST	217	203	14	6.90%
FIRST UMC OF SAFFORD	SOUTH	204	198	6	3.03%
DESERT MISSION UMC	EAST	196	177	19	10.73%

Church	District	2017	2016	Change	% Change
WILLCOX UMC	SOUTH	195	200	(5)	-2.50%
TRINITY UMC OF PHOENIX	WEST	194	194	0	0.00%
CROSS ROADS UMC	EAST	186	213	(27)	-12.68%
GRACE UMC OF MESA	EAST	179	179	0	0.00%
DESERT FOOTHILLS UMC	EAST	175	174	1	0.57%
FIRST UMC OF SUN CITY	WEST	174	175	(1)	-0.57%
MESQUITE UMC	NORTH	172	163	9	5.52%
MOUNTAIN VIEW UMC	WEST	169	261	(92)	-35.25%
SHEPHERD OF THE VALLEY UMC	WEST	160	171	(11)	-6.43%
UMC OF CASA GRANDE	EAST	158	155	3	1.94%
PAYSON UMC	EAST	156	162	(6)	-3.70%
SONG OF LIFE UMC	EAST	154	162	(8)	-4.94%
PRESCOTT VALLEY UMC	WEST	152	150	2	1.33%
FIRST UMC OF TUCSON	SOUTH	147	158	(11)	-6.96%
SEDONA UMC	WEST	139	140	(1)	-0.71%
SPIRIT OF HOPE UMC	WEST	136	136	0	0.00%
SANTA CRUZ VALLEY UMC	SOUTH	135	134	1	0.75%
HOPE UMC OF BULLHEAD CITY	NORTH	133	144	(11)	-7.64%
JOURNEY UMC	NORTH	131	135	(4)	-2.96%
ADVENT UMC	NORTH	128	132	(4)	-3.03%
TRINITY UMC OF YUMA	WEST	128	131	(3)	-2.29%
DESERT CHAPEL UMC	EAST	127	134	(7)	-5.22%
CHINO VALLEY UMC	WEST	114	120	(6)	-5.00%
FIRST UMC OF YUMA	WEST	106	110	(4)	-3.64%
TONGAN UMC	EAST	106	106	0	0.00%
GRACE FIL-AM MINISTRY	NORTH	105	91	14	15.38%
WHITE MOUNTAIN UMC	EAST	104	107	(3)	-2.80%
SHEPHERD OF THE PINES UMC	EAST	101	102	(1)	-0.98%
MISSION BELL UMC	WEST	100	187	(87)	-46.52%
BOULDER CITY UMC	NORTH	92	92	0	0.00%
MARANATHA UMF	WEST	91	91	0	0.00%
ZION UMC	NORTH	91	95	(4)	-4.21%
EPWORTH UMC	WEST	90	91	(1)	-1.10%
LIBERTY UMC	WEST	90	88	2	2.27%
FAITH UMC	WEST	86	90	(4)	-4.44%
A GRAIN OF MUSTARD SEED UMF	NORTH	83	78	5	6.41%
THE BRIDGE UMC	EAST	79	79	0	0.00%
EL MESIAS UMC	SOUTH	76	76	0	0.00%
PAHRUMP VALLEY UMC	NORTH	76	98	(22)	-22.45%
WESLEY UMC	EAST	69	69	0	0.00%
PARKER UMC	NORTH	68	71	(3)	-4.23%
GLOBAL COMMUNITY UMF	NORTH	67	0	67	N/A
KOREAN UMC OF LAS VEGAS	NORTH	67	67	0	0.00%
COMMUNITY UMC OF BUCKEYE	WEST	64	66	(2)	-3.03%
SUNRISE UMC	WEST	63	106	(43)	-40.57%
UMC OF THE GOOD SHEPHERD	SOUTH	61	62	(1)	-1.61%
FEDERATED COMMUNITY CHURCH	NORTH	59	61	(2)	-3.28%

Church	District	2017	2016	Change	% Change
COMMUNITY UMC OF WILLIAMS	NORTH	57	57	0	0.00%
AJO FEDERATED	WEST	55	56	(1)	-1.79%
ST JAMES UMC	SOUTH	51	58	(7)	-12.07%
ALDRSGATE UMC	EAST	50	51	(1)	-1.96%
CALVARY UMC	WEST	49	72	(23)	-31.94%
SPIRIT OF JOY UMC	EAST	46	49	(3)	-6.12%
HAVEN UMC	WEST	44	44	0	0.00%
SPIRIT SONG UMF	WEST	44	44	0	0.00%
COMMUNITY UMC OF CALIENTE	NORTH	43	46	(3)	-6.52%
ST PAUL'S UMC OF GLOBE	EAST	40	36	4	11.11%
PATAGONIA COMMUNITY CHURCH	SOUTH	37	36	1	2.78%
FIRST UMC OF WINSLOW	NORTH	36	23	13	56.52%
PAGE COMMUNITY UMC	NORTH	36	40	(4)	-10.00%
CITY SQUARE UMF	WEST	34	24	10	41.67%
ST JOHN'S UMC OF TUCSON	SOUTH	33	34	(1)	-2.94%
NEW HOPE/NUEVA ESPERANZA UMC	SOUTH	30	54	(24)	-44.44%
SAN PEDRO VALLEY UMC	SOUTH	30	55	(25)	-45.45%
AZ KOREAN UMF	EAST	29	29	0	0.00%
HUACHUCA UMC	SOUTH	28	32	(4)	-12.50%
KOREAN UMF OF TUCSON	SOUTH	28	28	0	0.00%
FIRST UMC OF BISBEE	SOUTH	27	33	(6)	-18.18%
HOLBROOK UMC	NORTH	27	28	(1)	-3.57%
MENLO PARK UMC	SOUTH	27	26	1	3.85%
YOUNGTOWN UMC	WEST	26	26	0	0.00%
GRACE UMC OF DOUGLAS	SOUTH	25	31	(6)	-19.35%
FIRST UMC OF ELOY	SOUTH	22	24	(2)	-8.33%
FORT YUMA UMC	WEST	21	22	(1)	-4.55%
TRINITY UMC OF BISBEE	SOUTH	21	25	(4)	-16.00%
PHOENIX NATIVE AMERICAN UMF	EAST	15	15	0	0.00%
BOWIE UMC	SOUTH	8	7	1	14.29%
DUNCAN UMC	SOUTH	7	7	0	0.00%
CAMP VERDE UMC	WEST	0	88	(88)	-100.00%
IGLESIA METODISTA UNIDA DE SOMERTON	WEST	0	24	(24)	-100.00%
PRIMERA IGLESIA METODISTA UNIDA	EAST	0	13	(13)	-100.00%
SAN SIMON UMC	SOUTH	0	8	(8)	-100.00%
JOURNEY UMF	EAST	0	0	0	N/A
NUEVO PACTO UMF	WEST	0	0	0	N/A
ORONTES UMF	EAST	0	0	0	N/A
		29,255	30,948	(1,693)	-5.47%

Church Ranking by Attendance

Church	District	2017	2016	Change	% Change
GOLD CANYON UMC	EAST	1,102	1,355	(253)	-18.67%
DESERT SPRING UMC	NORTH	760	849	(89)	-10.48%
ST MARK'S UMC	SOUTH	683	681	2	0.29%
VELDA ROSE UMC	EAST	580	627	(47)	-7.50%
DAYSRING UMC	EAST	567	521	46	8.83%
SUN LAKES UMC	EAST	545	545	0	0.00%
RED MOUNTAIN UMC	EAST	441	452	(11)	-2.43%
PRESCOTT UMC	WEST	440	440	0	0.00%
WILLOWBROOK UMC	WEST	417	439	(22)	-5.01%
PARADISE VALLEY UMC	EAST	395	439	(44)	-10.02%
LAKEVIEW UMC	WEST	384	395	(11)	-2.78%
GREEN VALLEY UMC OF HENDERSON	NORTH	376	396	(20)	-5.05%
UMC OF GREEN VALLEY	SOUTH	367	448	(81)	-18.08%
ST PAUL'S UMC OF TUCSON	SOUTH	350	385	(35)	-9.09%
FIRST UMC OF GILBERT	EAST	349	370	(21)	-5.68%
SHEPHERD OF THE HILLS UMC	WEST	341	390	(49)	-12.56%
DOVE OF THE DESERT UMC	WEST	339	371	(32)	-8.63%
SIERRA VISTA UMC	SOUTH	331	347	(16)	-4.61%
NORTH SCOTTSDALE UMC	EAST	329	347	(18)	-5.19%
FIRST UMC OF PHOENIX	WEST	285	332	(47)	-14.16%
GILA MOUNTAIN UMC	WEST	279	288	(9)	-3.13%
CATALINA UMC	SOUTH	277	303	(26)	-8.58%
CHANDLER UMC	EAST	260	283	(23)	-8.13%
VISTA DE LA MONTAÑA UMC	SOUTH	258	250	8	3.20%
DESERT SKIES UMC	SOUTH	247	255	(8)	-3.14%
FIRST UMC OF MESA	EAST	247	248	(1)	-0.40%
NEW SONG UMC	WEST	245	284	(39)	-13.73%
UNIVERSITY UMC	NORTH	222	250	(28)	-11.20%
MOHAVE VALLEY UMC	NORTH	212	219	(7)	-3.20%
FIRST UMC OF GLENDALE	WEST	203	210	(7)	-3.33%
TRINITY HEIGHTS UMC	NORTH	201	213	(12)	-5.63%
CROSS IN THE DESERT UMC	EAST	184	193	(9)	-4.66%
ST JOHN'S UMC OF KINGMAN	NORTH	181	201	(20)	-9.95%
ST FRANCIS IN THE FOOTHILLS UMC	SOUTH	180	180	0	0.00%
ST MATTHEW UMC	EAST	178	248	(70)	-28.23%
CHRIST CHURCH UM OF TUCSON	SOUTH	174	171	3	1.75%
FIRST HENDERSON UMC	NORTH	174	184	(10)	-5.43%
SANCTUARY UMC	SOUTH	171	200	(29)	-14.50%
FIRST UMC OF SUN CITY	WEST	170	174	(4)	-2.30%
SONG OF LIFE UMC	EAST	169	160	9	5.63%
CENTRAL UMC	EAST	167	198	(31)	-15.66%
FIRST UMC OF TEMPE	EAST	162	205	(43)	-20.98%
DESERT CHAPEL UMC	EAST	148	165	(17)	-10.30%
THE FOUNTAINS, A UMC	EAST	147	147	0	0.00%
TRINITY UMC OF LAS VEGAS	NORTH	137	143	(6)	-4.20%
MESQUITE UMC	NORTH	135	140	(5)	-3.57%
MOUNTAIN VIEW UMC	WEST	132	133	(1)	-0.75%
ST MICHAEL'S UMC	NORTH	132	168	(36)	-21.43%
SEDONA UMC	WEST	131	127	4	3.15%
DESERT MISSION UMC	EAST	130	130	0	0.00%

Church	District	2017	2016	Change	% Change
TRINITY UMC OF PHOENIX	WEST	130	130	0	0.00%
PAYSON UMC	EAST	127	128	(1)	-0.78%
SCOTTSDALE UMC	EAST	124	120	4	3.33%
CHRIST COMMUNITY UMC OF AVONDALE	WEST	120	125	(5)	-4.00%
TONGAN UMC	EAST	120	120	0	0.00%
A GRAIN OF MUSTARD SEED UMF	NORTH	116	116	0	0.00%
FIRST UMC OF SAFFORD	SOUTH	115	137	(22)	-16.06%
HOPE UMC OF BULLHEAD CITY	NORTH	114	116	(2)	-1.72%
TRINITY UMC OF YUMA	WEST	112	114	(2)	-1.75%
SPIRIT OF HOPE UMC	WEST	104	104	0	0.00%
GRACE UMC OF MESA	EAST	101	112	(11)	-9.82%
ZION UMC	NORTH	99	99	0	0.00%
DESERT FOOTHILLS UMC	EAST	98	105	(7)	-6.67%
SPIRIT SONG UMF	WEST	98	81	17	20.99%
SHEPHERD OF THE VALLEY UMC	WEST	93	105	(12)	-11.43%
WHITE MOUNTAIN UMC	EAST	91	95	(4)	-4.21%
ADVENT UMC	NORTH	90	109	(19)	-17.43%
PAHRUMP VALLEY UMC	NORTH	89	98	(9)	-9.18%
PRESCOTT VALLEY UMC	WEST	89	107	(18)	-16.82%
MISSION BELL UMC	WEST	88	88	0	0.00%
CHINO VALLEY UMC	WEST	86	89	(3)	-3.37%
UMC OF CASA GRANDE	EAST	84	97	(13)	-13.40%
FIRST UMC OF TUCSON	SOUTH	83	97	(14)	-14.43%
SHEPHERD OF THE PINES UMC	EAST	74	68	6	8.82%
SANTA CRUZ VALLEY UMC	SOUTH	71	97	(26)	-26.80%
GRACE FIL-AM MINISTRY	NORTH	70	66	4	6.06%
JOURNEY UMC	NORTH	70	100	(30)	-30.00%
CITY SQUARE UMF	WEST	65	66	(1)	-1.52%
CROSS ROADS UMC	EAST	65	65	0	0.00%
MARANATHA UMF	WEST	65	65	0	0.00%
ST JOHN'S UMC OF TUCSON	SOUTH	65	67	(2)	-2.99%
WILLCOX UMC	SOUTH	62	62	0	0.00%
BOULDER CITY UMC	NORTH	61	65	(4)	-6.15%
FIRST UMC OF YUMA	WEST	60	75	(15)	-20.00%
JOURNEY UMF	EAST	60	60	0	0.00%
THE BRIDGE UMC	EAST	60	42	18	42.86%
FAITH UMC	WEST	57	61	(4)	-6.56%
ST JAMES UMC	SOUTH	54	46	8	17.39%
LIBERTY UMC	WEST	53	53	0	0.00%
WESLEY UMC	EAST	51	51	0	0.00%
PATAGONIA COMMUNITY CHURCH	SOUTH	50	46	4	8.70%
SUNRISE UMC	WEST	48	96	(48)	-50.00%
COMMUNITY UMC OF WILLIAMS	NORTH	45	45	0	0.00%
KOREAN UMC OF LAS VEGAS	NORTH	45	45	0	0.00%
COMMUNITY UMC OF BUCKEYE	WEST	43	47	(4)	-8.51%
EPWORTH UMC	WEST	42	55	(13)	-23.64%
SAN PEDRO VALLEY UMC	SOUTH	41	39	2	5.13%
SPIRIT OF JOY UMC	EAST	41	43	(2)	-4.65%
CALVARY UMC	WEST	40	43	(3)	-6.98%
EL MESIAS UMC	SOUTH	40	40	0	0.00%

Church	District	2017	2016	Change	% Change
new hope nueva esperanza UMC	SOUTH	40	45	(5)	-11.11%
COMMUNITY UMC OF CALIENTE	NORTH	37	29	8	27.59%
NUEVO PACTO UMF	WEST	37	37	0	0.00%
ALDERSGATE UMC	EAST	36	36	0	0.00%
YOUNGTOWN UMC	WEST	36	36	0	0.00%
ST PAUL'S UMC OF GLOBE	EAST	35	35	0	0.00%
FEDERATED COMMUNITY CHURCH	NORTH	34	34	0	0.00%
PARKER UMC	NORTH	33	33	0	0.00%
FIRST UMC OF WINSLOW	NORTH	32	30	2	6.67%
KOREAN UMF OF TUCSON	SOUTH	27	27	0	0.00%
PAGE COMMUNITY UMC	NORTH	27	34	(7)	-20.59%
GLOBAL COMMUNITY UMF	NORTH	25	0	25	N/A
UMC OF THE GOOD SHEPHERD	SOUTH	25	28	(3)	-10.71%
AZ KOREAN UMF	EAST	20	20	0	0.00%
FIRST UMC OF ELOY	SOUTH	20	20	0	0.00%
PHOENIX NATIVE AMERICAN UMF	EAST	19	19	0	0.00%
TRINITY UMC OF BISBEE	SOUTH	19	27	(8)	-29.63%
GRACE UMC OF DOUGLAS	SOUTH	18	15	3	20.00%
HAVEN UMC	WEST	18	18	0	0.00%
AJO FEDERATED	WEST	17	19	(2)	-10.53%
FORT YUMA UMC	WEST	17	19	(2)	-10.53%
HUACHUCA UMC	SOUTH	16	19	(3)	-15.79%
MENLO PARK UMC	SOUTH	16	45	(29)	-64.44%
HOLBROOK UMC	NORTH	15	15	0	0.00%
BOWIE UMC	SOUTH	10	11	(1)	-9.09%
FIRST UMC OF BISBEE	SOUTH	5	7	(2)	-28.57%
DUNCAN UMC	SOUTH	4	4	0	0.00%
ALBRIGHT UMC	EAST	0	14	(14)	-100.00%
CAMP VERDE UMC	WEST	0	116	(116)	-100.00%
IGLESIA METODISTA UNIDA DE SOMERTON	WEST	0	29	(29)	-100.00%
PRIMERA IGLESIA METODISTA UNIDA	EAST	0	15	(15)	-100.00%
SAN SIMON UMC	SOUTH	0	6	(6)	-100.00%
ORONTES UMF	EAST	0	0	0	N/A
		19,541	21,141	(1,600)	-7.57%

East District

[illegible]

Statistical Tables

[illegible]

[illegible]

Church Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
Membership	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572																																																																																																																																																																																																																																																																																																																																																																																																																																												

Church Name	21 (Days/week) Minutes for worship	22 (Church Members) Quoted in minutes	23 (From Quoted in minutes)	24 (Value of 1 hour of service) Value of 1 hour of service in minutes	25 (Value of 1 hour of service) Value of 1 hour of service in minutes	26 (Other directly related minutes)	27 (Other directly related minutes)	28 (Other directly related minutes)	29 (Other directly related minutes)	30 (Other directly related minutes)	31 (Other directly related minutes)	32 (Other directly related minutes)	33 (Other directly related minutes)	34 (Other directly related minutes)
West Branch	1	1	35	488,257	275,501	0	0	6,134	0	2,660	0	759	0	20
A.O. FEDERATED	5	18	772	2,300,000	4,745	0	0	18,389	0	569	0	0	0	9
CAMP VERDE UMC	0	0	0	0	0	0	0	18,717	0	0	0	0	0	0
CHINO VALLEY UMC	0	5	50	1,303,908	78,351	0	0	19,620	0	19,620	0	0	0	0
CHRIST COMMUNITY UMC OF AVONDALE	0	42	520	1,600,000	1,100,000	0	0	33,082	0	33,082	0	0	0	101
CITY SQUARE UMC	3	78	112	0	4,000	0	0	7,123	0	7,128	0	0	0	0
COMMUNITY UMC OF BUCKEYE	3	12	500	1,600,000	0	0	0	13,461	0	13,461	0	0	0	22
DOVE OF THE DESERT UMC	0	70	0	5,385,749	348,726	0	0	127,774	0	127,774	0	13,754	0	0
EPWORTH UMC	3	19	488	3,653,000	0	0	0	28,049	0	28,049	0	710	0	0
FAITH UMC	12	50	1,500	2,600,000	150,000	0	0	20,040	0	20,040	0	1,850	0	0
FIRST UMC OF GLENDALE	0	36	5,489	6,902,600	261,305	0	0	54,011	0	54,011	0	3,888	0	0
FIRST UMC OF PHOENIX	0	200	500	6,223,700	380,691	0	0	231,573	0	231,573	0	3,888	0	0
FIRST UMC OF SUN CITY	0	68	0	3,971,000	295,589	0	0	38,535	0	38,535	0	2,463	0	0
FIRST UMC OF YUMA	2	23	1,150	1,192,001	126,559	0	0	26,985	0	26,985	0	1,885	0	0
FORT YUMA UMC	0	9	0	407,500	1,027	0	0	2,899	0	3,300	0	0	0	0
GLA MOUNTAIN UMC	2	45	550	2,614,624	240,254	0	0	75,722	0	75,722	0	0	0	0
HAVEN UMC	0	0	1,750	1,753,180	47,333	0	0	5,798	0	6,797	0	0	0	19
IGLESIA METODISTA UNIDA DE SOMERTON	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LAKESIDE UMC	4	75	720	3,091,849	1,539,468	0	0	118,756	0	121,256	0	5,525	0	376
LIBERTY UMC	3	40	1,300	230,340	0	0	0	9,319	0	9,319	0	580	0	0
MAZANATHA UMC	0	80	9	0	4,482	0	0	6,000	0	6,000	0	0	0	0
MISSION BELL UMC	0	18	858	1,915,300	50,031	0	0	32,031	0	32,031	0	30	0	0
MOUNTAIN VIEW UMC	2	35	135	1,501,868	87,467	11,513	0	2,964	46,053	19,025	0	5,377	0	0
NEW SONG UMC	0	160	276	2,691,086	286,206	889,163	0	39,720	0	60,000	0	0	0	0
NEW SONG UMC	0	0	0	0	0	0	0	3,098	0	3,160	0	0	0	0
PRESCOTT UMC	0	190	2,300	5,785,699	1,680,817	0	0	987	134,903	134,903	0	943	0	0
PRESCOTT VALLEY UMC	0	17	52	1,639,000	108,880	0	0	20,816	0	20,816	0	700	0	0
SEDONA UMC	8	100	25	3,915,041	247,888	713,507	0	3,693	36,826	36,826	0	0	0	0
SHEPHERD OF THE HILLS UMC	6	280	1,000	6,935,600	2,413,150	0	0	159,263	0	159,263	0	7,940	0	337
SHEPHERD OF THE VALLEY UMC	4	35	32	1,650,000	76,650	0	0	1,953	22,907	11,582	0	0	0	0
SPIRIT OF HOPE UMC	0	45	5,000	0	101,793	0	0	1,422	30,854	30,854	0	2,010	0	0
SPIRIT SONG UMC	4	16	5,000	15,000	75,000	0	0	9,795	0	9,795	0	3,335	0	0
STARISE UMC	1	7	7	231,000	110,000	0	0	16,918	0	16,918	0	0	0	0
TRINITY UMC OF PHOENIX	0	43	2,501	2,854,000	33,518	0	0	3,978	47,339	1,764	0	0	0	0
TRINITY UMC OF YUMA	0	40	0	2,009,611	155,862	0	0	31,910	0	25,306	0	76	0	0
WILLOWBROOK UMC	0	0	0	5,450,000	824,382	0	0	109,742	0	109,742	0	310	0	685
YOUNGTOWN UMC	0	26	350	394,000	116,000	0	0	5,160	0	5,160	0	0	0	0

2018 Journal

Church Name	52a (Amount from other sources)	52b (Amount from other sources)	52c (Total from other sources)	53a (Clergy Compensation)	53b (Endowment)	53c (Other Sources & Program)	53d (Amount for Clergy Support)	53e (Amount for Clergy Support)	53f (Amount for Clergy Support)	54a (Total for Clergy Support)	54b (Other Clergy Support)	54c (Total for Clergy Support)	54d (Total for Clergy Support)
WELL DESERT	1,041	24,365	0	175	60,000	0	60,175	0	0	0	0	0	84,540
AD FEDERATED	0	134,351	0	1,445	0	0	1,445	0	0	0	0	0	134,796
CAMP VERDE UMC	0	0	0	0	0	0	0	0	0	0	0	0	0
CHINO VALLEY UMC	1,127	125,332	25,499	915	15,788	6,746	48,948	7,000	0	0	0	7,000	181,280
CHRIST COMMUNITY UMC OF ANTONIO	0	253,995	0	3,275	0	0	3,275	0	0	0	0	0	257,270
CITY SQUARE UMC	0	141,471	0	0	0	0	0	0	20,000	0	0	20,000	167,471
COMMUNITY UMC OF BUCKEYE	3,313	395,512	0	0	0	0	0	0	0	0	0	0	102,512
DOVE OF THE DESERT UMC	32,743	742,874	0	4,140	0	0	40,268	0	0	0	0	0	785,142
EPWORTH UMC	0	195,633	0	295	0	0	1,885	2,130	36	0	0	36	201,799
FAITH UMC	488	197,616	0	0	0	0	7,811	2,811	6,000	0	3,764	9,264	214,691
FIRST UMC OF GLENDALE	868	374,835	19,232	1,680	3,552	38,285	61,729	0	0	0	1,800	1,800	438,368
FIRST UMC OF PHOENIX	132,352	1,235,123	0	1,005	0	0	1,005	0	0	0	0	0	1,239,128
FIRST UMC OF SUN CITY	18,581	293,776	0	1,030	0	0	10,341	11,371	0	0	0	0	305,147
FIRST UMC OF YUMA	0	185,787	0	0	0	0	0	0	0	0	0	0	185,787
FORT YUMA UMC	0	12,586	3,341	0	0	0	3,341	15,400	0	0	0	15,400	31,327
GILA MOUNTAIN UMC	20,129	332,397	0	0	0	2,599	2,599	0	0	0	0	0	334,996
HAVEN UMC	617	45,285	0	0	0	0	0	0	0	0	0	0	45,285
IGLESIA METODISTA UNIDA DE SOMERTON	0	0	0	0	0	0	0	0	0	0	0	0	0
LAKEVIEW UMC	46,239	975,479	0	5,325	0	0	5,325	0	0	0	0	0	781,804
LIBERTY UMC	0	85,059	0	300	0	0	1,474	1,773	9,000	0	0	9,000	96,832
MISSIONARY UMC	830	149,626	0	0	0	0	0	0	0	0	0	0	149,626
MISSION BELL UMC	6,577	131,594	0	0	0	0	0	0	0	0	0	0	131,594
MOUNTAIN VIEW UMC	6,018	215,684	0	350	0	5,738	6,088	0	0	0	0	0	221,773
NEW SONG UMC	0	377,561	0	0	0	0	0	0	0	0	0	0	377,561
NUOVO FACTO UNF	0	29,295	0	0	0	0	0	0	11,378	0	0	11,378	40,673
PRESCOTT UMC	4,936	207,840	164,964	33,300	0	79,200	277,464	0	0	0	0	0	985,304
SERDONIA UMC	1,408	141,633	0	6,990	0	10,860	17,850	0	0	0	0	0	159,483
SHEPHERD OF THE HILLS UMC	6,724	302,290	7,985	5,305	0	34,872	48,162	18,000	0	0	0	18,000	368,452
SHEPHERD OF THE VALLEY UMC	96,945	782,816	0	8,940	125,025	0	133,965	0	0	0	0	0	916,781
SPIRIT OF HOPE UMC	5,414	158,323	0	0	0	0	0	0	0	0	0	0	159,323
SPIRIT OF HOPE UMC	3,368	224,428	0	0	0	9,785	9,785	0	0	0	0	0	234,223
SUNRISE UMC	0	152,164	0	0	0	0	0	0	0	0	0	0	152,164
SUNRISE UMC	5,414	85,775	0	620	2,449	0	3,069	0	0	0	0	0	92,844
TRINITY UMC OF PHOENIX	1,972	255,445	0	1,150	0	0	1,150	0	0	0	0	0	260,595
TRINITY UMC OF PHOENIX	2,845	224,751	0	1,165	6,164	45,442	52,761	0	0	0	0	0	277,502
WILLOWBROOK UMC	43,846	683,191	0	3,450	0	47,909	51,359	0	0	0	0	0	744,550
YOLAKSTOWN UMC	410	43,119	0	414	3,865	0	4,279	0	0	0	0	0	47,398

Church Name	3. Membership at End of Year		23. (Rescued by Other)		24. (Rescued by Other)		25. (Rescued by Other)		26. (Rescued by Other)		27. (Rescued by Other)		28. (Rescued by Other)		29. (Rescued by Other)		30. (Rescued by Other)		31. (Rescued by Other)		32. (Rescued by Other)		33. (Rescued by Other)		34. (Rescued by Other)		35. (Rescued by Other)		
	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	#	Year	
North District																													
A GRAIN OF MUSTARD SEED UMF	78	0	39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADVENT UMF	132	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BOULDER CITY UMF	92	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
COMMUNITY UMF OF CALIENTE	46	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
COMMUNITY UMF OF WILLIAMS	57	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DESERT SPRING UMF	756	18	3	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FEDERATED COMMUNITY CHURCH	61	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST HERDERSON UMF	259	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST UMF OF WINSLOW	23	0	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GLOBAL COMMUNITY UMF	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GRACE FIL-AM MINISTRY	442	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GREEN VALLEY UMF OF HERDERSON	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
HOLBROOK UMF	144	0	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
HOPE UMF OF BULLHEAD CITY	135	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
JOURNEY UMF	67	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
KOREAN UMF OF LAS VEGAS	163	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MESQUITE UMF	266	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MOHAVE VALLEY UMF	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PAGE COMMUNITY UMF	98	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PAHRUMP VALLEY UMF	71	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PARKER UMF	395	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ST JOHN'S UMF OF KINGMAN	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ST MICHAEL'S UMF	384	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TRINITY HEIGHTS UMF	279	9	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TRINITY UMF OF LAS VEGAS	269	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNIVERSITY UMF	95	0	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ZION UMF																													

Church Name	21 (Total) Members	22 (Total) Members	23 (Total) Members	24 (Total) Members	25 (Total) Members	26 (Total) Members	27 (Total) Members	28 (Total) Members	29 (Total) Members	30 (Total) Members	31 (Total) Members	32 (Total) Members	33 (Total) Members	34 (Total) Members
North District														
A GRAIN OF MUSTARD SEED UMF	0	4	8	0	0	0	0	0	0	0	0	0	0	0
ADVENT UMC	0	94	0	1,240,128	0	0	15,675	0	26,026	0	0	0	0	0
BOULDER CITY UMC	4	46	5,800	275,000	426,237	0	168	14,001	0	14,001	0	0	0	0
COMMUNITY UMC OF CALIENTE	1	25	400	597,669	20,147	0	0	7,747	0	7,747	0	0	0	45
COMMUNITY UMC OF WILLIAMS	0	17	43	539,000	65,906	0	0	7,869	0	7,869	0	0	0	29
DESERT SPRING UMC	13	627	5,846	8,085,036	207,638	1,437,965	0	146,808	0	146,808	0	0	0	21
FEDERATED COMMUNITY CHURCH	5	20	100	3,661,000	191,383	0	0	21,953	0	21,953	0	0	0	0
FIRST UMC OF WINGLOW	0	13	200	1,333,528	653,430	0	0	32,378	0	32,378	0	0	0	0
GLOBAL COMMUNITY UMC	3	26	350	1,033,000	262,506	0	0	7,129	0	7,129	0	0	0	0
GRACE FILAM MINISTRY	2	10	400	0	0	0	0	0	0	0	0	0	0	0
GREEN VALLEY UMC OF HENDERSON	1	0	7	0	0	0	0	1,807	0	1,807	0	0	0	0
HOLBROOK UMC	0	45	60	11,778,500	496,154	0	1,595	114,722	0	114,722	0	0	0	0
HOPE UMC OF BULLHEAD CITY	0	17	0	2,148,920	86,580	0	0	4,725	0	4,725	0	0	0	799
JOURNEY UMC	11	57	4,386	1,505,000	23,000	0	0	22,331	0	22,331	0	0	0	0
KOREAN UMC OF LAS VEGAS	1	65	300	2,214,516	16,485	0	159,342	33,554	0	33,554	0	0	0	0
MESQUITE UMC	0	0	0	100,000	0	0	0	4,679	0	4,687	0	0	0	15
MOHAVE VALLEY UMC	2	50	900	2,019,513	50,483	0	4,775	21,041	0	21,041	0	0	0	0
PAGE COMMUNITY UMC	16	400	14,400	900,000	15,000	200,000	0	18,832	0	19,528	0	0	0	0
PAHRUMP VALLEY UMC	0	8	55	400,000	54,684	0	0	9,991	0	9,991	0	0	0	0
PARKER UMC	0	38	13,632	3,307,500	25,000	0	0	13,348	0	13,348	0	0	0	36
ST. JOHNS UMC OF KINGMAN	0	1	25	800,000	20,000	0	0	6,879	0	6,879	0	0	0	22
ST. MICHAEL'S UMC	4	25	303	3,300,000	200,000	0	3,000	57,856	0	57,856	0	0	0	0
TRINITY UMC	0	27	6	3,092,855	66,558	0	0	43,305	0	43,305	0	0	0	0
TRINITY UMC OF LAS VEGAS	0	143	818	5,177,000	285,449	0	0	77,201	0	77,201	0	0	0	0
UNIVERSITY UMC	3	50	0	4,169,285	104,439	0	2,894	64,626	0	64,626	0	0	0	0
ZION UMC	9	346	745	5,028,000	0	0	0	82,316	0	82,316	0	0	0	83
	0	0	0	1,004,664	0	0	563,491	34,223	59,411	0	0	0	0	0

2018 Journal

[illegible]

Laity Directory

Lay Members – Conference Elected

Bowman, Randy; Conference Treasurer
Clarke, Marilee; Chancellor
Desormeau, Dior; Spiritual Formation Chairperson
Dillabough, Christina; Director of Communications
Ek, Patricia; Children & Poverty Chairperson
Farnsworth, Alberta; United Methodist Women President
Fidlin, Billie; Director of Outreach Ministries
Gomez, Paul; General Commission on Communications

Hrabe, Marjie; Deaconess, Jurisdictional Committee on Credentials
James, David; United Methodist Men President
Lineberry, Laurie; Conference Lay Leader
Miller, Jeff; Archives & History Chairperson
Nibbelink, Jim; Jurisdictional Committee on Episcopacy
Olson, Kent; Church and Society Chairperson
Pipkins, Jaela; CCYM Chairperson
Yarrow, Julie; Clergy and Lay Leadership

NORTH DISTRICT

At Large Member

Murray, Phyllis; Lay Leader
Guillermo, Eileen; United Methodist Women
Kasimoff, Paul; Youth Lay Member
Burke, Sandra; Community UMC of Page
White, Asti; Trinity UMC
Williams, Gary; Mesquite UMC

Churches Lay Members

A Grain of Mustard Seed UMF
Park, Jaebum
Advent UMC
Bourgon, Brian
Bourgon, Jackson
Boulder City UMC
Davis, Myra
Community UMC – Caliente
Gatzke, Holly
Community UMC – Williams
Parenteau, Albert
Desert Spring UMC
Bacon, Randy
Devereaux, Andrew
Hardy, Ann
Devereaux, Ali (Alternate)
Federated Community Church
Swann, Jody
First Henderson UMC
Smith, Jennifer
Yetter, Susan
Wiley, Betty (Alternate)
Green Valley UMC
Collins, Robin
Rivera, Shaily

Holbrook UMC
Hall, Elvera
Hope UMC
Sullivan-Burger, Laurie
Journey UMC
Hodler, Deborah
Mesquite UMC
Johansen, Rich
Gallegos, Robert (Alternate)
Mohave Valley UMC
Keene, Judy
Snukis, Erna
Pahrump Valley UMC
Menconi, Judy
Baker, Barbara (Alternate)
St. John's UMC-Kingman
Chevalier, David
Hockingberry, Patricia
St. Michael's UMC
Anselm, Melanie
Stoway, Nancy
Trinity Heights UMC
Harris, Matt
Lester, Kevin
Payne, Cindy
Danker, Danika (Alternate)
Trinity UMC-Las Vegas
Jarrell, Ann
University UMC
Davis, Lea Ann
Miller, Cindy
Miller, Tim Alternate
Zion UMC
Pilot, Ruby

SOUTH DISTRICT

At-Large Members

Velazquez, Maritza; Lay Leader
Norris, Roberta; United Methodist Women

Yourgules, Chloe; Youth Lay Member

Churches Lay Members

Catalina UMC
 Gillaspie, Bruce
 Hoskinson, Grace
 Lovelady, Squirrel
 Wingert, Doug
 Wingert, Judy
 Christ Church UMC
 Jameson, Paula
 Eader, Tammie
 Lofgren, Gretchen
 Desert Skies UMC
 Killion, Fred
 Sidles, Shawne
 McDowell, Jennifer
 El Mesias Iglesias Metodista Unida
 Velazquez, Mario
 First UMC-Bisbee
 Millers, Giselle
 First UMC-Safford
 Spining, Barbara
 Montell, Ty
 Spining, Richard (Alternate)
 First UMC-Tucson
 Kahler, Margo
 Lange, Anita
 Grace UMC-Douglas
 Peters, Roy
 Huachuca UMC
 Gomez, Christine
 New Hope/Nueva Esperanza UMC
 Gutierrez, Joe
 Luque, Joscelyn (Alternate)
 Patagonia Community UMC
 Pitt, Kay
 Quirin, Anne (Alternate)
 San Pedro Valley UMC
 Bennett, Theresa

Sanctuary UMC
 Adams, Brenda
 Adams, Dick
 Sierra Vista UMC
 Marvin, John
 Knoche, Jayne
 Evans, Sara
 St. Francis in the Foothills UMC
 Kreider, Wendy
 Gemoets, Sue
 St. James UMC
 Hoag, Patricia
 St. John's UMC-Tucson
 Mendoza, Francisco
 St. Mark's UMC
 Booth, Donald
 Hrabe, Mark
 Deyoe, Kelly
 St. Paul's UMC-Tucson
 Held, Ashley
 Held, Haley
 West, Sally
 Trinity UMC-Bisbee
 Pitt, Brenden
 UMC of the Good Shepherd
 Padilla, Rosalind
 UMC of Green Valley
 Beck, Shelia
 Shipman, Chuck
 McNiece, Marlene
 Baltimore, Sally (Alternate)
 McNiece, John (Alternate)
 Shipman, Pat (Alternate)
 Vista de la Montana UMC
 Boring, Donna
 Zebal, Ken
 Willcox UMC
 Hawley, Marilyn
 Ward, Tip (Alternate)

EAST DISTRICT**At-Large Members**

Browning, Paul; Lay Leader
 Gomez, Eli; Youth Lay Member
 Hanson, June; United Methodist Women President

Church Lay Members

Aldersgate UMC
 Benton, Martha
 Everts, Gail (Alternate)
 Chandler UMC
 French, Nancy
 MacFadden, Anita
 MacFadden, Sara

Cross in the Desert UMC
 Wyner, Jeremy
 Wyner, Jessica
 Moore, Christine (Alternate)
 Cross Roads UMC
 Ehlers, Twylla
 Lurkins, Mandi
 Howard, Will (Alternate)
 Dayspring UMC
 Barnhouse, David
 Notbohm, Amy
 Lawson, Nannette
 Donovan, Trinity
 Walker, Regina

Desert Chapel UMC
 Bradley, Curtis
 Garriott, Bill
 Wagaman, Alice (Alternate)
 Desert Foothills UMC
 Colbourn, Karen
 Rudolph, Susanne
 Kartchner, Maureen
 Doller, John (Alternate)
 Desert Mission UMC
 Adames, Tres
 Bryan, Pamela
 First UMC-Gilbert
 Tesarek, Philip
 Kotsonas, Sharon
 Disch, Gayle
 First UMC-Mesa
 Morgan, Doug
 Hansen, Nicholle
 Miller, Heather
 Mozurkewich, Katie
 Thompson, Tracy (Alternate)
 First UMC-Tempe
 Brown, Noah
 Duncan, Stacia
 Land, Laura
 Testamarck, Jennifer
 Gold Canyon UMC
 Tucker, Paula
 Bliss, Joy
 Bos, Colette
 Welker, June
 Grace UMC-Mesa
 Strait, Dorothy
 White, Ellen
 North Scottsdale UMC
 Brasile, Denise
 Pearson, Jane
 Johnson, Olivia
 Armstrong, Mark
 Paradise Valley UMC
 Bode, Diana
 Heltne, Kent
 Quinn, Ian
 Hepburn, David
 Wurpts, Christopher
 Summers, Kim (Alternate)
 Payson UMC
 Cluck, William
 Cluck, Janine

Phoenix Native American Fellowship
 Weston, Betty Beaver
 Red Mountain UMC
 Richardson, Dean
 McCall, Amber
 Groenenboom, John
 Heinecke, Cynthia
 Glass, Rose (Alternate)
 Bryan, Amy (Alternate)
 Scottsdale UMC
 Johnson, Janis
 Shepherd of the Pines UMC
 Dye, Jim
 McClaskey, Pam
 Song of Life UMC
 Martinez, Melissa
 Shanks, Gerald
 Spirit of Joy UMC
 Martin, Julie
 Johnson, Deanna (Alternate)
 St. Matthew UMC
 Childs, Steve
 Childs, Carol
 Hetsler, Karin
 Sun Lakes UMC
 Kohler, Forrest
 Tarpley, Beverly
 Fletcher, Jeannette
 Traphagen, Myles
 Kohler, Shelva (Alternate)
 The Bridge
 Brokaw, Chris
 Kirk, Rose (Alternate)
 The Fountains, A UMC
 Pharr, Joan
 Lott, Hunter (Alternate)
 Tongan UMC
 Kamuka, Sione
 Tongia, Dietmar
 UMC of Casa Grande
 Hammond, Jennifer
 Seaman, Keith
 Johnson, Philip (Alternate)
 Velda Rose UMC
 Emri, Barbara
 Chany, Dana
 Wesley UMC
 Ward, Maurice
 White Mountain UMC
 Harper, Dena

At-Large Members

Roberts, Keith, Lay Leader
 Buchholtz, Cheryl, United Methodist Women
 Davis, Theresa, Shepherd of the Valley UMC
 Dunning, John, Shepherd of the Valley UMC
 Kobzycki, Judy, Dove of the Desert UMC

Church Lay Members

Calvary UMC
 McBride, Margaret
 Chester, Annie
 Chino Valley UMC
 Harlow, Roger
 Christ Community UMC
 Schwake, Michael
 Ellison, Elvin
 Community UMC of Buckeye
 Warsop, Harold
 Dove of the Desert UMC
 Hill, Tyler
 Roberts, John
 Sanders, Shannon
 Smith, Jan (Alternate)
 Epworth UMC
 Friedman, Judy
 Faith UMC
 Taber, Shane
 Moses, Howard (Alternate)
 First UMC-Glendale
 Cleaveland, Paul
 Triolo, Linda
 Turner, Azzie (Alternate)
 Ndavu, Eva (Alternate)
 First UMC-Phoenix
 Rice, Tom
 Garber, Marie
 Bryan, Allen
 Zimmerman, Pat
 Shaver, Ernie (Alternate)
 First UMC-Sun City
 Pleinis, Don
 Becker, Colleen
 Willard, Karen (Alternate)
 First UMC-Yuma
 Orman, Marilynn
 Teeter, Patricia
 Fort Yuma UMC
 Antone, Reggie
 Gila Mountain UMC
 Kerr, Sandy
 Kelly, Dalene
 Haven UMC
 Boardman, Randy

WEST DISTRICT

Lakeview UMC
 Gruhn, Sharon
 Bowman, Kathryn
 Liberty UMC
 Cox, Bill
 Matich, Claire (Alternate)
 Mountain View UMC
 Folkwein, Ronald
 Folkwein, Linda
 New Song UMC
 Riddlesworth, Kim
 Bishop, Myrna
 Ferguson, Michelle
 Prescott UMC
 Rambikur, Peggy
 Younger, Ron
 Younger, Regina
 Gilbert, Jacob
 Prescott Valley UMC
 Agan, John
 Eastman, John (Alternate)
 Sedona UMC
 Light, Wayne
 Shepherd of the Hills UMC
 Price, William
 Bradner, Darlene
 Phillips, Deb
 Phillips, Steve (Alternate)
 Shepherd of the Valley UMC
 Davis, Don
 Boucher, Don (Alternate)
 Spirit of Hope UMC
 Wood, Jack
 Gutherman, Howard (Alternate)
 Spirit Song UMF
 Grant, Tara
 Sunrise UMC
 Danielson, Jean
 Trinity UMC-Phoenix
 Herman, Debra
 Caruso, Joanne
 Fahina, Agnes (Alternate)
 Trinity UMC-Yuma
 Sollars, Anna Marie
 Conde, Karen
 Willowbrook UMC
 Lynas, Brenda
 Merle, Bill
 Merle, Trudy
 Koan, Russ
 Koan, Lynn
 Pearson, Deborah
 Youngtown UMC
 Chittenden, Margaret

Mission Personnel Identified with the Desert Southwest Conference

Active Missionaries

The following missionaries are members of the DSAC engaged in missionary service. Advance numbers are provided for all active missionaries with support through Global Ministries. All active missionaries can be contacted via e-mail on the umcmmission.org website. Search by Advance number or name.

Boyle, Tim #3021874	5-29 301 Yasui-cho, Kyogo-Ken, Nishinomiya, Japan
Boyle, Yuko #05041Z	www.konkyo.org
Vazquez, Rev. Jamie #3021376	National Plan for Hispanic and Latino Ministries

Retired Missionaries

Barber, Natalie
Henderson, Terry & Muriel
Hutchinson, Marianne
Johns, Maude
Malone, Ethel
Persons, David & Lori
Rahn, Robert & Janet
Shelton, Robert
Sticker, Alan
Wiseman, Greta Ann

Clergy Pastoral Records

These service records were compiled with information found in Journals of the Desert Southwest Annual Conference (DSC), as well as the Journals of the Pacific-Southwest Annual Conference (PSW) and Southern California-Arizona Annual Conference (SCA), since the various unifications.

While all attempts have been made to keep records accurate, this is a listing of the official clergy service records. These pastoral records are used for various capacities including pension compensation calculation, clergy and church historic records.

All correspondence, regarding the correction of inaccuracies or misprints, or changes should be sent to Cynthia Satchel, Administrative Assistant for the Conference Board of Pension and Health Benefits, at csatchel@dscumc.org or 1-800-229-8622 or 1550 E. Meadowbrook Avenue, Phoenix, AZ 85014-4040.

NOTES:

1. The number preceeding the name of the charge refers to the year the appointment became effective.
2. Other abbreviations are as follows:

P.	Admitted as Probationary/Provisional Member	F.	Admitted into Full Membership
CS.	Course of Study	U.	University graduated from
S.	Seminary Graduated from	School	An appointment to attend school
R'd	Retired	CC	Charge Conference Relationship
L/A	Leave of Absence	F/L	Family Leave
M/L	Medical Leave	D/L	Disability Leave
P/L	Personal Leave	S/L	Sabbatical Leave
H/L	Honorable Location	Assoc	Associate Pastor

Full Members – Active	270
Full Members – Retired	283
Affiliate Members	300
Associate Members	301
Provisional Members	302
Local Pastors, Full Time	303
Local Pastors, Part Time	304
Local Pastors, Retired	305
Diaconal Ministers	306
Honorably Located	307
Members of Another Conference	307
Members of Another Denomination	309
Lay Persons Assigned	309
Deaconesses and/or Home Missionaries	310

Full Members – Active

Anderson, Rosemary FD

(P.04)(F.07)(U. Arizona State University 97)(S. Claremont School of Theology 02) DSC 99 Apache Junction: Gold Canyon UMC (Director of Christian Education); **04 Admitted on Probation**; 06 Phoenix: Wesley Community Center (Family Services); **07 Full Connection**; 07 Phoenix: Wesley Community Center (Family Services) and Phoenix: Primera Iglesia Metodista Unida (Assoc)(LFT); 09 Phoenix: Primera Iglesia Metodista Unida (Assoc)(LFT) and Mesa: Grace UMC (Sidewalk Ministry)(LFT); 14 Tempe: First UMC (Associate Director of Congregational Care & Outreach) and Phoenix: Primera Iglesia Metodista Unida (Assoc)(LFT); 15 (Mar 1) F/L; 15 (Feb 16) Tempe: First UMC (Associate Director of Congregational Care & Outreach)

Arnpriester, Jonathan FE

(P.92)(F.95)(U. Arizona State University 89)(S. Saint Paul School of Theology 92) DSC **92 Admitted on Probation**; 92 Tucson: St. Mark's UMC (Assoc); **94 Full Connection**; 96 Tucson: Catalina UMC (Assoc); 01 Tucson: Mosaic UMF; 07 Mesa: Grace UMC; 09 Mesa: Grace UMC and Phoenix: Primera Iglesia Metodista Unida; 12 Chandler: Chandler UMC and Phoenix: Primera Iglesia Metodista Unida; 13 Chandler: Chandler UMC

Ashley, Matthew FE

(P.99)(F.02)(U. University of Arizona 93)(S. Duke Divinity School 99) DSC **99 Admitted on Probation**; 99 Gilbert: First UMC (Assoc); **02 Full Connection**; 04 Scottsdale: North Scottsdale UMC (Assoc); 05 School; 06 Phoenix: Aldersgate UMC; 08 Phoenix: Aldersgate UMC and Phoenix: Native American Fellowship (LFT); 09 Sedona: Sedona UMC; 14 Tucson: Catalina UMC; 17 Sierra Vista: Sierra Vista UMC; 18 Sierra Vista: Sierra Vista UMC and Huachuca City: Huachuca UMC

Azhikakath, Deanna Dee FE

(P.01)(F.04)(U. Southern Methodist University 98)(S. Princeton Theological Seminary 01) DSC 01 School; Methodist Church of Great Britain 01 (Aug 1) Great Britain: Working and Walton-on-the Thames Circuit; DSC 02 Tucson: St. Mark's UMC (Assoc); 05 Tucson: University of Arizona, Campus Minister; 13 F/L; 18 (May 1) Phoenix: Board of Ordained Ministry Registrar (LFT) (**CC: Paradise Valley: Paradise Valley UMC**)

Barron-Gafford, Amy FD

(PD.05)(FD.09)(U. Texas Christian University 97)(S. Emory University, Candler School of Theology 01) DSC **05 Admitted on Probation**; 05 Tucson: Tucson Medical Center Hospice, Chaplain; **09 Full Connection**; 12 F/L; 13 Tucson: Tucson Medical Center Hospice, Chaplain (LFT) (**CC: Tucson: Saint Francis in the Foothills UMC**)

Bartlow, Lynn FE

(P.02)(F.06)(U. Florida Southern College 95)(S. Garrett-Evangelical Theological Seminary 00) Illinois Great Rivers Annual Conference 00 Ogden: Ogden UMC; 01 Marshall: Emmanuel-Zion UMC; **02 Admitted on Probation**; 02 Marshall: Emmanuel-Zion UMC; **06 Full Connection**; **06 Transfer to DSC**; 06 F/L; 14 (Jan 1) Queen Creek: Song of Life UMC (Co-pastor)(LFT); 14 Flagstaff: Trinity Heights UMC (Co-pastor)

Bartlow, Ron FE

(P.02)(F.06)(U. Northern Arizona University 97)(S. Garrett-Evangelical Theological Seminary 01) Illinois Great Rivers Annual Conference 99 Woodland: Woodland-Crescent City UMC; 01 Charleston: Wesley UMC (Assoc); **02 Admitted on Probation**; 02 Charleston: Wesley UMC (Assistant); 03 Marshall: Armstrong-Dunlap UMC; **06 Transfer to DSC**; 06 Queen Creek: Song of Life UMC; 14 (Jan 1) Queen Creek: Song of Life UMC (Co-pastor) and Phoenix: Director of Camping & Retreat Ministries (LFT); 14 Flagstaff: Trinity Heights UMC (Co-pastor)(LFT) and Phoenix: Director of Camping & Retreat Ministries (**CC: Flagstaff: Trinity Heights UMC**)

Bast, Geraldine FD

(DM.99)(FD.02)(U. Northern Arizona University 70 and University of Arizona 78) DSC **99 Consecrated as Diaconal Minister**; 99 Glendale: First UMC (Diaconal Minister); **02 Full Connection**; 02 Glendale: First UMC (Assoc); 13 No Appointment; 16 Phoenix: Justa Center, Spiritual Care Coordinator (LFT) (**CC: Phoenix: Sunrise UMC**)

Baum, Fred FE

(P.81)(F.86)(U. University of Arizona 78)(S. Southern Methodist University, Perkins School of Theology 84) PSW **81 Admitted on Probation**; 81 School; DSC 84 Mesa: First UMC (Assoc); **86 Full Connection**; 05 Tucson: Christ Church UM; 15 Tucson: Vista de la Montaña UMC

Bekhor, Stephanie FE

(P.00)(F.03)(U. James Madison University 93)(S. Southern Methodist University, Perkins School of Theology 00) DSC **00 Admitted on Probation**; 00 Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; **03 Full Connection**; 03 Las Vegas: University UMC (Assoc); 03 (Nov 1) L/A; Baltimore-Washington Annual Conference 07 Glen Burnie: Marley UMC (OE)

Bell, Anna N. FE

(P.97)(F.01)(U. Hamline University 94)(S. Claremont School of Theology 99) DSC **97 Admitted on Probation**; 97 School: Claremont School of Theology; 99 Scottsdale: North Scottsdale UMC (Assoc); 00 Bullhead City: Hope

UMC; **01 Full Connection**; 05 Mesa: First UMC (Assoc); 08 Tucson: Mosaic UMC; 09 New River: Pioneer UMF; 10 Coolidge: Spirit of Joy UMC; 13 (Mar 1) D/L (**CC: Henderson, NV: First UMC**)

Blackwood, Patricia FD

(P.15)(F.17)(U. University of Tennessee)(S. Claremont School of Theology) DSC **15 Admitted on Probation**; 15 Prescott: Prescott UMC (Minister of Congregational Care and Grief Support)(LFT) and Prescott: Maggie's Hospice, Chaplain; **17 Full Connection**; 17 Prescott: Prescott UMC (Minister of Congregational Care and Grief Support)(LFT) and Prescott: Maggie's Hospice, Chaplain

Boyett, Galene J. FE

(P.02)(F.06)(U. St. John's College 80)(S. Drew Theological School 02) South New Jersey Annual Conference 89 Adelphia: Bethesda UMC & Jerseyville UMC; DSC **02 Admitted on Probation**; 02 Apache Junction: Desert Chapel UMC; **06 Full Connection**; 07 Surprise: New Song UMC; 10 Prescott Valley: Prescott Valley UMC (LFT); 12 Sun City West: Shepherd of the Hills UMC (Assoc); 18 Yuma: Trinity UMC

Brady, Sherry FD

(P.09)(F.13)(S. Garrett-Evangelical Theological Seminary 15) **09 Admitted on Probation**; 09 Safford: First UMC (Ministry Associate)(LFT); **13 Full Connection**; 13 Safford: First UMC (Ministry Associate)(LFT); 15 Safford: First UMC (Director of Youth and Children's Ministries)(LFT)

Brims, N. Susan FE

(P.86)(F.89) DSC 86 School; 87 Mesa: St. Matthew UMC (Assoc); **86 Admitted on Probation**; 86 School; 87 Mesa: St. Matthew UMC (Assoc); 88 Kingman: St. John's UMC (Assoc); **89 Full Connection**; 93 Sun City: Willowbrook UMC (Assoc); 95 (Dec 1) Phoenix: South Mountain Community Church; 96 F/L; 97 School: Dallas, TX: Pastoral Counseling Education Center; 00 Sun City: First UMC; 05 Henderson, NV: Green Valley UMC (Assoc); 06 Sun City West: Shepherd of the Hills UMC (Assoc); 12 Glendale: Dove of the Desert UMC; 16 Phoenix: East District Superintendent

Brown, Eric FE

(P.96)(F.01)(U. Portland State University 94)(S. Emory University, Candler School of Theology 97) Oregon-Idaho Annual Conference **96 Admitted on Probation**; 96 School; 97 Sherwood, OR; **01 Full Connection**; 03 Pocatello, ID; DSC 08 Mesa: St. Matthew UMC (Assoc)(OE); 10 Maricopa: Journey UMF (OE); **11 Transfer to DSC**; 11 Maricopa: Journey UMF; 14 (Feb) U.S. Navy, Chaplain (**CC: Phoenix: Desert Foothills UMC**)

Bryant, Michael FE

(P.95)(F.98)(U. Arizona State University 92)(S. Duke Divinity School 95) DSC **95 Admitted on Probation**; 95 School: Duke Divinity School and Falling Creek UMC; 96 Yuma: First UMC; **98 Full Connection**; 99 (Oct 28) Mesquite: Mesquite UMC; 02 Kingman: St. John's UMC; 10 Gilbert: First UMC; 12 Lake Havasu City: St. Michael's UMC; 16 Yuma: First UMC

Bullock, Joel FE

(F.17)(U. Anderson University)(S. Anderson University School of Theology) Church of God Mansfield, OH: First Church of God; Anderson, IN: Anderson University (Adjunct Faculty); Anderson, IN: Park Place Church of God; Lafayette, CA: Lafayette-Orinda Presbyterian Church; DSC 12 Phoenix: First UMC (Assoc)(OF); 13 Tempe: Dayspring UMC (Assoc)(OF); **17 Full Connection**; 17 Tempe: Dayspring UMC (Assoc)

Case, Sarai FE

(P.11)(F.13)(U. University of Arizona 02)(S. Garrett-Evangelical Theological Seminary 10) DSC **11 Admitted on Probation**; 11 Tempe: First UMC (Assoc); **13 Full Connection**; 13 Tempe: First UMC (Assoc); 14 Queen Creek: Song of Life UMC; 18 F/L (**CC:**)

Casebolt, Rickey FE

(P.13)(F.15)(U. Southern Illinois University 78)(S. Garrett-Evangelical Theological Seminary 13) Northern Illinois Annual Conference 10 Frankfort UMC; DSC **13 Admitted on Probation**; 13 Mesquite, NV: Mesquite UMC; **15 Full Connection**; 15 Mesquite, NV: Mesquite UMC; 18 Gilbert: First UMC

Chastain, Janessa FE

(P.14)(F.16)(Licensed LP 13) DSC 13 Tucson: St. Paul's UMC (Assoc)(LP); **14 Admitted on Probation**; 14 Tucson: St. Paul's UMC (Assoc); 15 Mesa: Grace UMC; **16 Full Connection**; 16 Mesa: Grace UMC (Co-pastor)

Cho, Paul FE

(P.16)(F.18)(U. University of Arizona 03)(S. Claremont School of Theology 03)(Licensed LP 15) DSC 15 Tucson: Korean UMF (LP); **16 Admitted on Probation**; 16 Tucson: Korean UMF; 17 Tucson: Korean UMF and Tucson: First UMC; **18 Full Connection**; 18 Tucson: Korean UMF and Tucson: First UMC

Choh, Sun Ug (Isaac) FD

(P.08)(F.11) **08 Admitted on Probation**; DSC 08 Tucson: First UMC (Assoc)(Minister of Music); **11 Full Connection**; Arkansas Annual Conference 11 Jacksonville: Hope Korean UMC (OE)

Colby, Matthew FE

(P.86)(F.90)(U. San Diego State University 82)(S. Southern Methodist University, Perkins School of Theology 87) California-Pacific Annual Conference **86 Admitted on Probation**; 86 School; **88 Transfer to DSC**; 88 Paradise Valley: Paradise Valley UMC (Assoc); **90 Full Connection**; 95 Tempe: First UMC (Assoc); 03 Tucson: Vista De La Montaña UMC (Assoc); 11 L/A; 12 Cottonwood: Mountain View UMC; 13 Tucson: Desert Skies UMC (Assoc)

Colvin, Rula FE

(P.02)(F.05)(U. Ottawa University 96)(Licensed LP 98)(S. Wesley Theological Seminary 11) DSC 99 Buckeye: Liberty UMC (LP)(LFT); 00 Phoenix: Sunrise UMC (LP); **02 Admitted on Probation**; 02 Phoenix: Sunrise UMC; 04 Gilbert: First UMC (Assoc); **05 Full Connection**; 05 Gilbert: First UMC (Assoc); 06 Las Vegas: Heritage UMC; 08 Claypool: Claypool UMC and Globe: St. Paul's UMC; 15 Mesa: Velda Rose UMC (Assoc); 16 Glendale: Mission Bell UMC; 17 Tucson: Christ Church UM

Conrad, Mark FE

(P.91)(F.94)(U. Stephen F Austin University 86)(S. Brite Divinity 92) **91 Admitted on Probation**; Texas Annual Conference 85 Melrose: Melrose UMC; 86 Woden: Simpson Campground UMC; 88 Cushing: First UMC; 91 Libert: Libert UMC and Trawick: Trawick UMC; 92 Lufkin: First UMC (Assoc); **94 Full Connection**; Alaska Missionary Conference 97 Wasilla, AK: First UMC; 97 Palmer AK: Palmer UMC; **04 Transfer to DSC**; 04 Cottonwood: Mountain View UMC; 08 L/A; 09 Sahuarita: Santa Cruz Valley UMC; 13 Sierra Vista: Sierra Vista UMC; 17 Tucson: South District Superintendent

Cooper, Jr., John FE

(P.11)(F.14)(U. University of Texas 97)(S. Austin Presbyterian Seminary 06) Southwest Texas Annual Conference 06-08; Toms River, NJ: First UMC (Assoc); **11 Admitted on Probation**; **11 Transfer to DSC**; 11 Chandler: Jacob's Well UMF; 13 F/L; **14 Full Connection**; 14 New York: General Board of Global Ministries; Rio Texas Annual Conference 15 Austin, TX: St. Luke UMC (OE)

Cushman, Nancy FE

(P.96)(F.00)(U. Kansas State University 82)(M. Stanford University 89)(Licensed LP 93)(S. Claremont School of Theology 97) DSC 93 Cottonwood: Mountain View UMC (Assoc)(LP) and Jerome: Haven UMC (Assoc)(LP); **96 Admitted on Probation**; 96 School: Claremont School of Theology; 97 (Feb 15) Phoenix: Central UMC (Assoc); **00 Full Connection**; 00 Phoenix: Central UMC (Assoc); 01 Phoenix: Shepherd of the Valley UMC; 05 Prescott: Prescott UMC (Co-pastor); 11 Scottsdale: North Scottsdale UMC; 18 Phoenix: West District Superintendent

Dawson, Anthony FE

(P.89)(F.91)(U. Nebraska Wesleyan University 85)(S. Iliff School of Theology 89) Nebraska Annual Conference **89 Admitted on Probation**; 89 School; 90 Springfield; **91 Full Connection**; 95 Auburn; 98 Omaha: St. Andrews UMC; 06 Lincoln: Christ UMC; 08 Syracuse: Unadilla UMC; 11 Hastings: First UMC; Great Plains Annual Conference 14 Tucson: St. Paul's UMC (OE); **16 Transfer to DSC**; 16 Tucson: St. Paul's UMC

Devereaux, David FE

(P.90)(F.92)(U. Northern Arizona University 86)(S. Princeton University, Theological Seminary 90) DSC **90 Admitted on Probation**; 90 Las Vegas: Trinity UMC (Assoc); 91 Camp Verde: UMC of Camp Verde; **92 Full Connection**; 92 Camp Verde: UMC of Camp Verde; 95 Tucson: First UMC; 98 Las Vegas: University UMC; 03 Las Vegas: North District Superintendent; 08 Las Vegas: Desert Spring UMC

Devine, Beverly Worden FE

(P.03)(F.07)(U. Chapman University 98)(S. Pacific School of Religion 01) DSC 03 (Jan 1) Camp Verde: Camp Verde UMC (LP); **03 Admitted on Probation**; 03 Camp Verde: Camp Verde UMC; 05 Scottsdale: North Scottsdale UMC (Assoc); 06 (Jan 1) L/A; 06 (Mar 6) Phoenix: Beatitudes Campus of Care, Associate Chaplain; **07 Full**

Connection; 10 (Jan 1) Phoenix: Epworth; 11 Phoenix: Infinity Hospice Care, Spiritual Counselor/Bereavement Coordinator; 12 (Feb 1) Phoenix: Epworth UMC; 17 Green Valley: UMC of Green Valley (Assoc); 18 Show Low: White Mountain UMC

Eaton, Michael FE

(P.91)(F.93)(U. Arizona State University 88)(S. Duke Divinity School 91) DSC **91 Admitted on Probation;** 91 Mesa: Red Mountain UMC (Assoc); **93 Full Connection;** 94 Payson: Payson UMC; 00 Mesa: Grace UMC; 03 Mesa: Velda Rose UMC (Assoc); 07 Apache Junction: Desert Chapel UMC; 11 Mesa: St. Matthew UMC; 15 Globe: St. Paul's UMC; 17 Globe: St. Paul's UMC and Kearny: UMC of the Good Shepherd

Escobedo-Frank, Dorothea FE

(P.96)(F.00)(U. Oral Roberts University 79 and Arizona State University 87)(S. Claremont School of Theology 97 and George Fox Evangelical Seminary 12) DSC **96 Admitted on Probation;** 96 School; 97 (Jan 1) Buckeye: Liberty UMC; 97 (Jul 1) Glendale: Mission Bell UMC (LFT); 98 (Mar 1) Glendale: Mission Bell UMC; **00 Full Connection;** 02 (Nov 1) Glendale: Community Church of Joy (Assoc); 05 Phoenix: Cross Roads UMC; 14 Tucson: South District Superintendent; 17 Tucson: Catalina UMC

Eynon, Karen FD

(P.01)(F.04)(U. Indiana University 82)(S. Claremont School of Theology 01) DSC **01 Admitted on Probation;** 01 Paradise Valley: Paradise Valley UMC (Assoc); 01 Mesa: Velda Rose UMC (Assoc) and Desert Awakening; 03 Paradise Valley: Paradise Valley UMC (Assoc) and Desert Awakening; **04 Full Connection;** 08 Phoenix: Phoenix Children's Hospital, Chaplain; 10 L/A

Fairchild, John FE

(P.06)(F.12)(Licensed LP 05) DSC 05 Tucson: Hope UMC (LP); **06 Admitted on Probation;** 06 Phoenix: Calvary UMC; 11 L/A; **12 Full Connection;** 12 Peoria: Spirit of Hope UMC; 18 Sun City: Lakeview UMC

Fairchild, Valerie FE

(P.07)(F.10) DSC **07 Admitted on Probation;** 07 Tempe: First UMC (Assoc); **10 Full Connection;** 10 Peoria: Spirit Song UMF

Felten, David FE

(P.88)(F.93)(U. Arizona State University 85)(S. Boston University, School of Theology 88) DSC **88 Admitted on Probation;** 88 School: Boston School of Theology; 89 Perth College of Divinity at Murdoch University; 90 Phoenix: Epworth UMC (Assoc); **93 Full Connection;** 93 Phoenix: Epworth UMC (Assoc); 97 Phoenix: Epworth UMC (Co-pastor); 98 Scottsdale: Via de Cristo UMF; 06 Fountain Hills: The Fountains, A UMC

Fernandes, Maria Antonieta FE

(P.15)(F.17)(U. University of Phoenix)(S. Iliff School of Theology) DSC **15 Admitted on Probation;** 15 Henderson, NV: Green Valley UMC (Assoc); 16 (May 1) Las Vegas: Hispanic Ministry New Church Start; **17 Full Connection;** 17 Las Vegas: Global Community UMF

Fischer, Court FE

(P.15)(F.17)(U. Truman State University 99)(S. Saint Paul School of Theology 06)(Licensed LP 14) Missouri Annual Conference (FL); DSC 13 Tucson: University of Arizona, Director of Wesley Foundation (LPA); 14 Verrado: New Church Start (LP); **15 Admitted on Probation;** 15 Avondale: Christ Community UMC; **17 Full Connection;** 17 Avondale: Christ Community UMC

Fuchs, Katharine Smith FD

(P.93)(F.97)(U. University of Arizona 91)(S. School of Theology at Claremont 94) DSC **93 Admitted on Probation;** 93 School; 94 Flagstaff: Flagstaff Federated Community Church (Assoc); 95 Las Vegas: First UMC; **97 Full Connection;** 97 Yuma; 03 (Mar 1) Yuma: Trinity UMC (Director of Children's Ministries)(LFT); 12 Yuma: Trinity UMC (Minister of Ministry Support)(LFT)

Gladding, Kim FE

(P.88)(F.92)(U. Central Michigan University 81)(S. Saint Paul School of Theology 85) West Michigan Annual Conference **88 Admitted on Probation;** 88 Howard City: Maple Hill UMC; 89 Grandville (Assoc); **92 Full Connection;** 94 Grand Rapids: Faith UMC; 98 S/L; DSC 99 Phoenix: Bethel UMC (OE); **01 Transfer to DSC;** 01 Phoenix: Bethel UMC; 06 Glendale: First UMC

Goad, Jessica L FE

(P.12)(F.15)(U. University of Arizona 09)(S. Austin Presbyterian Theological Seminary 12) DSC **12 Admitted on Probation**; 12 Flagstaff: Trinity Heights UMC (Assoc); 14 Flagstaff: Federated Community Church; **15 Full Connection**; 18 Flagstaff: Federated Community Church (Interim)

Govett, Stephen FE

(P.99)(F.02)(U. Northern Arizona University 93)(S. Southern Methodist University, Perkins School of Theology 00) DSC **99 Admitted on Probation**; 99 School: Southern Methodist University, Perkins School of Theology; 00 Scottsdale: North Scottsdale UMC (Assoc); **02 Full Connection**; 02 Scottsdale: North Scottsdale UMC (Assoc); 04 Phoenix: Faith UMC; 07 Tucson: Mosaic UMC; 08 Chandler: Light of Hope UMF; 10 Tempe: First UMC (Assoc); 11 Phoenix: Asbury UMC; 14 Phoenix: Trinity UMC

Grandy, Meridith FE

(P.12)(F.15)(U. Boston University 07)(S. Duke University Divinity School 10)(Licensed LP 11) DSC 10 Tucson: St. Mark's UMC (Assoc)(LP); **12 Admitted on Probation**; 12 Tucson: St. Mark's UMC (Assoc); 13 (Dec 1) Baltimore, MD: University of Maryland Medical Center, Staff Chaplain; **15 Full Connection**; 15 Baltimore, MD: University of Maryland Medical Center, Staff Chaplain; **(CC: Tucson: St. Mark's UMC)**

Green, Brian FE

(P.86)(F.91)(U. Otterbein University 78)(S. Methodist Theological School of Ohio 84) West Ohio Annual Conference 97 New Dover: Pottersburg UMC; Red Bird Missionary Conference 85 Hope UMC; **86 Admitted on Probation**; 86 Hope UMC; **87 Transfer to Kentucky Annual Conference**; 87 Benson UMC & Curry UMC; **88 Transfer to Ohio West Annual Conference**; 88 Riverside; **91 Full Connection**; 92 Bellbrook; 94 St. Mark's UMC; 01 Marion: Prospect Street UMC; 03 London: First UMC; 07 Obetz: Lockbourne UMC; 12 P/L; DSC 13 Phoenix: Aldersgate UMC, Phoenix: Albright UMC and Phoenix: Creighton UMC (OE); 15 Phoenix: Albright UMC and Phoenix: Creighton UMC-The Bridge; **16 Transfer to DSC**; 17 Phoenix: The Bridge UMC

Hageman, Jennifer Lee FE

(P.06)(F.10) 06 Tucson: St. Mark's UMC (Assoc); **06 Admitted on Probation**; 06 Tucson: St. Mark's (Assoc); **10 Full Connection**; 11 Show Low: White Mountain UMC; 15 Yuma: Gila Mountain UMC

Han, In-Hee FE

(P.02)(F.05)(U. Sungkyul Theological 87)(S. Saint Paul School of Theology 01) DSC 01 Phoenix: Korean UMF; **02 Admitted on Probation**; 02 Phoenix: Korean UMF; 04 Scottsdale: Korean UMF; **05 Full Connection**; 12 Tucson: Korean UMF; California-Nevada Annual Conference 15 Santa Clara, CA: Bethel Korean UMC (OE)

Handlong, Douglas FE

(P.97)(F.00)(U. Northern Arizona University 93)(S. Southern Methodist University, Perkins School of Theology 97) DSC **97 Admitted on Probation**; 97 Mesa: Velda Rose UMC (Assoc); 99 Holbrook: Holbrook UMC & Overgaard: Shepherd of the Pines UMC; **00 Full Connection**; 01 Carefree: Desert Mission UMF; 04 Henderson: Celebration UMC; 06 Flagstaff: Trinity Heights UMC (Assoc); 07 (Mar) Flagstaff: Trinity Heights UMC (Co-pastor); Alaska Missionary Conference 12 Anchorage: Anchor Park UMC (OE); DSC 17 Phoenix: Central UMC

Hansen, Kristin FE

(F.17)(U. Anderson University 98)(S. Anderson School of Theology 03)(DMin. George Fox Evangelical University 12) Church of God Anderson, IN: National Headquarters, Mass Communications and Webmaster; Anderson, IN: Women of the Church of God, Park Place Church of God; Lafayette, CA: Lafayette-Orinda Presbyterian Church; First Saints Lutheran Church; DSC 12 Scottsdale: North Scottsdale UMC (Assoc)(OF); 13 Chandler: Jacob's Well UMF (OF); 14 Scottsdale: Via de Cristo UMF (OF); 16 Phoenix: Desert Foothills UMC (OF); **17 Full Connection**; 17 Phoenix: Desert Foothills UMC

Harriss, David FE

(P.02)(F.04)(U. East Carolina University 92)(S. United Theological Seminary 97) North Carolina Annual Conference: 98 Newton Grove Charge (LP); **02 Admitted on Probation**; 03: Lillington UMC; **04 Full Connection**; 08 Saxapahaw UMC; 10 L/A; DSC 11 Benson: San Pedro UMC (OE)(LFT); 13 Gilbert: First UMC (Assoc)(OE); **16 Transfer to DSC**; 16 Lake Havasu City: St. Michael's UMC

Hedden, Lois FE

(P.97)(F.00)(U. University of Nevada Las Vegas 94)(S. Southern Methodist University, Perkins School of Theology 98) DSC **97 Admitted on Probation**; 97 School: Southern Methodist University, Perkins School of Theology; 98 Winslow: First UMC; **00 Full Connection**; 01 Phoenix: Central UMC (Assoc); 02 Pahrump, NV: Pahrump Valley UMC; 08 Phoenix: Sunrise UMC; 09 Mesquite, NV: Mesquite UMC; 13 Sun City: First UMC

Holden, Susan FE

(P.15)(F.17)(U. University of Tennessee-Knoxville 85)(Licensed LP 14)(S. Claremont School of Theology 15) 14 Las Vegas: University UMC (Assoc)(SL) and Las Vegas: University of Nevada Campus Ministry, Campus Minister (SL); **15 Admitted on Probation**; 15 Las Vegas: University UMC (Assoc) and Las Vegas: University of Nevada Campus Ministry, Campus Minister; **17 Full Connection**; 17 Las Vegas: University UMC (Assoc) and Las Vegas: University of Nevada Campus Ministry, Campus Minister (**CC: Las Vegas: University UMC**)

Holliday, Robert FE

(P.07)(F.10)(U. University of Arizona 74 & Northern Arizona University 97)(Licensed LP 05)(S. Iliff School of Theology 07) DSC 04 (Dec 1) Eloy: First UMC (LP)(LFT); **07 Admitted on Probation**; 07 Safford: First UMC; **10 Full Connection**; 10 Safford: First UMC; 13 Tucson: St. James UMC; 17 Phoenix: Epworth UMC

Howick, Misty FE

(P.16)(F.18)(U. University of Arizona 05)(S. Drew Theological Seminary 11) DSC 15 Prescott: Prescott UMC (Assoc)(LP); **16 Admitted on Probation**; 16 Prescott: Prescott UMC (Assoc); **18 Full Connection**; 18 Prescott: Prescott UMC (Assoc)

Hurlbert, Daniel FE

(P.93)(F.96)(U. Arizona State University 90)(S. Claremont School of Theology 94) **93 Admitted on Probation**; DSC 93 School: Claremont School of Theology; 94 (Jan 1) Prescott: Prescott UMC (Assoc); **96 Full Connection**; 99 (Nov 1) Tucson: First UMC (Assoc) and Tucson: University of Arizona, Campus Minister; 04 Tucson: Desert Skies UMC; 12 Tempe: First UMC; 16 Prescott: Prescott UMC

Jelinek, A. Thomas FE

(P.92)(F.97)(U. University of Arizona 85)(S. Wesley Theological Seminary 93) DSC **92 Admitted on Probation**; 92 School: Wesley Theological Seminary; 95 Flagstaff: Trinity Heights UMC (Assoc); **97 Full Connection**; 98 Scottsdale: Los Arcos UMC; 05 Tucson: St. Mark's UMC (Assoc); 06 Surprise: New Song UMC (Assoc); 10 Las Vegas: Heritage UMC; 13 (Oct 27) Las Vegas: University UMC and Las Vegas: Las Naciones UMF; 14 Yuma: First UMC; 16 Patagonia: Patagonia Community UMC

Johnson, Sandra Lynn FE

(P.13)(F.15)(U. Oregon State University 83)(Licensed LP 12)(S. Iliff School of Theology 13) DSC 12 Boulder City, NV: Boulder City UMF (SL); **13 Admitted on Probation**; 13 Boulder City, NV: Boulder City UMF; **15 Full Connection**; 15 Boulder City, NV: Boulder City UMF

Keller, Julius FE

(P.06)(F.09)(S. Methodist Theological School of Ohio 06) West Ohio Annual Conference **06 Admitted on Probation**; **06 Transfer to DSC**; 06 Gold Canyon: Gold Canyon UMC (Assoc) and East Mesa: New Church Start; 08 Gilbert: Living Water UMF; **09 Full Connection**; 15 Phoenix: Cross in the Desert UMC

Kelley, L. Michael FD

(P. 06)(F.09)(U. Arizona State University)(S. Garrett-Evangelical Theological Seminary 06) DSC **06 Admitted on Probation**; 06 Tempe: Dayspring UMC (Assoc Minister of Music); **09 Full Connection**; 09 Tempe: Dayspring UMC (Assoc Minister of Music)

Kemp-Schlemmer, Brian FE

(P.11)(F.15)(U. Arizona State University 06)(S. Drew Theological Seminary 10)(Licensed LP 10) DSC 10 Tucson: Desert Skies UMC (Assoc)(LP); **11 Admitted on Probation**; 11 Tucson: Desert Skies UMC (Assoc); 12 Phoenix: City Square Church UMF (Co-pastor); **15 Full Connection**; 17 Phoenix: City Square Church UMF and Phoenix: Primera Iglesia Metodista Unida

Kennedy, Gary FE

(P.82)(F.86)(U. California State University-Fresno 77)(S. School of Theology at Claremont 82) PSW **82 Admitted on Probation**; 82 Paradise Valley: Paradise Valley UMC (Assoc); DSC 84 Paradise Valley: Paradise Valley UMC (Assoc); **86 Full Connection**; 86 Avondale: Christ Community UMC; 90 Tempe: First UMC and Tempe: Arizona State University, Campus Minister; 97 Gilbert: First UMC; 07 Phoenix: Central West District Superintendent; 15 Sun City: Willowbrook UMC

Kerr-Osman, Michael FE

(P.96)(F.02)(U. Arizona State University 92)(S. School of Theology at Claremont 96) DSC **96 Admitted on Probation**; 96 School: School of Theology at Claremont; 97 Tucson: Christ UMC (Assoc); 99 Patagonia: Patagonia Community UMC; **02 Full Connection**; 04 Casa Grande: UMC of Casa Grande; 12 Phoenix: Desert Foothills UMC; 16 Glendale: Dove of the Desert UMC

Kimbel, Sandra FE

(P.13)(F.16)(U. University of Colorado 74 & University of Illinois Chicago Circle 81)(S. Fuller Theological Seminary 13) DSC **13 Admitted on Probation**; 13 Sun City: Willowbrook UMC (Assoc); **16 Full Connection**; 16 Sun City: Willowbrook UMC (Assoc)

Klaehn, Mary FE

(P.87)(F.91)(U. University of Arizona 84)(S. Fuller Theological Seminary 88) DSC **87 Admitted on Probation**; 87 School: Fuller Theological Seminary; 88 Tucson: Christ UMC (Assoc); **91 Full Connection**; 92 Glendale: First UMC (Assoc); 96 Apache Junction: Desert Chapel UMC (Assoc); 98 Mesa: Grace UMC (Assoc); 01 F/L; 02 Tucson: Carondelet Hospice, Chaplain; 04 Tucson: Tucson Medical Center, Chaplain (**CC: Tucson: Saint Francis in the Foothills UMC**)

La, Eun Jin FE

(P.94)(F.02)(U. Chung Ang University 78)(S. Claremont School of Theology 92) Florida Annual Conference South Florida Korean UMC (Assoc); **95 Transfer to DSC**; 95 (Feb 1) Las Vegas: Korean UMC (LFT); **02 Full Connection**; 02 Las Vegas: Korean UMC (LFT)

Lambert, Jennifer FE

(P.97)(F.00)(U. Texas Christian University 89)(S. Claremont School of Theology 98) DSC **97 Admitted on Probation**; 97 Tempe: First UMC (Assoc)(LFT) and Tempe: Arizona State University, Campus Minister; 98 (Jan 1) Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; **00 Full Connection**; 00 Glendale: Oasis in the Desert UMF; 01 Peoria: Oasis in the Desert UMF; 05 (Jan 1) Surprise: New Song UMC (Assoc); 05 (Nov 1) F/L; 11 Phoenix: Hospice of the Valley, Chaplain; 14 (Feb 1) Maricopa: Journey UMF (LFT) and Phoenix: Hospice of the Valley, Chaplain; 15 (Mar 1) Maricopa: Journey UMF; 16 Mesa: Red Mountain UMC

Lansberry, Candace FE

(P.94)(F.97)(U. Arizona State University 82)(S. School of Theology at Claremont 93) DSC **94 Admitted on Probation**; 94 School: School of Theology at Claremont; 95 Camp Verde: Verde Valley Youth Coordinator and Cottonwood: Mountain View UMC (Assoc) and Jerome: Haven UMC (Assoc); **97 Full Connection**; 97 (Jan 1) Jerome: Haven UMC; 99 (Feb 1) Paradise Valley: Paradise Valley UMC (Assoc); 00 Queen Creek: Song of Life UMC; 06 Las Vegas: New Church Start-NW; 08 Las Vegas: North District Superintendent; 15 Tucson: Desert Skies UMC

Lee, Ki Yong FE

(P.85)(F.87)(S. Methodist Union Theological Seminary 81) Korean Methodist Church; **02 Transfer to DSC**; 02 Tucson: Korean UMF; 12 Phoenix: Arcadia Cooperative Parish, Arizona Korean UMF; 13 Phoenix: Arizona Korean UMF

Leftwich, Neil FE

(P. 89)(F.94) Western Pennsylvania Annual Conference **89 Admitted on Probation**; 89 School; 90 New Castle: Emmanuel UMC; **94 Full Connection**; 94 Verona; 01 Johnstown: Homestead Ave UMC; DSC 04 Phoenix: Sunrise UMC (OE)(LFT); **05 (Jun 16) Transfer to DSC**; 05 (Jun 16) Phoenix: Sunrise UMC (LFT); 07 Sun City: Greater Parish of Sun City and Youngtown (Assoc); 08 Yuma: Gila Mountain UMC; 15 Phoenix: West District Superintendent; West Virginia Annual Conference 18 Morgantown: Spruce Street UMC (OE)

Lerner, Deborah FE

(P.95)(F.98)(U. Su/Ross State University 69)(S. School of Theology at Claremont 95) DSC **95 Admitted on Probation**; 95 School: School of Theology at Claremont; 96 (Feb 1) Paradise Valley: Paradise Valley UMC (Assoc); **98 Full Connection**; 00 Phoenix: Trinity UMC; 10 Peoria: Spirit of Hope UMC; 12 Gilbert: First UMC; 18 Sun City West: Shepherd of the Hills UMC

Martin, Jimelvia Pettiford FE

(P.94)(F.97) South Carolina Annual Conference **94 Admitted on Probation**; 94 West Greenville: New Beginnings UMC; 96 Bamberg: Orange Grove UMC; **97 Full Connection**; 97 Bamberg: Orange Grove UMC; 00 Bennettsville: Bennettsville Circuit 1; 04 Easley: Easley Chapel UMC; 06 Cross: Greater St. Paul UMC; **08 Transfer to DSC**; 08 Bullhead City: Hope UMC; 10 Phoenix: Wesley UMC and Phoenix: Primera Iglesia Metodista Unida; 14 Sedona: Sedona UMC; 15 Gilbert: Living Water UMF; 16 Phoenix: Calvary UMC; 18 Phoenix: Calvary UMC (LFT) and Youngtown: Youngtown UMC

Mason, Lyndon FE

(P.91)(F.94)(U. Arizona State University 83)(S. Iliff School of Theology 91) DSC **91 Admitted on Probation**; 91 Scottsdale: Scottsdale UMC (Assoc); **94 Full Connection**; 94 Mesa: Red Mountain UMC (Assoc); 98 Willcox: Willcox UMC; 01 Lake Havasu City: St. Michael's UMC; 10 Surprise: New Song UMC

Mast, Frederick FE

(P.12)(F.15)(U. Ottawa)(Licensed LP 11)(S. Claremont School of Theology 12) DSC 11 Phoenix: Sunrise UMC (LP)(LFT); **12 Admitted on Probation**; 12 Phoenix: Sunrise UMC; **15 Full Connection**; 15 Sedona: Sedona UMC

McCarty, Angela FE

(P.98)(F.01)(U. Arizona State University 95)(S. Southern Methodist University, Perkins School of Theology 99) DSC **98 Admitted on Probation**; 98 School: Southern Methodist University, Perkins School of Theology; 99 Tucson: St. Paul's UMC (Assoc); **01 Full Connection**; 13 Sahuarita: Santa Cruz Valley UMC; 17 L/A

McPherson, David FE

(P.81)(F.84)(U. Arizona State University 78)(S. School of Theology at Claremont 81) PSW **81 Admitted on Probation**; 81 Phoenix: First UMC (Assoc); 84 (Feb 15) Camp Verde: Camp Verde UMC; **84 Full Connection**; DSC 84 (Sep 1) Camp Verde: Camp Verde UMC; 88 (Nov 1) Glendale: Mission Bell UMC; 92 Apache Junction: Gold Canyon UMC; 97 Tempe: First UMC; 00 Scottsdale: North Scottsdale UMC; 06 Phoenix: Director of Connectional Ministries; 14 Phoenix: Director of New Faith & Vital Faith; **(CC: Phoenix: Faith UMC)**

Montiel, Saul FE

(P.07)(F.10)(U. Arizona State University 02)(Licensed LP 04)(S. Claremont School of Theology 07) DSC 04 Douglas: Grace UMC (FL) and Douglas: El Divino Salvador UMC (FL); **05 Admitted on Probation**; 05 Parker: Parker UMC (FL); 07 Phoenix: Epworth UMC (Assoc); 09 Phoenix: Epworth UMC; **10 Full Connection**; 11 L/A; 11 New York: General Board of Global Ministries (Missionary for Immigration and Border Ministries); California-Pacific Annual Conference 14 El Cajon: First UMC (OE); 16 Downey: Downey UMC (OE)

Morley, Dan FE

(P.86)(F.89)(U. University of Arizona 83)(S. Southern Methodist University, Perkins School of Theology 87) DSC **86 Admitted on Probation**; 86 School: Southern Methodist University, Perkins School of Theology; 87 Las Vegas: University UMC (Assoc); **89 Full Connection**; DSC 93 Kingman: St. John's UMC; 97 Las Vegas: Desert Spring UMC; 03 Mesa: St. Matthew UMC; 07 Gilbert: First UMC; 10 Henderson, NV: Green Valley UMC; 15 Las Vegas: North District Superintendent

Morley, Donna FE

(P.00)(F.04)(U. Arizona State University 86)(S. Methodist Theological School of Ohio 91) DSC **00 Admitted on Probation**; 00 School; 02 Columbus, OH: OhioHealth Grant Medical Center, Chaplain; **04 Full Connection**; 04 Columbus, OH: OhioHealth Grant Medical Center, Chaplain **(CC: Phoenix: Trinity UMC)**

Navarrete, Evelene Sombrero FE

(P.88)(F.92)(U. Ottawa University 80)(S. Iliff School of Theology 88) New Mexico Annual Conference **88 Admitted on Probation**; 90 (Jan 15) Phoenix: Native American Urban Ministry (OE); DSC 90 Phoenix: Native American Urban Ministry; **92 Full Connection**; 95 Phoenix: Native American UMF; 98 Tempe: Native American UMF; 00

Globe: St. Paul's UMC; 04 Holbrook: Holbrook UMC and Winslow: First UMC; 08 Yuma: Trinity UMC; 18 Phoenix: Shepherd of the Valley UMC

Newell, C. Jean FE

(P.02)(F.05)(U. University of Northern Colorado 68 and Northern Arizona University 75)(S. Fuller Theological Seminary 02) **02 Admitted on Probation**; DSC 02 Mesa: Red Mountain UMC (Assoc); **05 Full Connection**; 05 Phoenix: Shepherd of the Valley UMC; 09 Phoenix: Creighton UMC; 12 Henderson, NV: Green Valley UMC (Assoc); 15 Sun Lakes: Sun Lakes UMC (Assoc)

Olivares, Jr. Javier FE

(P.03)(F.06)(S. Seminario Juan Wesley 94) Methodist Church of Mexico; DSC 00 (Aug 1) Phoenix: New Hispanic Church Start (OE); **03 Transfer to DSC**; 03 Phoenix: Maryvale Hispanic Ministry; 05 Phoenix: Epworth UMC (Assoc); **06 Full Connection**; Greater New Jersey Conference 06; 10 Payson: Payson UMC; 14 Phoenix: Cross Roads UMC; 18 Phoenix: Nuevo Pacto UMF

Osborn, Roger Brian FE

(P.96)(F.99)(U. Asbury College 92)(S. United Theological Seminary 96) West Ohio Annual Conference 99 (Sep 1) Eloy: First UMC (OE); **00 Transfer to DSC**; 00 Green Valley: UMF of Sahuarita; 05 Green Valley: Santa Cruz Valley UMC; 08 (Sep) Army Chaplain (**CC: Sahuarita: Santa Cruz Valley UMC**)

Pajak, Sharon FE

(P.90)(F.92)(U. Grand Canyon College 85)(S. Southern Methodist University, Perkins School of Theology 90) DSC **90 Admitted on Probation**; 90 Tempe: Dayspring UMC (Assoc); **92 Full Connection**; 93 Flagstaff: Federated Community Church (Assoc); 94 Scottsdale: Scottsdale UMC (Assoc); 95 (Aug 1) L/A; Nebraska Annual Conference 99; 03 Flagstaff: Trinity Heights UMC (Assoc); 06 Las Vegas: Griffith UMC; 11 Apache Junction: Desert Chapel UMC

Parrott, Ross FD

(P.02)(F.05)(U. East Central Oklahoma State)(S. Southwestern Baptist Theological School) Southern Baptist Church; DSC 02 Sun City: Lakeview UMC (Assoc)(OF); **03 Admitted on Probation**; 03 Sun City: Lakeview UMC (Assoc); **05 Full Connection**; 07 Sun City: Greater Parish of Sun City and Youngtown (Care Coordinator); 13 Sun City: Lakeview UMC (Care Coordinator)

Patterson, David FE

(P.84)(F.85)(U. Ball State 73)(S. Garrett-Evangelical Theological Seminary 83) Nebraska Annual Conference; DSC 04 Scottsdale: Scottsdale UMC (OE); **05 Transfer to DSC**; 05 Scottsdale: Scottsdale UMC; 11 Tucson: Vista De La Montaña UMC; 14 Phoenix: Asbury UMC and Phoenix: Wesley UMC; 15 (Jan 1) Phoenix: Wesley UMC; 15 (Jul 1) Phoenix: Wesley and Phoenix: South Mountain Community Church; 16 Phoenix: Wesley UMC and Phoenix: Primera Iglesia Metodista Unida; 17 Phoenix: Wesley UMC

Patzloff, Michael FE

(P.94)(F.98)(U. Nebraska Wesleyan 90)(S. Southern Methodist University, Perkins School of Theology 95) Nebraska Annual Conference **94 Admitted on Probation**; 95 West Point: Trinity UMC; **98 Full Connection**; 99 Tecumseh: Sterling UMC; 02 Omaha: St. Andrew's UMC; 06 Omaha: Hanscom Park UMC; 13 Bradshaw: Aurora UMC; Great Plains Annual Conference; DSC 14 Las Vegas: University UMC (OE); **16 Transfer to DSC**; 16 Las Vegas: University UMC; 17 (May 8) F/L; 18 Phoenix: Faith UMC

Pentsil, Camille D. FE

(P.12)(F.14)(U. University of Phoenix 05)(S. Fuller Theological Seminary 08) African Methodist Episcopal Church **08 Admitted on Probation**; DSC 08 Las Vegas: Heritage UMC (OF); 10 Las Vegas: Zion UMC (OF); **12 Transfer on Probation**; 12 Las Vegas: Zion UMC; **14 Full Connection**; 14 North Las Vegas: Zion UMC; 15 (Nov 30) D/L; 16 Tempe: First UMC

Peterson, Carl FE

(P.16)(F.18)(U. Southern Illinois University 93)(Licensed LP 05)(S. Asbury Theological Seminary 15) DSC 05 Douglas: Grace UMC (LP)(LFT) and Douglas: El Divino Salvador UMC (LP)(LFT); 10 Douglas: Grace (LP)(LFT); 13 Douglas: Grace (LP)(LFT) and Huachuca City: Huachuca UMC (LP)(LFT); 14 Payson: Payson UMC (LP); **16 Admitted on Probation**; 16 Payson: Payson UMC; **18 Full Connection**; 18 Payson: Payson UMC

Piukala, Timote Moana FE

(P.16)(F.18)(Licensed LP 11)(S. Claremont School of Theology) 06 Phoenix: Trinity UMC (Assoc for Tongan Ministry)(LPA); 11 Phoenix: Tongan UMF (LP)(LFT); 12 (Sep 1) Mesa: Tongan UMC (LP)(LFT); **16 Admitted on Probation**; 16 Mesa: Tongan UMC; **18 Full Connection**; 18 Mesa: Tongan UMC

Procter-Murphy, Jeff FE

(P.88)(F.91)(U. University of Arizona 85)(S. School of Theology at Claremont 89) DSC **88 Admitted on Probation**; 88 School: School of Theology at Claremont; 89 Mesa: St. Matthew UMC (Assoc); **91 Full Connection**; 93 Phoenix: Asbury UMC (LFT); 11 Scottsdale: Via De Cristo UMF; 14 Tempe: Dayspring UMC

Ragland, Sharon E. FE

(P.91)(F.94)(U. North Central College 76)(S. Garrett-Evangelical Theological Seminary 91) **91 Admitted on Probation**; Wisconsin Annual Conference 91 Racine: Trinity UMC; **94 Full Connection**; DSC 94 Tucson: St. Paul's UMC (Assoc)(OE); **96 Transfer to DSC**; 96 Tucson: St. Paul's UMC (Assoc); 97 Tucson: St. Paul's UMC (Co-Pastor); 98 Tucson: First UMC; 02 Glendale: Dove of the Desert UMC; 04 Phoenix: Central East District Superintendent; 10 Tucson: St. Mark's UMC

Rambikur, Elizabeth FE

(P.10)(F.12)(U. Northern Arizona University 06)(S. Emory University, Candler School of Theology 09) DSC 09 Henderson: Green Valley UMC (Assoc)(LP); **10 Admitted on Probation**; 10 Henderson, NV: Green Valley UMC (Assoc); **12 Full Connection**; 12 Tucson: Desert Skies UMC (Assoc); 13 Tucson: First UMC; 17 Phoenix: Director of Connectional Ministries (**CC: Phoenix: City Square UMF**)

Rees, Tina FD

(P.03)(F.06)(U. Illinois State University 86)(S. Claremont School of Theology 02)(U. Ottawa University 05) DSC **03 Admitted on Probation**; 03 School; 04 Phoenix: AZ Interfaith Counseling; **06 Full Connection**; 09 Phoenix: Practical Life Counseling; 15 Chandler: Practical Life Counseling (Director/Counselor) (**CC: Gilbert: First UMC**)

Reid, Terry E. FE

(P.78)(F.81) North Alabama Annual Conference **78 Admitted on Probation**; 78 Gaylesville; 79 Red Hill; **81 Full Connection**; 82 Jonesboro; 86 Midfield; 87 Lineville: First UMC; DSC 91 Prescott Valley: Prescott Valley UMC (OE); **93 (Jan 1) Transfer to DSC**; 93 Prescott Valley: Prescott Valley UMC; 97 Glendale: First UMC; 00 Phoenix: Cross in the Desert UMC; 04 (Jan 1) D/L (**CC: Phoenix: Cross in the Desert UMC**)

Rennick, David C. FE

(P.95)(F.99)(U. Grand Canyon University 92)(S. Wesley Theological Seminary 97) **95 Admitted on Probation**; DSC 95 School: Wesley Theological Seminary; 97 Buckeye: Community UMC and Buckeye: Liberty UMC; **99 Full Connection**; 00 Yuma: New Church Start; 03 Tempe: First UMC (Assoc) and Tempe: Arizona State University (Campus Minister); 05 Payson: Payson UMC; 10 Phoenix: Trinity UMC; 14 Mesa: First UMC; 18 Scottsdale: North Scottsdale UMC

Ritchey, Scott FE

(P.01)(F.03)(U. Saint Joseph 89)(U. Saint Patrick 94) **01 Admitted on Probation**; DSC 01 Scottsdale: Scottsdale UMC (Assoc); **03 Full Connection**; 04 Phoenix: First UMC (Assoc); 06 Phoenix: Justa Center (Director); 15 Phoenix: Central UMC; 17 (Mar 1) D/L; 17 (May 10) M/L (**CC: Phoenix: Central UMC**)

Ritland, Beverly FE

(P.87)(F.89)(U. University of Wisconsin 75)(S. Garrett-Evangelical Theological Seminary 87) **87 Admitted on Probation**; Wisconsin Annual Conference 87 Black Earth, Mazomanie, Mnds Cr; **89 Full Connection**; 91 School; DSC 97 Phoenix: Desert Foothills UMC (Assoc)(OE); 97 (Sep 1) Scottsdale: North Scottsdale UMC (Assoc)(OE)(LFT); 99 Mesa: Velda Rose UMC (Assoc)(OE); **01 Transfer to DSC**; 01 Mesa: Velda Rose UMC (Assoc); 03 Buckeye: Liberty UMC; 04 Buckeye: Community Church of Buckeye; 05 Buckeye: Community Church of Buckeye and Buckeye: Liberty UMC 09 Buckeye: Liberty UMC (LFT)

Rogers, Todd FE

(P.01)(F.04)(U. Arizona State University 91)(Licensed LP 01)(S. Garrett-Evangelical Theological Seminary 01) DSC 00 (Sep 1) Prescott: Prescott UMC (Assoc)(LP); **01 Admitted on Probation**; 01 Prescott: Prescott UMC (Assoc); 03 Phoenix: Mission Bell UMC; **04 Full Connection**; 07 (Apr) F/L; 09 Phoenix: First UMC (Assoc)(LFT)

Rynders, Melissa FE

(P.06)(F.09)(U. University of Arizona 02)(S. Claremont School of Theology 05) **DSC 06 Admitted on Probation**; 06 Scottsdale: North Scottsdale UMC (Assoc); **09 Full Connection**; 12 Phoenix: Arcadia Cooperative Parish (Albright UMC, Aldersgate UMC, Creighton UMC, Phoenix Native American Fellowship, Amharic UM Fellowship, and Arizona Korean UMF); 13 Phoenix: First UMC (Assoc); 16 Tucson: Sanctuary UMC

Rynders, Robert FD

(P.07)(F.10)(U. California State University 02)(S. Claremont School of Theology 06) **07 Admitted on Probation**; DSC 07 Tempe: Arizona State University, Campus Minister; **10 Full Connection**; 10 Tempe: Arizona State University, Campus Minister; 12 Phoenix: City Square UMF (Co-Pastor); 15 Phoenix: Sunrise UMC; 15 (Oct 1) P/L; 16 Tucson: Gliocas LLC (Lead Consultant for Faith Based Initiative); **18 Transfer Orders to Deacon**; 18 Tucson: Gliocas LLC (Lead Consultant for Faith Based Initiative) **(CC: Tucson: Sanctuary UMC)**

Saunders-Pérez, Dorothy FE

(P.06)(F.09)(U. Arizona State University 96)(S. Claremont School of Theology 03) **DSC 06 Admitted on Probation**; 06 Phoenix: First UMC (Assoc); 07 Mesa: Red Mountain UMC (Assoc); **09 Full Connection**; 13 (Sept 1) Phoenix: Cross in the Desert UMC; 14 (Oct 1) F/L; 15 School; 15 (Aug 1) School and Tempe: Dayspring UMC (Minister of Spiritual Formation) (LFT); 18 School: Claremont School of Theology **(CC: Tempe: Dayspring UMC)**

Self-Price, Deanna FE

(P.86)(F.90)(U. Ohio State University 83)(S. Methodist Theological School in Ohio 88) **86 Admitted on Probation**; West Ohio Annual Conference 86 School; **88 Transfer to Oregon-Idaho Annual Conference**; 88 Beatty-Chiloquin; **90 Full Connection**; 90 Tigard (Assoc); 94 Troutdale: Faith UMC; 97 L/A; 98 Boise, ID: Whitney UMC (Assoc); 02 Boise, ID: Collister UMC; 04 Corvallis: Corvallis UMC (Minister for Administration); DSC 06 Scottsdale: North Scottsdale UMC (OE); **07 Transfer to DSC**; 07 Scottsdale: North Scottsdale UMC; 11 Sun City West: Shepherd of the Hills UMC; 18 Green Valley, AZ: UMC of Green Valley

Smith, Brenda FD

(P.15)(F.17)(U. Oklahoma State University DATE and Bethel Seminary 09)(S. Garrett-Evangelical Theological Seminary 14) **15 Admitted on Probation**; DSC 15 Paradise Valley: Paradise Valley UMC (Assoc)(LFT); **17 Full Connection**; 17 Paradise Valley: Paradise Valley UMC (Children & Young Adult Ministries)

Smith, Sr. Khalif Akil FE

(P.16)(F.18)(S. Emory University: Candler School of Theology 11) North Georgia Conference 13 Clarkston; DSC 14 Las Vegas: Trinity UMC (FL); **16 Admitted on Probation**; 16 Las Vegas: Trinity UMC; **18 Full Connection**; 18 Las Vegas: Trinity UMC

Steinberg, Fred FE

(P.87)(F.89)(U. San Diego State University 83)(S. Southern Methodist University, Perkins School of Theology 87) **DSC 87 Admitted on Probation**; 87 Phoenix: Central UMC (Assoc); **89 Full Connection**; 89 Mesa: Velda Rose UMC (Assoc); 97 Apache Junction: Gold Canyon UMC; 99 Gold Canyon: Gold Canyon UMC

Steiner, Joyce FE

(P.03)(F.06)(U. Arizona State University 74)(S. Pacific School of Religion 02) **DSC 03 Admitted on Probation**; 03 Williams: Community UMC; 05 Green Valley, AZ: Green Valley Community Church (Assoc); **06 Full Connection**; 07 Patagonia: Patagonia Community UMC; 08 L/A; 10 School; 12 Omaha, NE: Methodist Health System; 13 Chandler: Chandler Regional Medical Center/ Dignity Health, Chaplain **(CC: Paradise Valley: Paradise Valley UMC)**

Summers, David FE

(P.88)(F.90)(U. University of the Pacific)(S. Boston University, School of Theology & Yale Divinity School) New England Annual Conference 86 Stoneham: St. James UMC; **88 Admitted on Probation**; California-Nevada Annual Conference 88 Santa Cruz: Live Oak UMC; **90 Full Connection**; 93 Salinas: Salinas First UMC; 98 F/L; 01 Partners for Peace; DSC 03 Tempe: First UMC (OE); **05 Transfer to DSC**; 05 Tempe: First UMC; 12: Paradise Valley: Paradise Valley UMC

Tang, Anthony FE

(P.96)(F.01)(U. University of Arizona 93)(S. Garrett-Evangelical Theological Seminary 97) **DSC 96 Admitted on Probation**; 96 School; 97 Tempe: Dayspring UMC (Assoc); **01 Full Connection**; 02 Chandler: Ocotillo Springs

UMF; 07 Mesa: Light of Hope UMF; 08 F/L; 09 Las Vegas: University UMC; 11 Las Vegas: University UMC and Las Vegas: First Filipino American UMF; 12 Las Vegas: University UMC; 14 Phoenix: Director of Connectional Ministries; 17 Scottsdale: Desert Mission UMC

Tang, Katherine Ziegler FE

(P.12)(F.15)(U. Viterbo 00)(S. Garrett-Evangelical Theological Seminary 03)(Licensed LP 10) DSC 10 Las Vegas: St. Rose Dominican Hospital, Chaplain (LP); **12 Admitted on Probation**; 12 Las Vegas: St. Rose Dominican Hospital, Chaplain; 14 Phoenix: Banner University Medical Center, Chaplain; **15 Full Connection**; 15 Phoenix: Banner University Medical Center, Chaplain; 17 Phoenix: Banner University Medical Center, Department of Spiritual Care and CPE, Senior Manager; **(CC: Phoenix: City Square UMF)**

Thomas, Ann FE

(P.11)(F.14)(U. Indiana University 87)(Licensed LP 10)(S. Claremont School of Theology 11) DSC 10 Las Vegas: Faith Spring UMF (LP)(LFT); **11 Admitted on Probation**; 11 Las Vegas: Griffith UMC; 13 (Oct 27) Las Vegas: Griffith UMC and Las Vegas: Heritage UMC; **14 Full Connection**; 14 (Nov 30) Las Vegas: Journey UMC; 17 Scottsdale: Scottsdale UMC

Thorson, Sherylan Gay FE

(P.78)(F.82)(U. Whitman College 76)(S. Candler School of Theology, Emory University 79) **78 Admitted on Probation**; PSW 78 School; 79 Fullerton, CA: First UMC (Assoc); 80 Yucaipa, CA: (Assoc); **82 Full Connection**; PSW 83 Safford: First UMC; DSC 84 (Sep 1) Safford: First UMC; 88 Peoria: St. Luke UMF; 92 Mesa: First UMC (Assoc); 94 Lake Havasu City: St. Michael's UMC; 00 (Oct 1) D/L; 05 Henderson, NV: First Henderson UMC; 08 (Sep 1) D/L **(CC: Henderson, NV: First Henderson UMC)**

Topping, Jody FE

(P.14)(F.16)(U. California State University Fullerton 81)(S. Iliff School of Theology 12) **14 Admitted on Probation**; DSC 14 Phoenix: Faith UMC; **16 Full Connection**; 16 Phoenix: Faith UMC; 18 Queen Creek: Song of Life UMC

Vega, Laszlo P. FE

(P.96)(F.00)(U. Arizona State University 93)(S. Southern Methodist University, Perkins School of Theology 97) PSW 83 Flagstaff: El Divino Redentor (LP); **96 Admitted on Probation**; DSC 96 School: Southern Methodist University, Perkins School of Theology; 97 Phoenix: Shepherd of the Valley UMC (Assoc); 98 Phoenix: Epworth UMC (Assoc); 01 Overgaard: Shepherd of the Pines UMC; 03 Las Vegas: Heritage UMC; 06 Gilbert: First UMC (Assoc); 09 Tucson: St. James UMC; 13 L/A; 13 (Nov 22) Tucson: St. Mark's UMC (Assoc)(LFT); 15 Tucson: St. Mark's UMC (Assoc) and Tucson: Sanctuary (Assoc); 15 Tucson: Casa de la Luz Hospice **(CC: Tucson: St. Mark's UMC)**

Wallasky, James FE

(P.82)(F.85)(U. Nebraska Wesleyan 80)(S. Iliff School of Theology 87)(Ph.D. Drew Seminary) Great Plains Annual Conference; DSC 13 Green Valley, AZ: Community UMC (OE); **15 Transfer to DSC**; 15 Green Valley, AZ: Community UMC; 17 Henderson, NV: Green Valley UMC

Whisler, Cheri FE

(P.92)(F.99)(U. University of Arizona 86)(S. Fuller Theological Seminary 90) DSC **92 Admitted on Probation**; 92 Sun City West: Shepherd of the Hills UMC (Assoc); 94 Mesa: St. Matthew UMC (Assoc); 96 Blythe: Blythe Community UMC; **99 Full Connection**; 00 Iowa Conference OE; 06 (Jul 1) D/L **(CC: Las Vegas: Desert Skies UMC)**

Wilkerson, Jerellen FE

(P.07)(F.11)(U. University of Florida 92)(S. Claremont School of Theology 08) DSC **07 Admitted on Probation**; 07 School; 08 Mesa: First UMC (Assoc); **11 Full Connection**; 12 Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; 14 Phoenix: Primera Iglesia UMC (Pastor of Record) and Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; 15 Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister **(CC: Tempe: First UMC)**

Williams, Eve FE

(P.10)(F.12)(U. University of Redlands 94)(S. Emory University, Candler School of Theology 10) **10 Admitted on Probation**; DSC 10 Gilbert: First UMC (Assoc); **12 Full Connection**; 13 Paradise Valley: Paradise Valley UMC (Assoc); 17 Las Vegas: Advent UMC

Wiltbank, James FE

(P.01)(F.04)(U. Brigham Young University 84) (Licensed LP 00)(S. Claremont School of Theology 01) DSC 00
Phoenix: First UMC (Assoc)(LP)(LFT); **01 Admitted on Probation**; 01 Phoenix: First UMC (Assoc); **04 Full Connection**; 04 Phoenix: Epworth UMC; 07 Yuma: First UMC; 14 Tucson: St. Francis in the Foothills UMC

Full Members – Retired**Adame, Mary Lou RE**

(P.05)(F.08)(S. Southern Methodist University, Perkins School of Theology)(Licensed LP 96) Rio Grande Annual Conference 97 Temple: El Divino Salvador UMC (LP); **04 Associate Member**; 04 Temple: El Divino Salvador (AM); **05 Transfer to DSC**; 05 Yuma: First UMC; 07 Sierra Vista: Sierra Vista UMC (Assoc); **08 Full Connection**; 09 Phoenix: Aldersgate UMC and Phoenix: Native American Fellowship; 12 Casa Grande: UMC of Casa Grande; **17 R'd (CC:)**

Alberts, David RE

(P.77)(F.80)(U. Culver-Stockton College 74)(S. Garrett-Evangelical Theological Seminary 80) Central Illinois Annual Conference **77 Admitted on Probation**; 77 Deselm; 79 Normal: First UMC (Assoc); **80 Full Connection**; 82 Elmwood; 84 Program Counselor for Conference Council on Ministries; 88 Rock Island: Memorial Heights UMC; 94 Urbana: First UMC; Illinois Great Rivers Annual Conference 96 Urbana: First UMC; 00 Quincy: Vermont Street UMC; 04 L/A; DSC 05 Mesa: Grace UMC; 07 Mesa: St. Matthew UMC; 11 Prescott: Prescott UMC; **16 R'd (CC: Prescott Valley: Prescott Valley UMC)**

Allen, Dan RE

(P.75)(F.78)(U. North East Louisiana University 70)(S. Saint Paul School of Theology 77) Louisiana Annual Conference 75 School 77 Davidson Memorial UMC; 79 (Mar 1) St. Francis Medical Center, Chaplain; 79 (Jun 1) School; 80 (Aug 15) Mesa: Desert Samaritan Hospital, Chaplain; 82 (Jan 1) Research Medical Center; DSC 85 Mesa: Desert Samaritan Hospital, Chaplain and Director of Department of Religion & Pastoral Care; 97 (Apr 15) Phoenix: Vista Care Hospice, Chaplain; 97 Phoenix: Vista Care Hospice, Chaplain and Mesa: St. Matthew UMC (Assoc) (LFT); 97 (Oct 6) Scottsdale: North Scottsdale Memorial Hospital, Chaplain; 06 L/A; **09 R'd (CC:)**

Andress, Andrea RD

(Diaconal Minister 79)(F.00)(U. McMurry University 74)(S. Asbury Theological Seminary 78) Northwest Texas Annual Conference 78 Hereford: First UMC (Director of Education); **79 Consecrated Diaconal Minister**; 80 L/A; 81 Kress: First UMC (Education)(DM); 82 L/A; **83 (May 25) Transfer to New Mexico Annual Conference**; 83 (May 25) El Paso, TX: Lydia Patterson Institute, ESL and Religion Teacher; **87 Transfer to Southwest Texas Conference**; 87 San Marcos: First UMC (Director of Education)(DM); **98 Transfer to DSC**; 98 Paradise Valley: Paradise Valley UMC (Director of Spiritual Formation for Child & Families)(DM); **00 Full Connection**; 00 Paradise Valley: Paradise Valley UMC (Director of Children & Family Ministries); **18 R'd; In Retirement**: 18 Paradise Valley: Paradise Valley UMC (Assoc) (CC:)

Appleby, Karen RE

(P.95)(F.98) Florida Annual Conference **95 Consecrated Diaconal Minister**; 95 Ft. Myers: Cypress Lake (Assoc)(DM); **96 Transfer to Missouri West Annual Conference**; 96 Kansas City: St. Johns UMC (Director of Christian Education)(DM); **98 Full Connection**; 98 Kansas City: St. Johns UMC (Director of Christian Education); 00 L/A; **01 (Jan 1) Transfer to West Ohio Annual Conference**; 01 (Jan 1) Bellbrook UMC (Assoc); 02 Parish Resource Center; **04 (Jun 18) Transfer to North Georgia Annual Conference**; 04 (Jun 18) Star House Foundation; **05 Transfer to DSC**; 05 Flagstaff: Federated Community Church (Assoc)(LFT); 11 (Jan) Flagstaff: SpiritQuest Ministries and Flagstaff: Federated Community Church (Minister of Membership Assimilation); **13 R'd (CC: Flagstaff: Flagstaff Federated Community Church)**

Asay, Clifford RE

(P.72)(F.78)(U. University of California Los Angeles 69)(S. Iliff School of Theology 75) SCA **72 Admitted on Probation**; 72 School: Iliff School of Theology; 73 (Sep 1) Hacienda Heights: St. Matthew's UMC (Assoc); PSW 77 Scottsdale: North Scottsdale UMC; **78 Full Connection**; 78 Scottsdale: North Scottsdale UMC; 83 Phoenix: First UMC (Assoc); DSC 84 (Sep 1) Phoenix: First UMC (Assoc); 92 Show Low: White Mountain UMC; Rocky

Mountain Annual Conference 94 (Jan 16) Denver: Associate Council Director of Communications; 96 (Jan 1) Denver Episcopal Area: Public Relations; DSC 96 Sun City: Willowbrook UMC (Assoc); 98 Peoria: Spirit of Hope UMC; 05 Sun City: First UMC; 07 Mesa: Velda Rose UMC (Assoc); **11 (Jan) R'd (CC:)**

Athey, Kathleen RE

(P.06)(F.09)(U. University of Houston 73)(S. Claremont School of Theology 06) DSC **06 Admitted on Probation**; 06 Paradise Valley: Paradise Valley UMC (Assoc); **09 Full Connection**; 09 Paradise Valley: Paradise Valley UMC (Assoc); **13 R'd (CC: Glendale: Dove of the Desert UMC)**

Austill, Bryan RE

(P.79)(F.84) PSW **79 Admitted on Probation**; 79 School; 81 Scottsdale: First UMC (Assoc); DSC 84 (Sep 1) Scottsdale: First UMC (Assoc); 85 School: University of New Mexico; 92 L/A; 93 Honolulu: Samaritan Counseling Center; Rocky Mountain Annual Conference 97 10 H/L (CC:); 11 Edwards, CO: Samaritan Counseling Center of the Rockies, Pastoral Counselor; **14 R'd (CC:)**

Baik, Suhyoung RE

(P.78)(F.79)(U. Kukje 63)(S. Methodist Seminary, Korea 50) Korean Methodist Church **54 Admitted on Trial**; **55 Full Connection in Korean MC**; Minnesota Annual Conference **78 Admitted on Probation**; 78 Korean; **79 Full Connection UMC**; 79 Minneapolis, MN: Korean Evangelical; **81 (Mar 1) Transfer to West Ohio Annual Conference**; 81 (Mar 1) Columbus: Korea UMC; **83 (May 8) Transfer to South Indiana Annual Conference**; 83 (May 8) Indianapolis: First Korean UMC; **87 (Nov 1) Transfer to DSC**; 87 (Nov 1) Las Vegas: Korean UMC; **89 (Sep 15) R'd (CC:)**

Baker, Jane RD

(DM.96)(FD.99)(U. Oberlin University 60)(S. Drew University, School of Theology 63) DSC **96 Consecrated Diaconal Minister**; 96 Vasquez Managerial Consultants, Employee Assistance Counselor (DM); **99 Full Connection**; 99 Church Learning Consultant; 00 Vasquez Managerial Consultants; 01 Church Learning Consultant; 02 United States Postal Service, Employee Assistance Counselor; 07 Tempe & Chandler: Magellan and Blue Cross, Marriage & Family Counselor; **08 R'd; In Retirement**: Tempe: Marriage & Family Therapist in Private Practice (CC: Tempe: Dayspring UMC)

Baker, Monte RE

(P.73)(F.79) Rocky Mountain Annual Conference **73 Admitted on Trial**; 73 Medicine Bow, WY: First UMC; 75 School; 78 Ft. Collins, CO: First UMC (Assoc); **79 Full Connection**; 79 Ft. Collins, CO: First UMC (Assoc); 94 Boulder, CO: St. Paul's UMC; Alaska Missionary Annual Conference 00 Anchorage: Anchorage Park UMC; DSC 04 Tucson: Vista de la Montaña UMC (OE); 05 Tucson: Vista de la Montaña UMC; 11 Green Valley, AZ: Green Valley Community Church; 12 (Dec) D/L; **13 (Dec) R'd (CC:)**

Bealor, A. Catharine RE

(P.88)(F.91)(U. American University 72)(S. Wesley Theological Seminary 89) **88 Admitted on Probation**; Virginia Annual Conference 88 School; 89 Hermitage: Northern Virginia, Chaplain; 90 Springfield: Springfield UMC (Assoc); **91 Full Connection**; 93 Morrisville: Remington UMC; 96 L/A; DSC 97 (Aug 1) Heber: Shepherd of the Pines UMF and 97 Holbrook: Holbrook UMC (OE); **99 Transfer to DSC**; 99 Camp Verde: Camp Verde UMC; 00 (Dec 1) D/L; **07 R'd (CC:)**

Bender, Kelly RE

(P.69)(F.72)(U. Southwestern College 68)(S. Saint Paul School of Theology 71) Kansas West Annual Conference **69 Admitted on Trial**; **69 Transfer to Kansas East Annual Conference**; 69 School; 71 Kansas City: Trinity UMC (Assoc); 72 Full Connection; 72 Kansas City: Trinity UMC (Assoc); 73 Manhattan: College Avenue UMC; 81 Topeka: Countryside UMC; 89 Olathe: First UMC; **92 Transfer to Kansas West Annual Conference**; 92 Wichita: First UMC (Assoc); 93 Wichita: First UMC; **01 Transfer to DSC**; 01 Paradise Valley: Paradise Valley UMC; **12 R'd; In Retirement**: 14 (Jan 1) Phoenix: United Methodist Outreach Ministries, Chaplain (LFT) (CC: Paradise Valley: Paradise Valley UMC)

Blum, Ruth RD

(DM.98)(FD.02)(U. University of Texas-El Paso 72)(S. United Theological-C&F 00) East Ohio Annual Conference **98 Consecrated as Diaconal Minister**; 98 Rocky River; Minister of Educational Development; **02 Full Connection**; DSC 04 (Apr 22) Glendale: Dove of the Desert UMC (Minister of Discipleship)(OD); **05 (Jul 2) Transfer to DSC**;

05 (Jul 2) Glendale: Dove of the Desert UMC (Assoc); **16 R'd; In Retirement:** 18 Phoenix: Aldersgate UMC (LFT) **(CC: Sun City: Willowbrook UMC)**

Bobbitt, Doug RE

(P.63)(F.65)(U. University of Redlands 60)(S. School of Theology at Claremont 63) Pacific Northwest Conference MC **63 Admitted on Trial**; Clear Water, MN: Pierce Headquarters; **65 Full Connection**; 66 Connell; Southern California-Arizona Conference MC 67 Montrose: La Crescenta UMC; SCA 68 (Dec 31) School; 70 Supernumerary; 72 San Diego: Cholla View UMC; 74 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation Director; 77 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation Director; 80 San Diego: Vista UMC; DSC 85 Coolidge: Coolidge UMC; 90 (Jan 1) Yuma: Fort Yuma UMC; 92 Yuma: Fort Yuma UMC and Yuma: Trinity UMC; 93 Yuma: Trinity UMC; 97 Somerton: Somerton UMC and Yuma: Trinity UMC; 99 Yuma: Trinity UMC; 00 D/L; **05 R'd (CC:)**

Bonneau, Edward RE

(P.75)(F.78) Nebraska Annual Conference **75 Admitted on Probation**; 75 School; 77 Omaha: South Omaha Parish (Assoc); **78 Full Connection**; 79 Omaha: South Omaha Parish, Aldersgate UMC; 80 Central City: Fairview UMC; 84 Crete: Grace UMC; 90 Beatrice; 94 Omaha: St. Paul UMC; 00 Lincoln: District Superintendent; 02 Lincoln: First UMC; DSC 06 Tucson: Catalina UMC; **14 R'd; In Retirement:** 14 Tucson: Vista de la Montaña UMC; 15 Tucson: Sanctuary UMC; **16 Returned to Retired Relationship (CC: Tucson: St. Paul's UMC)**

Boroto-Smith, Judith RE

(P.99)(F.02)(U. University of Arizona 73)(S. Claremont School of Theology 99) DSC **99 Admitted on Probation**; 99 Tucson: Christ Church UM (Assoc); **02 Full Connection**; 02 Tucson: Christ Church UM (Assoc); 03 Safford: First UMC; 07 Phoenix: Faith UMC; **14 R'd (CC: Tucson: St. Mark's UMC)**

Brecheisen, Karol RE

(P.90)(F.93)(U. University of Kansas)(S. Fuller Theological Seminary 90) DSC **90 Admitted on Probation**; 90 Phoenix: Trinity UMC (Assoc); **93 Full Connection**; 93 Phoenix: Trinity UMC (Assoc); 98 Flagstaff: Trinity Heights UMC (Assoc); 03 Flagstaff: Trinity Heights UMC (LFT) and Prayer Watch International; 07 (Mar) Flagstaff: Trinity Heights UMC (Co-pastor); **12 R'd (CC: Peoria: Spirit Song UMF)**

Brown, Stanley RE

(P.52)(F.54)(U. Northwestern University 50)(S. Garrett School of Theology 54) Northern Illinois Conference MC 51 Prairie Center: Triumph UMC; **52 Admitted on Trial**; 53 (Oct 1) Leland: Suydam Yellowstone UMC; **54 Full Connection**; **55 Transfer to Montana Conference MC**; 55 Rocky Mountain College, Chaplain; **56 Transfer to Rock River Conference MC**; 56 Diamond Lake Community; **58 Transfer to Southern California-Arizona Conference MC**; 58 (Nov 1) Phoenix: Central UMC (Assoc); 63 Long Beach: Grace UMC; SCA 68 Long Beach: Grace UMC; 71 Tucson: Catalina UMC; PSW 77 Tucson: Catalina UMC; DSC 84 Tucson: Catalina UMC; **91 R'd (CC: Prescott: Prescott UMC)**

Brown, Wayne RE

(P.67)(F.71)(U. Greenville College 66)(S. Saint Paul School of Theology 69) **67 Admitted on Trial**; North Dakota Conference MC 67 School; North Dakota Annual Conference 68 School; 69 Neche-Cavalier: First UMC; **71 Full Connection**; 74 Devils Lake: First UMC; 81 Minot: Vincent UMC; DSC 93 (Sept 1) Las Vegas: Griffith UMC (OE); **93 (Oct 1) Transfer to DSC**; 93 Las Vegas: Griffith UMC; 02 Las Vegas: Desert Spring UMC (Assoc); **05 R'd; In Retirement:** 08 (Sep 1) Henderson, NV: First UMC (Interim); **09 Returned to Retired Relationship (CC:)**

Brumagin, Harold RE

(P.66)(F.68)(U. Houghton College 57)(S. United Theological Seminary 63) Western Pennsylvania Annual Conference 57 School; 63 Warren: First UMC; Southern California-Arizona Conference MC **65 Admitted on Trial**; 65 Oxnard: St. Paul's UMC; 66 Reseda: First UMC (Assoc); 67 Woodland Hills: Summit UMC; SCA **68 Full Connection**; 68 Casa Grande: UMC of Casa Grande; 69 School; 71 Globe: St. Paul's UMC; 75 Globe: St. Paul's UMC & Claypool: Claypool UMC; PSW 77 Globe: St. Paul's UMC & Claypool: Claypool UMC; 80 Burbank: Magnolia Park UMC; 83 Yuma: Trinity UMC; DSC 84 (Sep 1) Yuma: Trinity UMC; 87 Phoenix: Albright UMC; 93 Chandler: Chandler UMC; 94 Buckeye: Community Church of Buckeye; 95 (Jan 1) Blythe, CA: Blythe Community UMC; 96 Avondale: Community UMC; **03 R'd (CC:)**

Brummet, Don RE

(P.55)(F.60)(U. University of Redlands 54)(S. School of Theology at Claremont 60) **55 Admitted on Trial**; Southern California-Arizona MC 55 Corona: (Asst.); 56 Garden Grove: (Minister of Education); 60 Wilshire: (Assoc); 62 Norwalk: Christ UMC; 66 Blythe: Blythe Community UMC; SCA 68 Blythe: Blythe Community UMC; 70 Tucson: St. Paul's UMC; PSW 77 Tucson: St. Paul's UMC; 78 Santa Ana: District Superintendent; 79 Tucson: District Superintendent; 81 Mesa: First UMC; DSC 84 Mesa: First UMC; 85 Scottsdale: Scottsdale UMC; 91 Tucson: Catalina UMC; **95 R'd; In Retirement**: 97 (Feb 9) Tucson: Fountain of Life UMC (LFT); **97 (Jul 1) Returned to Retired Relationship**; 99 (Apr 1) Tucson: St. Paul's UMC; **99 (Jul 1) Returned to Retired Relationship**; 05 (Apr) Tucson: Christ Church UM; **05 (Jun) Returned to Retired Relationship (CC:)**

Bullis, Mary RE

(P.81)(F.87)(U. University of Arizona 78)(S. Wesley Theological Seminary 82) PSW **82 Admitted on Probation**; 82 (Jan 1) School; 82 Phoenix: Epworth UMC (Assoc); 84 L/A; DSC 85 Phoenix: First UMC (Assoc); **87 Full Connection**; 87 Phoenix: First UMC (Assoc); 89 L/A; 93 Phoenix: Epworth UMC; 97 Phoenix: Epworth UMC (Co-pastor); 98 Phoenix: Epworth UMC; 99 Phoenix: Central West District Superintendent; 06 Mesa: Red Mountain UMC; **16 R'd (CC: Phoenix: Crossroads UMC)**

Burnett, Jr. Ivan RE

(P.63)(F.66)(U. Millsaps College 62)(S. Yale Divinity School 65) **63 Admitted on Trial**; North Mississippi Conference MC 63 School; 65 Grenada: Grace UMC; **66 Full Connection**; 66 Clarkdale, First UMC (Assoc); Southern California-Arizona MC 67 Scottsdale: Valley Plaza UMC (Assoc); SCA 68 Scottsdale: Valley Plaza UMC (Assoc); 69 Buckeye: Community Church of Buckeye; 70 Buckeye: Community Church of Buckeye & Gila Bend; 72 School; 73 U.S. Navy, Chaplain; PSW 77 U.S. Navy, Chaplain (CC: First UMC, Phoenix); DSC 84 Chaplain, U.S. Navy; **99 R'd (CC: Prescott: Prescott UMC)**

Burns Jr., Robert RE

(P.73)(F.79)(U. Northern Arizona University 72)(S. Boston University School of Theology 76) **73 Admitted on Probation**; SCA 73 School; 76 Tucson: First UMC; PSW 77 Tucson: First UMC; 78 (Feb 1) Newbury Park, CA: St. Matthew's UMC; 81 U.S. Navy, Chaplain (CC: Ramona UMC); **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) U.S. Navy, Chaplain (CC: Ramona UMC); **88 Transfer to DSC**; 88 U.S.Navy, Chaplain (CC: Paradise Valley UMC, Paradise Valley, AZ); 89 Las Vegas: Wesley/Sunrise Mountain Larger Parish (Co-pastor); 90 Las Vegas: Sunrise Mountain; 95 Henderson, NV: Green Valley UMC; 10 Phoenix: Central East District Superintendent; **16 R'd (CC: Mesa: Red Mountain UMC)**

Bussey, James RE

(P.67)(F.73)(U. Indiana University 66)(S. Boston University School of Theology 70) South Indiana Annual Conference **67 Admitted on Trial**; 67 School; **71 (Feb 1) Transfer to SCA**; 71 (Feb 1) Mesa: First UMC (Minister of Education); **73 Full Connection**; 76 Kingman: St. John's UMC; PSW 77 Kingman: St. John's UMC; 82 Phoenix: Cross in the Desert UMC; DSC 84 (Sep 1) Phoenix: Cross in the Desert UMC; 96 Mesa: First UMC; **05 R'd (CC:)**

Butcher, Thomas RE

(P.72)(F.76)(U. Adrian College 71)(S. Pacific School of Religion 74) Detroit Annual Conference **72 Admitted on Probation**; 72 School; 74 Samaria: South Whiteford UMC; **76 Full Connection**; 76 (Nov 1) Owosso: First UMC (Assoc); 78 L/A; **80 Transfer to PSW**; 80 Mesa: Velda Rose UMC (Assoc); 84 Scottsdale: Los Arcos UMC; DSC 84 (Sep 1) Scottsdale: Los Arcos UMC; 88 Gilbert: First UMC; 91 Mesa: St. Matthew UMC; 95 Phoenix: Council Director and Congregational Development; 01 Phoenix: Director of Faith Communities; 03 Las Vegas: University UMC; 06 Phoenix: Central West District Superintendent; 07 Nashville, TN: Path One-General Board of Discipleship; 10 Phoenix: Director of New Faith Communities; 13 Sun City: Lakeview UMC; **18 R'd (CC:)**

Caseman, Paul RE

(P.91)(F.94)(U. West Liberty State College 66)(S. Emory University, Candler School of Theology 92) DSC **91 Admitted on Probation**; 91 School; 92 Tucson: Christ UMC (Assoc); **94 Full Connection**; 94 Tucson: Christ UMC (Assoc); 97 Tucson: St. Mark's UMC; Alaska Missionary Conference 10 Seward: Moose Pass UMC (OE); **12 R'd; In Retirement**: 13 Tucson: Catalina UMC (Assoc)(LFT); **15 Returned to Retired Relationship (CC:)**

Combs, Duane RE

(P.92)(F.95)(U. University of Arizona 74)(S. Wesley Theological Seminary 93) DSC **92 Admitted on Probation**; 92 School; 93 Blythe: Community UMC; **95 Full Connection**; 95 (Jan 1) Buckeye: Community Church of Buckeye; 96

Mesa: St. Matthew UMC (Assoc); 97 Phoenix: Bethel UMC; 99 Mesa: Velda Rose UMC (Assoc); 03 Avondale: Christ Community UMC; **15 R'd (CC:)**

Cunningham, Patrick RE

(P.84)(F.86)(U. University of Arizona 76)(S. Garrett-Evangelical Theological Seminary 84) PSW **84 Admitted on Probation**; DSC 84 Casa Grande UMC: UMC of Casa Grande; **86 Full Connection**; 89 Tempe: First UMC (Assoc) and Tempe: Arizona State University, Campus Minister; 90 Claypool: Claypool UMC and Globe: St. Paul's UMC; 93 Tucson: Community Hospice, Chaplain; 97 (Jan 1) Claypool: Claypool UMC (LFT) and Tucson: Carondelet Hospice, Chaplain; 99 Tucson: Casa de la Luz, Chaplain and Claypool: Claypool UMC (LFT); 01 Claypool: Claypool UMC (LFT) and Tucson: University of Arizona Moral Reasoning Training; 04 Tucson: Celebration UMF; **06 (Jan 1) R'd (CC:)**

Cushman, George RE

(P.79)(F.87)(U. Southern University of New York 75)(S. Colgate Rochester Crozer Divinity School 82) West New York Annual Conference **78 Admitted on Probation**; 78 School; 81 (Sep 1) Springwater: Webster Cross UMC; 84 (Jan 15) L/A; 86 Blythe, CA: Community UMC (OE); **87 Full Connection; 87 Transfer to DSC**; 87 Blythe, CA: Community UMC; 91 Cottonwood: Mountain View UMC and Jerome: Haven UMC; 97 (Jan 1) Phoenix: Central UMC; 01 Phoenix: Cross Roads UMC; 05 Prescott: Prescott UMC (Co-pastor); 11 Scottsdale: Desert Mission UMC; **17 R'd (CC: Scottsdale: North Scottsdale UMC)**

Cutlipp, Robert RE

(P.89)(F.94)(U. Northern Arizona University 87)(S. Southern Methodist University, Perkins School of Theology 92) PSW 83 Williams: Community UMC of Williams (LP); DSC 84 (Sep 1) Williams: Community UMC of Williams (LP); 88 School: Southern Methodist University, Perkins School of Theology; **89 Admitted as Associate Member; 92 Admitted on Probation**; 92 Page: Page UMC; **94 Full Connection**; 92 Page: Page UMC; 97 Kingman: St. John's UMC; 02 Show Low: White Mountain UMC; 08 Holbrook: Holbrook UMC (LFT) and Show Low: White Mountain Counseling Center, Pastoral Counselor; 08 (Dec 1) Winslow: First UMC and Holbrook: Holbrook UMC; 11 Willcox: Willcox UMC; **16 R'd; In Retirement**: 16 Willcox: Willcox UMC (LFT) (CC: **Willcox: Willcox UMC**)

De Atley, Linda RE

(P.97)(F.00)(U. University of Colorado 62 and University of Missouri-Kansas City 74 & 82)(S. School of Theology at Claremont 96) DSC 96 Sun City: Willowbrook UMC (Assoc)(LP); **97 Admitted on Probation**; 97 Sun City: Willowbrook UMC (Assoc); **00 Full Connection**; 00 Sun City: Willowbrook UMC (Assoc); **13 R'd; In Retirement**: 13 Sun City: Lakeview UMC (Assoc)(LFT) (CC:)

Deits, Robert RE

(P.65)(F.69)(U. California State University Los Angeles 64)(S. School of Theology at Claremont 67) **65 Admitted on Trial**; Southern California-Arizona MC 65 Montebello (Assist.); 66 Long Beach: Grace UMC (Assoc); SCA 88 Long Beach: Grace UMC (Assoc); 69 (Feb 1) Anaheim: St. Mark's UMC; **69 Full Connection**; 74 Corona: First UMC; PSW 77 Corona: First UMC; 78 Tucson: St. Paul's UMC; DSC 84 Tucson: St. Paul's UMC; 89 Mesa: Velda Rose UMC; **02 R'd; In Retirement**: 04 Gold Canyon: Gold Canyon UMC (Assoc of Visitation) and Mesa: Velda Rose UMC (Assoc); 14 Gold Canyon: Gold Canyon UMC (Assoc)(Minister of Visitation) (CC:)

Denham, Edwin C. RE

(P.98)(F.01)(U. Colorado State University 67) DSC **98 Admitted on Probation**; 98 School: Claremont School of Theology; 99 (Jan 1) Florence: Florence UMF and Coolidge: Spirit of Joy UMC; **01 Full Connection**; 02 Coolidge: Spirit of Joy UMC; 10 Bullhead City: Hope UMC; 12 Tucson: Desert Skies UMC; **15 R'd (CC: Tucson: St. Paul's UMC)**

Denlinger, William RE

(P.59)(F.61)(U. Asbury College 58)(S. Emory University, Candler School of Theology 61) Florida Conference MC **59 Admitted on Trial**; 59 School; **61 Full Connection**; 61 Fort Myers: Edgewood UMC; **64 Transfer to Southern California-Arizona Conference MC**; 64 Phoenix: Central UMC (Assoc); 67 Flagstaff: East Flagstaff UMC; SCA Flagstaff: Trinity Heights UMC; PSW 77 Flagstaff: Trinity Heights UMC; 83 Phoenix: Crossroads UMC; DSC 84 Phoenix: Cross Roads UMC; 89 Tucson: St. Paul's UMC; 97 Sun City West: Shepherd of the Hills UMC; **00 R'd (CC: Tucson: St. Paul's UMC)**

Devine, David RE

(P.84)(F.90)(U. Grand Canyon College 71)(S. School of Theology at Claremont 85) **84 Admitted on Probation**; PSW 84 School: School of Theology at Claremont **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) Winchester Community; 86 West Los Angeles: First UMC; **88 Transfer to DSC**; 88 Yuma: Trinity UMC (Assoc); **90 Full Connection**; 90 Eloy: Eloy UMC; 94 (Jan 16) Willcox: Willcox UMC; 98 Las Vegas: First UMC; 03 Overgaard: Shepherd of the Pines UMC; 05 Scottsdale: Los Arcos UMC; 09 Phoenix: Sunrise UMC; 11 Phoenix: Epworth UMC; 12 (Jan 1) D/L; **17 R'd (CC:)**

Downing, Michael RE

(P.91)(F.) (U. University of Redlands 76)(S. School of Theology at Claremont) DSC **91 Admitted on Probation**; 91 School; 93 Las Vegas: University UMC (Assoc); 94 Sedona: Sedona UMC; **96 Full Connection**; 97 Las Vegas: Trinity UMC; 05 Sun City West: Shepherd of the Hills UMC; 06 Chandler: Chandler UMC; 12 Mesa: Grace UMC; 15 Show Low: White Mountain UMC; **18 R'd (CC:)**

Dumas, Jean RE

(P.92)(F.95)(U. Capital University 88)(S. Methodist Theological School in Ohio 92) West Ohio Annual Conference **91 Admitted on Probation**; 91 Dublin Indian Run; **93 Transfer to Minnesota Annual Conference**; 93 Racine UMC; **95 Full Connection**; 00 Cannon Falls: Christ UMC; DSC 02 Sun City West: Shepherd of the Hills UMC (OE); **04 Transfer to DSC**; 04 Sun City West: Shepherd of the Hills UMC; 06 Sedona: Sedona UMC; **08 (Dec 31) R'd (CC:)**

Ebright, Godfrey RE

(P.69)(F.71)(U. Taylor University 63)(S. Fuller Theological Seminary 69) SCA **69 Admitted on Trial**; 69 Pasadena: St. James UMC (Assoc); 70 (Feb 1) Riverside: Rubidoux UMC; **71 Full Connection**; 75 Mesa: St. Andrew's UMC; PSW 77 Mesa: St. Andrew's UMC; DSC 84 (Sep 1) Mesa: St. Andrew's UMC; 96 Phoenix: Cross in the Desert UMC; 00 Sun City West: Shepherd of the Hills UMC; **05 R'd (CC:)**

Ek, James RE

(P.96)(F.99)(U. Western Michigan University 71)(S. School of Theology at Claremont 96) DSC **96 Admitted on Probation**; 96 Paradise Valley: Paradise Valley UMC (Assoc); 97 Phoenix: Sunrise UMC; **99 Full Connection**; 00 L/A; 02 Glendale: Thunderbird Samaritan Medical Center, Chaplain; 06 Gilbert: Banner Home Care and Hospice, Chaplain; **14 R'd; In Retirement**; 14 Mesa: St Matthew UMC (Assoc); **16 Returned to Retired Relationship; (CC:)**

Ewart, Lloyd RE

(P.53)(F.55)(U. University of Denver 51)(S. Iliff School of Theology 54) Southern California-Arizona Conf MC **53 Admitted on Trial**; 53 School; **55 Full Connection**; 55 Hayden: First UMC and Winkelman; 57 Hayden: First UMC; 59 School; 60 Casa Grande: UMC of Casa Grande; 65 Tempe: First UMC Wesley Found Director; SCA 68 Prescott: Prescott UMC; PSW 77 Prescott: Prescott UMC; 78 Prescott: Yavapai Community Hospital, Chaplain; DSC 84 Prescott: Yavapai Community Hospital, Chaplain; 85 Prescott Valley: Prescott Valley UMC; 88 Mesa: Velda Rose UMC (Assoc); **91 R'd (CC:)**

Festa, Jeanne Black RE

(P.97)(F.01)(U. Western Maryland College 68)(S. School of Theology at Claremont) DSC **97 Admitted on Probation**; 97 School: Claremont School of Theology; 98 Mesa: Red Mountain UMC (Assoc); **01 Full Connection**; 02 Sierra Vista: Sierra Vista UMC (Assoc); 07 Green Valley, AZ: Green Valley Community Church (Assoc); **15 R'd (CC:)**

Flint, Jon T. RE

(P.88)(F.90)(U. University of Southern California 61)(S. United Theological Seminary 88) West Ohio Annual Conference **88 Admitted on Probation**; 88 Washington Court; 89 Grove City: Trinity UMC; **90 Full Connection**; 97 Hamilton: First UMC; **00 (Jan 1) Transfer to DSC**; 00 (Jan 1) Yuma: First UMC; **05 R'd; In Retirement**; 06 Blythe, CA: Community Church of Blythe; **07 Returned to Retired Relationship (CC:)**

Flowers, John RE

(P.75)(F.78) Southwest Texas Annual Conference **75 Admitted on Probation**; 75 School; 77 Odem: First UMC; **78 Full Connection**; 80 Austin: Oak Hill UMC (Co-pastor); 95 San Antonio: Travis Park (Co-pastor); **07 Transfer to**

DSC; 07 Phoenix: First UMC (Co-pastor); 12 Tucson: First UMC; 13 Tucson: Church for Tomorrow, Consultant; **14 R'd (CC:)**

Friesen, Eugene RE

(F.65)(U. Michigan State University 66)(S. Jesuit School of Theology 79) Michigan East Annual Conference 68 St. Johns: Pilgrim UMC; West Michigan Annual Conference 69 US Army Reserves, Chaplain; 70 Lansing, MI: Ingham County Mental Health Clinic, Consultant; 74 Tucson: Tucson General Hospital, Consulting Psychologist; PSW 82 (Jan 1) Tucson: Affiliated Psychologist of Tucson; DSC 83 (Jan 1) Tucson: St. Francis of the Foothills UMC (Assoc)(LFT); 84 Tucson: Affiliated Psychologist of Tucson and Tucson: St. Francis of the Foothills UMC (Assoc)(LFT); 87 (Jan 1) Tucson: St. Francis of the Foothills UMC (Assoc); 88 Tucson: Northwest UMF; 89 Tucson: Fountain of Life UMC; 95 Green Valley, AZ: Green Valley Community UMC (Assoc); **00 (Apr 1) R'd (CC:)**

Gaston, Raven RE

(P.89)(F.91)(U. Arizona State University 63)(S. Fuller Theological Seminary 89) DSC 87 Phoenix: Cross in the Desert UMC (LP)(LFT); **89 Admitted on Probation**; 89 Phoenix: Cross in the Desert UMC (Assoc); 90 School: Phoenix: Good Samaritan Hospital CPE; **91 Full Connection**; 91 Tucson: Catalina UMC (Assoc); **13 R'd; In Retirement**: 15 (Oct 7) Tucson: First UMC (Minister of Visitation) and Tucson: Tucson Metropolitan Ministries, Chaplain (LFT) (**CC: Tucson: First UMC**)

Gaud, Carmen RE

(P.81)(F.85)(U. University of Puerto Rico 71)(S. Evangelical Seminary of Puerto Rico 83 and Vanderbilt Divinity School 94) Puerto Rico Annual Conference: 79 Magueyes/Ponce, Cidra Pueto Rico; Eastern Pennsylvania Annual Conference 84 Kennett Square, PA; DSC 05 Nashville, TN: Upper Room-General Board of Discipleship; **12 R'd (CC: Sun City: Willowbrook UMC)**

Gerber, Larry RE

(P.72)(F.77)(U. Arkansas College 66)(S. Colgate Rochester Crozer Divinity School 76) Central New York Annual Conference **72 Admitted on Probation**; 72 Burdett-Logan-Reyold; 75 School; 76 Seneca Castle; **77 Full Connection**; PSW 78 Mesa: Grace UMC (Assoc); 82 (Jan 15) Las Vegas: Trinity UMC; DSC 84 (Sep 1) Las Vegas: Trinity UMC; 89 Glendale: First UMC; 95 Phoenix: Central West District Superintendent; 99 Sun Lakes: Sun Lakes UMC; 06 Sun City West: Shepherd of the Hills UMC; **11 R'd; In Retirement**: 12 (Oct 1) Las Vegas: Desert Spring (Assoc)(LFT); **14 Returned to Retired Relationship (CC: Las Vegas: Desert Spring UMC)**

Getz, Suzanne RE

(P.02)(F.08)(U. Simpson College 66)(S. Claremont School of Theology 00) DSC **02 Admitted on Probation**; 02 Tempe: Friendship Village, Chaplain; **08 Full Connection**; **16 R'd (CC:)**

Gundersen, Gunnar A. RE

(P.62)(F.64)(U. Halden Norway 56) (S. Methodist School of Theology, Sweden 62) **62 Admitted on Probation**; **64 Full Connection**; South Dakota Annual Conference 69 Salem Valley City; **72 (Jun 10) Transfer to South Dakota Annual Conference**; 72 (Jun 10) Tripp County Larger Parish (Assoc); 74 Parker; **80 (Jun 15) Transfer to North Dakota Annual Conference**; 80 (Jun 15) Jamestown: St. Paul's UMC; 83 Director of Conference Program Council; DSC 88 (Nov 1) Camp Verde: UMC of Camp Verde (Interim); 89 (Jan 15) No Appointment; 89 Phoenix: Central UMC (Assoc)(OE); **90 (Jun 1) Transfer to DSC**; 90 (Jun 1) Phoenix: Central (Assoc); 91 Chandler: Chandler UMC; **93 R'd (CC: Mesa: Velda Rose UMC)**

Haas, Jerry RE

(P.74)(F.81)(U. Moorhead State University 70)(S. Pacific School of Religion 73) SCA **74 (Sep 1) Admitted on Probation**; 74 (Sep 1) San Diego: Pacific Beach UMC; PSW 77 Scottsdale: Scottsdale UMC (Assoc); **81 Full Connection**; 81 Casa Grande: Casa Grande UMC; 84 Tucson: St. Mark's UMC; DSC 84 (Sep 1) Tucson: St. Mark's UMC; 97 Tucson: St. Paul's UMC (Co-pastor); 99 (May 1) Nashville, TN: General Board of Discipleship, The Upper Room; **12 (Nov 1) R'd (CC: Green Valley, AZ: UMC of Green Valley)**

Haines, Byron RE

(P.54)(F.57)(U. University of Arizona 52)(S. Drake University Divinity School 57) SCA **52 Admitted on Probation**; 52 School; **57 Full Connection**; 57 Desert Hot Springs; 59 Independence; 63 Tucson: St. James UMC; SCA 68 Tucson: St. James UMC; 71 Glendale; PSW 77 Glendale; 79 Sun City West; 80 S/L; 81 (Aug 1) Phoenix: Baptist

Memorial Hospital, Chaplain; 82 (Aug 16) Phoenix: John C. Lincoln Hospital, Director of Pastoral Care Services; 84 L/A; DSC 84 (Sep 1) L/A; 87 Phoenix: Christ UMC; **89 R'd (CC:)**

Hamilton, Lynn RD

(DM.92)(F.97)(U. University of Nevada 89) DSC **92 Consecrated Diaconal Minister**; 92 Las Vegas: Holy Spirit Lutheran, Ministry Program Director (DM); **97 Full Connection**; 97 Las Vegas: Holy Spirit Lutheran, Minister of Christian Education; 98 Glendale: First UMC (Assoc); 06 Henderson: Green Valley UMC (Assoc)(LFT); **09 R'd (CC:)**

Higgs, Michael RE

(P.68)(F.74)(U. University of California Los Angeles 67)(S. Garrett-Evangelical Theological Seminary 70) **68 Admitted on Probation**; SCA 68 School; 70 Parker: Parker UMC; 72 Claypool: Claypool UMC; **74 Full Connection**; 75 Eloy: Eloy UMC; PSW 77 Eloy: Eloy UMC; 78 Chino, CA: First UMC; **Transferred to California-Pacific Annual Conference 84 (Sept 1)** Chino: First UMC; **86 Transferred to DSC**; 86 Las Vegas: First UMC; 92 Bullhead City, AZ: Hope UMC; 95 Las Vegas: Church of the Living Christ UMF; 97 Apache Junction: Desert Chapel UMC; 02 Las Vegas: Griffith UMC; 06 Chino Valley: Chino Valley UMC; 08 Show Low: White Mountain UMC; **11 R'd; In Retirement**: 16 Bullhead City: Community Lutheran Church (**CC: Henderson, NV: Green Valley UMC**)

Huertas Elizondo, Alicia RE

(P.00)(F.04)(Licensed LP 90)(U. Arizona State University 95)(S. Claremont School of Theology 00) DSC 94 Apache Junction: Desert Chapel UMC (Assoc)(LP); **96 Admitted on Probation**; 00 North Las Vegas: Wesley UMC; 01 Mesa: Grace UMC (Assoc); **04 Full Connection**; 04 Phoenix: Calvary UMC; 06 School; 07 Tucson: Christ Church UM (Assoc); 09 Sierra Vista: Sierra Vista UMC (Assoc); 10 Pahrump Valley: Pahrump Valley UMC; 15 Green Valley, AZ: UMC of Green Valley (Assoc); **17 R'd (CC:)**

Hutson, Dennis RE

(P.79)(F.84)(U. Central College 77)(S. Garrett Evangelical Theological Seminary 80) North Illinois Annual Conference **79 Admitted on Probation**; 80 Transferred to PSW; 80 Los Angeles: Wesley UMC (Assoc); 82 Los Angeles: Martin Luther King Jr. UMC; 83 Phoenix: Wesley UMC; DSC **84 Full Connection**; 84 Phoenix: Wesley UMC; 86 (Nov 1) United States Air Force, Chaplain; 07 Las Vegas: Advent UMC; **17 R'd (CC:)**

Ierley, Jon RE

(P.75)(F.79)(U. California State Polytech-Pomona 73)(S. Fuller Theological Seminary 76) SCA **75 Admitted on Trial**; 75 School; 76 Arcadia, CA: Church of Good Shepherd UMC; PSW 77 Arcadia, CA: Church of Good Shepherd UMC; **79 Full Connection**; 79 Camp Verde: Camp Verde UMC; 84 (Jan) Apache Junction: Desert Chapel UMC; DSC 84 (Sep 1) Apache Junction: Desert Chapel UMC; 91 Tucson: Catalina UMC (Assoc); 96 Henderson: Celebration! UMF; 97 Las Vegas: Celebration! UMF; 01 Henderson, NV: Celebration! UMF; 04 Sun City: Willowbrook UMC; **14 R'd (CC:)**

Jacobson, James RE

(P.63)(F.67)(U. University of Minnesota 51)(S. Claremont School of Theology 66) SCA **63 Admitted on Trial**; 63 Highgrove; 66 Phoenix: Central UMC (Assoc); **67 Full Connection**; 67 Phoenix: Central UMC, Minister of Parish; 68 Bellflower; 72 Indio; PSW 77 Phoenix: Cross Roads UMC; 83 La Mesa: First UMC; **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) La Mesa: First UMC; **85 Transfer to DSC**; 85 Scottsdale: Scottsdale UMC (Assoc); 87 Phoenix: Shepherd of the Valley UMC (Assoc)(LFT); 88 D/L; **90 R'd (CC: Sun City: Willowbrook UMC)**

Johnston, Lyle RE

(P.83)(F.85)(U. Morningside College 78)(S. University of Dubuque 81) Nebraska Annual Conference 75 Wynot-Maskell; Iowa Annual Conference 77 Seney; 78 (Dec 31) School; 79 Randalia-Maynard-Westgate; **83 Admitted on Probation**; 83 Moulton; **85 Full Connection**; 85 Schaller-Arthur; 89 Kellogg: Pleasant View UMC; DSC 90 (Dec 1) Heber: Shepherd of the Pines UMF and Holbrook: Holbrook UMC (OE); **93 (Jan 1) Transfer to DSC**; 93 Heber: Shepherd of the Pines UMF and Holbrook: Holbrook UMC; 95 Bullhead City: Hope UMC; 97 Williams: Community UMC; 03 S/L; 04 Claypool: Claypool UMC and Globe: St. Paul's UMC; 08 Chino Valley: Chino Valley UMC; **11 R'd (CC:)**

Jones, Lucy RE

(P.83)(F.88)(U. Cal-Western 64)(S.Fuller Theological Seminary 86) PSW **83 Admitted on Probation**; 83 Glendale: First UMC (Assoc); DSC 84 (Sep 1) Glendale: First UMC (Assoc); 86 Parker: Parker UMC; **88 Full Connection**; 89 Tucson: St. Francis in the Foothills UMC (Assoc); 93 (Nov 1) Johnson International Business, Ltd., Pastoral Counselor and Management Consultant; 95 Tucson: University of Arizona Wesley Foundation, Campus Minister; 97 (Jan 1) Tucson: University of Arizona Wesley Foundation, Campus Minister and Tucson: First UMC (Assoc); California-Pacific Annual Conference 97; 99 Pastoral Counseling & Spiritual Formation; 00 Kealahou, HI: The University Center, Teaching; **03 R'd; In Retirement**: Kailua-Kona, HI, Hawaii Community College, Associate Professor (**CC: Kailua-Kona: Kona UMC**)

Killian, William L. RE

(P.68)(F.71)(U. Indiana Wesleyan University 61)(S. Asbury Theological Seminary 66) North Illinois Annual Conference 67 Elgin St. Hosp: Clinical Pastoral Education; **68 Admitted on Trial**; 68 Belvidere: First UMC (Assoc); 69 School: Rockford Memorial Hospital, Clinical Pastoral Education; 70 Chicago: Austin UMC; **71 Full Connection**; 73 Waukegan: Faith UMC; 78 St. John's Hospital, Chaplain; 80 Tucson: Tucson Medical Center, Director of Department of Pastoral Care; **83 Transfer to PSW**; 83 Tucson: Tucson Medical Center, Director of Department of Pastoral Care; DSC 84 (Sep 1) Tucson: Tucson Medical Center, Director Pastoral Services; **01 R'd (CC:)**

Kiracofe, Thomas RE

(P.66)(F.68)(U. Hanover 63)(S. Methodist Theological School of Ohio 68) West Ohio Annual Conference **66 Admitted on Trial**; 66 School and Columbus: South UMC (Student Intern); 67 School and Columbus: Mable Grove (Student Intern); **68 Full Connection**; 68 Fairborn UMC (Assoc); SCA **69 Transfer to SCA**; 69 (Jun 1) Riverside: First UMC (Assoc); 71 Cucamonga; 73 (Aug 1) North Las Vegas: Wesley UMC; 76 Tucson: St. Mark's UMC; PSW 77 Tucson: St. Mark's UMC; 83 Phoenix: Sunrise UMC; DSC 84 (Sep 1) Phoenix: Sunrise UMC; 87 Phoenix: Asbury UMC; 93 Tucson: Christ UMC; 97 Mesa: Grace UMC; 00 Tempe: Dayspring UMC; **04 R'd; In Retirement**: 15 (Dec 1) Phoenix: Aldersgate UMC (RE)(LFT); **18 Returned to Retired Relationship (CC:)**

Kirk, Cynthia Langston RE

(P.97)(F.00)(U. Eastern New Mexico University 74)(S. Claremont School of Theology 98) DSC 96 Tucson: St. Mark's UMC; **97 Admitted on Probation**; 97 Tucson: St. Mark's (Assoc)(LFT); 97 Tucson: St. Mark's (Assoc); **00 Full Connection**; 02 Tucson: First UMC; 04 Tucson: Christ Church UM (Assoc)(LFT); 07 Tucson: Piecing Stories: Creative Art & Spiritual Formation; **15 R'd (CC:)**

Kriege, Gary W. RE

(P.69)(F.73)(U. Occidental College 65)(S. Boston University, School of Theology 68) SCA **69 Admitted on Probation**; 69 School; 71 Torrance: Rivera (Assoc); **73 Full Connection**; 73 Phoenix: Capitol-St. Paul Parish; PSW 77 Phoenix: Interfaith Counseling Services Northwest, Pastoral Counselor; DSC 84 (Sep 1) Phoenix: Interfaith Counseling Services Northwest, Pastoral Counselor; 97 Phoenix: Northwest Interfaith Counseling, Associate Director; 98 (Jan 1) Phoenix: Phoenix Center for Pastoral Counseling, Director; 08 (Jan 1) Phoenix: Arizona Interfaith Counseling, Pastoral Counselor; **10 R'd (CC:)**

Kristopeit, Cynthia RE

(P.95)(F.98)(U. Northern Arizona University 90)(S. Garrett-Evangelical Theological Seminary) Dakotas Annual Conference 87: Rockham/Miranda; 87 Rockham/Miranda/Cresbard (Student LP); 91 DeSmet, Interim (LP); 93 Rapid City: Knollwood Heights UMC and Rapid City: Rapid Valley UMC (LP)(LFT); **95 Admitted on Probation**; 95 Rapid City: Knollwood Heights UMC and Rapid City: Rapid Valley UMC; **96 Transfer to Wisconsin Annual Conference**; 96 Bonduel: Zion UMC and Red River: Salem UMC; 00 (Sep) Delvan; **01; 04 Transfer to DSC**; 04 Prescott Valley: Prescott Valley UMC; 07 Glendale: Mission Bell UMC; 09 Scottsdale: Los Arcos UMC; 11 Scottsdale: Scottsdale UMC; **14 R'd; In Retirement**: 15 Chandler: Chandler UMC (Assoc)(RE)(LFT); **16 Returned to Retired Relationship (CC:)**

Lackore, Cecil RE

(P.68)(F.72)(U. Buena Vista College 68)(S. Saint Paul School of Theology 71) Missouri West Annual Conference **68 Admitted on Trial**; 68 School: Saint Paul School of Theology; Nebraska Annual Conference **72 Full Connection**; 72 Arapahoe/Holbrook charge; 79 Ogallala UMC; 83 Director of Stewardship Development; **89 Transfer to DSC**;

89 (Nov 1) Phoenix: DSC Foundation, Executive Director; Southern New England Annual Conference 91 Central District (OE); DSC 93 Mesa: First UMC; 96 Evanston, IL: United Methodist Stewardship; **02 R'd (CC:)**

Lansberry, Mark RE

(P.91)(F.95)(U. Brigham Young University 78)(S. School of Theology at Claremont 95) DSC **91 Admitted on Probation**; 91 School; 93 Los Angeles, CA: First Congregational Church; **95 Full Connection**; 95 Camp Verde: UMC of Camp Verde; 99 Fountain Hills: The Fountains, A UMC; 06 Las Vegas: Trinity UMC; 14 (Apr 1) D/L; 15 Tucson: Christ Church UM; **17 R'd (CC: Tucson: Desert Skies UMC)**

Lee, Kyoo Won RE

(P.76)(F.78)(U. Kyungpuk University 48)(S. Emory University, Candler School of Theology 70) SCA **76 Admitted on Probation**; 76 Honokaa, HI; PSW 77 Honokaa, HI; 80 (Mar 15) Phoenix: Sion UMC; 82 (Jan 1) Mesa: St Andrew's UMC (Assoc); DSC 84 (Sep 1) Mesa: St Andrew's UMC, Korean Ministry; 87 (Nov 1) Phoenix: Korean First UMC; 89 (Sep 15) Las Vegas: Korean UMC; **95 (Feb 1) R'd (CC:)**

Lewis, Bert RE

(P.64)(F.69)(U. University of Arizona 62)(S. School of Theology at Claremont 66) SCA **64 Admitted on Trial**; 64 Los Angeles, CA: Maynard Memorial (Assis); 67 Phoenix: Central UMC (Minister of Youth); 68 Norwalk: Christ UMC; **69 Full Connection**; 70 Placentia: Valencia UMC; 75 Las Vegas: University UMC; PSW 77 Las Vegas: University UMC; 80 San Diego: St. Mark's UMC; 82 Irvine: University UMC; 84 Tempe: Dayspring UMC; DSC 84 (Sep 1) Tempe: Dayspring UMC; **00 R'd (CC: Tucson: Saint Francis in the Foothills UMC)**

Lewis, Stewart RE

(P.83)(F.85)(U. University of Nebraska 71)(S. Iliff School of Theology 83) PSW **83 Admitted on Probation**; 83 Patagonia: Patagonia Community UMC; DSC 84 (Sep 1) Patagonia: Patagonia Community UMC; 89 Willcox: Willcox UMC; 94 (Jan 16) Show Low: White Mountain UMC; 99 Sierra Vista: Sierra Vista UMC; 04 Mesa: Velda Rose UMC; **13 R'd (CC: Sierra Vista: Sierra Vista UMC)**

Lubach, James L RE

(P.70)(F.72)(U. Florida Southern College 61)(S. Drew University, School of Theology 77) Northern New Jersey Annual Conference **68 Admitted on Trial**; 68 Sparrowbush & Rio; 71 Sergeantsville & Kingwood; **72 Full Connection**; 78 South Plainfield: Wesley UMC; 83 Metuchen: Centenary UMC; 88 Denville; 91 Somerville: First UMC; 95 Boonton; DSC 97 (Oct 1) Las Vegas: Sunrise Mountain UMC (OE); **99 Transfer to DSC**; 99 Las Vegas: Sunrise Mountain UMC; **03 R'd; In Retirement**: 06 Mesquite: Mesquite UMC (Assoc)(RM)(LFT); **11 Returned to Retired Relationship**; 18 Mesquite: Mesquite UMC (CC:)

Ludlow, Roy RE

(P.64)(F.68)(U. Portland State University 61)(S. Drew University, School of Theology 67) Oregon-Idaho Annual Conference **64 Admitted on Trial**; 64 School 67 Rainier; **68 Full Connection**; 69 Portland: Garden Home UMC; 70 United States Army, Chaplain; 88 School: University of Arizona; 90 L/A; 91 Florence: Arizona State Corrections, Senior Chaplain; DSC **92 Affiliate Member**; 92 Florence: Arizona State Corrections, Senior Chaplain; **95 Transfer to DSC**; 95 Florence: Arizona State Corrections, Senior Chaplain; **01 R'd (CC: Tucson: Desert Skies UMC)**

Lyon, Mary Jane RE

(P.91)(F.99)(U. California-Western University 61)(S. Iliff School of Theology 92) DSC **91 Admitted on Probation**; Rocky Mountain Annual Conference 91 Balboa, Panama: Balboa Union Church (OE)(LFT); 98 (Feb 15) Sun Lakes: Sun Lakes UMC (Assoc); **99 Full Connection**; 99 Tucson: Hope UMC and Tucson: St. John's UMC; **04 R'd (CC:)**

Lyon, S. Lewis RE

(P.85)(F.88)(U. Woodbury College 69)(S. Southern Methodist University, Perkins School of Theology 86) North Texas Annual Conference 83 School: Virginia Point, Pleasant Mound (PM); DSC 84 Henderson: First Henderson UMC; DSC **85 Admitted on Probation**; 85 School; 86 Henderson: First Henderson UMC; **88 Full Connection**; 89 Scottsdale: Scottsdale UMC (Assoc); 91 Apache Junction: Desert Chapel UMC; 97 Sun City: First UMC; 00 Green Valley: Green Valley Community Church; 08 Sun City: Greater Parish of Sun City and Youngtown (Senior Pastor); **13 R'd; In Retirement**: 17 Green Valley: UMC of Green Valley (Interim); **18 Returned to Retired Relationship (CC: Green Valley, AZ: UMC of Green Valley)**

MacVean, Sharon RE

(DM.96)(P.98)(F.01)(U. Kansas Wesleyan 65 & Arizona State University 79)(S. School of Theology at Claremont) DSC **96 Consecrated Diaconal Minister**; 96 Phoenix: Cross in the Desert UMC (DM); **98 Admitted on Probation**; 98 Phoenix: Cross in the Desert (Assoc); 99 Mesa: First UMC (Assoc); **01 Full Connection**; 05 Mesa: Red Mountain UMC (Assoc); 07 Phoenix: Sunrise UMC; **08 R'd (CC:)**

Magyar, A Sarg RE

(P.93)(F.00)(U. University of California Fullerton 61)(S. United Theological Seminary 96) DSC 91 Mesa: Grace UMC (Assoc)(LP); **93 Admitted on Probation**; 93 Mesa: Grace UMC (Assoc); 94 Phoenix: Sunrise UMC; **97 Transfer to Florida Annual Conference**; 97 Tampa: Trinity UMC; 97 Ft. Lauderdale: Merrell UMC; **00 Full Connection**; 00 Miami: Riverside UMC; **01 Transfer to DSC**; 01 (Jan 1) Sun City: First UMC (Assoc); 02 Phoenix: Calvary UMC; **04 R'd; In Retirement**: 11 Sun Lakes: Sun Lakes UMC (Assoc)(RE)(LFT); **14 Returned to Retired Relationship (CC:)**

Marshall, Stephen RE

(P.95)(F.00)(U. Ottawa University 92)(S. Fuller Theological Seminary 97)(Licensed LP 91) DSC 92 Phoenix: Faith UMC (Assoc)(LP)(LFT); 93 No Appointment; 94 Liberty: Liberty UMC (LP)(LFT); **95 Admitted on Probation**; 95 Liberty: Liberty UMC; 96 Surprise: New Song UMF; **00 Full Connection**; 07 Peoria: Spirit Song UMF; **10 R'd; In Retirement**: 10 Sun City: Willowbrook UMC (Assoc)(RE)(LFT) (CC:)

Martin-DeWitt, M Lori RE

(P.83)(F.87)(U. Northern Arizona University 76)(S. Fuller Theological Seminary 83) PSW **83 Admitted on Probation**; 83 School; DSC 84 (Sep 1) School; 85 Tempe: Dayspring UMC (Assoc); **87 Full Connection**; 88 (Oct 17) Safford: First UMC; 93 Tucson: Desert Skies UMC; 94 Phoenix: Faith UMC; 01 Scottsdale: Scottsdale UMC; 04 Tucson: Christ Church UM; **05 R'd (CC:)**

Mason, Alexander RE

(P.59)(F.63)(U. Prairie View A&M University 56)(S. Garrett-Evangelical Theological Seminary 62) 63 (May) Marlin, TX: Davis Chapel UMC; 64 (May) Denison, TX: Haven Chapel UMC; 65 (May) Dallas, TX: Highland Hills UMC; 66 (June) No Appointment; 85 (June) Antioch Missionary Baptist Church (Interim) and Huachuca City: Huachuca UMC; 86 (Sept) No Appointment; DSC 89 (Sep 1) Phoenix: Wesley UMC (OE)(RM); **90 (Jun 1) Transfer to DSC**; 90 (Jun 1) Phoenix: Wesley UMC; **05 R'd; In Retirement**: 07 Bisbee: First UMC (RE)(LFT); **11 Returned to Retired Status (CC:)**

Mattick, Thomas RE

(P.76)(F.79)(U. Carthage College 75)(S. Asbury Theological Seminary 77) Rocky Mountain Annual Conference **76 Admitted on Probation**; 76 School; 77 (Dec 1) Peetz, CO; **79 Full Connection**; PSW 80 Phoenix: Central UMC (Assoc); 82 Santa Maria: First UMC; **84 (Sep 1) Transfer to California-Pacific Annual Conference**; 84 (Sep 1) Santa Maria: First UMC; 86 (Jan 1) L/A; DSC **88 (Feb 1) Transfer to DSC**; 88 (Feb 1) Henderson: Green Valley UMC; 95 Glendale: First UMC; 97 Las Vegas: North District Superintendent; 03 Las Vegas: Desert Spring UMC; 08 Las Vegas: Daybreak UMF; 10 (Jan 1) S/L; 10 Lake Havasu City: St. Michael's UMC; 12 Henderson: Clergy Wellness LLC, Clergy Wellness Ministry; **13 R'd (CC: Las Vegas: Desert Spring UMC)**

McCullough, Lujet RE

(P.83)(F.92)(U. University of Texas 73)(S. Duke University, School of Theology 81) Southwest Texas Annual Conference **83 Admitted on Probation**; 83 St. David's Hospital, Chaplain; 84 L/A; **89 Transfer to DSC**; 89 Chandler: Chandler UMC; 91 Paradise Valley: Paradise Valley UMC (Assoc); **92 Full Connection**; 96 L/A; 99 (Mar 1) Jerome: Haven UMC; 99 (Jul 1) Jerome: Haven UMC and Camp Verde: Verde Valley Youth Coordinator; 04 Tucson: First UMC; 12 Bullhead City: Hope UMC; **16 R'd (CC:)**

Mitchell, Robert RE

(P.91)(F.93)(S. Fuller Theological Seminary 80) DSC 89 Mesa: First UMC (OD); **91 Admitted on Probation**; 91 Mesa: First UMC (Assoc); 92 Phoenix: Desert Foothills UMF; **93 Full Connection**; 93 Phoenix: Desert Foothills UMC; 02 Chandler: Chandler UMC; 06 Phoenix: Central UMC; **10 R'd; In Retirement**: 10 Mesa: First UMC (Assoc)(LFT) and Phoenix: Justa Center (AfterCare Specialist); 15 Mesa: First UMC (Assoc)(LFT) (CC:)

Moess, Madonna RD

(P.)(F.97)(U. University of Tulsa 62) Northern Illinois Annual Conference 62 Richard Street UMC; 79 New Lenox UMC; 82 (Sep 1) Green Valley: Green Valley Community Church (Christian Education & Program Coordinator (DM); PSW 84 Green Valley: Green Valley Community Church (Christian Education & Program Coordinator (DM); DSC 84 (Sep 1) Green Valley: Green Valley Community Church (Christian Education & Program Coordinator (DM); **97 Full Connection**; 97 Green Valley: Green Valley Community Church (Assoc); **05 R'd (CC: Green Valley, AZ: UMC of Green Valley)**

Montoya, Shirley RE

(P.96)(F.01)(U. Fort Lewis College 88)(S. Iliff School of Theology 92) DSC **96 Admitted on Probation**; 96 Navajo Reservation AZ: Native American Reservation Ministry; 97 Flagstaff: Native American Reservation Ministry; **01 Full Connection**; 03 Tucson: Christ Church UM (Assoc); 04 Patagonia: Patagonia Community UMC; 05 Overgaard: Shepherd of the Pines UMC; 06 (Jan 15) L/A; 08 (Jan) Farmingham, NM: Navajo UMC Center (Spiritual Life Program Director/Chaplain); **09 (Mar) R'd (CC:)**

Morrison, Ken RE

(P.71)(F.74)(U. Millsaps College 70)(S. Emory University, Candler School of Theology 92) Mississippi Annual Conference **71 Admitted on Probation**; 71 School; 73 McComb: Centenary UMC (Assoc); **74 Full Connection**; 75 Jackson: Galloway Memorial UMC (Assoc); 77 Meridian: East End UMC; 82 Rolling Fork: Rolling Fork UMC; 86 Biloxi: First UMC; 92 Oxford: Oxford University UMC; 96 S/L; DSC 97 Paradise Valley: Paradise Valley UMC (Assoc)(OE); Western North Carolina Annual Conference 02 (Mar 1); 03 L/A; 07 Scottsdale: Via De Cristo UMF; 11 (Feb) L/A; **11 (Mar) R'd (CC:)**

Mumford, Carol RD

(P.97)(F.00)(U. California Western University 63)(S. School of Theology at Claremont) DSC **97 Consecrated Diaconal Minister**; 97 Prescott: Prescott UMC (Assoc)(DM); **00 Full Connection**; 00 Prescott: Prescott UMC (Assoc); **11 (Jan. 1) R'd (CC: Prescott: Prescott UMC)**

Munchinsky, Mel Karel RE

(P.74)(F.77)(U. University of Saskatchewan 70)(S. Asbury Theological Seminary 76) DSC 85 Duncan: Duncan UMC (MOD); **87 Admitted on Probation**; 87 DSC 85 Duncan: Duncan UMC; 88 Phoenix: Grace UMC; 90 Phoenix: South Mountain Community Church; **92 Full Connection**; 92 Phoenix: Aldersgate UMC; 96 Phoenix: Albright UMC and Phoenix: Aldersgate UMC; 97 Phoenix: Aldersgate; 98 Phoenix: Trinity UMC (Assoc); 00 Payson: Payson UMC; 05 Mesa: First UMC; 08 Phoenix: Cross in the Desert UMC; 13 Mesa: Velda Rose UMC; **15 R'd; In Retirement**; 18 Mesa: First UMC (CC: Mesa: Red Mountain UMC)

Nelson, Phyllis Ayers RD

(DM.92)(F.97)(U. University of Nevada Las Vegas 70) **92 Consecrated as Diaconal Minister**; DSC 92 Las Vegas: University UMC (Minister of Christian Discipleship)(DM); **97 Full Connection**; 97 Las Vegas: University UMC (Minister of Christian Discipleship); 98 Las Vegas: Desert Spring UMC (Assoc); **04 R'd (CC:)**

Nesbitt, Allan RE

(P.59)(F.62)(U. University of Denver 59)(S. Iliff School of Theology 62) **59 Admitted on Trial**; Rocky Mountain Annual Conference 59 School; 60 Denver: Grant Avenue UMC; 62 School: Iliff School of Theology; 63 Epworth; 66 Salt Lake City: Centenary UMC; 67 Salt Lake City: Centenary-Grace UMC; 71 Boulder: St. Paul UMC; 75 Colorado Springs: East UMC; 80 (Apr 15) Council on Ministries, Program Coordinator; 83 (Jun 1) L/A; 84 (Nov 1) Breckenridge; DSC 88 Claypool: Claypool UMC and Globe: St. Paul's UMC; 90 Phoenix: Creighton UMC; 91 S/L; 92 L/A; 93 Mesa: Grace UMC; **97 R'd (CC:)**

Nietmann, William F RE

(P.60)(F.66)(U. University of Pacific 59)(S. School of Theology at Claremont 62)(Professor 95) California-Nevada Conference MC **60 Admitted on Trial**; 60 School; **66 Full Connection**; 66 Flagstaff: Northern Arizona University, Assistant Professor; California-Nevada Annual Conference 69 Flagstaff: Northern Arizona University, Assistant Professor (C.C. Cent., Stockton); **88 Transfer to DSC**; 88 Flagstaff: Northern Arizona University, Associate Professor (C.C. Flagstaff: Federated Community Church); 95 Flagstaff: Northern Arizona University, Associate Professor; **03 R'd (CC:)**

Norris, Larry R. RE

(P.73)(F.75)(U. Michigan State University 66)(S. Asbury Theological Seminary 69) **73 Admitted on Probation**; SCA 73 Mesa: Velda Rose UMC (Assoc); **75 Full Connection**; 76 School; PSW 77 School (W/PC); 79 L/A 80 Mesa: First UMC (Assoc); 83 Scottsdale: Interfaith Counseling Service; DSC 84 (Sep 1) Scottsdale: Interfaith Counseling Service; 85 Tempe: Charles Cook Theological School (Faculty); 03 (Jan 1) Phoenix: Christ UMC and Tempe: Cook College & Theological School (Faculty); 03 (Jul 1) Phoenix: Christ UMC (LFT) and Tempe: Cook College & Theological School (Faculty); 04 Tempe: Cook College & Theological School (Faculty) and Native American Gathering; 05 Tempe: Cook College & Theological School (President); 10 Phoenix: Central UMC; **15 R'd; In Retirement**: 15 Mesa: Velda Rose UMC (CC:)

Northup, Richard RE

(P.62)(F.65)(U. Simpson College 57)(S. Duke Divinity School 62) **62 Admitted on Trial**; Southern Iowa Methodist Conference 62 Hawaii: Kauai Circuit (Assoc), Missionary; **65 Full Connection**; SCA 63 Honolulu, HI: First UMC (Assoc); 67 La Habra: La Habra UMC (Minister of Education); PSW 77 La Habra: La Habra UMC (Minister of Education); 77 (Sep 1); L/A; 81 (Jan 1) Tustin-Aldersgate (Assoc); 82 Kingman: St. John's UMC; DSC 84 (Sep 1) Kingman: St. John's UMC; 85 Phoenix: First UMC (Assoc); **00 R'd; In Retirement**: 01 (Jan 1) Phoenix: Shepherd of the Valley UMC (Interim Pastor); 01 (Jul 1) Glendale: Mission Bell UMC (Assoc); **02 Returned to Retired Relationship (CC: Sun City West: Shepherd of the Hills UMC)**

Nye, David RE

(P.82)(F.86)(U. Arizona State University 78)(S. Asbury Theological Seminary 82) **82 Admitted on Probation**; PSW 82 Williams: Community UMC; 83 Yucaipa, CA; California Pacific Annual Conference 84 (Sep 1) Yucaipa, CA; DSC 85 Ajo: Ajo Federated Church (OE); **86 Full Connection**; 86 Ajo: Ajo Federated Church; 88 (Aug 15) Phoenix: Epworth UMC (Assoc); 90 Yuma: Trinity UMC (Assoc); 93 Claypool: Claypool UMC and Globe: St. Paul's UMC; 95 Globe: St. Paul's UMC; 00 Las Vegas: Advent UMC; **04 R'd (CC:)**

O'Neal, James RE

(P.73)(F.77)(U. Arizona State University 71)(S. Southern Methodist University, Perkins School of Theology 75) **73 Admitted on Probation**; SCA 73 School; 75 Phoenix: Trinity UMC (Assoc); PSW **77 Full Connection**; 77 Phoenix: Trinity UMC (Assoc); 82 Willcox: Willcox UMC; DSC 84 (Sep 1) Willcox: Willcox UMC; 85 Phoenix: Calvary UMC; 88 Fountain Hills: First UMC and Paradise Valley: Paradise Valley UMC (Assoc); 91 Scottsdale: North Scottsdale UMC; 00 Glendale: First UMC; 06 Sun Lakes: Sun Lakes UMC; **15 R'd (CC:)**

O'Neil, Laura RE

(P.77)(PD.99)(F.03)(U. Drew Graduate School 89)(S. Iliff School of Theology 75) Yellowstone Annual Conference **99 Admitted on Probation**; DSC 99 Phoenix: Cross Roads UMC (Assoc) and Phoenix: Sunnyslope Community Worker; 01 Sun Lakes: Sun Lakes UMC (Assoc); **03 Full Connection**; 04 Carefree: Desert Mission UMF; 05 Scottsdale: Desert Mission UMC; 11 Cottonwood: Mountain View UMC; 12 Phoenix: Pioneer UMF (LFT); **13 R'd (CC: Fairport, NY: Fairport UMC)**

Peale, Robert RE

(P.52)(F.54) North Texas Annual Conference **52 Admitted on Trial**; 52 School; **54 Full Connection**; 54 Myra-Hood; 55 School; Southern California-Arizona MC 56 (Sep 15) Glendale: (Assoc); 57 (Jan 1) Phoenix: Trinity UMC; 66 Phoenix: Aldersgate UMC; SCA 68 Phoenix: Aldersgate; 70 Santa Maria: First UMC; PSW 77 Santa Maria: First UMC; 78 (Jan 1) Oxnard: St. Paul's UMC; 82 Sierra Vista: Sierra Vista UMC; DSC 84 (Sep 1) Sierra Vista: Sierra Vista UMC; 90 (Jan 1) S/L; 91 L/A; **93 R'd (CC:)**

Pearson, J. Michael RE

(P.73)(F.78)(U. Albion College 70)(S. United Theological Seminary 74) **73 Admitted on Trial**; Detroit Annual Conference 73 School; 77 Owosso: First UMC; **78 Full Connection**; 80 L/A; 82 Lainsburg; 86 Honorable Location; DSC 87 Phoenix: Director of Connectional Ministries and Scottsdale: Scottsdale UMC; 88 Scottsdale: Scottsdale UMC; **89 (Jun 1) Readmitted; 89 Transfer to DSC**; 89 Glendale: Dove of the Desert UMF; 90 (April 8) Glendale: Dove of the Desert UMC; 02 Mesa: Velda Rose UMC; 04 Phoenix: Director of Connectional Ministries; 06 Tucson: South District Superintendent; 12 Phoenix: First UMC; **18 R'd (CC:)**

Porter, Noni RE

(P.91)(F.96)(U. Utica College of Technology 89)(S. Colgate Rochester Crozer Divinity School 93) North Central New York Annual Conference DSC 97 Youngtown: Youngtown UMC (OE); **00 Transfer to DSC**; 00 Youngtown:

Youngtown UMC; **01 R'd; In Retirement:** 07 Sun City: Greater Parish of Sun City and Youngtown (Assoc)(LFT); **08 Return to Retired Relationship;** 11 Sun Lakes: Sun Lakes UMC (LFT); **15 Return to Retired Relationship (CC:)**

Prichard, F. Gary RE

(P.77)(F.82)(U. Cal Polytechnic San Luis Obispo 63)(S. Fuller Theological School 77) **77 Admitted on Probation;** PSW 77 Yorba Linda (Assoc); 81 Coolidge: Coolidge UMC; **82 Full Connection;** DSC 84 (Sep 1) Coolidge: Coolidge UMC; 85 Gilbert: UMC of Gilbert; DSC 88 Phoenix: Calvary UMC; **02 R'd; In Retirement:** 10 (Mar 1) Bisbee: Trinity UMC (Interim); **10 (Jul 1) Returned to Retired Relationship;** 14 (Feb 6) Flagstaff: Trinity Heights UMC (Interim); 14 Sun City: Willowbrook UMC; **15 Returned to Retired Relationship (CC: Surprise: New Song UMC)**

Ramsey, Dennis RE

(P.53)(F.57)(U. McKendree College 51)(S. Garrett-Evangelical Theological Seminary 54) **53 Admitted on Trial;** Southern Illinois MC 53 School; 54 Mt. Vernon Circuit; 56 (Oct 1) Rosiclare; **57 Full Connection;** 59 Carlyle; 63 (Nov 22) Johnson City; **64 Transfer to Southern California-Arizona Conference MC;** 64 Phoenix: Asbury UMC (Assoc); 66 Phoenix: Brooks Memorial UMC; SCA 68 Phoenix: Brooks Memorial UMC; PSW 77 Phoenix: Brooks Memorial UMC; 80 (Jan 1) Phoenix: Christ UMC; DSC 84 (Sep 1) Phoenix: Christ UMC; 85 Sun City: Lakeview UMC; **99 R'd (CC:)**

Ramsey, Kenneth RE

(P.63)(F.65)(U. National College)(S. Methodist Theological School of Ohio) **63 Admitted on Trial;** West Ohio Conference MC 64 Lima: Shawnee UMC (Minister of Education); **65 Full Connection;** West Ohio Annual Conference 68 United States Air Force, Chaplain; **91 Transfer to Florida Annual Conference;** 91 Pompano Beach: First UMC; DSC 95 (Sep) Yuma: Gila Mountain UMC (OE); **97 Transfer to DSC;** 97 Yuma: Gila Mountain UMC; DSC **02 R'd (CC:)**

Randle, George RE

(P.58)(F.61)(U. Birmingham-Southern College 57)(S. Emory University, Candler School of Theology 59) **58 Admitted on Trial;** North Alabama Conference MC 58 Vincent; **60 Transfer to Southern California-Arizona Conference MC;** 60 Hayden: Larger Parish; **61 Full Connection;** 61 Hayden and Kearny; 66 Chandler: Chandler Community UMC; SCA 68 Chandler Community UMC; PSW 77 Chandler: Chandler Community UMC; 78 Prescott: Prescott UMC; 83 Tucson: St. Marks UMC; **84 (Sep 1) R'd (CC:)**

Ray, Randa RE

(P.96)(F.00)(U. University of California Santa Barbara 86)(Licensed LP 94)(S. School of Theology at Claremont 97) DSC 93 Duncan: Duncan UMC and Safford: First UMC (Assoc)(LP); **96 Admitted on Probation;** 96 Duncan: Duncan UMC (Co-Pastor) and Safford: First UMC (Co-Pastor); 98 Safford: First UMC; **00 Full Connection;** 03 Yuma: Trinity UMC; 08 L/A; **13 R'd (CC:)**

Ray, Robert RE

(P.57)(F.60)(U. University of Arizona 53)(S. Union Theological Seminary 60) **57 Admitted on Trial;** Southern California-Arizona MC 57 School; 60 (Jan 15) Tucson: St. Paul's UMC; **60 Full Connection;** 63 Coolidge: Coolidge UMC; 67 Capistrano Beach; 68 (Feb 1) Anaheim: First UMC (Assoc); SCA 68 Liberty: Liberty UMC; 70 Liberty: Liberty UMC (LFT); 71 Mesa: First UMC (Assoc); 73 S/L; 74 School; 74 (Nov 1) Bowie: Bowie UMC and San Simon: San Simon UMC; 75 (Feb 1) No Appointment; 76 Glendale, CA: Wesley UMC; PSW 77 Glendale, CA: Wesley UMC; 79 Desert Hot Springs; 83 Needles: Community UMC; DSC 84 (Sep 1) Needles: Community UMC; 86 Clarkdale and Jerome: Haven UMC; 98 Clarkdale: Clarkdale-Cottonwood UMC and Jerome: Haven UMC; 90 Cottonwood: Mountain View UMC and Jerome: Haven UMC; 91 Las Vegas: Trinity UMC; 93 Safford: First UMC and Duncan: Duncan UMC; 96 Safford: First UMC (Co-pastor) and Duncan: Duncan UMC (Co-pastor); **98 R'd; In Retirement:** 98 Duncan: Duncan UMC (LFT); **99 Returned to Retired Relationship (CC:)**

Robinson, James RE

(P.05)(F.08)(U. Franklin University 95)(S. Claremont School of Theology)(Licensed LP 01) DSC 01 Sun City: Willowbrook UMC (Assoc)(FL); 02 Mesquite: Mesquite UMC (FL); **05 Admitted on Probation;** 05 Mesquite: Mesquite UMC; **08 Full Connection;** 09 Henderson: First UMC; **16 R'd (CC:)**

Roper, Gary RE

(P.74)(F.82)(U. University of Arizona 73)(S. Emory University, Candler School of Theology 75) **74 Admitted on Probation**; SCA 74 School; 76 (Jan 15) Mesa: First UMC (Assoc); PSW 77 Mesa: First UMC (Assoc); 78 Eloy: Eloy UMC; **82 Full Connection**; 83 Phoenix: Grace UMC; DSC 84 (Sep 1) Phoenix: Grace UMC; 88 Buckeye: Community Church of Buckeye; 91 Tucson: St. James UMC; 04 Phoenix: Cross in the Desert UMC; 08 Greater Parish of Sun City and Youngtown (Assoc); **13 R'd; In Retirement**: Phoenix: Pioneer UMF (LFT); **14 Returned to Retired Relationship (CC:)**

Ryan, Harry RE

(P.51)(F.59)(U. George Fox College 53)(S. West Evangelical Seminary 59) **51 Admitted on Trial**; Pacific Northwest Annual Conference 51 No Record of Appointment; 55 School; 56 Happy Valley; 57 Oregon City; 58 Bethel Community Bible Church; **59 Full Connection**; 59 Beaver; North Illinois Conference MC 62 Woodbine Center; 64 Smithfield: Point Pleasant UMC; North Illinois Annual Conference; 68 Smithfield: Point Pleasant UMC; **69 Transfer to SCA**; 69 Eloy: First UMC; 75 Phoenix: Desert West UMC; PSW 77 Phoenix: Desert West UMC; 80 (Jan 1) Phoenix: Christ UMC (Assoc); DSC 84 (Sep 1) Phoenix: Christ UMC (Assoc); 85 Paradise Valley: Paradise Valley UMC (Assoc); 88 Phoenix: Bethel UMC; **97 R'd; In Retirement**: 02 Sun City: Willowbrook UMC (Assoc); **03 Returned to Retired Relationship (CC:)**

Self-Price, Paul RE

(P.88)(F.90)(U. Ohio State University 78)(S. Methodist Theological School in Ohio 88) **88 Admitted on Probation**; West Ohio Annual Conference 83 Morrow County: Boundary Denmark UMC; 85; 87 Marion: Community UMC; **88 Transfer to Oregon-Idaho Annual Conference**; 88 Ft. Klamath: Williamson River UMC; **90 Full Connection**; 90 Portland: First UMC (Assoc); 94 Portland: Sellwood UMC; 97 Boise, ID: Whitney UMC; 04 Corvallis: Corvallis UMC (Minister for Evangelism and Parish Development); DSC 06 Scottsdale: Via de Cristo UMF (OE); **07 Transfer to DSC**; 07 Phoenix: Epworth UMC; 09 Glendale: Mission Bell UMC; **16 R'd; In Retirement**: 17 (Jan 1) Sun City West: Shepherd of the Hills UMC (Wellness Minister)(Interim); **17 (Jul 1) Returned to Retired Relationship (CC:)**

Simons, Gary RE

(P.70)(F.74)(U. Southwest College 69) **70 Admitted on Probation**; SCA 70 School; 72 Needles, CA: Needles Community UM Church; **74 Full Connection**; PSW 77 Needles, CA: Needles Community UMC; 78 Phoenix: Cross in the Desert UMC; 82 (Mar 13) United States Navy, Chaplain; DSC 84 (Sep 1) United States Navy, Chaplain 00 Prescott Valley: Prescott Valley UMC; **04 R'd; In Retirement**: 08 Prescott Valley: Prescott Valley UMC (Co-Pastor)(LFT); **09 Returned to Retired Relationship**; 10 (April 4) Prescott Valley: Prescott Valley UMC (LFT); **10 (Jul 1) Returned to Retired Relationship (CC: Prescott Valley: Prescott Valley UMC)**

Smith, Richard Wayne RE

(P.72)(F.77)(U. California State University Fullerton 71)(S. Emory University, Candler School of Theology 74) SCA 72 School; 74 School W/O; 75 Tucson: Christ UMC (Assoc); **77 Full Connection**; PSW 77 Phoenix: Capitol & St. Paul Parish; 79 Phoenix: Mission Bell UMC; 82 United States Air Force, Chaplain; DSC 84 (Sep 1) United States Air Force, Chaplain; **86 (Dec 1) Transfer to DSC (CC: Las Vegas: Advent UMC)** 86 United States Air Force, Chaplain; 90 Boulder City: Grace Community Church; **99 (Feb 1) R'd; In Retirement**: (¶355.7) 99 Las Vegas: Nathan Adelson Hospice; 01 Henderson, NV: St. Rose Dominican Hospital (Chaplain) **(CC: Boulder City, NV: Boulder City UMC)**

Smoot, George RE

(P.06)(F.09) 06 Admitted on Probation; DSC 06 Tempe: Dayspring UMC (Assoc); 09 Full Connection; **13 R'd (CC: Sun Lakes: Sun Lakes UMC)**

Sprink, Rex RE

(P.59)(F.61)(U. Baldwin Wallace College 58)(S. Southern Methodist University, Perkins School of Theology 61) **59 Admitted on Trial**; Texas Conference MC 59 School; Southern California-Arizona MC **61 Full Connection**; 61 Phoenix: Aldersgate UMC (Assoc); 63 Phoenix: Trinity UMC (Assoc); 66 Phoenix: Shepherd of the Valley UMC; SCA 68 Phoenix: Shepherd of the Valley UMC; PSW 77 Phoenix: Shepherd of the Valley UMC; DSC 84 (Sep 1) Phoenix: Shepherd of the Valley UMC; **96 R'd (CC:)**

Stanley, Robert RE

(P.53)(F.56)(U. San Diego State University 51)(S. Emory University, Candler School of Theology 55) **53 Admitted on Trial**; Southern California-Arizona MC 53 School; 55 Borrego Springs, CA; **56 Full Connection**; 58 San Jacinto,

CA; 61 Yuma: First UMC; 67 Phoenix: Epworth UMC; SCA 68 Phoenix: Epworth UMC; 73 (Apr 1) Tucson District Superintendent; PSW 77 Tucson District Superintendent; 79 San Diego: San Carlos, CA; 83 Paradise Valley: Paradise Valley UMC; DSC 84 (Sep 1) Paradise Valley: Paradise Valley UMC; **93 R'd; In Retirement:** 93 (Oct 1) Mesa: Red Mountain UMC; 95 (Nov 1) Phoenix: Albright UMC (Interim); **96 (Jul 1) Returned to Retired Relationship;** 96 (Oct 1) Phoenix: Central UMC (Interim); **97 (Jan 1) Returned to Retired Relationship;** 97 (Apr 1) Tempe: First UMC (Interim); **97 (Jul 1) Returned to Retired Relationship;** 07 Gilbert: First UMC (Assoc) **09 (Jul 1) Returned to Retired Relationship (CC: Tempe: First UMC)**

Stevens, Jr., Willard Robert RE

(P.64)(F.69)(U. California Polytechnic State University 61)(S. School of Theology at Claremont) **64 Admitted on Trial;** Southern California-Arizona Conference MC 64 Pacific Palisades, CA (Assistant); 65 Los Angeles: First UMC (Assistant); 67 Los Angeles: Asbury UMC; SCA 68 Tempe: Arizona State University, Wesley Foundation; **69 Full Connection;** 71 Tempe: First UMC (Assoc) & Tempe: Arizona State University, Wesley Foundation; 74 San Diego: Point Loma UMC PSW 77 San Diego: Point Loma UMC; 80 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation; DSC 84 Tucson: First UMC (Assoc) and Tucson: University of Arizona, Wesley Foundation; 85 Tucson: South District Superintendent; 90 Phoenix: First UMC; **01 R'd (CC:)**

Still, III, William RE

(P.75)(F.79)(U. Millsaps College 75)(S. Asbury Theological Seminary 78) **75 Admitted on Probation;** Mississippi Annual Conference 77 School; **78 Transfer to North Mississippi Annual Conference;** 78 School; 79 Corinth: First UMC (Assoc); DATE New York: Board of Global Missions; Alaska Missionary Conference 81 North Kenai: North Star UMC; 86 Anchorage: Anchor Park UMC; 94 CITY Conference Superintendent; DSC 99 Tucson: St. Paul's UMC (OE); **01 Transfer to DSC;** 01 Tucson: St. Paul's UMC; **14 R'd (CC: Tucson: St. Paul's UMC)**

Strauch, Donald RE

(P.72)(F.75)(U. University of Iowa 82)(S. Garrett-Evangelical Theological Seminary 74) **72 Admitted on Probation;** Iowa Annual Conference 72 (May 28) School; 74 (Jun 1) Douds, Lebanon, Selma; **75 Full Connection;** 76 (Jun 15) Muscatine South Parish; 82 (Jun 16) Ruthven; 86 (Mar 11) Luthern Social Services of Iowa; **87 Transfer to DSC;** DSC 87 (Jan 1) Tucson: St. Paul's UMC (Assoc); 88 Tucson: Tucson Metropolitan Ministries; **08 (Apr) R'd; In Retirement:** 09 Tucson: Tucson Metropolitan Ministries, CEO/President **(CC: Tucson: Christ Church UM)**

Stressman, Roger RE

(P.42)(F.47)(U. North Central College 44)(S. Garrett-Evangelical Theological Seminary 47) **42 Admitted on Trial;** Michigan Evangelical-United Brethren 42 Saginaw; 44 St. Joseph: First UMC; 46 Royalton: Grace UMC; **47 Full Connection;** 52 Ionia: Zion UMC; 55 Detroit: Valvard UMC; Southern California-Arizona Conf MC 64 (Sep 1) Tucson: Catalina UMC (Assoc); 68 (Mar 23) Transfer to Southern California-Arizona Conf MC; SCA 68 Tucson: Catalina UMC (Assoc); 69 Scottsdale: Los Arcos UMC; PSW 77 Phoenix: Epworth UMC; 83 Sun City: Willowbrook UMC; DSC 84 Sun City: Willowbrook UMC; 85 Las Vegas: North District Superintendent; **90 R'd; In Retirement:** 90 Mesa: Velda Rose UMC (Assoc); **03 Returned to Retired Relationship;** Cruise Line, Chaplain; Tempe Police Department, Chaplain **(CC:)**

Thornton, Joyce RD

(Consecrated DM 81)(F.97) PSW 81 Tucson: Christ UM (Assoc in CE)(DM); PSW **81 Consecrated Diaconal Minister;** 81 Tucson: Christ UM (Assoc in CE)(DM); DSC 85 (Aug 1) Tucson: Catalina UMC (DM of Education); **97 Full Connection;** 97 Tucson: Catalina UMC (Minister of Education); 99 CITY: Christian Education Spiritual Formation Consultant; 00 Tucson: Parenting Support & Education, Healthy Families; 05 Tucson: La Frontera Center, Inc: Healthy Families Support Specialist; **06 R'd (CC: Tucson: Christ Church UM)**

Trevino, Fred RE

(P.69)(F.72)(U. Southwestern University 60)(S. School of Theology at Claremont 71) **69 Admitted on Probation;** SCA 69 School; 70 Arcadia: Good Shepherd UMC; **72 Full Connection;** 72 El Monte: First UMC; 75 Fullerton: Orangethorpe UMC; PSW 77 Fullerton: Orangethorpe UMC; 78 Honolulu, HI: Kilohana UMC; **80 (Nov 1) Transfer to Texas Annual Conference;** 80 (Nov 1) Houston: St. Paul's UMC; **83 Transfer to PSW;** 83 Lake Havasu City: St. Michael's UMC; DSC 84 (Sep 1) Lake Havasu City: St. Michael's UMC; 85 Tucson: First UMC; 90 Las Vegas: North District Superintendent; 93 Paradise Valley: Paradise Valley UMC; **98 R'd (CC:)**

Usher, William RE

(P.56)(F.59)(U. Lycoming College and Pennsylvania State University 53)(S. School of Theology at Claremont 59) **56 Admitted on Trial**; Rock River MC 56 Durand; Southern California-Arizona MC 57 Monrovia, CA (Assoc); **59 Full Connection**; 59 Tustin, CA: Aldersgate UMC; 63 Conference Field Service & Finance; 66 Long Beach, CA: North Long Beach UMC; 68 (Jan 1) Chula Vista: Fredricka Manor, Assistant Administrator; SCA 68 (Sep 1) Phoenix: Desert Crest, Administrator; 69 (Oct 6) San Diego, CA: Casa de Manana, Administrator; 71 Los Angeles: Admission Administrator of Pacific Homes; 73 Lake Park Retirement Residence, Administrator; 74 S/L; 76 (Nov 1) Phoenix: Creighton UMC; PSW 77 Phoenix: Creighton UMC; 81 Phoenix: Lakeview UMC (Assoc); 82 Las Vegas: First UMC; DSC 84 (Sep 1) Las Vegas: First UMC; 86 Las Vegas: Griffith UMC; **89 R'd (CC:)**

Vannoy, Karen RE

(P.79)(F.83) **79 Admitted on Probation**; Southwest Texas 79 School; 81 Austin: First UMC (Assoc); **83 Full Connection**; 84 Pflugerville; 86 Austin: University UMC (Assoc); 92 Austin: Oak Hill UMC (Co-pastor); 95 San Antonio: Travis Park UMC (Co-pastor); **07 Transfer to DSC**; 07 Phoenix: First UMC (Co-pastor); 12 Tucson: South District Superintendent; 14 (Jul 1) L/A; **14 (Sep 1) R'd (CC: Austin, TX: First UMC)**

Vaught, Peter RE

(P.77)(F.81)(U. Northern Arizona University 73)(S. School of Theology at Claremont 79) **77 Admitted on Probation**; PSW 77 School; 79 Tucson: St. Paul's UMC (Assoc); 82 Hilo, HI; **84 Transfer to California Pacific**; 84 Hilo, HI; **85 Transfer to DSC**; 85 Lake Havasu City: St. Michael's UMC; 89 Las Vegas: Griffith UMC; 92 Glendale: Mission Bell UMC; 94 Tucson: Desert Skies UMC; 04 Sierra Vista: Sierra Vista UMC; 13 Honoka'a, HI: Honoka'a UMC (OE); **14 R'd (CC: Tucson: Menlo Park UMC)**

Wagner, Pamela RE

(P.98)(F.01)(U. Arizona State University 85)(S. Claremont School of Theology) **98 Admitted on Probation**; DSC 98 School: Claremont School of Theology; 99 Sun City West: Shepherd of the Hills UMC (Assoc); **01 Full Connection**; 02 Sedona: Sedona UMC; 06 Peoria: Spirit of Hope UMC; 10 Kingman: St. John's UMC; 14 L/A; **14 (Nov 1) R'd; In Retirement**: 17 Mesa: Velda Rose UMC (Assoc)(LFT) (CC:)

Ward, Peggy RE

(P.00)(F.02)(U. Northern Arizona University 67 & University of Arizona 74)(Licensed LP 92) DSC 92 Tucson: St. John's UMC (LP)(LFT); 94 Tucson: St. John's UMC and Tucson: Hope UMC (LP); **98 Admitted as Associate Member**; 98 Tucson: Hope UMC (LFT) and Tucson: St. John's UMC (LFT); 99 Phoenix: Epworth UMC; **00 Admitted on Probation**; 00 Phoenix Epworth UMC; **02 Full Connection**; **04 R'd (CC: Phoenix: First UMC)**

Ware, Marilyn RD

(F.97)(U. University of Iowa 60)(S. Iliff School of Theology 88) 96 (Jun 6) Rocky Mountain Annual Conference **88 Consecrated Diaconal Minister**; 88 (Jun) Littleton: St. Andrew UMC (Administration)(DM); 95 T/L; **96 (Jun 6) Transfer to DSC**; 96 (Jun 6) Paradise Valley: Paradise Valley UMC (Assoc)(DM); **97 Full Connection**; 97 Paradise Valley: Paradise Valley UMC (Assoc); **02 R'd; In Retirement**: 02 Paradise Valley: Paradise Valley UMC (Assoc); **03 Returned to Retired Status (CC: Scottsdale: Desert Mission UMC)**

Wells, Shirley RD

(F.97)(U. National College 57)(S. Garrett-Evangelical Theological Seminary 92) **89 Consecrated as Diaconal Minister**; DSC 89 Tempe: Dayspring UMC (Director of Christian Education)(DM); **92 (May 25) Transfer to South Florida Annual Conference**; **97 Transfer to DSC**; **97 Full Connection**; 97 Tempe: Dayspring UMC (Minister of Spiritual Development); **05 R'd (CC:)**

Wick, Thomas RE

(P.86)(F.91)(U. Grand Canyon College 81)(S. Fuller Theological Seminary 89) PSW 84 Buckeye: Community UMC (LP); DSC 84 (Sep 1) Buckeye: Community UMC (LP); **86 Admitted on Probation**; 88 School: Fuller Theological Seminary; 89 (Jan 15) Camp Verde: UMC of Camp Verde; **91 Full Connection**; 91 Phoenix: Creighton UMC; 95 Mesa: St. Matthew UMC; 03 Tucson: Catalina UMC; **06 R'd; In Retirement**: 07 Sun City: Willowbrook (Assoc); **09 Returned to Retired Relationship**; 12 Avondale: Christ Community UMC (Assoc)(LFT); **13 Returned to retired Relationship**; 17 (Mar 13) Phoenix: Central UMC (Interim); **17 Returned to Retired Relationship (CC: Glendale; First UMC)**

Wilkinson, Paul David RE

(P.69)(F.72)(U. Cornell College 64)(S. School of Theology at Claremont 70) **69 Admitted on Probation**; California-Nevada Annual Conference 69 School; **70 Transferred to SCA**; 70 Tucson: Catalina UMC (Assoc); 71 San Diego: San Carlos UMC (Assoc); **72 Full Connection**; 72 Julian, CA; 75 Yuma: First UMC; PSW 77 L/A; 80 (Sep 1) Tucson: Catalina UMC (Assoc); 81 (Nov 1) Tucson: St. Francis in the Foothills UMC; DSC 84 Tucson: St. Francis in the Foothills UMC **14 R'd (CC: Tucson: Saint Francis in the Foothills UMC)**

Wise, John RE

(P.52)(F.55)(U. Arizona State University 51)(S. Garrett-Evangelical Theological Seminary 54) **52 Admitted on Trial**; Southern California-Arizona Conf MC 52 School; 54 Claypool: Claypool UMC; **55 Full Connection**; 57 Yuma: Trinity UMC; 62 Long Beach: South Gate UMC; 67 Fallbrook, CA; SCA 67 Fallbrook, CA; PSW 77 Fallbrook, CA; 78 Tucson: St. James UMC; 84 Las Vegas: University UMC; DSC 84 Las Vegas: University UMC; 86 Phoenix: Trinity UMC; **89 R'd (CC: Phoenix: First UMC)**

Wood, James RE

(P.69)(F.73)(U. California Western University 68)(S. Iliff School of Theology 71) **69 Admitted on Probation**; Southern California-Arizona Conf MC 69 School; 71 Long Beach: Los Altos UMC (Assoc); **73 Full Connection**; 74 Yuma: Trinity UMC; PSW 77 Yuma: Trinity UMC; 78 Chandler: Community UMC; 84 Mesa: Velda Rose UMC (Assoc); DSC 84 Mesa: Velda Rose UMC (Assoc); 89 Apache Junction: Gold Canyon UMC; 92 Phoenix: Cross Roads UMC; 98 Sun City: Willowbrook UMC; **04 R'd; In Retirement**: 04 Sun Lakes UMC (Assoc); **10 Returned to Retired Relationship (CC: Sun Lakes: Sun Lakes UMC)**

Woodcock, Larry A. RE

(P.00)(F.03)(U. University of Illinois 62)(S. Brite Divinity School 01) **00 Admitted on Probation**; DSC 00 School: Brite Divinity School; 01 Holbrook: Holbrook UMC and Winslow: First UMC; **03 Full Connection**; 04 Tucson: St. James UMC; **09 R'd (CC:)**

Wright, Harold RE

(P.61)(F.63)(U. High Point University 60)(S. Duke Divinity School 63) **61 Admitted on Probation**; **64 Full Connection**; Western North Carolina Annual Conference 69 Salisbury: Milford Hills UMC; 73 Concord: Central UMC; 77 Charlotte: Dilworth UMC; 80 Hickory: First UMC; 86 Charlotte: Charlotte District Superintendent; 92 Dayton, OH: General Council on Ministries, Associate General Secretary; DSC 00 (Jan 1) Phoenix: Director of Connectional Ministries (OE); 00 (Mar 1) Transfer to DSC; 01 Phoenix: Director of Connectional Ministries; **04 R'd (CC:)**

Affiliate Members

Arnpriester, Marvin RA

(P.67)(F.70) Northwest Texas Annual Conference 64 Guthrie; 65 Guthrie- Sagerton; 66 School; **67 Admitted on Trial**; 67 School; **70 Full Connection**; **70 Transfer to Iowa Annual Conference**; 70 (Jun 1) Lime Springs: Chester UMC; 76 Lime Springs: Chester UMC and McIntire; 78 Keokuk: Emmanuel-Melrose-Sandusky UMCs; 83 Carroll; 89 Waterloo District Superintendent; 95 Council Bluffs: Broadway UMC; **11 R'd; In Retirement**: DSC 13 (Jul) Tempe: Dayspring UMC (Interim); **14 (Jun) Returned to Retired Relationship**; 15 (Jan 1) Phoenix: Cross in the Desert UMC (Interim); **15 Admitted as Affiliate Member**; 15 (Jul 1) Sun Lakes: Sun Lakes UMC **(CC:)**

Green, Francine J. RA

(P.86)(F.93)(AF.06) **85 Admitted on Probation**; Iowa Annual Conference 85 Des Moines: New Heart Ministries; **86 Transfer to DSC**; 86 Needles: Community UMC; 88 Las Vegas: Nevada State Department of Mental Health, Director of Psych Social Service; **93 Full Connection**; 99 Las Vegas: Advent UMC; 00 (Jan 15) Las Vegas: University of Nevada Las Vegas, Professor-Graduate School of Social Work; **01 Transfer to Iowa Annual Conference**; 01 Toledo: Christ UMC; 04 New Creation UMC; **05 Admitted as Affiliate Member**; **06 R'd; In Retirement**: 06 Las Vegas; **Returned to Retired Relationship (CC:)**

Rios, Horacio RA

Iglesia Metodista de Mexico; **85 Admitted as Affiliate Member**; DSC 85 Nashville: General Board of Discipleship (Editor); **94 (Sep 1) R'd (CC:)**

Van Meter, William RA

Central Illinois Conference MC **61 Admitted on Trial**; 61 LaHarpe: Durham UMC; 62 North Henderson; **63 Full Connection**; 63 Jacksonville: Grace UMC (Assoc); 64 Lovington; 66 US Army, Chaplain; 80 (Oct) US Army Reserves, Chaplain; 81 (Mar 10) Hamilton; 81 (Jun 16) School; 82 Champaign: First UMC (Assoc); 84 Colchester: Tennessee UMC; 85 Tolono: Pesotum UMC; 87 (Mar 2) Active Reserve US Army Unit Chaplain; 88 (Apr 2) Florence: Department of Corrections, Prison Chaplain; Illinois Great Rivers Conference 96 Florence: Department of Corrections, Prison Chaplain; **89 Admitted as Affiliate Member**; DSC 89 Alamo Correction Center, Chaplain; 94 (Jan 16) Eloy: First UMC (LFT); 97 Eloy: First UMC

Yanez, Moises RA

Rio Grande Conference MC 61 Carrizo Springs; 65 Sanderson, TX; 66 Sanderson Stockton; Rio Grande Annual Conference; **68 Full Connection**; 68 Sanderson; 69 El Paso: Wesley UMC; 76 Westlawn; **79 Transfer to California-Nevada Annual Conference**; 79 Stockton: Christ UMC; 82 (Jan 1) Emmanuel; **84 Transfer to Baltimore-Washington Annual Conference**; 84 Baltimore-Washington Conference Office; 85 Calvary-Casa del Pueblo; 86 L/A; Kansas West Annual Conference 88 (Jan 1) Luz del Camino; **91 (Jun 1) Transfer to Rio Grande Conference**; 91 (Jun 1) Southeast Mission; 93 Big Spring Northside: 94 Bryan: Oak Grove UMC; 96 (Jan 1) CITY: Templo del Espiritu Santo; **97 R'd**; DSC 05 Yuma: Fort Yuma UMC (OE); **06 Admitted as Affiliate Member**; 06 Yuma: Fort Yuma UMC; **08 Returned to Retired Relationship**

Ziegler, Steve RA

(P.02)(F.05)(U. University of New Mexico 75)(S. Garrett-Evangelical Theological Seminary 02) **02 Admitted as Provisional Elder**; Northern Illinois Annual Conference 02 Hampshire IL: Zion UMC; **05 Full Connection**; 05 Hampshire IL: Zion UMC; 07 West Chicago, IL: First UMC; **11 R'd**; Desert Southwest Conference **16 Admitted as Affiliate Member (CC: Glendale: Dove of the Desert UMC)**

Associate Members**Anderson, Michael RA**

(D.94)(S. Saint Paul School of Theology 77)(Licensed LP 86) DSC 88 Phoenix: Christ UMC (Assoc)(LP)(LFT); 89 Parker: Parker UMC (LP); **94 Admitted as Associate Member**; 94 Chandler: Chandler UMC; 02 Yuma: Gila Mountain UMC; 08 Cottonwood: Mountain View UMC; **11 R'd; In Retirement**; 13 Sahuarita: Santa Cruz Valley UMC (Assoc)(LFT); **14 Returned to Retired Relationship (CC:)**

Baker, Larry RA

(FD.70)(U. Lambuth Univ 58)(S. Emory University, Candler School of Theology 59) Southern California-Arizona Conference MC 63 Phoenix: Aldersgate UMC (Director of Christian Education); SCA 68 Long Beach: North Long Beach UMC (Assoc); **70 Admitted as Associate Member**; 70 Long Beach: North Long Beach UMC (Assoc); 71 Garden Grove: Garden Grove UMC (Minister of Education); 75 Glendale, CA: (Minister of Education); PSW 77 Glendale, CA: (Minister of Education); 78 Burbank: Magnolia Park UMC (Assoc); 79 Hemet (Assoc); 82 Mesa: Grace UMC (Assoc); DSC 84 Mesa: Grace UMC; 89 Casa Grande: UMC of Casa Grande; **04 R'd (CC: Eloy: First UMC)**

Faulkner, Marilyn RA

(U. Grand Canyon University 90)(Licensed LP 92)(S. Claremont School of Theology) DSC 92 Sun City: Willowbrook UMC (Assoc)(LP) **96 Admitted as Associate Member**; 96 Phoenix: South Mountain Community Church (Co-pastor); 97 Phoenix: South Mountain Community Church; 99 F/L; 01 School; 02 F/L; Baltimore-Washington Annual Conference 08; **11 R'd (CC:)**

Gilfert, Robert RA

(CS 06 & 10)(Licensed LP 01) DSC 01 (Aug 1) Parker: Parker UMC (LP); 05 Las Vegas: Faith Springs UMF (LP); 10 Caliente: Community UMC (LP)(LFT); 11 Parker: Parker UMC (LP); **11 Admitted as Associate Member**; 11 Parker: Parker UMC; 13 Safford: First UMC and Duncan: Duncan UMC; **17 R'd (CC:)**

Harrell-Leeper, Jeri Lee RA

(AM.91)(U. Southern Nevada Community College)(S. Claremont School of Theology and Wesley Theological Seminary)(American University)(Licensed LP 85) DSC 85 Pahrump, NV: Pahrump Valley UMC (Assoc)(LP)(LFT)

86 Pahrump, NV: Pahrump Valley UMC (LP)(LFT); 87 (Jan 1) West Las Vegas: Advent UMF (Co-pastor)(LP)(LFT); 88 (Mar 6) West Las Vegas: Advent UMC (Co-pastor)(LP)(LFT); 89 Las Vegas: Advent UMC (Co-pastor)(LP)(LFT); **91 Admitted as Associate Member**; 91 Las Vegas: Advent UMC (Co-pastor); 92 Las Vegas: Advent UMC; **99 (Mar 1) R'd; In Retirement**: Rocky Mountain Annual Conference 00 (Jul 2) Parowan, UT: Parowan UMC (CC:)

Martin, Billy AM

(CS.94) (D.96) (U. Northern Arizona University 09)(Licensed LP 89) DSC 89 (Sep 1) Winslow: First UMC (LP); 93 No Appointment; 94 Pahrump: Pahrump Valley UMC (LP); **96 Admitted as Associate Member**; 96 Pahrump: Pahrump Valley UMC; 02 Henderson, NV: Green Valley UMC (Assoc); 05 Williams: Community UMC (LFT)

Peters, Frank RA

(D.99)(U. San Francisco State University 66)(S. Claremont School of Theology) New England Central Annual Conference 92 Ashland: Trinity UMC (LP); DSC 96 Bisbee: Trinity UMC (LP)(LFT); **99 Admitted as Associate Member**; 99 Bisbee: Trinity UMC (LFT); 00 Bisbee: Trinity UMC (LFT) and Bisbee: First UMC; 03 Chino Valley: Chino Valley UMC; **06 R'd; In Retirement**: 07 (Mar 5) Prescott Valley: Prescott Valley UMC (LFT); 08 (Apr) Prescott Valley: Prescott Valley UMC (Co-Pastor); **10 (Apr) Returned to Retired Relationship**; 14 (Dec 7) Bisbee: Trinity UMC (Interim Pastor); **15 (Jun 30) Return to Retired Relationship (CC:)**

Reynolds, Doug AM

(Licensed LP 96)(Associate Member 05) Iowa Annual Conference 96 Davenport: Grace UMC (LP); 98 West Davenport Alliance: Faith UMC & Grace UMC (LP); **05 Admitted as Associate Member**; 07 L/A; 08 (Nov 2) Park View: New Hope UMC; 09 Eldridge: Eldridge UMC; **14 R'd; In Retirement**: DSC 16 (Oct 17) Cottonwood: Mountain View UMC (Interim); 17 Glendale: Mission Bell UMC (CC:)

Smith, Roger RA

(Licensed LP 86)(Associate Member 92) DSC 86 (Oct 15) Somerton (LP); 89 Somerton and Yuma: Gila Mountain UMF (LP); **92 Admitted as Associate Member**; 92 Yuma: Gila Mountain UMC; 94 Parker: Parker UMC; 99 Ajo: Ajo Federated; **09 (Jul 1) R'd (CC)**

Ward, Gary RA

(Licensed LP 89)(D.97) DSC 90 (Aug 1) Williams: Community UMC (LP); **97 Admitted as Associate Member**; 97 Prescott Valley: Prescott Valley UMC; 00 Buckeye: Community Church of Buckeye; 04 Bisbee: First UMC and Bisbee: Trinity UMC; 07 Parker: Parker UMC; **11 R'd (CC: Prescott Valley: Prescott Valley UMC)**

Provisional Members

Aguirre-Olivares, Alma PE

(P.17)(U. John Wesley Seminary)(S. Drew School of Theology) Tecate, Baja California, MX: El Mesias UMC; San Luis, Rio Colorado, MX; Dover, NJ: Primera Iglesia Metodista Unida; DSC 16 Mesa: Grace UMC (Co-pastor)(LP); **17 Admitted as Provisional Elder**; 17 Mesa: Grace UMC (Co-pastor); 18 Sun City West: Shepherd of the Hills UMC (Assoc)

Holly, Asa PE

(P.18) DSC **18 Admitted as Provisional Elder**; 18 School: Banner University Medical Center CPE Program (CC: Mesa: First UMC)

Isingoma, Brooke PE

(P.18)(S. Duke Divinity School 05) DSC 15 Page: Page Community UMC (LP)(LFT); **18 Admitted as Provisional Elder**; 18 Mesa: St. Matthew UMC

Scott, Kimberly PE

(P.17)(U. Humboldt State University 99 and California State University and University of Phoenix)(S. Iliff School of Theology 16) DSC North Las Vegas: Zion UMC (Assoc); Rocky Mountain Annual Conference Denver: Park Hill UMC (Director of Programming and Membership)(Interim); DSC 16 Phoenix: First UMC (Assoc) (LP); **17 Admitted as Provisional Elder**; 17 Phoenix: First UMC (Assoc); 18 Phoenix: Crossroads UMC

Warner, Joshua PD

(P.17)(U. Colorado State University)(S. United Theological Seminary) **17 Admitted as Provisional Deacon**; DSC 17 Phoenix: Faith UMC (Minister of Pastoral Care)

Zavala, Efraín PE

(P.17)(U. Northern Arizona University 08 & 11)(S. Drew Theological School 14) Methodist Church of Mexico (LP); DSC 09 Somerton: Iglesia Metodista Unida de Somerton (LPA); Greater New Jersey Annual Conference 13 New Jersey: Asbury UMC; 14 Pleasantville: Oasis UMC; DSC 16 (Apr 1) Sierra Vista: Sierra Vista UMC (Assoc)(LP)(LFT); **17 Admitted as Provisional Elder**; 17 Sahuarita: Santa Cruz Valley UMC

Local Pastors, Full Time

Booth, Jamie FL

DSC 15 (July) New York: General Board of Global Ministries Missionaries; DSC 17 Tucson: Catalina UMC (Assoc)

Choi, Young Daniel FL

(Licensed LP 08) DSC 06 Korean Campus Ministry (LPA) 08 Las Vegas: A Grain of Mustard Seed UMF

Deveraux, Andrew FL

(Licensed LP 18) DSC 18 (Aug 1) Mesa: Red Mountain UMC (Assoc)

Fong, Lana FL

DSC 15 Pahrump: Pahrump Valley UMC

Gómez, Daniel FL

(Licensed LP 10) DSC 07 Las Vegas: Las Naciones UMF (LPA); 10 Las Vegas: Las Naciones UMF; 11 (Feb 1) Las Vegas: Las Naciones UMF and Las Vegas: First Filipino American UMF (LFT); 13 (Sept 1) Mesa: Red Mountain UMC (Assoc); 18 Mesa: Velda Rose UMC (Assoc)

Heggestad, Fred FL

(U. Grand Canyon University 14)(Licensed LP 13) DSC 13 (Mar) Coolidge: Spirit of Joy UMC (LFT); 16 Henderson: First Henderson UMC

Hunsinger, Timothy FL

(Licensed LP 17) DSC 17 (Dec 1) Las Vegas: Desert Spring UMC (Assoc)

Johnson, Sandra Lee FL

(P.13) DSC 12 Needles, CA: Needles UMF (LFT); 13 Lake Havasu City: Hospice of Havasu, Chaplain (**CC: Lake Havasu City: St. Michael's UMC**)

Kim, Terry FL

(U. Binghamton 99) (S. Fuller Theological Seminary 14) Tacoma, WA: Tacoma New Life Presbyterian Church; DSC 16 (Aug 1) Maricopa: Journey UMF (LPA); 17 Maricopa: Journey UMF

Lee, Robin FL

(U. University of Phoenix 01) DSC 16 Bullhead City: Hope UMC

Nelson, Jr., James FL

(Licensed LP 06)(U. Northern Arizona University 16) DSC 06 Tucson: Hope UMC (LFT); 14 Holbrook: Holbrook UMC and Winslow: First UMC; 18 Mesquite: Mesquite UMC (Assoc)

Pate, Diamond FL

(S. Garrett-Evangelical Theological Seminary 18)(Licensed LP 18) DSC 18 Gilbert: First UMC

Salvatierra, Stuart FL

(U. Cornell College 07)(S. Garrett-Evangelical Theological Seminary 17) DSC 17 Scottsdale: North Scottsdale UMC (Assoc); 18 Tucson: St. Mark's UMC (Assoc)

Schauer, Deborah FL

(U. California State University San Bernadino 88)(Licensed LP 96) DSC 96 (Aug 1) Scottsdale: Scottsdale UMC (Assoc); 01 Youngtown: Youngtown UMC; 06 Anthem: Pioneer UMF; 08 Phoenix: Pioneer UMF; 09 Phoenix: Shepherd of the Valley UMC; 18 Peoria: Spirit of Hope UMC

Stanley, Linda FL

(Licensed LP 14) DSC 14 Huachuca City: Huachuca UMC (LFT); 15 Huachuca City: Huachuca UMC and Benson: San Pedro Valley UMC and Sierra Vista: Sierra Vista UMC (Visitation Pastor); 16 Huachuca City: Huachuca UMC and Benson: San Pedro Valley UMC; 17 Las Vegas: Zion UMC

Sullivan, Clare FL

DSC 05 Patagonia: Community UMC; 07 Eloy: First UMC (LFT); 08 Tucson: Desert Skies UMC (Assoc); 10 Phoenix: Justa Center; 11 (Apr) Patagonia: Community UMC; 16 Glendale: Dove of the Desert UMC (Assoc)

Swanson, Wendy FL

(Licensed LP 11)(CS. 16) DSC 10 Phoenix: Pioneer UMF (LPA); 11 Phoenix: Pioneer UMF (LFT); 12 Prescott Valley: Prescott Valley UMC

Velazquez, Raul FL

DSC 13 Tucson: Menlo Park UMC (Co-pastor)(LPA); 14 Tucson: Menlo Park UMC (Co-pastor)(LP); 16 Nogales: El Mesias UMC

Local Pastors, Part Time

Barcus, George PL

(CS:11)(Licensed LP 13) DSC 13 Parker: Parker UMC and Blythe, CA: Community UMC and Needles, CA: Needles UMF; 14 Parker: Parker UMC and Blythe, CA: Community UMC; 15 (Apr) Parker: Parker UMC (LFT)

Brown, Edward PL

DSC 01 Bowie: Bowie UMC; 16 Eloy: First UMC (LPA)(LFT); 17 Eloy: First UMC (LP)(LFT)

Gebretsadik, Surafel PL

DSC 06 Phoenix: Central UMC (Assoc for Ethiopian Ministry)(LFT); 11 Phoenix: Amharic UMF (LFT); 12 Phoenix: Arcadia Cooperative Parish, Amharic UMF (LFT); 13 Phoenix: Amharic UMF (LFT); 14 Phoenix: Maranatha UMF (LFT)

Granadosin, Edward PL

DSC 13 (Dec 1) Las Vegas: First Filipino American UMF (LPA); 14 Las Vegas: Grace Filipino-American Ministry (LFT)

Kelley, Michele S. PL

(U. Franklin Pierce 91)(Licensed LP 11) DSC 11 Bisbee: First UMC (LFT); 14 Bisbee: First UMC (LFT) and Douglas: Grace UMC (LFT)

Klein, Robert PL

DSC 10 Winterhaven, CA: Fort Yuma UMC (LPA); 16 (Jul 8) Winterhaven, CA: Fort Yuma UMC (LFT)

Koli, Mavae PL

(Licensed LP 10) DSC 09 Las Vegas: First Tongan UMF (LPA); 10 Las Vegas: First Tongan UMF (LFT)

Larsen, Linda PL

(U. University of Michigan 76) DSC 13 Caliente: Community UMC (LFT); 17 Benson: San Pedro Valley UMC and Bisbee: Trinity UMC and Huachuca City: Huachuca UMC; 18 Page: Page Community UMC (LFT)

Lerdahl, Vicki PL

(CS. 09)(Licensed LP 07) DSC 07 Jerome: Haven UMC (LFT); 12 No Appointment; 13 Youngtown: Youngtown UMC (LFT); 16 (Oct) L/A

Lind, Robert PL

(CS. 10) 05 Phoenix: Creighton UMC (LFT); 09 Buckeye: Community Church of Buckeye (LFT)

Mojica-Calvo, Maribel PL

DSC 15 (May 15) Safford: First UMC (Assoc for Hispanic Ministry); 18 Duncan: Duncan UMC (LFT)

Morago, Jeannie PL

DSC 09 Ajo: Ajo Federated Church (LPA); 16 (Jul 8) Ajo: Ajo Federated Church (LFT)

Perry, Tracy PL

(Licensed LP 96) DSC 96 Phoenix: Albright UMC (Assoc) and Phoenix: Aldersgate UMC (Assoc); 97 Phoenix: Albright UMC (LFT); 12 No Appointment; 13 (Feb) Sun Lakes: Sun Lakes UMC (Assoc)(LFT); 16 Coolidge: Spirit of Joy UMC (LFT)

Local Pastors, Retired

Archibald, Billy RL

(Licensed LP 95) DSC 95 (Jan 1) North Las Vegas: Wesley UMC (LFT); **00 R'd (CC:)**

Brown, Joseph RL

(Licensed LP 02) DSC 01 Bowie: Bowie UMC and San Simon: San Simon UMC (LPA); 02 Bowie: Bowie UMC and San Simon: San Simon UMC (LP)(LFT) 04 Bowie: Bowie UMC and San Simon: San Simon UMC (LPA) 05 (Jan) No Appointment; 05 (Jul 1) Tucson: Northwest Medical Center, Volunteer Chaplain and Tucson: St. James UMC (Assoc for Vistation)(LFT); 07 R'd 10 (Mar 1) Tucson: St. John's UMC and Tucson: Northwest Medical Center, Volunteer Chaplain; 11 Eloy: First UMC (LFT) and Tucson: Northwest Medical Center, Volunteer Chaplain; **16 R'd (CC:)**

Dearing, Gerald RL

DSC 94 Paradise Valley: Paradise Valley UMC (Assoc); 96 Chandler: Ocotillo Springs UMF; 02 Phoenix: Creighton UMC; 05 (Jan 1) Sun City: Willowbrook UMC (Assoc); **07 (Jan 1) R'd (CC:)**

Dye, Winona "Noni" RL

(U. University of Texas El Paso 70)(Licensed LP 07) DSC 06 (Dec 1) Overgaard: Shepherd of the Pines UMC (LP)(LFT); **16 R'd; In Retirement**; 16 Overgaard: Shepherd of the Pines UMC (LFT) (CC:)

Evans, Karl RL

(U. Willamette University 68)(Licensed LP 94) DSC 94 Winslow: First UMC; 96 Buckeye: Community Church of Buckeye; 97 Las Vegas: First UMC; 98 D/L; **05 R'd (CC:)**

Geyer, Barbara RL

(Licensed LP 91) DSC 91 Bowie: Bowie UMC (LP)(LFT) and San Simon: San Simon UMC (LP)(LFT); **00 (Jan 31) R'd; In Retirement**; 05 (Jan 1) Bowie: Bowie UMC and San Simon: San Simon UMC; **08 (Oct) Returned to Retired Relationship (CC:)**

Glithero, Iain RL

(Licensed LP 95) DSC 96 Mesa: St. Matthew UMC (Assoc)(LFT); 02 Sun City: First UMC (Assoc); 06 Phoenix: First UMC (Assoc); **07 R'd; In Retirement**; 08 Mesa: St. Matthew UMC (Assoc)(LFT); **08 (Sep) Returned to Retired Relationship**; 09 Mesa: St Matthew (Assoc)(LFT); **10 Returned to Retired Relationship (CC:)**

Gordon, Eugene RL

(Licensed LP 91) DSC 91 Blythe: Community UMC; 93 Mesa: St. Matthew UMC (Assoc); 94 Yuma: Gila Mountain UMC; **95 R'd (CC:)**

Jensen, Dale RL

(U. Northern Illinois University 58)(Licensed LP 87) DSC 88 (Dec 22) Pahrump Valley: Pahrump Valley UMC (LP); **93 R'd (CC:)**

Keffer, Janet E. RL

(U. Arizona State University 76) DSC 12 (Sep 1) Jerome: Haven UMC (LPA); 14 Jerome: Haven UMC; **17 R'd (CC:)**

Keffer, Michael RL

(Licensed LP 14) DSC 12 Jerome: Haven UMC (LPA); 14 Chino Valley: Chino Valley UMC (LP); **18 R'd; In Retirement:** 18 Chino Valley: Chino Valley UMC (CC:)

Mayer, Robert RL

(U. Lancaster Bible College) Greater New Jersey Annual Conference 02 Sparrowbrush, NY: (Assoc); 03 Sparrowbrush, NY; 08 Hackettstown: Drakestown UMC; **17 R'd; In Retirement:** 17 Caliente: Community UMC (RL)

Quilliam, Robin Klaehn RL

(U. University of Phoenix) DSC 98 Eloy: First UMC (LFT); 99 No appointment; 04 Tucson: Tucson Medical Center (Chaplain); **05 R'd (CC:)**

Renfro, Lenore RL

(U. Shaw Univ 02)(S. Hood Theological Seminary 07) DSC 15 Bisbee: Trinity UMC; **17 R'd (CC:)**

Ritenour, John RL

(Licensed LP 05) DSC 04 Boulder City: Boulder City UMF (LFT); **12 R'd (CC:)**

Roberts, Evelyn RL

(U. Grand Canyon College 64)(Licensed LP 96) DSC 96 Navajo Reservation, AZ: Northern Arizona Native American Ministries (Assoc)(LFT); 97 Page: Community UMC; **05 R'd; In Retirement:** 05 Page: Community UMC(RL); **12 Return to Retired Relationship (CC:)**

Stouffer, Eugene RL

(CS 06)(U. University of Illinois 56)(Licensed LP 99) Wisconsin Annual Conference **99 Transfer to DSC;** DSC 00 (Feb 15) Fort Mohave: Mohave Valley UMC (LFT); **05 R'd; In Retirement** 05 Fort Mohave: Mohave Valley UMC (LFT); 11 Fort Mohave: Mohave Valley UMC and Needles, CA: Community UMF; 12 Fort Mohave: Mohave Valley UMC; 14 Fort Mohave: Mohave Valley UMC and Needles, CA: Community UMF; 16 Fort Mohave: Mohave Valley UMC (CC:)

Wilson, Marico RL

(Licensed LP 89) DSC 91 Huachuca City: Huachuca UMC (LFT); 01 Huachuca City: Huachuca UMC and Benson: San Pedro Valley UMC; 07 Benson: San Pedro Valley UMC (LFT); **11 R'd; In Retirement:** 12 Blythe, CA: Community UMC; 17 (Dec 15) North Las Vegas: Zion UMC (Pastor of Music Ministry)(LFT); **18 Returned to Retired Relationship (CC:)**

Yardley, Nina RL

(Licensed LP 11) DSC 11 Kearny: UMC of the Good Shepherd (LFT); **17 R'd (CC: Queen Creek: Song of Life UMC)**

Diaconal Ministers

Neve, John A. DM

(DM.78) North Illinois Annual Conference **78 Consecrated as Diaconal Minister;** 78 Downers Grove: First UMC (Director of Music)(DM); **85 (May 29) Transfer to DSC;** DSC 85 (May 29) Tucson: Catalina UMC (Minister of Music)(DM); **03 R'd**

Pipkin, Nathan DM

(DM.77) Northwest Texas Conference **77 Consecrated as Diaconal Minister;** 77 Amarillo: St. Paul UMC (Minister of Education)(DM); 82 L/A; **85 Transfer to New Mexico Annual Conference;** 85 Albuquerque: St. Paul's UMC (Director of Music)(DM); **86 Transfer to DSC;** 86 Mesa: Grace UMC (Director of Christian Education)(DM); **88 R'd**

Reyes, Edmund DM

(DM.96) DSC **96 Consecrated as Diaconal Minister**; 96 Sedona: Sedona UMC (DM); 97 L/A; **98 R'd**

Honorably Located**Bachman Williams, David**

(P.79)(F.87) **79 Admitted on Probation**; PSW 79 Kearney-Hayden, AZ; 81 Douglas: El Divino Salvador UMC and Douglas: Grace UMC; 84 Tucson: St. John's UMC; DSC 84 Tucson: St. John's UMC; **87 Full Connection**; 88 Tucson: St. John's UMC and CITY: Director of Border Ministries; 90 Tucson: St. John's UMC (LFT); 91 L/A; **95 H/L; 13 R'd (CC:)**

Butler, James

(P.93)(F.95) Southern Baptist Church; DSC 91 Buckeye: Community Church of Buckeye (MOD); **93 Admitted on Probation**; 93 Buckeye: Community Church of Buckeye; 94 Glendale: Mission Bell UMC; **95 Full Connection**; 97 L/A; **02 H/L (CC:)**

Clappison, Mary Ann

(P.87)(F.90) DSC **87 Admitted on Probation**; 87 School; 88 Tucson: St. Paul's UMC (Assoc); **90 Full Connection**; 91 North Las Vegas: Wesley UMC; 93 Yuma: First UMC; 96 Phoenix: Shepherd of the Valley UMC; 01 (Jan 1) L/A; 04 Tucson: Hope UMC and Tucson: St. John's UMC; 05 L/A; **07 H/L (CC:)**

Massey, Jonathan

(P.86)(F.88) DSC **86 Admitted on Probation**; 86 Holbrook: Holbrook UMC; **88 Full Connection**; 90 Avondale: Avondale Community UMC; 96 Mesa: St. Andrew's UMC; 00 Paradise Valley: Paradise Valley UMC (Assoc); 02 S/L; 03 L/A; **09 H/L (CC:)**

O'Neal Jr., John F.

(P.70)(F.77) **70 Admitted on Probation**; SCA 70 School; 72 (Aug 21) Williams: Community UMC of Williams; **73 Discontinued at own request; 74 Readmitted**; 74 Tempe: First UMC (Assoc); 76 Mesa: First UMC (Assoc); PSW **77 Full Connection**; 77 Mesa: First UMC (Assoc); 81 Clarkdale-Jerome: Haven UMC; 84 Tucson: Hope UMC; DSC **86 (Jun 30) H/L (CC: Mesa: First UMC)**

Palmer Jr., Harold Earle

(P.78)(F.81) Baltimore Annual Conference **78 Admitted on Probation**; 78 School; 80 Centennia: Centennia UMC; **81 Full Connection**; 82 Van Buren: Van Buren UMC; **86 (Nov 1) Transfer to DSC**; 86 (Nov 1) Phoenix: Wesley UMC; 89 (Sep 1) Phoenix: First UMC (Assoc); 92 Las Vegas: Griffith UMC; 93 U.S. Navy, Chaplain; 00 No Appointment; 01 School; 02 L/A; **09 H/L (CC:)**

Willis-Conger, Ellen

(P.91)(F.95) DSC 90 Tucson: St. Mark's UMC (Assoc)(LP)(LFT); **91 Admitted on Probation**; DSC 91 Douglas: Grace UMC (Co-pastor)(LFT); **95 Full Connection**; 95 Tucson: Fountain of Life UMC (Co-Pastor)(LFT); 97 (Jan 1) Cottonwood: Mountain View UMC (Co-Pastor)(LFT); 98 (Feb 1) L/A; 99 (Jan 1) Cottonwood: Mountain View (Co-Pastor); 02 L/A; **08 H/L (CC:)**

Willis-Conger, Philip

(P.89)(F.92) DSC **89 Admitted on Probation**; 89 Tucson: St. Mark's UMC (Assoc)(LFT); 91 Douglas: Grace UMC (Co-Pastor)(LFT); **92 Full Connection**; 95 Tucson: Fountain of Life UMC (Co-Pastor)(LFT); 97 (Jan 1) Cottonwood: Mountain View UMC (Co-Pastor)(LFT); 98 (Feb 1) Cottonwood: Mountain View UMC; 99 (Jan 1) Cottonwood: Mountain View (Co-Pastor); 02 Cottonwood: Mountain View; 04 L/A; **09 H/L (CC:)**

Members of Another Conference**Bonner, Hannah OE**

(P.10)(F.12) Eastern Pennsylvania Annual Conference 09 Princess Anne, MD: Oriole St. Peters UMC; 10 Litita, PA: Manheim Township Faith UMC; 11 (Nov) - 12 (Dec) Nashville, TN: Discipleship Ministries; 12 (May)-12 (Dec)

Wilmington, DE: Wilmington Grace UMC; 13 (Jan)-13 (Oct) Nashville, TN: Discipleship Ministries; 13 (Oct)-14 (June) Transitional Leave; 14 (Jan) -17 (June) Nashville, TN: Path One-Discipleship Ministries; DSC 17 Tucson: University of Arizona, Campus Minister (**CC: Tucson: Catalina UMC**)

Dotson, Mary OE

(P.10)(F.12)(U. Messiah College 80)(S. Fuller Theological Seminary & Palmer Theological Seminary 07)(Licensed LP 09) Susquehanna Annual Conference 09 Duncannon, PA: Otterbein UMC (FL); **10 Admitted on Probation**; 10 Duncannon, PA: Otterbein UMC; **12 Full Connection**; 12 Lawrenceville, PA: Calvary UMC; DSC 17 Safford: First UMC (OE) and Duncan: Duncan UMC (OE)

Hall, Jonathan OE

(P.08)(F.11) Eastern Pennsylvania Annual Conference 07 Millersville: Stehman Memorial UMC; **08 Admitted on Probation**; 08 Allentown: Emmanuel Allentown (Bethany Camp) UMC; 11 Tobyhanna UMC; 15 Frackville: First UMC; DSC 17 Jerome: Haven UMC and Cottonwood: Mountain View UMC (OE)

Hegeman, Donald OE

(P.99)(F.05)(U. Carleton College)(S. Iliff School of Theology 99) DSC **99 Admitted on Probation**; Yellowstone Annual Conference 99 Billings: First UMC (Assoc)(OE); 01 Transfer to New England Annual Conference 01 Vernon, CT: Rockville UMC; **05 Full Connection**; 05 Winthrop, ME: Winthrop UMC; 07 Hallowell: Cox Memorial UMC; 10 Framingham, MA: Wesley UMC; 16 D/L; DSC 17 Kingman: St John's UMC (OE)

Hubbard, Michael OR

(P.93)(F.95) (U.)(S. Iliff School of Theology YEAR) Rocky Mountain Annual Conference **93 Admitted on Probation**; 93 Grand Junction: First UMC (Assoc); 94 Ogden: First UMC (Co-pastor); **95 Full Connection**; 99 (May 9) Littleton: Heritage UMC); **05 (Mar 1) R'd (CC:); In Retirement**: 14 (Apr 14) Las Vegas: Trinity (Interim); **14 (Jun 30) Returned to Retired Relationship**; 15 (Nov 30) North Las Vegas: Zion UMC (Interim); **15 (Dec 20) Returned to Retired Relationship**; 16 (May 1) Henderson, NV: Green Valley UMC (Assoc)(OE)(RE)(LFT); **17 Returned to Retired Relationship**

Hubbard, Terri OE

(P.93)(F.95) (U. University of Wisconsin Madison)(S. Iliff School of Theology)(DMin. Wesley Theological Seminary) Rocky Mountain Annual Conference 91 Grand Junction: First (Assoc); **93 Admitted on Probation**; 94 Ogden: First UMC (Co-pastor); **95 Full Connection**; 99 Denver: New Church Start; 00 (Jun 1) Castle Rock: First UMC; 04 M/L; DSC 17 Las Vegas: University UMC (OE)

Johnson, Corby OE

(P.06)(F.09) (U. University of Dubuque 01) (S. University of Dubuque Theological Seminary 04) Iowa Annual Conference 04 Living Faith Parish (Assoc)(LP); 05 (Jan 1) Living Faith Parish (Assoc)(LP) and Postville, IA: Good Samaritan Home (LP); **06 Admitted on Probation**; 06 Epworth UMC; **09 Full Connection**; 12 Hampton UMC; DSC 17 Casa Grande: UMC of Casa Grande (OE)

Mayer, Robyne OE

(P.10)(F.13) (U. Pennsylvania State University & Thomas Edison State University)(S. Drew University) Greater New Jersey Annual Conference 05 Augusta, NJ: Augusta Frankford Plains (LP)(LFT); 09 Branchville, NJ: Branchville UMC; DSC 17 Las Vegas: Journey UMC (OE)

McDonald, Evelyn OR

New York Annual Conference; DSC 18 Tucson: St. Mark's UMC (Assoc)

Perdue, James OE

18 Benson: San Pedro Valley UMC (LFT) and Bisbee: Trinity UMC (LFT)

Reynolds, Douglas OR

(P.02)(F.03)(U. University of Iowa 73)(S. Garrett-Evangelical Theological Seminary 01) DSC 16 Cottonwood: Mountain View UMC; 17 Phoenix: Mission Bell UMC

Schwenn, Ivan OE

(P.95)(F.97)(U. Asbury University 68)(S. Asbury Theological Seminary 73) West Ohio Conference Risingsun-Kansas (LP); **95 Admitted on Probation**; 95 Risingsun-Kansas; **97 Full Connection**; **04 R'd; In Retirement**: 06 Wharton: Big Oak; DSC 10 Tucson: St. John's UMC (PS); 11 Tucson: St. John's UMC (OE) (**CC:**)

Silk, Denny OR

(T.66)(F.70) **66 Admitted on Trial**; Nebraska Conference MC 66 Student (Westmar); Nebraska Annual Conference; **70 Full Connection**; 70 Student (Saint Paul); Methodist Church of England 70 London: East End Mission; Nebraska Annual Conference; 72 South Sioux City; 76 South Sioux City: Mascot-Wynot UMC; 78 Central City: Chapman; 83 Columbus: Silver Creek-Fairview UMC; 86 Omaha: First UMC; 96 L/A; 98 Springfield; 00 Elkhorn Hills; 04 L/A; DSC 05 Phoenix: Creighton UMC (OE)(LFT); Nebraska Annual Conference 06 Blair; **11 R'd**; Great Plains Annual Conference DSC 18 (Apr 2) Mesa: St. Matthew UMC (OR); 18 Phoenix: First UMC (OR) (**CC:**)

Vargas, Dulce Rocio OE

(F.11)(U. Centro de Estudios Sopenores del Estado de Sonora 04)(U. Seminari Methodista Juan Wesley 09) Northwest Conf, Methodist Church of Mexico; DSC 14 Tucson: Menlo Park UMC; 16 (July 31) Tucson: Menlo Park UMC (LFT)

Vasquez, Jaime OE

Methodist Church of Mexico, Bishop; DSC 14 Phoenix: Nuevo Pacto UMF (OE); 18 Yuma: New Church Start

Members of Another Denomination

Day, Kathleen OF

Disciples of Christ; 04 Flagstaff: United Campus Ministry, Northern Arizona University, Campus Minister (LFT)

Scott, Floy OR

African Methodist Episcopal Church, **R'd**; DSC 14 Phoenix: Phoenix Native American Fellowship (LFT)

Jimenez, Agustin OF

(U. Nazarene Bible College 85)(Licensed LP 13) DSC 99 Nogales: El Mesias UMC (OF); 06 Phoenix: Epworth UMC (Assoc)(OF); 07 No Appointment; 13 Tucson: Hope UMC (Co-pastor)(LP)(LFT); 14 Tucson: Santa Clara UMC (OF); 17 Tucson: New Hope/Nueva Esperanza UMC (OF)

Jones, Richard OF

(U. Tennessee Temple University 79)(S. Temple Baptist Theological Seminary 83) DSC 16 Tucson: Catalina UMC (Assoc)(OF); 17 Tucson: St. James UMC (OF)

Ondra, Thomas OF

Reformed Church of America; DSC 06 Sun City: First UMC (Assoc); 07 Sun City: Greater Parish of Sun City and Youngtown (Assoc)(LFT); 13 Sun City: First UMC (Assoc)(LFT)

Ontanyon, Oskar OF

DSC 15 (Mar 1) Bowie: Bowie UMC (LPA)(LFT); 16 Bowie: Bowie UMC and San Simon: San Simon UMC (LFT); 17 (Jun 16) Bowie: Bowie UMC

Quanstrom, Fay OF

United Church of Christ; DSC 14 Gold Canyon: Gold Canyon UMC (Assoc)

Wasson, David E. OF

Church of Christ; DSC 13 Scottsdale: North Scottsdale UMC (Assoc)(OF); 17 (Feb 16) Scottsdale: North Scottsdale UMC (OF)(LFT) and Scottsdale: The Orontes Project (OF)(LFT); 17 Scottsdale: The Orontes Project (OF); 18 Scottsdale: The Orontes Project (OF) and Scottsdale: North Scottsdale UMC (Assoc)(LFT)

Lay Persons Assigned

Govett, Kimber LPA

DSC 18 Phoenix: Sunrise UMC

Grainger, Nicholas LPA

DSC 18 Holbrook; Holbrook UMC and Winslow: First UMC

Deaconesses and/or Home Missionaries

Goss, Patricia

06 Commissioned as a Deaconess; 06 Phoenix: Desert Southwest Conference, Refugee Coordinator and Phoenix: Central UMC, Administrative Assistant; 07 Phoenix: Central UMC, Administrative Assistant; 08 Phoenix: Central UMC, Minister of Discipleship; 12 L/A; 16 National Association of Deaconess and Home Missioners, Coordinator of Communications; **16 R'd (Jul 31)**

Hase, Maria

16 Commissioned as a Deaconess; 16 Chandler: Chandler Unified School District, Speech-Language Pathologist
Church Membership: Tempe, Dayspring UMC

Hrabe, Marjorie

11 Commissioned as a Deaconess; 11 Tucson: Pima County Interfaith Council, Faith-Based Community Organizer
Church Membership: Tucson, St. Mark's UMC

Lundgren, Martha

16 Commissioned as a Deaconess; 16 Tucson: Sunquest Information Systems, Client Support Manager and Tucson: St. Mark's UMC, Health and Wholeness Ministries
Church Membership: Tucson, St. Mark's UMC